

Nomination for Secretary to Diocesan Convention

Dr. Norah T. Grimball, Trinity Cathedral, Columbia

Dr. Norah T. Grimball is a life-long Episcopalian and a member of Trinity Cathedral where she currently serves as Chair of the Eucharistic Ministers, Chair of the Finding God's Path Ministry, and a recovery coach in the Family Recovery and Support Ministry. Previous Cathedral service includes Junior and Senior Wardens, Vestry, Finance Committee, Diocesan Convention Delegate, Eucharistic Visitor, Worship Leader, Pastoral Care Team Chair and Covenant Group leader.

On the diocesan level, she serves as Secretary of DEC/Standing Committee, Chair of the Resolutions Committee, a member of the Commission on The Episcopal Church and the Anglican Communion, and has served previously as a Deputy to General Conventions 2015 and 2018, Chair of Commission on Ministry, Chair of the Bishop's Interview and Discernment Committee, Co-chair of the Commission on Ministry of the Baptized, and Communications Chair of the Bishop Search Committee. She is also a spiritual director.

Dr. Grimball has worked primarily in the field of adult education, including several years as Director of Education and Training for the Computer Services Division at the University of South Carolina. For 28 years she was employed by Teradata Corporation (formerly NCR) where she was a manager in the Training Division, responsible for development and delivery of training to a global audience as well as facilitation of cross-functional teams, workshops, meetings and conference calls. She is a graduate of the University of South Carolina (B.A.), Ohio State University (M.S.), and Graduate Theological Foundation (D. Min.). She holds a certificate in Spiritual Guidance from the Institute for Spirituality at Palmetto Health and has also completed Sewanee's Education for Ministry program.

WILLIAM R. SANDBERG (Bill)
St. Timothy's Episcopal Church, Columbia

I would welcome the opportunity to serve as the Diocesan Treasurer. My church experience has prepared me through a combination of work at the parish, convocation, and diocesan levels; my education (particularly in finance) and professional service as a management professor at the University of South Carolina add relevant skills.

A Desire to Serve. I long have believed that EDUSC's future depends critically on its congregations' capacity to revitalize themselves rather than to accept gradual decline. Service on DEC and as its President and on the Commission on the Diocese and the SOM Committee has opened my eyes to the broader challenges and opportunities facing EDUSC.

Our Diocese must use its resources wisely to strengthen the parishes and missions in their efforts to carry out EDUSC's vision, while recognizing that the Diocese's financial resources flow primarily from its congregations. Stewardship of those resources includes improving our budgeting process through clearer and more complete communication, developing and adhering to financial policies and procedures that meet auditors' standards, and encouraging multi-year planning for financial needs.

I bring those perspectives as well as useful experience and professional skills plus a commitment to the imperatives of the Church and our Diocese. I feel called to offer my service to God through EDUSC and pray that it will be accepted.

Experience and Skills. In addition to EDUSC (see above), I have served parishes through vestry and church council leadership, involvement in adult and children's Christian Formation, and choir membership. Three rector's search committees (and seemingly countless faculty search committees) as well as deep involvement in strategic planning and budgeting in parochial, university, and business settings round out my experience. A Ph.D. in Management Policy and M.B.A. and undergraduate degrees in Finance have equipped me with concepts and skills that are helpful in such roles.

Biographical Details

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Current Employment: Associate Professor of Management, Moore School of Business, University of South Carolina (since 1986; promoted and tenured in 1990).

Education: Ph.D. in Business Administration (Management Policy), University of Georgia, 1984; M.B.A. (Finance), Northwestern University, 1972; B.S. in Business Administration (Finance), Northwestern University, 1970.

Election 1. The Standing Committee (Diocesan Executive Council) – 3 Clergy

Clergy Nominees:

The Reverend Mary Balfour Dunlap



Mary Balfour Dunlap is Rector of The Church of the Resurrection in Greenwood, South Carolina.

