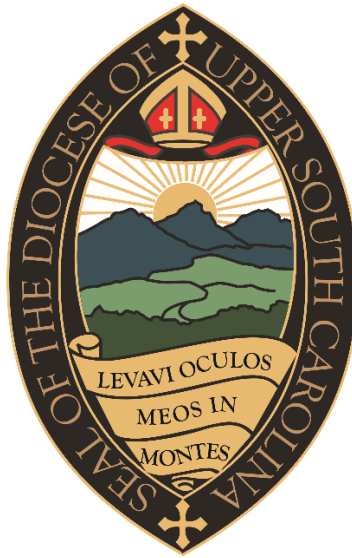


100TH ANNUAL CONVENTION
NOVEMBER 11 & 12, 2022
TRINITY CATHEDRAL
COLUMBIA

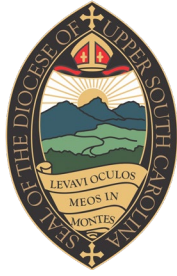


THE EPISCOPAL DIOCESE OF
UPPER SOUTH CAROLINA

CONVENTION MANUAL

CONVENTION

AGENDA



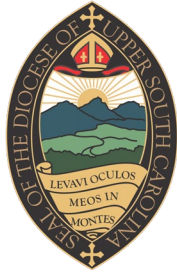
100TH ANNUAL DIOCESAN CONVENTION

FRIDAY, NOVEMBER 11, 2022 - 5:00 PM

AVERYT HALL - TRINITY CENTER

AGENDA

1. Call to Order and Opening Prayer
2. Welcome from the Host Congregation
3. Opening Remarks and Housekeeping
4. Introduction to Electronic Voting
5. Quorum Call
6. Certification of Quorum
7. Report of the Committee on Agenda and Dispatch of Business
8. Report of the Credentials Committee
9. Election of Secretary of Convention
10. Election of Treasurer
11. Notices from Secretary of Convention
12. Report of the Nominations Committee
13. Report of the Committee on Constitution and Canons
14. Presentation of the 2022 Treasurer's Report
15. Adjournment until Saturday, November 12, 2022, at 9:00 AM



100TH ANNUAL DIOCESAN CONVENTION

SATURDAY, NOVEMBER 12, 2022 - 9:00 AM

AVERYT HALL - TRINITY CENTER

AGENDA

1. Call to Order and Opening Prayer
2. Opening Remarks
3. Re-introduction to Electronic Voting
4. Quorum Call
5. Certification of Quorum
6. Report of the Credentials Committee
7. Bishop Richards's Address to Convention
8. Report of the Committee on Resolutions
9. Diocesan Elections
10. Proposed Changes to Canons
11. Presentation of the 2023 Statement of Mission
12. Courtesy Resolutions
13. Invitation to the 101st Convention
14. Report on the Dispatch of Business
15. Closing Blessing
16. Adjournment

NORAH GRIMBALL
BIOGRAPHY

Dr. Norah T. Grimball, Trinity Cathedral, Columbia

Dr. Norah T. Grimball is a life-long Episcopalian and a member of Trinity Cathedral where she currently serves as a Worship Leader, Chair of the Hospitality Ministers, Chair of the Eucharistic Ministers, Chair of the Finding God's Path Ministry, member of the Needlework Guild, and a recovery coach in the Family Recovery and Support Ministry. Previous Cathedral service includes Dean Search Committee, Junior and Senior Wardens, Vestry, Finance Committee, Diocesan Convention Delegate, Eucharistic Visitor, Pastoral Care Team Chair.

On the diocesan level, she serves as Secretary to Diocesan Convention, a Deputy to General Convention (2015, 2018, 2022), member of the Commission on the Episcopal Church and the Anglican Communion, the Commission on Ministry, the Commission on the Diocese and the Bishop Search Transition Committee. She previously served on DEC/Standing Committee (Secretary) and as Chair of the Resolutions Committee, Chair of the Bishop's Interview and Discernment Committee, Co-chair of the Commission on Ministry of the Baptized, and Communications Chair of the Bishop Search Committee. She is also a spiritual director.

Dr. Grimball has worked primarily in the field of adult education, including several years as Director of Education and Training for the Computer Services Division at the University of South Carolina. For 28 years she was employed by Teradata Corporation (formerly NCR) where she was a manager in the Training Division, responsible for development and delivery of training to a global audience as well as facilitation of cross-functional teams, workshops, meetings and conference calls. She is a graduate of the University of South Carolina (B.A.), Ohio State University (M.S.), and Graduate Theological Foundation (D. Min.). She holds a certificate in Spiritual Guidance from the Institute for Spirituality at Palmetto Health and has also completed Sewanee's Education for Ministry program.

BILL SANDBERG
BIOGRAPHY

WILLIAM R. SANDBERG (Bill)
St. Timothy's Episcopal Church, Columbia

I would welcome the opportunity to serve as the Diocesan Treasurer. My church experience has prepared me through a combination of work at the parish, convocation, and diocesan levels; my education (particularly in finance) and professional service as a management professor at the University of South Carolina add relevant skills.

A Desire to Serve. I long have believed that EDUSC's future depends critically on its congregations' capacity to revitalize themselves rather than to accept gradual decline. Service on DEC and as its President and on the Commission on the Diocese and the SOM Committee has opened my eyes to the broader challenges and opportunities facing EDUSC.

Our Diocese must use its resources wisely to strengthen the parishes and missions in their efforts to carry out EDUSC's vision, while recognizing that the Diocese's financial resources flow primarily from its congregations. Stewardship of those resources includes improving our budgeting process through clearer and more complete communication, developing and adhering to financial policies and procedures that meet auditors' standards, and encouraging multi-year planning for financial needs.

I bring those perspectives as well as useful experience and professional skills plus a commitment to the imperatives of the Church and our Diocese. I feel called to offer my service to God through EDUSC and pray that it will be accepted.

Experience and Skills. In addition to EDUSC (see above), I have served parishes through vestry and church council leadership, involvement in adult and children's Christian Formation, and choir membership. Three rector's search committees (and seemingly countless faculty search committees) as well as deep involvement in strategic planning and budgeting in parochial, university, and business settings round out my experience. A Ph.D. in Management Policy and M.B.A. and undergraduate degrees in Finance have equipped me with concepts and skills that are helpful in such roles.

Biographical Details

EDUSC: Diocesan Treasurer (2017 – present); Diocesan Executive Council (2012-2014; President, 2014); Commission on the Diocese (since 2008); SOM Committee (2008-16); Delegate from St. Timothy's (2007-2015, 2017).

St. Timothy's (Columbia): Member since 2002. Vestry (2006-09), Rector's Search Committee (2006-07). Established parish's organ endowment fund and capital campaign for building repairs. Taught adult Sunday School (2003-08). Licensed lay worship leader, member of a vocational discernment committee.

Other Church Service. Elsewhere, I have served in the following roles: church council president, vestryman, parish treasurer, diocesan delegate, member of diocesan standing committee, rector/pastor search committee (twice), children's Sunday School teacher (5 years).

Current Employment: Associate Professor of Management, Moore School of Business, University of South Carolina (since 1986; promoted and tenured in 1990).

Education: Ph.D. in Business Administration (Management Policy), University of Georgia, 1984; M.B.A. (Finance), Northwestern University, 1972; B.S. in Business Administration (Finance), Northwestern University, 1970.

DIOCESAN OFFICE
NOMINEES BIOGRAPHIES



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Election #1 - The Standing Committee (Diocesan Executive Council) – Clergy *In the order in which they were received*

The Reverend Scott Fleischer



The Rev. Scott Fleischer has served Episcopal parishes and institutions throughout South Carolina since his ordination in 2002. These include Prince George, Georgetown; York Place, York; St. John's, Columbia; and Christ Church, Greenville, where he presently serves. His diocesan service includes being Dean of the Midlands Convocation (2019-2021), Deputy to General Convention, Salt Lake City (2015), member of the Diocesan Executive Council (2013-2016), and Secretary to DEC. He also served on the Bishop's Executive Committee, was a member of the diocesan Commission on The Episcopal Church and National Concerns, a member of the diocesan task force for Confirmation, spiritual director for Happening, leader of a diocesan mission trip to Ecuador, and

member of Kairos teams. Scott and his wife, Victoria, have raised three children and now enjoy being "empty nesters." He likes to jog the Swamp Rabbit Trail and read historical fiction novels in his free time.

The Reverend Deacon Dianna Deaderick



The Rev. Deacon Dianna LaMance Deaderick is a deacon in the Episcopal Diocese of Upper South Carolina (EDUSC) assigned to St. Martin's-in-the-Fields, Columbia, after serving nearly eleven years as the deacon at St. Luke's Episcopal Church in Columbia, SC. She is a retired National Board Certified Teacher and received a BA in elementary education from Berea College in Berea, KY, and an MA in family literacy from the University of South Carolina.

While at St. Luke's, Deacon Dianna was instrumental in the church being recognized by the National Episcopal AIDS Coalition as the first HIV/AIDS Welcoming Parish in the country. She was also the founder and the Executive Director of



Nominees for Elected Offices at the 100th Annual Diocesan Convention

the Fresh Start Ministry, an outreach ministry of St. Luke's which provides free laundry services, showers, food, clothing, free HIV testing and basic health screenings to those of us living in poverty in the Historic Waverly Neighborhood of Columbia, which began in October 2016.

The Reverend Beth Hendrix



The Rev. Beth Hendrix is a 2021 graduate (M.Div.) of Virginia Theological Seminary. Originally from Columbus, Ohio, and raised in North Augusta, SC, Beth is an avid golfer, loves history, and is passionate about serving persons with cognitive impairment and varied physical abilities. Prior to seminary, she served her parish (Senior Warden, Christian Formation Director, Communications), EDUSC (Long Range Planning committee and DEC member during Bishop Henderson's episcopate, DYLC Event Planner, Secretary of Diocesan Convention, and the Commission on the Diocese during Bishop Waldo's episcopate), and Gravatt Camp and Conference Center (Board of Trustees). Beth is active in the Companions of the Center for Anglican

Communion Studies, a membership society for individuals, parishes, dioceses, and institutions seeking to connect with CACS programs supporting a reconciling, intercultural Anglicanism. She has two sons, Preston and Tenison. Her mother, Nancy, and brother, Frank, live in Central Florida.

The Reverend Raphiell Ashford



The Rev. Raphiell Ashford is the twenty-first rector at St. Luke's Episcopal Church, Columbia. Fr. Raphiell was born and reared in Kosciusko, MS. Fr. Raphiell holds a B.A. in Psychology and a B.S. in General Science from Mississippi State University. Fr. Raphiell served as an Army medic in the U.S. Army and, upon receiving an honorable discharge, worked in numerous fields prior to entering seminary. Fr. Raphiell worked as the Executive Assistant for CP Elder Care in Ridgeland, Mississippi, the Business Office Manager/Financial Coordinator for Mississippi Orthodontic Specialists in Jackson, Mississippi, the Program Specialist for Catholics Charities of Jackson, Mississippi, and a Supervisor/Psychology Technician for Mississippi

State Hospital in Whitfield, Mississippi.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Fr. Raphiell earned his M.Div. from the Virginia Theological Seminary in Alexandria, VA, in 2017. Prior to arriving at St. Luke's in October 2019, Fr. Raphiell served as priest at St. Christopher's Episcopal Church of the Ascension in Jackson, MS. In addition to this, his duties also included serving as the Diocesan Missioner—serving as a supply priest for two churches without a priest, St. Mary's Episcopal Church, Vicksburg, and All Saints' Episcopal, Jackson.

Since his arrival in Columbia, Fr. Raphiell has spent the majority of his time leading his parish through the pandemic. He is also getting more familiar with the city, especially the Waverly Community, where St. Luke's is located.

Fr. Raphiell is active in the diocese and larger Church community. He recently served on the Bishop Nominating Committee which was responsible for presenting a slate of candidates to the Standing Committee for consideration to serve as the 9th Bishop of the Episcopal Diocese of Upper South Carolina.

Fr. Raphiell is a trained musician having served as the church organist, pianist and choirmaster at St. Mark's Episcopal Church (Jackson, Mississippi) and pianist/organist at the First Missionary Baptist Church (Kosciusko, Mississippi). He also served as principal clarinetist with the Mississippi Community Symphonic Band for ten years prior to becoming a seminarian. Also prior to his study at Virginia Theological Seminary,

Fr. Raphiell is one of five children born to Mr. and Mrs. Charles and Linda (Evans) Ashford. He was reared by his maternal grandmother, Mrs. Mae McLemore Evans. Fr. Ashford's years of individual, educational and professional development have yielded many areas of interest, expertise and experience.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Election #2 - The Standing Committee (Diocesan Executive Council) – 3 Lay *In the order in which they were received*

Ms. Christine (Chris) Wood Lynn



I was born in Kinston, NC, and moved to Spartanburg in 1973 to attend Converse. After graduation, I worked for United Way, Converse, and St. Paul's Catholic School. I married in 1980, and my husband Maxcy and I have two adult children and three perfect grandchildren. We are both retired now and enjoying more time to travel and to do the volunteer work we enjoy.

My husband and I were confirmed at the Advent in May of 1989. When I looked into Bishop Beckham's eyes as he helped me to stand, I knew I was home. I immediately got involved by going on a mission trip that summer to York Place and found a group of youth and adults who became immediate and lasting friends.

Later that summer, I was asked by a member of the Vestry to be the "part-time, temporary DCE until we can find a rector who will hire someone who knows what she's doing." With that ringing endorsement, I embarked on a new adventure. During my twenty-one-year tenure with the parish (the rector apparently couldn't find anyone who knew what she was doing), there were many mission trips, pilgrimages, continuing education, and many conferences. I created a curriculum for Leader Resources and was a consultant for several parishes in the Southeast, from Richmond to Little Rock and Greenwood. In addition, I spoke at a Children's Ministries of America Conference and two FORMA conferences.

I was asked to serve on the Christian Formation Commission of the Diocese, where I got to know Phil Purser and some of the world's finest people. We did teacher training for small parishes and offered two conferences at Gravatt. At that time, there was a wonderful resource library at the diocesan house, and we all contributed to making that happen. In 1996, I became involved with Safe Church and offered too many trainings to count. Eventually, I trained the trainers and worked on the curricula to adapt them to one three-hour class.

After attending several Christian Formation conferences at Kanuga, I started volunteering for that particular conference. That led to a 15+ year relationship with Kanuga, serving as chair of that conference, on the planning committee for that conference, and the Conference Planning Committee for the Board of Kanuga. It was a wonderful and fulfilling volunteer job. Eventually, and since they could not get rid of me, they offered me the position of Director of Adult Conferences, a position I held from 2012-2017. During those years, I met and worked with many wonderful people across the U.S. – and beyond.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

I participated in many different worship experiences with many different bishops and priests. A highlight was getting to know Fr. Anthony Guillen, who has done much for Hispanic Episcopalians. In 2016, Kanuga hosted 416 individuals for the conference he chaired. That was a challenge! I was also instrumental in forming a partnership with the Episcopal Church Foundation to co-sponsor the Church Leadership Conference at Kanuga.

I have had many varied experiences in the Episcopal Church and have learned from every one of them. Every priest, bishop, musician, and lay leader has opened my eyes to the depth and breadth of our tradition and helped me on my journey toward Christ.

Dr. Norma Nesbitt Givens



Norma Nesbitt Givens is a member of Christ Church Episcopal in Greenville, South Carolina. Norma was baptized September 1957 at Maple Creek Missionary Baptist Church in Greer, South Carolina. In 1970 she began her 40-year teaching career in higher education at Voorhees College, Denmark, South Carolina where she was introduced to the Episcopal Church. Voorhees College supported Norma's doctoral studies at the University of Georgia where she completed her degree in 1977. In 1979 Norma accepted an Administrative/Teaching position at Fort Valley State University in Fort Valley, Georgia. It must be noted that Fort Valley State was once supported by the Episcopal Church.

1993 Norma joined St. Luke's Episcopal Church, Fort Valley, Georgia. During her tenure at St. Luke's, Norma served in the following capacities: Interim Organist, Lay Reader, Secretary to the Vestry, Senior Warden, and a Deputy to the Diocesan Council of the Diocese of Atlanta. Bishop Neil Alexander appointed Norma to the following: an Ad Hoc Committee on Same Sex Blessing, Commission on Ministry, and Commission on Education. In 2012 and 2015 Norma was elected as a Deputy to the National Convention from the Diocese of Atlanta. At the 2015 National Convention Norma was elected to the General Board of Examining Chaplains. At Christ Church, currently Norma serves as a Lay Eucharistic Minister and a Lay Eucharistic Visitor, a member of the following committees: Worship and Liturgy and Faith in Action. Previously Norma was a member of the Third Century Commission, Bicentennial Celebration Committee, and a Delegate to the Diocesan Council meeting of the Upper Diocese of South Carolina. Norma is most proud to have been the first African American elected to the Vestry of Christ Church. Norma encouraged the Rector to invite the Greenville Chapter of Delta Sigma Theta Sorority to celebrate its Founders Day, January 12, 2020, during the 10:30 a.m. worship service and over 100 members of my sorority attended. Together we sang "Lift Every Voice and Sing."



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Ms. Grace Keller



I am a “cradle Episcopalian” and was born in Beaufort, SC, and baptized and confirmed at St. Helena’s (formerly Episcopal) Church. My father was a Marine, so my family traveled with him. We were members of St. Christopher’s Episcopal Church, Kailua, HI, St. James’ Episcopal Church, Indian Head, MD, and back to St. Helena’s. When my father retired, we moved to Mercersburg, PA, where he taught History at The Mercersburg Academy. There was no Episcopal Church in the town, so we attended the non-denominational services held at the Academy Chapel.

My education was varied as my first six years of school were in several Department of Defense schools. When we relocated to PA, I attended 7th and 8th grades at the local Jr./Sr. High

School. In ninth grade, I attended the National Cathedral School in Washington, DC, followed by my final three years of undergraduate education at Linden Hall School for Girls, Lititz, PA. This was a Moravian school, so everyone attended the Moravian services at the Moravian Church on campus. In my senior year, I arranged for all the Episcopalian girls to attend St. James’ Episcopal Church in Lancaster, PA, once per month.

After graduation, I attended Ursinus College in Collegeville, PA, and then completed my college years at the University of South Carolina, Columbia, SC, majoring in Business. I worked for others for many years, and then in 1988, I started a small corporation named Creative Outdoor Designs and manufactured playground equipment. Our biggest customer was the Department of Defense, so I could travel to bases around the globe, selling and installing our playground equipment. In 1999, we ceased the manufacturing operations, and the company became a factory representative for a national playground equipment and park amenities firm.

I was able to broaden my client scope to include international schools worldwide in addition to the Department of Defense. In 2013, I closed the business to try my skills in other trades after moving from the Columbia, SC, metro area, where I had lived for 41 years, to Spartanburg, SC.

As an adult, I was a member in good standing at St. Alban’s, Lexington, St. Francis of Assisi, Chapin, and now at St. Matthew’s, Spartanburg, where I am the Senior Warden and a Daughter of the King. I sing in the Choir and chair the Network of Care Team and Stewardship Campaign team. I restart the Invite-Welcome-Connect ministry after Covid and am a Lector, Eucharistic Minister, and Eucharistic Visitor, and I am a member (of 8) of our Asylum Seeker Team. In addition, I volunteer in the Food Pantry ministry and do whatever is asked of me. I am also a Cursillista from EDUSC. In 2020, I graduated from Education for Ministry.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

At St. Margaret's Episcopal Church, Boiling Springs, SC, I am the Parish Administrator. My duties include but are not limited to checking behind the Church Tellers, depositing money, keeping the roster up to date, preparing the weekly Service Bulletins, putting together the monthly Newsletter, and many other duties. I think this is my favorite and most rewarding job I have ever had in my life.

Mr. Hampton Saussy



John Hampton Saussy is a lifelong Episcopalian and an active member of The Church of the Good Shepherd, Columbia. He has served several terms on the Good Shepherd Vestry, including three terms as Senior Warden. He is also Acolyte Master at Good Shepherd, and regularly serves as lector, Eucharistic Minister, and sub deacon. He has also been an active participant on the diocesan level and has served as a delegate to Diocesan Convention since 2006. He has served on Diocesan Executive Council as Lay Warden for the Midlands Convocation and has served on the Standing Committee for two years and The Commission on the Diocese for two and one-half years. He has also represented Good Shepherd and the diocese by participating in, and helping to plan, raise funds for, and supervise 24 week-long ecumenical work trips to repair homes in some of

the poorest regions of Appalachia.

Hampton graduated from Georgia Southern University with a degree in Business Administration. While attending Georgia Southern, he was a peer minister for the Canterbury ministries for two years. He has lived in Columbia for the past 32 years where he is employed by Midlands Technical College as the Assistant IT Director.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Election #3 - Disciplinary Board – Clergy *In the order in which they were received*

The Reverend Patricia Sexton



The Rev. Patricia Sexton has been the Rector of All Saints' Cayce for eleven years. She holds a bachelor's degree in Philosophy, a Juris Doctor degree in Law, and a Master in Divinity (from Virginia Theological Seminary). Before becoming a priest, Patricia practiced law for seventeen years in the U.S. Virgin Islands and Boston, Massachusetts, and was a High School Humanities teacher and Administrator at a private K-12 school in Boulder, Colorado.

She has served in the diocese as Dean of the Midlands Convocation, member of the Commission on Ministry, DEC member, DEC Vice-President and President, Safe Church Trainer, and member of the Nominating Committee for the IXth Bishop of Upper SC. She is very interested in the work of the Disciplinary Board and believes that her experience as a priest as well as her life experience will be helpful in participating in the work of the Board.

The Reverend Debbie Adolpo



Debbie found her way to ordained ministry after years of executive management in the not-for-profit advocacy arena in Washington, DC, where she and her family lived for twenty-five years.

In 2000 Debbie was accepted into the process of ordination in the Diocese of Virginia. She attended Virginia Theological Seminary in Alexandria, VA, and earned the degree of Master in Divinity in 2003. She was ordained to the Sacred Order of Priest in December of that same year.

In August 2003, Debbie was called to St. Francis in the Fields Episcopal Church, Louisville, KY (Diocese of Kentucky), as



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Associate Rector for Discipleship. She served there with multiple job descriptions for eleven years. In the Diocese of Kentucky, she served a term on the Diocesan Executive Council and was appointed to the Commission on Ministry for seven years.

In 2014 Debbie earned a Master of Christian Spirituality degree from Bellarmine University in Louisville.

Debbie began serving The Episcopal Church of the Advent, Spartanburg, SC, as Associate Rector for Christian Formation in January 2015. She was appointed Vicar of St. Christopher's in November 2018.

In the Diocese of Upper South Carolina, Debbie has served a term on the Diocesan Executive Council. In addition, for three years, she served as the Diocesan Commission for Christian Formation Chair.

The Reverend Marie Cope



The Rev. Marie Cope currently serves as the Priest Associate at St. Peter's, Greenville. After growing up in the Asheville area, I attended Furman University, where I became involved in Upper South Carolina's Peer Ministry program and served on the Commission for Young Adult Ministries. Prior to my studies at Virginia Theological Seminary, I worked at the Mental Health Association as a Crisis Intervention Specialist on CrisisLine. As a seminarian, I grew to love hospital chaplaincy, focusing my work in the Behavioral Health and Emergency Departments. Ordained in Western NC in 2002, I served as the Assistant Rector in several parishes. On the diocesan level, I was a Fresh Start facilitator, on the Camp Henry Board, and on the Episcopal Nominating Committee. As an ex-pat in Munich, Germany, I began the first EFM program in continental Europe through EFM-UK. Since then, I have served as a Deputy to General Convention (2022), as a Happening Spiritual Director, and on the Ecclesiastical Disciplinary Board.

As the Assistant Rector, having walked alongside a parish whose rector was inhibited due to Title IV violations, I am familiar with parish trauma and the many ripples of hurt and heartache that clergy misconduct produces. The clergyperson's family, parish staff and leaders, fellow clergy, and the clergyperson themselves need direct pastoral care and support as they grieve and search for a way forward, all the while not demonizing the individual whose choices have had devastating consequences. I hope to continue to be a compassionate presence to all involved.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Election #4 - Disciplinary Board – Lay

None at this time



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Election #5 - Trustee for the University of the South (Sewanee) – Lay *In the order in which they were received*

Jim Knubel



James (Jim) Knubel was born and raised with his three siblings in New Jersey. After graduating from River Dell High School, he attended the United States Naval Academy in Annapolis, Maryland. Jim graduated in 1969 and received his commission as an ensign in the Navy. Next, he attended Naval Nuclear Power School and Submarine School. He was assigned to the nuclear submarine USS DACE (SSN 607). Over the next several years, he held several key positions on the submarine and participated in several important missions. Jim left the Navy in 1974 to pursue a career in the civilian nuclear power industry.

During his career, he held some interesting and exciting jobs. The most notable ones were that he was site Vice President at the Three Mile Island

Nuclear Power Plants and became Vice President & Chief Nuclear Officer for the New York Power Authority.

Jim was widowed in late 2021. He has two grown children from a previous marriage and three grandsons. He moved to York, SC, in 2008 and joined Good Shepherd in 2013.

Kirby Colson



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Kirby would like to continue to serve the Diocese as Trustee of Sewanee: The University of the



South. She has been a Sewanee Trustee for 16 years including 9 years representing the Diocese of Upper South Carolina and, previously, 7 years representing the Diocese of Missouri. She is currently the Co-Chair of the Church Support and Relations Committee of the Sewanee Board of Trustees and serves on the Agenda Planning Committee. She previously chaired the Sewanee Orientation and Development Committee for new Trustees and developed and chaired a mentoring program which continues to increase engagement and attendance at Sewanee Trustee meetings.

In addition to her leadership experience at Sewanee and in the Episcopal Church, she has held leadership positions in various civic, charitable and business organizations in Greenville, St. Louis and Chicago and is currently President of the Board of Directors of the Greenville Chorale, the premier chorale of the Southeast, and has been their Major Gifts Chairman. She has been a member of Holy Trinity, Clemson for the past 13 years where she has served on the Vestry and the Stewardship

Committee and is a Diocesan Representative, a Eucharistic Minister and a Lector. She also serves as a Worship Leader at St. Paul's Episcopal Church in Pendleton, SC.

Kirby has served as Vice President of the Women's Board of Washington University in St. Louis, as a member of the Board of Regents of St. Louis University and on the Executive Board of the Junior League of Evanston - North Shore in Chicago and is currently a member of the Ravinia Women's Board of the Chicago Symphony Orchestra. She is on the Chapel Board at historic McKinney Chapel in Sunset, SC, where she is the music director, directs an SATB choir for monthly services and holds occasional Evening Prayer services from the BCP. She has attended the week-long Sewanee Church Music Conference for choir directors. Kirby was an executive for several national women's clothing companies and has been a Nationally Certified Piano Teacher since 1976. She has a B.A. in Piano Performance and has done graduate work focused on choral conducting.

