



10/1/24

**JOB TITLE:** Director of Diocesan Youth & Young Adult Formation

**POSITION SUMMARY:** The Episcopal Diocese of Upper South Carolina is seeking a visionary and dedicated leader who will play an essential role in developing and supporting spiritual growth for youth in our diocese. This includes inheriting a strong program of formation and a robust calendar of retreats and other events. This role requires a gifted individual committed to fostering spiritual formation in our youth and young adults and nurturing the development of disciples across our diocese. An ideal candidate would be a skilled teacher, preacher, and leader, with the ability to administrate what is necessary to empower others' teaching, preaching, and leadership.

**ABOUT EDUSC:** Our vision is to inspire our younger generation to live into the reign of God, through the teachings of Jesus Christ. We are a diocese committed to renewal, to sharing and living the faith that has changed our lives, and to welcoming diversity. We want to see our churches grow in faith and to hear the Spirit's call in our communities. We celebrate and affirm the broad Anglican tradition, which embraces inquiry, and offers a wide variety of worship styles grounded and unified by the liturgy in our Book of Common Prayer. Our diocese boasts a beloved Episcopal Camp and Conference center, Camp Gravatt, as well as several Episcopal schools.

### **RESPONSIBILITIES:**

#### **EDUCATE**

- Teach the faith with skill, passion, an ease for sharing the Gospel with youth and young adults.
- Weave faith formation into all aspects of the job. There is no budget nor spreadsheet that is not a reflection of our mission and ministry, and should be spoken about as such.
- Develop a cohesive vision and strategy for diocesan youth and young adult formation ministries that reflects our Bishop's vision.
- Collaborate with our communities to develop meaningful strategies for discipleship and leadership formation for young people.

#### **ADMINISTRATE**

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- Work closely with the Commission on Christian Formation to strengthen their mutual ownership of our work.
- Share a current awareness of practices and events that build diocesan formation practices.
- Strengthen and support sub-committees to sustain diocesan formation efforts.
- Manage online event registration for diocesan youth and young adult retreats.
- Collaborate with Christian Formation commission to administer budget, distribute resources, and work with volunteer staff.
- Be proficient with or have a willingness to learn a variety of computer-based systems and social media platforms.
- Maintain and oversee clear consistent communications to our congregations and team members.

### ENCOURAGE

- Provide joyful and clear leadership, which builds trust across the diocese.
- Cultivate personal relationships across the diocese by fostering and educating a network of formation leaders to support and advance diocesan formation initiatives.
- Empower youth and young adult leadership in ministry to each other and to the broader diocese. This may take several forms including Peer Ministry on college campuses through Canterbury, and youth leadership in Diocesan events and programs.
- Collaborate with diocesan clergy and congregational lay leaders to support events, initiatives, and participation of youth and young adults in the full life of the church.

### QUALIFICATIONS:

- A strong and growing Christian faith
- Commitment to the values and mission of The Episcopal Diocese of Upper South Carolina.
- Strong understanding of the teachings, structure and culture of the Episcopal Church.
- Bachelor's degree and experience in Christian Formation is preferred.
- Demonstrated prior experience in recruiting, training, and mentoring volunteer leaders, as well as planning and leading Christian formation programs.
- Excellent written and verbal skills with the ability to communicate ideas in a clear, concise, and compelling manner.
- Proficiency in engaging with a variety of individuals and faith communities across multiple platforms, including electronic media.
- Ability to work collaboratively.
- Strong organizational skills and the ability to self-manage multiple projects and deadlines simultaneously.

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**WORKING ENVIRONMENT:**

- Office in Diocesan House is in Columbia, S.C. with regular travel to congregations, Canterbury campuses, diocesan events, and Camp Gravatt.
- Weekend and evening hours will be required, with an on-call expectation during events; comp time will be provided.

**BENEFITS:**

This position is full time.

Salary commensurate with experience, ranging from \$ 57,000 - \$70,000

Full-family health insurance and retirement benefits offered through The Episcopal Church.

**TO APPLY:**

To apply, please email a cover letter and resume in PDF format to:

The Venerable Jane Rogers Wilson

[JWilson@edusc.org](mailto:JWilson@edusc.org)

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