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# 97th Convention Journal

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The Episcopal Diocese of  
Upper South Carolina

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**The Rt. Reverend W. Andrew Waldo,  
Eighth Bishop of the Episcopal Diocese  
of Upper South Carolina**

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*The*  
**EPISCOPAL**  
**DIOCESE** OF  
UPPER SOUTH CAROLINA

**Minutes of the**  
**97<sup>th</sup> Diocesan Convention – Business Session**  
**Christ Church, Greenville**

**Baptized for Life**

*Saturday, November 9, 2019*

**Convention Call to Order:** The 97<sup>th</sup> Convention of The Episcopal Diocese of Upper South Carolina was called to order at 9 a.m. by **The Rt. Rev. W. Andrew Waldo**, using the *“Collect for a Church Convention.”*

*Almighty and everlasting Father, you have given the Holy Spirit to abide with us forever: Bless, we pray, with his grace and presence, the bishops and other clergy and the laity here assembled in your Name, that your Church, being preserved in true faith and godly discipline, may fulfill all the mind of him who loved it and gave himself for it, your Son Jesus Christ our Savior; who lives and reigns with you, in the unity of the holy Spirit, one God, now and for ever. Amen.*

**Welcome from Host Congregation:** The Bishop then recognized **The Rev. Harrison McLeod**, Rector of Christ Church, who welcomed everyone to Christ Church and to Greenville. Bishop Waldo expressed deep gratitude and acknowledged the clergy, staff and lay leadership of Christ Church for serving as host of this convention, noting their strong ministry of hospitality.

Bishop Waldo then took a few minutes to acknowledge two significant leaders from our diocese who recently died.

Bruce Carter, who served for the past three years as Lay Warden of the Midlands Convocation, faithfully served the diocese as well as his home congregation, St. Martin's-in-the-Fields, Columbia. A member of the South Carolina Bar Association, Bruce dedicated his career to serving the Medicaid and Medicare Corporations. A true advocate for justice ministries, Bruce worked closely with the former Diocesan School of Ministry, as well as the discernment process for vocational deacons.

Last year, at the 96<sup>th</sup> Diocesan convention, Regina Ratterree was elected as Secretary to Convention. Over the next 8 months Regina served faithfully in her leadership role, making preparations for this year's diocesan convention. In July we learned that Regina was diagnosed with an aggressive form of cancer, and she died in October. Her service as Secretary to Convention is one of the many ways Regina was a leader in The Episcopal Church. Having served as a Deputy to General Convention, she also served on numerous commissions and committees, as the Diocesan ECW President, and most notably as the International President of the United Thank Offering.

A graduate of Winthrop University, Regina served 40 years as a South Carolina state employee, primarily as an employment counselor for several employment-training programs funded by the US Dept. of Labor. It was no surprise to any of us that Regina Ratterree was awarded The Order of the Palmetto recently during a reception at her beloved church home, All Saints', Cayce.

On a personal note, Bishop Waldo extended thanks for the condolences and acts of kindness that he and Mary received after his father's death.

*O God of grace and glory, we remember before you this day our brothers: Mark, Bruce, and sister Regina. We thank you for giving them to us, their family and friends, to know and to love as a companion on our earthly pilgrimage. In your boundless compassion, console us who mourn. Give us faith to see in death the gate of eternal life so that in quiet confidence we may continue our course on earth, until, by your call, we are reunited with those who have gone before; through Jesus Christ our Lord. Amen.*

It is fitting in retrospect, remembering servants like Bruce and Regina, that the focus of this year's convention is Baptized for Life / Vida En Abundancia: A Call to Baptismal Living. Yesterday we focused on models of ministry that will enrich this work in our own communities.

*O God the Father of our Lord Jesus Christ, our only Savior, the Prince of Peace: Give us grace seriously to lay to heart the great dangers we are in by our unhappy divisions; take away all hatred and prejudice, and whatever else may hinder us from godly union and concord; that, as there is but one Body and one Spirit, one hope of our calling, one Lord, one Faith, one Baptism, one God and Father of us all, so we may be all of one heart and of one soul, united in one holy bond of truth and peace, of faith and charity, and may with one mind and one mouth glorify thee; through Jesus Christ our Lord. Amen.*

Bishop Waldo thanked Ms. Myra Garnes, Canon for Youth and Young Adult Ministries from the Diocese of Long Island, who was the Leadership Day keynote speaker. He also thanked the leaders of the four breakout sessions that helped us engage our call to baptismal living more deeply through the lens of Community, Holy Thanksgiving, Racial Reconciliation, and Answering God's Call:

- The Baptized for Life team from St. Philip's Greenville; especially Mrs. Ann Marie Jones
- The Reverend Furman Buchanan, Rector of St. Peter's, Greenville
- Mr. Morgan Lee, Co-chair for the Race and Reconciliation Committee, and Mrs. Lena Lee, Members of Trinity Cathedral.
- The Reverend Deacon Fergie Horvath, Seminarian at Virginia Seminary.

He then recognized Mr. Jesse Shafer and announced that we would hear from him after lunch about the ongoing accomplishments with The Centennial Campaign: From Generation to Generation in the Church.

Bishop Waldo next asked the members of the Diocesan Executive Council to stand. He expressed appreciation for their tireless work between conventions to address the business of the diocese, and invited delegates to express their thanks and gratitude for their willingness to serve.

He then highlighted the work of those serving on diocesan commissions, whose work supports and guides the work of Convention and the Executive Council. He asked members of the following commissions to stand:

- The Commission on Mission and International Concerns
- The Commission on Christian Formation
- The Commission on The Episcopal Church and The Anglican Communion
- The Commission for Congregations
- The Commission on Convocations
- The Commission on The Diocese
- The Commission on Ministry

He then invited members of committees of the diocese to standing and invited those not standing to consider where they might be called to serve in diocesan ministry.

Bishop Waldo then highlighted the work of the Diocesan Youth Leadership Committee, thanked them for their help during the convention and for their work throughout the year helping with the development and execution of diocesan youth programming. He asked the members of DYLC to stand.

He then expressed gratitude for the Daughters of the King gathered to offer prayers to God throughout this convention and asked prayers for them as they kept vigil.

He also invited the Sisters of the Order of St. Helena present to stand and expressed thanks for their ministry of *prayer, hospitality and service* that provides unique opportunities for retreat and renewal at their facility in North Augusta.

He next thanked The Rt. Rev. Charles Duvall and his wife, Nancy, who assisted him in ministry throughout the year. Beginning in 2020 Charles will no longer be serving as Assisting Bishop in the diocese and he wished Charles and Nancy a fruitful Sabbath.

Bishop Waldo recognized The Rev. Canon d'Rue Hazel, Bishop's Convention Officer, to address some housekeeping issues.

Canon Hazel said that last year the clergy and delegates of the 96<sup>th</sup> Diocesan Convention requested to eliminate the use of paper at this year's convention. In response, a Diocesan Convention Manual was emailed to clergy and delegates on Monday and again today. She said that the manual was also posted on the diocesan website at [www.edusc.org](http://www.edusc.org) and anyone having trouble accessing the materials should seek assistance from one of the DYLC Members at their table.

She reminded everyone that Diocesan Convention is a time for worship, prayer, and discernment in our common life together and asked that clergy and delegates only use the Wi-Fi for convention business.

She then noted that only certified delegates and clergy with seat, voice and vote, and those **granted** seat and voice were to be seated at the tables on the floor. All others were to be seated in the guest area located at the back of the convention hall.

Finally, she urged everyone to visit and support the exhibitors located in the hallway outside, remembering that each of them in their own way was calling us to a particular disciple ministry.

Bishop Waldo informed those present that if, in the course of the business of Convention, they wished to address the convention, they would need to use one of two microphones available on the floor. Once acknowledged, they were instructed to identify themselves, stating their name and parish before commencing remarks.

He announced that the offering received during the Convention Eucharist would be given to Education Equals Hope, an organization founded by Cameron Vivanco that provides quality education to the children of Costa Rica, Haiti, Ecuador, Kenya, and Rwanda.

**Certification of Quorum and Acceptance of Agenda:** The Bishop then recognized **Dr. Norah Grimball, Secretary of Convention**, who certified that a quorum was present. **Ms. Susan Palmer, President of Diocesan Executive Council**, moved the acceptance of the agenda published in the Diocesan Convention Manual. Since the motion came from committee, a second was not required, and the motion carried.



**Report of Committee on Credentials: The Bishop** recognized **The Rev. Slaven Manning**, Chair of the Credentials Committee, who reported that there were 149 lay and 64 clergy delegates in attendance, with seat, voice, and vote in Convention.

In accordance with TITLE I, CANON 1, SECTION 1. (a) (2), Father Manning requested that the Convention grant seat, voice and vote to **non-canonically resident clergy currently placed in the Diocese:**

The Rev. Paul Abernathy, Priest-in-Charge, Epiphany, Laurens  
The Rev. Amy Blizzard, Priest-in-Charge, St. Thomas, Eastover  
The Rev. Deacon Nelson “Rocky” Dworak, Christ Church, Lancaster  
The Rev. Deacon Charles Jenkins, Priest Associate for Pastoral Care, Christ Church, Greenville  
The Rev. Thomas Nicoll, Long Term Supply, St. Margaret’s, Boiling Springs

On behalf of the committee, he moved for seat, voice, and vote for these clergy. The motion carried.

In accordance with TITLE I, CANON 1, SECTION 3 (a), Father Manning requested that the Convention grant seat and voice to **Non-canonically resident clergy who are licensed to serve in Upper South Carolina:**

Carol Andrew, OSH, Georgia  
Lloyd Angus, Georgia  
Kelly Ayer, Rochester  
G. Daniel Bacon, ELCA  
Alex Barron, The Episcopal Church in South Carolina  
Faith E. Bledsoe (AKA Miriam Elizabeth, OSH), West Texas  
Lewis C. Bohler, Jr., Los Angeles  
Stephen Bolle, New York  
Walter Bryan, Western North Carolina  
William Burt, Connecticut  
Alan French, New Jersey  
Dale C. Hathaway, Hawaii  
Linda Hawkins, Virginia  
William L. Hills, The Episcopal Church in South Carolina  
Donald S. McPhail, The Episcopal Church in South Carolina  
Mark Moline, Arizona  
Gregory C. Moore, ELCA  
Margaret A. Muncie, New York  
James H. Nichols, ELCA  
Glenn Palmer, ELCA  
David W. Pittman, North Carolina  
Sara Putnam, The Episcopal Church in South Carolina  
Thomas M. Rickenbacker, East Carolina  
Valori M. Sherer, Western North Carolina  
Ames Swartsfager, Long Island  
Arthur W. Turfa, ELCA  
Erwin Veale, Georgia  
Stephen Bruce Walker, Western North Carolina

On behalf of the committee, he moved for seat and voice for these clergy. The motion carried.

On behalf of the committee, Father Manning moved that the Convention grant seat and voice to the representatives from St. Paul's, Batesburg:

Mr. Robert Dunn

Ms. Kimberley Higgins

On behalf of the committee, he moved for seat and voice for these clergy. The motion carried.

On behalf of the committee, Father Manning moved that the Convention grant seat and voice to Young Adult Peer Campus Ministers present. The motion carried.

On behalf of the committee, Father Manning moved that the Convention grant seat and voice for the members of the Diocesan Youth Leadership Committee present. The motion carried.

Father Manning stated that the report of the Committee on Credentials was concluded.

**Election of Diocesan Convention Secretary:** The Bishop recognized **Ms. Melissa Langford**, Assisting Secretary, Diocesan Executive Council, who placed the name of **Dr. Norah Grimbball** for approval as Secretary to Convention, as nominated by Bishop Waldo with the consent of the Standing Committee.

As there were no other nominees, **Dr. Grimbball was elected by acclamation.**

**Election of Treasurer:** The **Rev. Stephen Rhoades**, Vice President of Diocesan Executive Council, was recognized and placed the name of **Dr. Bill Sandberg**, as nominated by the Bishop with the consent of Standing Committee, on the floor for approval as Treasurer.

As there were no other nominees, **Dr. Sandberg was elected by acclamation.**

**Election of Chancellor:** After passing the gavel to Ms. Susan Palmer, **Bishop Waldo placed the name of Mr. Kirby Shealy, Esquire**, on the floor for approval as Chancellor.

As there were no other nominees, **Mr. Shealy was elected by acclamation.**

**Election of Vice-Chancellor:** **Bishop Waldo placed the name of Mr. JP Lee, Esquire**, on the floor for approval as Chancellor.

As there were no other nominees, **Mr. Lee was elected by acclamation.**

**Report of Nomination Committee and Receipt of Nominations from the Floor:** The Bishop recognized **The Rev. Mike Flanagan, Chair of the Nominations Committee**. Rev. Flanagan presented nominees for positions to be filled by election and reminded all that additional nominations may be made from the floor at the appointed time. Persons being nominated from the floor should have agreed to nomination and have a signed nomination form, which would need to be given to the Secretary to Convention and provide a copy of his/her biography for each member of the Convention.

## **ELECTION #1**

### **Diocesan Executive Council (DEC) – Clergy Order**

**Elect three (3) for a term of three (3) years.**

Father Flanagan reported that one nominee was received prior to the deadline.

The Rev. Gary Eichelberger, St. Andrew's Greenville

Bishop Waldo then asked if there were nominations from the floor. The following nominees were presented with credentials presented and approved by the secretary and biographies distributed to delegates.

The Rev. Alice Mills, St. Timothy's, Columbia

The Rev. Pickett Wall, Grace Church, Camden

The Rev. Suz Cate, Holy Trinity, Clemson

No other nominees were presented, and Father Flanagan moved the nominations be closed. A second came from the floor and the motion carried.

## **ELECTION #2**

### **Diocesan Executive Council (DEC) – Lay Order**

**Elect three (3) for a term of three (3) years.**

Father Flanagan reported that the following nominees were received prior to the deadline.

Mr. Ethan Cashwell, St. Andrew's, Greenville

Mr. Steve Johnson, Advent, Spartanburg

Ms. Janet Rippy, Grace, Anderson

The Bishop asked if there were other nominees from the floor. None were received and Father Flanagan moved the nominations be closed. A second came from the floor and the motion carried.

## **ELECTION #3**

### **General Convention Deputy – Clergy Order**

**Elect four (4) for a term of three (3) years.**

Father Flanagan reported that the following nominees were received prior to the deadline.

The Rev. Canon Alan Bentrup, Diocesan Staff

The Rev. Furman Buchanan, St. Peter's, Greenville

The Rev. Marie Cope, St. Peter's, Greenville

The Rev. Gary Eichelberger, St. Andrew's, Greenville

The Rev. Mike Flanagan, Holy Cross, Simpsonville

The Rev. Jack Hardaway, Grace, Anderson

The Rev. Mia McDowell, St. Luke's, Newberry

The Bishop asked if there were other nominees from the floor. None were received and Father Flanagan moved the nominations be closed. A second came from the floor and the motion carried.

#### **ELECTION #4**

##### **General Convention Deputy – Lay Order**

**Elect four (4) for a term of three (3) years.**

Father Flanagan reported that the following nominees were received prior to the deadline.

Ms. Meredith Blocker, St. John's, Columbia  
Ms. Angela Daniel, St. John's Columbia  
Ms. Whitney Evans, St. Timothy's, Columbia  
Dr. Norah Grimball, Trinity Cathedral, Columbia  
Ms. Mary Anne Park, St. Bartholomew's, North Augusta  
Dr. Tommy Lee Watson, Jr., St. Andrew's, Greenville

The Bishop asked if there were other nominees from the floor. None were received and Father Flanagan moved the nominations be closed. A second came from the floor and the motion carried.

#### **ELECTION #5**

##### **Ecclesiastical Disciplinary Board – Clergy Order**

**Elect one (1) for a term of three (3) years.**

Father Flanagan reported that the following nominees were received prior to the deadline.

The Rev. Dan Wagner, St. Augustine, Aiken

The Bishop asked if there were other nominees from the floor. None were received and Rev. Flanagan moved the nominations be closed. A second came from the floor and the motion

#### **ELECTION #6**

##### **Ecclesiastical Disciplinary Board – Lay Order**

**Elect one (1) for a term of three (3) years.**

Father Flanagan reported that no nominees were received prior to the deadline.

Bishop Waldo then asked if there were nominations from the floor. The following nominees were presented with credentials presented and approved by the secretary and biographies distributed to delegates.

Mr. West Summers, Trinity Cathedral, Columbia  
Mr. Tyrone Balls, Church of the Cross, Columbia

Father Flanagan moved that the nominations be closed. A second came from the floor and the motion carried.

#### **ELECTION #7**

##### **Trustee of the University of the South – Lay Order**

**One (1) to be elected for a term of three (3) years.**

Father Flanagan reported that the following nominations had been received prior to the deadline.

Ms. Kirby Colson, Holy Trinity, Clemson

Ms. Molly Dougall, St. David's, Columbia  
Mr. Doak Wolfe, Trinity Cathedral, Columbia

There being no further nominations, Father Flanagan moved that the nomination be closed. A second came from the floor and the motion carried.

### **CONFIRMATION #1**

#### **Board of Directors – Still Hopes**

Father Flanagan reported that the following persons have been nominated by the Board of Directors at Still Hopes:

Mr. Phillip A. Johnson, Trinity Cathedral, Columbia  
Mr. Michael Kelly

### **RATIFICATION #1**

#### **Finlay House – Board of Directors**

Father Flanagan reported that the following persons had been presented by the Finlay House Board of Directors for ratification by the Convention:

The Rt. Rev. Andrew Waldo, Bishop of the Episcopal Diocese of Upper South Carolina  
Mr. Tom Bolton, St. Timothy's Episcopal, Columbia  
Ms. Carla Brophy, President of CCB, Limited interior and garden design firm  
The Rev. Bennie Colclough, Providence Christian Church  
Mr. Will Fowles, St. John's, Shandon  
Mr. Bob Diggle, St. Martin's in-the-Fields, Columbia  
Mr. Brian Magargle, Eastminster Presbyterian Church  
Dr. Bonnie Montgomery, St. John's, Shandon  
Mr. Peter Shand, Trinity Cathedral, Columbia  
Ms. Martha Smith, St. John's, Shandon  
Mr. Kristopher Whitley  
Mr. Larry Woodrum, St. John's, Shandon

Father Flanagan stated that the report of the Nominations Committee was concluded.

Bishop Waldo recognized **The Rev. Deacon Ann Pilat, Head Teller.**

Deacon Pilat made a motion for a voice vote to confirm the following to the Board of Directors of Still Hopes.

Mr. Phillip A. Johnson, Trinity Cathedral, Columbia  
Mr. Michael Kelly

The motion for a voice vote carried and they were confirmed.

Deacon Pilat made a motion for a voice vote to ratify the following to the Board of Directors at Finlay House.

The Rt. Rev. Andrew Waldo, Bishop of the Episcopal Diocese of Upper South Carolina  
Mr. Tom Bolton, St. Timothy's Episcopal, Columbia

Ms. Carla Brophy, President of CCB, Limited interior and garden design firm  
The Rev. Bennie Colclough, Providence Christian Church  
Mr. Will Fowles, St. John's, Shandon  
Mr. Bob Diggle, St. Martin's in-the-Fields, Columbia  
Mr. Brian Magargle, Eastminster Presbyterian Church  
Dr. Bonnie Montgomery, St. John's, Shandon  
Mr. Peter Shand, Trinity Cathedral, Columbia  
Ms. Martha Smith, St. John's, Shandon  
Mr. Kristopher Whitley  
Mr. Larry Woodrum, St. John's, Shandon

The motion for a voice vote carried and they were ratified.

Deacon Pilat then made a motion that the full slate of DEC nominations in the Lay Order be elected by acclamation, those being:

Mr. Ethan Cashwell, St. Andrew's, Greenville  
Mr. Steve Johnson, Advent, Spartanburg  
Ms. Janet Rippey, Grace, Anderson

The motion for a voice vote was seconded, carried and they were elected.

Deacon Pilat then made a motion that The Rev. Dan Wagner be elected by acclamation to the Ecclesiastical Disciplinary Board – Clergy Order. The motion for a voice vote was seconded, carried and he was elected.

Deacon Pilat then instructed delegates on the use of the Scantron forms for the election of nominees for the remaining positions: Diocesan Executive Committee – Clergy Order, General Convention Deputy – Clergy Order, General Convention Deputy – Lay Order, Ecclesiastical Disciplinary Board – Lay Order, and University of the South Board of Trustees – Lay Order. Members of the Diocesan Youth Leadership Committee distributed the ballots and collected completed ballots for tallying.

Bishop Waldo declared the first ballot closed and congratulated those elected. He thanked Deacon Pilat and the Diocesan Youth Leadership Committee for their assistance. They took completed ballots for tabulation.

**Report of the Committee on Resolutions:** Bishop Waldo recognized **Ms. Angela Daniel, Chair of the Committee on Resolutions.** Ms. Daniel reported that three resolutions were submitted prior to the deadline.

**Proposed Resolution #1: Offered by:** The Reverend James Neuburger, St. Simon and St. Jude, Irmo, SC

**Subject: Supporting the Youngest Among Us**

**Whereas:**

As the pinnacle of creation, God created human beings in His image to enjoy Him forever, and at our baptisms God adopts us into Christ's family as his brothers and sisters;

and whereas the National Council for Adoption reports that in 2014 there were 18,329 domestic adoptions in relation to 1.1 million unwanted pregnancies;

and whereas U.S. adoption providers estimate there are over 1 million couples currently waiting to adopt in the United

States;

and whereas adoption is the kind, loving choice for everyone involved in an unwanted pregnancy;

**Be it Resolved:**

That this Diocese affirms and offers God's love for each human life by committing, beginning in 2021, to support pregnant mothers who do not wish to care for their unborn children by providing financial support to non-governmental organizations that offer services to pregnant women that facilitate the adoption of their babies.

The amount of the financial support committed will be at least 0.7% of EDUSC's projected annual income. The funding for this support will come from eliminating from the 2021 and all future diocesan Statement of Missions the MDG funding directed in 2005 under the standing resolution adopted by 83rd Convention of the Diocese of Upper South Carolina and reported by the Commission on Mission in the EDUSC Statement of Mission and applying such funding to this support.

Such financial support will be provided annually and will continue until either 2030 or until terminated by resolution of a future diocesan convention, whichever comes first.

Further, this Diocese encourages the Commission on Mission, as part of the Statement of Mission request process, to identify the non-governmental organizations that offer adoptive services to pregnant women in South Carolina to whom support will be distributed, and to report annually through its Statement of Mission request submission the amount of such aid and the organization(s) to receive the distribution of such aid.

**Proposed Resolution #2**, Offered by the Race and Reconciliation Committee (drafted by The Rev. Canon Alan Bentrup)

**Standing Resolution: Feast of William Alexander Guerry**

**Whereas:**

William Alexander Guerry, native of South Carolina, was born in 1861, served as the bishop of the Diocese of South Carolina from 1907 to the time of his death in 1928. He had an illustrious career as a parish priest and bishop and as Chaplain and Professor of Homiletics and Pastoral Theology at the University of the South.

Whereas in 1909, the second year of his episcopate, Bishop Guerry, addressing a meeting of provincial church leaders in Birmingham, Alabama, explained his belief about the breadth and depth of the Christian community: "We should strive for unity, not uniformity. Uniformity is mechanical, barren, unfruitful, and unprofitable. Unity is organic, living, and capable of endless growth. If we are to be truly catholic, as Christ himself is catholic, then we must have a church broad enough to embrace within the communion every living human soul."

Whereas Bishop Guerry's theology of the broadness of the church led him to propose, in 1914, the election of a black suffragan bishop for South Carolina to be responsible for the ministry to black Episcopalians, and to ensure that all people, regardless of race, were part of the community of Christ in the diocese. The alternative, which unfortunately prevailed, was to separate the African American community into a "Missionary Church for Negroes," an arrangement that continued until the mid-20<sup>th</sup> century when that segment of the Christian community was finally given an equal place in the community.

Whereas the bishop's life on earth ended on June 9, 1928, five days after he was shot in his office at St. Philip's Church, Charleston, by a priest who had attacked the bishop's position on advancing racial equality in South Carolina, and especially

on his proposal to install a black suffragan bishop in the diocese. The priest who shot the bishop had written that the bishop, given his way, would root out the principle of white supremacy in the south. So, overtaken by hatred, he fired the shot that killed the bishop and then turned the gun on himself, taking his own life;

Whereas, in its call to revise Lesser Feasts and Fasts, "General Convention emphasized the importance of the local recognition of sanctity. As we look across the Church's broad history, this is, in fact, the predominant level on which sanctity has been identified" (Great Cloud of Witnesses, page x). Local feasts are encouraged under Days of Special Observances in The Book of Common Prayer (pages 17-18); and

Whereas, the Episcopal Church in South Carolina recognizes the third Sunday of June each year as the Feast of William Alexander Guerry, and has developed the associated readings and collect; now, therefore, be it

**Resolved,**

1. that the 97<sup>th</sup> Convention of the Episcopal Diocese of Upper South Carolina adopt June 9<sup>th</sup> of each year ~~the third Sunday of June each year~~ as the Feast of William Alexander Guerry, Bishop, Reformer, and Martyr;
2. that the readings assigned for this day shall be:  
Isaiah 61:1-4  
Psalm 116:1-8  
Acts 7:54-60  
Luke 12:2-8; and
3. that the collect for this day shall be:  
God of truth and sacrifice, we give thanks for your servant William Alexander Guerry, who, like the church's first martyr, gave witness to your liberating gospel and echoed Christ's healing words of forgiveness. May we also seek your truth as we offer ourselves in obedience to the same. All this we pray through him who is forever the bishop and reformer of our souls, Jesus Christ our Savior. Amen.

**Proposed Resolution #3:** Offered by the Committee on Constitution and Canons

**Standing Resolution: Relating to Age of Adulthood**

**WHEREAS,** Convention has previously adopted the following Standing Resolution:

**RESOLVED,** that any person serving in an elective or appointed position which may cause that person to be an adult before the laws of the State of South Carolina while acting on behalf of the Church shall be a confirmed communicant in good standing and shall have reached his/her age of majority as defined by the laws of the State.

**NOW, THEREFORE, BE IT RESOLVED,** that the foregoing Standing Resolution be, and hereby is, repealed in its entirety and replaced with the following resolution:

**RESOLVED,** that any person serving in an elected or appointed position that may require such person to take actions on behalf of the Church, or any organization of the Church, that would be legally binding under the laws of the State of South Carolina shall be a confirmed communicant in good standing, and shall have reached his/her age of majority as defined by the laws of the State of South Carolina.



**Proposed Resolution #4: St. Bartholomew's offered by Standing Committee**

**Standing Resolution: Regarding Status of St. Bartholomew's**

This is a resolution from the Standing Committee of the Diocese, passed at its December 2018 meeting, provisionally approving the conversion of the parish of St. Bartholomew's in North Augusta to mission status. It is now submitted to Convention for approval. Through an oversight it was not submitted to the Committee on Resolutions in time to be included on the Convention agenda.

The decision to move a parish to mission status is one that focuses on the provision of resources, leadership development and often times, financial assistance, that will support the congregation within its vocational purpose. Noting that the action may seem punitive, in reality the over-arching purpose is to move the congregation towards health and healing.

In January of this year Bishop Waldo appointed a mission committee to serve with their vicar, The Rev. Nan Cekuta. In a little over 10 months the congregation:

- Continues to strengthen its' Episcopal Identity,
- Embraces the stewardship of God's creation and is committed to giving generously all God has given them,
- Grown in their commitment to be a reconciling community, reflective of God's love, and
- Strives to empower the ministry of the laity, to ensure all communicants have the opportunity to be fully engaged in the life of the congregation.

This is indeed good news and I invite all of you to keep the clergy, mission committee and communicants in your prayers.