If re-elected, she will continue to attend all trustee meetings, make financial contributions to Sewanee, continue her committee leadership at Sewanee and work with the other Upper Diocesan trustees to proselytize for Sewanee and the School of Theology at Episcopal churches, high schools and preparatory schools throughout the Upper Diocese and the country. She looks forward to participating in Sewanee's upcoming selection of a new Vice Chancellor.

Kirby enjoys fund raising for worthy causes, her trustee work at Sewanee, hiking, cooking, entertaining, singing, her family and making music including playing keyboard and singing in a rock band based in the Upstate. A daughter and son-in-law both graduated from Sewanee and were married there at All Saints Chapel, a first cousin graduated from The School of Theology and is an Episcopal priest, one of her grandsons graduated from Sewanee in 2020 and one of her granddaughters was baptized there at the Church of the Apostles. Kirby's husband of 54 years is



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Oliver K. Colson, III, a retired attorney. They have lived in Sunset, SC, for over 13 years. They have three married daughters and eight grandchildren.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Election #6 - General Convention Deputy – Lay *In the order in which they were received*

Dr. Norah Grimball



Dr. Norah T. Grimball is a life-long Episcopalian and a member of Trinity Cathedral where she currently serves as a Worship Leader, Chair of the Eucharistic Ministers, Hospitality Ministers and Lectors as well as Master of Ceremonies for Sunday services. Previous Cathedral service includes Junior and Senior Wardens, Vestry, Finance Committee, Diocesan Convention Delegate, and Eucharistic Visitor.

On the diocesan level, she serves as Secretary to Diocesan Convention, a member of the Commission on The Episcopal Church and the Anglican Communion, Commission on Ministry and Commission on the Diocese and has served previously as a Deputy to General Conventions 2015, 2018, and 2022; Chair of Commission on Ministry, and Communications Chair of the Bishop Search Committee. She is also a spiritual director.

Dr. Grimball has worked primarily in the field of adult education, including several years as Director of Education and Training for the Computer Services Division at the University of South Carolina. For 28 years she was employed by Teradata Corporation (formerly NCR) where she was a manager in the Training Division, responsible for development and delivery of training to a global audience as well as facilitation of cross-functional teams, workshops, meetings and conference calls. She is a graduate of the University of South Carolina (B.A.), Ohio State University (M.S.), and Graduate Theological Foundation (D. Min.). She holds a certificate in Spiritual Guidance from the Institute for Spirituality at Palmetto Health and has also completed Sewanee's Education for Ministry program.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Ms. Whitney Evans



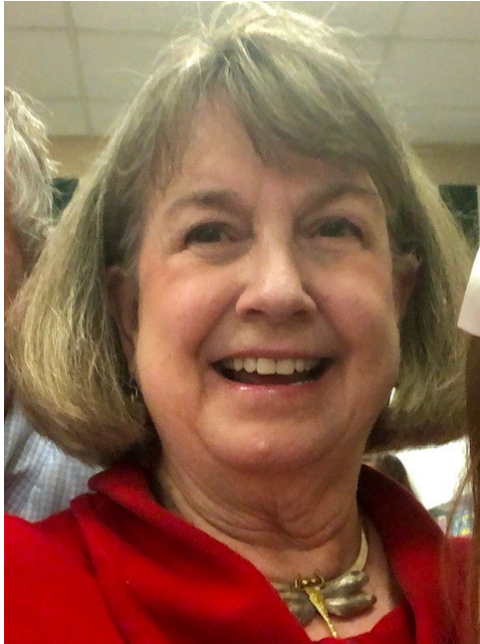
Whitney Evans was baptized at St. Thaddeus, Aiken, confirmed at St. Christopher's, Spartanburg, married at Trinity Cathedral, and is now a member at St. Timothy's, Columbia. She currently serves the diocese as Midlands Convocation lay warden, deputy to the 81st General Convention, and treasurer of the Gravatt Camp & Conference Center Board of Directors. At St. Timothy's, Whitney sings in the choir, coordinates the United Thank Offering ingathering, serves as a delegate to Diocesan Convention, and is currently leading an identity visioning process as the parish develops its next strategic plan.

Whitney spent her childhood in Spartanburg before graduating from Duke University in 2004 and moving to Columbia. She earns a living as the Senior Director of Corporate & Foundation Philanthropy at the University of South Carolina. As a lifelong equestrian, she finds her serenity at the barn. Whitney is married to Austin Crisp; when they aren't fixing up their century-old home or cleaning up after their beagle, Ruckus, they love to travel.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Ms. Angela Daniel



Currently, I am serving as President of Province IV of The Episcopal Church, an amazing experience that enables me to network and develop relationships with leaders from not only the twenty dioceses in the nine southeastern states that comprise our province, but also those leaders from the other eight provinces of our Church. This is a position that I held previously from 2012-2018, and it is both a surprise and an honor to serve again. One of my roles, along with the Province IV Executive Committee, General Convention deputies from Province IV, and the Church's Provincial Leadership Council, is to reinvigorate the ministries that have suffered setbacks due to Covid restraints. With God's help, we'll find our way.

Recently, I served as a lay deputy from EDUSC to the 80th General Convention of the Episcopal Church – a very different convention than the previous ~~six~~ that I had served. Covid restrictions prevented face-to-face meetings in the

months leading up to our time in Baltimore, but we learned new skills and a new way of doing God's work. I was appointed to the Legislative Committee on Social Justice, and we met by Zoom weekly for six months prior to GC, reviewing resolutions submitted by bishops, deputies, provinces, dioceses and parishes to determine which ones would be moved forward. We also zoomed weekly with the Office of Government Relations, an impressive arm of TEC that works in Washington, DC to ensure that relevant GC resolutions are heard and discussed. As a new piece of my continuing education about our Church, this gave me assurance that our time spent on meetings, writing resolutions, setting mission priorities is worthwhile – is more than "lip service." Past service as a GC deputy includes serving on the Standing Commission on Stewardship (chair), Standing Commission on World Mission, Task Force to Study Provinces (co-chair), Presiding Bishop Jeffert-Schori's Special Task Force on the Formation of a Development Office for TEC, Legislative Committees for Stewardship, World Mission, International Concerns.

Closer to home, I continue to serve as a member of the Commission on The Episcopal Church for EDUSC, a member of the Worship Committee in my home parish of St. John's, Columbia, as well as the coordinator of Eucharistic Ministries at St. John's. Also, it is my honor to serve as consultant to the Trinity Cathedral Foundation. In the past, I have served as a Senior Warden, as chair of a Rector Search Committee, member of a Diocesan Bishop Search Committee, chair of a capital campaign committee, and President of Diocesan Council. Having completed a term as Chair of the Board of Trustees for Changer Conferences, Inc., my husband Jim and I both serve on the Kanuga Board of Visitors.

From all of the above-mentioned opportunities, I have learned that God is in charge, not me. Love of Christ and a desire to serve and to learn God's will is the motivation of most of the people I have been blessed to meet in seeking to do God's work.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Ms. Melissa Langford



I am a cradle Episcopalian and have belonged to Episcopal churches in 9 states, including Grace Church in Anderson, for over 20 years. My husband and I have been married for 40 years. We are the parents of 4 wonderful adults and enjoy spoiling our six grandchildren.

My parish experience includes serving as a Lector, Chalice Bearer, and Lay Eucharistic Visitor, as well as teaching Sunday School, chairing VBS, two terms on the Vestry including serving as secretary, Diocesan Convention Delegate, Confirmation Mentor, BBQ co-chair, and time on various Stewardship, Outreach and Pastoral Care committees.

On the Diocesan level, I have participated in Cursillo, served on staff at Happening, served two terms on the Diocesan Executive Council, served as co-chair of the Nominating Committee in the search for our 9th Bishop, and been part of the Commission on Ministry as a member and chair. I also had the privilege of traveling to Ecuador on a mission trip.

I work with my husband in his financial planning practice and have responsibility for business development, managing social media, and all things technology related. One of the joys of working with Ken is the flexibility of working remotely and having time to devote to being with our children, grandchildren, and elderly parents. Each day is filled with adventure and opportunity!



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Ms. Rebecca Maitland



I was born on July 19, 1933 in Elfers, Florida. I graduated from Gulf Comprehensive High School in 1981, Santa Fe Community College in 1986, and Columbia College in 2008. My father was Chief of Police in Tarpon Springs and my mother tended the family farm.

I traveled with the Kmart Store Conversion team between 1987 and 1989. In 1989, I was promoted to Conversion Team leader to set up and open a new store in Orlando, Florida. I was Softline Manager at the Big Chicken store in Marietta, Georgia during their conversion in 1991/1992 and had the only store to not have negative weekly sales figures in comparison to the last year's conversion process.

After my two children were born, I worked as an assistant teacher at Heathwood Hall Episcopal School while attending Columbia

College. I received my Early Childhood Education degree in 2008. I work as a Montessori teacher. I was director of St. Michael and All Angels' Episcopal Early Learning Center for 3 years. I then worked as an Early Interventionist assisting children in overcoming developmental challenges. Currently, I am a Case Manager working with Head and Spinal Injury (HASCI) Waiver clients.

I participate in many outdoor activities. Gardening, beekeeping, kayaking, and biking are just a few. I am currently working towards my Dive Master rating as a scuba giver so I can teach others the joys of diving. I particularly enjoy volunteer opportunities such as teaching Sunday school.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Election #7 - General Convention Deputy – Clergy *In the order in which they were received*

The Reverend Jack Hardaway



The Rev. Jack Hardaway has been the Rector at Grace Church Anderson since 2004, having previously served as Rector of St. Paul's Fort Mill and the Assistant at St. Peter's Greenville.

He grew up at St. James Greenville and graduated from Furman University and Virginia Theological Seminary. He is currently in his fifth term on the Diocesan Executive Council. He has served as Dean of the Foothills Convocation, Deputy to General Convention, the Examining Chaplains, the Commission on Ministry, and the Search Committee for the Eighth Bishop of Upper SC. He enjoys being a Chaplain for summer sessions at Camp Gravatt and being a Spiritual Director for Happening and Cursillo when invited to do so. Jack is married to the Rev. Susan A. Louttit Hardaway, the Rector of St. George in Anderson. They have three grown children who are out and

about doing interesting things that they get to see from time to time. He likes to work quotes into his sermons from C.S. Lewis, Flannery O'Connor, and B. B. King when he can get away with it. He has a habit of going on long walks in out-of-the-way places and is currently working on a chronic case of being human.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

The Reverend Kellie Wilson



The Rev. Kellie Wilson is the Senior Associate Rector at Christ Church in Greenville. Prior to Christ Church, Kellie served as the Canon for Christian Formation and Leadership Development for the Diocese. She learned to appreciate The Episcopal Church's governance while serving at the Diocesan House. She loves to think theologically and teaches others to do so as well. She feels this skill is needed as a General Convention delegate and commits to thinking about issues through the lens of Scripture, Tradition, and Reason while also recognizing the call to serve "the least of these." Kellie graduated in the Top Ten of her class in high school and at Brevard College. She graduated top of her class at Clemson University and tied for the top of her class at Lutheran Theological Southern Seminary. She received leadership awards at

both Brevard and Clemson. She was the President of Phi Theta Kappa while at Brevard. She is passionate about forming people of faith and teaching Christians how to be reconcilers. She spoke on this topic at the ECW Triennial in 2018 and the Diocese of Louisiana's ECW Convention in 2019. While serving at the Diocesan House, she worked with the Commission for Christian Formation and the Commission on Ministry. Kellie is now again serving on the Commission on Ministry and assists with the Biblical Competency portion of the discernment process. Kellie is married to Steve, and they have one son and two dogs. In her free time, she water skis, and snow skis, reads, sews Christmas tree skirts and stockings, listens to Jimmy Buffett, and loves to play games.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

The Reverend Marie Cope



The Rev. Marie Cope currently serves as the Priest Associate at St. Peter's, Greenville. After growing up in the Asheville area, I attended Furman University, where I became involved in Upper South Carolina's Peer Ministry program and served on the Commission for Young Adult Ministries. Prior to my studies at Virginia Theological Seminary, I worked at the Mental Health Association as a Crisis Intervention Specialist on CrisisLine. As a seminarian, I grew to love hospital chaplaincy, focusing my work in the Behavioral Health and Emergency Departments. Ordained in WNC in 2002, I served as the Assistant Rector in several parishes. On the diocesan level, I was a Fresh Start facilitator, on the Camp Henry Board, and on the Episcopal Nominating Committee. As an ex-pat in Munich, Germany, I began the first EFM program in continental Europe through EFM-UK. Since then, I have served as a Deputy to General Convention (2022), as a Happening Spiritual Director, and on the Ecclesiastical Disciplinary Board.

I was fortunate to be able to serve as a deputy at the 80th General Convention this past summer in Baltimore. My goal was to see how the Church functioned as a body concerning corporate discernment. Unfortunately, I sensed that I got the "Cliff's Notes" version of General Convention as it was significantly shorter than normal, and by necessity, business was conducted in a condensed manner. Going forward, I hope to participate more actively in the pre-Convention work as someone who has a general idea of how this Convention process works but as a relative newcomer: providing some continuity while still offering a fresh voice.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

The Reverend Dorian Del Priore



The Rev. M. Dorian Del Priore is the Priest in Charge of Holy Cross Episcopal Church in Simpsonville. Dorian grew up in Columbia, SC, and after an invitation to join the youth group at St. Martin's-in-the-Fields as a senior in high school, he was baptized at the Easter Vigil during his freshman year of college. Dorian and his wife, Lauren, have been married for 23 years. They have two adult children (Jordan and Brynn), 4 Great Danes, and two tabby cats.

Dorian holds a B.A. in Religious Studies from the University of South Carolina and graduated from Virginia Theological Seminary in 2014 with his MDiv. Prior to a call to full-time ministry, Dorian worked as a licensed real estate agent and licensed residential contractor. He was also the owner/operator of a home inspection company. Prior to seminary, Dorian was the Director of Youth Ministries at St. John's Episcopal Church in Columbia. As a priest, he has served at St. Peter's Greenville as the Associate Rector and Trinity

Cathedral as the Canon for Mission and Evangelism.

Dorian is currently a member of the Commission on Ministry and the Board of Trustees for Gravatt. He served in EDUSC on the Christian Formation Commission, the Diocesan Youth Leadership Council, the Board of Examining Chaplains, the Canterbury Taskforce, and the Diocesan Executive Committee. He has also served at Virginia Theological Seminary on the Alumni Association Executive Committee and the Board of Trustees.

Dorian has extensive experience in youth ministry, faith formation, and mission/outreach initiatives. He is an active supporter of Education Equals Hope, the ministries of Cameron and Roberto Vivanco, Camp Gravatt, and EDUSC Campus Ministries. He also loves photography, swimming, hiking, camping, and ice cream, especially butter pecan.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

The Reverend Mitchell (Mitch) Smith



The Rev. Mitchell Smith became the sixth rector of St. Martin's in July 2017. He came here from Trinity Episcopal Church of New Orleans where he served as the senior associate for six years. Mitch, as he is known, is originally from Florida. He attended Western Illinois University on a swimming scholarship where he met his wife, Denise, who was also on a swimming scholarship. After receiving his B.A. in political science with a minor in religious studies, he continued his education at Seabury-Western Theological Seminary in Illinois where he received his Master of Divinity degree. Mitch's first call was to Trinity Episcopal Church in Waterloo, Iowa, where he served as rector for five years. Mitch and Denise are also the proud parents of Noah and Lydia.

The Reverend Gary Eichelberger



I was honored to serve as a Clergy Deputy to the 80th General Convention in Baltimore this past summer and would be honored to have the opportunity to represent this Diocese again at the 81st General Convention in Louisville. It is a source of great delight to me to be able to serve God and God's people through our common work in what our Presiding Bishop likes to call "the Episcopal branch of the Jesus Movement."

I am a native of Upstate South Carolina, having grown up in the small town of Ninety Six and then attended Furman University for undergraduate studies. Since I entered ordained ministry in 2014, I have served continuously in the Diocese of Upper South Carolina. After spending my first two years as an Associate Priest at Christ Church in Greenville, I was called as

Rector of Saint Andrew's Episcopal Church, where I have now served for six incredibly rewarding years. In addition to my parish work, I have enjoyed serving in a number of diocesan roles, including on: Diocesan Executive Council, the Commission for Congregations, the Commission on the Diocese, the Commission on The Episcopal Church and the Anglican Communion, and the Board of Examining Chaplains.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Beyond my work on the parish and diocesan level, I would also bring to General Convention my prior experience serving in the international mission field within the worldwide Anglican Communion: first, from 2000 to 2001, serving as a lecturer at the Anglican seminary in Zimbabwe through the Episcopal Church's Adult Service Corps; and, second, in 2012, serving with my wife and children in Malawi, where my wife, Kacey, did maternal health work and I taught at their local Anglican seminary. Additionally, I bring to this role my profound love and deep passion for the liturgy and worship of the Episcopal Church – as well as my experience as a practicing attorney prior to entering ordained ministry.

The Reverend Mia McDowell



Canon Mia C. McDowell is an Episcopal priest in the Episcopal Diocese of Upper South Carolina. She currently serves on staff at Trinity Episcopal Cathedral as Canon Catechist. She oversees the ministry of Christian Formation and shares fully in the sacramental and missional life of the congregation at the Cathedral. She served as Vicar at St. Luke's Episcopal Church, Newberry, SC, from 2019 until 2022. During her curacy after seminary, from 2015 to 2019, she served in Spartanburg, SC, as Assistant to the Rector at St. Matthew's Episcopal Church and as Curate of the Church of the Epiphany. Mother Mia's confirmed at the Episcopal Church at Grace Anderson and sponsored for holy orders at St Andrew's, Greenville.

Canon McDowell was ordained to the priesthood on January 14, 2016. Mia earned a Master of Divinity from The School of Theology at The University of the South, Sewanee, graduating in May 2015. She currently serves in the diocese on the Board of Examining Chaplains, has previously served on the Bishop's Nominating Committee, and as diocesan Chaplain for the Order of the Daughters of the King. She served as a clergy deputy

to the 80th General Convention in 2022 in Baltimore, Maryland.

Mia is a native of Greenville, SC, daughter to Linda and Johnny Lee, sister to Corky, Aunt to Dravon, Carl, and Steven, and Great-aunt to Calyx. She was married to the late Rev. James W. McDowell for eight years. She and her dog, Sonny, a terrier mix, live on Columbia's west side. Mia enjoys cooking, antiquing, dancing, traveling, and eating great food with great friends.



Nominees for Elected Offices at the 100th Annual Diocesan Convention

The Reverend Raphiell Ashford



The Rev. Raphiell Ashford is the twenty-first rector at St. Luke's Episcopal Church, Columbia. Fr. Raphiell was born and reared in Kosciusko, MS. Fr. Raphiell holds a B.A. in Psychology and a B.S. in General Science from Mississippi State University. Fr. Raphiell served as an Army medic in the U.S. Army and, upon receiving an honorable discharge, worked in numerous fields prior to entering seminary. Fr. Raphiell worked as the Executive Assistant for CP Elder Care in Ridgeland, Mississippi, the Business Office Manager/Financial Coordinator for Mississippi Orthodontic Specialists in Jackson, Mississippi, the Program Specialist for Catholics Charities of Jackson, Mississippi, and a Supervisor/Psychology Technician for Mississippi State Hospital in Whitfield, Mississippi.

Fr. Raphiell earned his M.Div. from the Virginia Theological Seminary in Alexandria, VA, in 2017. Prior to arriving at St. Luke's in October 2019, Fr. Raphiell served as priest at St. Christopher's Episcopal Church of the Ascension in Jackson, MS. In addition to this, his duties also included serving as the Diocesan Missioner—serving as a supply priest

for two churches without a priest, St. Mary's Episcopal Church, Vicksburg, and All Saints' Episcopal, Jackson.

Since his arrival in Columbia, Fr. Raphiell has spent the majority of his time leading his parish through the pandemic. He is also getting more familiar with the city, especially the Waverly Community, where St. Luke's is located.

Fr. Raphiell is active in the diocese and larger Church community. He recently served on the Bishop Nominating Committee which was responsible for presenting a slate of candidates to the Standing Committee for consideration to serve as the 9th Bishop of the Episcopal Diocese of Upper South Carolina.

Fr. Raphiell is a trained musician having served as the church organist, pianist and choirmaster at St. Mark's Episcopal Church (Jackson, Mississippi) and pianist/organist at the First Missionary Baptist Church (Kosciusko, Mississippi). He also served as principal clarinetist with the Mississippi Community Symphonic Band for ten years prior to becoming a seminarian. Also prior to his study at Virginia Theological Seminary,



Nominees for Elected Offices at the 100th Annual Diocesan Convention

Fr. Raphiell is one of five children born to Mr. and Mrs. Charles and Linda (Evans) Ashford. He was reared by his maternal grandmother, Mrs. Mae McLemore Evans. Fr. Ashford's years of individual, educational and professional development have yielded many areas of interest, expertise and experience.

EXECUTIVE SUMMARY OF
PROPOSED CHANGES TO
CANONS
(RESOLUTIONS 1-7)



THE EPISCOPAL DIOCESE OF UPPER SOUTH CAROLINA
COMMITTEE ON CONSTITUTION AND CANONS

TO: The 100th Annual Convention of the Episcopal Diocese of Upper South Carolina

**EXECUTIVE SUMMARY OF AMENDMENTS TO CANONS OF THE EPISCOPAL
DIOCESE OF UPPER SOUTH CAROLINA PROPOSED BY THE COMMITTEE ON
CONSTITUTION AND CANONS**

August 25, 2022

INTRODUCTION

The Committee on Constitution and Canons is proposing a number of amendments to the Canons of the Episcopal Diocese of Upper South Carolina as adopted by the 95th Diocesan Convention November 4, 2017, as amended by the 96th Diocesan Convention November 3, 2018 and the 97th Diocesan Convention November 9, 2019 (the “Canons”). This Executive Summary sets forth the text of the proposed amendments marked to show changes from the provisions currently in effect, and a brief explanation of the reasons for the proposed amendments.

The primary issue the Committee seeks to address is the difficulty the Diocese had in establishing a clergy quorum for the 2021 Special Convention to Elect the Ninth Bishop of the Episcopal Diocese of Upper South Carolina. The current canonical requirement for a clergy quorum for an episcopal election is two-thirds of all clergy canonically resident in the Diocese and entitled to vote. Although a significant contributing factor to the difficulty in establishing a clergy quorum was the failure of an unusually large number of non-retired clergy to attend, the problem was exacerbated by the fact that all retired clergy had to be included in the clergy quorum calculation. An increasing number of retired clergy are in poor health, have mobility issues, or have moved out of the Diocese, which makes their ability to attend diocesan Conventions more difficult. In light of the aging population of clergy canonically resident in the Diocese, the number of retired clergy is likely to increase substantially over the next five to ten years. Accordingly, the Committee on Constitution and Canons proposes to amend the provision of the Canons relating to clergy quorum for an episcopal election by reducing such quorum from two-thirds to a majority of clergy canonically resident in the Diocese.¹

Additionally, the Committee has identified a few other provisions of the Canons that are unclear or ambiguous, and has proposed suggested amendments to those as well.

¹ In recognition of these issues with the retired clergy, the amendments to the Canons adopted by the 95th Diocesan Convention in 2017 excluded retired clergy from the quorum calculation for an Annual Convention. Title I, Canon 4, Section 1(a). However, recognizing the importance of the wise counsel and spiritual guidance of the retired clergy, who, over their time of active service, have helped nurture and mold diocesan life, the Committee very deliberately proposed, and the 95th Diocesan Convention agreed, that retired clergy should continue to be included in the quorum requirement for the deliberations and ultimate decision about the most important event in the life of the Diocese, the calling of a bishop. Unfortunately, at that time, the Committee did not foresee the significant increase in the number of retired clergy over the next several years.



THE EPISCOPAL DIOCESE OF UPPER SOUTH CAROLINA COMMITTEE ON CONSTITUTION AND CANONS

PROPOSED REVISIONS AND EXPLANATIONS

1. Title I, Canon 4, Section 1(d) – Episcopal Elections.

As explained below, the Committee proposes a mathematical calculation that will accomplish the same numerical goal for election of a bishop as the current requirement even if few retired clergy attend.

Assume, for the sake of illustration, that there are 100 members of clergy canonically resident in the Diocese. Under the current canon, at least 67 of them must attend a Convention for an episcopal election to constitute a quorum, and a majority of those (34) must vote for a winning nominee. Under the Committee's proposal, only 51 clergy members would have to attend, and a nominee still would need a majority of the votes cast. However, the nominee could not be elected with just 26 votes because the proposal includes a dual requirement that the winner receive the votes of at least one-third of the clergy who are canonically resident in the Diocese. In this illustration, that would be 34 of the 100 clergy – the same as the current requirement.

The Committee also proposes moving the quorum requirements closer to the beginning of the canon.

Text of Proposed Amendment

(d) Episcopal Elections. In the election of a Bishop, Bishop Coadjutor or Bishop Suffragan, the vote shall be by secret ballot, and by orders. At least a majority of all Clergy canonically resident in the Diocese and entitled to vote and Lay delegates from at least two-thirds of the Parishes and Missions of the Diocese entitled to representation and to vote shall constitute a quorum. The vote of each Lay delegate and of each Clergy member of Convention entitled to vote shall be counted as one vote. A concurrent majority of the two orders counted separately shall be necessary to elect, but in no case shall the Clergy vote constitute fewer than one-third of the total number of Clergy canonically resident in the Diocese. Nominations of any qualified Clergy may be made at any time during the balloting from the floor by process of writing in such name on a ballot. ~~In such an election, at least two-thirds of all Clergy canonically resident in the Diocese and entitled to vote and Lay delegates from at least two-thirds of the Parishes and Missions of the Diocese entitled to representation and to vote shall constitute a quorum.~~

2. Title I, Canon 3, Section 1(a) -- Notices.

Although this section requires the Secretary of Convention to give notice of Annual and Special Conventions, it does not currently state the notice periods. These periods are set forth in Title II, Canon 4, Section 3 under the duties of the Secretary, but the Committee thought it would be helpful to also state them in this section. The references to clergy, parish and mission are also proposed to be conformed to the language used in Title II, Canon 4, Section 3.



**THE EPISCOPAL DIOCESE OF UPPER SOUTH CAROLINA
COMMITTEE ON CONSTITUTION AND CANONS**

Text of Proposed Amendment

SECTION 1. CALLING AND ORGANIZATION OF CONVENTION.