She became the Rector in October of 2019 after serving three years as the Associate Rector of Emmanuel Episcopal Church in Southern Pines, North Carolina, and two years serving as the Rector of St. Michael's in Fayette, Alabama.

Mary Balfour graduated from the Seminary of the Southwest in Austin, Texas in May of 2014, was ordained a transitional deacon in May of 2014 and was ordained a priest in January of 2015. She married her husband Murray Dunlap in September 2015. Murray is a writer and has published 4 books. He survived a horrific car wreck in 2008 and lives with a traumatic brain injury.

Mary Balfour loves Diocesan work, parish work and anything that involves serving God and building God's Kingdom!

The Reverend Charles E. Jenkins



Charles joined the Christ Church staff in June, 2019, and serves as the Associate Priest for Pastoral Care. He recently completed a post-graduate degree in Anglican Studies from the School of Theology at the University of the South in Sewanee, TN, where he also graduated from the College of Arts and Sciences in 2004. He attended seminary at Trinity Episcopal School for Ministry in Ambridge, PA, where he earned his Master of Divinity in 2009. Charles is from Charleston, SC, and ended a career in hospice as the Director of Operations in order to enter into full-time ordained ministry. He served as one of the Spiritual Directors for Happening #82 and continues to be active in the life and work of the Diocese.

No other nominations were received prior to the deadline. Nominations will be taken from the floor of Convention. If you plan to nominate yourself or someone else from the floor on Convention, please come prepared with 400 copies of your biography to be handed out at Convention.

Clergy Nominee 1. _____

Election 2. The Standing Committee (Diocesan Executive Council) – 3 Lay

Lay Nominees:

Ms. Suzi Clawson



Suzi has been a member of The Church of the Good Shepherd in Columbia since she married Robert in 1980, prior to which she was a member of Trinity Cathedral. At Good Shepherd, she sings in the choir (albeit not so often now in the time of COVID-19, when the number of choristers each Sunday is limited), is a lay reader, has served on the Vestry (including as a member of the Finance Committee), and has been a delegate to Diocesan Convention numerous times. At the Diocesan level, she served as Co-Chair of the Search Committee for the Eighth Bishop of the Diocese of Upper South Carolina. Suzi has served on the Diocesan Executive Council, and she served on the Commission on the Diocese for 15 years, from inception of the Commission, and

served as Chair of the Diocesan Planning, Architecture and Construction Committee for 15 years. She currently serves on the Diocesan Committee on Constitution and Canons, and participated in the comprehensive project to review and amend the Canons in 2017.

Suzi is a shareholder with the law firm of Haynsworth Sinkler Boyd, P.A., and leads the firm's corporate governance and securities regulatory practice. She received her J.D. from the University of South Carolina School of Law in 1983, and her B.A. in history from the University of South Carolina in 1979. She also studied for a year at the University of Warwick, in Coventry, England.

Suzi is married to Robert, who chaired the Diocesan Select Commission on Constitution and Canons that proposed the amendments to the Constitution and Canons that created the Diocesan Executive Council and the revisions to the Constitution and Canons necessary to implement the new governance structure. Robert also chaired the Committee on Constitution and Canons before, during, and for many years after his service on the Select Commission. Robert has also served on the DEC, and served as its President during the period when the DEC served as the Ecclesiastical Authority of the Diocese in the interim period between Bishop Dorsey Henderson's retirement and the election of Bishop Waldo.

Suzi and Robert have been blessed in the past five months to welcome beautiful black and white kitten siblings, Keble and Runcie, into their hearts and home. Yes, Robert chose their names.

Mr. Billy Koehler



William S. (Billy) Koehler moved to Greenville, SC from Virginia at the age of two. He grew up at Christ Church in Greenville and attended Christ Church Episcopal School. At Christ Church he served as an acolyte for several years. He attended Hampden-Sydney for his undergraduate degree and moved to Columbia to attend Law School.