Rt. Rev. Sir,

Whereas, the Episcopal Parish of St. Bartholomew's, North Augusta, (the "Parish") experienced challenges resulting in instability in membership, discord and insecurity within the congregation, and

Whereas, an evaluation of the life and ministry of the Parish by the Ecclesiastical Authority of the Diocese of Upper South Carolina (the "Diocese") resulted in a determination that intervention was required to stabilize and reinvigorate the leadership and program of the Parish, and

Whereas, to that end, it was appropriate to return the Parish to mission status on a temporary basis to allow for its lay leadership team to reorganize and focus on their vocational calling, and

Whereas, approval of conversion to mission status was granted by authority of the Standing Committee to act as interim legislative authority for the Diocese under Diocesan Canon III.2.3; and

Whereas, pursuant to Diocesan Canon VIII.10.1, approval of the conversion of the Parish to mission status is subject to review and concurrence by the 97<sup>th</sup> Convention of the Episcopal Diocese of Upper South Carolina;

NOW THEREFORE, be it resolved by the 97<sup>th</sup> Convention of the Episcopal Diocese of Upper South Carolina

1. That the Episcopal Parish of St. Bartholomew's, North Augusta, be converted to mission status under Diocesan Canon VIII.10.1 effective immediately;

2. That the priest-in-charge and mission committee continue its faithful work with the mission of the church, restoring all people to unity with God and each other in Christ.
3. That the congregation remain as a mission until all requirements as a parish are met as outlined in Diocesan Canon VIII.8.1.
4. That all congregations of The Episcopal Diocese of Upper South Carolina hold St. Bartholomew's in prayer and support them in their vocational calling.

Ms. Daniel stated that the introduction of resolutions was concluded.

Bishop Waldo asked if there were any resolutions from the floor to come before the Convention. There being none, he referred the resolutions to the Committee on Resolutions for a report later in the day.

**The Report of the Committee on Constitution and Canons:** Bishop Waldo recognized **Ms. Susan Palmer**, Chair of the Committee on Constitution and Canons.

She then presented the proposed change to the Constitution and Canons received before the deadline to be brought before the Convention.

#### **Title V, Section 1(c) Canons of the Diocese of Upper South Carolina**

##### **Detailed Rationale for Proposed Change:**

This amendment is offered in response to concerns that it is not clear on the face of Title V, Section 1(c) that motions can be made on the floor of Convention to amend any timely and properly submitted motion to amend the Statement of Mission. This amendment also clarifies that the Statement of Mission Committee is not subject to the requirement that any motion to amend the Statement of Mission be made five business days prior to Convention.

##### **Resolution:**

**RESOLVED**, that Title V, Canon 1, Section 1(c) of the Canons of the Episcopal Diocese of Upper South Carolina be, and hereby is, amended to add the underlined text below:

(c) Other than a motion by the Statement of Mission Committee, any motion to amend the Statement of Mission that is to be made on the floor of Convention must be in writing and must be received by the Secretary to Convention not later than five business days prior to Convention. Any such notice to the Secretary of Convention of a proposed motion to amend the Statement of Mission that would increase the funding for any line item, or add any new line item, shall state the source of such additional funding or shall propose a decrease of an amount equal to the proposed increase or new line item from another line item or items within the Statement of Mission. This provision shall not preclude any motion made on the floor of Convention to amend any motion to amend the Statement of Mission that has been properly submitted pursuant to the foregoing procedure. Any such motion to amend a motion to amend the Statement of Mission that would increase the funding for any line item, or add any new line item, shall also state the source of such additional funding or shall propose a decrease of an amount equal to the proposed increase or new line item from another line item or items within the Statement of Mission.

And further, **RESOLVED**, that Title V, Canon 1, Section 1(c) shall remain otherwise unchanged.

The motion to make the canonical change was approved by a 2/3 majority.

**General Conventions Resolutions Regarding Proposed Changes to The Episcopal Church Constitution:** Bishop Waldo recognized **Dr. Norah Grimball**, Secretary to Convention.

Dr. Grimball read the following summary of the proposed changes:

### **Resolutions Referred to Dioceses From the 79<sup>th</sup> General Convention**

The 79th General Convention proposed several changes to the Constitution of The Episcopal Church (TEC). In accordance with Article XII of the TEC Constitution, it is the responsibility of each Diocese to make known such proposed alterations to its Convention prior to the 80<sup>th</sup> General Convention in 2021, and to certify that such action has been taken.

The text of each proposed amendment is included in the Convention Handbook. The following is a summary of the amendments, many of which are technical in nature:

A063: amends Constitution Article X to permit a General Convention to approve alternate and additional liturgies as a supplement to the Book of Common Prayer.

A089: amends Constitution Articles VI and VII to ensure consistency in the Constitution and Canons with respect to referring to a Church denomination being in “full communion” with The Episcopal Church.

A122: Amends Article IX of the Constitution to delete the word “removal” in paragraph 6. In 1994, the General Convention amended Title IV of the Canons (the disciplinary canon) by eliminating “removal” as a sentence and adding Admonition as a sentence. However, the reference to “removal” in Article IX of the Constitution was not changed.

A150: Amends Article I.2 of the Constitution to make consistent the use of the term “Bishop Suffragan” throughout the Constitution and Canons. The last sentence clarifies the meaning of a bishop “exercising” or “having” jurisdiction, including jurisdiction over areas that are not dioceses such as Navajoland, the Convocation of Episcopal Churches in Europe (over which the Presiding Bishop exercises jurisdiction), and Guam (over which the Presiding Bishop exercises jurisdiction).

A151: Amends Article II.4-8 of the Constitution as follows:

- Section 4: To make the titles of bishops consistent throughout the Constitution and Canons.
- The amendment to Section 5 clarifies that a Bishop Suffragan may be placed in charge of a diocese and exercise jurisdiction as the Bishop Diocesan Pro Tempore until a successor is consecrated if the Bishop Diocesan dies, resigns or is removed from office or until the Bishop Diocesan returns to office if the absence is temporary.
- The amendment to Section 8 clarifies that a total of five years of combined service, served consecutively, as Bishop Coadjutor and then Bishop Diocesan is required before the bishop may be elected elsewhere.

A152: Amends Article III of the Constitution to correct a typographical error.

A153: Amends Article IV of the Constitution to make the titles of bishops consistent throughout the Constitution and Canons.

A176: Amends Article V of the Constitution with respect to procedures required to form a new Diocese.

A183: Amends Article IX to provide for the possible creation of a provincial, church-wide, or other way of providing for the discipline of Priests and Deacons, as an alternative to each Diocese maintaining its own separate disciplinary structure.

**Task Force on Healthy Congregations:** Bishop Waldo then recognized **Ms. Susan Palmer and The Rev. Stephen Rhoades** to provide the report of the Task Force.

**Ms. Palmer** spoke first.

Right Reverend Sir and the Body of Christ in Upper South Carolina gathered here at this convention, it is with great hope for our common life and mission that we come together to discern how best to support our member parishes and raise each other up in faith. In fact, our diocese exists for this purpose.

Over the past two years, Dorian Del Priore from the Commission on Congregations, Gordon Smith from the Commission on Mission and International Concerns, Stephen Rhoades, chair of the Commission on the Diocese, Canon Jimmy Hartley, Canon Alan Bentrup, and I have worked together on identifying ways we as a Diocese – meaning all of us here and the resources of our canon staff -- can support each other through deepening mutual relationships, sharing responsibility for one another, and enhancing accountability to one another. We believe that we have discerned a starting place for moving toward our goal of living more fully in community as the Body of Christ in Upper South Carolina as we pursue our common work of participation in God’s mission.

I stood here before you last year and said that the Task Force was working on a way to create a common matrix to measure parish vitality and missional wellness, using ratings or objective measures of engagement, outreach, and participation. We discovered that was not going to work, and in fact would limit the impact of what we were trying to do. The task force turned to a more relational approach, which we believe can make a transformative impact on the life of the diocese and the wider church by connecting congregations with each other in our work of making, equipping, and sending mature disciples of Christ.

The evaluation takes four forms. The first is an initiative by the Bishop’s Canon Staff to deepen relationships with each parish and its leadership, starting by building on work the staff is already engaged in with the parishes in our Diocese. The Bishop’s Canon staff will meet with clergy and/or representatives from each parish over the length of the Bishop’s annual visitation schedule to serve as a resource to congregations. For example, staff may be able to connect a congregation to resources within the diocese or across the wider church, or help a congregation discern how best to engage in our discipleship of Christ through assistance with strategic planning, or assist with conflict resolution if that is needed; or by celebrating and sharing the mission and ministry of a parishes with the wider diocese. This initiative aims to give greater structure and visibility to the work the canon staff already is doing, like connecting parishes to national initiatives like Baptized for Life, sharing expertise like setting up a live streaming for a special service or formation program development, walking with a parish who experiencing deep internal conflict, deepening the mutual ministry with clergy and vestries, and building connections with incredible ministries like St. Luke’s Fresh Start Program and the Textile Village Servant Corps to the wider diocese. We want to make sure that every parish is aware and takes advantage of the resources we have to offer.

Second, the Bishop’s staff has begun to consider how best to be more present, geographically, throughout the year. Canon staff, other diocesan staff members and ministry partners will facilitate “pop up” hubs in each Convocation of the diocese at least once a year. The goal of this initiative is to create regional spaces at local parishes to in each

Convocation to curate opportunities for connections and common ministry through the diocese. This effort is not just intended to serve as a connection with the Bishop's office to the convocations, but to ultimately serve as hubs for diocesan engagement through creativity, innovation, resourcing, and pastoral practices among the Church in Upper South Carolina.

The third effort is a revamping of the Mutual Ministry Review process that Diocesan Executive Council and Bishop Waldo engage in each year. The Mutual Ministry Review process is intended to provide a yearly opportunity for assessment of the effectiveness of our Diocesan ministries, to ensure that resources, both human and financial, are being deployed wisely, and that we are being thoughtful stewards of all that God has entrusted to us. An effective Mutual Ministry Review allows us to engage in regular, disciplined, and, where possible, data-driven evaluation, in thoughtfully targeted ministry development, and in ongoing strategic planning. Only by doing so can we ensure that the creation of the annual Statement of Mission truly reflects our missional priorities and equips us to do the work we are called to do.

The intent is to bring a renewed energy to the Mutual Ministry Review process, so that all commissions of the diocese are actively engaged in the diocesan visions of Making, Equipping and Sending Mature Disciples through a three-year process. Mutual Ministry Review will begin by looking back, with the Bishop, Executive Officers and significant diocesan ministry leaders identifying areas of diocesan ministry that are going well and those that need attention. Next, the Bishop and Diocesan Executive Council will identify top diocesan priorities, and they will meet with Commission Chairs and Canon Staff to discuss priorities identified by each commission. Commissions will be asked to develop strategies to achieve those priorities to be reported back to DEC. Those strategies and priorities will inform that year's Statement of Mission process. At the end of each year, Commissions will evaluate their ministries, providing the Diocesan Executive Council with a report on the initiatives identified by the strategic work from the previous year, and the cycle will continue.

The fourth effort speaks to the accountability inherent in our common life together, and for that report, I will turn to **The Reverend Stephen Rhoades, Vice President of Diocesan Executive Council and Chair of the Commission on the Diocese.**

Good morning and, on behalf of the Commission on the Diocese, thank you to Susan Palmer and the task force for their work on discerning how to effectively evaluate congregational health with a view to moving all of our congregations to a higher level of relational, financial, and missional wellness so that we, as a Diocese, can be more effective in our common mission to spread the Gospel.

I have served as the Chair of the Commission on the Diocese for the past year. The Commission on the Diocese (COD) is charged with the oversight and stewardship of the financial resources of the Diocese as well as formulating and recommending policies related to diocesan investments, finance, health and property insurance, stewardship, loans, audits, architecture, personnel, and the institutions of the Diocese.

The relational, financial, and missional health of our individual congregations is critical to the health and wellbeing of our Diocese as a whole, so the Commission on the Diocese has also been charged with requesting, gathering and analyzing certain data that the task force has identified as indicative of one aspect of congregational health. In other words, while others are concentrating on the subjective indicia of congregational health, the Commission on the Diocese has been charged with analyzing the objective indicia. There are three categories of data that the COD looks at as indicative of congregational health:

1. Financial Reporting
2. Episcopal Pledge Acceptance

### 3. Parochial Reporting

Participation in Diocesan Convention has been suggested as a fourth category but has not been included in the CODs work so far.

Let's start with the first category, financial reporting. Every congregation is called to be a good steward of the resources entrusted to us and one aspect of being a good steward is to have yearly independent financial evaluations of congregational finances. To promote good stewardship and to lessen the risk of financial irregularities, the COD and diocesan staff have reviewed Diocesan records to confirm that each congregation has completed its canonically required annual financial review and submitted the appropriate report to the Diocese in a timely manner. This is the first marker of congregational health: that the congregation in question is in compliance with the canons regarding financial reporting to the Diocese.

The second category we consider is the Episcopal Pledge. The Episcopal Pledge is a tangible measure of each congregation's acceptance of and participation in the common life of our Diocese. We are called to be one family in ministry, supporting one another and working together for the spread of the Gospel. Working together provides opportunities to participate in God's mission on a scale no single congregation could achieve, no matter how large. The Episcopal Pledge funds not only the workings of Diocesan House, your Episcopal Pledge covers clergy insurance for all eligible congregations. In addition, our most financially vulnerable parishes and missions are supported, congregational ministries and outreach to the underprivileged are enabled, young adult ministry on college and university campuses in our state is empowered, and missional work in South Carolina and around the world is undertaken and funded by the Episcopal Pledge. Your Episcopal Pledge is an objective measure of your commitment to the Episcopal Church, to the mission of this diocese, to your fellow congregations throughout the upstate, and to our common life together. This is why the Episcopal Pledge is the second marker of congregational health.

The third marker is the parochial report. The parochial report is an objective measure of the sacramental ministry undertaken in a congregation as well as the financial resources and overall financial stewardship of that congregation. This data is incredibly important to discern trends which can reveal congregational success stories or a need for early intervention and assistance to congregations that may be facing demographic or financial challenges. This is why it is the third marker of congregational health.

The COD gathered the data on the three of these qualitative markers of congregational health and produced a draft report to review. On the draft report, each congregation was then given a score based on a 100-point scale for each category, and an additional composite score based on the average of the three scores, also using a 100-point scale.

This draft report was forwarded to all the congregations in the diocese the first week of October with a request to each congregation to check our record of what was submitted against that of the congregation, and to give an opportunity to each congregation to file any missing materials before an official report was issued. A number of congregations contacted the Diocese and either corrected our information or submitted materials that were missing. Many other failed to do so.

The draft report was then updated to produce the official report which is found in your packets at the very back of the right-hand side.

I would like to make two comments about the report itself.

First, no compilation of data can tell the full story. We are dealing with data in this report and data needs to be interpreted – this is why the subjective portion of the analysis that Susan previously described is critical and complimentary to our analysis – it gives the data context. Further, our data is based on a five-year average: some

parishes have made great strides in coming into compliance in all three areas over the past five years, while others have gone backward. The data in the report does not reflect trends, just an average from five-years of data.

Second, I want to talk about the purpose of this report. We are called to be one family in ministry and families depend on one another. They depend on one another for encouragement and support. When one family member is doing well, that should be recognized and celebrated. When one family member is in need, the other members of the family need to know so they can rally around them to help them get back on their feet. This report is an attempt to both celebrate success and help better identify those congregations which are in need of help and to get them the help that they need so that they can return to full health.

Finally, the Commission on the Diocese hopes that this first official report can serve another purpose. In one respect, the numbers do speak for themselves: there are some congregations that are not living up to their calling in reporting and especially in giving. While part of our diocesan family, they are not fully embracing our common life - and we all suffer because of it. However, we cannot change the past. Blame and recrimination for past choices will get us nowhere. All we can do here and now is to resolve to change our future and that is where our focus must be: our focus must be on the future – our common future. It is our hope that this first official report can mark a new beginning and a fresh opportunity to come together to begin an honest conversation about how each congregation, regardless of size or financial resources, can better live into our calling to support the mission of the Diocese, support one another, and nurture a healthier diocesan family. Thank you.

**EDUSC Congregational Health Report**  
**Data Breakdown**

An Overview of Pledges, Audits, and Parochial Reports by Congregation: 2014 - 2018

Church Name		Church City	Congregational Health	5 Year Averages					
				Pledge Lower Option	Acceptances/ Lower Option	Payments/ Acceptances	Unaccepted Pledge Per Year	Average Health	
Trinity Episcopal Church	Abbeville	Mission	82%	Pledge Audit Parochial	\$ 9,016	85%	277%	\$ 1,375.31	85%
									60%
									100%
St Augustine of Canterbury	Aiken	Mission	93%	Pledge Audit Parochial	\$ 23,359	100%	100%	\$ (1.60)	100%
									80%
									100%
St Thaddeus Episcopal Church	Aiken	Parish	98%	Pledge Audit Parochial	\$ 116,513	93%	92%	\$ 7,771	93%
									100%
									100%
Grace Episcopal Church	Anderson	Parish	100%	Pledge Audit Parochial	\$ 54,062	100%	100%	\$ (0)	100%
									100%
									100%
St George's Episcopal Church	Anderson	Parish	100%	Pledge Audit Parochial	\$ 9,539	100%	100%	\$ 0.08	100%
									100%
									100%
St. Paul's Episcopal Church	Batesburg	Unorg. Mission		Pledge Audit Parochial	N/A	N/A	N/A	N/A	N/A
									N/A
									N/A
All Saints' Episcopal Church	Beech Island	Mission	66%	Pledge Audit Parochial	\$ 7,022	97%	100%	\$ 211	97%
									0%
									100%
St Margaret's Episcopal Church	Boiling Springs	Parish	77%	Pledge Audit Parochial	\$ 23,398	32%	100%	\$ 16,002	32%
									100%
									100%
Grace Episcopal Church	Camden	Parish	63%	Pledge Audit Parochial	\$ 59,701	49%	180%	\$ 30,620	49%
									40%
									100%
All Saints' Episcopal Church	Cayce	Parish	86%	Pledge Audit Parochial	\$ 20,161	57%	98%	\$ 8,583	57%
									100%
									100%
St Francis of Assisi	Chapin	Parish	100%	Pledge Audit Parochial	\$ 52,798	100%	100%	\$ 0	100%
									100%
									100%
St Mark's Episcopal Church	Chester	Mission	70%	Pledge Audit Parochial	\$ 14,047	89%	100%	\$ 1,487	89%
									20%
									100%
Holy Trinity Episcopal Parish	Clemson	Parish	94%	Pledge Audit Parochial	\$ 81,803	101%	100%	\$ (750)	101%
									80%
									100%
All Saints' Episcopal Church	Clinton	Parish	88%	Pledge Audit Parochial	\$ 23,127	105%	100%	\$ (1,078)	105%
									60%
									100%
Church of the Cross	Columbia	Mission	66%	Pledge Audit Parochial	\$ 12,916	99%	85%	\$ 141	99%
									0%
									100%
Church of the Good Shepherd	Columbia	Parish	87%	Pledge Audit Parochial	\$ 64,405	62%	100%	\$ 24,216	62%
									100%
									100%



# EDUSC Congregational Health Report

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			Congregational Health		Pledge Lower Option	Acceptances/ Lower Option	Payments/ Acceptances	Unaccepted Pledge Per Year	Average Health
St David's Episcopal Church	Columbia	Parish	94%	Pledge Audit	\$ 52,947	101%	100%	\$ (437)	101%
				Parochial					80%
									100%
St John's Episcopal Church	Columbia	Parish	100%	Pledge Audit	\$ 144,513	100%	100%	\$ 0	100%
				Parochial					100%
									100%
St Luke's Episcopal Church	Columbia	Parish	100%	Pledge Audit	\$ 35,340	100%	100%	\$ 0	100%
				Parochial					100%
									100%
St Martin's-in-the-Fields	Columbia	Parish	101%	Pledge Audit	\$ 125,915	104%	100%	\$ (4,484)	104%
				Parochial					100%
									100%
St Mary's Episcopal Church	Columbia	Parish	83%	Pledge Audit	\$ 77,940	48%	100%	\$ 40,705	48%
				Parochial					100%
									100%
St Michael and All Angels	Columbia	Mission	77%	Pledge Audit	\$ 52,170	52%	100%	\$ 24,927	52%
				Parochial					80%
									100%
St Timothy's Episcopal Church	Columbia	Parish	92%	Pledge Audit	\$ 21,544	75%	100%	\$ 5,339	75%
				Parochial					100%
									100%
Trinity Cathedral Church	Columbia	Parish	75%	Pledge Audit	\$ 456,499	86%	102%	\$ 64,180	86%
				Parochial					40%
									100%
St Michael's Episcopal Church	Easley	Parish	89%	Pledge Audit	\$ 33,299	68%	102%	\$ 10,696	68%
				Parochial					100%
									100%
St Thomas Church	Eastover	Mission	53%	Pledge Audit	\$ 4,029	100%	97%	\$ (0)	100%
				Parochial					0%
									60%
St Paul's Episcopal Church	Fort Mill	Parish	92%	Pledge Audit	\$ 30,621	76%	100%	\$ 7,274	76%
				Parochial					100%
									100%
Episcopal Church of the Incarnation	Gaffney	Parish	44%	Pledge Audit	\$ 22,479	31%	100%	\$ 15,528	31%
				Parochial					0%
									100%
Calvary Episcopal Church	Glenn Springs	Mission	60%	Pledge Audit	\$ 7,086	79%	97%	\$ 1,521	79%
				Parochial					0%
									100%
St Paul's Episcopal Church	Graniteville	Parish	45%	Pledge Audit	\$ 9,306	16%	60%	\$ 7,798	16%
				Parochial					20%
									100%
St Peter's Episcopal Church	Great Falls	Mission	100%	Pledge Audit	\$ 4,136	101%	100%	\$ (22)	101%
				Parochial					100%
									100%
Christ Episcopal Church	Greenville	Parish	89%	Pledge Audit	\$ 448,372	66%	102%	\$ 153,687	66%
				Parochial					100%
									100%
Church of the Redeemer	Greenville	Parish	96%	Pledge Audit	\$ 40,346	88%	100%	\$ 4,956	88%
				Parochial					100%
									100%

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			Congregational Health		Pledge Lower Option	Acceptances/ Lower Option	Payments/ Acceptances	Unaccepted Pledge Per Year	Average Health
St Andrew's Episcopal Church	Greenville	Parish	88%	Pledge Audit	\$ 29,039	64%	100%	\$ 10,316	64%
				Parochial					100%
									100%
St Francis Episcopal Church	Greenville	Parish	37%	Pledge Audit	\$ 7,349	11%	40%	\$ 6,528	11%
				Parochial					0%
									100%
St James Episcopal Church	Greenville	Parish	89%	Pledge Audit	\$ 83,108	68%	100%	\$ 26,326	68%
				Parochial					100%
									100%
St Peter's Episcopal Church	Greenville	Parish	100%	Pledge Audit	\$ 70,612	100%	100%	\$ 0	100%
				Parochial					100%
									100%
St Philip's Church	Greenville	Mission	67%	Pledge Audit	\$ 8,108	101%	100%	\$ (46)	101%
				Parochial					0%
									100%
Church of the Resurrection	Greenwood	Parish	93%	Pledge Audit	\$ 59,582	100%	100%	\$ (0)	100%
				Parochial					80%
									100%
Church of the Good Shepherd	Greer	Parish	100%	Pledge Audit	\$ 19,022	100%	100%	\$ (6)	100%
				Parochial					100%
									100%
St John's Episcopal Church	Hopkins	Parish	100%	Pledge Audit	\$ 19,639	100%	100%	\$ (36)	100%
				Parochial					100%
									100%
Epis Ch of St Simon & St Jude	Irmo	Parish	74%	Pledge Audit	\$ 33,536	81%	105%	\$ 6,535	81%
				Parochial					40%
									100%
St Barnabas Episcopal Church	Jenkinsville	Mission	61%	Pledge Audit	\$ 5,582	102%	100%	\$ (113)	102%
				Parochial					0%
									80%
Christ Episcopal Church	Lancaster	Parish	61%	Pledge Audit	\$ 19,493	4%	20%	\$ 18,731	4%
				Parochial					80%
									100%
Church of the Epiphany	Laurens	Parish	48%	Pledge Audit	\$ 11,546	43%	95%	\$ 6,573	43%
				Parochial					0%
									100%
St Alban's Episcopal Church	Lexington	Parish	93%	Pledge Audit	\$ 36,628	100%	100%	\$ 0	100%
				Parochial					80%
									100%
St Luke's Episcopal Church	Newberry	Mission	78%	Pledge Audit	\$ 13,807	33%	88%	\$ 9,309	33%
				Parochial					100%
									100%
St Bartholomew's Episcopal Church	North Augusta	Mission	91%	Pledge Audit	\$ 62,812	73%	106%	\$ 16,835	73%
				Parochial					100%
									100%
St Stephen's Episcopal Church	Ridgeway	Mission	94%	Pledge Audit	\$ 13,488	101%	100%	\$ (173)	101%
				Parochial					100%
									80%
Episcopal Church of Our Saviour	Rock Hill	Parish	70%	Pledge Audit	\$ 61,751	71%	100%	\$ 17,950	71%
				Parochial					40%
									100%

# EDUSC Congregational Health Report

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An Overview of Pledges, Audits, and Parochial Reports by Congregation: 2014 - 2018

Church Name		Church City	Composite Congregational Health		5 Year Averages				
					Pledge Lower Option	Acceptances/ Lower Option	Payments/ Acceptances	Unaccepted Pledge Per Year	Average Health
Church of the Ascension	Seneca	Parish	83%	Pledge Audit Parochial	\$ 27,380	49%	94%	\$ 13,840	49%
									100%
									100%
Holy Cross Episcopal Church	Simpsonville	Parish	97%	Pledge Audit Parochial	\$ 77,634	91%	95%	\$ 7,258	91%
									100%
									100%
Episcopal Church of the Advent	Spartanburg	Parish	63%	Pledge Audit Parochial	\$ 272,354	90%	100%	\$ 26,857	90%
									0%
									100%
Episcopal Church of the Epiphany	Spartanburg	Mission	73%	Pledge Audit Parochial	\$ 7,109	79%	100%	\$ 1,524	79%
									40%
									100%
St Christopher's Church Episcopal	Spartanburg	Mission	78%	Pledge Audit Parochial	\$ 36,413	33%	102%	\$ 24,299	33%
									100%
									100%
St Matthew's Episcopal Church	Spartanburg	Parish	87%	Pledge Audit Parochial	\$ 55,320	100%	97%	\$ (0)	100%
									60%
									100%
Episcopal Church of the Ridge	Trenton	Mission	100%	Pledge Audit Parochial	\$ 21,968	100%	100%	\$ (15)	100%
									100%
									100%
Church of the Nativity	Union	Mission	46%	Pledge Audit Parochial	\$ 7,770	57%	100%	\$ 3,317	57%
									0%
									80%
St John's Episcopal Church	Winnsboro	Parish	93%	Pledge Audit Parochial	\$ 11,889	100%	100%	\$ 0	100%
									80%
									100%
Church of the Good Shepherd	York	Parish	92%	Pledge Audit Parochial	\$ 27,130	95%	100%	\$ 1,357	95%
									80%
									100%

Pledge Acceptance Total \$ 3,238,477 81% Unaccepted Pledge Total \$ 617,410

Bishop Waldo thanked the Healthy Congregations Task Force for their work and said that Diocesan Executive Committee and Diocesan Staff would continue to support every communicant and congregation in the reconciling mission we share.