(a) Notices. Notice of the meeting of any Convention shall be given by the Secretary of Convention in a letter transmitted by mail to all Clergy canonically resident in the Diocese and to every Parish vestry and Mission committee in the Diocese in union with Convention. These letters shall contain a notice of the time and place of Convention, and, if it is a Special Convention called as provided in these Canons for a particular purpose, the letters shall specify that purpose. Notice of an Annual Convention shall be given at least seven months prior thereto, and notice of a Special Convention shall be given at least six weeks prior thereto. The letter to Clergy responsible for the administration of a Parish or Mission shall also contain the form of parochial reports and the form of certification for delegates and alternates, and such extracts from the Constitution, Canons and Standing Resolutions of the Diocese as relate to the election of delegates and alternates. The completed form of certification for delegates and alternates shall be filed with the Secretary of Convention not later than six months prior to the Annual Convention date, or thirty calendar days prior to a Special Convention date.

3. Title III, Canon 1, Section 2(b).

The Committee proposes to clarify this section by adding the term *ex officio*.

Text of Proposed Amendment

(b) Other Diocesan Executive Council Members. The Bishop, Chancellor, Vice Chancellor, Treasurer, Assistant Treasurer, and the Deans and Lay wardens of the Conventions shall serve as *ex officio* members of the Diocesan Executive Council for the term during which they serve in such offices.

4. Title III, Canon 2, Sections 2 and 3.

Adoption of bylaws is set forth under both the responsibilities of the Diocesan Executive Council (4th bullet of Section 2) and the responsibilities of the Standing Committee (last bullet of Section 3). However, only the Standing Committee has authority to adopt Bylaws for Diocesan Executive Council and Standing Committee. Accordingly, the Committee proposes deleting the fourth bullet of Section 2 that refers to adoption of bylaws by Diocesan Executive Council.

5. Title III, Canon 2, Section 3 -- Interim Legislative Authority of Standing Committee between Conventions

The third bullet point of this section provides that one of the responsibilities of the Standing Committee is as follows:



THE EPISCOPAL DIOCESE OF UPPER SOUTH CAROLINA COMMITTEE ON CONSTITUTION AND CANONS

- To function as an interim legislative authority of Convention, performing such specific functions as are delegated to it by Convention, the Constitution, and these Canons. Such duties shall include administering the budget and financial resources of the Diocese as described in the Statement of Mission described in Title V, Canon 1.

This provision has historically been interpreted somewhat more broadly than it is written. The purpose of the provision is to authorize the Standing Committee to take necessary action to ensure that the business of the Diocese can continue to be conducted efficiently when unexpected matters requiring approval of Convention arise between Conventions. The Committee proposes to amend this provision as follows to clarify the broader interpretation, and to ensure checks and balances are in place to prevent improper use of such authority.

Text of Proposed Amendment

- To function as an interim legislative authority of Convention, performing such specific functions as are delegated to it by Convention, the Constitution, and these Canons. Such duties shall include, but not be limited to, administering the business, and the budget and financial resources of the Diocese as described in the Statement of Mission described in Title V, Canon 1; provided, however, the Standing Committee shall have no authority to legislate with respect to any matter exclusively reserved by the Constitution or Canons to the legislative authority of Convention.

6. Title III, Canon 2, Section 3 and Title VIII, Canon 10, Section 1 -- Interim Authority of Standing Committee to Authorize the Ecclesiastical Authority to Convert a Parish to Mission Status

The Committee proposes to adopt the following as a new bullet point to Title III, Canon 2, Section 3, giving Standing Committee interim authority to authorize the Ecclesiastical Authority to convert a Parish to Mission status. The Committee noted that there have been a number of occasions when, for the health of the congregation concerned, the Ecclesiastical Authority has deemed it prudent to reduce a parish to mission status on an emergency basis without the prior approval of Convention required by Title VIII, Canon 10, Section 1. In such instances, the Ecclesiastical Authority has convened a special meeting of the Standing Committee to seek interim approval to take such action, and the action has then been submitted for ratification or reversal to the next immediately succeeding Convention. The Canons do not currently expressly provide for this procedure, though the authority seems implied. The Committee's proposal provides appropriate checks and balances on both the actions of the Ecclesiastical Authority and the Standing Committee in the case of such emergency action.

Text of Proposed Amendment

- Upon the failure on the part of a Parish to maintain the conditions for status as a Parish, to approve, on an interim basis, the Ecclesiastical Authority's placing the



THE EPISCOPAL DIOCESE OF UPPER SOUTH CAROLINA
COMMITTEE ON CONSTITUTION AND CANONS

Parish in Mission status; *provided, however*, such action shall be submitted for ratification or reversal to the next immediately succeeding Convention.

The Committee also proposes to add a parallel provision to Title VIII, Canon 10, Section 1, as follows:

Text of Proposed Amendment

SECTION 1. FAILURE TO MAINTAIN CONDITIONS.

Failure on the part of a Parish to maintain the conditions for status as a Parish shall warrant the Ecclesiastical Authority, with the approval of Convention, in placing said Parish in the status of Mission. Under such conditions the Ecclesiastical Authority shall have the right to appoint a vicar. The Ecclesiastical Authority's placing a Parish in Mission status may be approved by the Standing Committee on an interim basis; *provided, however*, such action shall be submitted for ratification or reversal to the next immediately succeeding Convention.

7. Title VIII, Canon 9, Section 3.

This section currently only gives the deadline for certification of delegates to an Annual Convention. The Committee proposes to amend the section also to add the deadline for certification of delegates to a Special Convention as set forth in Title I, Canon 3, Section 1(a).

Text of Proposed Amendment

SECTION 3. DUTY TO SEND DELEGATES TO CONVENTION.

It shall be the duty of every Parish or Mission in union with Convention to send delegates to every Convention. It shall be the duty of every Vestry and Mission Committee to forward to the Secretary of Convention, not later than six months prior to an Annual Convention date or thirty days prior to a Special Convention date, a certified list of the delegates and alternates elected to represent the Parish or Mission, in order to aid in preparing a list of members of Convention. Such list of delegates and alternates shall be accompanied by a certification, signed by the rector, vicar, secretary of the Vestry, or one of the wardens, in the following form: ...



PROPOSED RESOLUTION

The 100th Convention of the Diocese of Upper South Carolina TRINITY CATHEDRAL PARISH COLUMBIA, SOUTH CAROLINA NOVEMBER 11-12, 2022

Please return completed forms on or before September 11, 2022

Proposals received after the deadline, other than resolutions originating in a Convocation meeting, will be treated as "special" resolutions which are subject to being accepted by the Convention before being considered.

Completed forms may be submitted via:

Fax: 803-799-5119

Email (completed, scanned forms): convention@edusc.org OR

Mail: *Norah Grimball, Secretary to Convention, 1115 Marion Street, Columbia, SC 29201.*

PROPOSED RESOLUTION

Date: August 25, 2022

Offered by: Committee on Constitution and Canons of the Episcopal Diocese of Upper South Carolina (the "Committee")

Subject: Amendment of Title I, Canon 3, Section 1(a) – Notices – of the Canons of the Episcopal Diocese of Upper South Carolina (the "Canons")

WHEREAS, Title I, Canon 3, Section 1(a) of the Canons requires the Secretary of Convention to give notice of Annual and Special Conventions, but it does not currently state the notice periods; and

WHEREAS, these notice periods are set forth in Title II, Canon 4, Section 3 under the duties of the Secretary; and

WHEREAS, for ease of reference, the Committee recommends amending Title I, Canon 3, Section 1(a) of the Canons to also state these notice periods; and

WHEREAS, for consistency, the Committee also recommends that the references to clergy, parish and mission used in Title I, Canon 3, Section 1(a) of the Canons be conformed to the language used in Title II, Canon 4, Section 3 of the Canons.

NOW, THEREFORE IT BE RESOLVED, that Title I, Canon 3, Section 1(a) of the Canons of the Episcopal Diocese of Upper South Carolina be, and it hereby is, amended to read as follows:

SECTION 1. CALLING AND ORGANIZATION OF CONVENTION.

(a) Notices. Notice of the meeting of any Convention shall be given by the Secretary of Convention in a letter transmitted by mail to all Clergy canonically resident in the Diocese and to every Parish vestry and Mission committee in the Diocese in union

with Convention. These letters shall contain a notice of the time and place of Convention and, if it is a Special Convention called as provided in these Canons for a particular purpose, the letters shall specify that purpose. Notice of an Annual Convention shall be given at least seven months prior thereto, and notice of a Special Convention shall be given at least six weeks prior thereto. The letter to Clergy responsible for the administration of a Parish or Mission shall also contain the form of parochial reports and the form of certification for delegates and alternates, and such extracts from the Constitution, Canons and Standing Resolutions of the Diocese as relate to the election of delegates and alternates. The completed form of certification for delegates and alternates shall be filed with the Secretary of Convention not later than six months prior to the Annual Convention date, or thirty calendar days prior to a Special Convention date.



PROPOSED RESOLUTION

The 100th Convention of the Diocese of Upper South Carolina TRINITY CATHEDRAL PARISH COLUMBIA, SOUTH CAROLINA NOVEMBER 11-12, 2022

Please return completed forms on or before September 11, 2022

Proposals received after the deadline, other than resolutions originating in a Convocation meeting, will be treated as "special" resolutions which are subject to being accepted by the Convention before being considered.

Completed forms may be submitted via:

Fax: 803-799-5119

Email (completed, scanned forms): convention@edusc.org OR

Mail: *Norah Grimball, Secretary to Convention, 1115 Marion Street, Columbia, SC 29201.*

PROPOSED RESOLUTION

Date: August 25, 2022

Offered by: Committee on Constitution and Canons of the Episcopal Diocese of Upper South Carolina (the "Committee")

Subject: Amendment of Title I, Canon 4, Section 1(d) – Episcopal Elections -- of the Canons of the Episcopal Diocese of Upper South Carolina (the "Canons")

WHEREAS, the Diocese had difficulty in establishing a clergy quorum for the 2021 Special Convention to Elect the Ninth Bishop of the Episcopal Diocese of Upper South Carolina; and

WHEREAS, the current canonical requirement in Title I, Canon 4, Section 1(d) of the Canons to establish a clergy quorum for an episcopal election is two-thirds of all clergy canonically resident in the Diocese and entitled to vote, including retired clergy; and

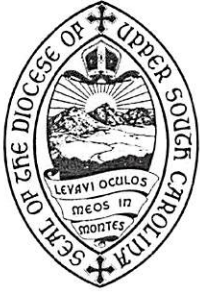
WHEREAS, in recent years, an increasing number of retired diocesan clergy are in poor health, have mobility issues, or have moved out of the Diocese, which makes their ability to attend diocesan Conventions more difficult; and

WHEREAS, in light of the aging population of clergy canonically resident in the Diocese, the number of retired clergy is likely to increase substantially over the next five to ten years, making it even more difficult to achieve the requisite quorum for future episcopal election conventions; and

WHEREAS, the Committee, therefore recommends amending Title I, Canon 4, Section 1(d) of the Canons relating to clergy quorum for an episcopal election by reducing such quorum from two-thirds to a majority of clergy canonically resident in the Diocese without reducing the number of total clergy who must vote in favor of a nominee for such nominee to be elected.

NOW, THEREFORE, BE IT RESOLVED, that Title I, Canon 4, Section 1(d) of the Canons of the Episcopal Diocese of Upper South Carolina be, and it hereby is, amended to read as follows:

(d) Episcopal Elections. In the election of a Bishop, Bishop Coadjutor or Bishop Suffragan, the vote shall be by secret ballot, and by orders. At least a majority of all Clergy canonically resident in the Diocese and entitled to vote and Lay delegates from at least two-thirds of the Parishes and Missions of the Diocese entitled to representation and to vote shall constitute a quorum. The vote of each Lay delegate and of each Clergy member of Convention entitled to vote shall be counted as one vote. A concurrent majority of the two orders counted separately shall be necessary to elect, but in no case shall the Clergy vote constitute fewer than one-third of the total number of Clergy canonically resident in the Diocese. Nominations of any qualified Clergy may be made at any time during the balloting from the floor by process of writing in such name on a ballot.



PROPOSED RESOLUTION

The 100th Convention of the Diocese of Upper South Carolina TRINITY CATHEDRAL PARISH COLUMBIA, SOUTH CAROLINA NOVEMBER 11-12, 2022

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PROPOSED RESOLUTION

Date: August 25, 2022

Offered by: Committee on Constitution and Canons of the Episcopal Diocese of Upper South Carolina (the "Committee")

Subject: Amendment of Title III, Canon 1, Section 2(b) of the Canons of the Episcopal Diocese of Upper South Carolina

WHEREAS, it is not clear in Title III, Canon 1, Section 2(b) of the Canons that the members of Diocesan Executive Committee who are not elected by Convention serve in an *ex officio* status; and

WHEREAS, to clarify the status of such members, the Committee recommends amending Title III, Canon 1, Section 2(b) of the Canons to include the term *ex officio*.

NOW, THEREFORE, BE IT RESOLVED, that Title III, Canon 1, Section 2(b) of the Canons of the Episcopal Diocese of Upper South Carolina be, and it hereby is, amended to read as follows:

(b) Other Diocesan Executive Council Members. The Bishop, Chancellor, Vice Chancellor, Treasurer, Assistant Treasurer, and the Deans and Lay wardens of the Convocations shall serve as *ex officio* members of the Diocesan Executive Council for the term during which they serve in such offices.



PROPOSED RESOLUTION

The 100th Convention of the Diocese of Upper South Carolina TRINITY CATHEDRAL PARISH COLUMBIA, SOUTH CAROLINA NOVEMBER 11-12, 2022

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PROPOSED RESOLUTION

Date: August 25, 2022

Offered by: Committee on Constitution and Canons of the Episcopal Diocese of Upper South Carolina (the "Committee")

Subject: Amendment of Title III, Canon 2, Section 2 of the Canons of the Episcopal Diocese of Upper South Carolina (the "Canons") – Responsibilities of the Diocesan Executive Council

WHEREAS, adoption of bylaws is set forth in Title III, Canon 2, Section 2 of the Canons under the responsibilities of the Diocesan Executive Council (4th bullet of Section 2) and in Title III, Canon 2, Section 3 of the Canons under the responsibilities of the Standing Committee (last bullet of Section 3); and

WHEREAS, only the Standing Committee has authority to adopt Bylaws for Diocesan Executive Council and Standing Committee; and

WHEREAS, the Committee, therefore, recommends amending Title III, Canon 2, Section 2 of the Canons to delete the fourth bullet thereof.

NOW, THEREFORE BE IT RESOLVED, that the fourth bullet of Title III, Canon 2, Section 2 of the Canons of the Episcopal Diocese of Upper South Carolina that refers to adoption of bylaws by Diocesan Executive Council be, and it hereby is, deleted.



PROPOSED RESOLUTION

The 100th Convention of the Diocese of Upper South Carolina TRINITY CATHEDRAL PARISH COLUMBIA, SOUTH CAROLINA NOVEMBER 11-12, 2022

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PROPOSED RESOLUTION

Date: August 25, 2022

Offered by: Committee on Constitution and Canons of the Episcopal Diocese of Upper South Carolina (the “Committee”)

Subject: Amendment of Title III, Canon 2, Section 3 of the Canons of the Episcopal Diocese of Upper South Carolina (the “Canons”) – Interim Legislative Authority

WHEREAS, the third bullet point of Title III, Canon 2, Section 3 of the Canons provides that one of the responsibilities of the Standing Committee of the Episcopal Diocese of Upper South Carolina (the “Standing Committee”) is as follows:

- To function as an interim legislative authority of Convention, performing such specific functions as are delegated to it by Convention, the Constitution, and these Canons. Such duties shall include administering the budget and financial resources of the Diocese as described in the Statement of Mission described in Title V, Canon 1.

and,

WHEREAS, this provision has historically been interpreted and applied somewhat more broadly than it is written to authorize the Standing Committee to take necessary action to ensure that the business of the Diocese can continue to be conducted efficiently when unexpected matters requiring approval of Convention arise between Conventions; and,

WHEREAS, the Committee, therefore, recommends amending this provision to clarify and memorialize the broader interpretation, and to ensure checks and balances are in place to prevent improper use of such authority.

NOW, THEREFORE BE IT RESOLVED, that the third bullet point of Title III, Canon 2, Section 3 of the Canons of the Episcopal Diocese of Upper South Carolina be, and it hereby is, amended to read as follows:

- To function as an interim legislative authority of Convention, performing such specific functions as are delegated to it by Convention, the Constitution, and these Canons. Such duties shall include, but not be limited to, administering the business, and the budget and financial resources of the Diocese as described in the Statement of Mission described in Title V, Canon 1; *provided, however*, the Standing Committee shall have no authority to legislate with respect to any matter exclusively reserved by the Constitution or Canons to the legislative authority of Convention.



PROPOSED RESOLUTION

The 100th Convention of the Diocese of Upper South Carolina TRINITY CATHEDRAL PARISH COLUMBIA, SOUTH CAROLINA NOVEMBER 11-12, 2022

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PROPOSED RESOLUTION

Date: August 25, 2022

Offered by: Committee on Constitution and Canons of the Episcopal Diocese of Upper South Carolina (the “Committee”)

Subject: Amendment of Title III, Canon 2, Section 3 and Title VIII, Canon 10, Section 1 of the Canons of the Episcopal Diocese of Upper South Carolina (the “Canons”) – Interim authority of Standing Committee to authorize the Ecclesiastical Authority to convert a Parish to Mission status

WHEREAS, Title III, Canon 2, Section 3 sets forth the responsibilities of the Standing Committee of the Episcopal Diocese of Upper South Carolina (the “Standing Committee”); and

WHEREAS, Title VIII, Canon 10, Section 1 of the Canons sets out the requirements for converting a Parish to Mission status, which include approval of Convention of the Episcopal Diocese of Upper South Carolina; and

WHEREAS, there have been a number of occasions when, for the health of the congregation concerned, the Ecclesiastical Authority has deemed it prudent to convert a Parish to Mission status on an emergency basis without the prior approval of Convention required by Title VIII, Canon 10, Section 1; and

WHEREAS, in such instances, the Ecclesiastical Authority has convened a special meeting of the Standing Committee to seek interim approval to take such action, and the action has then been submitted for ratification or reversal to the next immediately succeeding Convention; and

WHEREAS, the Canons do not currently expressly provide for this procedure among the responsibilities of the Standing Committee, though the authority seems implied; and

WHEREAS, the Committee, therefore, recommends amending Title III, Canon 2, Section 3 to formally provide for such a procedure among the responsibilities of the Standing Committee, and to ensure that there are appropriate checks and balances on both the actions of the Ecclesiastical Authority and the Standing Committee in the case of such emergency action; and

WHEREAS, if Title III, Canon 2, Section 3 is amended to include the procedure for emergency action as set forth above, the Committee recommends also amending Title VIII, Canon 10, Section 1 to include a parallel provision.

NOW, THEREFORE BE IT RESOLVED, that a new bullet point be, and hereby is, added to Title III, Canon 2, Section 3 of the Canons of the Episcopal Diocese of Upper South Carolina, which shall read as follows:

- Upon the failure on the part of a Parish to maintain the conditions for status as a Parish, to approve, on an interim basis, the Ecclesiastical Authority's placing the Parish in Mission status; *provided, however*, such action shall be submitted for ratification or reversal to the next immediately succeeding Convention.

And, further,

RESOLVED, that Title VIII, Canon 10, Section 1 of the Canons of the Episcopal Diocese of Upper South Carolina be, and it hereby is, amended to read as follows:

SECTION 1. FAILURE TO MAINTAIN CONDITIONS.

Failure on the part of a Parish to maintain the conditions for status as a Parish shall warrant the Ecclesiastical Authority, with the approval of Convention, in placing said Parish in the status of Mission. Under such conditions the Ecclesiastical Authority shall have the right to appoint a vicar. The Ecclesiastical Authority's placing a Parish in Mission status may be approved by the Standing Committee on an interim basis; *provided, however*, such action shall be submitted for ratification or reversal to the next immediately succeeding Convention.

And, further,

RESOLVED, that adoption of each of the two foregoing resolutions be, and hereby is, contingent upon adoption of the other, and neither resolution shall be adopted unless both resolutions are adopted.



PROPOSED RESOLUTION

The 100th Convention of the Diocese of Upper South Carolina TRINITY CATHEDRAL PARISH COLUMBIA, SOUTH CAROLINA NOVEMBER 11-12, 2022

Please return completed forms on or before September 11, 2022

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PROPOSED RESOLUTION

Date: August 25, 2022

Offered by: Committee on Constitution and Canons of the Episcopal Diocese of Upper South Carolina (the "Committee")

Subject: Amendment of Title VIII, Canon 9, Section 3 of the Canons of the Episcopal Diocese of Upper South Carolina (the "Canons")

WHEREAS, Title VIII, Canon 9, Section 3 of the Canons currently only gives the deadline for certification of delegates to an Annual Convention; and

WHEREAS, for convenience of reference, the Committee recommends amending Title VIII, Canon 9, Section 3 of the Canons also to add the deadline for certification of delegates to a Special Convention as set forth in Title I, Canon 3, Section 1(a) of the Canons.

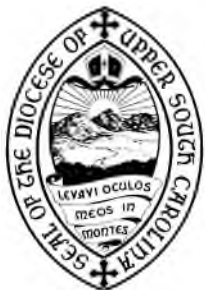
NOW, THEREFORE BE IT RESOLVED, that Title VIII, Canon 9, Section 3 of the Canons of the Episcopal Diocese of Upper South Carolina be, and it hereby is, amended to include the deadline for certification of delegates to a Special Diocesan Convention, and thereby to read as follows:

SECTION 3. DUTY TO SEND DELEGATES TO CONVENTION.

It shall be the duty of every Parish or Mission in union with Convention to send delegates to every Convention. It shall be the duty of every Vestry and Mission Committee to forward to the Secretary of Convention, not later than six months prior to an Annual Convention date or thirty days prior to a Special Convention date, a certified list of the delegates and alternates elected to represent the Parish or Mission, in order to aid in preparing a list of members of Convention. Such list of delegates and alternates shall be accompanied by a certification, signed by the rector, vicar, secretary of the Vestry, or one of the wardens, in the following form: *[The remainder of this section shall remain unchanged.]*

RESOLUTIONS OFFERED FOR
CONSIDERATION

(8-10)



PROPOSED RESOLUTION

The 100th Convention of the Diocese of Upper South Carolina TRINITY CATHEDRAL PARISH COLUMBIA, SOUTH CAROLINA NOVEMBER 11-12, 2022

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PROPOSED RESOLUTION

Date: August 4, 2022

Offered by The Standing Committee of the Episcopal Diocese of Upper South Carolina

Whereas, the deadline for submitting resolutions for consideration at the 99th Diocesan Convention of the Episcopal Diocese of Upper South Carolina (the “Diocese”) (the “99th Convention”) was September 6, 2021; and

Whereas, the circumstances giving rise to the resolution proposed below (the “Resolution”) arose in connection with the Special Convention to Elect the Ninth Bishop of the Diocese on September 25, 2021, subsequent to the foregoing deadline; and

Whereas, the Resolution was submitted on October 29, 2021 to the Secretary of the 99th Convention by the Committee on Credentials for the Special Convention to Elect the Ninth Bishop of the Diocese (the “Credentials Committee”), and stated that it was intended to be submitted on the floor of the 99th Convention by the Credentials Committee and to be voted on by the 99th Convention; and

Whereas, the business session of the 99th Convention was abbreviated, and there was no opportunity for the Credentials Committee to present the Resolution from the floor; and

Whereas, recognizing the importance of the Resolution, at its meeting on December 11, 2021, the Standing Committee of the Diocese, acting as the interim legislative authority of Convention, adopted the Resolution on behalf of the 99th Convention; and

Whereas, the Standing Committee requests that the 100th Convention of the Episcopal Diocese of Upper South Carolina (the “100th Convention”) ratify the Standing Committee’s adoption of the Resolution on behalf of the 99th Convention, and that the 100th Convention adopt the Resolution as its own.

NOW, THEREFORE, BE IT RESOLVED, that the 100th Convention hereby ratifies the Standing Committee’s adoption of the Resolution on behalf of the 99th Convention; and, further,

RESOLVED, that the 100th Convention hereby adopts the Resolution on the premises set forth below:

Subject: Honoring and thanking retired clergy of the Episcopal Diocese of Upper South Carolina who attended the Special Convention to Elect the Ninth Bishop of the Diocese

Whereas, the Episcopal Diocese of Upper South Carolina craves the wise counsel and spiritual guidance of our retired clergy, who, over their time of active service, helped nurture and mold our diocesan life; and

Whereas, as a reflection of this sentiment, the Committee on Constitution and Canons very deliberately proposed and the 95th Diocesan Convention in 2017 agreed that retired clergy should continue to be included in the quorum requirement for the deliberations and ultimate decision about the most important event in the life of our Diocese, the calling of our bishop; and

Whereas, we recognize that this requirement places a particularly high burden on retired clergy, some of whom have health and mobility challenges, some of whom no longer reside in South Carolina, and all of whom are deserving of the opportunity to enjoy their well-earned retirement; and

Whereas, this year's Special Convention to Elect the 9th Bishop of the Episcopal Diocese of Upper South Carolina was held in the midst of a once-in-a-century global pandemic that has taken its heaviest toll on our senior citizens, such that even our retired clergy who are fully vaccinated are at significantly increased risk of serious complications or death if they contract COVID-19; and

Whereas, despite extensive public-health precautions taken for the convention, the risk of an airborne infection can never be reduced to zero when 285 people gather in an enclosed space; and

Whereas, our quorum requirement meant that even if all 80 non-retired clergy were in attendance, it was still necessary for at least 24 of our retired clergy to participate in order to achieve a quorum; and

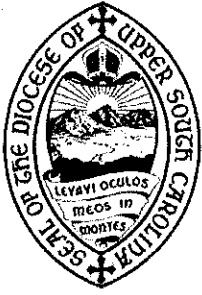
And whereas, 28 of our retired clergy participated in the Special Convention, an excellent turnout even in the absence of a pandemic.

Now, therefore, be it resolved that the clergy and laity of the 99th Convention of the Episcopal Diocese of Upper South Carolina express their profound gratitude, thanks and appreciation to the 28 retired clergy of the Diocese who, notwithstanding understandable concerns for their health and the difficulty of participating, nonetheless attended the Special Convention to Elect the Ninth Bishop of the Diocese of Upper South Carolina on September 25, 2021.

As adopted by the Standing Committee on behalf of the 99th Convention, December 11, 2021.

ADOPTION OF THE RESOLUTION BY THE 100TH CONVENTION:

Now, therefore, be it resolved that the clergy and laity of the 100th Convention of the Episcopal Diocese of Upper South Carolina also express their profound gratitude, thanks and appreciation to the 28 retired clergy of the Diocese who, notwithstanding understandable concerns for their health and the difficulty of participating, nonetheless attended the Special Convention to Elect the Ninth Bishop of the Diocese of Upper South Carolina on September 25, 2021.



