

The Episcopal Diocese of Upper South Carolina
 Approved By Convention 2025 SOM

<i>Approved 2025 SOM</i> Approved By Convention On 11.9.2024		Notes	2024 SOM Approved by Convention	2025 SOM Adjusted Allocations	2024 vs. 2025 SOM
DIOCESAN RESOURCES					
1	Episcopal Pledge Assessments		\$3,504,000	\$3,600,000	\$96,000
2	Less: Allowance for Unaccepted Pledge Assessments		(\$631,000)	(\$700,000)	(\$69,000)
3	Episcopal Pledge Income		\$2,873,000	\$2,900,000	\$27,000
4	Support for Theological Ed. (Endowment)		\$24,000	\$25,000	\$1,000
5	Continuing Ed. for Clergy (Endowment)		\$4,000	\$4,100	\$100
6	Income from Diocesan Endowment Portfolio		\$264,500.00	\$257,679	(\$6,821.00)
7	30% Surplus from 2023		\$93,000	\$22,960	(\$70,040)
8	Cash Reserves (New 2025)		\$0	\$34,744	\$34,744
9	Transfer from Canterbury Funds for Young Adult Ministry		\$46,800	\$49,300	\$2,500
10	Total Resources		\$3,305,300.00	\$3,293,783	(\$11,517.00)
Notes:					

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DIOCESAN EXPENSES					
<u>Commission on Ministry</u>					
11	COM: Leadership Development		\$500	\$500	\$0
<i>Clergy Continuing Education and Development</i>					
12	Clergy Continuing Education and Development (Priest and Deacons)		\$18,000	\$18,000	\$0
13	Ministry of Clergy Spouses		\$3,800	\$3,800	\$0
14	Ministry to Retired Clergy/Spouses		\$2,500	\$2,500	\$0
<i>Discernment & Theological Ed.</i>					
15	Vocational and Ministry Discernment Program		\$2,000	\$2,000	\$0
16	Diaconate Formation Program		\$2,000	\$2,000	\$0
17	Theological Education Assistance		\$8,000	\$8,000	\$0
18	Seminarian Retreat		\$7,000	\$7,000	\$0
19	Support of Theological Education		\$5,000	\$5,000	\$0
20	Discernment Retreat		\$10,000	\$3,600	(\$6,400)
21	Licensed Lay Ministry		\$250	\$250	\$0
22	Commission on Ministry		\$59,050	\$52,650	(\$6,400)

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<u>Commission on Christian Formation</u>					
23	Diocesan Formation Retreats		\$62,000	\$57,100	(\$4,900)
	5th Grade Bridge Retreat			\$4,500	
	YM: Middle School Fall Lock-in/Converge			\$750	
	YM: High School Fall Lock-in			\$0	
	YM: New Beginnings			\$5,500	
	YM: High School Spring Retreat/Smash			\$4,550	
	Happening			\$23,000	
	Vocare			\$4,500	
	Cursillo			\$14,300	
24	Lay Leadership Development		\$45,380	\$52,300	\$6,920
	YM: DYLC: Dioc. Youth Lead. Comm.			\$2,500	
	YAM: Canterbury Communities (General Expenses)			\$5,000	
	YAM: Clemson Canterbury			\$3,000	
	YAM: Furman Canterbury			\$2,200	
	YAM: Presbyterian Coll. Canterbury			\$650	
	YAM: Univ. S.C. Canterbury			\$4,500	
	YAM: Rock Hill Canterbury			\$650	
	YAM: Spartanburg Canterbury			\$4,500	
	YAM: Clemson Canterbury Stipend			\$7,200	
	YAM: Furman Canterbury Stipend			\$7,200	
	YAM: Presbyterian Coll. Canterbury Stipend			\$0	
	YAM: Univ. S.C. Canterbury Stipend			\$7,200	
	YAM: Rock Hill Canterbury Stipend			\$0	
	YAM: Spartanburg Canterbury Stipend			\$7,200	
	Parish leadership Development			\$500	
25	Ministry Education and Training		\$4,800	\$3,000	(\$1,800)
	Education for Ministry			\$500	
	Formation Resources and Materials (New Breakout 2025)			\$1,000	
	Formation Minister Support (New Breakout 2025)			\$1,000	
	Safe Church Trainers			\$500	
26	Commission on Christian Formation		\$112,180	\$112,400	\$220