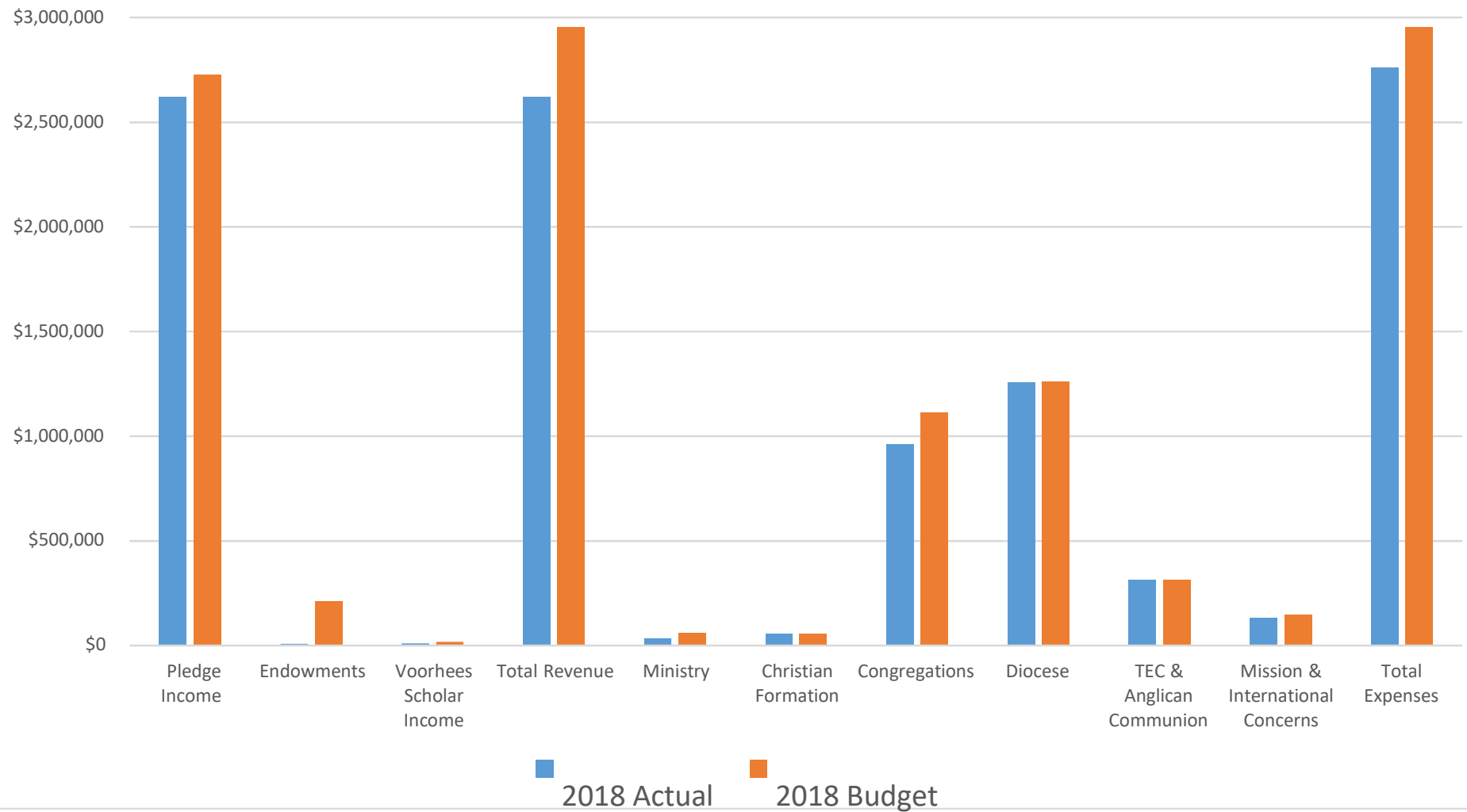
**Treasurer's Report:** Bishop Waldo recognized **Dr. Bill Sandberg**, Diocesan Treasurer.

Dr. Sandberg gave the Treasurer's Report using the following slides:

## Overview of 2018 Actual Expenditures Compared to 2018 SOM

		2018 Actual	2018 Budget	% of Budget
	<b><u>Diocesan Resources (Income)</u></b>			
3	Episcopal Pledge Income (16%)	\$2,621,563	\$2,725,000	95.58%
	Funds from Diocesan Endowment Portfolio	\$7,140	\$211,835	3.37%
7	Voorhees Scholar Income	\$10,606	\$18,000	58.92%
10	<b>Total Revenue</b>	<b>\$2,622,326</b>	<b>\$2,954,835</b>	<b>88.75%</b>
	<b><u>Expenses:</u></b>			
25	Commission on Ministry	\$35,166	\$61,823	56.88%
36	Commission on Christian Formation	\$55,618	\$56,921	97.71%
56	Commission on Congregations	\$963,195	\$1,112,764	86.56%
99	Commission on the Diocese	\$1,256,577	\$1,263,173	99.48%
103	Commission on TEC & Anglican Communion	\$312,804	\$312,804	100.00%
112	Commission on Mission & International Concerns	\$135,252	\$147,350	91.79%
113	<b>Total Expenses</b>	<b>\$2,758,612</b>	<b>\$2,954,835</b>	<b>93.36%</b>
114	<b>Net (Deficit) / Surplus</b>	<b>(\$136,286)</b>	<b>\$0</b>	

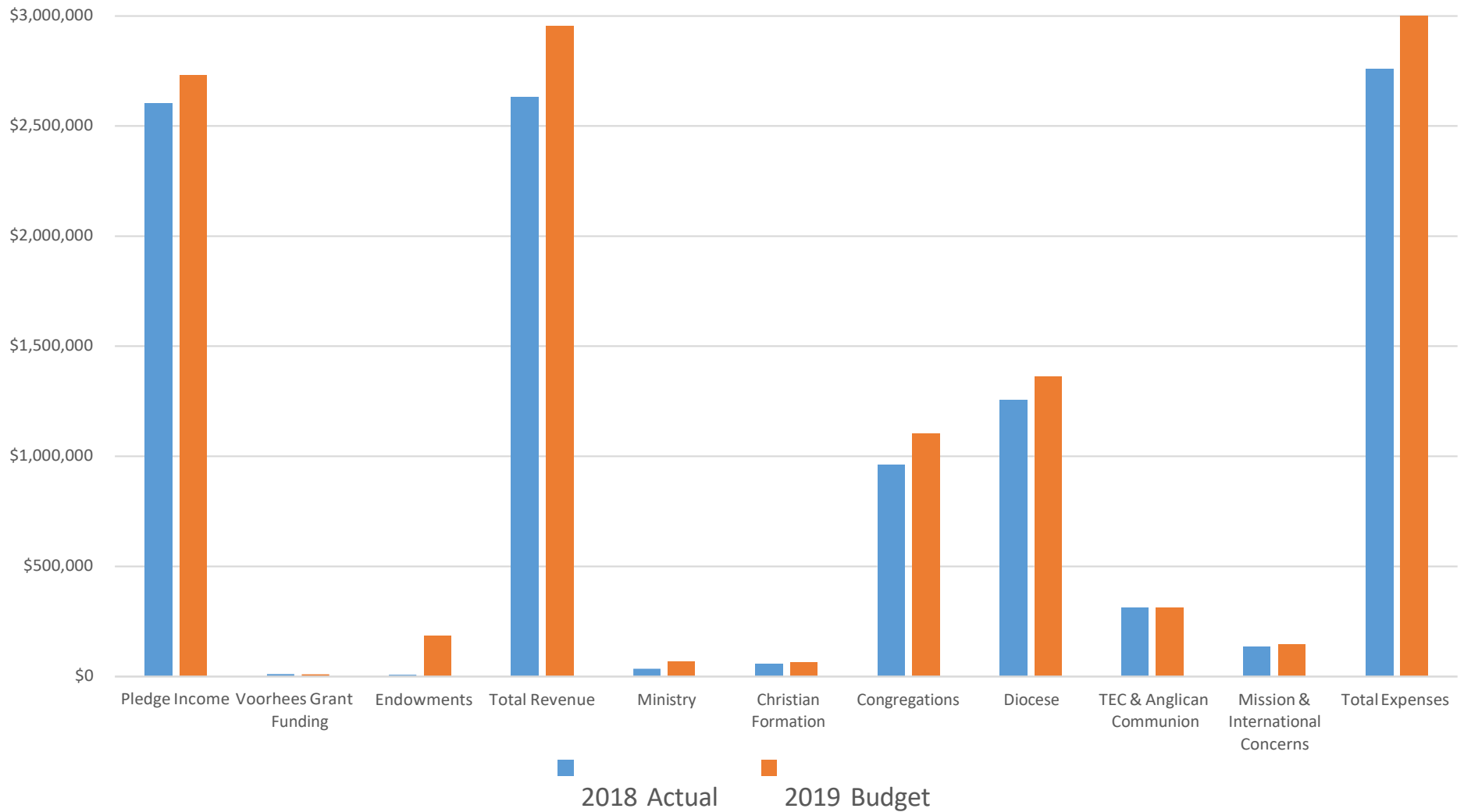
## Overview of 2018 Actual Expenditures Compared to 2018 SOM



## Overview of 2018 Actual Expenditures Compared to 2019 SOM

		2018 Actual	Actual / Actual Total	2019 Budget	Budget / Budget Total
	<b><u>Diocesan Resources (Income)</u></b>				
	Episcopal Pledge Income (16%)	\$2,604,581	99.00%	\$2,730,600	89.46%
	Funds from Diocesan Endowment Portfolio	\$7,140	0.27%	\$184,550	6.05%
	Expenditure of Restricted & Designated Funds	\$0	0.00%	\$70,000	2.29%
	Bishop's Permanent Fund (Endowment)	\$0	0.00%	\$58,144	1.90%
	Voorhees Grant Funding	\$10,606	0.40%	\$9,000	0.29%
	<b>Total Revenue</b>	<b>\$2,630,819</b>		<b>\$3,052,294</b>	
	<b><u>Expenses:</u></b>				
	Commission on Ministry	\$35,166	1.34%	\$66,950	2.19%
	Commission on Christian Formation	\$55,618	2.11%	\$64,435	2.11%
	Commission on Congregations	\$963,195	36.61%	\$1,103,920	36.17%
	Commission on the Diocese	\$1,256,577	47.76%	\$1,362,554	44.64%
	Commission on TEC & Anglican Communion	\$312,804	11.89%	\$311,000	10.19%
	Commission on Mission & International Concerns	\$135,252	5.14%	\$144,550	4.74%
	<b>Total Expenses</b>	<b>\$2,758,612</b>		<b>\$3,053,409</b>	
	<b>Net (Deficit) / Surplus</b>	<b>(\$136,286)</b>	<b>-5.18%</b>	<b>(\$1,115)</b>	<b>0.00%</b>
	<b>Notes: Changes in 2019</b>				
	The description <b>Voorhees Scholar Income</b> was changed to <b>Voorhees Grant Funding</b> .				
	The following were added: <b>Expenditure of Restricted &amp; Designated Funds</b> and <b>Bishop's Permanent Fund (Endowment)</b> .				

## Overview of 2018 Actual Compared to 2019 SOM





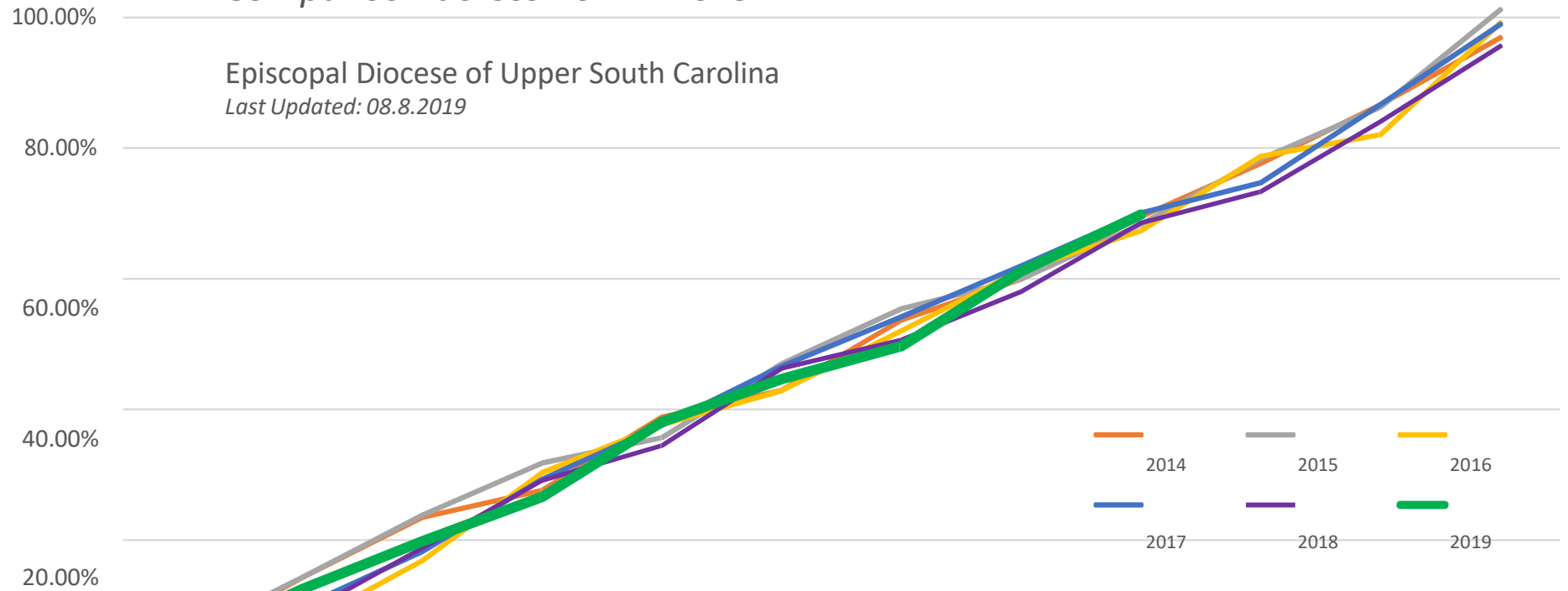
**The Episcopal Diocese of Upper South Carolina  
Statement of Mission Summary Report  
September 2019**

		<b>September</b>	<b>Monthly Budget</b>	<b>Year-to-Date</b>	<b>YTD Budget</b>	<b>% of YTD Budget</b>	<b>Annual Budget</b>	<b>% of Annual Budget</b>
	<b><u>Diocesan Resources (Income)</u></b>							
3	Episcopal Pledge Income (16%)	\$236,714	\$227,550	\$1,906,367	\$2,047,950	93.09%	\$2,730,600	69.81%
4	Support for Theological Ed. (Endowment)	\$0	\$675	\$3,681	\$6,075	60.59%	\$8,100	45.44%
5	Continuing Ed. for Clergy (Endowment)	\$0	\$121	\$624	\$1,088	57.36%	\$1,450	43.02%
6	Withdrawals from Diocesan Endowment Portfolio	\$11	\$14,583	\$97	\$131,250	0.07%	\$175,000	0.06%
7	Expenditure of Restricted & Designated Funds	\$0	\$5,833	\$0	\$52,500	0.00%	\$70,000	0.00%
8	Bishop's Permanent Fund (Endowment)	\$0	\$4,845	\$0	\$43,608	0.00%	\$58,144	0.00%
9	Voorhees Scholar Grant Funding	\$0	\$750	\$0	\$6,750	0.00%	\$9,000	0.00%
10	<b>Total Revenue</b>	<b>\$236,724</b>	<b>\$254,358</b>	<b>\$1,910,769</b>	<b>\$2,289,221</b>	<b>83.47%</b>	<b>\$3,052,294</b>	<b>62.60%</b>
	<b>Expenses:</b>							
26	Commission on Ministry	\$812	\$5,579	\$23,513	\$50,213	46.83%	\$66,950	35.12%
37	Commission on Christian Formation	(\$154)	\$5,078	\$34,455	\$45,701	75.39%	\$64,435	53.47%
56	Commission on Congregations	\$140,703	\$91,993	\$797,697	\$827,940	96.35%	\$1,103,920	72.26%
99	Commission on the Diocese	\$102,457	\$113,546	\$966,210	\$1,021,916	94.55%	\$1,362,554	70.91%
105	Commission on TEC & Anglican Communion	\$25,833	\$25,917	\$245,243	\$233,250	105.14%	\$311,000	78.86%
117	Commission on Mission & International Concerns	\$65,753	\$12,046	\$111,280	\$108,413	102.65%	\$144,550	76.98%
118	<b>Total Expenses</b>	<b>\$335,404</b>	<b>\$254,159</b>	<b>\$2,178,399</b>	<b>\$2,287,432</b>	<b>95.23%</b>	<b>\$3,053,409</b>	<b>71.34%</b>
119	<b>Net (over)/under</b>	<b>(\$98,679)</b>	<b>\$199</b>	<b>(\$267,630)</b>	<b>\$1,789</b>		<b>(\$1,115)</b>	

## Monthly Progress toward Budgeted Annual Pledge Income

### Comparison across 2014 - 2019

Episcopal Diocese of Upper South Carolina  
Last Updated: 08.8.2019



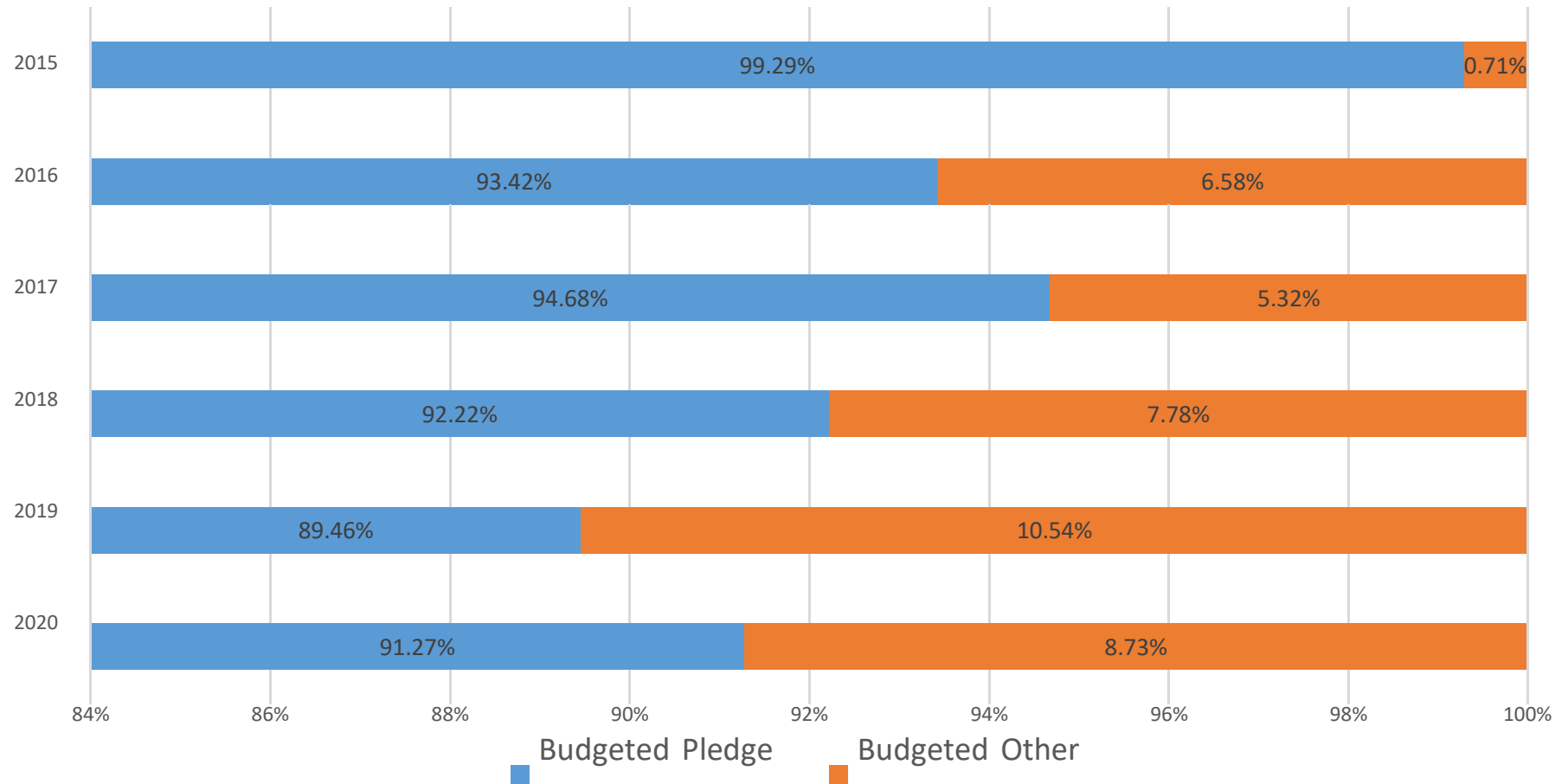
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	4.21%	14.30%	23.48%	27.63%	38.83%	42.92%	53.67%	59.96%	69.51%	77.64%	86.65%	96.88%
2015	5.18%	14.32%	23.83%	31.81%	35.68%	46.99%	55.42%	59.95%	68.34%	78.34%	86.26%	101.16%
2016	1.46%	6.91%	16.88%	30.33%	37.66%	42.89%	52.02%	61.33%	67.31%	78.74%	82.05%	99.13%
2017	2.37%	9.87%	18.27%	29.33%	37.56%	46.62%	54.20%	61.97%	70.07%	74.70%	86.67%	98.92%
2018	3.93%	8.63%	18.81%	29.15%	34.48%	46.29%	50.63%	58.02%	68.55%	73.35%	84.04%	95.58%
2019	4.24%	12.52%	19.83%	26.63%	38.09%	44.66%	49.69%	61.15%	69.81%			

	<i>Approved 2020 SOM</i> Approved for Convention by Diocesan Executive Council on 09.26.2019	Notes	2019 SOM Approved by Convention	2020 SOM Adjusted Allocations	2020 vs. 2019 SOM
	<b>DIOCESAN RESOURCES</b>				
1	Episcopal Pledge Assessments		\$3,330,000	\$3,300,000	(\$30,000)
2	Less: Allowance for Unaccepted Pledge Assessments		(\$599,400)	(\$680,000)	(\$80,600)
3	Episcopal Pledge Income		\$2,730,600	\$2,620,000	(\$110,600)
4	Support for Theological Ed. (Endowment)		\$8,100	\$0	(\$8,100)
5	Continuing Ed. for Clergy (Endowment)		\$1,450	\$0	(\$1,450)
6	Income from Diocesan Endowment Portfolio		\$175,000	\$225,508	\$50,508
7	Unused Restricted & Designated Funds		\$74,000	\$0	(\$74,000)
8	Income from Bishop's Permanent Fund (Endowment)	A	\$58,144	\$25,000	(\$33,144)
9	<b>Total Resources</b>		<b>\$3,047,294</b>	<b>\$2,870,508</b>	<b>(\$176,786)</b>
	<b>DIOCESAN EXPENSES</b>				
26	Commission on Ministry		\$66,950	\$40,162	(\$26,788)
27	Commission on Christian Formation		\$64,435	\$33,000	(\$31,435)
28	Commission for Congregations		\$333,700	\$200,000	(\$133,700)
57	Commission on Convocations		\$0	\$0	\$0
99	Commission on the Diocese		\$2,132,774	\$2,237,296	\$104,522
105	Comm. on The Episcopal Church & The Anglican Communion		\$311,000	\$275,000	(\$36,000)
117	Commission on Mission & International Concerns		\$144,550	\$85,050	(\$59,500)
118	<b>Total Expenses</b>		<b>\$3,053,409</b>	<b>\$2,870,508</b>	<b>(\$182,901)</b>
119	<b>Net (Deficit) / Surplus</b>			<b>\$0</b>	

## Pledge Income to Total Resources Budgeted and Expended

	Budgeted Pledge	Budgeted Other	Total Budgeted	Actual Pledge	Actual Other	Total Actual
<b>2020</b>	91.27%	8.73%	<b>\$ 2,870,508</b>			
<b>2019</b>	89.46%	10.54%	<b>\$ 3,052,294</b>			
<b>2018</b>	92.22%	7.78%	<b>\$ 2,954,835</b>	99.32%	0.68%	<b>\$ 2,622,326</b>
<b>2017</b>	94.68%	5.32%	<b>\$ 2,799,130</b>	99.65%	0.35%	<b>\$ 2,630,819</b>
<b>2016</b>	93.42%	6.58%	<b>\$ 2,821,639</b>	99.25%	0.75%	<b>\$ 2,633,050</b>
<b>2015</b>	99.29%	0.71%	<b>\$ 2,629,243</b>	94.24%	5.76%	<b>\$ 2,802,318</b>

## Pledge Income to Total Income 2015 - 2020



**The Episcopal Diocese of Upper South Carolina  
Statement of Mission Summary Report  
December 2018 - Pre-Audit - V.2**

		December	Monthly Budget	Year-to-Date	Annual Budget	% of Annual Budget	
	<b>Diocesan Resources (Income)</b>						
3	Episcopal Pledge Income (16%)	\$314,412	\$227,083	\$2,604,581	\$2,725,000	95.58%	o
4	Support for Theological Ed. (Endowment)	\$1,478	\$668	\$5,346	\$8,020	66.66%	^
5	Continuing Ed. for Clergy (Endowment)	(\$345)	\$115	\$311	\$1,380	22.53%	^
6	Income from Diocesan Endowment Portfolio	\$511	\$16,870	\$1,483	\$202,435	0.73%	o
7	Voorhees Scholar Income	\$9,000	\$1,500	\$10,606	\$18,000	58.92%	*
8	<b>Total Revenue</b>	<b>\$325,056</b>	<b>\$246,236</b>	<b>\$2,622,326</b>	<b>\$2,954,835</b>	<b>88.75%</b>	*
	<b>Expenses:</b>						
24	Commission on Ministry	\$877	\$5,152	\$35,166	\$61,823	56.88%	
34	Commission on Christian Formation	\$29,447	\$4,743	\$55,618	\$56,921	97.71%	
52	Commission on Congregations	\$47,565	\$92,730	\$963,195	\$1,112,764	86.56%	
94	Commission on the Diocese	\$131,397	\$105,264	\$1,256,577	\$1,263,173	99.48%	
99	Commission on TEC & Anglican Communion	\$24,817	\$26,067	\$312,804	\$312,804	100.00%	
110	Commission on Mission & International Concerns	\$19,627	\$12,279	\$135,252	\$147,350	91.79%	
111	<b>Total Expenses</b>	<b>\$253,729</b>	<b>\$246,236</b>	<b>\$2,758,612</b>	<b>\$2,954,835</b>	<b>93.36%</b>	
112	<b>Net (Deficit) / Surplus</b>	<b>\$71,327</b>	<b>\$0</b>	<b>(\$136,286)</b>	<b>\$0</b>		* ^ o
	<b>Notes</b>						
*	*The YTD total revenue and net surplus/deficit can only reflect Voorhees Scholars "income" that was actually utilized because these funds are donor-restricted. I have adjusted the Year-to-Date "income" to match the Year-to-Date expenses so that no donor-restricted funds are being included in calculating our surplus/deficit.						
^	^The YTD income from the Theological Education Endowment Funds and the Continuing Education for Clergy Endowment Funds is also donor-restricted. Journal entries have moved unused funds to designated accounts which is why the Year-to-Date income is showing as so far below what was budgeted; income was higher but restricted. This also cannot be included in the calculation of our net surplus/deficit.						
o	o We will draw funds from our Diocesan Endowment in line with the income budgeted in line 6 to offset our deficit once the audit of 2018 is completed and we have a finalized surplus/deficit amount.						