PROPOSED RESOLUTION

The 100th Convention of the Diocese of Upper South Carolina TRINITY CATHEDRAL PARISH COLUMBIA, SOUTH CAROLINA NOVEMBER 11-12, 2022

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PROPOSED RESOLUTION

September 6, 2022

Katherine Robinson, Diocesan Committee on Environmental Stewardship and Justice

Date _____ Offered by _____
Trinity Cathedral Columbia

Name of Church _____ City/Town _____
Care of Creation

Subject _____

Whereas:

We pray to God to give us wisdom and reverence to use the resources of nature so that no one may suffer from our abuse of them, and that generations to come may continue to praise God for His bounty; and

Whereas, the 95th Diocesan Convention passed a Resolution recognizing the fundamental spiritual and moral obligation of all people to care for Creation through ministry, education, community service, and policy advocacy; and

Be it Resolved:

That this Convention recognize the need for all of us to examine our attitudes toward and responsibility for care of Creation, and actively evaluate the consequences of our daily choices on the environment, our communities and our planet; and be it further

Resolved, that the Episcopal Diocese of Upper South Carolina call all church communities including parishes, camps, conference centers, schools, and chaplaincies, to reaffirm their commitment to environmental stewardship and justice, and take positive steps toward prayerful solutions, including such things as energy audits, use of LED lights, cutting down on single-use plastics and

Resolution on Care of Creation
100th Diocesan Convention
November 2022

Whereas, we pray to God to give us wisdom and reverence to use the resources of nature so that no one may suffer from our abuse of them, and that generations to come may continue to praise God for His bounty; and

Whereas, the 95th Diocesan Convention passed a Resolution recognizing the fundamental spiritual and moral obligation of all people to care for Creation through ministry, education, community service, and policy advocacy; and

Whereas, in the intervening years between the 95th Diocesan Convention and this 100th Diocesan Convention, the earth and its people, especially the poorest among us, have faced an escalation of environmental problems, including heat waves, droughts, floods, intense storms, and other worsening climate chaos; and

Whereas, the delegates to the 80th General Convention passed eight resolutions dealing with care of Creation and the House of Bishops issued a statement calling environmental stewardship “our first vocation, made explicit in the first chapter of the first book of the Bible”, and declaring that selfish abuse of Creation is seen as the first sin; therefore be it

Resolved, that this Convention recognize the need for all of us to examine our attitudes toward and responsibility for care of Creation, and actively evaluate the consequences of our daily choices on the environment, our communities and our planet; and be it further

Resolved, that the Episcopal Diocese of Upper South Carolina call all church communities including parishes, camps, conference centers, schools, and chaplaincies, to reaffirm their commitment to environmental stewardship and justice, and take positive steps toward prayerful solutions, including such things as energy audits, use of LED lights, cutting down on single-use plastics and styrofoam, reducing our carbon footprint, recycling, and creating community gardens, making conscious acts of environmental stewardship part of our worship and our lives.

Submitted by Katherine Robinson, Diocesan Committee on Environmental Stewardship and Justice

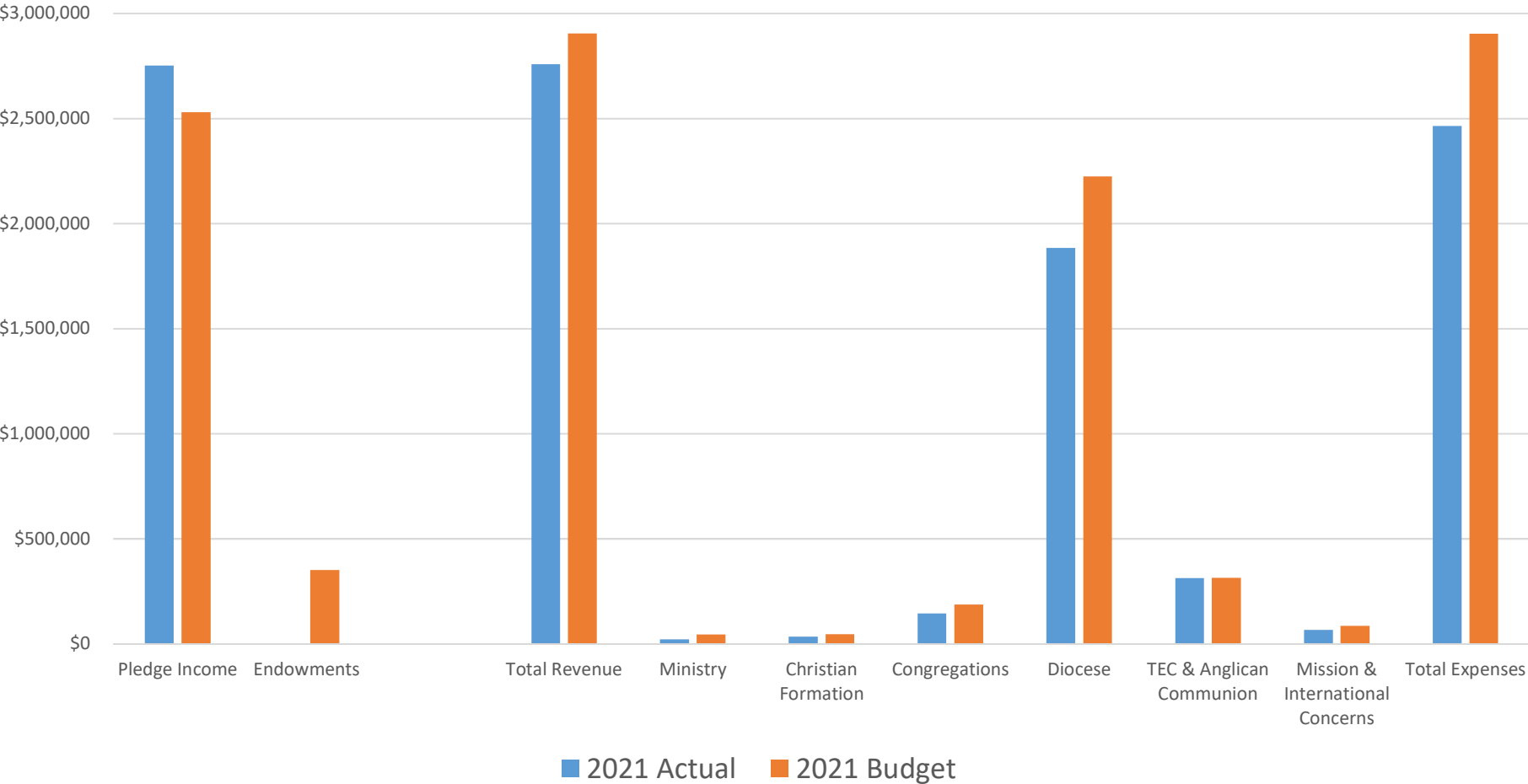
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2022 TREASURER'S REPORT

Overview of 2021 Actual Expenditures Compared to 2021 SOM

		2021 Actual	2021 Budget	% of Budget
	<u>Diocesan Resources (Income)</u>			
3	Episcopal Pledge Income (16%)	\$2,752,535	\$2,529,465	108.82%
6	Withdrawals from Diocesan Endowment Portfolio	\$0	\$351,014	0.00%
9	Total Revenue	\$2,758,961	\$2,905,479	94.96%
	<u>Expenses:</u>			
26	Commission on Ministry	\$21,625	\$44,000	49.15%
35	Commission on Christian Formation	\$34,163	\$45,850	74.51%
52	Commission on Congregations	\$144,697	\$188,248	76.87%
101	Commission on the Diocese	\$1,883,663	\$2,223,626	84.71%
107	Commission on TEC & Anglican Communion	\$312,907	\$315,019	99.33%
119	Commission on Mission & International Concerns	\$67,092	\$86,500	77.563%
120	Total Expenses	\$2,464,146	\$2,903,243	84.88%
121	Net (Deficit) / Surplus	\$294,815	\$2,236	

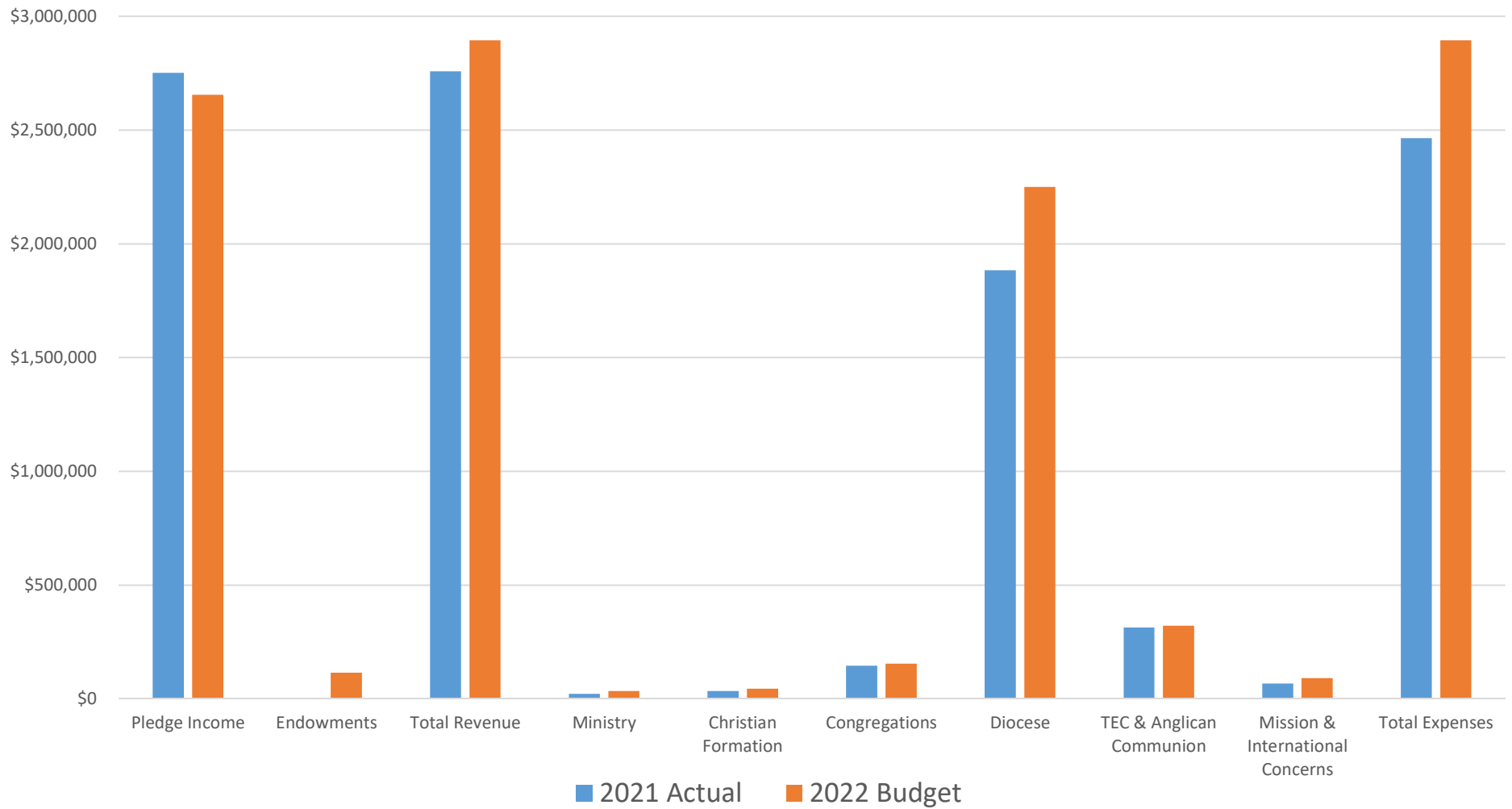
Overview of 2021 Actual Expenditures
Compared to 2021 SOM



Overview of 2021 Actual Expenditures Compared to 2022 SOM

		2021 Actual	Actual / Actual Total	2022 Budget	Budget / Budget Total
	<u>Diocesan Resources (Income)</u>				
	Episcopal Pledge Income (16%)	\$2,752,535	99.77%	\$2,655,000	91.71%
	Support for Theological Ed. (Endowment)	\$5,495	0.20%	\$8,400	0.29%
	Continuing Ed. for Clergy (Endowment)	\$931	0.03%	\$1,400	0.05%
	Withdrawals from Diocesan Endowment Portfolio	\$0	0.00%	\$115,090	3.98%
	30% Surplus from 2021 (2022)	\$0	0.00%	\$75,000	2.59%
	Episcopal Diocese Grant (2022)	\$0	0.00%	\$40,000	1.38%
	Emergency Congregational Support (2021)	\$0	0.00%	\$0	0.00%
	Total Revenue	\$2,758,961		\$2,894,890	
	<u>Expenses:</u>				
	Commission on Ministry	\$21,625	0.78%	\$34,000	1.17%
	Commission on Christian Formation	\$34,163	1.24%	\$44,400	1.53%
	Commission on Congregations	\$144,697	5.24%	\$154,200	5.33%
	Commission on the Diocese	\$1,883,663	68.27%	\$2,250,076	77.73%
	Commission on TEC & Anglican Communion	\$312,907	11.34%	\$321,364	11.10%
	Commission on Mission & International Concerns	\$67,092	2.43%	\$90,850	3.14%
	Total Expenses	\$2,464,146		\$2,894,890	
	Net (Deficit) / Surplus	\$294,815	10.69%	\$0	0.00%

Overview of 2021 Actual Compared to 2022 SOM



September 2022 SOM Summary Report

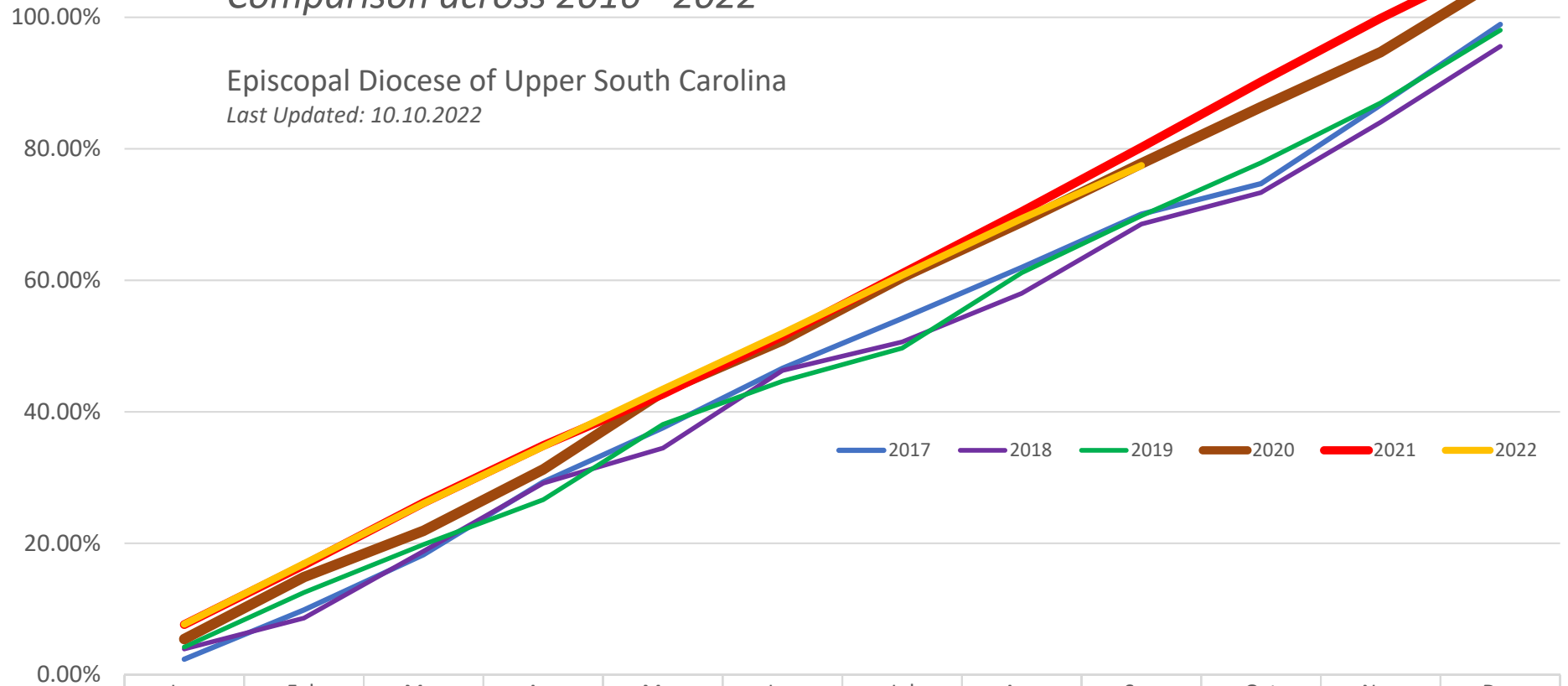
		September	Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Diocesan Resources (Income)</u>							
3	Episcopal Pledge Income (16%)	\$214,212	\$221,250	\$2,056,412	\$1,991,250.00	103.27%	\$2,655,000	77.45%
	Prior Year Pledge Income	\$0	\$0	\$2,242	\$0	0.00%	\$0	0.00%
4	Support for Theological Ed. (Endowment)	\$1,723	\$700	\$3,042	\$6,300	48.29%	\$8,400	36.22%
5	Continuing Ed. for Clergy (Endowment)	\$292	\$116.67	\$516	\$1,050	49.10%	\$1,400	36.83%
6	Withdrawals from Diocesan Endowment Portfolio	\$0	\$9,591	\$0	\$86,318	0.00%	\$115,090	0.00%
7	30% Surplus from 2021	\$0	\$6,250	\$0	\$56,250	0.00%	\$75,000	0.00%
8	Episcopal Diocese Grant	\$0	\$3,333	\$40,000	\$30,000	133.33%	\$40,000	100.00%
9	Emergency Congregational Support	\$0	\$0	\$0	\$0	0.00%	\$0	0.00%
10	Total Revenue	\$216,226	\$241,241	\$2,102,211	\$2,171,168	96.82%	\$2,894,890	72.62%
	<u>Diocesan Expenses</u>							
26	Commission on Ministry	\$15,475	\$2,833	\$6,384	\$25,500	25.03%	\$34,000	18.78%
35	Commission on Christian Formation	(\$34)	\$3,700	\$12,144	\$33,300	36.47%	\$44,400	27.35%
50	Commission on Congregations	\$10,383	\$12,850	\$99,500	\$115,650	86.04%	\$154,200	64.53%
96	Commission on the Diocese	\$146,607	\$187,506	\$1,579,036	\$1,687,557	93.57%	\$2,250,076	70.18%
102	Commission on TEC & Anglican Communion	\$23,006	\$26,780	\$243,003	\$241,023	100.82%	\$321,364	75.62%
115	Commission on Mission & International Concerns	\$17,495	\$7,571	\$74,845	\$68,138	109.84%	\$90,850	82.38%
116	Total Expenses	\$212,932	\$241,241	\$2,014,912	\$2,171,168	92.80%	\$2,894,890	69.60%
117	Net (Deficit) / Surplus	\$3,294	\$0	\$87,299	\$0		\$0	

Monthly Progress toward Budgeted Annual Pledge Income

Comparison across 2016 - 2022

Episcopal Diocese of Upper South Carolina

Last Updated: 10.10.2022



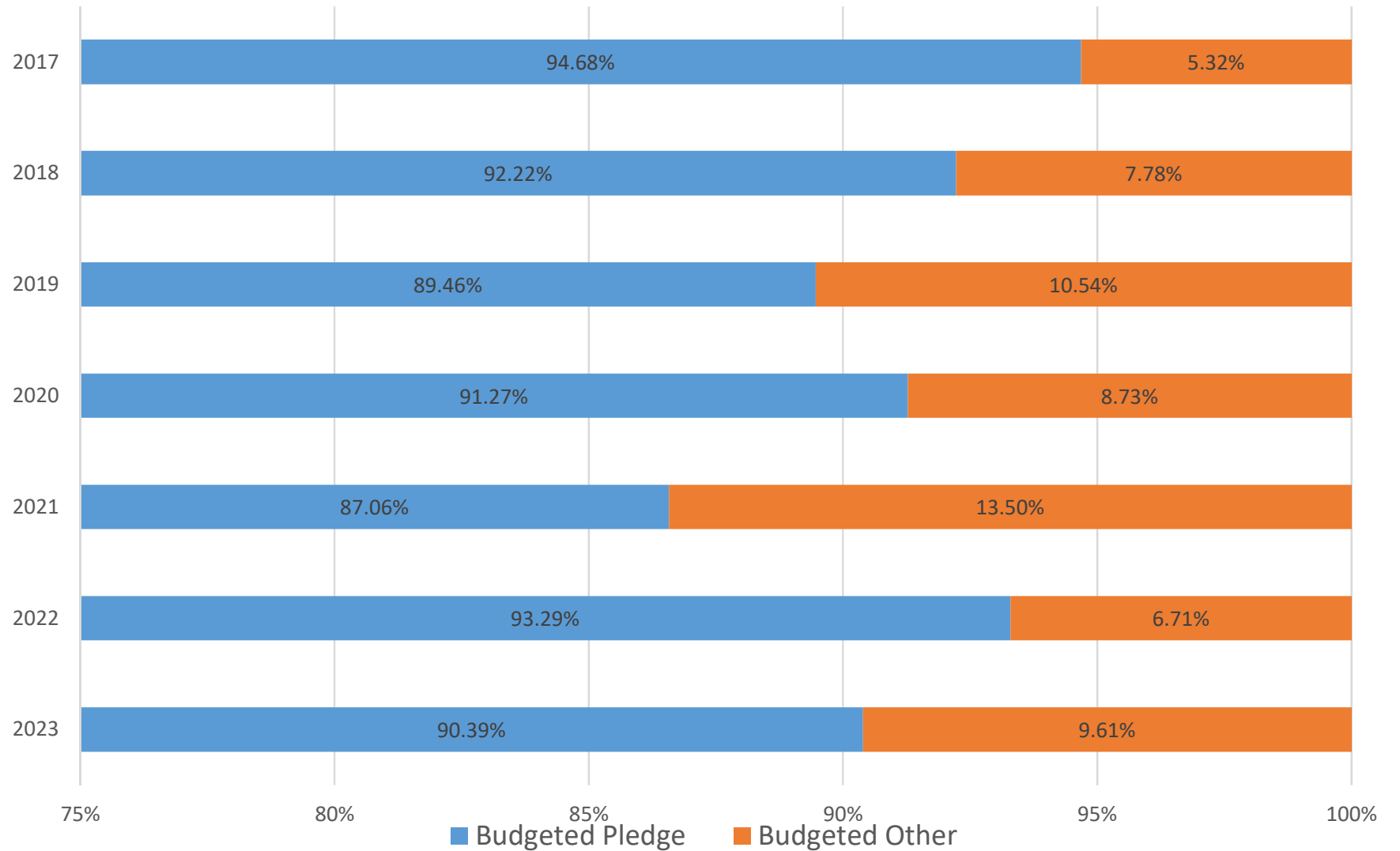
	Jan 1	Feb 2	Mar 3	Apr 4	May 5	Jun 6	Jul 7	Aug 8	Sep 9	Oct 10	Nov 11	Dec 12
2017	2.37%	9.87%	18.27%	29.33%	37.56%	46.62%	54.20%	61.97%	70.07%	74.70%	86.67%	98.92%
2018	3.93%	8.63%	18.81%	29.15%	34.48%	46.29%	50.63%	58.02%	68.55%	73.35%	84.04%	95.58%
2019	4.24%	12.52%	19.83%	26.63%	38.09%	44.66%	49.69%	61.15%	69.81%	77.88%	86.98%	98.04%
2020	5.44%	14.87%	21.91%	31.24%	43.05%	50.87%	60.47%	68.89%	77.77%	86.35%	94.71%	105.79%
2021	7.65%	16.69%	26.17%	34.87%	42.68%	51.53%	61.04%	70.46%	80.23%	90.21%	99.86%	108.82%
2022	7.70%	16.91%	26.06%	34.72%	43.44%	51.94%	60.77%	69.39%	77.45%			

	<i>Approved 2023 SOM</i> Approved for Convention by Diocesan Executive Council on 09.10.2022	Notes	2022 SOM Approved by Convention	2023 SOM Adjusted Allocations	2022 vs. 2023 SOM
	DIOCESAN RESOURCES				
1	Episcopal Pledge Assessments		\$3,527,433	\$3,360,000	(\$167,433)
2	Less: Allowance for Unaccepted Pledge Assessments		(\$872,433)	(\$560,000)	\$312,433
3	Episcopal Pledge Income		\$2,655,000	\$2,800,000	\$145,000
4	Support for Theological Ed. (Endowment)		\$8,400	\$5,500	(\$2,900)
5	Continuing Ed. for Clergy (Endowment)		\$1,400	\$930	(\$470)
6	Transfer from Diocesan Endowment Portfolio		\$115,090	\$155,269.50	\$40,180
7	Transfer of 30% of 2022 projected surplus		\$75,000	\$88,000	\$13,000
8	Episcopal Diocese Grant (Only for 2022)		\$40,000	\$0	(\$40,000)
9	Transfer from Canterbury Funds for Young Adult Ministry		\$0	\$47,900	\$47,900
10	Total Resources		\$2,894,890	\$3,097,599.5	\$202,710
	DIOCESAN EXPENSES				
26	Commission on Ministry		\$34,000	\$57,050	\$23,050
35	Commission on Christian Formation		\$44,400	\$109,104	\$64,704
50	Commission for Congregations		\$154,200	\$176,200	\$22,000
51	Commission on Convocations		\$0	\$0	\$0
97	Commission on the Diocese		\$2,250,076	\$2,334,779	\$84,703
103	Comm. on The Episcopal Church & The Anglican Communion		\$321,364	\$327,566	\$6,202
116	Commission on Mission & International Concerns		\$90,850	\$92,900	\$2,050
118	Total Expenses		\$2,894,890	\$3,097,599	\$202,709
119	Net (Deficit) / Surplus		\$0	\$0	\$0

Pledge Income to Total Resources Budgeted and Expended

	Budgeted Pledge	Budgeted Other	Total Budgeted	Actual Pledge	Actual Other	Total Actual
2023	90.39%	9.61%	\$ 3,097,600			
2022	93.29%	6.71%	\$ 2,845,890			
2021	87.06%	13.50%	\$ 2,905,479	99.77%	0.23%	\$ 2,758,961
2020	91.27%	8.73%	\$ 2,870,508	99.64%	0.36%	\$ 2,781,559
2019	89.46%	10.54%	\$ 3,052,294	96.71%	4.66%	\$ 2,808,137
2018	92.22%	7.78%	\$ 2,954,835	99.32%	0.68%	\$ 2,622,326
2017	94.68%	5.32%	\$ 2,799,130	99.65%	0.35%	\$ 2,630,819

Pledge Income to Total Income 2017 - 2023



FINANCIAL REPORTS

**The Episcopal Diocese of Upper South Carolina
Statement of Mission Summary Report
December 2021**

		December	Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Diocesan Resources (Income)</u>							
3	Episcopal Pledge Income (16%)	\$226,537	\$210,789	\$2,752,535	\$2,529,465.00	108.82%	\$2,529,465	108.82%
4	Support for Theological Ed. (Endowment)	\$4,542	\$0	\$5,495	\$0	0.00%	\$0	0.00%
5	Continuing Ed. for Clergy (Endowment)	\$770	\$0	\$931	\$0	0.00%	\$0	0.00%
6	Withdrawals from Diocesan Endowment Portfolio	\$0	\$29,251	\$0	\$351,014	0.00%	\$351,014	0.00%
7	Expenditure of Restricted & Designated Funds	\$0	\$0	\$0	\$0	0.00%	\$0	0.00%
8	Emergency Congregational Support	\$0	\$2,083	\$0	\$25,000	0.00%	\$25,000	0.00%
9	Total Revenue	\$231,849	\$242,123	\$2,758,961	\$2,905,479	94.96%	\$2,905,479	94.96%
	Expenses:							
26	Commission on Ministry	\$8,500	\$3,667	\$21,625	\$44,000	49.15%	\$44,000	49.15%
35	Commission on Christian Formation	\$36,481	\$3,821	\$34,163	\$45,850	74.51%	\$45,850	74.51%
52	Commission on Congregations	\$9,608	\$15,687	\$144,697	\$188,248	76.87%	\$188,248	76.87%
101	Commission on the Diocese	\$97,698	\$185,302	\$1,883,663	\$2,223,626	84.71%	\$2,223,626	84.71%
107	Commission on TEC & Anglican Communion	\$26,073	\$26,252	\$312,907	\$315,019	99.33%	\$315,019	99.33%
119	Commission on Mission & International Concerns	\$5,714	\$7,208	\$67,092	\$86,500	77.56%	\$86,500	77.56%
120	Total Expenses	\$184,074	\$241,937	\$2,464,146	\$2,903,243	84.88%	\$2,903,243	84.88%
121	Net (over)/under	\$47,774	\$186	\$294,815	\$2,236		\$2,236	
	Note: Health Ins. Is prepaid a month in advance.							