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Commission for Congregations					
Hispanic Ministries					
27	Holy Cross, Simpsonville - Hispanic Ministries		\$15,000	\$0	(\$15,000)
28	St. Francis, Greenville - Hispanic Ministries		\$1,600	\$12,000	\$10,400
African American Ministries					
29	St. Thomas, Eastover		\$4,000.00	\$10,000	\$6,000
New Ways of Being Church					
30	Church of the Cross, Columbia		\$15,000	\$15,000	\$0
Continuing Support					
31	Ascension, Seneca		\$20,000	\$0	(\$20,000)
32	St. Christopher's, Spartanburg		\$11,500	\$10,000	(\$1,500)
33	Epiphany, Spartanburg		\$18,000	\$8,000	(\$10,000)
34	St. Mark's, Chester		\$25,700	\$0	(\$25,700)
35	St. Luke's Newberry		\$20,000	\$20,000	\$0
Congregational & Stewardship Development					
36	Congregational Workshops		\$5,000	\$2,500	(\$2,500)
37	Congregational Vitality and Sustainability		\$5,000	\$2,500	(\$2,500)
38	Stewardship Workshops (TENS membership)		\$1,700	\$1,500	(\$200)
39	Commission for Congregations		\$142,500.00	\$81,500	(\$61,000)
Commission on Convocations					
40			\$0	\$0	\$0
Commission on the Diocese					
Clergy Insurance					
41	Group Long-Term Disability		\$25,000	\$0	(\$25,000)
42	Group Insurance - Active Clergy		\$821,000	\$796,000	(\$25,000)
43	Group Insurance - Retired		\$25,000	\$10,000	(\$15,000)
Subtotal - Clergy Insurance			\$871,000	\$806,000	(\$65,000)

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Office of the Bishop					
44	Bishop Stipend		\$190,550	\$196,267	\$5,717
45	Bishop Pension		\$34,299	\$37,000	\$2,701
46	Bishop Insurance		\$47,179	\$48,000	\$821
47	Bishop's Staff Stipends & Benefits		\$936,058	\$985,000	\$48,942
48	Staff FICA		\$28,000	\$28,000	\$0
49	Short-term disability		\$2,400	\$2,400	\$0
50	Diocesan House Admin. (utilities, phones, computers, postage, supplies, etc.)		\$122,500	\$133,900	\$11,400
51	Bishop's Accountable Plan for business expenses, travel, hospitality		\$35,000	\$40,500	\$5,500
52	Canon Staff Accountable Plan for business expenses, travel, hospitality		\$30,000	\$30,000	\$0
53	Non-Canon Staff Accountable Plan for business expenses, travel, hospitality		\$20,000	\$20,000	\$0
54	Property manager shared with Trinity		\$12,000	\$12,000	\$0
55	DH Capital Maintenance Fund		\$10,000	\$10,000	\$0
56	DH Capital Maintenance Future		\$25,000	\$25,000	\$0
57	Communications (e-DUSC, Web, on-line registrations)		\$25,000	\$20,000	(\$5,000)
58	Bishop Search Expenditures		\$5,000	\$5,000	\$0
Support for Holy Orders Process					
59	Seminarian Insurance		\$12,000	\$12,000	\$0
60	Curacy Program		\$40,000	\$50,000	\$10,000
61	DOK Daughters of the King		\$1,000	\$1,000	\$0
CPG Subsidy					
62	Deacon CPG Subsidy (New 2025)		\$0	\$4,000	\$4,000
Bishop's Ministry Support Fund					
63	Bishop's Ministry Support Fund (New 2025)		\$0	\$65,030	\$65,030
Subtotal - Office of the Bishop			\$1,575,986	\$1,725,097	\$149,111
Bishop's Events:					
64	Clergy Business Day		\$1,000	\$1,000	\$0
65	Ordinations - Diaconate		\$1,000	\$1,000	\$0
66	Ordinations - Priesthood		\$1,000	\$1,000	\$0
67	Ordinations - Transitional Diaconate		\$1,000	\$1,000	\$0
68	Renewal of Vows		\$1,000	\$1,000	\$0
69	Celebrations of New Ministries		\$1,000	\$1,000	\$0
Subtotal - Bishop's Events			\$6,000	\$6,000	\$0