**The Episcopal Diocese of Upper South Carolina**  
**Statement of Mission Report**  
**December 2018 - Pre-Audit - V.2**

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	Annual Budget	% of Annual Budget
	<b><u>Diocesan Resources (Income)</u></b>						
3	Episcopal Pledge Income (16%)	\$314,412	\$227,083	138.46%	\$2,604,581	\$2,725,000	95.58%
4	Support for Theological Ed. (Endowment)	\$1,478	\$668	221.09%	\$5,346	\$8,020	66.66%
5	Continuing Ed. for Clergy (Endowment)	(\$345)	\$115	-299.68%	\$311	\$1,380	22.53%
6	Income from Diocesan Endowment Portfolio	\$511	\$16,870	3.03%	\$1,483	\$202,435	0.73%
7	Voorhees Scholar Income	\$9,000	\$1,500	600.00%	\$10,606	\$18,000	58.92%
8	<b>Total Revenue</b>	<b>\$325,056</b>	<b>\$246,236</b>	<b>132.01%</b>	<b>\$2,622,326</b>	<b>\$2,954,835</b>	<b>88.75%</b>
	<b>Expenses:</b>						
	<b><u>Commission on Ministry</u></b>						
9	COM: Leadership Development	\$0	\$83	0.00%	\$183	\$1,000	18.30%
	<b><u>Ordained Ministry</u></b>						
10	Clergy Pre-Lenten Retreat	\$0	\$417	0.00%	\$5,180	\$5,000	103.59%
11	Fall Clergy Conference	(\$235)	\$625	-37.60%	\$4,976	\$7,500	66.35%
12	Ministry of Clergy Spouses	\$0	\$250	0.00%	\$11	\$3,000	0.36%
13	Deacons	\$0	\$250	0.00%	\$0	\$3,000	0.00%
14	New Clergy Leadership Development	\$0	\$125	0.00%	\$690	\$1,500	46.00%
15	Clergy Continuing Education	\$0	\$115	0.00%	\$311	\$1,380	22.53%
16	Committee for Retired Clergy/Spouses	\$500	\$625	80.00%	\$8,714	\$7,500	116.19%
	<b><u>Discernment and Theological Ed.</u></b>						
17	Vocational Discernment	\$0	\$224	0.00%	\$1,706	\$2,688	63.45%
18	Deacon Formation Program	\$0	\$42	0.00%	\$0	\$500	0.00%
19	Seminarian Insurance	\$0	\$1,125	0.00%	\$6,365	\$13,500	47.15%
20	Theological Education Assistance	\$0	\$668	0.00%	\$5,346	\$8,020	66.66%
21	NEW - Seminarian Retreat	\$69	\$353	19.55%	\$69	\$4,235	1.63%
22	Seminarian Travel	\$543	\$125	434.09%	\$1,617	\$1,500	107.80%
23	NEW - Seminarian Emergency Funds	\$0	\$125	0.00%	\$0	\$1,500	0.00%
24	<b>Commission on Ministry</b>	<b>\$877</b>	<b>\$5,152</b>	<b>17.02%</b>	<b>\$35,166</b>	<b>\$61,823</b>	<b>56.88%</b>

**The Episcopal Diocese of Upper South Carolina**  
**Statement of Mission Report**  
**December 2018 - Pre-Audit - V.2**

		<b>December</b>	<b>Monthly Budget</b>	<b>% of Monthly Budget</b>	<b>Year-to-Date</b>	<b>Annual Budget</b>	<b>% of Annual Budget</b>
	<b><u>Commission for Christian Formation</u></b>						
25	Order of the Daughters of the King	\$2,979	\$333	893.57%	\$3,321	\$4,000	83.03%
26	Cursillo	\$533	\$533	100.00%	\$6,400	\$6,400	100.00%
27	Vocare	\$0	\$498	0.00%	\$5,693	\$5,975	95.28%
28	Children's Ministry	\$0	\$233	0.00%	\$567	\$2,790	20.33%
29	Youth Ministry	\$17,361	\$2,566	676.71%	\$35,833	\$30,786	116.39%
30	Adult Formation Ministry	\$0	\$169	0.00%	\$350	\$2,030	17.24%
31	Safe Church Trainers	\$750	\$95	789.47%	\$1,093	\$1,140	95.83%
32	Community of Hope	\$0	\$167	0.00%	\$0	\$2,000	0.00%
33	Education for Ministry	\$7,824	\$150	5215.81%	\$2,361	\$1,800	131.17%
34	<b>Commission on Christian Formation</b>	<b>\$29,447</b>	<b>\$4,743</b>	<b>620.79%</b>	<b>\$55,618</b>	<b>\$56,921</b>	<b>97.71%</b>



**The Episcopal Diocese of Upper South Carolina**  
**Statement of Mission Report**  
**December 2018 - Pre-Audit - V.2**

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	Annual Budget	% of Annual Budget
	<b><u>Commission on Congregations</u></b>						
	<b><i>Hispanic Ministries</i></b>						
35	Holy Cross, Simpsonville - Hispanic Ministries	\$3,250	\$3,500	92.86%	\$39,000	\$42,000	92.86%
36	St. Francis, Greenville - Hispanic Ministries	\$4,167	\$4,596	90.66%	\$50,000	\$55,150	90.66%
	<b><i>African American Ministries</i></b>						
37	St. Thomas, Eastover	\$500	\$500	100.00%	\$6,000	\$6,000	100.00%
	<b><i>New Ways of Being Church</i></b>						
38	Church of the Cross, Columbia	\$2,083	\$2,083	100.00%	\$25,000	\$25,000	100.00%
39	Diocesan Curate Support	\$2,701	\$5,500	49.11%	\$32,414	\$66,000	49.11%
40	Young Adult Communities: Campus Ministries	\$26,992	\$5,051	534.35%	\$59,477	\$60,616	98.12%
	<b><i>Continuing Support</i></b>						
41	St. Augustine of Canterbury, Aiken	\$3,333	\$3,333	100.00%	\$40,000	\$40,000	100.00%
42	All Saints', Beech Island	\$542	\$542	100.00%	\$6,500	\$6,500	100.00%
43	St. Christopher's, Spartanburg	\$1,750	\$1,750	100.00%	\$21,000	\$21,000	100.00%
	<b><i>Congregational &amp; Stewardship Development</i></b>						
44	Congregational Workshops	\$0	\$833	0.00%	\$5,054	\$10,000	50.54%
45	Congregational Vitality and Sustainability	(\$1,007)	\$821	-122.73%	\$7,587	\$9,850	77.03%
46	Stewardship (TENS membership)	\$0	\$417	0.00%	\$1,250	\$5,000	25.00%
	<b><i>Support Adopted Mid-2018</i></b>						
46.5	Church of the Epiphany, Spartanburg	\$24,000	\$1,000	2400.00%	\$12,000	\$12,000	100.00%
47	Subtotal - Congregation Support	\$44,310	\$28,926	153.18%	\$293,281	\$347,116	84.49%
	<b><i>Clergy Insurance</i></b>						
48	Group Long-Term Disability	\$2,537	\$1,679	151.10%	\$15,436	\$20,148	76.61%
49	Group Insurance - Active Clergy	\$158	\$52,500	0.30%	\$555,050	\$630,000	88.10%
50	Group Insurance - Retired	\$560	\$9,625	5.82%	\$99,427	\$115,500	86.08%
51	Subtotal - Clergy Insurance	\$3,255	\$63,804	5.10%	\$669,913	\$765,648	87.50%
52	<b>Commission on Congregations</b>	<b>\$47,565</b>	<b>\$92,730</b>	<b>51.29%</b>	<b>\$963,195</b>	<b>\$1,112,764</b>	<b>86.56%</b>

**The Episcopal Diocese of Upper South Carolina**  
**Statement of Mission Report**  
**December 2018 - Pre-Audit - V.2**

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	Annual Budget	% of Annual Budget
	<b><u>Commission on Convocations</u></b>						
53	Commission on Convocations	\$0	\$0		\$0	\$0	
	<b><u>Commission on the Diocese</u></b>						
	<b>Office of the Bishop</b>						
54	Bishop Stipend	\$13,267	\$13,267	100.00%	\$159,200	\$159,200	100.00%
55	Bishop Pension	\$2,388	\$2,388	100.00%	\$28,656	\$28,656	100.00%
56	Bishop Insurance	\$0	\$2,011	0.00%	\$18,792	\$24,129	77.88%
57	Bishop's Staff Stipends & Benefits	\$52,607	\$54,167	97.12%	\$704,087	\$650,000	108.32%
58	Staff FICA	\$2,074	\$1,925	107.76%	\$23,166	\$23,100	100.29%
59	Short-term disability	\$0	\$167	0.00%	\$1,896	\$2,000	94.80%
60	Episcopal Visitations	\$0	\$625	0.00%	\$1,650	\$7,500	22.00%
61	Diocesan House Admin. Expenses	\$24,754	\$11,186.67	221.28%	\$130,352	\$134,240	97.10%
62	Bishop Travel, Continuing Ed. & Hospitality	\$7,480	\$2,500	299.18%	\$26,223	\$30,000	87.41%
63	Canon Staff Travel	\$2,796	\$2,292	122.02%	\$26,863	\$27,500	97.68%
64	Non-Canon Staff Conferences/Continuing Ed/Travel	\$584	\$688	85.00%	\$13,799	\$8,250	167.26%
65	Property manager shared with Trinity	\$1,000	\$1,000	100.00%	\$12,000	\$12,000	100.00%
66	DH Capital Maintenance Fund	\$0	\$833	0.00%	\$8,152	\$10,000	81.52%
67	Communications (e-DUSC, Web, on-line registratons)	\$6,278	\$2,417	259.78%	\$28,569	\$29,000	98.52%
68	Subtotal - Office of the Bishop	\$113,228	\$95,465	118.61%	\$1,183,406	\$1,145,575	103.30%
	<b>Bishop's Events:</b>						
69	Clergy Business Day	\$0	\$125	0.00%	\$702	\$1,500	46.77%
70	Ordinations - Diaconate	\$0	\$0	0.00%	\$1,369	\$0	0.00%
71	Ordinations - Priesthood	\$0	\$83	0.00%	\$3,375	\$1,000	337.46%
72	Ordinations - Transitional Diaconate	\$169	\$83	202.43%	\$367	\$1,000	36.75%
73	Renewal of Vows	\$0	\$125	0.00%	\$1,223	\$1,500	81.55%
74	Celebrations of New Ministries	\$0	\$42	0.00%	\$0	\$500	0.00%
75	Subtotal - Bishop's Events	\$169	\$458	36.81%	\$7,036	\$5,500	127.92%

**The Episcopal Diocese of Upper South Carolina**  
**Statement of Mission Report**  
**December 2018 - Pre-Audit - V.2**

		<b>December</b>	<b>Monthly Budget</b>	<b>% of Monthly Budget</b>	<b>Year-to-Date</b>	<b>Annual Budget</b>	<b>% of Annual Budget</b>
	<b>Diocesan Institutions</b>						
76	All Saints', Clinton for facilities use	\$333	\$333.33	100.00%	\$4,000	\$4,000	100.00%
77	Still Hopes	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%
78	Finlay House	\$0	\$42	0.00%	\$500	\$500	100.00%
79	Gravatt	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%
80	Univ. of the South School of Theology (Sewanee)	\$333	\$333	100.00%	\$4,000	\$4,000	100.00%
81	Voorhees	\$0	\$125	0.00%	\$1,500	\$1,500	100.00%
82	Heathwood Hall Episcopal School	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%
83	Kanuga	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%
84	Subtotal - Diocesan Institutions	\$667	\$1,167	57.14%	\$14,000	\$14,000	100.00%
	<b>Diocesan Convention</b>						
85	Diocesan Convention - Leadership Day & Business Day	\$3,795	\$1,666.67	227.68%	\$10,186	\$20,000	50.93%
86	Convention Secretary	\$200	\$200	100.00%	\$2,400	\$2,400	100.00%
87	Subtotal - Diocesan Convention	\$3,995	\$1,867	327.68%	\$12,586	\$22,400	56.19%
	<b>Diocesan Executive Council</b>						
88	Diocesan Executive Council	\$0	\$83	0.00%	\$1,933	\$1,000	193.35%
89	D.E.C. Orientation & Planning	\$1,839	\$125	1470.89%	\$2,973	\$1,500	198.17%
90	Audit & Accounting Services	\$11,500	\$1,667	690.00%	\$20,175	\$20,000	100.88%
91	Insurance - Property, Liability, Bond	\$0	\$1,750	0.00%	\$14,469	\$21,000	68.90%
92	NEW - Real Property Expenses	\$0	\$2,683	0.00%	\$0	\$32,198	0.00%
93	Subtotal - Diocesan Executive Council	\$13,339	\$6,308	211.45%	\$39,550	\$75,698	52.25%
94	<b>Commission on the Diocese</b>	<b>\$131,397</b>	<b>\$105,264</b>	<b>124.83%</b>	<b>\$1,256,577</b>	<b>\$1,263,173</b>	<b>99.48%</b>

**The Episcopal Diocese of Upper South Carolina  
Statement of Mission Report  
December 2018 - Pre-Audit - V.2**

		<b>December</b>	<b>Monthly Budget</b>	<b>% of Monthly Budget</b>	<b>Year-to-Date</b>	<b>Annual Budget</b>	<b>% of Annual Budget</b>
	<b><u>Comm. on The Episcopal Church &amp; the Anglican Communion</u></b>						
95	Province IV Pledge	\$594	\$594	100.00%	\$7,126	\$7,126	100.00%
96	Diocesan Pledge to The Episcopal Church	\$23,807	\$23,807	100.00%	\$285,678	\$285,678	100.00%
97	Deputies to General & Synod Convention	\$0	\$1,250	0.00%	\$15,000	\$15,000	100.00%
98	NEW - Lambeth Conference	\$417	\$417	100.00%	\$5,000	\$5,000	100.00%
99	<b>Commission on TEC &amp; Anglican Communion</b>	<b>\$24,817</b>	<b>\$26,067</b>	<b>95.20%</b>	<b>\$312,804</b>	<b>\$312,804</b>	<b>100.00%</b>
	<b><u>Commission on Mission &amp; International Concerns</u></b>						
100	Episcopal Relief & Development	\$4,929	\$417	0.00%	\$4,929	\$5,000	98.58%
101	Millennium Development Goals (0.7% of total Income)	\$0	\$1,583	0.00%	\$19,000	\$19,000	100.00%
102	World Mission Committee - Cange	\$8,541	\$4,167	205.00%	\$50,620	\$50,000	101.24%
103	World Mission: Ecuador	\$0	\$583	0.00%	\$7,000	\$7,000	100.00%
104	Ecumenical Relations (L.A.R.C.U.M.)	\$2,069	\$1,196	173.02%	\$21,122	\$14,350	147.19%
105	NEW - Camp AIR (Adventures in Reading)	\$1,288	\$417	309.05%	\$1,288	\$5,000	25.75%
106	Matthew 25 Outreach Grants	\$0	\$1,333	0.00%	\$16,000	\$16,000	100.00%
107	Racial Reconciliation	\$0	\$833	0.00%	\$1,710	\$10,000	17.10%
108	HIV/AIDS Committee	\$2,800	\$250	1120.00%	\$2,977	\$3,000	99.25%
109	Voorhees Scholars Program	\$2,009	\$1,500	133.96%	\$10,606	\$18,000	58.92%
110	<b>Commission on Mission &amp; International Concerns</b>	<b>\$19,627</b>	<b>\$12,279</b>	<b>159.84%</b>	<b>\$135,252</b>	<b>\$147,350</b>	<b>91.79%</b>
111	<b>Total Expenses</b>	<b>\$253,729</b>	<b>\$246,236</b>	<b>103.04%</b>	<b>\$2,758,612</b>	<b>\$2,954,835</b>	<b>93.36%</b>
112	<b>Net (Deficit) / Surplus</b>	<b>\$71,327</b>	<b>\$0</b>		<b>(\$136,286)</b>	<b>\$0</b>	

## 2019 Episcopal Pledge Commitment Report

as of 10.1.2019

<b>Church:</b>	<b>Church City:</b>	<b>2019 Lower Pledge Option</b>	<b>2019 Pledge Accepted</b>	<b>Acceptances / Lower Option</b>
Trinity Episcopal Church	Abbeville	\$ 10,123	\$ 12,091	119.44%
St Augustine of Canterbury	Aiken	\$ 21,396	\$ 21,396	100.00%
St Thaddeus Episcopal Church	Aiken	\$ 112,805	\$ 77,650	68.84%
Grace Episcopal Church	Anderson	\$ 56,749	\$ 56,749	100.00%
St. George's Church	Anderson	\$ 8,216	\$ 8,216	100.00%
All Saints' Episcopal Church	Beech Island	\$ 3,377	\$ 3,377	100.00%
St Margarets Episcopal Church	Boiling Springs	\$ 21,617		0.00%
Grace Episcopal Church	Camden	\$ 56,200		0.00%
All Saints' Episcopal Church	Cayce	\$ 18,036	\$ 14,000	77.62%
St Francis of Assisi	Chapin	\$ 49,946	\$ 49,946	100.00%
St Marks Episcopal Church	Chester	\$ 7,234	\$ 2,752	38.04%
Holy Trinity Episcopal Church	Clemson	\$ 81,821	\$ 84,131	102.82%
All Saints' Episcopal Church	Clinton	\$ 20,953	\$ 20,953	100.00%
Church of the Cross	Columbia	\$ 7,156	\$ 10,109	141.27%
Church of the Good Shepherd	Columbia	\$ 69,341	\$ 48,500	69.94%
St David's Episcopal Church	Columbia	\$ 56,756	\$ 56,756	100.00%
St John's Episcopal Church	Columbia	\$ 147,379	\$ 147,379	100.00%
St Luke's Episcopal Church	Columbia	\$ 34,129	\$ 30,625	89.73%
St Martin's in the Fields	Columbia	\$ 138,716	\$ 143,000	103.09%
St Mary's Episcopal Church	Columbia	\$ 71,824	\$ 43,700	60.84%
St Michael & All Angels'	Columbia	\$ 54,597	\$ 23,000	42.13%
St Timothy's Episcopal Church	Columbia	\$ 21,030	\$ 16,000	76.08%
Trinity Cathedral Church	Columbia	\$ 471,455	\$ 400,000	84.84%
St Michael's Episcopal Church	Easley	\$ 35,287	\$ 23,700	67.16%
St Thomas Church	Eastover	\$ 3,680	\$ 4,049	110.03%
St Paul's Episcopal Church	Fort Mill	\$ 35,154	\$ 15,000	42.67%
Episcopal Church of the Incarnation	Gaffney	\$ 22,913	\$6,000.00	26.19%
Calvary Episcopal Church	Glenn Springs / Pauline	\$ 6,352	\$ 6,352	100.00%
St Paul's Episcopal Church	Graniteville	\$ 7,351	\$ 1,600	21.77%
St Peter's Episcopal Church	Great Falls	\$ 3,532	\$ 3,532	100.00%
Christ Episcopal Church	Greenville	\$ 440,383	\$ 305,000	69.26%
Church of the Redeemer	Greenville	\$ 43,445	\$ 41,000	94.37%

# 2019 Episcopal Pledge Commitment Report

as of 10.1.2019

<b>Church:</b>	<b>Church City:</b>	<b>2019 Lower Pledge Option</b>	<b>2019 Pledge Accepted</b>	<b>Acceptances / Lower Option</b>
St Andrew's Episcopal Church	Greenville	\$ 32,590	\$ 27,500	84.38%
St Francis Episcopal Church	Greenville	\$ 7,007		0.00%
St James Episcopal Church	Greenville	\$ 95,472	\$ 81,151	85.00%
St Peter's Episcopal Church	Greenville	\$ 90,238	\$ 90,238	100.00%
St Philip's Church	Greenville	\$ 8,456	\$ 8,821	104.32%
Church of the Resurrection	Greenwood	\$ 64,873	\$ 64,873	100.00%
Church of the Good Shepherd	Greer	\$ 20,698	\$ 20,698	100.00%
St John's Episcopal Church	Hopkins / Congaree	\$ 21,574	\$ 21,574	100.00%
Epis Ch of St Simon & St Jude	Irmo	\$ 40,002	\$ 29,240	73.10%
St Barnabas Episcopal Church	Jenkinsville	\$ 6,066	\$ 6,066	100.00%
Christ Episcopal Church	Lancaster	\$ 19,632	\$ 4,400	22.41%
Church of the Epiphany	Laurens	\$ 11,801	\$ 5,500	46.61%
St Alban's Episcopal Church	Lexington	\$ 40,145	\$ 40,145	100.00%
St Luke's Episcopal Church	Newberry	\$ 12,270		0.00%
St Bartholomew's Episcopal Church	North Augusta	\$ 58,352	\$0	0.00%
St Stephen's Episcopal Church	Ridgeway	\$ 12,996	\$ 12,996	100.00%
Episcopal Church of Our Saviour	Rock Hill	\$ 65,709	\$ 40,000	60.87%
Church of the Ascension	Seneca	\$ 24,726	\$ 6,000	24.27%
Holy Cross Episcopal Church	Simpsonville	\$ 84,418		0.00%
Episcopal Church of the Advent	Spartanburg	\$ 297,682	\$ 297,682	100.00%
Episcopal Church of the Epiphany	Spartanburg	\$ 5,790	\$ 100	1.73%
St Christopher's Church Episcopal	Spartanburg	\$ 33,666	\$ 9,900	29.41%
St Matthew's Episcopal Church	Spartanburg	\$ 63,277	\$ 63,277	100.00%
Episcopal Church of the Ridge	Trenton	\$ 22,077	\$ 22,097	100.09%
Church of the Nativity	Union	\$ 7,620	\$ 4,500	59.06%
St John's Episcopal Church	Winnsboro	\$ 8,285	\$ 8,285	100.00%
Church of the Good Shepherd	York	\$ 27,748	\$ 27,748	100.00%
	<b>Total:</b>	<b>\$ 3,322,123</b>	<b>\$ 2,569,354</b>	<b>77.34%</b>
\$ Budgeted in 2018 SOM:	\$2,725,000		54	Total Received
% of 2018 SOM Committed:	94.29%		5	Total Outstanding
			59	

Accounts

		Assets	
<b>Bank Accounts</b>			
10100 - Cash in Bank		\$617,287.00	
10150 - Diocesan Money Market Account		\$357,628.97	
10151 - Wire Transfer Account		\$478.35	
10200 - Bishop's Discretionary Fund		\$14,874.07	
<b>Total Bank Accounts</b>			\$990,268.39
<b>Investments</b>			
10320 - Perm.Investments-Unrest.		\$2,974,208.51	
10325 - Perm.Inv.-Temp. Restr.		\$3,356,627.65	
10330 - Perm.Inv.-Perm.Restrict.		\$303,820.00	
<b>Total Investments</b>			\$6,634,656.16
<b>Fixed Assets</b>			
10515 - Land		\$273,759.54	
10520 - Buildings		\$810,113.42	
10530 - Furniture & Equipment		\$268,893.24	
10537 - Mortgage Rec-Good Shepherd, N.Aug		\$196,458.63	
10539 - Purchase \$ Mortg Rec - Edge Church		\$575,251.48	
<b>Total Fixed Assets</b>			\$2,124,476.31
<b>Other Assets</b>			
10500 - Pre-paid Expenses		\$124,833.40	
10540 - Accumulated Depreciation		(\$1,037,675.35)	
<b>Total Other Assets</b>			(\$912,841.95)
<b>Accounts Receivables</b>			
10711 - A/R Colliers Int'l		(\$72,851.60)	
10713 - A/R SMAA Accounting Assistance		\$25,509.35	
10715 - A/R General		\$7,329.43	
10716 - A/R Deployment		\$6,098.15	
10739 - Pledges Receivable		\$22,195.33	
10740 - Prior Year Pledges Receivable		(\$4,479.33)	
<b>Total Accounts Receivables</b>			(\$16,198.67)
<b>A/R Group Health Insurance</b>			
10735 - A/R Group Health Insurance Premiums		(\$354.00)	
10736 - A/R Group Health Insurance Adj.		\$37,730.34	
<b>Total A/R Group Health Insurance</b>			\$37,376.34
<b>ECH at York Place, Inc.</b>			
<b>ECH Checking</b>			
10111 - ECH at York Place, Inc. - Checking		\$38,005.31	
<b>Total ECH Checking</b>		\$38,005.31	
<b>ECH Fixed Assets</b>			
10516 - ECHYP - Land		\$970,000.00	
10521 - ECHYP - Buildings		\$1,770,000.00	
10531 - ECHYP - Furniture & Equipment		\$10,678.60	
<b>Total ECH Fixed Assets</b>		\$2,750,678.60	
<b>ECH Other Assets</b>			
10542 - ECHYP - Accumulated Depreciation		(\$45,851.79)	
10760 - A/R ECHYP		\$200,000.00	
10910 - Beneficial Interest - ECHYP - Way T		\$593,318.03	
10920 - Beneficial Interest - ECHYP - Taylo		\$1,117,486.31	
10930 - Beneficial Interest - ECHYP - Chale		\$299,075.58	
<b>Total ECH Other Assets</b>		\$2,164,028.13	
<b>Total ECH at York Place, Inc.</b>			\$4,952,712.04
<b>Total Assets</b>			\$13,810,448.62

Accounts

20110 - Annuities Payable	\$360.00	
20215 - A/P Year End	(\$1,257.79)	
20242 - A/P Epis. Diocese of Upper SC	\$200,000.00	
21100 - Investments Held for Distribution	(\$87.19)	
21200 - Investments to Forward	\$325.00	
23100 - Advances from Unrestricted Fund	\$16,400.00	
Total Liabilities		\$215,740.02
Fund Principal		
30100 - Unrestr.N.A.- St. of Miss'n	\$3,638,072.16	
30150 - Unrestr.N.A.-Non-SOM	\$1,001,965.89	
30160 - Board Designated Net Assets	\$19,960.00	
30175 - Unrestr.N.A.-HCI	\$241,447.63	
31150 - T.R.N.A.-Investments	\$2,905,812.22	
31200 - P.R.N.A.-Investments	\$303,820.00	
31250 - Retained Earnings	(\$241,462.10)	
ECH at York Place, Inc.		
30111 - ECH at York Place, Inc. - Fund Pmc	\$4,597,892.52	
Total ECH at York Place, Inc.	\$4,597,892.52	
Excess Cash Received	\$368,293.07	
Total Fund Principal and Excess Cash Received		\$12,835,801.39
Restricted Funds		
Total Temporary Restricted	\$758,907.21	
Total Restricted Funds		\$758,907.21
Total Liabilities, Fund Principal, & Restricted Funds		\$13,810,448.62



**The Episcopal Diocese of Upper South Carolina  
Statement of Mission Summary Report  
September 2019**

		<b>September</b>	<b>Monthly Budget</b>	<b>Year-to-Date</b>	<b>YTD Budget</b>	<b>% of YTD Budget</b>	<b>Annual Budget</b>	<b>% of Annual Budget</b>
	<b><u>Diocesan Resources (Income)</u></b>							
3	Episcopal Pledge Income (16%)	\$236,714	\$227,550	\$1,906,367	\$2,047,950	93.09%	\$2,730,600	69.81%
4	Support for Theological Ed. (Endowment)	\$0	\$675	\$3,681	\$6,075	60.59%	\$8,100	45.44%
5	Continuing Ed. for Clergy (Endowment)	\$0	\$121	\$624	\$1,088	57.36%	\$1,450	43.02%
6	Withdrawals from Diocesan Endowment Portfolio	\$11	\$14,583	\$97	\$131,250	0.07%	\$175,000	0.06%
7	Expenditure of Restricted & Designated Funds	\$0	\$5,833	\$0	\$52,500	0.00%	\$70,000	0.00%
8	Bishop's Permanent Fund (Endowment)	\$0	\$4,845	\$0	\$43,608	0.00%	\$58,144	0.00%
9	Voorhees Scholar Grant Funding	\$0	\$750	\$0	\$6,750	0.00%	\$9,000	0.00%
10	<b>Total Revenue</b>	<b>\$236,724</b>	<b>\$254,358</b>	<b>\$1,910,769</b>	<b>\$2,289,221</b>	<b>83.47%</b>	<b>\$3,052,294</b>	<b>62.60%</b>
	<b>Expenses:</b>							
26	Commission on Ministry	\$812	\$5,579	\$23,513	\$50,213	46.83%	\$66,950	35.12%
37	Commission on Christian Formation	(\$154)	\$5,078	\$34,455	\$45,701	75.39%	\$64,435	53.47%
56	Commission on Congregations	\$140,703	\$91,993	\$797,697	\$827,940	96.35%	\$1,103,920	72.26%
99	Commission on the Diocese	\$102,457	\$113,546	\$966,210	\$1,021,916	94.55%	\$1,362,554	70.91%
105	Commission on TEC & Anglican Communion	\$25,833	\$25,917	\$245,243	\$233,250	105.14%	\$311,000	78.86%
117	Commission on Mission & International Concerns	\$65,753	\$12,046	\$111,280	\$108,413	102.65%	\$144,550	76.98%
118	<b>Total Expenses</b>	<b>\$335,404</b>	<b>\$254,159</b>	<b>\$2,178,399</b>	<b>\$2,287,432</b>	<b>95.23%</b>	<b>\$3,053,409</b>	<b>71.34%</b>
119	<b>Net (over)/under</b>	<b>(\$98,679)</b>	<b>\$199</b>	<b>(\$267,630)</b>	<b>\$1,789</b>		<b>(\$1,115)</b>	