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2021

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	Diocesan Resources (Income)								
3	Episcopal Pledge Income (16%)	\$226,537	\$210,789	107.47%	\$2,752,535	\$2,529,465	108.82%	\$2,529,465	108.82%
4	Support for Theological Ed. (Endowment)	\$4,542	\$0	0.00%	\$5,495	\$0	0.00%	\$0	0.00%
5	Continuing Ed. for Clergy (Endowment)	\$770	\$0	0.00%	\$931	\$0	0.00%	\$0	0.00%
6	Withdrawals from Diocesan Endowment Portfolio	\$0	\$29,251	0.00%	\$0	\$351,014	0.00%	\$351,014	0.00%
7	Expenditure of Restricted & Designated Funds	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
8	Emergency Congregational Support	\$0	\$2,083	0.00%	\$0	\$25,000	0.00%	\$25,000	0.00%
9	Total Revenue	\$231,849	\$242,123	95.76%	\$2,758,961	\$2,905,479	94.96%	\$2,905,479	94.96%
	Expenses:								
	Commission on Ministry								
10	COM: Leadership Development	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	Ordained Ministry								
11	Clergy Pre-Lenten Retreat	\$6,000	\$556	0.00%	\$6,000	\$6,667	0.00%	\$6,667	0.00%
12	Fall Clergy Conference	\$0	\$647	0.00%	\$0	\$7,767	0.00%	\$7,767	0.00%
13	Ministry of Clergy Spouses	\$0	\$17	0.00%	\$0	\$200	0.00%	\$200	0.00%
14	Deacons	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
15	New Clergy Leadership Development	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
16	Clergy Continuing Education	\$0	\$100	0.00%	\$600	\$1,200	50.00%	\$1,200	50.00%
17	Committee for Retired Clergy/Spouses	\$500	\$125	400.00%	\$1,337	\$1,500	89.11%	\$1,500	89.11%
	Discernment and Theological Ed.								
18	Vocational Discernment	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
19	Deacon Formation Program	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
20	Seminarian Insurance	\$0	\$1,000	0.00%	\$3,696	\$12,000	30.80%	\$12,000	30.80%
21	Theological Education Assistance	\$0	\$667	0.00%	\$7,992	\$8,000	99.90%	\$8,000	99.90%
22	NEW - Seminarian Retreat	\$2,000	\$556	0.00%	\$2,000	\$6,667	0.00%	\$6,667	0.00%
23	Seminarian Travel	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
24	Seminarian Emergency Funds	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
25	New - Seminarian Book Funds								
26	Commission on Ministry	\$8,500	\$3,667	231.82%	\$21,625	\$44,000	49.15%	\$44,000	49.15%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2021

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Commission for Christian Formation</u>								
27	Order of the Daughters of the King	\$0	\$142	0.00%	\$1,700	\$1,700	100.00%	\$1,700	100.00%
28	Cursillo	\$0	\$558	0.00%	\$165	\$6,700	2.46%	\$6,700	2.46%
29	Children's Ministry	\$5,479	\$375	1460.95%	\$3,979	\$4,500	88.43%	\$4,500	88.43%
	General Children's Ministry	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	5th Grade Bridge Retreat	\$5,479	\$375	1460.95%	\$3,979	\$4,500	88.43%	\$4,500	88.43%
30	Youth Ministry	\$29,489	\$2,600	1134.19%	\$25,387	\$31,200	81.37%	\$31,200	81.37%
	Happening	\$23,981	\$1,850	1296.27%	\$18,325	\$22,200	82.55%	\$22,200	82.55%
	General Youth Ministry	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	YM: Middle School Fall Lock-in	\$3,568	\$392	910.96%	\$4,087	\$4,700	86.95%	\$4,700	86.95%
	YM: New Beginnings	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	YM: High School Spring Retreat	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	YM: High School Fall Lock-in	\$1,940	\$183	1058.18%	\$2,200	\$2,200	100.00%	\$2,200	100.00%
	YM: EYE: Epis. Youth Event	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	YM: PYE: Provincial Youth Event	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	YM: PYNM: Provinc Youth Network Mtg	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	YM: DYLC: Dioc. Youth Lead. Comm.	\$0	\$175	0.00%	\$775	\$2,100.00	36.89%	\$2,100	36.89%
31	Adult Formation Ministry	\$1,514	\$0	0.00%	\$1,182	\$0.00	0.00%	\$0	0.00%
	Safe Church Trainers	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	Adult Formation Ministry	\$1,514	\$0	0.00%	\$1,182	\$0	0.00%	\$0	0.00%
	Safe Church Trainers <i>*Now included in Adult Formation*</i>								
32	Community of Hope	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
33	Education for Ministry	\$0	\$146	0.00%	\$1,750	\$1,750	100.00%	\$1,750	100.00%
34	Episcopal Church Women	\$0	\$0	0.00%	\$0	\$0.00	0.00%	\$0	0.00%
35	Commission on Christian Formation	\$36,481	\$3,821	954.80%	\$34,163	\$45,850	74.51%	\$45,850	74.51%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2021

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Commission on Congregations</u>								
	<i>Hispanic Ministries</i>								
36	Holy Cross, Simpsonville - Hispanic Ministries	\$2,400	\$1,469	163.33%	\$5,733	\$17,633	32.51%	\$17,633	32.51%
37	St. Francis, Greenville - Hispanic Ministries	\$1,260	\$2,927	43.06%	\$35,125	\$35,125	100.00%	\$35,125	100.00%
	<i>African American Ministries</i>								
38	St. Thomas, Eastover	\$172	\$450	38.23%	\$5,396	\$5,396	100.00%	\$5,396	100.00%
	<i>New Ways of Being Church</i>								
39	Church of the Cross, Columbia	\$688	\$965	71.23%	\$11,583	\$11,583	100.00%	\$11,583	100.00%
40	Diocesan Curate Support	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
41	Young Adult Communities: Campus Ministries	\$2,837	\$4,258	66.62%	\$19,447	\$51,098	38.06%	\$51,098	38.06%
	YAM: Canterbury Communities (General Expenses)	\$2,214	\$379	584.36%	\$2,274	\$4,547	50.02%	\$4,547	50.02%
	YAM: Clemson Canterbury	\$0	\$292	0.00%	\$3,503	\$3,500	100.08%	\$3,500	100.08%
	YAM: Furman Canterbury	\$0	\$167	0.00%	\$0	\$2,000	0.00%	\$2,000	0.00%
	YAM: Presbyterian Coll. Canterbury	\$0	\$167	0.00%	\$377	\$2,000	18.86%	\$2,000	18.86%
	YAM: Univ. S.C. Canterbury	\$576	\$375	153.70%	\$4,714	\$4,500	104.77%	\$4,500	104.77%
	YAM: Rock Hill Canterbury	\$0	\$988	0.00%	\$8,351	\$11,851	70.46%	\$11,851	70.46%
	YAM: Spartanburg Canterbury	\$47	\$292	15.95%	\$228	\$3,500	6.51%	\$3,500	6.51%
	YAM: Clemson Canterbury Stipend	\$1,600	\$267	600.00%	\$3,200	\$3,200	100.00%	\$3,200	100.00%
	YAM: Furman Canterbury Stipend	\$1,600	\$267	600.00%	\$3,200	\$3,200	100.00%	\$3,200	100.00%
	YAM: Presbyterian Coll. Canterbury Stipend	\$0	\$267	0.00%	\$1,600	\$3,200	50.00%	\$3,200	50.00%
	YAM: Univ. S.C. Canterbury Stipend	\$1,600	\$267	600.00%	\$3,200	\$3,200	100.00%	\$3,200	100.00%
	YAM: Rock Hill Canterbury Stipend	\$0	\$267	0.00%	\$1,600	\$3,200	50.00%	\$3,200	50.00%
	YAM: Spartanburg Canterbury Stipend	\$1,600	\$267	600.00%	\$3,200	\$3,200	100.00%	\$3,200	100.00%
43	Episcopal Service Corps	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	<i>Continuing Support</i>								
44	NEW - Ascension, Seneca	\$0	\$1,309	0.00%	\$15,708	\$15,708	100.00%	\$15,708	100.00%
45	All Saints', Beech Island	\$330	\$443	74.53%	\$5,313	\$5,313	100.00%	\$5,313	100.00%
46	St. Christopher's, Spartanburg	\$584	\$862	67.78%	\$10,346	\$10,346	100.00%	\$10,346	100.00%
47	New- St. Bartholomew's, North Augusta	\$1,005	\$1,005	100.00%	\$12,060	\$12,060	100.00%	\$12,060	100.00%
48	Epiphany, Spartanburg	\$332	\$1,999	16.62%	\$23,987	\$23,988	100.00%	\$23,988	100.00%
	<i>Congregational & Stewardship Development</i>								
49	Congregational Workshops	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
50	Congregational Vitality and Sustainability	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
51	Stewardship (TENS membership)	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
52	Commission on Congregations	\$9,608	\$15,687	61.25%	\$144,697	\$188,248	76.87%	\$188,248	76.87%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2021

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
Commission on Convocations									
53	Commission on Convocations	\$0	\$0		\$0	\$0		\$0	
Commission on the Diocese									
Clergy Insurance									
54	Group Long-Term Disability	\$1,279	\$1,750	73.06%	\$14,051	\$21,000	66.91%	\$21,000	66.91%
55	Group Insurance - Active Clergy	(\$29,619)	\$53,760	-55.09%	\$575,428	\$645,120	89.20%	\$645,120	89.20%
56	Group Insurance - Retired	(\$2,999)	\$10,417	-28.79%	\$103,404	\$125,000	82.72%	\$125,000	82.72%
57	Subtotal - Clergy Insurance	(\$31,339)	\$65,927	-47.54%	\$692,883	\$791,120	87.58%	\$791,120	87.58%
Office of the Bishop									
58	Bishop Stipend	\$13,267	\$13,267	100.00%	\$159,200	\$159,200	100.00%	\$159,200	100.00%
59	Bishop Pension	\$2,388	\$2,388	100.00%	\$28,656	\$28,656	100.00%	\$28,656	100.00%
60	Bishop Insurance	\$0	\$1,838	0.00%	\$23,124	\$22,050	104.87%	\$22,050	104.87%
61	Bishop's Staff Stipends & Benefits	\$39,595	\$58,875	67.25%	\$647,179	\$706,500	91.60%	\$706,500	91.60%
62	Staff FICA	\$2,190	\$2,167	101.06%	\$21,528	\$26,000	82.80%	\$26,000	82.80%
63	Short-term disability	\$0	\$200	0.00%	\$1,271	\$2,400	52.97%	\$2,400	52.97%
64	Episcopal Visitations	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
65	Diocesan House Admin. Expenses	\$9,688	\$10,333.33	93.75%	\$78,294	\$124,000.00	63.14%	\$124,000	63.14%
66	Bishop Travel, Continuing Ed. & Hospitality	\$8,204	\$2,500	328.17%	\$17,380	\$30,000	57.93%	\$30,000	57.93%
67	Canon Staff Travel	\$1,522	\$2,500	60.87%	\$5,795	\$30,000	19.32%	\$30,000	19.32%
68	Non-Canon Staff Conferences/Continuing Ed/Travel	\$1,145	\$1,250	91.57%	\$3,072	\$15,000	20.48%	\$15,000	20.48%
69	Property manager shared with Trinity	\$1,000	\$1,000	100.00%	\$12,000	\$12,000	100.00%	\$12,000	100.00%
70	DH Capital Maintenance Fund	\$0	\$833	0.00%	\$2,370	\$10,000	23.70%	\$10,000	23.70%
71	New - Repayment of Diocean House Renovations Funds	\$0	\$1,650	0.00%	\$0	\$19,800	0.00%	\$19,800	0.00%
72	Communications (e-DUSC, Web, on-line registratons)	\$279	\$2,083	13.40%	\$10,138	\$25,000	40.55%	\$25,000	40.55%
73	Bishop Search Expenditures	\$25,619	\$12,500	204.95%	\$104,665	\$150,000	69.78%	\$150,000	69.78%
74	Subtotal - Office of the Bishop	\$104,895	\$113,384	92.51%	\$1,114,672	\$1,360,606	81.92%	\$1,360,606	81.92%
Bishop's Events:									
75	Clergy Business Day	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
76	Ordinations - Diaconate	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
77	Ordinations - Priesthood	\$0	\$0	0.00%	\$208	\$0	0.00%	\$0	0.00%
78	Ordinations - Transitional Diaconate	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
79	Renewal of Vows	\$0	\$42	0.00%	\$0	\$500	0.00%	\$500	0.00%
80	Celebrations of New Ministries	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
81	Subtotal - Bishop's Events	\$0	\$42	0.00%	\$208	\$500	41.66%	\$500	41.66%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2021

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
Diocesan Institutions									
82	All Saints', Clinton for facilities use	\$83	\$83.33	100.00%	\$500	\$1,000	50.00%	\$1,000	50.00%
83	Still Hopes	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%	\$1,000	100.00%
84	Finlay House	\$0	\$42	0.00%	\$500	\$500	100.00%	\$500	100.00%
85	Gravatt	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%	\$1,000	100.00%
86	Univ. of the South School of Theology (Sewanee)	\$0	\$333	0.00%	\$4,000	\$4,000	100.00%	\$4,000	100.00%
87	Voorhees	\$0	\$125	0.00%	\$1,500	\$1,500	100.00%	\$1,500	100.00%
88	Heathwood Hall Episcopal School	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%	\$1,000	100.00%
89	Kanuga	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
90	Subtotal - Diocesan Institutions	\$83	\$833	10.00%	\$9,500	\$10,000	95.00%	\$10,000	95.00%
Diocesan Convention									
91	Diocesan Convention - Leadership & Business Days	\$8,530	\$1,250.00	682.38%	\$13,899	\$15,000.00	92.66%	\$15,000	92.66%
92	Convention Secretary	\$200	\$200	100.00%	\$2,400	\$2,400	100.00%	\$2,400	100.00%
93	Subtotal - Diocesan Convention	\$8,730	\$1,450	782.38%	\$16,299	\$17,400	192.66%	\$17,400	93.68%
Diocesan Executive Council									
94	Diocesan Executive Council	\$0	\$42	0.00%	\$0	\$500	0.00%	\$500	0.00%
95	D.E.C. Orientation & Planning	\$1,529	\$42	3668.83%	\$2,411	\$500	482.14%	\$500	482.14%
96	Audit & Accounting Services	\$13,800	\$1,667	828.00%	\$27,150	\$20,000	135.75%	\$20,000	135.75%
97	Insurance - Property, Liability, Bond	\$0	\$1,250	0.00%	\$18,901	\$15,000	126.01%	\$15,000	126.01%
98	Real Property Expenses	\$0	\$417	0.00%	\$1,412	\$5,000	28.24%	\$5,000	28.24%
99	NEW - Diocesan Chancellors	\$0	\$250	0.00%	\$225	\$3,000	7.50%	\$3,000	7.50%
100	Subtotal - Diocesan Executive Council	\$15,329	\$3,667	418.05%	\$50,099	\$44,000	113.86%	\$44,000	113.86%
101	Commission on the Diocese	\$97,698	\$185,302	52.72%	\$1,883,663	\$2,223,626	84.71%	\$2,223,626	84.71%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2021

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
<u>Comm. on The Episcopal Church & the Anglican Communion</u>									
102	Province IV Pledge	\$173	\$296	58.33%	\$2,072	\$3,552	58.33%	\$3,552	58.33%
103	Diocesan Pledge to The Episcopal Church	\$24,236	\$24,206	100.13%	\$290,835	\$290,467	100.13%	\$290,467	100.13%
104	Deputies to General & Synod Convention	\$1,250	\$1,250	100.00%	\$15,000	\$15,000	100.00%	\$15,000	100.00%
105	Lambeth Conference	\$414	\$417	99.28%	\$5,000	\$5,000.00	100.00%	\$5,000	100.00%
106	Ecumenical Relations	\$0	\$83	0.00%	\$0	\$1,000	0.00%	\$1,000	0.00%
107	Commission on TEC & Anglican Communion	\$26,073	\$26,252	99.32%	\$312,907	\$315,019	99.33%	\$315,019	99.33%
<u>Commission on Mission & International Concerns</u>									
108	Episcopal Relief & Development	\$2,819	\$42	0.00%	\$0	\$500	0.00%	\$500	0.00%
109	Sustainable Development (Millennium) Goals	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
110	World Mission Committee - Cange	\$0	\$2,027	0.00%	\$10,000	\$24,325	41.11%	\$24,325	41.11%
111	Ecuador Programs	\$0	\$2,027	0.00%	\$24,100	\$24,325	99.08%	\$24,325	99.08%
112	SC Bishops' Public Education Initiative	\$2,895	\$1,196	242.11%	\$17,002	\$14,350	118.48%	\$14,350	118.48%
113	Camp AIR (Adventures in Reading)	\$0	\$83	0.00%	\$0	\$1,000	0.00%	\$1,000	0.00%
114	Matthew 25 Outreach Grants	\$0	\$1,250	0.00%	\$15,000	\$15,000	100.00%	\$15,000	100.00%
115	Racial Reconciliation	\$0	\$42	0.00%	\$0	\$500	0.00%	\$500	0.00%
116	HIV/AIDS Committee	\$0	\$83	0.00%	\$400	\$1,000	40.00%	\$1,000	40.00%
117	Voorhees Scholars Program	\$0	\$417	0.00%	\$590	\$5,000	11.80%	\$5,000	11.80%
118	Environmental Stewardship and Justice	\$0	\$42	0.00%	\$0	\$500	0.00%	\$500	0.00%
119	Commission on Mission & International Concerns	\$5,714	\$7,208	79.27%	\$67,092	\$86,500	77.56%	\$86,500	77.56%
120	Total Expenses	\$184,074	\$241,937	76.08%	\$2,464,146	\$2,903,243	84.88%	\$2,903,243	84.88%
121	Net (over)/under	\$47,774	\$186		\$294,815	\$2,236		\$2,236	

2022 Episcopal Pledge Commitment Report

as of 8.26.2022

Church:	Church City:	2022 Lower Pledge Option	2022 Pledge Accepted	Acceptances / Lower Option
Trinity Episcopal Church	Abbeville	\$ 7,462.93	\$ 7,613	102.02%
St Augustine of Canterbury	Aiken	\$ 34,348	\$ 34,348	100.00%
St Thaddeus Episcopal Church	Aiken	\$ 117,635	\$ 117,635	100.00%
Grace Episcopal Church	Anderson	\$ 61,776	\$ 61,776	100.00%
St. George's Church	Anderson	\$ 18,780	\$ 18,780	100.00%
All Saints' Episcopal Church	Beech Island	\$ 1,724		0.00%
St Margarets Episcopal Church	Boiling Springs	\$ 22,668	\$ 14,200	62.64%
Grace Episcopal Church	Camden	\$ 58,872	\$ 58,872	100.00%
All Saints' Episcopal Church	Cayce	\$ 18,166	\$ 12,200	67.16%
St Francis of Assisi	Chapin	\$ 44,696	\$ 25,000	55.93%
St Marks Episcopal Church	Chester	\$ 3,867	\$ 3,000	77.58%
Holy Trinity Episcopal Church	Clemson	\$ 90,352	\$ 90,352	100.00%
All Saints' Episcopal Church	Clinton	\$ 23,468	\$ 23,468	100.00%
Church of the Cross	Columbia	\$ 7,293	\$ 7,293	100.00%
Church of the Good Shepherd	Columbia	\$ 68,748	\$ 66,000	96.00%
St David's Episcopal Church	Columbia	\$ 57,728	\$ 57,728	100.00%
St John's Episcopal Church	Columbia	\$ 155,617	\$ 155,617	100.00%
St Luke's Episcopal Church	Columbia	\$ 36,958	\$ 26,200	70.89%
St Martin's in the Fields	Columbia	\$ 176,617	\$ 165,000	93.42%
St Mary's Episcopal Church	Columbia	\$ 61,615	\$ 61,615	100.00%
St Michael & All Angels'	Columbia	\$ 49,070		0.00%
St Timothy's Episcopal Church	Columbia	\$ 23,373	\$ 19,000	81.29%
Trinity Cathedral Church	Columbia	\$ 449,984	\$ 410,000	91.11%
St Michael's Episcopal Church	Easley	\$ 31,757	\$ 22,080	69.53%
St Thomas Church	Eastover	\$ 3,680	\$ 3,680	100.00%
St Paul's Episcopal Church	Fort Mill	\$ 32,996	\$ 18,156	55.02%
Episcopal Church of the Incarnation	Gaffney	\$ 23,010	\$7,200.00	31.29%
Calvary Episcopal Church	Glenn Springs / Pauline	\$ 7,525	\$ 3,748	49.81%
St Paul's Episcopal Church	Graniteville	\$ 7,932	\$ 4,200	52.95%
St Peter's Episcopal Church	Great Falls	\$ 1,953	\$ 1,953	100.00%

2022 Episcopal Pledge Commitment Report

as of 8.26.2022

Church:	Church City:	2022 Lower Pledge Option	2022 Pledge Accepted	Acceptances / Lower Option
Christ Episcopal Church	Greenville	\$ 492,556	\$ 325,460	66.08%
Church of the Redeemer	Greenville	\$ 44,517	\$ 44,517	100.00%
St Andrew's Episcopal Church	Greenville	\$ 39,321	\$ 40,200	102.24%
St Francis Episcopal Church	Greenville	\$ 1,743		0.00%
St James Episcopal Church	Greenville	\$ 101,128	\$ 101,128	100.00%
St Peter's Episcopal Church	Greenville	\$ 101,621	\$ 101,621	100.00%
St Philip's Church	Greenville	\$ 8,991	\$ 8,991	100.00%
Church of the Resurrection	Greenwood	\$ 62,284	\$ 62,284	100.00%
Church of the Good Shepherd	Greer	\$ 23,212	\$ 15,000	64.62%
St John's Episcopal Church	Hopkins / Congaree	\$ 16,140	\$ 16,140	100.00%
Epis Ch of St Simon & St Jude	Irmo	\$ 38,860	\$ 34,185	87.97%
St Barnabas Episcopal Church	Jenkinsville	\$ 7,202	\$ 7,202	100.00%
Christ Episcopal Church	Lancaster	\$ 18,852	\$ 4,000	21.22%
Church of the Epiphany	Laurens	\$ 12,758		0.00%
St Alban's Episcopal Church	Lexington	\$ 33,566	\$ 33,566	100.00%
St Luke's Episcopal Church	Newberry	\$ 11,557		0.00%
St Bartholomew's Episcopal Church	North Augusta	\$ 49,196.16	\$5,000	10.16%
St Stephen's Episcopal Church	Ridgeway	\$ 11,879	\$ 11,879	100.00%
Episcopal Church of Our Saviour	Rock Hill	\$ 67,361	\$ 67,361	100.00%
Church of the Ascension	Seneca	\$ 10,825		0.00%
Holy Cross Episcopal Church	Simpsonville	\$ 77,088	\$ 6,000	7.78%
Episcopal Church of the Advent	Spartanburg	\$ 317,610	\$ 317,610	100.00%
Episcopal Church of the Epiphany	Spartanburg	\$ 1,233	\$ 600	48.66%
St Christopher's Church Episcopal	Spartanburg	\$ 34,634	\$ 7,000	20.21%
St Matthew's Episcopal Church	Spartanburg	\$ 66,077	\$ 66,077	100.00%
Episcopal Church of the Ridge	Trenton	\$ 24,601	\$ 24,601	100.00%
Church of the Nativity	Union	\$ 7,420	\$ 4,500	60.65%
St John's Episcopal Church	Winnsboro	\$ 6,652	\$ 7,438	111.82%
Church of the Good Shepherd	York	\$ 31,909	\$ 31,909	100.00%
Total:		\$ 3,420,464	\$ 2,840,984	83.06%
\$ Budgeted in 2022 SOM:	\$2,655,000		53	Total Received
% of 2022 SOM Committed:	107.01%		6	Total Outstanding
			59	