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<i>Diocesan Institutions</i>					
70	All Saints', Clinton for facilities use		\$4,000	\$4,000	\$0
71	Still Hopes		\$1,000	\$1,000	\$0
72	Finlay House		\$500	\$500	\$0
73	Gravatt		\$1,000	\$1,000	\$0
74	Univ. of the South School of Theology (Sewanee)		\$4,000	\$4,000	\$0
75	Voorhees		\$1,500	\$1,500	\$0
76	Heathwood Hall Episcopal School		\$1,000	\$1,000	\$0
	Subtotal - Diocesan Institutions		\$13,000	\$13,000	\$0
<i>Diocesan Convention</i>					
77	Diocesan Convention - Leadership Day & Business Day		\$25,000	\$25,000	\$0
78	Convention Secretary		\$2,400	\$2,400	\$0
	Subtotal - Diocesan Convention		\$27,400	\$27,400	\$0
<i>Diocesan Executive Council</i>					
79	Diocesan Executive Council		\$2,000	\$2,000	\$0
80	D.E.C. Orientation & Planning		\$3,500	\$3,500	\$0
81	Audit & Accounting Services		\$25,000	\$25,000	\$0
82	Insurance - Property, Liability, Bond		\$27,000	\$27,000	\$0
83	Real Property Expenses		\$5,000	\$5,000	\$0
84	Diocesan Chancellors		\$3,000	\$3,000	\$0
	Subtotal - Diocesan Executive Council		\$65,500	\$65,500	\$0
85	Commission on the Diocese		\$2,558,886	\$2,642,997	\$84,111
Notes:					
<u>Comm. on The Episcopal Church & The Anglican Communion</u>					
86	Province IV Pledge		\$2,500	\$2,800	\$300
87	Diocesan Pledge to The Episcopal Church		\$298,401	\$288,999	(\$9,402)
88	Deputies to General & Synod Convention		\$15,000	\$15,000	\$0
89	Lambeth Conference		\$5,000	\$5,000	\$0
90	Comm. on The Episcopal Church & The Anglican Communion		\$320,901	\$311,799	(\$9,102)

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Commission on Mission & International Concerns					
91	Episcopal Relief & Development		\$250	\$200	(\$50)
92	Sustainable Development (Millennium) Goals	A	\$19,900	\$16,607	(\$3,293)
93	World Mission Committee - Cange		\$35,000	\$28,945	(\$6,055)
94	Ecuador Missionary Support		\$15,000	\$12,405	(\$2,595)
95	SC Bishops' Public Education Initiative		\$15,000	\$12,405	(\$2,595)
96	Camp AIR (Adventures in Reading)		\$1,000	\$827	(\$173)
97	Matthew 25 Outreach Grants		\$15,000	\$12,405	(\$2,595)
98	Racial Reconciliation		\$1,383	\$1,000	(\$383)
99	HIV/AIDS Committee		\$2,000	\$1,654	(\$346)
100	Voorhees Scholars Program		\$5,000	\$4,135	(\$865)
101	Environmental Stewardship and Justice		\$2,000	\$1,654	(\$346)
102	SC Christian Action Council		\$250	\$200	(\$50)
103	Commission on Mission & International Concerns		\$111,783	\$92,437	(\$19,346)
Notes:					
A Scholarships for students in Ecuador and Haiti.					
104	Total Expenses		\$3,305,300	\$3,293,783	(\$11,517)
105	Net (over)/under		\$0.00	\$0.00	