**The Episcopal Diocese of Upper South Carolina**  
**Statement of Mission Report**  
**September 2019**

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<b>Diocesan Resources (Income)</b>								
3	Episcopal Pledge Income (16%)	\$236,714	\$227,550	104.03%	\$1,906,367	\$2,047,950	93.09%	\$2,730,600	69.81%
4	Support for Theological Ed. (Endowment)	\$0	\$675	0.00%	\$3,681	\$6,075	60.59%	\$8,100	45.44%
5	Continuing Ed. for Clergy (Endowment)	\$0	\$121	0.00%	\$624	\$1,088	57.36%	\$1,450	43.02%
6	Withdrawals from Diocesan Endowment Portfolio	\$11	\$14,583	0.07%	\$97	\$131,250	0.07%	\$175,000	0.06%
7	Expenditure of Restricted & Designated Funds	\$0	\$5,833	0.00%	\$0	\$52,500	0.00%	\$70,000	0.00%
8	Bishop's Permanent Fund (Endowment)	\$0	\$4,845	0.00%	\$0	\$43,608	0.00%	\$58,144	0.00%
9	Voorhees Scholar Grant Funding	\$0	\$750	0.00%	\$0	\$6,750	0.00%	\$9,000	0.00%
10	<b>Total Revenue</b>	<b>\$236,724</b>	<b>\$254,358</b>	<b>93.07%</b>	<b>\$1,910,769</b>	<b>\$2,289,221</b>	<b>83.47%</b>	<b>\$3,052,294</b>	<b>62.60%</b>
	<b>Expenses:</b>								
	<b>Commission on Ministry</b>								
11	COM: Leadership Development	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	<b>Ordained Ministry</b>								
12	Clergy Pre-Lenten Retreat	\$0	\$417	0.00%	\$4,117	\$3,750	109.78%	\$5,000	82.34%
13	Fall Clergy Conference	(\$3,705)	\$625	-592.76%	(\$5,752)	\$5,625	-102.25%	\$7,500	-76.69%
14	Ministry of Clergy Spouses	\$0	\$208	0.00%	\$0	\$1,875	0.00%	\$2,500	0.00%
15	Deacons	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
16	New Clergy Leadership Development	\$1,127	\$125	901.82%	\$1,127	\$1,125	100.20%	\$1,500	75.15%
17	Clergy Continuing Education	\$0	\$117	0.00%	\$2,190	\$1,050	208.57%	\$1,400	156.43%
18	Committee for Retired Clergy/Spouses	\$500	\$625	80.00%	\$7,558	\$5,625	134.37%	\$7,500	100.78%
	<b>Discernment and Theological Ed.</b>								
19	Vocational Discernment	\$848	\$250	339.20%	\$2,226	\$2,250	98.95%	\$3,000	74.21%
20	Deacon Formation Program	\$0	\$83	0.00%	\$0	\$750	0.00%	\$1,000	0.00%
21	Seminarian Insurance	\$0	\$1,688	0.00%	\$5,220	\$15,188	34.37%	\$20,250	25.78%
22	Theological Education Assistance	\$2,000	\$667	300.00%	\$5,073	\$6,000	84.55%	\$8,000	63.41%
23	NEW - Seminarian Retreat	\$42	\$400	10.44%	\$42	\$3,600	1.16%	\$4,800	0.87%
24	Seminarian Travel	\$0	\$250	0.00%	\$611	\$2,250	27.17%	\$3,000	20.38%
25	NEW - Seminarian Emergency Funds	\$0	\$125	0.00%	\$1,100	\$1,125	97.78%	\$1,500	73.33%
26	<b>Commission on Ministry</b>	<b>\$812</b>	<b>\$5,579</b>	<b>14.56%</b>	<b>\$23,513</b>	<b>\$50,213</b>	<b>46.83%</b>	<b>\$66,950</b>	<b>35.12%</b>

**The Episcopal Diocese of Upper South Carolina**  
**Statement of Mission Report**  
**September 2019**

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
<b><u>Commission for Christian Formation</u></b>									
27	Order of the Daughters of the King	\$0	\$333	0.00%	\$0	\$3,000	0.00%	\$4,000	0.00%
28	Cursillo	\$0	\$710	0.00%	\$0	\$6,389	0.00%	\$8,518	0.00%
29	Vocare	\$0	\$375	0.00%	\$1,343	\$3,375	39.80%	\$4,500	29.85%
30	Children's Ministry	\$0	\$228	0.00%	\$5,650	\$2,055	415.06%	\$2,740	206.21%
31	Youth Ministry	(\$159)	\$2,908	-5.47%	\$26,862	\$26,175	102.62%	\$34,900	76.97%
32	Adult Formation Ministry	\$5	\$377.25	1.44%	\$844	\$3,395.25	24.87%	\$4,527	18.65%
33	Safe Church Trainers <i>*Now included in Adult Formation*</i>	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
34	Community of Hope	\$0	\$167	0.00%	\$0	\$1,500	0.00%	\$2,000	0.00%
35	Education for Ministry	\$0	\$146	0.00%	(\$244)	\$1,313	-18.58%	\$1,750	-13.93%
36	Episcopal Church Women	\$0	\$125	0.00%	\$0	\$1,125.00	0.00%	\$1,500	0.00%
37	<b>Commission on Christian Formation</b>	<b>(\$154)</b>	<b>\$5,078</b>	<b>-3.02%</b>	<b>\$34,455</b>	<b>\$45,701</b>	<b>75.39%</b>	<b>\$64,435</b>	<b>53.47%</b>

**The Episcopal Diocese of Upper South Carolina**  
**Statement of Mission Report**  
**September 2019**

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<b><u>Commission on Congregations</u></b>								
	<b><i>Hispanic Ministries</i></b>								
38	Holy Cross, Simpsonville - Hispanic Ministries	\$3,250	\$3,500	92.86%	\$29,250	\$31,500	92.86%	\$42,000	69.64%
39	St. Francis, Greenville - Hispanic Ministries	\$4,167	\$4,350	95.79%	\$37,500	\$39,150	95.79%	\$52,200	71.84%
	<b><i>African American Ministries</i></b>								
40	St. Thomas, Eastover	\$500	\$500	100.00%	\$4,500	\$4,500	100.00%	\$6,000	75.00%
	<b><i>New Ways of Being Church</i></b>								
41	Church of the Cross, Columbia	\$2,083	\$2,083	100.00%	\$18,750	\$18,750	100.00%	\$25,000	75.00%
42	Diocesan Curate Support	\$0	\$5,000	0.00%	\$18,977	\$45,000	42.17%	\$60,000	31.63%
43	Young Adult Communities: Campus Ministries	\$784	\$5,000	15.68%	\$30,167	\$45,000	67.04%	\$60,000	50.28%
44	Episcopal Service Corps	\$0	\$1,250	0.00%	\$4,762	\$11,250	42.33%	\$15,000	31.75%
	<b><i>Continuing Support</i></b>								
45	St. Augustine of Canterbury, Aiken	\$2,917	\$2,917	100.00%	\$26,250	\$26,250	100.00%	\$35,000	75.00%
46	All Saints', Beech Island	\$542	\$542	100.00%	\$4,875	\$4,875	100.00%	\$6,500	75.00%
47	St. Christopher's, Spartanburg	\$1,750	\$1,750	100.00%	\$15,750	\$15,750	100.00%	\$21,000	75.00%
	<b><i>Congregational &amp; Stewardship Development</i></b>								
48	Congregational Workshops	\$0	\$250	0.00%	\$0	\$2,250	0.00%	\$3,000	0.00%
49	Congregational Vitality and Sustainability	\$0	\$250	0.00%	\$679	\$2,250	30.19%	\$3,000	22.64%
50	Stewardship (TENS membership)	\$0	\$417	0.00%	\$1,250	\$3,750	33.33%	\$5,000	25.00%
51	Subtotal - Congregation Support	\$15,992	\$27,808	57.51%	\$187,948	\$250,275	75.10%	\$333,700	56.32%
	<b><i>Clergy Insurance</i></b>								
52	Group Long-Term Disability	\$1,220	\$1,679	72.65%	\$11,318	\$15,111	74.90%	\$20,148	56.17%
53	Group Insurance - Active Clergy	\$104,763	\$52,471	199.66%	\$505,023	\$472,238	106.94%	\$629,650	80.21%
54	Group Insurance - Retired	\$18,727	\$10,035	186.62%	\$93,409	\$90,317	103.42%	\$120,422	77.57%
55	Subtotal - Clergy Insurance	\$124,710	\$64,185	194.30%	\$609,749	\$577,665	105.55%	\$770,220	79.17%
56	Commission on Congregations	\$140,703	\$91,993	152.95%	\$797,697	\$827,940	96.35%	\$1,103,920	72.26%
	<b><u>Commission on Convocations</u></b>								
57	Commission on Convocations	\$0	\$0		\$0	\$0		\$0	

**The Episcopal Diocese of Upper South Carolina**  
**Statement of Mission Report**  
**September 2019**

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
<b><u>Commission on the Diocese</u></b>									
<b>Office of the Bishop</b>									
58	Bishop Stipend	\$13,267	\$13,267	100.00%	\$119,400	\$119,400	100.00%	\$159,200	75.00%
59	Bishop Pension	\$2,388	\$2,388	100.00%	\$21,492	\$21,492	100.00%	\$28,656	75.00%
60	Bishop Insurance	\$3,434	\$1,717	200.04%	\$17,170	\$15,450	111.13%	\$20,600	83.35%
61	Bishop's Staff Stipends & Benefits	\$75,077	\$64,429	116.53%	\$566,728	\$579,858	97.74%	\$773,144	73.30%
62	Staff FICA	\$1,576	\$2,042	77.19%	\$15,700	\$18,375	85.44%	\$24,500	64.08%
63	Short-term disability	\$300	\$195	153.85%	\$1,564	\$1,755	89.12%	\$2,340	66.84%
64	Episcopal Visitations	\$550	\$625	88.00%	\$1,650	\$5,625	29.33%	\$7,500	22.00%
65	Diocesan House Admin. Expenses	\$5,435	\$10,331.42	52.61%	\$84,838	\$92,982.75	91.24%	\$123,977	68.43%
66	Bishop Travel, Continuing Ed. & Hospitality	\$843	\$2,917	28.92%	\$12,919	\$26,250	49.22%	\$35,000	36.91%
67	Canon Staff Travel	\$2,196	\$2,292	95.84%	\$20,349	\$20,625	98.66%	\$27,500	74.00%
68	Non-Canon Staff Conferences/Continuing Ed/Travel	\$299	\$833	35.88%	\$7,027	\$7,500	93.69%	\$10,000	70.27%
69	Property manager shared with Trinity	\$1,000	\$1,000	100.00%	\$9,000	\$9,000	100.00%	\$12,000	75.00%
70	DH Capital Maintenance Fund	\$0	\$833	0.00%	\$51,266	\$7,500	683.54%	\$10,000	512.66%
71	Communications (e-DUSC, Web, on-line registratons)	\$687	\$2,083	32.96%	\$13,275	\$18,750	70.80%	\$25,000	53.10%
72	Subtotal - Office of the Bishop	\$107,052	\$104,951	102.00%	\$942,379	\$944,563	99.77%	\$1,259,417	74.83%
<b>Bishop's Events:</b>									
73	Clergy Business Day	\$0	\$83	0.00%	\$453	\$750	60.39%	\$1,000	45.30%
74	Ordinations - Diaconate	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
75	Ordinations - Priesthood	\$0	\$83	0.00%	\$0	\$750	0.00%	\$1,000	0.00%
76	Ordinations - Transitional Diaconate	\$0	\$83	0.00%	\$125	\$750	16.70%	\$1,000	12.53%
77	Renewal of Vows	\$0	\$125	0.00%	\$250	\$1,125	22.18%	\$1,500	16.64%
78	Celebrations of New Ministries	\$0	\$42	0.00%	\$648	\$375	172.80%	\$500	129.60%
79	Subtotal - Bishop's Events	\$0	\$417	0.00%	\$1,476	\$3,750	39.35%	\$5,000	29.52%

**The Episcopal Diocese of Upper South Carolina**  
**Statement of Mission Report**  
**September 2019**

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<b>Diocesan Institutions</b>								
80	All Saints', Clinton for facilities use	\$333	\$333.33	100.00%	\$3,000	\$3,000	100.00%	\$4,000	75.00%
81	Still Hopes	\$0	\$83	0.00%	\$1,000	\$750	133.33%	\$1,000	100.00%
82	Finlay House	\$0	\$42	0.00%	\$500	\$375	133.33%	\$500	100.00%
83	Gravatt	\$0	\$83	0.00%	\$1,000	\$750	133.33%	\$1,000	100.00%
84	Univ. of the South School of Theology (Sewanee)	\$0	\$333	0.00%	\$4,000	\$3,000	133.33%	\$4,000	100.00%
85	Voorhees	\$0	\$125	0.00%	\$1,500	\$1,125	133.33%	\$1,500	100.00%
86	Heathwood Hall Episcopal School	\$0	\$83	0.00%	\$1,000	\$750	133.33%	\$1,000	100.00%
87	Kanuga	\$0	\$83	0.00%	\$1,000	\$750	133.33%	\$1,000	100.00%
88	Subtotal - Diocesan Institutions	\$333	\$1,167	28.57%	\$13,000	\$10,500	123.81%	\$14,000	92.86%
	<b>Diocesan Convention</b>								
89	Diocesan Convention - Leadership & Business Days	(\$4,970)	\$1,250.00	-397.60%	(\$4,873)	\$11,250.00	-43.32%	\$15,000	-32.49%
90	Convention Secretary	\$200	\$200	100.00%	\$1,600	\$1,800	88.89%	\$2,400	66.67%
91	Subtotal - Diocesan Convention	(\$4,770)	\$1,450	-297.60%	(\$3,273)	\$13,050	45.57%	\$17,400	-18.81%
	<b>Diocesan Executive Council</b>								
92	Diocesan Executive Council	(\$159)	\$83	-190.80%	\$738	\$750	98.40%	\$1,000	73.80%
93	D.E.C. Orientation & Planning	\$0	\$311	0.00%	\$1,300	\$2,803	46.38%	\$3,737	34.79%
94	Audit & Accounting Services	\$0	\$1,667	0.00%	\$0	\$15,000	0.00%	\$20,000	0.00%
95	Insurance - Property, Liability, Bond	\$0	\$1,583	0.00%	\$10,241	\$14,250	71.86%	\$19,000	53.90%
96	Real Property Expenses	\$0	\$1,667	0.00%	\$0	\$15,000	0.00%	\$20,000	0.00%
97	NEW - Diocesan Chancellors	\$0	\$250	0.00%	\$350	\$2,250	15.56%	\$3,000	11.67%
98	Subtotal - Diocesan Executive Council	(\$159)	\$5,561	-2.86%	\$12,629	\$50,053	25.23%	\$66,737	18.92%
99	Commission on the Diocese	\$102,457	\$113,546	90.23%	\$966,210	\$1,021,916	94.55%	\$1,362,554	70.91%

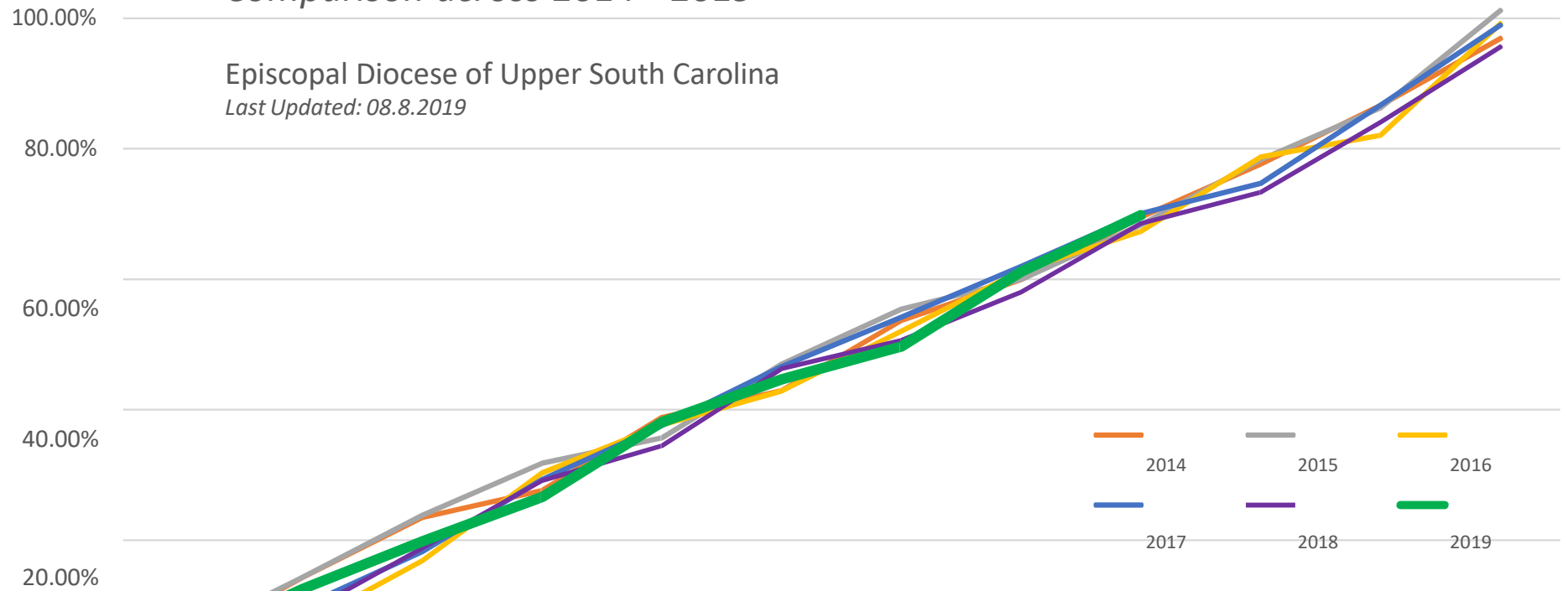
**The Episcopal Diocese of Upper South Carolina  
Statement of Mission Report  
September 2019**

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
<b><u>Comm. on The Episcopal Church &amp; the Anglican Communion</u></b>									
100	Province IV Pledge	\$500	\$500	100.00%	\$4,500	\$4,500	100.00%	\$6,000	75.00%
101	Diocesan Pledge to The Episcopal Church	\$24,167	\$24,167	100.00%	\$217,500	\$217,500	100.00%	\$290,000	75.00%
102	Deputies to General & Synod Convention	\$1,083	\$1,083	100.00%	\$9,750	\$9,750	100.00%	\$13,000	75.00%
103	Lambeth Conference	\$83	\$83	100.00%	\$13,493	\$750.00	1799.10%	\$1,000	1349.33%
104	Ecumenical Relations	\$0	\$83	0.00%	\$0	\$750	0.00%	\$1,000	0.00%
105	<b>Commission on TEC &amp; Anglican Communion</b>	<b>\$25,833</b>	<b>\$25,917</b>	<b>99.68%</b>	<b>\$245,243</b>	<b>\$233,250</b>	<b>105.14%</b>	<b>\$311,000</b>	<b>78.86%</b>
<b><u>Commission on Mission &amp; International Concerns</u></b>									
106	Episcopal Relief & Development	\$346	\$208	0.00%	\$217	\$1,875	0.00%	\$2,500	8.68%
107	Millennium Development Goals (0.7% of total Income)	\$9,100	\$1,517	600.00%	\$18,200	\$13,650	133.33%	\$18,200	100.00%
108	World Mission Committee - Cange	\$38,402	\$4,167	921.64%	\$40,845	\$37,500	108.92%	\$50,000	81.69%
109	Ecuador Programs	\$14,000	\$1,167	1200.00%	\$14,000	\$10,500	133.33%	\$14,000	100.00%
110	SC Bishops' Public Education Initiative	\$3,905	\$1,196	326.58%	\$19,771	\$10,763	183.70%	\$14,350	137.78%
111	Camp AIR (Adventures in Reading)	\$0	\$417	0.00%	(\$500)	\$3,750	-13.33%	\$5,000	-10.00%
112	Matthew 25 Outreach Grants	\$0	\$1,333	0.00%	\$16,000	\$12,000	133.33%	\$16,000	100.00%
113	Racial Reconciliation	\$0	\$625	0.00%	\$2,475	\$5,625	44.00%	\$7,500	33.00%
114	HIV/AIDS Committee	\$0	\$250	0.00%	\$273	\$2,250	12.12%	\$3,000	9.09%
115	Voorhees Scholars Program	\$0	\$750	0.00%	\$0	\$6,750	0.00%	\$9,000	0.00%
116	NEW - Environmental Stewardship and Justice	\$0	\$417	0.00%	\$0	\$3,750	0.00%	\$5,000	0.00%
117	<b>Commission on Mission &amp; International Concerns</b>	<b>\$65,753</b>	<b>\$12,046</b>	<b>545.85%</b>	<b>\$111,280</b>	<b>\$108,413</b>	<b>102.65%</b>	<b>\$144,550</b>	<b>76.98%</b>
118	<b>Total Expenses</b>	<b>\$335,404</b>	<b>\$254,159</b>	<b>131.97%</b>	<b>\$2,178,399</b>	<b>\$2,287,432</b>	<b>95.23%</b>	<b>\$3,053,409</b>	<b>71.34%</b>
119	<b>Net (over)/under</b>	<b>(\$98,679)</b>	<b>\$199</b>		<b>(\$267,630)</b>	<b>\$1,789</b>		<b>(\$1,115)</b>	

## Monthly Progress toward Budgeted Annual Pledge Income

### Comparison across 2014 - 2019

Episcopal Diocese of Upper South Carolina  
Last Updated: 08.8.2019



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	4.21%	14.30%	23.48%	27.63%	38.83%	42.92%	53.67%	59.96%	69.51%	77.64%	86.65%	96.88%
2015	5.18%	14.32%	23.83%	31.81%	35.68%	46.99%	55.42%	59.95%	68.34%	78.34%	86.26%	101.16%
2016	1.46%	6.91%	16.88%	30.33%	37.66%	42.89%	52.02%	61.33%	67.31%	78.74%	82.05%	99.13%
2017	2.37%	9.87%	18.27%	29.33%	37.56%	46.62%	54.20%	61.97%	70.07%	74.70%	86.67%	98.92%
2018	3.93%	8.63%	18.81%	29.15%	34.48%	46.29%	50.63%	58.02%	68.55%	73.35%	84.04%	95.58%
2019	4.24%	12.52%	19.83%	26.63%	38.09%	44.66%	49.69%	61.15%	69.81%			



**Investment Market Values  
September 30, 2019  
3Q2019**

The Episcopal Diocese  
of Upper South Carolina

Fund #	Investment Fund Name	Unrestricted Market Value	Temp.Restr. Market Value	Perm.Restr. Market Value	Total Market Value	12/31/2018 Market Value	% Change
1001	Bachman		\$162,360.33	\$0.00	\$162,360.33	\$142,946.67	13.58%
1002	Baker		\$15,571.04	\$5,000.00	\$20,571.04	\$18,268.85	12.60%
1003	Calvary/Glenn Springs		\$230,916.19	\$42,532.90	\$273,449.09	\$242,846.32	12.60%
1004	Sophie Carroll		\$6,428.16	\$500.00	\$6,928.16	\$6,152.80	12.60%
1005	Annie Cates		\$5,664.66	\$1,176.00	\$6,840.66	\$6,075.11	12.60%
1006	Honorio Cates		\$17,344.59	\$1,250.00	\$18,594.59	\$16,513.59	12.60%
1007	Hart		\$16,114.62	\$1,000.00	\$17,114.62	\$15,199.25	12.60%
1008	Eliz. La Borde		\$3,211.24	\$250.00	\$3,461.24	\$3,073.88	12.60%
1009	Richard Manning		\$129,113.31	\$10,000.00	\$139,113.31	\$123,544.59	12.60%
1010	Prayer Bk/Tract Society		\$36,543.60	\$2,174.56	\$38,718.16	\$34,385.05	12.60%
1011	Shuler		\$14,790.58	\$1,150.00	\$15,940.58	\$14,156.62	12.60%
1012	Anna Still		\$2,266.64	\$6,000.00	\$8,266.64	\$7,341.49	12.60%
1013	Sulbacher		\$6,105.50	\$650.00	\$6,755.50	\$5,999.46	12.60%
1014	Turnbull Trust		\$32,186.28	\$15,000.00	\$47,186.28	\$41,905.47	12.60%
1015	Corrie Zimmerman		\$7,084.28	\$1,000.00	\$8,084.28	\$7,179.55	12.60%
1016	Mary Zimmerman		\$5,516.78	\$1,000.00	\$6,516.78	\$5,787.46	12.60%
1017	Zimmerman / Squires		\$15,805.31	\$3,000.00	\$18,805.31	\$16,700.72	12.60%
2001	Bp's Permanent Fund		\$445,003.77	\$29,174.11	\$474,177.88	\$417,479.77	13.58%
2002	Trustees' General	\$505,339.66	\$0.00	\$0.00	\$505,339.66	\$444,915.47	13.58%
2003	Operation Reserve	\$500,247.44	\$0.00	\$0.00	\$500,247.44	\$454,650.74	10.03%
2004	Collett Memorial		\$110,173.52	\$0.00	\$110,173.52	\$97,843.57	12.60%
2005	Beattie Foundation		\$60,864.23	\$13,845.01	\$74,709.24	\$66,348.24	12.60%
2006	Cont. Ed. for Clergy		\$21,367.75	\$6,154.99	\$27,522.74	\$24,442.55	12.60%
2007	De Hon Bowen		\$68,046.40	\$4,800.00	\$72,846.40	\$64,693.88	12.60%
2008	Pringle Frost		\$21,142.45	\$1,800.00	\$22,942.45	\$20,374.86	12.60%
2009	Theological Ed.		\$163,025.00	\$5,050.00	\$168,075.00	\$149,265.06	12.60%
2010	Addie Tingley		\$116,065.06	\$35,126.87	\$151,191.93	\$134,271.45	12.60%
2011	Martha Williams		\$163,201.09	\$25,000.00	\$188,201.09	\$167,138.77	12.60%
2012	Henry B. Richardson		\$184,284.96	\$75,000.00	\$259,284.96	\$228,281.88	13.58%
2014	Winthrop College		\$6,771.93	\$1,000.00	\$7,771.93	\$6,842.65	13.58%
2015	Bagwell Trust		\$16,014.81	\$0.00	\$16,014.81	\$14,099.88	13.58%
2016	Partnership Cange		\$812,827.94	\$0.00	\$812,827.94	\$728,071.65	11.64%
2018	Walker Memorial		\$15,947.32	\$13,186.57	\$29,133.89	\$25,650.31	13.58%
2025	Proceeds from Canterbury-Winthrop sale	\$117,039.32	\$0.00	\$0.00	\$117,039.32	\$107,621.14	8.75%
2027	Proceeds from Union County property sale		\$234,583.90	\$0.00	\$234,583.90	\$208,330.70	12.60%
2031	Campus Ministry Initiative Fund		\$347,219.74		\$347,219.74	\$305,702.17	13.58%
3001	Zion Eastover	\$6,145.12	\$2,913.80	\$2,000.00	\$11,058.92	\$9,736.59	13.58%
	<i>Bishop's Legacy Fund:</i>						
2024+							
2028	Healthy Church Foundation	\$121,239.49	\$0.00	\$0.00	\$121,239.49	\$106,742.70	13.58%
2019	Thompson Fund	\$114,340.13	\$0.00	\$0.00	\$114,340.13	\$100,668.31	13.58%
2021	Shafto Fund	\$43,964.78	\$84,577.21	\$0.00	\$128,541.99	\$113,172.04	13.58%
2013	Clippard/New Miss'ns		\$260,093.01	\$0.00	\$260,093.01	\$228,993.30	13.58%
2023	Proceeds from All Souls' sale	\$191,584.94	\$0.00	\$0.00	\$191,584.94	\$168,676.86	13.58%
2029	Proceeds from Clearwater sale	\$54,093.51	\$0.00	\$0.00	\$54,093.51	\$47,625.48	13.58%
2030	Proceeds from St. Matthias sale	\$760,935.26	\$0.00	\$0.00	\$760,935.26	\$669,949.13	13.58%
	<b>GROSS TOTAL MARKET VALUE</b>	<b>\$2,414,929.65</b>	<b>\$3,841,147.00</b>	<b>\$303,821.01</b>	<b>\$6,559,897.66</b>	<b>\$5,819,666.03</b>	12.72%
		<b>2nd Quarter</b>				<b>Annual Totals</b>	
	<b>Deposits</b>	<b>\$17,624.28</b>				<b>\$17,624.28</b>	
		<i>\$17624.28 - Church Funds</i>					
	<b>Withdraws</b>	<b>\$6,500.00</b>				<b>\$6,500.00</b>	
		<i>\$6500 - Church Funds</i>					
	<b>NET TOTAL MARKET VALUE</b>						
	21 Church/Institution Funds				<b>4,345,281.89</b>	<b>\$3,942,429.56</b>	10.22%
			<b>Grand Total Market Value 09/30/2019:</b>		<b>\$10,905,179.55</b>	<b>\$9,762,095.59</b>	11.71%