Accounts

Assets		
Bank Accounts		
Operating Account		
Bishop's Trust Fund CIB	\$58,072.45	
Cash in Bank	\$2,385,903.65	
Total Operating Account	\$2,443,976.10	
Money Market		
Bishop's Discretionary Account	\$7,160.63	
Total Bank Accounts		\$2,808,973.89
Investments		
Perm.Inv.-Perm.Restr.	\$303,820.00	
Perm.Inv.-Temp. Restr.	\$3,206,475.36	
Perm.Investments-Unrest.	\$2,862,811.64	
Total Investments		\$6,373,107.00
Fixed Assets		
Buildings	\$810,113.42	
Furniture & Equipment	\$230,421.36	
Land	\$456,042.46	
Total Fixed Assets		\$1,496,577.24
Other Assets		
Accumulated Depreciation	(\$1,001,500.69)	
Pre-paid Expenses	\$1,550.02	
Total Other Assets		(\$999,950.67)
Accounts Receivables		
A/R Deployment	\$4,745.15	
A/R ECHYP	\$428,850.00	
A/R General	(\$495.25)	
A/R Gravatt	\$96,500.00	
Centennial Campaign Pledge Rec	\$273,736.00	
Pledges Receivable	\$4,200.00	
Total Accounts Receivables		\$807,535.90
A/R Group Health Insurance		
		(\$747.99)
ECH at York Place, Inc.		
ECH Checking		
ECH at York Place, Inc. - Checking	\$81,540.40	
Total ECH Checking	\$81,540.40	
ECH Fixed Assets		
ECHYP - Buildings	\$1,770,000.00	
ECHYP - Furniture & Equipment	\$10,285.91	
ECHYP - Land	\$960,270.91	
Total ECH Fixed Assets	\$2,740,556.82	
ECH Other Assets		
Beneficial Interest - ECHYP - Chale	\$346,626.06	
Beneficial Interest - ECHYP - Taylo	\$1,255,595.45	
ECHYP - Accumulated Depreciation	(\$228,621.56)	
ECHYP Investments- Unrestricted	\$764,349.15	
Total ECH Other Assets	\$2,137,949.10	
Total ECH at York Place, Inc.		\$4,960,046.32
Total Assets		\$15,445,541.69

Liabilities, Fund Principal, & Restricted Funds

Liabilities

A/P Epis. Diocese of Upper SC	\$728,850.00
A/P Year End	(\$1,257.79)
Annuities Payable	\$925.00

Episcopal Diocese of Upper SC
Balance Sheet
September 2022

Accounts

Gifts to Forward	\$6,360.00	
Investments Held for Distribution	(\$7,562.23)	
Investments to Forward	\$325.00	
Prepayment for Event	\$360.00	
Total Liabilities		\$727,999.98
Fund Principal		
Board Designated Net Assets	\$19,960.00	
P.R.N.A.-Investments	\$314,232.50	
T.R.N.A.-Investments	\$4,099,679.05	
Unrestr.N.A.- St. of Miss'n	\$3,715,915.06	
Unrestr.N.A.-HCI	\$241,447.63	
Unrestr.N.A.-Non-SOM	\$1,732,055.60	
ECH at York Place, Inc.		
ECH at York Place Restricted FP	\$2,027,735.26	
ECH at York Place, Inc. - Fund Prnc	\$2,323,600.30	
Total ECH at York Place, Inc.	\$4,351,335.56	
Excess Cash Received	(\$1,596,771.14)	
Total Fund Principal and Excess Cash Received		\$12,877,854.26
Restricted Funds		
Total Temporary Restricted	\$1,839,687.45	
Total Restricted Funds		\$1,839,687.45
Total Liabilities, Fund Principal, & Restricted Funds		\$15,445,541.69

**The Episcopal Diocese of Upper South Carolina
Statement of Mission Summary Report
September 2022**

		September	Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	Diocesan Resources (Income)							
3	Episcopal Pledge Income (16%)	\$214,212	\$221,250	\$2,056,412	\$1,991,250.00	103.27%	\$2,655,000	77.45%
	Prior Year Pledge Income	\$0	\$0	\$2,242	\$0.00	0.00%	\$0	0.00%
4	Support for Theological Ed. (Endowment)	\$1,723	\$700	\$3,042	\$6,300	48.29%	\$8,400	36.22%
5	Continuing Ed. for Clergy (Endowment)	\$292	\$117	\$516	\$1,050	49.10%	\$1,400	36.83%
6	Withdrawals from Diocesan Endowment Portfolio	\$0	\$9,591	\$0	\$86,318	0.00%	\$115,090	0.00%
7	30% Surplus from 2021	\$0	\$6,250	\$0	\$56,250	0.00%	\$75,000	0.00%
8	Episcopal Diocese Grant	\$0	\$3,333	\$40,000	\$30,000	133.33%	\$40,000	100.00%
9	Emergency Congregational Support	\$0	\$0	\$0	\$0	0.00%	\$0	0.00%
10	Total Revenue	\$216,226	\$241,241	\$2,102,211	\$2,171,168	96.82%	\$2,894,890	72.62%
	Expenses:							
26	Commission on Ministry	\$15,475	\$2,833	\$6,384	\$25,500	25.03%	\$34,000	18.78%
35	Commission on Christian Formation	(\$34)	\$3,700	\$12,144	\$33,300	36.47%	\$44,400	27.35%
50	Commission on Congregations	\$10,383	\$12,850	\$99,500	\$115,650	86.04%	\$154,200	64.53%
96	Commission on the Diocese	\$146,607	\$187,506	\$1,579,036	\$1,687,557	93.57%	\$2,250,076	70.18%
102	Commission on TEC & Anglican Communion	\$23,006	\$26,780	\$243,003	\$241,023	100.82%	\$321,364	75.62%
115	Commission on Mission & International Concerns	\$17,495	\$7,571	\$74,845	\$68,138	109.84%	\$90,850	82.38%
116	Total Expenses	\$212,932	\$241,241	\$2,014,912	\$2,171,168	92.80%	\$2,894,890	69.60%
117	Net (over)/under	\$3,294	\$0	\$87,299	\$0		\$0	
	<i>Note: Health Ins. Is prepaid a month in advance.</i>							
	<i>Young Adult Communities: Campus Ministries will be drawing from Investments to cover Expenses using the same budget as 2021 \$51,098.</i>							

September 2022

[illegible]

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2022

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
<u>Commission for Christian Formation</u>									
27	Cursillo	\$0	\$142	0.00%	\$635	\$1,275	49.81%	\$1,700	37.36%
28	Children's Ministry	\$0	\$217	0.00%	\$4,126	\$1,950	211.58%	\$2,600	158.69%
	General Children's Ministry	\$0	\$25	0.00%	\$103	\$225	45.67%	\$300	34.25%
	5th Grade Bridge Retreat	\$0	\$192	0.00%	\$4,023	\$1,725	233.23%	\$2,300	174.92%
29	Youth Ministry	(\$34)	\$2,933	-1.17%	\$6,392	\$26,400	24.21%	\$35,200	18.16%
	Happening	(\$262)	\$1,942	-13.48%	\$3,827	\$17,475	21.90%	\$23,300	16.43%
	General Youth Ministry	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	YM: Middle School Fall Lock-in	(\$184)	\$54	-339.49%	(\$448)	\$488	-91.87%	\$650	-68.91%
	YM: New Beginnings	(\$40)	\$188	-21.47%	\$2,043	\$1,688	121.09%	\$2,250	90.82%
	YM: High School Spring Retreat	\$3	\$333	1.00%	\$250	\$3,000	8.32%	\$4,000	6.24%
	YM: High School Fall Lock-in	(\$129)	\$54	-238.93%	(\$213)	\$488	-43.78%	\$650	-32.83%
	YM: EYE: Epis. Youth Event	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	YM: PYE: Provincial Youth Event	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	YM: PYNM: Province Youth Network Mtg	\$0	\$167	0.00%	\$0	\$1,500	0.00%	\$2,000	0.00%
	YM: DYLC: Dioc. Youth Lead. Comm.	\$578	\$196	294.95%	\$933	\$1,762.50	52.94%	\$2,350	39.70%
30	Young Adult Communities: Campus Ministries	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
31	Adult Formation Ministry	\$0	\$262.50	0.00%	(\$759)	\$2,362.50	-32.11%	\$3,150	-24.08%
	Safe Church Trainers	\$0	\$45.83	0.00%	\$0	\$412.50	0.00%	\$550	0.00%
	Adult Formation Ministry	\$0	\$216.67	0.00%	(\$759)	\$1,950.00	-38.90%	\$2,600	-29.18%
	Safe Church Trainers <i>*Now included in Adult Formation*</i>								
32	Community of Hope	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
33	Education for Ministry	\$0	\$146	0.00%	\$1,750	\$1,313	133.33%	\$1,750	100.00%
34	Episcopal Church Women	\$0	\$0	0.00%	\$0	\$0.00	0.00%	\$0	0.00%
35	Commission on Christian Formation	(\$34)	\$3,700	-0.93%	\$12,144	\$33,300	36.47%	\$44,400	27.35%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2022

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Commission on Congregations</u>								
	<i>Hispanic Ministries</i>								
36	Holy Cross, Simpsonville - Hispanic Ministries	\$0	\$1,808	0.00%	\$4,800	\$16,275	29.49%	\$21,700	22.12%
37	St. Francis, Greenville - Hispanic Ministries	\$2,050	\$2,250	91.11%	\$18,450	\$20,250	91.11%	\$27,000	68.33%
	<i>African American Ministries</i>								
38	St. Thomas, Eastover	\$333	\$333	100.00%	\$3,000	\$3,000	100.00%	\$4,000	75.00%
	<i>New Ways of Being Church</i>								
39	Church of the Cross, Columbia	\$333	\$333	100.00%	\$3,000	\$3,000	100.00%	\$4,000	75.00%
40	Episcopal Service Corps	\$0	\$0	0.00%	(\$1,387)	\$0	0.00%	\$0	0.00%
	<i>Continuing Support</i>								
41	Ascension, Seneca	\$2,250	\$2,250	100.00%	\$20,250	\$20,250	100.00%	\$27,000	75.00%
42	All Saints', Beech Island	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
43	St. Christopher's, Spartanburg	\$417	\$417	100.00%	\$3,750	\$3,750	100.00%	\$5,000	75.00%
44	St. Bartholomew's, North Augusta	\$1,500	\$1,500	100.00%	\$13,500	\$13,500	100.00%	\$18,000	75.00%
45	Epiphany, Spartanburg	\$1,000	\$1,000	100.00%	\$9,000	\$9,000	100.00%	\$12,000	75.00%
46	New - St. Francis, Chapin	\$2,083	\$2,083	100.00%	\$18,750	\$18,750	100.00%	\$25,000	75.00%
	<i>Congregational & Stewardship Development</i>								
47	Congregational Workshops	\$0	\$333	0.00%	\$0	\$3,000	0.00%	\$4,000	0.00%
48	Congregational Vitality and Sustainability	\$0	\$417	0.00%	\$0	\$3,750	0.00%	\$5,000	0.00%
49	Stewardship (TENS membership)	\$0	\$125	0.00%	\$1,250	\$1,125	111.11%	\$1,500	83.33%
50	Commission on Congregations	\$10,383	\$12,850	80.80%	\$99,500	\$115,650	86.04%	\$154,200	64.53%
	<u>Commission on Convocations</u>								
51	Commission on Convocations	\$0	\$0		\$0	\$0		\$0	
	<u>Commission on the Diocese</u>								
	<i>Clergy Insurance</i>								
52	Group Long-Term Disability	\$1,246	\$1,833	67.94%	\$11,039	\$16,500	66.90%	\$22,000	50.18%
53	Group Insurance - Active Clergy	\$48,748	\$56,448	86.36%	\$542,377	\$508,032	106.76%	\$677,376	80.07%
54	Group Insurance - Retired	\$1,367	\$10,417	13.13%	\$16,496	\$93,750	17.60%	\$125,000	13.20%
	Subtotal - Clergy Insurance	\$51,361	\$68,698	74.76%	\$569,913	\$618,282	92.18%	\$824,376	69.13%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2022

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	Office of the Bishop								
55	Bishop Stipend	\$13,250	\$13,250	100.00%	\$119,250	\$119,250	100.00%	\$159,000	75.00%
56	Bishop Pension	\$2,385	\$2,467	96.69%	\$21,465	\$22,200	96.69%	\$29,600	72.52%
57	Bishop Insurance	\$3,370	\$3,250	103.70%	\$35,713	\$29,250	122.09%	\$39,000	91.57%
58	Bishop's Staff Stipends & Benefits	\$59,639	\$58,875	101.30%	\$469,068	\$529,875	88.52%	\$706,500	66.39%
59	Staff FICA	\$1,864	\$2,167	86.05%	\$16,779	\$19,500	86.05%	\$26,000	64.53%
60	Short-term disability	\$111	\$200	55.56%	\$1,111	\$1,800	61.73%	\$2,400	46.30%
61	Episcopal Visitations	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
62	Diocesan House Admin. Expenses	\$5,097	\$12,500.00	40.77%	\$92,519	\$112,500.00	82.24%	\$150,000	61.68%
63	Bishop Travel, Continuing Ed., Hospitality & Cell Phone	\$2,964	\$2,500	118.56%	\$35,499	\$22,500	157.77%	\$30,000	118.33%
64	Canons and Archdeacon Travel	\$2,281	\$2,500	91.23%	\$8,589	\$22,500	38.17%	\$30,000	28.63%

**The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2022**

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
65	Non-Canon Staff Conferences/Continuing Ed/Travel	\$1,398	\$1,250	111.87%	\$3,131	\$11,250	27.83%	\$15,000	20.87%
66	Property manager shared with Trinity	\$1,000	\$1,000	100.00%	\$9,000	\$9,000	100.00%	\$12,000	75.00%
67	DH Capital Maintenance Fund	\$0	\$833	0.00%	\$62,553	\$7,500	834.04%	\$10,000	625.53%
68	Repayment of Diocesan House Renovations Funds	\$0	\$1,650	0.00%	\$19,800	\$14,850	133.33%	\$19,800	100.00%
69	Communications (e-DUSC, Web, on-line registrations)	\$240	\$2,083	11.52%	\$9,458	\$18,750	50.44%	\$25,000	37.83%
70	Bishop Search Expenditures	\$0	\$4,167	0.00%	\$52,976	\$37,500	141.27%	\$50,000	105.95%
	Support for Holy Orders Process								
71	Seminarian Insurance	\$0	\$1,000	0.00%	\$2,650	\$9,000	29.44%	\$12,000	22.08%
72	Diocesan Curate Support	\$2,500	\$2,500	0.00%	\$22,500	\$22,500	100.00%	\$30,000	75.00%
Diocesan Prayer Ministry									
73	Order of the Daughters of the King	\$0	\$0.00	0.00%	\$0	\$0	0.00%	\$0	0.00%
Subtotal - Office of the Bishop		\$93,599	\$112,191.67	83.43%	\$956,911	\$1,009,725	94.77%	\$1,346,300	71.08%
Bishop's Events:									
74	Clergy Business Day	\$0	\$83	0.00%	\$0	\$750	0.00%	\$1,000	0.00%
75	Ordinations - Diaconate	\$0	\$83	0.00%	\$465	\$750	62.02%	\$1,000	46.52%
76	Ordinations - Priesthood	\$0	\$83	0.00%	\$0	\$750	0.00%	\$1,000	0.00%
77	Ordinations - Transitional Diaconate		\$83	0.00%	\$0	\$750	0.00%	\$1,000	0.00%
78	Renewal of Vows	\$0	\$42	0.00%	\$98	\$375	26.25%	\$500	19.68%
79	Celebration of New Ministries	\$0	\$83	0.00%	\$0	\$750	0.00%	\$1,000	0.00%
	Subtotal - Bishop's Events	\$0	\$458	0.00%	\$564	\$4,125	13.66%	\$5,500	10.25%

September 2022

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The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2022

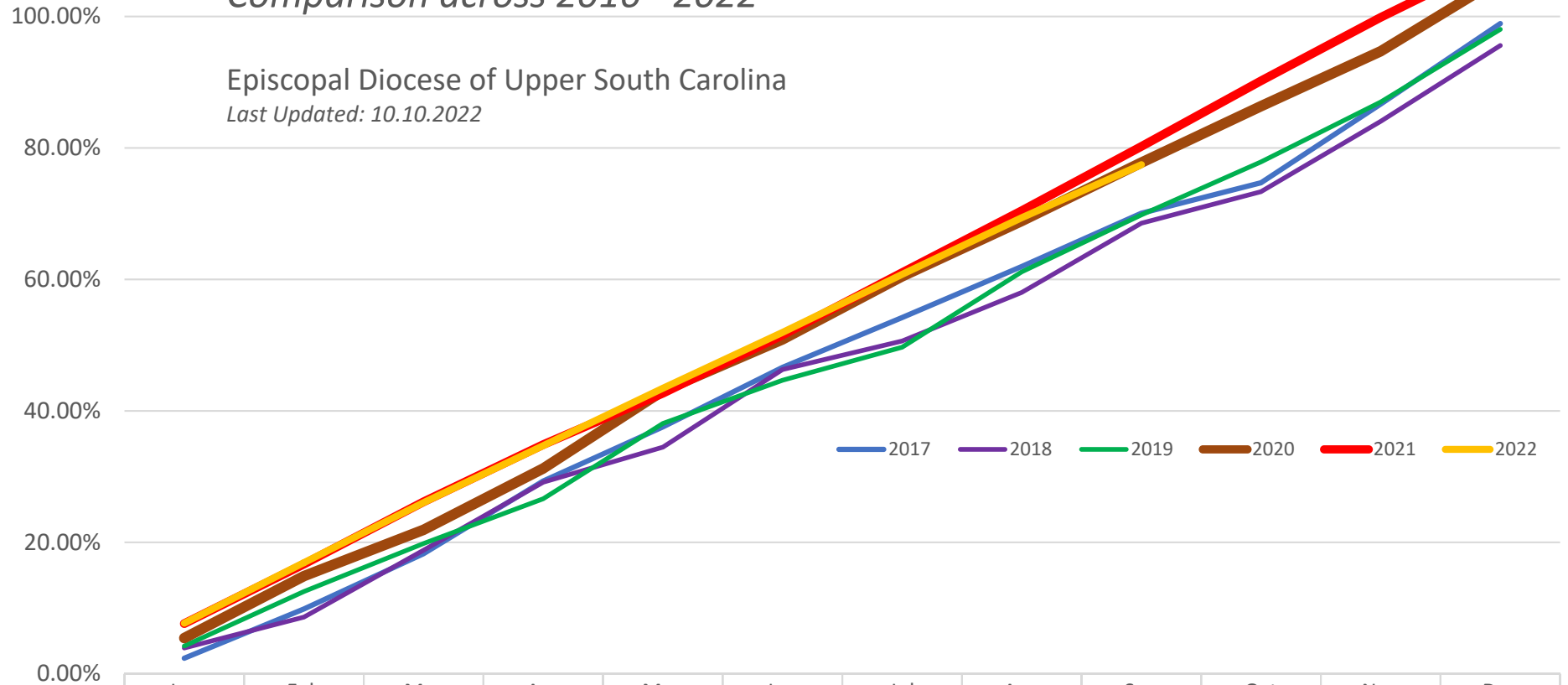
		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
<u>Commission on Mission & International Concerns</u>									
103	Episcopal Relief & Development	\$0	\$42	0.00%	\$0	\$375	0.00%	\$500	0.00%
104	Sustainable Development (Millennium) Goals	\$9,000	\$1,500	0.00%	\$9,000	\$13,500	66.67%	\$18,000	50.00%
105	World Mission Committee - Cange	\$0	\$1,250	0.00%	\$15,786	\$11,250	140.32%	\$15,000	105.24%
106	Ecuador Programs	\$0	\$1,250	0.00%	\$15,000	\$11,250	133.33%	\$15,000	100.00%
107	SC Bishops' Public Education Initiative	\$2,495	\$1,250	199.61%	\$22,529	\$11,250	200.25%	\$15,000	150.19%
108	Camp AIR (Adventures in Reading)	\$0	\$83	0.00%	\$0	\$750	0.00%	\$1,000	0.00%
109	Matthew 25 Outreach Grants	\$0	\$1,333	0.00%	\$6,000	\$12,000	50.00%	\$16,000	37.50%
110	Racial Reconciliation	\$0	\$167	0.00%	\$0	\$1,500	0.00%	\$2,000	0.00%
111	HIV/AIDS Committee	\$0	\$113	0.00%	\$0	\$1,013	0.00%	\$1,350	0.00%
112	Voorhees Scholars Program	\$6,000	\$417	1440.00%	\$6,031	\$3,750	160.82%	\$5,000	120.62%
113	Environmental Stewardship and Justice	\$0	\$125	0.00%	\$0	\$1,125	0.00%	\$1,500	0.00%
114	New - SC Christian Action Council	\$0	\$42	0.00%	\$500	\$375	133.33%	\$500	100.00%
115	Commission on Mission & International Concerns	\$17,495	\$7,571	231.09%	\$74,845	\$68,138	109.84%	\$90,850	82.38%
116	Total Expenses	\$212,932	\$241,241	88.27%	\$2,014,912	\$2,171,168	92.80%	\$2,894,890	69.60%
117	Net (over)/under	\$3,294	\$0		\$87,299	\$0		\$0	

Monthly Progress toward Budgeted Annual Pledge Income

Comparison across 2016 - 2022

Episcopal Diocese of Upper South Carolina

Last Updated: 10.10.2022



	Jan 1	Feb 2	Mar 3	Apr 4	May 5	Jun 6	Jul 7	Aug 8	Sep 9	Oct 10	Nov 11	Dec 12
2017	2.37%	9.87%	18.27%	29.33%	37.56%	46.62%	54.20%	61.97%	70.07%	74.70%	86.67%	98.92%
2018	3.93%	8.63%	18.81%	29.15%	34.48%	46.29%	50.63%	58.02%	68.55%	73.35%	84.04%	95.58%
2019	4.24%	12.52%	19.83%	26.63%	38.09%	44.66%	49.69%	61.15%	69.81%	77.88%	86.98%	98.04%
2020	5.44%	14.87%	21.91%	31.24%	43.05%	50.87%	60.47%	68.89%	77.77%	86.35%	94.71%	105.79%
2021	7.65%	16.69%	26.17%	34.87%	42.68%	51.53%	61.04%	70.46%	80.23%	90.21%	99.86%	108.82%
2022	7.70%	16.91%	26.06%	34.72%	43.44%	51.94%	60.77%	69.39%	77.45%			

**Investment Market Values
September 30, 2022
3Q2022**

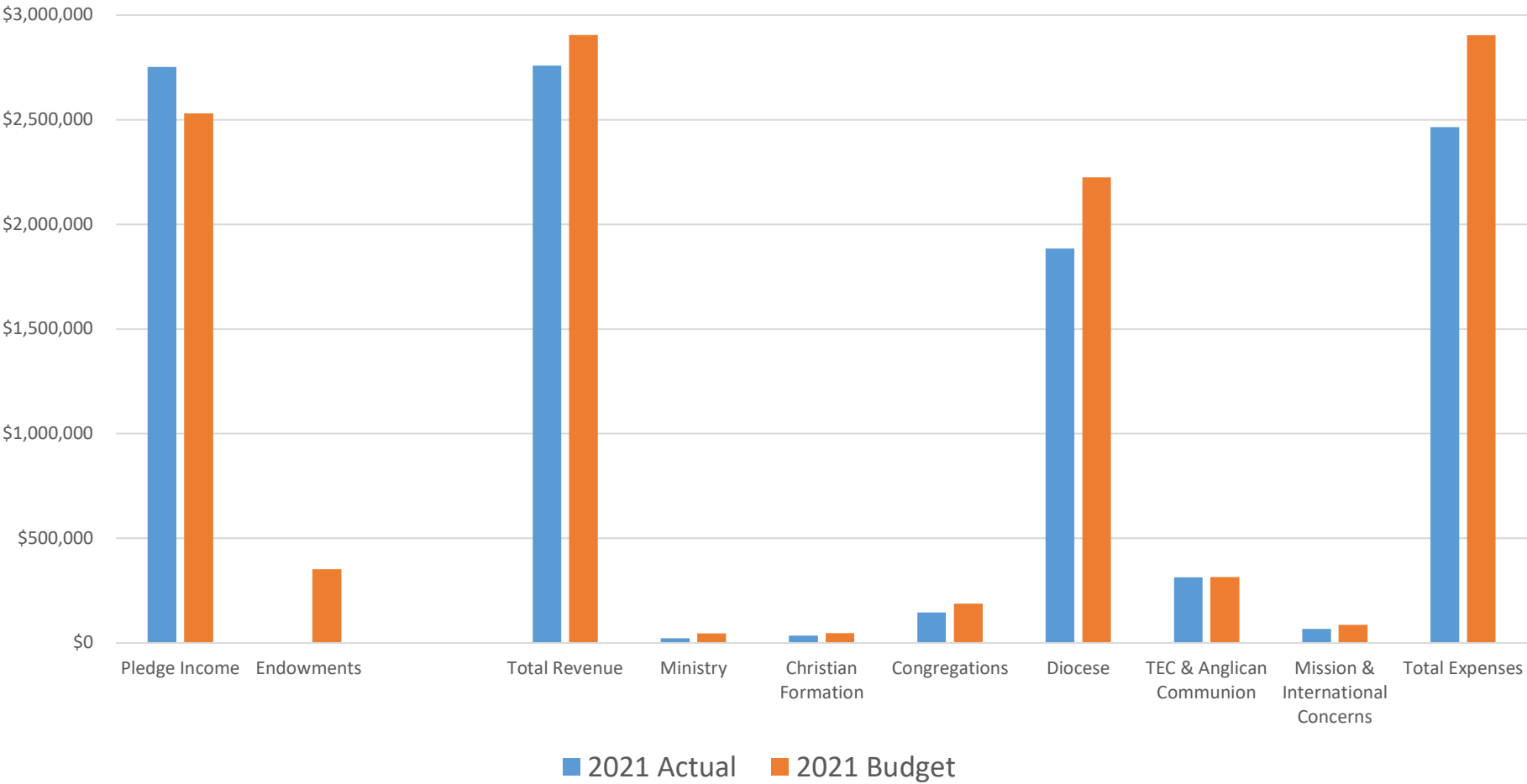
**The Episcopal Diocese
of Upper South Carolina**