In Columbia Billy has attended St. John's. He is an usher and has been active in other ministries. He has served on the Board of the Men of St. John's, serving a term as president. He has recently served on the Vestry, including during the recent rector search and transition.

He is married to Amanda Williams Koehler and has two children, Henry, 7, and Emily, 2. He spends his free time cheering on the Gamecocks and with his family.

Dr. Joseph Ray



Dr. Joseph Ray was born in Spartanburg, SC. He is the Director, Office of Counseling and Career Placement Services at Allen University. He has spent thirty-three years working as a human services executive in the fields of alcohol and drug abuse, public housing, and vocational rehabilitation counseling. Dr. Ray has held the academic rank of Associate Professor at Trident International University and is the former Academic Program Director for Claflin University's satellite campus at Fort Jackson. Additionally, he has taught as an adjunct professor at Springfield College (Springfield, MA), USC, Benedict College, Southern Wesleyan University, Webster University, Voorhees College, and Grand Canyon University. Dr. Ray's area of specialty are organizational management, organizational development, leadership development, leadership ethics, and team building.

In 2003 and 2005, Dr. Ray received the “Excellence in Teaching Award” from Southern Wesleyan University’s Graduate School. He has also taught at the graduate level at Springfield College, Trident International University, and Webster University. He is a member of the American Counseling Association (ACA), the American Psychological Association (APA), the Society for Diversity, and the South Carolina Association of Colleges and Employers (SCACE).

He received both the B.S. Degree in Psychology and the M. A. Degree in Rehabilitation Counseling from South Carolina State University; and the Doctor of Philosophy in Human Services Administration with a concentration in Organizational Management from The Union Institute and University.

Community Accomplishments & Interests: I am deeply committed to eradicating hunger and homelessness in the Columbia area. I founded the first food pantry at Allen University in April of 2019. It was started to address the growing problem of food insecurity on college campuses. In our 14 months of operation, the AU Food Pantry has provided over 2,675 food bags to students on campus. I am also member of the College Food Insecurity Subcommittee which is comprised of five institutions of Higher Learning: Columbia College, Allen University, Benedict College, USC Undergraduate, and USC Law School. I am also an avid supporter of Fresh Start Ministry, which provides a feeding program, laundry services, housing assistance, and a wide array of other social services to individuals who are homeless or from low income communities. Fresh Start Ministry is especially important to me because it is housed out my home church, St. Luke’s Episcopal.

I am also a strong advocate for people with disabilities. During my 28 years in the field of vocational rehabilitation at the South Carolina Commission for the Blind, I placed hundreds of blind and visually impaired individuals in high paying jobs. I also held several key executive level positions at SCCB including Interim Commissioner. I consider the career choices that I have made over my lifetime as my ministry. As Director of Alcohol and Drug Abuse at the Columbia Housing Authority, I saw firsthand how poverty and the evils of substance abuse destroyed families living on the edge. I have always wanted to help those that needed a hand-up and not necessarily a handout. I was blessed with the patience to listen to those who were in pain without judging them. I served as their voice and taught them to find their own voice. It is the voice of God that has guided my work and lead me to find my passion. My older sister, Rose and I talk about how God has guided us to pursue similar career paths—I worked 28 years with blind individuals and she worked 31 years as a deaf education teacher at Cedar Springs School for the Deaf and Blind.

Election 3. Ecclesiastical Disciplinary Board – Clergy Order – One New Member

The Reverend Jane Rogers Wilson



The Reverend Jane Rogers Wilson (Janey) became the 11th Rector of the Episcopal Church of Our Saviour on November 4, 2018; she is also the Dean of the Catawba Convocation. She previously served as Rector/Vicar of two Episcopal churches in Tarboro, NC. While serving there, she was elected to be a member of the Diocesan Standing Committee, serving as President of that committee for one year during Episcopal Transition. She has also served as a Trustee of the University of the South, Sewanee. She has experience serving with other Diocesan Clergy in the Diocese of Lexington with transition and pastoral issues.