**The Episcopal Diocese of Upper South Carolina**  
**Approved for Convention 2020 SOM**

Last Updated: 09.27.2019

<i>Approved 2020 SOM</i> Approved for Convention by Diocean Executive Council on 9.26.2019		Notes	2019 SOM Approved by Convention	2020 SOM Adjusted Allocations	2020 vs. 2019 SOM
<b>DIOCESAN RESOURCES</b>					
1	Episcopal Pledge Assessments		\$3,330,000	\$3,300,000	(\$30,000)
2	Less: Allowance for Unaccepted Pledge Assessments		(\$599,400)	(\$680,000)	(\$80,600)
3	Episcopal Pledge Income		\$2,730,600	\$2,620,000	(\$110,600)
4	Support for Theological Ed. (Endowment)		\$8,100	\$0	(\$8,100)
5	Continuing Ed. for Clergy (Endowment)		\$1,450	\$0	(\$1,450)
6	Income from Diocesan Endowment Portfolio	<b>A</b>	\$175,000	\$225,508	\$50,508
7	Unused Restricted & Designated Funds		\$74,000	\$0	(\$74,000)
8	Income from Bishop's Permanent Fund (Endowment)		\$58,144	\$25,000	(\$33,144)
9	<b>Total Resources</b>		<b>\$3,047,294</b>	<b>\$2,870,508</b>	<b>(\$176,786)</b>
<b>Notes:</b>					
<b>A</b> Per DEC's vote on 06.09.2018, the Bishop's Permanent Fund resources will be used up to \$25,000 to fund line 61					

The Episcopal Diocese of Upper South Carolina  
Approved for Convention 2020 SOM

Last Updated: 09.27.2019

	<i>Approved 2020 SOM</i> Approved for Convention by Diocesan Executive Council on 9.26.2019	Notes	2019 SOM Approved by Convention	2020 SOM Adjusted Allocations	2020 vs. 2019 SOM
	<b>DIOCESAN EXPENSES</b>				
	<b><u>Commission on Ministry</u></b>				
10	COM: Leadership Development		\$0	\$0	\$0
	<b><i>Ordained Ministry</i></b>				
11	Clergy Pre-Lenten Retreat		\$5,000	\$1,000	(\$4,000)
12	Fall Clergy Conference		\$7,500	\$1,000	(\$6,500)
13	Ministry of Clergy Spouses		\$2,500	\$200	(\$2,300)
14	Deacons		\$0	\$0	\$0
15	New Clergy Leadership Development		\$1,500	\$0	(\$1,500)
16	Clergy Continuing Education		\$1,400	\$1,250	(\$150)
17	Committee for Retired Clergy/Spouses		\$7,500	\$1,500	(\$6,000)
	<b><i>Discernment &amp; Theological Ed.</i></b>				
18	Vocational Discernment		\$3,000	\$1,300	(\$1,700)
19	Deacon Formation Program		\$1,000	\$1,000	\$0
20	Seminarian Insurance		\$20,250	\$18,612	(\$1,638)
21	Theological Education Assistance		\$8,000	\$8,000	\$0
22	Seminarian Retreat		\$4,800	\$4,300	(\$500)
23	Seminarian Travel		\$3,000	\$1,500	(\$1,500)
24	Seminarian Emergency Funds		\$1,500	\$500	(\$1,000)
25	NEW - Seminarian Book Funds		\$0		\$0
26	<b>Commission on Ministry</b>		<b>\$66,950</b>	<b>\$40,162</b>	<b>(\$26,788)</b>
	<b><u>Commission on Christian Formation</u></b>				
27	Order of the Daughters of the King		\$4,000	\$3,000	(\$1,000)
28	Cursillo		\$8,518	\$3,000	(\$5,518)
29	Vocare		\$4,500	\$0	(\$4,500)
30	Children's Ministry		\$2,740	\$900	(\$1,840)
31	Youth Ministry		\$34,900	\$22,800	(\$12,100)
32	Adult Formation Ministry		\$4,527	\$1,550	(\$2,977)
33	Community of Hope		\$2,000	\$0	(\$2,000)
34	Education for Ministry		\$1,750	\$1,750	\$0
35	Episcopal Church Women		\$1,500	\$0	(\$1,500)
36	<b>Commission on Christian Formation</b>		<b>\$64,435</b>	<b>\$33,000</b>	<b>(\$31,435)</b>

The Episcopal Diocese of Upper South Carolina  
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	<b><u>Commission for Congregations</u></b>				
	<b><u>Hispanic Ministries</u></b>				
37	Holy Cross, Simpsonville - Hispanic Ministries		\$42,000	\$26,000	(\$16,000)
38	St. Francis, Greenville - Hispanic Ministries		\$52,200	\$27,500	(\$24,700)
	<b><u>African American Ministries</u></b>				
39	St. Thomas, Eastover		\$6,000	\$3,750	(\$2,250)
	<b><u>New Ways of Being Church</u></b>				
40	Church of the Cross, Columbia		\$25,000	\$15,500	(\$9,500)
41	Diocesan Curate Support		\$60,000	\$0	(\$60,000)
42	Young Adult Communities: Campus Ministries		\$60,000	\$60,000	\$0
43	Episcopal Service Corps		\$15,000	\$10,000	(\$5,000)
	<b><u>Continuing Support</u></b>				
44	St. Augustine of Canterbury, Aiken		\$35,000	\$12,250	(\$22,750)
45	All Saints', Beech Island		\$6,500	\$4,500	(\$2,000)
46	St. Christopher's, Spartanburg		\$21,000	\$12,750	(\$8,250)
47	NEW - St. Bartholomew's, North Augusta		\$0	\$18,000	\$18,000
48	Epiphany, Spartanburg		\$0	\$7,250	\$7,250
	<b><u>Congregational &amp; Stewardship Development</u></b>				
49	Congregational Workshops		\$3,000	\$750	(\$2,250)
50	Congregational Vitality and Sustainability		\$3,000	\$250	(\$2,750)
51	Stewardship Workshops (TENS membership)		\$5,000	\$1,500	(\$3,500)
52	<b>Commission for Congregations</b>		<b>\$333,700</b>	<b>\$200,000</b>	<b>(\$133,700)</b>
	<b><u>Commission on Convocations</u></b>				
53	<b>Commission on Convocations</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**The Episcopal Diocese of Upper South Carolina**  
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	<b><u>Commission on the Diocese</u></b>				
	<b><i>Clergy Insurance</i></b>				
54	Group Long-Term Disability		\$20,148	\$21,000	\$852
55	Group Insurance - Active Clergy		\$629,650	\$717,840	\$88,190
56	Group Insurance - Retired		\$120,422	\$125,000	\$4,578
57	Subtotal - Clergy Insurance		\$770,220	\$863,840	\$93,620
	<b><i>Office of the Bishop</i></b>				
58	Bishop Stipend		\$159,200	\$159,200	\$0
59	Bishop Pension		\$28,656	\$28,656	\$0
60	Bishop Insurance		\$20,600	\$21,000	\$400
61	Bishop's Staff Stipends & Benefits	<b>A</b>	\$773,144	\$785,000	\$11,856
62	Staff FICA		\$24,500	\$25,000	\$500
63	Short-term disability		\$2,340	\$2,400	\$60
64	Episcopal Visitations		\$7,500	\$7,500	\$0
65	Diocesan House Admin. (utilities, phones, computers, postage, supplies, etc.)		\$123,977	\$124,000	\$23
66	Bishop Travel, Continuing Ed. & Hospitality		\$35,000	\$30,000	(\$5,000)
67	Canons Travel		\$27,500	\$27,500	\$0
68	Non-Canon Staff Travel & Continuing Ed.		\$10,000	\$10,000	\$0
69	Property manager shared with Trinity		\$12,000	\$12,000	\$0
70	DH Capital Maintenance Fund		\$10,000	\$10,000	\$0
71	NEW - Repayment of Diocesan House Renovation Funds		\$0	\$19,800	\$19,800
72	Communications (e-DUSC, Web, on-line registrations)		\$25,000	\$25,000	\$0
73	Subtotal - Office of the Bishop		\$1,259,417	\$1,287,056	\$27,639
<b>Notes:</b>					
<b>A</b>	Per DEC's vote on 06.09.2018, the Bishop's Permanent Fund resources will be used up to \$25,000 to fund line 61				
	<b><i>Bishop's Events:</i></b>				
74	Clergy Business Day		\$1,000	\$0	(\$1,000)
75	Ordinations - Diaconate		\$0	\$0	\$0
76	Ordinations - Priesthood		\$1,000	\$1,000	\$0
77	Ordinations - Transitional Diaconate		\$1,000	\$0	(\$1,000)
78	Renewal of Vows		\$1,500	\$1,500	\$0
79	Celebrations of New Ministries		\$500	\$500	\$0
80	Subtotal - Bishop's Events		\$5,000	\$3,000	(\$2,000)

**The Episcopal Diocese of Upper South Carolina**  
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	<b>Diocesan Institutions</b>				
81	All Saints', Clinton for facilities use		\$4,000	\$4,000	\$0
82	Still Hopes		\$1,000	\$1,000	\$0
83	Finlay House		\$500	\$500	\$0
84	Gravatt		\$1,000	\$1,000	\$0
85	Univ. of the South School of Theology (Sewanee)		\$4,000	\$4,000	\$0
86	Voorhees		\$1,500	\$1,500	\$0
87	Heathwood Hall Episcopal School		\$1,000	\$1,000	\$0
88	Kanuga		\$1,000	\$1,000	\$0
89	Subtotal - Diocesan Institutions		\$14,000	\$14,000	\$0
	<b>Diocesan Convention</b>				
90	Diocesan Convention - Leadership Day & Business Day		\$15,000	\$15,000	\$0
91	Convention Secretary		\$2,400	\$2,400	\$0
92	Subtotal - Diocesan Convention		\$17,400	\$17,400	\$0
	<b>Diocesan Executive Council</b>				
93	Diocesan Executive Council		\$1,000	\$2,000	\$1,000
94	D.E.C. Orientation & Planning		\$3,737	\$3,000	(\$737)
95	Audit & Accounting Services		\$20,000	\$20,000	\$0
96	Insurance - Property, Liability, Bond		\$19,000	\$19,000	\$0
97	Real Property Expenses		\$20,000	\$5,000	(\$15,000)
98	NEW - Diocesan Chancellors		\$3,000	\$3,000	\$0
99	Subtotal - Diocesan Executive Council		\$66,737	\$52,000	(\$14,737)
100	<b>Commission on the Diocese</b>		<b>\$2,132,774</b>	<b>\$2,237,296</b>	<b>\$104,522</b>

The Episcopal Diocese of Upper South Carolina  
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	<b><u>Comm. on The Episcopal Church &amp; The Anglican Communion</u></b>				
101	Province IV Pledge		\$6,000	\$6,000	\$0
102	Diocesan Pledge to The Episcopal Church		\$290,000	\$252,000	(\$38,000)
103	Deputies to General & Synod Convention		\$13,000	\$15,000	\$2,000
103	Lambeth Conference		\$1,000	\$1,000	\$0
104	Ecumenical Relations		\$1,000	\$1,000	\$0
105	<b>Comm. on The Episcopal Church &amp; The Anglican Communion</b>		<b>\$311,000</b>	<b>\$275,000</b>	<b>(\$36,000)</b>
	<b><u>Commission on Mission &amp; International Concerns</u></b>				
106	Episcopal Relief & Development		\$2,500	\$500	(\$2,000)
107	Sustainable Development (Millennium) Goals	B	\$18,200	\$18,200	\$0
108	World Mission Committee - Cange		\$50,000	\$14,000	(\$36,000)
109	Ecuador Programs		\$14,000	\$14,000	\$0
110	SC Bishops' Public Education Initiative		\$14,350	\$14,350	\$0
111	Camp AIR (Adventures in Reading)		\$5,000	\$1,000	(\$4,000)
112	Matthew 25 Outreach Grants		\$16,000	\$15,000	(\$1,000)
113	Racial Reconciliation		\$7,500	\$1,000	(\$6,500)
114	HIV/AIDS Committee		\$3,000	\$1,000	(\$2,000)
115	Voorhees Scholars Program		\$9,000	\$5,000	(\$4,000)
116	NEW - Environmental Stewardship and Justice		\$5,000	\$1,000	(\$4,000)
117	<b>Commission on Mission &amp; International Concerns</b>		<b>\$144,550</b>	<b>\$85,050</b>	<b>(\$59,500)</b>
Notes:					
B	This amount is based on 0.7% of EDUSC's projected income.				
118	<b>Total Expenses</b>		<b>\$3,053,409</b>	<b>\$2,870,508</b>	<b>(\$182,901)</b>
119	<b>Net (over)/under</b>			<b>\$0</b>	

**Transitions Since Last Convention:** Bishop Waldo recognized the transitions since Diocesan Convention 2018.

***Retirements:*** Bishop Waldo presented each retiree present with a paperweight.

The Rev. Deedie Phillips Marshal, Church of the Ascension, Seneca

The Rev. Jill Zook-Jones, St. Luke's, Columbia

The Rev. Tula Henson, St. Timothy's, Columbia

The Rev. Sally Parrott (absent)

***Arrivals/New Appointments in Upper South Carolina:***

The Rev. Debbie Apoldo to St. Christopher's, Spartanburg as Vicar

The Rev. Mia Drummond McDowell to St. Luke's, Newberry as Vicar

The Rev. Amy Blizzard to St. Thomas, Eastover as Priest-in-Charge

The Rev. Nicholas Beasley from Priest-in-Charge to Rector of St. John's, Columbia

The Rev. Catherine Tatem to Church of the Redeemer, Greenville as Rector

The Rev. Deacon Jennifer Pilat to Seabury, Bloomfield, Connecticut as Chaplain

The Rev. Deacon Charles Jenkins to Christ Church, Greenville as Associate for Pastoral Care

The Rev. Alice Marie Mills, St. Timothy's Columbia as Priest-in-Charge

The Rev. Mary Balfour Dunlap, Church of the Resurrection, Greenwood as Rector

The Rev. Dr. Frank Sawyer to Mead Hall School, Aiken as Head of School

The Rev. Raphiell Ashford to St. Luke's Columbia as Rector

The Rev. Deacon Michael Cannon to St. John's Tampa, Florida as Assistant Rector

***Departures from Congregations:***

The Rev. Jay Biedenharn, Christ Church, Greenville

The Rev. Alan Leonard, St. Margaret's, Boiling Springs

The Rev. Glenn Gould, St. Barnabas, Jenkinsville

***Deaths Between Convention 2018 and 2019:***

Dennis Smith 11/23/2018

Robert Chestnut 4/9/2019

Thomas Diggs 4/19/2019



Roy Cole 7/17/2019

Parker Marks 10/1/2019

After reading the names of the deceased, Bishop Waldo offered a prayer. He then expressed his thanks to The Rev. Canon d'Rue Hazel and Mr. Frank Ballard for their faithful work in the Transitions Office.

**Announcements:** Bishop Waldo called on **The Rev. Canon Alan Bentrup**, Canon for Evangelism and Mission, for announcements.

Canon Bentrup explained the logistics for Eucharist and lunch and then thanked the following DYLC leaders for their help during Convention: Tina Boyd, Hannah Flack, Bill Picard, Gordon Shell, Jill Swindon, Addie Tapp, and Mark Thompson.

Bishop Waldo reminded all that the Convention Eucharist offering would go to Education Equals Hope, encouraging all to be generous.

The business of Convention was adjourned for Holy Eucharist and Bishop Waldo's address to Convention was delivered during the liturgy.

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**Bishop's Address/Sermon at the 97<sup>th</sup> Convention Eucharist of the  
Episcopal Diocese of Upper South Carolina  
9 November 2019 – Christ Church, Greenville**

+ + +

**Convention was reconvened by Bishop Waldo at 1:30 PM**

He reminded all that tables on the floor of Convention were for certified lay delegates and clergy with seat, voice and vote, as well as those granted seat and voice. Others were to be seated in the guest area.

**Report of 1<sup>st</sup> Ballot:** Bishop Waldo called on **The Rev. Deacon Ann Pilat, Head Teller**. She reported that the following were elected:

Diocesan Executive Council – Clergy Order

- The Rev. Suz Cate
- The Rev. Gary Eichelberger

- The Rev. Pickett Wall

#### General Convention Deputy – Clergy Order

- The Rev. Furman Buchanan
- The Rev. Mike Flanagan
- The Rev. Jack Hardaway
- The Rev. Mia McDowell
- Alternates:
  - The Rev. Canon Alan Bentrup
  - The Rev. Marie Cope

#### General Convention Deputy – Lay Order

- Ms. Meredith Blocker
- Ms. Angela Daniel
- Dr. Norah Grimball
- Dr. Tommy Lee Watson, Jr.
- Alternates:
  - Ms. Whitney Evans
  - Ms. Mary Anne Park

#### Ecclesiastical Board – Lay Order

- Mr. West Summers

The election for University of the South Board of Trustees – Lay Order required a run-off between Ms. Kirby Colson and Ms. Molly Dougall.

Bishop Waldo congratulated those elected and called for **Ballot #2** to determine the University of the South Board Trustee. Deacon Pilat gave instructions for completing the Scantron forms and, with the assistance of DYLC members distributed Scantron forms and collected completed ballots for tabulation.

**Centennial Campaign: From Generation to Generation in the Church:** Bishop Waldo introduced **Mr. Jesse Shafer of Averill Fundraising Solutions** who serves as Executive Director of the Centennial Campaign, explaining that the campaign is a direct result of Diocesan Executive Council's work to identify missional priorities as we Make, Equip and Send mature disciples across the diocese. He pointed out that the campaign focuses on areas that strengthen our witness among all generations: at The Gravatt Camp & Conference Center, Campus Ministries and The Episcopal Church Home at York Place.

Mr. Shafer stated that, as a fundraiser, he thought this campaign was a very good one because the people of our diocese generate good will, positivity and faithfulness. In addition, it makes sense for four reasons:

1. Each of the three components of the campaign enhances our mission.
2. All are timely in response to the needs of society now.
3. The components are forward-looking.
4. The fact that the campaign requires many people to participate actively in accomplishing the campaign instead of just a couple of diocesan staff.

Mr. Shafer went on to say that for the campaign needs to achieve its goal of \$10,000,000 requires two or three gifts of seven figures plus a number of gifts of \$25,000 or above over a five-year period. He has already spoken with over 40 people in the diocese, and the campaign has already received one large pledge. Diocesan clergy and leaders are needed to help open doors and provide names of prospects. The campaign will be careful to let prospects know that gifts to the campaign should not reduce their support of their home parishes.

**Baptized for Life Exercise:** In keeping with the Convention theme of **Baptized for Life**, Bishop Waldo introduced an exercise focused around table conversations among delegates.

He said that every congregation has hosted a forum discussing mature discipleship, although he was aware that not everyone at convention had been able to participate. Participants in the forum, Ambassadors of Reconciliation: Christian Maturity in an Age of Alienation, created a chart with three columns: the center column listed characteristic and practices of a Jesus-centered life, the left column listed issues that divide us, and the right column listed characteristics and practices that separate us from life in Christ and each other.

He thanked Canon Bentrup and Courtney Thompson, Director of Communications, who tabulated the results from all the forums to create a single table, putting the most frequently listed item at the top of each column and working down to the least.

Bishop Waldo then said that the table exercise invites us into a deeper engagement with our particular strengths, weaknesses and anxieties through the following reflection questions:

1. Tell a brief story about a time when acting through one of these disciple characteristics or practices transformed a difficult conversation.
2. Which of these disciple characteristics are you most drawn to for deepening your discipleship? Why?
3. Which “separating” practices would you most like to be freed from?
4. What might be a first step in taking on a practice that draws you closer to God and others, or casting off a practice that separates you from God or others?

Following the table discussion, someone from each table was invited to report briefly on the nature of the reflections at their table.

**Report of 2<sup>nd</sup> Ballot:** Bishop Waldo called on **The Rev. Deacon Ann Pilat, Head Teller**. She reported that the results of the 2<sup>nd</sup> Ballot were that Ms. Kirby Colson was elected to serve as a University of the South Board Trustee. Bishop Waldo congratulated her on her election.

**Courtesy Resolutions:** Bishop Waldo asked for a motion to amend the agenda to address courtesy resolutions at this time. The motion was made, seconded and carried.

He then read the following resolution for **Ms. Regina Ratterree** who died earlier in the year.

**97<sup>TH</sup> DIOCESAN CONVENTION  
CHRIST CHURCH EPISCOPAL, GREENVILLE, SOUTH CAROLINA  
NOVEMBER 8-9, 2019**

**Submitted by The Right Reverend W. Andrew Waldo,  
Eighth Bishop of the Episcopal Diocese of Upper South Carolina**

**PROCLAMATION HONORING  
REGINA RATTERREE**

Whereas Regina Ratterree served as Convention Secretary for the Diocese of Upper South Carolina the better part of this past year, bringing her gracious gift of knowledge and expertise as it relates to the governance of The Episcopal Church, and

Whereas Regina faithfully served The Episcopal Church as the International President of the United Thank Offering, a dedicated member of The Episcopal Church Women, faithful deputy to numerous General Conventions, and committed herself to years of ministry with the wider church, and

Whereas Regina participated in many diocesan ministries, quietly leading by example, and selflessly equipping other saints for ministry, and

Whereas Regina devoted herself in a myriad of ways, to a lifetime of congregational ministry at Our Saviour, Rock Hill and later at All Saints, Cayce, and

Whereas Regina's service extended beyond the walls of the church and into communities, local and throughout the world, mentoring and training leaders, and most importantly,

Whereas Regina lived a life as a devoted wife, mother, and friend to all.

Now, therefore, be it resolved that the clergy and people of the 97<sup>th</sup> Convention of the Episcopal Diocese of Upper South Carolina, along with the Eighth Bishop of the Diocese of Upper South Carolina, do hereby extend and proclaim our thanks, gratitude and appreciation for her unwavering commitment to our endeavor to serve God in this place and time.

A motion to approve the resolution carried and Bishop Waldo asked Regina's sons, **Jay and Rock Ratterree**, to come forward to receive the resolution.

Next, Bishop Waldo read the following resolution for **Mr. Bruce Carter** who died earlier this year.

**97<sup>TH</sup> DIOCESAN CONVENTION  
CHRIST CHURCH EPISCOPAL, GREENVILLE, SOUTH CAROLINA  
NOVEMBER 8-9, 2019**

**Submitted by The Right Reverend W. Andrew Waldo,  
Eighth Bishop of the Episcopal Diocese of Upper South Carolina**

**PROCLAMATION HONORING  
BRUCE CARTER**

Whereas Bruce Carter served faithfully as the Lay Warden of the Midlands Convocation, sharing his skills in governance, administration, and communication, and

Whereas Bruce actively provided diocesan leadership by serving as an activist for justice ministries, a mentor to those in the vocational discernment process, and an educator through the former Diocesan School for Ministry, and

Whereas Bruce exemplified mature discipleship dedicating his life as a reconciler in the Church and world, mentoring children, serving as a civic leader, advocating comprehensive health care, and

Whereas Bruce was a loving husband to Judy, a father to Lisa and Happy, and a friend to many, and

Whereas all of us have been enriched by Bruce's witness and ministry among us.

Now, therefore, be it resolved that the clergy and people of the 97<sup>th</sup> Convention of the Episcopal Diocese of Upper South Carolina, along with the Eighth Bishop of the Diocese of Upper South Carolina, do hereby extend and proclaim our thanks, gratitude and appreciation for his unwavering commitment to our endeavor to serve God in this time and place.

A motion to approve the resolution carried and Bishop Waldo asked Bruce's widow, **Judy Carter**, to come forward to receive the resolution.

**Presentation and Approval of the 2020 Statement of Mission:** Bishop Waldo recognized **Dr. Bill Sandberg**, Diocesan Treasurer, who then presented the 2020 Statement of Mission.

Dr. Sandberg indicated that the expected income in 2020 was less than that of 2019 and the 2020 Statement of Mission expenses were reduced from the prior year in an attempt to have a balanced budget that did not use funds from endowments in order to meet regular expenses. He commented that, while the 2020 Statement of Mission shows a 5.8% drop from 2019, it is a 4% increase over 2018.

He then moved that the 2020 Statement of Mission be adopted. Since the Statement of Mission is presented from the Diocesan Executive Council, no second was required.

Prior to opening the floor for discussion, Bishop Waldo reviewed the extensive process of formulation of the Statement of Mission.

Discussion followed including a recommendation made by **Mr. David Claytor**, St. Mark's, Chester, that Diocesan Executive Council restore the line item for Race and Reconciliation. Discussion ended and the motion to approve the 2020 Statement of Mission carried with a 2/3 majority.

Bishop Waldo then called on **The Rev. Canon Jimmy Hartley** to offer announcements.

**Resolutions:** He then recognized **Ms. Angela Daniel**, Chair of the Committee on Resolutions who presented the resolutions with the recommendations of the Committee on Resolutions.

- Regarding Resolution #1: Supporting the Youngest Among Us, the Committee on Resolutions recommended reject. The resolution was rejected.
- Regarding Resolution #2: Feast of William Alexander Guerry, the Committee on Resolutions recommended adopt with friendly amendment. The amendment was approved and the amended resolution adopted.
- Regarding Resolution #3: Age of Adulthood, the Committee on Resolutions recommended adopt. The resolution was adopted.
- Regarding Resolution #4: St. Bartholomew's, the Committee on Resolutions recommended adopt. The resolution was adopted.

**Presentation and Approval of the 2020 Statement of Mission:** **Dr. Sandberg** then presented the 2020 Statement of Mission and moved that it be adopted.

Since the Statement of Mission is presented from the Diocesan Executive Council, no second was required. After discussion and a voice vote, the 2020 Statement of Mission was adopted.

Bishop Waldo then offered the following **Proclamation** for approval by Convention.

**97<sup>TH</sup> DIOCESAN CONVENTION  
CHRIST CHURCH EPISCOPAL, GREENVILLE, SOUTH CAROLINA  
NOVEMBER 8-9, 2019**

Submitted by The Right Reverend W. Andrew Waldo,  
Eighth Bishop of the Episcopal Diocese of Upper South Carolina

**PROCLAMATION OF APPRECIATION**

Whereas The Reverend Harrison McLeod, Rachel Clark, Karen Walker, Donald Duncan, Jim Cothran,

Kevin Mertens, and the clergy, staff, and people of Christ Church Episcopal who supported the work of Convention have served as gracious hosts to all members of the 97<sup>th</sup> Convention of the Episcopal Diocese of Upper South Carolina, and

Whereas the numerous volunteers at Christ Church have given generously of their time and talent assisting the execution of details at this convention, and

Whereas the Convention Committee, under the direction of our Convention Secretary Norah Grimball, and the staff of the Diocesan House have worked diligently to make this a well-ordered and efficient convention, and

Whereas Canon Myra Games, Canon for Youth and Young Adult Ministries in the Diocese of Long Island; Mr. Rogers Stinson, Ms. Claudia Cox, Mr. Jim Martin, Ms. Brenda Martin, Dr. Cody Fuller, Ms. Ann Marie Jones, and the Rev. Dr. John Zellner, The Baptized for Life team from St. Phillip's, Greenville; Morgan and Lena Lee, members of Trinity Cathedral; The Rev. Deacon Fergie Horvath, seminarian at Virginia Theological Seminary; and the Rev Furman Buchanan, Rector of St. Peter's, Greenville have given of their experience and wisdom in their keynote and workshop.