Fund	Investment	Unrestricted	Temp.Restr.	Perm.Restr.	Total	12/31/2021	%
#	Fund Name	Market Value	Market Value	Market Value	Market Value	Market Value	Change
1001	Bachman		\$169,155.60	\$0.00	\$169,155.60	\$212,062.84	(20.23%)
1002	Baker		\$15,735.91	\$5,000.00	\$20,735.91	\$26,121.48	(20.62%)
1003	Calvary/Glenn Springs		\$208,873.87	\$42,532.90	\$251,406.77	\$316,702.74	(20.62%)
1004	Sophie Carroll		\$6,483.69	\$500.00	\$6,983.69	\$8,797.51	(20.62%)
1005	Annie Cates		\$5,719.47	\$1,176.00	\$6,895.47	\$8,686.38	(20.62%)
1006	Honorio Cates		\$17,493.63	\$1,250.00	\$18,743.63	\$23,611.76	(20.62%)
1007	Hart		\$16,251.82	\$1,000.00	\$17,251.82	\$21,732.51	(20.62%)
1008	Eliz. La Borde		\$3,238.98	\$250.00	\$3,488.98	\$4,395.15	(20.62%)
1009	Richard Manning		\$130,228.37	\$10,000.00	\$140,228.37	\$176,648.82	(20.62%)
1010	Prayer Bk/Tract Society		\$36,853.93	\$2,174.56	\$39,028.49	\$49,165.06	(20.62%)
1011	Shuler		\$14,918.36	\$1,150.00	\$16,068.36	\$20,241.67	(20.62%)
1012	Anna Still		\$2,332.87	\$6,000.00	\$8,332.87	\$10,497.10	(20.62%)
1013	Sulbacher		\$6,159.63	\$650.00	\$6,809.63	\$8,578.25	(20.62%)
1014	Turnbull Trust		\$32,564.49	\$15,000.00	\$47,564.49	\$59,918.07	(20.62%)
1015	Corrie Zimmerman		\$7,149.07	\$1,000.00	\$8,149.07	\$10,265.56	(20.62%)
1016	Mary Zimmerman		\$5,569.02	\$1,000.00	\$6,569.02	\$8,275.15	(20.62%)
1017	Zimmerman / Squires		\$15,955.99	\$3,000.00	\$18,955.99	\$23,879.29	(20.62%)
2001	Bp's Permanent Fund		\$283,591.45	\$29,174.11	\$312,765.56	\$421,707.81	(25.83%)
2002	Trustees' General	\$526,489.63	\$0.00	\$0.00	\$526,489.63	\$660,036.62	(20.23%)
2003	Operation Reserve	\$79,770.20	\$0.00	\$0.00	\$79,770.20	\$268,899.71	(70.33%)
2004	Collett Memorial		\$111,056.59	\$0.00	\$111,056.59	\$139,900.48	(20.62%)
2005	Beattie Foundation		\$61,463.04	\$13,845.01	\$75,308.05	\$94,867.23	(20.62%)
2006	Cont. Ed. for Clergy		\$21,588.35	\$6,154.99	\$27,743.34	\$34,948.92	(20.62%)
2007	De Hon Bowen		\$68,630.27	\$4,800.00	\$73,430.27	\$92,501.75	(20.62%)
2008	Pringle Frost		\$21,326.35	\$1,800.00	\$23,126.35	\$29,132.79	(20.62%)
2009	Theological Ed.		\$164,372.14	\$5,050.00	\$169,422.14	\$213,424.86	(20.62%)
2010	Addie Tingley		\$117,276.91	\$35,126.87	\$152,403.78	\$191,986.47	(20.62%)
2011	Martha Williams		\$164,709.56	\$25,000.00	\$189,709.56	\$238,981.39	(20.62%)
2012	Henry B. Richardson		\$195,136.81	\$75,000.00	\$270,136.81	\$338,658.50	(20.23%)
2014	Winthrop College		\$7,097.19	\$1,000.00	\$8,097.19	\$10,151.09	(20.23%)
2015	Bagwell Trust		\$16,685.07	\$0.00	\$16,685.07	\$20,917.33	(20.23%)
2016	Partnership Cange		\$783,419.20	\$0.00	\$783,419.20	\$970,583.09	(19.28%)
2018	Walker Memorial		\$17,166.67	\$13,186.57	\$30,353.24	\$38,052.51	(20.23%)
2025	Proceeds from Canterbury-Winthrop sale	\$121,937.76	\$0.00	\$0.00	\$121,937.76	\$152,867.94	(20.23%)
2027	Proceeds from Union County property sale		\$236,464.15	\$0.00	\$236,464.15	\$297,879.18	(20.62%)
2031	Campus Ministry Initiative Fund		\$271,718.96		\$271,718.96	\$349,887.10	(22.34%)
3001	Zion Eastover	\$6,607.97	\$2,913.80	\$2,000.00	\$11,521.77	\$14,444.33	(20.23%)
<i>Bishop's Legacy Fund:</i>							
2024+							
2028	Healthy Church Foundation	\$126,313.72	\$0.00	\$0.00	\$126,313.72	\$158,353.88	(20.23%)
2019	Thompson Fund	\$119,125.60	\$0.00	\$0.00	\$119,125.60	\$149,342.46	(20.23%)
2021	Shafto Fund	\$49,344.64	\$84,577.21	\$0.00	\$133,921.85	\$167,891.86	(20.23%)
2013	Clippard/New Miss'ns		\$270,978.69	\$0.00	\$270,978.69	\$339,713.92	(20.23%)
2023	Proceeds from All Souls' sale	\$199,603.36	\$0.00	\$0.00	\$199,603.36	\$250,233.85	(20.23%)
2029	Proceeds from Clearwater sale	\$56,357.45	\$0.00	\$0.00	\$56,357.45	\$70,652.83	(20.23%)
2030	Proceeds from St. Matthias sale	\$273,209.20	\$0.00	\$0.00	\$273,209.20	\$993,876.36	(72.51%)
GROSS TOTAL MARKET VALUE		\$1,558,759.53	\$3,594,857.11	\$303,821.01	\$5,457,437.65	\$7,699,473.60	(29.12%)
		1st Quarter	2nd Quarter	3rd Quarter		Annual Totals	
Deposits		\$26,003.50	\$871.50	\$21,415.00		\$48,290.00	
		\$5,491 - Church Funds	\$609.00 - Church Funds	\$1,355.00 - Church Funds			
Withdraws		\$88,159.44	\$650,000.00	\$18,000.00		\$756,159.44	
		\$4,500 - Church Funds	\$0 - Church Funds	\$7,000 - Church Funds			
NET TOTAL MARKET VALUE							
15 Church/Institution Funds					3,780,307.00	\$3,942,429.56	(4.11%)
Grand Total Market Value 9/30/2022:					\$9,237,744.65	\$9,762,095.59	(5.37%)

Overview of 2021 Actual Expenditures Compared to 2021 SOM

		2021 Actual	2021 Budget	% of Budget
	<u>Diocesan Resources (Income)</u>			
3	Episcopal Pledge Income (16%)	\$2,752,535	\$2,529,465	108.82%
6	Withdrawals from Diocesan Endowment Portfolio	\$0	\$351,014	0.00%
9	Total Revenue	\$2,758,961	\$2,905,479	94.96%
	<u>Expenses:</u>			
26	Commission on Ministry	\$21,625	\$44,000	49.15%
35	Commission on Christian Formation	\$34,163	\$45,850	74.51%
52	Commission on Congregations	\$144,697	\$188,248	76.87%
101	Commission on the Diocese	\$1,883,663	\$2,223,626	84.71%
107	Commission on TEC & Anglican Communion	\$312,907	\$315,019	99.33%
119	Commission on Mission & International Concerns	\$67,092	\$86,500	77.563%
120	Total Expenses	\$2,464,146	\$2,903,243	84.88%
121	Net (Deficit) / Surplus	\$294,815	\$2,236	

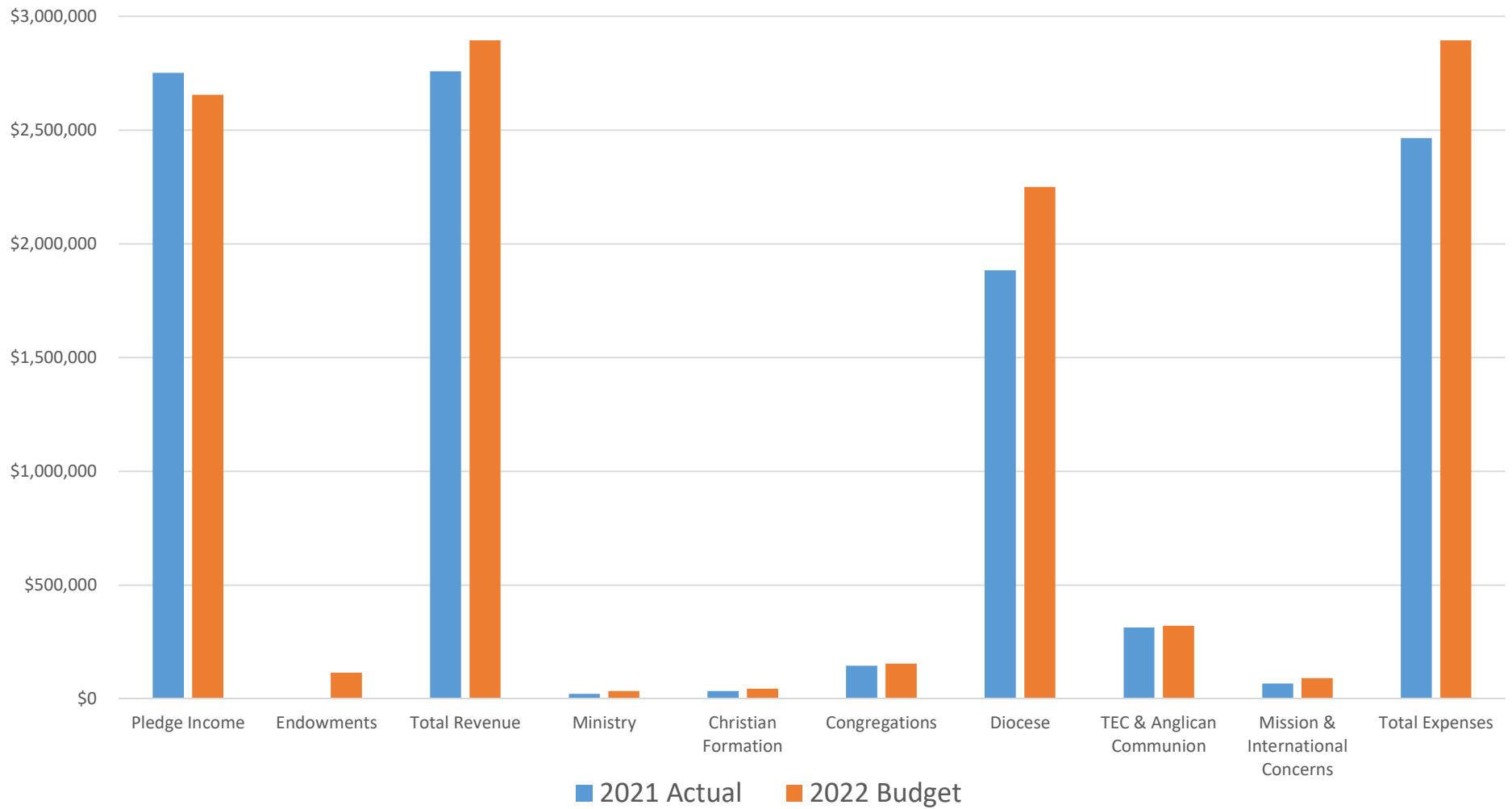
Overview of 2021 Actual Expenditures
Compared to 2021 SOM



Overview of 2021 Actual Expenditures Compared to 2022 SOM

		2021 Actual	Actual / Actual Total	2022 Budget	Budget / Budget Total
	<u>Diocesan Resources (Income)</u>				
	Episcopal Pledge Income (16%)	\$2,752,535	99.77%	\$2,655,000	91.71%
	Support for Theological Ed. (Endowment)	\$5,495	0.20%	\$8,400	0.29%
	Continuing Ed. for Clergy (Endowment)	\$931	0.03%	\$1,400	0.05%
	Withdrawals from Diocesan Endowment Portfolio	\$0	0.00%	\$115,090	3.98%
	30% Surplus from 2021 (2022)	\$0	0.00%	\$75,000	2.59%
	Episcopal Diocese Grant (2022)	\$0	0.00%	\$40,000	1.38%
	Emergency Congregational Support (2021)	\$0	0.00%	\$0	0.00%
	Total Revenue	\$2,758,961		\$2,894,890	
	<u>Expenses:</u>				
	Commission on Ministry	\$21,625	0.78%	\$34,000	1.17%
	Commission on Christian Formation	\$34,163	1.24%	\$44,400	1.53%
	Commission on Congregations	\$144,697	5.24%	\$154,200	5.33%
	Commission on the Diocese	\$1,883,663	68.27%	\$2,250,076	77.73%
	Commission on TEC & Anglican Communion	\$312,907	11.34%	\$321,364	11.10%
	Commission on Mission & International Concerns	\$67,092	2.43%	\$90,850	3.14%
	Total Expenses	\$2,464,146		\$2,894,890	
	Net (Deficit) / Surplus	\$294,815	10.69%	\$0	0.00%

Overview of 2021 Actual Compared to 2022 SOM



September 2022 SOM Summary Report

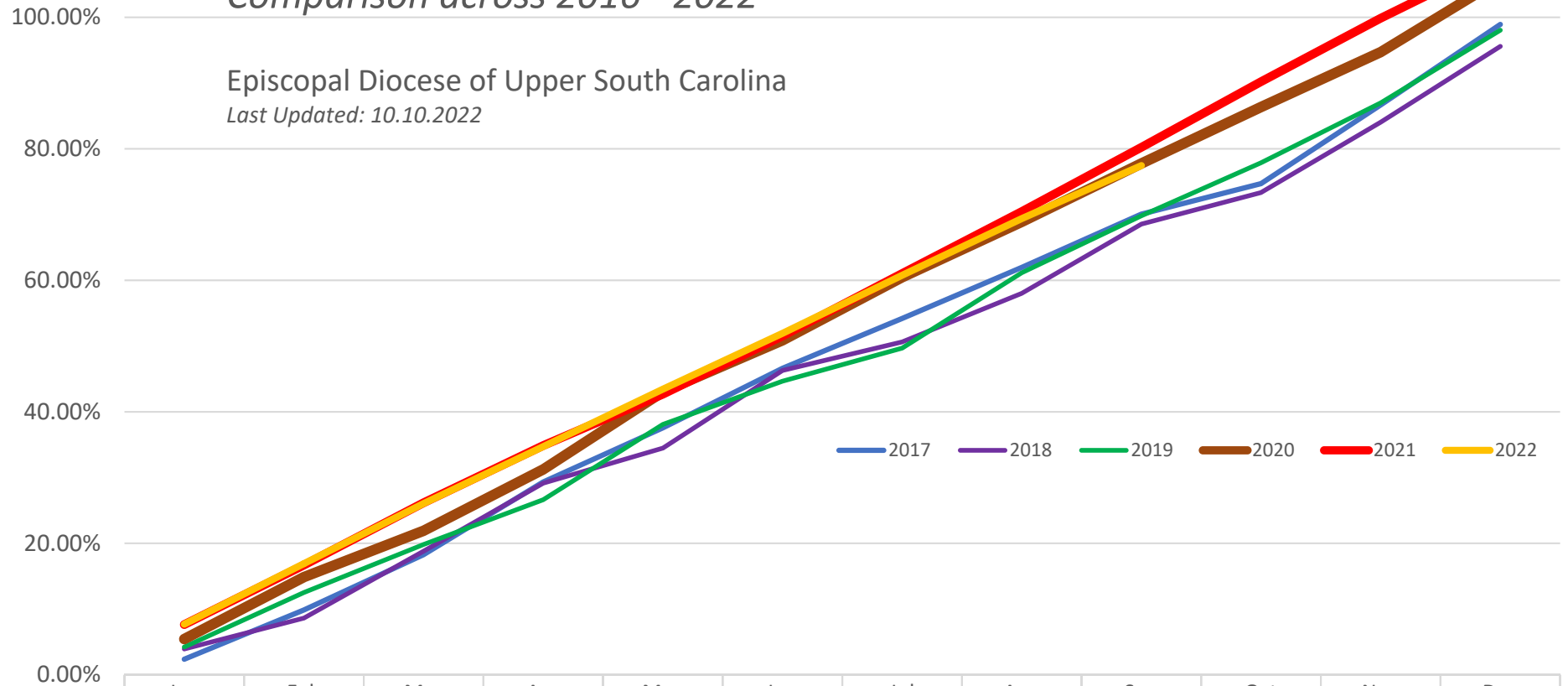
		September	Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Diocesan Resources (Income)</u>							
3	Episcopal Pledge Income (16%)	\$214,212	\$221,250	\$2,056,412	\$1,991,250.00	103.27%	\$2,655,000	77.45%
	Prior Year Pledge Income	\$0	\$0	\$2,242	\$0	0.00%	\$0	0.00%
4	Support for Theological Ed. (Endowment)	\$1,723	\$700	\$3,042	\$6,300	48.29%	\$8,400	36.22%
5	Continuing Ed. for Clergy (Endowment)	\$292	\$116.67	\$516	\$1,050	49.10%	\$1,400	36.83%
6	Withdrawals from Diocesan Endowment Portfolio	\$0	\$9,591	\$0	\$86,318	0.00%	\$115,090	0.00%
7	30% Surplus from 2021	\$0	\$6,250	\$0	\$56,250	0.00%	\$75,000	0.00%
8	Episcopal Diocese Grant	\$0	\$3,333	\$40,000	\$30,000	133.33%	\$40,000	100.00%
9	Emergency Congregational Support	\$0	\$0	\$0	\$0	0.00%	\$0	0.00%
10	Total Revenue	\$216,226	\$241,241	\$2,102,211	\$2,171,168	96.82%	\$2,894,890	72.62%
	<u>Diocesan Expenses</u>							
26	Commission on Ministry	\$15,475	\$2,833	\$6,384	\$25,500	25.03%	\$34,000	18.78%
35	Commission on Christian Formation	(\$34)	\$3,700	\$12,144	\$33,300	36.47%	\$44,400	27.35%
50	Commission on Congregations	\$10,383	\$12,850	\$99,500	\$115,650	86.04%	\$154,200	64.53%
96	Commission on the Diocese	\$146,607	\$187,506	\$1,579,036	\$1,687,557	93.57%	\$2,250,076	70.18%
102	Commission on TEC & Anglican Communion	\$23,006	\$26,780	\$243,003	\$241,023	100.82%	\$321,364	75.62%
115	Commission on Mission & International Concerns	\$17,495	\$7,571	\$74,845	\$68,138	109.84%	\$90,850	82.38%
116	Total Expenses	\$212,932	\$241,241	\$2,014,912	\$2,171,168	92.80%	\$2,894,890	69.60%
117	Net (Deficit) / Surplus	\$3,294	\$0	\$87,299	\$0		\$0	

Monthly Progress toward Budgeted Annual Pledge Income

Comparison across 2016 - 2022

Episcopal Diocese of Upper South Carolina

Last Updated: 10.10.2022



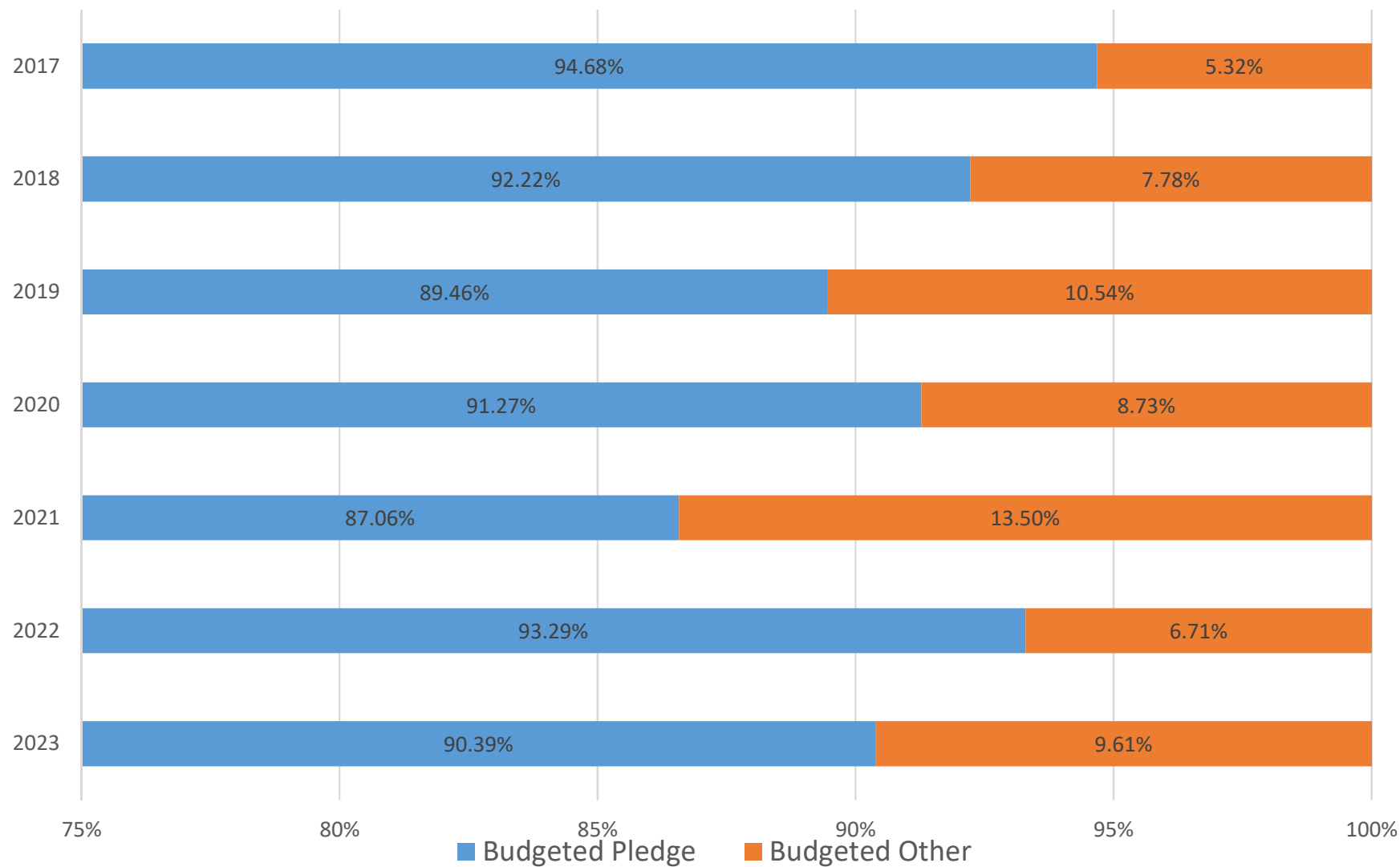
	Jan 1	Feb 2	Mar 3	Apr 4	May 5	Jun 6	Jul 7	Aug 8	Sep 9	Oct 10	Nov 11	Dec 12
2017	2.37%	9.87%	18.27%	29.33%	37.56%	46.62%	54.20%	61.97%	70.07%	74.70%	86.67%	98.92%
2018	3.93%	8.63%	18.81%	29.15%	34.48%	46.29%	50.63%	58.02%	68.55%	73.35%	84.04%	95.58%
2019	4.24%	12.52%	19.83%	26.63%	38.09%	44.66%	49.69%	61.15%	69.81%	77.88%	86.98%	98.04%
2020	5.44%	14.87%	21.91%	31.24%	43.05%	50.87%	60.47%	68.89%	77.77%	86.35%	94.71%	105.79%
2021	7.65%	16.69%	26.17%	34.87%	42.68%	51.53%	61.04%	70.46%	80.23%	90.21%	99.86%	108.82%
2022	7.70%	16.91%	26.06%	34.72%	43.44%	51.94%	60.77%	69.39%	77.45%			

	<i>Approved 2023 SOM</i> Approved for Convention by Diocesan Executive Council on 09.10.2022	Notes	2022 SOM Approved by Convention	2023 SOM Adjusted Allocations	2022 vs. 2023 SOM
	DIOCESAN RESOURCES				
1	Episcopal Pledge Assessments		\$3,527,433	\$3,360,000	(\$167,433)
2	Less: Allowance for Unaccepted Pledge Assessments		(\$872,433)	(\$560,000)	\$312,433
3	Episcopal Pledge Income		\$2,655,000	\$2,800,000	\$145,000
4	Support for Theological Ed. (Endowment)		\$8,400	\$5,500	(\$2,900)
5	Continuing Ed. for Clergy (Endowment)		\$1,400	\$930	(\$470)
6	Transfer from Diocesan Endowment Portfolio		\$115,090	\$155,269.50	\$40,180
7	Transfer of 30% of 2022 projected surplus		\$75,000	\$88,000	\$13,000
8	Episcopal Diocese Grant (Only for 2022)		\$40,000	\$0	(\$40,000)
9	Transfer from Canterbury Funds for Young Adult Ministry		\$0	\$47,900	\$47,900
10	Total Resources		\$2,894,890	\$3,097,599.5	\$202,710
	DIOCESAN EXPENSES				
26	Commission on Ministry		\$34,000	\$57,050	\$23,050
35	Commission on Christian Formation		\$44,400	\$109,104	\$64,704
50	Commission for Congregations		\$154,200	\$176,200	\$22,000
51	Commission on Convocations		\$0	\$0	\$0
97	Commission on the Diocese		\$2,250,076	\$2,334,779	\$84,703
103	Comm. on The Episcopal Church & The Anglican Communion		\$321,364	\$327,566	\$6,202
116	Commission on Mission & International Concerns		\$90,850	\$92,900	\$2,050
118	Total Expenses		\$2,894,890	\$3,097,599	\$202,709
119	Net (Deficit) / Surplus		\$0	\$0	\$0

Pledge Income to Total Resources Budgeted and Expended

	Budgeted Pledge	Budgeted Other	Total Budgeted	Actual Pledge	Actual Other	Total Actual
2023	90.39%	9.61%	\$ 3,097,600			
2022	93.29%	6.71%	\$ 2,845,890			
2021	87.06%	13.50%	\$ 2,905,479	99.77%	0.23%	\$ 2,758,961
2020	91.27%	8.73%	\$ 2,870,508	99.64%	0.36%	\$ 2,781,559
2019	89.46%	10.54%	\$ 3,052,294	96.71%	4.66%	\$ 2,808,137
2018	92.22%	7.78%	\$ 2,954,835	99.32%	0.68%	\$ 2,622,326
2017	94.68%	5.32%	\$ 2,799,130	99.65%	0.35%	\$ 2,630,819