Election 4. Ecclesiastical Disciplinary Board – Lay Order – One New Member

No nominations were received prior to the deadline.

Election 5. Trustee of the University of the South – Clergy Order – One New Clergy Member

Clergy Nominees:

The Reverend Suz Cate



The Rev. Suzanne (Suz) Cate is the rector of Holy Trinity Episcopal Church in Clemson, SC. Suz also has the joy of serving as the Priest-in-Charge of St. Paul's, Pendleton, the historic mother church of Holy Trinity and an unorganized mission of the Diocese. Suz came to the Diocese of Upper South Carolina in 2016, after accepting the call to serve as Holy Trinity's 18th rector. Prior to that call, Suz served as an Assistant to the Rector of St. John's in Charlotte, NC, and St. James in Ormond Beach, FL. Upon her arrival in this diocese, Suz became active in diocesan ministry and governance, serving as the Convener of the Canterbury Task Force from 2017-2019. She is currently serving on the Diocesan Executive Committee, Standing Committee, and Commission on Ministry.

Suz has a long-standing love for Sewanee. She and her husband, Will, met there as undergraduate students. They both transferred to and graduated from a different university, and maintained a great affection for Sewanee. The opportunity to return 25 years later when Suz entered seminary provided a three year home-coming that deepened those bonds of affection for The Mountain. While in seminary, Suz served on the School of Theology Executive Committee and was active with the Committee for Race & Reconciliation, as well as serving on the Sustainability Steering Committee and Master Planning Committee for the University. Suz is a graduate of Education for Ministry and past mentor of a group in Tennessee and is co-mentoring a group at Holy Trinity. Suz was elected to the Board of Trustees as a representative from the Diocese of North Carolina and served a partial term prior to accepting the call to Holy Trinity. Suz currently serves as one of two Alumni Council liaisons to North and South Carolina, and loves introducing prospective students to the college and the seminary.

If elected, Suz will serve faithfully on behalf of this owning diocese as Sewanee moves forward under the leadership of Chancellor +Rob Skirving, Vice-Chancellor Ambassador Reuben Brigady, and Dean Jim Turrell of the School of Theology. Suz is especially excited about the future of Sewanee as the University of the South continues to provide excellent liberal arts education and forms lay and ordained leaders for The Episcopal Church through the School of Theology.

Nominations Received After Deadline

The Standing Committee (DEC) – Clergy

Clergy Nominees:

The Reverend Paula Griffin



The Rev. Paula Griffin has served as the Associate Rector for Pastoral Care at The Church of the Advent in Spartanburg since August 2017. Prior to coming to Spartanburg in August 2017, she served as the Curate at St. James Parish, Wilmington, NC. Although a native of Virginia, Paula spent her formative years in Charleston, SC. She earned her undergraduate degree in religion from Furman University and a graduate degree in Elementary Education from Converse College. In 1994, she received her M.Div. from the Southern Baptist Theological Seminary in Louisville, KY. While in seminary, she completed a chaplaincy internship and discovered a deep passion for pastoral care and chaplain ministry. Following seminary, Paula served as a hospital chaplain in several locations in the Southeast. Her journey eventually led her to Boone, NC where she served as Director of Christian Education at St. Luke's Episcopal Church. Through

worship and formation experiences, she came to recognize how liturgy and ritual offer profound comfort, healing, and transformation particularly as they are experienced during life's transitions. During this time, she began early discernment process concerning ordination. She completed a Certificate in Anglican Studies in 2015 from Virginia Theological Seminary and was ordained to the diaconate in 2015 and then to the priesthood in January 2016. Paula currently serves as the Dean for the Piedmont convocation. Paula is married to T. Griffin, a retired chemistry professor. They have two very spoiled toy poodles, Jack and Colby.

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