Whereas the Diocesan Youth Leadership Committee and campus peer ministers have participated in, assisted with, and energized this gathering with their presence, and

Whereas The Order of the Daughters of the King have held this body in prayer throughout our work and deliberations,

Now, therefore, be it resolved that the clergy and people of the 97<sup>th</sup> Convention of the Episcopal Diocese of Upper South Carolina do hereby extend and proclaim our thanks, gratitude, and appreciation for their inestimable contributions to our endeavor to serve God in this place and time.

The proclamation was approved.

Bishop Waldo recognized **The Rev. Jack Hardaway, The Rev. Gary Eichelberger, and The Rev. Mike Flanagan** for the **Report of the Committee on Courtesy**.

**Invitation to the 98<sup>th</sup> Diocesan Convention:** Bishop Waldo recognized **Mr. Kirby Shealy** who invited the 98<sup>th</sup> Diocesan Convention to assemble at **Heathwood Hall, Columbia**, on the weekend of November 6-7, 2020. On behalf of the convention, Bishop Waldo accepted the invitation with thanks.

**Dispatch of Business:** Bishop Waldo then recognized The Rev. Canon d'Rue Hazel, Bishop's Convention Officer, who reported that all business on the agenda for the 97<sup>th</sup> Diocesan Convention had been dispatched.

Bishop Waldo then reiterated his appreciation to Christ Church for their hospitality over the weekend and called the Diocesan House Staff forward to express his gratitude for their work, especially in making the Convention possible:

- Mr. Frank Ballard
- The Rev. Canon Alan Bentrup
- Ms. Tracy Forman
- The Rev. Canon Jimmy Hartley
- The Rev. Canon d'Rue Hazel
- Ms. Cynthia Hendrix
- Ms. Chanda Kelly
- Ms. Katelyn Kenney
- Ms. Courtney Thompson
- Ms. Mary Watson

He also recognized and thanked Mr. Jesse Shafer, Executive Director of the Diocesan Centennial Campaign: From Generation to Generation in the Church, and The Rev. Susan Heath, Coordinator for the South Carolina Bishops' Public Education Initiative.

**Final Hymn and Adjournment:** Bishop Waldo then thanked all present for their work to address the business of convention and after the singing of *"Take My Life and Let It Be"* he proclaimed the 97<sup>th</sup> Annual Convention of The Episcopal Diocese of Upper South Carolina adjourned.



Bishop's Address/Sermon at the 97<sup>th</sup> Convention Eucharist of the  
Episcopal Diocese of Upper South Carolina  
9 November 2019 – Christ Episcopal Church, Greenville

(*Ezekiel 36:24-28*) I will take you from the nations, and gather you from all the countries, and bring you into your own land. I will sprinkle clean water upon you, and you shall be clean from all your uncleanness, and from all your idols I will cleanse you. A new heart I will give you, and a new spirit I will put within you; and I will remove from your body the heart of stone and give you a heart of flesh. I will put my spirit within you, and make you follow my statutes and be careful to observe my ordinances. Then you shall live in the land that I gave to your ancestors; and you shall be my people, and I will be your God.

(*Romans 6:3-11*) Do you not know that all of us who have been baptized into Christ Jesus were baptized into his death? Therefore we have been buried with him by baptism into death, so that, just as Christ was raised from the dead by the glory of the Father, so we too might walk in newness of life. For if we have been united with him in a death like his, we will certainly be united with him in a resurrection like his. We know that our old self was crucified with him so that the body of sin might be destroyed, and we might no longer be enslaved to sin. For whoever has died is freed from sin. But if we have died with Christ, we believe that we will also live with him. We know that Christ, being raised from the dead, will never die again; death no longer has dominion over him. The death he died, he died to sin, once for all; but the life he lives, he lives to God. So you also must consider yourselves dead to sin and alive to God in Christ Jesus.

(*Matthew 5:13-16*) "You are the salt of the earth; but if salt has lost its taste, how can its saltiness be restored? It is no longer good for anything, but is thrown out and trampled under foot. You are the light of the world. A city built on a hill cannot be hidden. No one after lighting a lamp puts it under the bushel basket, but on the lampstand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven."



Welcome and thank you, once again, to all of you who have gathered here as lay and clergy delegates to this Convention, who are here to bring reports, run for office, volunteer, provide logistic support, exhibit your wares and programs, or who have come simply to worship God this morning in Holy Eucharist. Everything we do here at Christ Church today is part and parcel of our common life, in worship, fellowship, the business of convention, and what we take back with us to our home congregations and communities. And may it always be said of our gatherings that they will know we are Christians by our love for one another.



—*Baptized for Life* is our theme for this convention Business Day as it was for yesterday's Leadership Day presentations. With that in mind, we framed this liturgy around Book of Common Prayer's lectionary reading for Baptism—with one exception. Our gospel reading from Matthew was my pick. From Jesus' Sermon on the Mount, these words point to the "for Life" part of our Baptized for Life theme. It points to what happens *after* baptism; to our daily lives of discipleship. Out of these texts from Ezekiel, Romans and Matthew, I focus on three descriptors of the spiritual effect implied in the phrase "baptized for life:"

- clean
- new
- and striking.

Through the prophet Ezekiel, God promises that Israel will be washed of its former disobedience and idolatry, as with clean water. In the New Testament, Paul's letter to the Romans proclaims that baptism washes and raises us in Christ, and buries—or destroys—our sins and worldly enslavements. For *Ezekiel*, that cleansing means a heart turned from being as cold and lifeless as stone into a new heart, full of life in the deepest sense. For *Paul*, baptismal cleansing means freedom from the double bondage of sin and death. It means transformation into a new and vibrant life. For *Jesus*, as reported in Matthew, the transformation that comes with turning toward God makes a person noticeably *present*—like the way the right amount of salt can make food flavors “pop;” like a bright, clear and *radiant* light placed where it can be seen.

Clean. New. Striking.

When I put it like that, I am mildly amused that the first thing that jumps to my mind is...well...a new car! With a new car, every speck of dust has been removed by the dealership. Even a new to us, *used* car, smells fresh and new. And every surface of a new car, every nook and cranny shines in the brightness of the sun—no blemishes in sight. It stands out.

—I know: a car is just a “thing.” Its newness wears off with use, weather, spills and accidents. And no cars will approach eternal existence—...—with one *possible* exception: I'm thinking of Elon Musk's red Tesla convertible with a dummy astronaut in the driver seat, launched into space by Space X a couple of years ago, and on its way out of the galaxy.

That kind of newness is, to some extent, hard-baked-in at the factory paint shop. Once usage begins to show on a car, we can spruce it up with a vacuum, wash and wax. The need for maintenance is inevitable and persistent. It *is* true that some cars get the kind of attention that makes them stand out for years and years—even decades and beyond. A few years back, I attended the national Episcopal Youth Event in Oklahoma City along with several Upper South Carolina youth and leaders. Included in our time there was a visit to a museum that included several antique cars—including a few so rare and special that they had acquired a kind of “saintly” aura within the car-collecting community, even inspiring hushed pilgrimages!

You and I are not automobiles.

And yet, becoming mature disciples of Christ Jesus also requires daily attentiveness and maintenance, plus spiritual purpose, and child-like acceptance of love as *the* way to life eternal. To be salt and light in an age that thrives on bitter divisiveness and dark assumptions, creates an arresting contrast. To be salt and light requires self-awareness and intention. Later in Paul's Letter to the Romans, he calls us to “Lay aside the works of darkness and put on the armor of light.” To do this requires decision and action. It doesn't just happen. But it results in being renewed, with hearts of flesh that are truly *alive* with love. It means being cleansed in our thought, cleansed in our word and cleansed in our deeds. It means becoming bright beacons of hope in dark times of trial.

As I said, discipleship, like a car, requires ongoing attention. It requires maintenance. If you decide it's too much trouble to change the oil in your car, or otherwise take care of it, it damages the car. —If you decide it's too difficult or much trouble to love God and love your neighbor—even if your neighbor is your enemy—it damages you *and* your neighbor.

Mature discipleship—living the baptismal life—is the most important thing before us as Christians. Over the past two years in every congregation of the Diocese, I've presented and led conversations on mature discipleship in this age of alienation. Many of you have attended at least one of these conversations. We've made lists of disciple practices and characteristics—things that build up, create, and make new—such as being loving, generous, and forgiving. These are things we take on as the armor of light. We've made lists of worldly practices and characteristics—things that tear down, destroy, and erode the fabric of our common life—such as pride, greed and fear. These are among the practices God calls us to cast away as works of darkness. And thirdly, we've made lists of the kinds of conflicted situations and issues around which God calls us to choose how we will act in the moment, choosing between the way of light and love, and the way of darkness and despair—such as tensions around race, religion, or partisan politics. These lists—which you created in your own words and in your own congregations—are *long*, especially when you aggregate *all* the words from *all* the congregations. The challenge inherent in these lists could seem daunting and addressing them unattainable, far greater—and more impactful—than the checklist for your car's maintenance.

But Love, only Love—God's Love and our love—shows us a way through the alienation and divisiveness all around us. Only love creates, restores and maintains mature Christian discipleship.

There *are* many conversations about mature discipleship are going on in the congregations of this Diocese, and that is good news. Many of you have heard me talk about a question I ask the priest in charge of a congregation every time I come for a visitation—"What new signs of Christian maturity have emerged since my last visit?"—The answers to this question are gradually getting deeper and more substantive in describing inner changes in our lives in Christ within our communities.

*The Centennial Campaign: From Generation to Generation in the Church*, our campaign to redevelop York Place, Gravatt Camp & Conference Center, and our Canterbury Campus Ministries, is about mature discipleship. It's about our creating places and contexts for the coming generations to learn and practice the Way of Love. One priest in the Diocese eloquently captured how the Centennial Campaign points us toward godly discipleship: "All three campaign projects help people at different phases of their lives, and ask, reflect on, and answer important questions. At Gravatt, it's "Who am I?" In Canterbury, it's "What kind of adult will I be?" At York Place, it's "What can I offer the world now that I'm old?" Tending our own Christian maturity also includes creating the environments for future generations to be made, equipped and sent, as mature disciples of Jesus Christ.

—Maintaining a car to last a long time takes attention and perseverance. *Restoring* a car to its original performance and luster takes even more attention, persistence and time, not to

mention money. Mature discipleship takes perseverance, too. And daily attention through what some would call a Rule of Life. A pattern of prayer and relationship in the world that ever draws us into the protection and embrace of the armor of light.

When through Baptism we have died with Christ in his death, and found new life in his resurrection, we begin to see signs of our transformation and newness in following Christ's way,

—When a longer view of life—an eternal view—gives us the inner character no longer to be reactively tossed about by the winds of political tempest.

—When humility fills us with the grace to recognize that we might not see things in the world as clearly as we claim.

—When looking out for others takes precedence over self-protection and a closely guarded heart.

—When a deep, holy, inner joy subsumes our attempts at mere Christian cheerfulness.

Many years ago, a parishioner of mine in her 102<sup>nd</sup> year was dying. By all accounts, she had lived a life of grace, generosity, humility and love. Her daughter took me to see her as she approached her earthly end, to give her communion and to pray final prayers. Nearly blind, she knew most of the prayers by heart, and had a palpable radiance about her. We sat and talked for a short time, during which I quietly asked her if she was ready to go. "Oh, yes!" she exclaimed as she lifted her arms and face toward the ceiling. "I can see Jesus reaching out to me, just like this! He is calling my name and telling me to come home. And I just say back to him, 'I'm coming, I'm coming...but it'll be a minute!'"

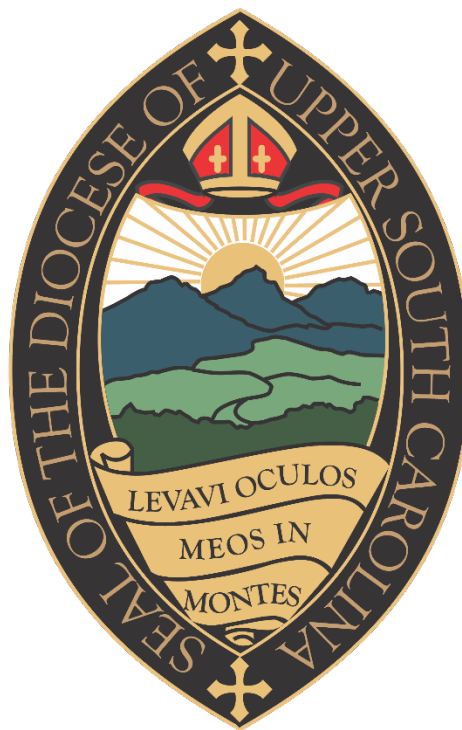
Becoming a mature disciple means going deep into the waters. And she had gone deep for many years.

—In that well-known and much-beloved prayer attributed to St. Francis of Assisi, we are shown the way into the heart of the baptized life; cleansed, new and radiant *for* life.

Let us pray.

Lord, make us instruments of your peace. Where there is hatred, let us sow love; where there is injury, pardon; where there is discord, union; where there is doubt, faith; where there is despair, hope; where there is darkness, light; where there is sadness, joy. Grant that we may not so much seek to be consoled as to console; to be understood as to understand; to be loved as to love. For it is in giving that we receive; it is in pardoning that we are pardoned; and it is in dying that we are born to eternal life. *Amen.*

THE EPISCOPAL DIOCESE  
OF  
UPPER SOUTH CAROLINA  
97<sup>th</sup> Diocesan Convention



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## **COMMISSION ON MISSION AND INTERNATIONAL CONCERNS**

**Dr. Gordon Smith, Chair**

The Commission on Mission and International Concerns seeks to integrate activities of the Diocese into the life and work of the local, national, and global communities and ensure that the goals, achievements, and needs of our outreach programs are communicated to congregations of the Diocese. Below are descriptions of the major programs reporting to the Commission and summaries of their activities this year. This year we have successfully expanded our Matthew 25 grant program, conducted Racial Reconciliation programs in many parishes, expanded the Voorhees Scholars Program in concert with the SC Bishops' Public Education Initiative, and established a working group on Environmental Stewardship and Justice that has begun offering workshops in parishes throughout the Diocese.

### **Environmental Stewardship and Justice**

The Committee on Environmental Stewardship and Justice had a very busy and productive year. The Committee, in conjunction with the national office of The Nature Conservancy, hosted a workshop on "Climate Change and the Episcopal Church". The focus of the event was to consider and analyze the ways in which climate change can and should be addressed in the light of Episcopal teachings. Participants learned about why and how to encourage conversations about climate change within a faith-based context.

Attendees included environmental liaisons and clergy from churches throughout the diocese, as well as representatives from The Nature Conservancy and the Sierra Club. Environmental liaisons work with the committee to initiate, coordinate, and implement environmental stewardship ministries of interest to their respective congregations. They also communicate with the committee and other environmental liaisons to share ideas and projects.

A survey of the workshop participants showed strong support for the event and a desire to have more such workshops on environmental issues. The Committee on Environmental Stewardship and Justice hopes to sponsor a series of workshops, perhaps in each convocation, to encourage environmental stewardship ministries and more participation in the diocese. To establish a source of communication with the environmental liaisons, the committee is launching a newsletter that will be a resource of ideas and implementation strategies for environmental ministries. The committee will continue to work to expand the network of environmental liaisons and their participation throughout the diocese. These plans are dependent on continued financial support from the diocese.

*Submitted by Dr. Katherine Robinson, Chair*

## **Race and Reconciliation**

This has been a year of transition for the Race & Reconciliation Committee. The group continued to host a few workshops throughout the Diocese but the training work is shifting. Diocesan Executive Council has asked the committee to develop this new anti-racism training, which will be required for clergy and lay leaders across the diocese. The group is working with outside experts to develop this training, and more information will be available over the next year.

The committee also provided financial support for two events this year. In January the committee co-sponsored the MLK Jr. Blues Festival, which is put on by St. Mark's in Chester, S.C. The group also is co-sponsoring the Equity Summit at the end of November. The Equity Summit is produced by the South Carolina Collaborative on Race and Reconciliation at the University of South Carolina.

Our diocesan engagement with MORE Justice is expanding in the Midlands. St. Luke's, Trinity Cathedral, St. Simon & St. Jude, and St. Martin's-in-the-Fields all are represented in the community organizing efforts. Several clergy from the diocese joined other MORE Justice clergy at the annual DART Clergy Conference earlier this year, with Presiding Bishop Michael Curry as keynoter.

*Submitted by the Reverend Canon Alan D. Bentrup*

## **HIV/AIDS**

People living with HIV/AIDS in the diocese were eligible to receive mini grants for financial assistance if they were in hardship due to the high cost of their medication. Twenty-one people received assistance. Funds are managed through the Fresh Start Ministry at St. Luke's Columbia.

The annual HIV testing event was held at St. Luke's on June 20 (in cooperation with Eau Claire Medical Center and Grace Medical in Columbia). Those testing HIV+ were placed into care.

Plans are underway for an event at the Statehouse on World AIDS Day on Monday, December 2.

Two grants from AIDS Healthcare Foundation were awarded to the Dare to Care HIV/AIDS Committee at St. Luke's Columbia and the Fresh Start Ministry; one for HIV testing supplies and one for condoms.

The seventh annual HIV/AIDS awareness day and testing event was held at Voorhees College with the Reverend Deacon Dianna Deaderick speaking at the chapel service. Testing was provided by AIDS Healthcare Foundation's mobile testing van and Hope Health, Orangeburg.

*Submitted by the Reverend Deacon Dianna Deaderick*

## **Episcopal Relief and Development**

For over 75 years, Episcopal Relief & Development has been the Episcopal Church's primary outreach mission around the world. Each year the organization facilitates healthier, more fulfilling lives for more than 3 million people struggling with hunger, poverty, disaster, and disease. Inspired by Jesus' words in Matthew 25, Episcopal Relief & Development leverages the expertise and resources of Anglican and other partners to deliver measurable and sustainable change in three signature program areas: Women, Children and Climate.

During 2019, support for the critical mission of Episcopal Relief & Development was coordinated by Deacon Margaret Jennings Todd along with Diocesan communication staff, local congregations and partners in the faith and nonprofit sectors.

Using the Diocesan newsletter and presentations to local congregations, regular opportunities are being provided to Episcopalians in Upper South Carolina to respond to the world mission work of ERD in providing support and emergency assistance following the devastation of disasters such as hurricanes, typhoons, wildfires, and earthquakes at home and abroad.

Our sisters and brothers along the coast in South Carolina and North Carolina were battered by Hurricane Dorian in September and dozens of lives were lost in the immediate aftermath. Dangerous flooding and extensive damage many homes and farms will mean that long term recovery will be needed for years—especially in communities that have not fully recovered from Hurricane Matthew in 2016 and Hurricane Florence in 2018.

Episcopal Relief & Development's US Disaster team worked closely with our neighbor Dioceses and the Episcopal Farmworker Ministry to provide urgent assistance to migrant and seasonal farmworkers including water, food, cleaning supplies, hygiene kits, clothing and transportation to safe locations and by providing critical support such as food, water, gas cards, cleaning supplies as well as day care programs.

At the 2009 General Convention, Lent was officially designated as a time to encourage dioceses, congregations and individuals to remember and support the life-saving work of Episcopal Relief & Development. We encourage every parish in the dioceses to celebrate Episcopal Relief & Development Sunday on the first Sunday in Lent, or another convenient Sunday during the Lenten season. Contact the Diocesan office to request speakers or promotional materials to increase awareness and support for ERD.

Our Diocese has a fully equipped Diocesan Disaster Response Trailer stocked with tools and supplies that can be used following a regional or national disaster. Volunteers can be deployed quickly and efficiently and directed, in coordination with VOAD groups in the affected areas. Currently, the trailer is stored at St. Martin's-in-the-Fields, Columbia.

For 2020, the Statement of Mission request includes a new effort to encourage Episcopal congregations to prepare for disasters with 15 \$100 mini-grants.

**Who qualifies?**

Congregations who utilize Episcopal Relief & Development's "Comprehensive Preparedness Planning Guide for Congregations and Parishes to establish a Parish Disaster Leadership Team" that will create a plan for responding to a local disaster including completion of the Episcopal Asset Map.

**How do they receive their funds?**

Submit a copy of the parish plan to Episcopal Relief & Development Committee (electronic preferred) along with a request by the Senior Warden for the grant.

**What may the funds be spent on?**

Purchase of preparedness supplies (like First Aid Kits) or to offset the costs of producing the plan. Additionally, travel to annual Episcopal Relief and Development Network Meeting and Provincial Disaster Preparedness and Response Training: \$1000.

*Submitted by the Reverend Deacon Margaret Jennings Todd*

## **Matthew 25**

The purpose of a Matthew 25 grant is to encourage convocations and congregations to engage and expand ministries of compassion and justice that address the needs of the poor and those at-risk in their own communities and throughout the world. All proposals should exhibit clear plans to sustain their ministries beyond the grant year.

### **2019 Matthew 25 Grant Recipients**

**Christ Church Episcopal, Greenville – His Hands Ministry (Women's Weekend)**

The purpose of the weekend is to provide an opportunity to encounter the love of God. The funds will be used to enable nine participants from Jasmine Road to attend this spiritual weekend modeled after Episcopal Cursillo Weekends. Jasmine Road is a home assisting women who have been sexually trafficked.

**St. Andrew's Episcopal Church, Greenville – Textile Village Service Corps Program Expansion**

The Textile Village Servant Corp is a faith-based, immersion service program that provides spiritual formation for young adults (aged 21-29) while they work for local non-profit agencies that serve the working poor and impoverished in Greenville. The Textile Village Corp will be hosting meals and gatherings to provide community support to the corps members. The program is designed to help encourage people to live more authentically into the Gospel as the hands and feet of our community.

**St. George's Episcopal Church, Anderson – Community Garden**

The community garden is proposed to occur in two phases. The first phase with planting of blueberry bushes and the second phase with raised beds being established for vegetable and strawberry plantings. The goal is to bring members of the congregation and people from the neighborhood (including two assisted-living facilities) together to plant and tend the gardens. The fresh produce will be distributed to local feeding programs.

**St. John's Episcopal Church, Winnsboro – Interfaith Hospitality/Accessibility**

The initial ministry began in as a Lenten series titled “Who is Our Neighbor”. The program included speakers from various faiths who offered insights and observations from their faith and how love is the starting point for an interfaith dialogue. For this program to continue and expand, a handicap accessible restroom is needed. No other community faith institution is providing educational opportunities with this content.

**St. Luke's Episcopal Church, Columbia – Fresh Start—Diabetes Education Pilot Program**

Fresh Start is a program designed to provide free laundry service, showers, clothing, and a food pantry. Fresh Start will be receiving boxes of food for clients with diabetes. Cooking classes as well as demonstrations and education on the importance of eating healthy will be provided. The nursing room will be stocked with blood sugar monitoring devices, testing strips, and other essential equipment.

**Trinity Cathedral, Columbia – Bishop's Art Institute Program Expansion**

Trinity Cathedral, in collaboration with St. Lawrence Place and the Bishops' Public Education Initiative, launched a pilot class of Suzuki recorder classes for children who live at St. Lawrence Place. The program is expanding to include vocal and piano lessons and now includes two other locations. A major goal of this project is to have students across economic divides study music together.

Members of the committee are: Libba Rhoad, St. Alban's, Lexington; William S. Smith Jr, St. Luke's Columbia; Michelle Ingram-Smith, St. Luke's, Columbia; and The Rev. Deacon Mary Jeffers

*Submitted by Rev. Deacon Mary Jeffers*

**Fellowship of South Carolina Bishops' Public Education Initiative (BPEI)**

This Initiative works to draw people from the denominations it represents into active support of high-quality public education for children in South Carolina. The Voorhees Scholars Program marked the end of the academic year with the first class of Scholars by taking them to Charleston for a tour of the College of Charleston and to the Dock Street Theater for a Spoleto Performance of Shakespeare's *The Comedy of Errors*. Grace Episcopal Cathedral hosted the Scholars for lunch. This rounded out a full year which was highlighted by several trips to Columbia and a poetry writing workshop with Nikky Finney, held at Voorhees College.

The program welcomed 13 new rising ninth graders for their residency at Voorhees College in June. Plans to get both groups together during the summer proved too challenging to accomplish. The joint groups met for the first time in September. We plan to meet monthly with the Scholars at Denmark Olar High School for work on a variety of academic and life skills. These school day meetings will be supplemented by weekend field trips. The first of these will be to Camp St. Christopher on Seabrook Island. Scholars will go kayaking, take a guided nature walk and participate in an environmental debate lead by the St. Christopher outdoor education staff. The program received a \$5000 grant from the national organization All Our Children, which folded its tent after 10 years of service. They offered their surplus funds to people across the country in a competitive grant process. The Voorhees Scholars Program is honored to receive this grant.

In collaboration with Trinity Cathedral and St. Lawrence Place, the Initiative expanded its high-level music education program to include instruction in voice and keyboard. Recorder classes continued. Most of the students attend Logan Elementary School. A recital was held at Trinity in the spring.

The Bishops hosted two days of Advocacy Training and Action at Trinity Cathedral again this year. People came from around the State for these sessions.

Camp AIR (Adventures In Reading) continued at Gravatt this summer meeting on the camp side to the delight of all. In addition to campers from Richland I and Aiken School Districts, children from Greenville School District also attended camp this summer. Two-day camp versions of Camp AIR were held in Columbia in July, one at St. Paul's Lutheran Church and one at St. Martin's in the Fields. Both were well received. Area clergy and lay leaders were invited to visit Camp AIR at St. Martin's to experience how it works. Several churches are considering offering a reading camp in the summer of 2020.

Reading Matters continues to place tutors in 12 elementary schools in Richland I. This model is offered to others for replication.

Susan Heath hosted the Charleston based tutoring program called Reading Partners for an information session at Grace Cathedral in Charleston. Reading Partners wants to extend its reach into the faith community there.

*Submitted by the Reverend Susan Heath*

## **Sustainable Development Goals**

Formerly known as Millennium Development Goals, these are funds mandated by resolutions of the 83<sup>rd</sup> and 84<sup>th</sup> Diocesan Conventions. Diocesan SDG funds for 2019 were disbursed to support our long-standing ministries in the Central Plateau of Haiti and support the work of our Diocesan missionaries, Cameron and Roberto Vivanco, helping families in extreme poverty in Quito, Ecuador.

## **Ecuador Programs**

Cameron and Roberto Vivanco, EDUSC missionaries in Ecuador, continue to provide a variety of programs working with some of the most vulnerable people in Quito and two remote rural areas, as well as leadership development for the church.

Over the last year the following milestones were met:

### Education=Hope:

- Education=Hope, a micro-scholarship program which helps provide for the education of those living in desperate and difficult places, supported 331 students, 12 of whom graduated from high school this spring.
- They are in the process of opening three new E=H sites, one in the coastal area of Ecuador, one supporting the children of women working in prostitution (part of a continual outreach to the women ensnared in the sex trade). The third is in a rural area outside of Quito.
- Short Term teams help serve the E=H ministry sites as well as provide leadership development for the young people involved. This year's teams included organizing and hosting short-term vision/mission groups from St. Mary's (Richmond, VA), Sewanee (Sewanee, TN), a team of professional counselors from across the southeast, a joint team from St. Peter's (Greenville), Christ Church (Greenville), Trinity Cathedral (Columbia), St. John's (Columbia), a team from St. John's (Tallahassee, FL), a Christ Church School (Greenville), St. Bartholomew's (N. Augusta), Our Saviour (Rock Hill), and St. Mary's (Stuart, FL), as well as a vision team from a variety of places.
- They were excited to host Presiding Bishop Michael Curry when he visited the Diocese of Central Ecuador, as well as Bishop Andrew Waldo as he served with the joint team mentioned above.

### Leadership Development:

- They oversaw and staffed Cursillo #2, and continue to help develop lay leaders in the larger the church. They continue in leadership of the Happening movement, Roberto serving as the music team for Happening #9. The Vivancos helped transplant both events from EDUSC.
- Roberto serves on the Leadership Board for a local International Church (EFC), and Cameron on the Leadership Team for Youth World.