Pledge Income to Total Income 2017 - 2023



EDUSC Congregational Health Report
Data Breakdown

An Overview of Pledges, Audits, and Parochial Reports by Congregation: 2017-2021

Church Name	Church City		Composite Congregational Health	5 Year Averages				
				Pledge Lower Option	Acceptances/ Lower Option	Payments/ Acceptances	Unaccepted Pledge Per Year	Average Health
Trinity Episcopal Church	Abbeville	Mission	86%	Pledge	\$ 9,059	98%	274%	\$ 224 98%
				Audit				60%
				Parochial				100%
St Augustine of Canterbury	Aiken	Mission	87%	Pledge	\$ 26,021	100%	104%	\$ (2) 100%
				Audit				60%
				Parochial				100%
St Thaddeus Episcopal Church	Aiken	Parish	96%	Pledge	\$ 114,127	89%	95%	\$ 12,525 89%
				Audit				100%
				Parochial				100%
Grace Episcopal Church	Anderson	Parish	100%	Pledge	\$ 57,114	100%	100%	\$ (0) 100%
				Audit				100%
				Parochial				100%
St George Episcopal Church	Anderson	Parish	100%	Pledge	\$ 9,753	100%	100%	\$ 0 100%
				Audit				100%
				Parochial				100%
All Saints Episcopal Church	Beech Island	Mission	59%	Pledge	\$ 5,238	97%	100%	\$ 158 97%
				Audit				0%
				Parochial				80%
St Margarets Episcopal Church	Boiling Springs	Parish	69%	Pledge	\$ 18,855	28%	80%	\$ 13,524 28%
				Audit				80%
				Parochial				100%
Grace Episcopal Church	Camden	Parish	71%	Pledge	\$ 57,974	53%	175%	\$ 27,377 53%
				Audit				60%
				Parochial				100%
All Saints Episcopal Church	Cayce	Parish	88%	Pledge	\$ 18,470	64%	95%	\$ 6,675 64%
				Audit				100%
				Parochial				100%
St Francis of Assisi	Chapin	Parish	87%	Pledge	\$ 40,760	100%	100%	\$ 0 100%
				Audit				80%
				Parochial				80%
St Marks Episcopal Church	Chester	Mission	52%	Pledge	\$ 5,338	77%	80%	\$ 1,227 77%
				Audit				20%
				Parochial				60%
Holy Trinity Episcopal Parish	Clemson	Parish	94%	Pledge	\$ 83,803	101%	100%	\$ (822) 101%
				Audit				80%
				Parochial				100%
All Saints Episcopal Church	Clinton	Parish	81%	Pledge	\$ 23,354	102%	100%	\$ (568) 102%
				Audit				40%
				Parochial				100%
Church of the Cross	Columbia	Mission	69%	Pledge	\$ 9,555	107%	85%	\$ (684) 107%
				Audit				20%
				Parochial				80%
Church of the Good Shepherd	Columbia	Parish	88%	Pledge	\$ 68,461	64%	100%	\$ 24,734 64%
				Audit				100%
				Parochial				100%

EDUSC Congregational Health Report

Data Breakdown

An Overview of Pledges, Audits, and Parochial Reports by Congregation: 2017-2021

St Davids Episcopal Church	Columbia	Parish	80%	Pledge	\$ 56,800	101%	100%	\$ (428)	101%
				Audit					40%
				Parochial					100%
St Johns Episcopal Church	Columbia	Parish	100%	Pledge	\$ 147,576	100%	100%	\$ 0	100%
				Audit					100%
				Parochial					100%
St Lukes Episcopal Church	Columbia	Parish	93%	Pledge	\$ 34,124	98%	102%	\$ 701	98%
				Audit					80%
				Parochial					100%
St Martins in the Fields	Columbia	Parish	81%	Pledge	\$ 142,541	104%	100%	\$ (5,699)	104%
				Audit					40%
				Parochial					100%
St Marys Episcopal Church	Columbia	Parish	69%	Pledge	\$ 69,762	48%	100%	\$ 36,462	48%
				Audit					60%
				Parochial					100%
St Michael and All Angels	Columbia	Mission	84%	Pledge	\$ 53,660	52%	100%	\$ 25,809	52%
				Audit					100%
				Parochial					100%
St Timothys Episcopal Church	Columbia	Parish	92%	Pledge	\$ 21,702	76%	100%	\$ 5,114	76%
				Audit					100%
				Parochial					100%
Trinity Cathedral Church	Columbia	Parish	75%	Pledge	\$ 475,975	86%	100%	\$ 65,600	86%
				Audit					40%
				Parochial					100%
St Michaels Episcopal Church	Easley	Parish	76%	Pledge	\$ 35,168	68%	101%	\$ 11,370	68%
				Audit					60%
				Parochial					100%
St Thomas Church	Eastover	Mission	41%	Pledge	\$ 3,773	102%	90%	\$ (76)	102%
				Audit					0%
				Parochial					20%
St Pauls Episcopal Church	Fort Mill	Parish	88%	Pledge	\$ 33,704	65%	100%	\$ 11,870	65%
				Audit					100%
				Parochial					100%
Episcopal Church of the Incarnatio	Gaffney	Parish	54%	Pledge	\$ 22,237	22%	100%	\$ 17,427	22%
				Audit					40%
				Parochial					100%
Calvary Episcopal Church	Glenn Springs	Mission	59%	Pledge	\$ 6,990	76%	97%	\$ 1,643	76%
				Audit					0%
				Parochial					100%
St Pauls Episcopal Church	Graniteville	Parish	46%	Pledge	\$ 8,382	18%	76%	\$ 6,913	18%
				Audit					20%
				Parochial					100%
St Peters Episcopal Church	Great Falls	Mission	93%	Pledge	\$ 3,375	100%	100%	\$ (0)	100%
				Audit					80%
				Parochial					100%
Christ Episcopal Church	Greenville	Parish	69%	Pledge	\$ 447,493	67%	102%	\$ 146,167	67%
				Audit					40%
				Parochial					100%
Church of the Redeemer	Greenville	Parish	90%	Pledge	\$ 42,591	89%	100%	\$ 4,620	89%
				Audit					80%
				Parochial					100%

EDUSC Congregational Health Report

Data Breakdown

An Overview of Pledges, Audits, and Parochial Reports by Congregation: 2017-2021

St Andrews Episcopal Church	Greenville	Parish	90%	Pledge	\$ 32,728	69%	100%	\$ 10,180	69%
				Audit					100%
				Parochial					100%
St Francis Episcopal Church	Greenville	Parish	36%	Pledge	\$ 6,203	9%	20%	\$ 5,615	9%
				Audit					0%
				Parochial					100%
St James Episcopal Church	Greenville	Parish	72%	Pledge	\$ 93,745	75%	100%	\$ 23,420	75%
				Audit					60%
				Parochial					80%
St Peters Episcopal Church	Greenville	Parish	100%	Pledge	\$ 88,987	100%	100%	\$ 0	100%
				Audit					100%
				Parochial					100%
St Philips Church	Greenville	Mission	80%	Pledge	\$ 8,259	101%	100%	\$ (119)	101%
				Audit					40%
				Parochial					100%
Church of the Resurrection	Greenwood	Parish	100%	Pledge	\$ 62,026	100%	100%	\$ (0)	100%
				Audit					100%
				Parochial					100%
Church of the Good Shepherd	Greer	Parish	93%	Pledge	\$ 20,841	100%	100%	\$ (7)	100%
				Audit					80%
				Parochial					100%
St Johns Episcopal Church	Hopkins	Parish	96%	Pledge	\$ 21,583	88%	100%	\$ 2,659	88%
				Audit					100%
				Parochial					100%
Epis Ch of St Simon & St Jude	Irmo	Parish	80%	Pledge	\$ 37,989	81%	107%	\$ 7,154	81%
				Audit					60%
				Parochial					100%
St Barnabas Episcopal Church	Jenkinsville	Mission	101%	Pledge	\$ 6,090	102%	100%	\$ (93)	102%
				Audit					100%
				Parochial					100%
Christ Episcopal Church	Lancaster	Parish	68%	Pledge	\$ 19,715	4%	57%	\$ 18,832	4%
				Audit					100%
				Parochial					100%
Church of the Epiphany	Laurens	Parish	41%	Pledge	\$ 11,688	43%	85%	\$ 6,650	43%
				Audit					0%
				Parochial					80%
St Albans Episcopal Church	Lexington	Parish	100%	Pledge	\$ 38,069	100%	100%	\$ 0	100%
				Audit					100%
				Parochial					100%
St Lukes Episcopal Church	Newberry	Mission	49%	Pledge	\$ 12,567	27%	100%	\$ 9,226	27%
				Audit					40%
				Parochial					80%
St Bartholomews Episcopal Church	North Augusta	Mission	78%	Pledge	\$ 56,491	53%	86%	\$ 26,441	53%
				Audit					80%
				Parochial					100%
St Stephens Episcopal Church	Ridgeway	Mission	87%	Pledge	\$ 13,572	101%	100%	\$ (139)	101%
				Audit					100%
				Parochial					60%
Episcopal Church of Our Saviour	Rock Hill	Parish	83%	Pledge	\$ 64,227	70%	100%	\$ 19,541	70%
				Audit					80%
				Parochial					100%

EDUSC Congregational Health Report

Data Breakdown

An Overview of Pledges, Audits, and Parochial Reports by Congregation: 2017-2021

Church of the Ascension	Seneca	Parish	60%	Pledge	\$ 22,328	40%	74%	\$ 13,413	40%
				Audit					40%
				Parochial					100%
Holy Cross Episcopal Church	Simpsonville	Parish	77%	Pledge	\$ 80,716	71%	75%	\$ 23,689	71%
				Audit					60%
				Parochial					100%
Episcopal Church of the Advent	Spartanburg	Parish	77%	Pledge	\$ 297,992	90%	100%	\$ 29,385	90%
				Audit					40%
				Parochial					100%
Episcopal Church of the Epiphany	Spartanburg	Mission	53%	Pledge	\$ 6,682	59%	280%	\$ 2,746	59%
				Audit					0%
				Parochial					100%
St Christophers Church Episcopal	Spartanburg	Mission	77%	Pledge	\$ 35,089	30%	102%	\$ 24,419	30%
				Audit					100%
				Parochial					100%
St Matthews Episcopal Church	Spartanburg	Parish	87%	Pledge	\$ 62,449	100%	97%	\$ (0)	100%
				Audit					60%
				Parochial					100%
Episcopal Church of the Ridge	Trenton	Mission	93%	Pledge	\$ 22,580	100%	100%	\$ (19)	100%
				Audit					80%
				Parochial					100%
Church of the Nativity	Union	Mission	46%	Pledge	\$ 8,055	57%	100%	\$ 3,445	57%
				Audit					0%
				Parochial					80%
St Johns Episcopal Church	Winnsboro	Parish	80%	Pledge	\$ 8,682	100%	100%	\$ 0	100%
				Audit					40%
				Parochial					100%
Church of the Good Shepherd	York	Parish	100%	Pledge	\$ 28,066	100%	98%	\$ 0	100%
				Audit					100%
				Parochial					100%

Pledge Acceptance Total	\$ 3,321,155	81%	\$ 638,298	Unaccepted Pledge Total
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DRAFT 2023

STATEMENT OF MISSION

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2023 SOM

Last Updated: 9.10.2022

<i>Approved 2023 SOM</i> Approved for Convention by Diocesan Executive Council on 09.10.2022		Notes	2022 SOM Approved by Convention	2023 SOM Adjusted Allocations	2022 vs. 2023 SOM
DIOCESAN RESOURCES					
1	Episcopal Pledge Assessments		\$3,527,433	\$3,360,000	(\$167,433)
2	Less: Allowance for Unaccepted Pledge Assessments		(\$872,433)	(\$560,000)	\$312,433
3	Episcopal Pledge Income		\$2,655,000	\$2,800,000	\$145,000
4	Support for Theological Ed. (Endowment)		\$8,400	\$5,500	(\$2,900)
5	Continuing Ed. for Clergy (Endowment)		\$1,400	\$930	(\$470)
6	Transfer from Diocesan Endowment Portfolio		\$115,090	\$155,270	\$40,180
7	Transfer of 30% of 2022 projected surplus		\$75,000	\$88,000	\$13,000
8	Episcopal Diocese Grant (Only for 2022)		\$40,000	\$0	(\$40,000)
9	Transfer from Canterbury Funds for Young Adult Ministry		\$0	\$47,900	\$47,900
10	Total Resources		\$2,894,890	\$3,097,599.5	\$202,710
Notes:					

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2023 SOM

Last Updated: 9.10.2022

	<i>Approved 2023 SOM</i> Approved for Convention by Diocesan Executive Council on 09.10.2022	Notes	2022 SOM Approved by Convention	2023 SOM Adjusted Allocations	2022 vs. 2023 SOM
	DIOCESAN EXPENSES				
	<u>Commission on Ministry</u>				
11	COM: Leadership Development		\$0	\$500	\$500
	<i>Ordained Ministry (Clergy Continuing Education and Development - new title 2023)</i>				
	<i>Clergy Continuing Education and Development (Priest and Deacons) New line item 2023</i>		\$0	\$18,000	\$18,000
12	Clergy Pre-Lenten Retreat (combined above 2023)		\$3,000	\$0	(\$3,000)
13	Fall Clergy Conference (combined above 2023)		\$3,000	\$0	(\$3,000)
14	Ministry of Clergy Spouses		\$1,500	\$3,800	\$2,300
15	Deacons (combined above 2023)		\$1,000	\$0	(\$1,000)
16	New Clergy Leadership Development (combined above 2023)		\$1,000	\$0	(\$1,000)
17	Clergy Continuing Education (combined above 2023)		\$1,500	\$0	(\$1,500)
18	Ministry to Retired Clergy/Spouses		\$2,500	\$2,500	\$0
	<i>Discernment & Theological Ed.</i>				
19	Vocational and Ministry Discernment Program		\$2,000	\$2,000	\$0
20	Diaconate Formation Program		\$1,000	\$1,000	\$0
21	Theological Education Assistance		\$8,000	\$8,000	\$0
22	Seminarian Retreat		\$7,000	\$6,000	(\$1,000)
	<i>Support of Theological Education (New line item 2023)</i>		\$0	\$5,000	\$5,000
23	Seminarian Travel (combined above 2023)		\$1,500	\$0	(\$1,500)
24	Seminarian Emergency Funds (combined above 2023)		\$1,000	\$0	(\$1,000)
25	Seminarian Book Funds (combined above 2023)		\$0	\$0	\$0
	Discernment Retreat (New line item 2023)		\$0	\$10,000	\$10,000
	Licensed Lay Ministry (New line item 2023)		\$0	\$250	\$250
26	Commission on Ministry Total		\$34,000	\$57,050	\$23,050
	<i>Commission on Christian Formation (Reformatted for 2023)</i>				
	<i>Diocesan Formation Retreats (New line item structure for 2023)</i>		\$0	\$55,324	\$55,324
	<i>Lay Leadership Development (New line item structure for 2023)</i>		\$0	\$49,800	\$49,800
	<i>Ministry Education and Training (New line item structure for 2023)</i>		\$0	\$3,980	\$3,980
27	Cursillo		\$1,700	\$0	(\$1,700)
28	Children's Ministry		\$2,600	\$0	(\$2,600)
29	Youth Ministry		\$35,200	\$0	(\$35,200)
30	Young Adult Communities: Campus Ministries	A	\$0.00	\$0	\$0

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2023 SOM

Last Updated: 9.10.2022

	<i>Approved 2023 SOM</i> Approved for Convention by Diocesan Executive Council on 09.10.2022	Notes	2022 SOM Approved by Convention	2023 SOM Adjusted Allocations	2022 vs. 2023 SOM
31	Adult Formation Ministry (Safe Church Trainers included)		\$3,150	\$0	(\$3,150)
32	Community of Hope		\$0	\$0	\$0
33	Education for Ministry		\$1,750	\$0	(\$1,750)
34	Episcopal Church Women		\$0	\$0	\$0
35	Commission on Christian Formation Total		\$44,400	\$109,104	\$64,704
	Commission for Congregations				
	Hispanic Ministries				
36	Holy Cross, Simpsonville - Hispanic Ministries		\$21,700	\$21,700	\$0
37	St. Francis, Greenville - Hispanic Ministries		\$27,000	\$20,000	(\$7,000)
	African American Ministries				
38	St. Thomas, Eastover		\$4,000.00	\$4,000	\$0
	New Ways of Being Church				
39	Church of the Cross, Columbia		\$4,000	\$12,000	\$8,000
40	Episcopal Service Corps		\$0	\$0	\$0
	Continuing Support				
41	Ascension, Seneca		\$27,000	\$20,000	(\$7,000)
42	St. Christopher's, Spartanburg		\$5,000	\$10,000	\$5,000
43	St. Bartholomew's, North Augusta		\$18,000	\$18,000	\$0
44	Epiphany, Spartanburg		\$12,000.00	\$5,000	(\$7,000)
45	St. Francis, Chapin		\$25,000.00	\$25,000	\$0
46	St. Mark's, Chester (New 2023)		\$0.00	\$30,000	\$30,000
	Congregational & Stewardship Development				
47	Congregational Workshops		\$4,000	\$4,000	\$0
48	Congregational Vitality and Sustainability		\$5,000	\$5,000	\$0
49	Stewardship Workshops (TENS membership)		\$1,500	\$1,500	\$0
50	Commission for Congregations Total		\$154,200.00	\$176,200	\$22,000
A Campus Ministry line 30 has investment funds in the amount of \$325,000 available for use.					

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2023 SOM

Last Updated: 9.10.2022

	<i>Approved 2023 SOM</i> Approved for Convention by Diocesan Executive Council on 09.10.2022	Notes	2022 SOM Approved by Convention	2023 SOM Adjusted Allocations	2022 vs. 2023 SOM
	<u>Commission on Convocations</u>				
51	<i>Commission on Convocations Total</i>		\$0	\$0	\$0
	<u>Commission on the Diocese</u>				
	<i>Clergy Insurance</i>				
52	Group Long-Term Disability		\$22,000	\$25,000	\$3,000
53	Group Insurance - Active Clergy		\$677,376	\$732,000	\$54,624
54	Group Insurance - Retired (now covered by CGP)		\$125,000	\$25,000	(\$100,000)
	Subtotal - Clergy Insurance		\$824,376	\$782,000	(\$42,376)
	<i>Office of the Bishop</i>				
55	Bishop Stipend		\$159,000	\$185,000	\$26,000
56	Bishop Pension		\$29,600	\$33,300	\$3,700
57	Bishop Insurance		\$39,000	\$43,679	\$4,679
58	Bishop's Staff Stipends & Benefits		\$706,500	\$750,000	\$43,500
59	Staff FICA		\$26,000	\$26,000	\$0
60	Short-term disability		\$2,400	\$2,400	\$0
61	Episcopal Visitations		\$0	\$1,500	\$1,500
62	Diocesan House Admin. (utilities, phones, computers, postage, supplies, etc.)		\$150,000	\$133,000	(\$17,000)
63	Bishop's Accountable Plan for business expenses, travel, hospitality (New Desc as of 2022)		\$30,000	\$34,000	\$4,000
64	Canon Staff Accountable Plan for business expenses, travel, hospitality (New Desc as of 2022)		\$30,000	\$30,000	\$0
65	Congregational Development Consultant (New Line item 2023)		\$0	\$75,000	\$75,000
66	Non-Canon Staff Accountable Plan for business expenses, travel, hospitality (New Desc as of 2022)		\$15,000	\$20,000	\$5,000
67	Property manager shared with Trinity		\$12,000	\$12,000	\$0
68	DH Capital Maintenance Fund		\$10,000	\$10,000	\$0
69	DH Capital Maintenance Future (New Line item 2023)		\$0	\$25,000	\$25,000
70	Diocesan House Renovation Funds		\$19,800	\$0	(\$19,800)
71	Communications (e-DUSC, Web, on-line registrations)		\$25,000	\$25,000	\$0
72	Bishop Search Expenditures		\$50,000	\$5,000	(\$45,000)
	<i>Support for Holy Orders Process</i>				
73	Seminarian Insurance		\$12,000	\$12,000	\$0
74	Curacy Program		\$30,000	\$30,000	\$0
	Subtotal - Office of the Bishop		\$1,346,300	\$1,452,879	\$106,579

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2023 SOM

Last Updated: 9.10.2022

	<i>Approved 2023 SOM</i> Approved for Convention by Diocesan Executive Council on 09.10.2022	Notes	2022 SOM Approved by Convention	2023 SOM Adjusted Allocations	2022 vs. 2023 SOM
	<i>Bishop's Events:(74-79 will be summarized under this heading for 2023)</i>				
75	Clergy Business Day		\$1,000	\$1,000	\$0
76	Ordinations - Diaconate		\$1,000	\$1,000	\$0
77	Ordinations - Priesthood		\$1,000	\$1,000	\$0
78	Ordinations - Transitional Diaconate		\$1,000	\$1,000	\$0
79	Renewal of Vows		\$500	\$1,000	\$500
80	Celebrations of New Ministries		\$1,000	\$1,000	\$0
	Subtotal - Bishop's Events		\$5,500	\$6,000	\$500
	<i>Diocesan Institutions</i>				
81	All Saints', Clinton for facilities use		\$1,000	\$4,000	\$3,000
82	Still Hopes		\$1,000	\$1,000	\$0
83	Finlay House		\$500	\$500	\$0
84	Gravatt		\$1,000	\$1,000	\$0
85	Univ. of the South School of Theology (Sewanee)		\$4,000	\$4,000	\$0
86	Voorhees		\$1,500	\$1,500	\$0
87	Heathwood Hall Episcopal School		\$1,000	\$1,000	\$0
88	Kanuga		\$1,000	\$0	(\$1,000)
	Subtotal - Diocesan Institutions		\$11,000	\$13,000	\$2,000
	<i>Diocesan Convention</i>				
89	Diocesan Convention - Leadership Day & Business Day		\$15,000	\$20,000	\$5,000
90	Convention Secretary		\$2,400	\$2,400	\$0
	Subtotal - Diocesan Convention		\$17,400	\$22,400	\$5,000
	<i>Diocesan Executive Council</i>				
91	Diocesan Executive Council		\$1,000	\$1,500	\$500
92	D.E.C. Orientation & Planning		\$1,500	\$4,000	\$2,500
93	Audit & Accounting Services		\$20,000	\$25,000	\$5,000
94	Insurance - Property, Liability, Bond		\$15,000	\$20,000	\$5,000
95	Real Property Expenses		\$5,000	\$5,000	\$0
96	NEW - Diocesan Chancellors		\$3,000	\$3,000	\$0
	Subtotal - Diocesan Executive Council		\$45,500	\$58,500	\$13,000
97	<i>Commission on the Diocese Total</i>		\$2,250,076	\$2,334,779	\$84,703

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2023 SOM

Last Updated: 9.10.2022

	<i>Approved 2023 SOM</i> Approved for Convention by Diocesan Executive Council on 09.10.2022	Notes	2022 SOM Approved by Convention	2023 SOM Adjusted Allocations	2022 vs. 2023 SOM
Notes:					
	<u>Comm. on The Episcopal Church & The Anglican Communion</u>				
98	Province IV Pledge (Will be adjusted for 2022)		\$0	\$2,000	\$2,000
99	Diocesan Pledge to The Episcopal Church		\$301,364	\$305,566	\$4,202
100	Deputies to General & Synod Convention		\$15,000	\$15,000	\$0
101	Lambeth Conference		\$5,000	\$5,000	\$0
102	Ecumenical Relations		\$0	\$0	\$0
103	<i>Comm. on The Episcopal Church & The Anglican Communion Total</i>		\$321,364	\$327,566	\$6,202
	<u>Commission on Mission & International Concerns</u>				
104	Episcopal Relief & Development		\$500	\$500	\$0
105	Sustainable Development (Millennium) Goals		\$18,000	\$19,900	\$1,900
106	World Mission Committee - Cange		\$15,000	\$15,000	\$0
107	Ecuador Programs		\$15,000	\$15,000	\$0
108	SC Bishops' Public Education Initiative		\$15,000	\$15,000	\$0
109	Camp AIR (Adventures in Reading)		\$1,000	\$1,000	\$0
110	Matthew 25 Outreach Grants		\$16,000	\$15,000	(\$1,000)
111	Racial Reconciliation		\$2,000	\$2,000	\$0
112	HIV/AIDS Committee		\$1,350	\$2,000	\$650
113	Voorhees Scholars Program		\$5,000	\$5,000	\$0
114	Environmental Stewardship and Justice		\$1,500	\$2,000	\$500
115	New - SC Christian Action Council		\$500	\$500	\$0
116	<i>Commission on Mission & International Concerns Total</i>		\$90,850	\$92,900	\$2,050
Notes:					
117	Total Expenses		\$2,894,890	\$3,097,599	\$202,709
118	Net (over)/under		\$0	\$0	

PROPOSED AMENDMENTS TO
THE CONSTITUTION OF THE
EPISCOPAL CHURCH
SECOND READING TO BE MADE
AT THE 81ST GENERAL
CONVENTION (2024)



**100th Annual Convention of
The Episcopal Diocese of Upper South Carolina
November 11-12, 2022**

**AMENDMENTS TO CONSTITUTION OF THE EPISCOPAL CHURCH
SECOND READING TO BE MADE AT 81ST GENERAL CONVENTION (2024)**

2022-A031 Amend the Constitution and Canons Relating to Mergers of Dioceses

Resolved, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (***) to see the version showing all deleted and added text.>**

Art.V

Sec. 4. Whenever a new Diocese is formed and erected out of an existing Diocese or out of two or more existing Dioceses or parts of them, the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.

<Proposed amended resolution text showing exact changes being made:>

Resolved, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

Art.V

Sec. 4. Whenever a new Diocese is formed and erected out of an existing Diocese *or out of two or more existing Dioceses or parts of them*, ~~it shall be subject to the Constitution and Canons of the Diocese out of which it was formed, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese~~ *the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.*

~~Whenever a Diocese is formed out of two or more existing Dioceses, it shall be subject to the Constitution and Canons of that one of the said existing Dioceses to which the greater number of Members of the Clergy shall have belonged prior to the erection of such new Diocese, except as local~~

~~circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese.~~

2022-A059 Amend Article X of the Constitution of The Episcopal Church

Resolved, That the 80th General Convention of The Episcopal Church repeal Article X in its entirety and replace it with the following:

Sec. 1. The Book of Common Prayer is understood to be those liturgical forms and other texts authorized by the General Convention in accordance with this article and the Canons of this Church.

The Book of Common Prayer in this Church is intended to be communal and devotional prayer enriched by our church's cultural, geographical, and linguistic contexts. The Book of Common Prayer shall contain both public worship and private devotion.

The Book of Common Prayer, as now established or hereafter amended by the General Convention, shall be in use in all the Dioceses of this Church.

Sec. 2. No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative vote by orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

Sec. 3. No alteration thereof or addition thereto shall be made unless it has previously been authorized for Trial Use in accordance with this Article and the Canons of this Church.

Sec. 4. The General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- a.** Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- b.** Authorize for Trial Use such alterations or additions in whole or in part to the established Book of Common Prayer as may be proposed in accord with the Canons of this Church and duly undertaken by and implemented according to the directives of the General Convention.
- c.** Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.

Sec. 5. Nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

2022-A157 Amend Article I Sec. 7

Resolved, That Article I, Section 7 of the Constitution be amended to read as follows:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (***) to see the version showing all deleted and added text.>**

Sec. 7. The General Convention shall hold its regular meeting not less than once in each three years, at a time and place determined in accordance with the Canons. In the event of a change of circumstances indicating the necessity or advisability of changing the date of such regular meeting of The General Convention beyond three years, said meeting may be rescheduled as provided by Canon. Special Meetings may be held as provided for by Canon.

<Proposed amended resolution text showing exact changes being made:>

Sec. 7. The General Convention shall ~~meet~~ *hold its regular meeting* not less than once in each three years, at a time and place determined in accordance with the Canons. *In the event of a change of circumstances indicating the necessity or advisability of changing the date of such regular meeting of The General Convention beyond three years, said meeting may be rescheduled as provided by Canon.* Special Meetings may be held as provided for by Canon.

Should you have questions about any of these resolutions please contact the Rev. Canon Stephen J. Rhoades srhoades@edusc.org.