EDUSC funding supports students at three Episcopal churches (Buen Pastor, Cristo Liberador, and Emaus) to help with tuition, supplies, transportation, or uniforms. This last academic year we supported 56 students.



They continue involvement with music ministries, as well as engaged with many local parishes in EDUSC.

Here are examples of the ways in which EDUSC is assisting:

**Anderson Carrillo at the Episcopal Church Buen Pastor:** Anderson is the second of two children. His father has stomach cancer; he works as a taxi driver when he is able. His mother sells snack food at the neighborhood soccer field on the weekends. The economic situation in his home is challenging as neither parent is paid full time and there are lots of conflicts. He lives next door to the church and through the intentional outreach was invited to the church. Buen Pastor has become a home and stable environment for him as well as helped him to stay in school.

**Adriana Anchundia at the Episcopal Church Emaus:** Adriana is the youngest of three. Her mother abandoned the family when she was very little; she is now 8 years old. Her father works as a night watchman. She is a timid child, but happily has a good relationship with her stepmom. Because of E=H she is able to go to school.

*Submitted by Cameron Vivanco and Chip Smith*

## **World Missions Committee**

Your World Missions Committee continues to be very active in coordinating our diocesan ongoing focus on our work in Haiti, which is now close to four decades of sustained productive partnership with our brothers and sisters in and around Cange. Our partnership has continued to focus on the 3 main areas with which work began: Access to safe water, education, and basic medical care. Our report will summarize briefly our projects in each area.

- 1) **Safe water:** As many of you remember, our work in Haiti began in the early 80s with the funding of a very simple public water system for the unincorporated village of Cange. As the village grew and our original system aged, we committed in 2008 to a substantial expansion and upgrade of this system which now provides the only chlorinated municipal water in the entire country. This also marked the creation of CEDC (Clemson Engineers for Developing Countries) and the extremely valuable partnership with the College of Engineering at Clemson University in the maintenance of the system in Cange as well as provision of safe water in several surrounding villages. As a result of these efforts, despite the widespread and deadly cholera outbreak in the Artebonite Valley, the village of Cange had zero locally contracted cases and therefore no mortality among villagers from our area. Provision of safe water continues to be our most important contribution in this mission and will continue to be a primary focus for our committee going forward.

- 2) Education: Again in the early 80s our diocese funded the first and only primary school in Cange, Ecole Bon Sauveur (EBS). The school began with K-5 and has grown over the 40 years to offer a Baccalaureate degree with a very high percentage pass rate on the national exams. When Partners in Health rather abruptly withdrew their funding of the school after the earthquake in 2010, EDUSC again stepped up to support education with a generous campaign to keep the school open. EBS again is under local operation. Our support is primarily in the form of scholarships to the neediest students; not only to students at EBS but also to other educational programs in the area. This funding is administered through Zanmi Lasante (the Haitian arm of Partners in Health). Assisting in this support and development of a literate population has of course been a second major accomplishment for our diocese. Graduates of EBS have gone to earn university degrees in nursing, medicine, diplomacy, engineering, and divinity. Education therefore will continue to be a second major focus.
- 3) Medicine: Again in the early 80s our diocese began to send small medical teams to Cange to provide very basic medical care to the rural villagers who at that time had no other access. In the early years, we mentored Dr. Paul Farmer before his graduation from medical school and the creation of Partners in Health. We partnered with him in the 90s to build a sustainable clinic and hospital in the village of Cange, which for years was arguably the best in the Central Plateau. Our focus now in medicine is directed toward the diagnosis and treatment of epidemic hypertension in the rural villages around Cange. Access to these villages is difficult to say the least and we have worked with the community health workers in each village to provide blood pressure monitoring and medication refills to hypertensive citizens. Our Clemson interns with the support of Boeing are now looking into drawn technology to deliver some of these medications. The long-term health benefits of treating hypertension are well documented, helping to prevent strokes, renal failure, and heart failure each of which is particularly deadly in remote rural villages. The difficulty patients have in adhering to these daily medical regimens is also well documented not only in rural Haiti, but in South Carolina, as well!
- 4) Two final areas of support continue to be the agriculture program and vocational school started by Gillaine and Charles Warne and now spun off into independent programs. And finally, the beloved Artisans Center founded and named in honor of our own Jackie Williams.

In summary, our diocesan mission work in Haiti over these past 40 years has provided substantial, tangible benefit both to our Haitian brothers and sisters and to our Diocese. Thanks be to God for the wonderful opportunities we've been given to serve in longitudinal partnership with our Haitian friends.

*Submitted by Harry Morse M.D., co-chair*

## **COMMISSION ON CHRISTIAN FORMATION**

The Rev. Debbie Apoldo, Chair

### **Canterbury Task Force Report of Work, Findings, and Suggestions for Next Steps**

#### **I: Establishment of the Canterbury Task Force**

Out of a series of events during the 93rd Diocesan Convention of the Episcopal Diocese of Upper South Carolina, a task force was formed to address the future of campus ministry in the diocese. There were two major components to the task set before the Canterbury Task Force:

1. Discern and design an effective strategy for renewing and developing campus ministry across the diocese in such a way that each ministry benefits from this process and that the changes and movements made create systems of support and sustainability;
2. Ascertain the estimated costs associated with successful implementation of the strategy they discern and design, and provide guidance for allocating monies currently set aside for campus ministry.

Task force applications were accepted and the Bishop appointed the following to the Canterbury Task Force (CTF):

1. The Rev. Suz Cate- Holy Trinity, Clemson;
2. Ms. Tina Boyd- St. James, Greenville;
3. The Rev. Canon Dorian Del Priore- Trinity Cathedral, Columbia;
4. The Rev. Canon Jimmy Hartley- EDUSC;
5. The Rev. Rilla Holmes- Furman Canterbury, Greenville;
6. Ms. Claire Walters- St. David's, Columbia.

#### **II: Work of the Canterbury Task Force Part 1**

This team of people, both through conference calls and in-person meetings, began the process of tackling the tasks set before them. This included crafting a vision for our work, gathering information, interviewing college students and campus communities within our diocese, crafting a mission statement, and setting up visits and interviews with successful and creative campus ministries around the Episcopal Church.

While at Gravatt for an overnight retreat, the task force endeavored to work on developing Task Force Goals, a mission statement for our campus ministries, and a working timeline for courses of action. The task force:

1. Discerned and explored different campus ministry models: formational, missional, and hybrid;

2. Decided that Task Force will make site visits to successful and creative campus ministry models in other Diocesan contexts;
3. Began the process of designing structures that create continuity, stability of place and people, and the ability of campus communities to build upon them;
4. Completed an assessment of assets in each local campus context;
5. Crafted a common Mission/Vision statement for all of the Campus Ministries under the purview of the EDUSC.

The mission/vision statement we crafted is as follows:

Mission Statement: *Canterbury Ministry is a Christian community in the Episcopal/Anglican tradition that makes disciples, transforms lives, and supports young adults through fellowship, worship, and service.*

### **III: Work of the Task Force, Part 2**

By way of ascertaining the costs associated with moving our current Campus Ministry sites towards better living into their common mission and vision, a portion of the team met with our campus peer ministers during their training retreat to interview them. Peer ministers represented the campus ministries of USC, Clemson, Wofford, and Furman. We learned that the overarching needs for successful current and future Canterbury Ministries are continuity of sacramental and pastoral presence, and a dedicated space. Each Canterbury Community needs a pastoral and sacramental minister dedicated for a specific amount of time sufficient to provide continuity of presence, as well as a dedicated space that is a sanctuary, a gathering place, and a home away from home for continuity of place.

As we continued to information gather, we also noted that there was a need for a way to house institutional knowledge and supportive documents, due to the relatively quick turnover that happens in the peer ministry model.

The means for providing for those needs are most likely to involve commitments of time, money, space, and ordained personnel. In most cases, this allocation of resources will require a partnership between existing worship communities and the diocese, which is established by entering into a covenant relationship. The Task Force feels that covenant partnerships emulate the Baptismal pattern for community and provide for regular renewal of relationship through liturgical action.

#### **IV: Current and Expected Costs and Funding Information**

Out of the existing funds that have been set aside for Campus Ministry in the 2019 EDUSC Statement of Mission, the Task Force made one preliminary allocation of funds to the WELCM Ministry, (\$25,000.00) because they had a plan and were ready to implement those funds in a way that would allow them to better live into their mission.

While we have some ideas for how we could utilize additional funds to benefit each campus ministry site in a significant and sustainable way, given the current Campaign for Mission, we believe the best way forward is waiting to allocate funds until we have a better sense about how the Campaign for Mission will be able to enrich and expand our impact.

#### **V: A Way Forward: Next Steps**

With all of the information gathering, discernment, and prayerful conversation we have had over the last 2 years, we as a task force believe we have indeed accomplished our given tasks. Going forward, to faithfully continue and sustain the ground work that we have laid out, we recommend the formation of a Canterbury Campus Ministry Committee.

Our vision is that this committee will serve as a hub of communication and support for all things Canterbury Campus Ministry related. We suggest the committee's responsibilities include the following:

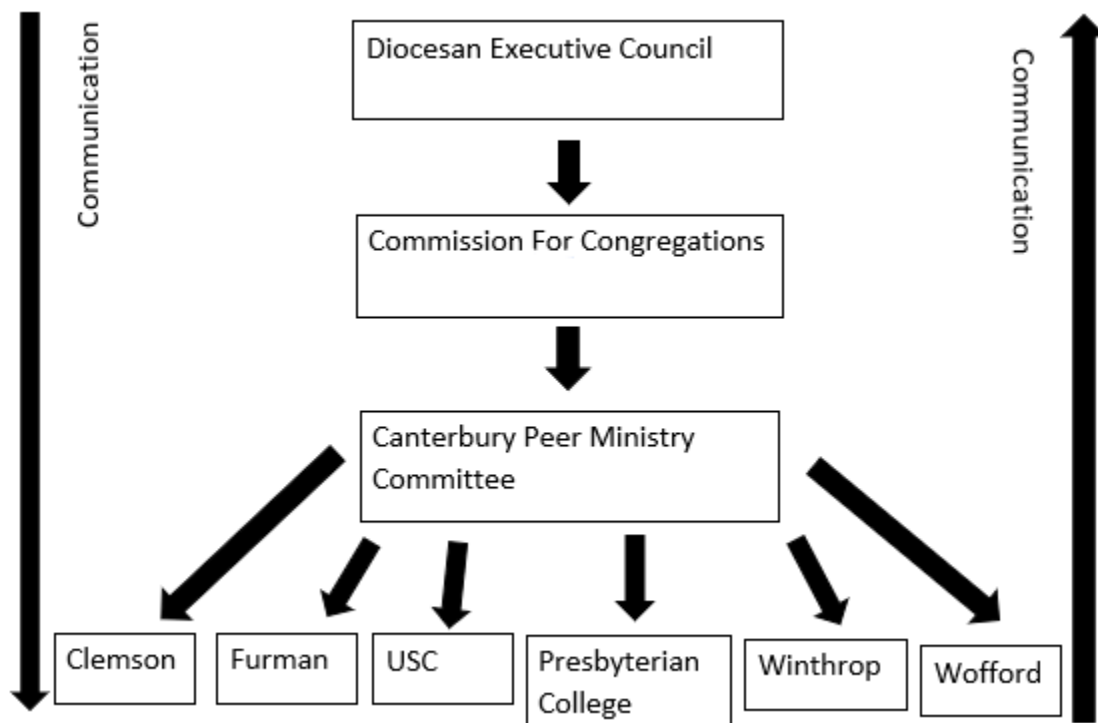
1. Resource EDUSC's various Peer Ministries through guidance and information to enrich the various formation activities they facilitate in their specific contexts;
2. Provide oversight to the various peer ministries in the Diocese. The committee will provide the necessary guidance and direction to ensure the Peer Ministries remain in good standing with their universities, and that their rule of life aligns with the principles and theology of the Episcopal Church;
3. Support Peer Ministries by acting as a central hub of institutional knowledge and resources for peer ministers and campus missionaries as they roll in and out of leadership positions;
4. Equip and train Peer Ministers and Campus Missioners;
  - a. Regular check-ins;
  - b. Annual Review;
  - c. Direction and implementation of Orientation Retreat, which has a primary function of formation for Peer Ministers and Campus Missioners;

5. Provide updates to the Commission For Congregations (CfC) and Diocesan Executive Council (DEC) regularly, giving reports about the activities of the various PMs under its purview;
6. Act as advocates for Peer Ministries, Peer Ministers, and Campus Missioners;
7. Complete funding requests to CfC and DEC when needed;
8. Act as a central location for communication and connectivity within and outside of the diocese;
9. Build relationships with groups outside the diocese, such as:
  - a. ELCA
  - b. TEC SC, and
  - c. Province IV

Suggested Committee Member Structure:

1. 12-16 Total Members:
  - a. 2 Representative slots will be extended to each Canterbury Ministry;
  - b. 4 At-large slots will represent a different convocation or geographical area with active Canterbury Ministries. These 4 at-large slots will be appointed by the Bishop.

We envision the organization flow to look something like this:



In addition to the responsibilities outlined above, the committee would finalize and implement the system and process for the formation of covenant relationships between Campus Ministries and partner congregations, with the advice and approval of the Bishop. Covenant relationships require careful discernment. In developing guidelines for such a covenant partnership, the Canterbury Task Force identified several key questions of discernment regarding the need, purpose, and resources for creating or sustaining a Canterbury Community, however, as we began moving towards long-term visioning and oversight of Canterbury Ministries, we recognize this to be committee work, not one of the tasks appointed to the Task Force.

### **Canterbury Communities**

#### ***Winthrop Episcopal Lutheran Campus Ministry (WELCM)***

Winthrop Episcopal Lutheran Campus Ministry (WELCM) hosts Tuesday night Gatherings for home-cooked suppers followed by discussion-based Bible teaching, monthly Eucharistic worship services, as well as fellowship outings. We currently run 12-15 students weekly participating in our Tuesday night program. WELCM students participate in at least one service project (including Habitat for Humanity and Family Promise) and one retreat per semester. Some of us actively worship together Sundays at our supporting Lutheran and Episcopal congregations. This semester, we have also added a Thursday afternoon Lambeth contemplative Bible study.

Samantha McCall, an Early Education senior who has been active in WELCM throughout her university career, and Josie Hyatt, a Social Work senior, are excited to serve WELCM as Peer Ministers this year. WELCM brought three students to the annual Vocare retreat in the Spring of 2019, which was a very meaningful and enriching experience, and helped inspire Josie to step into the role of Peer Minister. Diocesan funding allows our campus missionary, Olga-Maria Cruz, to be advanced to full-time status.

With diocesan help, WELCM redesigned its logo in 2018, and in 2019, was able to purchase a logo table runner for campus events, along with stickers and buttons. Having a distinct look and brand helps WELCM stand out at Winthrop. We have also started a new website, [www.welcm.org](http://www.welcm.org), and with your prayerful support, our ministry is growing strong.

Submitted by Dr. Olga-Maria Cruz, Campus Missioner

#### ***Canterbury of Furman***

Canterbury of Furman is more to our students than just another club. It's an intimate space to gather and discuss personal faith and relate to one another in a place where all are welcome. Each week, we meet on Wednesday nights to debrief from the chaos of the week, eat dinner,

think about ways to cultivate our faiths, and often do compline or Eucharist as well. Later on in the week, on Friday afternoons, we sometimes hold a Bible Study group. We worship together on Sunday mornings at St. James. In addition to our basic programming, we are working towards offering various other opportunities for students to get involved with Canterbury, including collaborating with other campus religious groups, potentially bringing a religious motivational speaker onto campus, and thinking about having a retreat. Our sweatshirts are coming in handy as the cold weather begins to come in, and the Spiritual Life Fair at the beginning of the year allowed us to hand out some of our buttons and stickers to represent Canterbury on campus to incoming freshmen. Although our number of regular participants is small, the tight knit group provides for a much more intimate community who chooses to be very invested in Canterbury, which is very cool to see, and we're excited to see what the year has to hold.

Submitted by Anne Kirby, Peer Minister

### ***Canterbury of Spartanburg***

Canterbury of Spartanburg is in the process of growing. Last year, we focused on fellowship with eating meals together, but we only had a handful of participants. This year our goal is to grow our numbers and begin a regular routine of prayer, fellowship, and service. Following our interest fair, we had around forty people sign up, and we are hoping for at least half to permanently become part of this program in hopes that it will only grow from here.

Submitted by Lamar Buchanan, Peer Minister

### ***Presbyterian College Canterbury***

We have had an exciting year as All Saints' in Clinton continues to find ways to more effectively build our relationship with Canterbury and PC. We welcome Obed Hessou as the new peer minister.

During the last year, we have had many opportunities to engage with the College. PC Sunday is a Sunday set aside to celebrate our relationship with the college with a reception following. We have also had Ash Wednesday services on campus. All Saints' and Canterbury, for each home game, have Episcopal tailgating. We cook hotdogs and invite students, faculty, guests from out of town or just anyone who walks by to join us. The hotdogs are the best in town and are also free. For us it has been a great opportunity for us to share the parish's mission to welcome all. All Saints' and Canterbury also host study nights for exams and provides gift bags for students which are delivered on campus. We have shared Film and Theology events on campus and this year the students in Dr. Dean Thompson's Film Noir class will be coming to All Saints, along with members of the parish for a film evening with supper provided.



Canterbury meets weekly with other religious groups. All Saints' takes several weeks each semester to lead a bible study and provide supper.

We continue to seek new ways to engage with the students and enjoy a growing relationship.

*Submitted by The Rev. Charles Davis, Campus Missioner and Rector, All Saints', Clinton*

### ***Canterbury of Clemson***

Canterbury of Clemson is a welcoming fellowship of faith building, exploring, and celebrating with food and music. We meet every Wednesday at 6 pm for a meal prepared by generous parishioners of Holy Trinity and either a program or Eucharist. We're off to a busy start – full of fellowship and lots of new faces – and we are excited to see this community continue to flourish. So far this semester, we've been to Sky Top Orchard to pick apples, baked treats for Clemson first responders in remembrance of 9/11, promoted Canterbury of Clemson on campus, and worshipped together through the Eucharist and compline. We look forward to more opportunities to grow as a community and live out the vision of Canterbury this semester!

Submitted by Alena Senf and Aynsley Hartney

### ***Canterbury of Columbia***

Canterbury is an intentional group of young adults, working together to deepen our walk with Christ in community. Over the past year, we have seen steady growth in both attendance and participation. We have a fairly consistent turnout of about 12 people weekly with larger social events drawing about 20 people. We primarily meet on Wednesday evenings at Trinity Cathedral on the 3rd floor of the Trinity Center. We alternate between nights of strict fellowship and casual conversation, usually finished off with An Order for Compline or Evening Prayer; discussion led by the Rev. Dorian Del Priore or a peer leader; and Eucharist. Most of our gatherings consist of dinner because we believe that Jesus is revealed to us in the breaking of bread together. So meals are a vital and important part of our practice of faith and cultivating relationships. Many of our members are lifelong Episcopalians who met through events in South Carolina, but we also have several members who have come because of roommates and friends and who are finding that there is always a place for them at our table. Canterbury has gotten several of our members plugged in to the greater community at Trinity Cathedral, while others are members at different churches in the area. Looking ahead, we are working on opportunities for different trips we may take as a group: mission, pilgrimage, and retreat.

*Submitted by The Rev. Canon Dorian Del Priore*

### **Episcopal Service Corps – Textile Village Servant Corps**

The Textile Village Servant Corps finished its Beta Year in July 2019, with one corps member finishing out their term. Many lessons were learned during this beta year experience. At the top of the list, is a need for additional community to surround the program. More members of the advisory committee are needed to begin the first full year of service in 2020-2021. Funds from the committee will continue to provide the opportunity to grow the program with a staff member during the upcoming corps year. The Textile Village Servant Corps is an immersion service and spiritual formation program for young adults, ages 21-29. TVSC is being run with the support of St. Andrew's parish in Greenville.

*Submitted by Courtney Watson*

### **Education for Ministry – EfM**

Education for Ministry (EfM) is a program of lay theological education developed by Sewanee, the University of the South. As the emphasis on lay ministry has grown in the Episcopal Church, EfM has come to play an important role by providing a program that develops an informed and knowledgeable laity. Mentors lead small groups of 6-12 in a seminar setting for 36 weeks, discussing the Bible, church history, and current theological topics.

This year EDUSC was able to sponsor training at Kanuga which was attended by 28 mentors from EDUSC, North Carolina, and Virginia. The training included two introductory groups of 10 and an advanced group of 8 that explored the richness of storytelling in a theological setting. The motto for the weekend was “Listening is today’s version of foot washing.”

There are currently 21 trained mentors in the Diocese who collaborate to make EfM a meaningful experience for all.

*Submitted by Terri Bailey*

### **The Episcopal Church Women (ECW)**

The Episcopal Church Women held its 98<sup>th</sup> Annual Convention at All Saints’, Cayce, in October of 2019. The Rev. Kellie Wilson was our guest speaker. She spoke about Reconciliation. The ECW is looking to the future and unity with the Diocese. This next year will see some wonderful changes. We’ll be evaluating our programs to better use our resources.

In 2019, the ECW supported the following annual mission projects:

- the World Mission Project, Education = Hope;
- the National Mission Project, SC Bishops Public Education Initiative and

- the Diocesan Mission Project, Fresh Start at St. Luke's Episcopal Church.

The Diocese of Upper South Carolina collected \$11,510.92 for the United Thank Offering in spring of 2019; it has not yet had its fall gathering at the time of this report.

Upper South Carolina & Voorhees College received the Presiding Bishop's Award: Voorhees College Campus Community Initiative in the amount of \$73,700.

United Thank Offering in Partnership with Jasmine Road and the Diocese of Upper South Carolina received the Julia Chester Emery Internship in the amount of \$35,000.

The ECW also continued its support for the seminarians of our diocese, sending each of them monies to help with the purchase of their books. The ECW awarded one scholarship for \$2,000 from the Bena Dial Scholarship Fund for higher education to Mary Camilla Kennedy, Christ Church, Greenville.

Submitted by Kathy Siegel

### **The Order of the Daughters of the King**

Members of the Order of the Daughters of the King are women and girls who are at least seven years old who desire a closer walk with the Lord. We are Christian women, both lay and ordained, who are strengthened through the discipline of a Rule of Life, and supported through the companionship of our sisters. We are all at different stages of our Christian journey – some have just begun and some have been on this path for a long time. But no matter where we are on our sacred journeys, our primary goal is the same – to know Jesus Christ and to make Him known to others.

#### **Daughters of the King in Upper South Carolina**

There are 39 chapters in the diocese; 37 are Episcopalian and two are Lutheran. Several Daughters at Large are Anglican or Roman Catholic. Total membership is 537 women and girls. Two of the parishes have Junior chapters and two new senior chapters are in formation. Most chapters meet once a month for communal prayers, study and service. The Diocesan Assembly meets twice a year, a retreat in the spring and a meeting in the fall. All interested women are welcome to attend assembly retreats and meetings to learn more about the order. Three or more women in a parish, mission or diocesan institution may form a chapter.

#### **Vision Statement of the Order**

Empowered by the Holy Spirit, our vision as Daughters of the King is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world.

#### **Order vs. Organization**

A Christian order is a community of men or women living under a religious rule. Because Daughters of the King accept a Rule of Life, we define ourselves as an order, not an organization. Our community is found primarily in our local chapters, but it extends around the world. We don't just enroll as members and

attend meetings. After a three-month period of study and discernment, each new member takes vows to uphold the two Rules of the Order, the Rule of Prayer and the Rule of Service.

### **Women of All Ages**

Membership in the Order is open to women at every stage of life. The diversity of different ages strengthens and enriches our adult, or senior, Daughters of the King chapters. Younger women benefit from the discipleship of experienced spiritual mentors, and older women are invigorated by the fresh faith and energy of youth. Many senior chapters help spread the Kingdom to the next generation by sponsoring and supporting a Junior Daughters of the King chapter at their churches.

### **Junior Daughters of the King**

Junior Daughters are young women and girls from 7 to 21 years of age, who make a promise to pray daily and serve our Lord Jesus Christ. Membership is extended to all baptized girls, regardless of denomination. Junior Daughters meet in chapters of three or more girls, under the guidance of a senior Daughter who serves as Directress. Upon admission, Junior Daughters receive a silver Greek fleury cross with the initials FHS, For His Sake, as a symbol of their promise of daily prayer and service. Two chapters in our diocese have a Junior Chapter and a membership total of nine girls.

### **For More Information**

The National Daughters of the King web site [doknational.org](http://doknational.org)

The Daughters of the King web site is [www.dokusc.net](http://www.dokusc.net)

*Submitted by Pat Batten*

## **EDUSC Cursillo**

Cursillo is a ministry of the Episcopal Church, providing a method by which Christians are empowered to grow through prayer, study and action and to share God's love with everyone. One of the purposes of Cursillo is to grow Christ-centered leaders. As a result, our Diocese becomes more spiritually vibrant and responsive to the needs of others. Guided by the national Episcopal Cursillo Ministry (ECM), key elements are relationship, evangelism, and reconciliation in the home, the parish, the community, and the world. "Make a Friend, Be a Friend, Bring a Friend to Christ" is the heart of this ministry.

The Episcopal Cursillo Weekend offers a time to experience living in a supportive Christian community. The weekend includes fifteen talks, five meditations and a Eucharist every day. The weekend and opportunities afterwards offer an opportunity to gather clergy and laity, to experience the reality of God's gift of love through shared prayer, individual meditation, worship, study, fellowship, laughter, tears, and unconditional love.

The Three-Day weekend is not an end to itself. It is a starting point, a springboard to a long-range practice of the Baptismal Covenant in the life of the Church called the Fourth Day. The Fourth Day provides small and large group gatherings to hold each other accountable for spiritual growth. Spiritual direction is encouraged, by clergy or laity, to deepening our relationships with Christ.

Two EDUSC weekends were held this year at Camp Gravatt. A Leader training in July was attended by 50 people, clergy, laity and two representatives from the National ECM. National ECM donated \$250 to EDUSC Cursillo's scholarship fund.

The EDUSC Cursillo Council includes lay and clergy representatives from a variety of parishes. This year Policies and Guidelines have been revised, financial procedures improved, as well as very positive communication with diocesan staff. The Cursillo Council continues to support Cursillo in Ecuador, where a second weekend was held.

We are working with diocesan staff to reach out to two other dioceses, in order to help strengthen their Cursillo ministries. We also plan increased outreach to diocesan clergy to educate and seek support for our ministry.

The Cursillo ministry is a vibrant example of living out our diocesan mission: "Making, Equipping, and Sending Mature Disciples of Jesus Christ."

Submitted by Janet Jendron, 2019 Council President

## **Youth Ministry**

### ***Happening***

Happening is a youth retreat that is put on in many unique ways throughout Episcopal dioceses all around the country, and even the world. The mission of Happening is to help youth grow in their faith journey while also giving them the opportunity to meet new people and create a family. The candidates or first time "Happeners" enter into a community of love and support that they not only have with them during the weekend, but in everyday throughout their life. Those who serve on Happening staff are there to support the candidates and to continue to worship in their community while growing in their own faith. My life changed after I first happened. I was able to embark on what felt like the first step in my spiritual journey. Happening gave me a better understanding of my own faith, and also gave me lifelong friends. I was able to see God in so many ways from the excitement of the staff, to the smiles on the candidates' faces and even through the sunset over the lake at Camp Gravatt. The first time I happened was at #77 where I then continued to serve on staff for the next three Happenings. This past March, I was very

fortunate to have the opportunity to serve as Lay Rector of Happening #81. Just when I think this experience can't get any better, the weekend once again exceeded my expectations! I couldn't have asked for a better group of staff and candidates. It was so incredible to witness everyone there be so overwhelmed with God's love. By letting God take our hand, Happening gives everyone a chance to be stress free and unwind. I'm so thankful for the friendships and all that Happening has given me. It truly is the reason I am the person I am today.

*Submitted by Molly Joseph*

### **5<sup>th</sup> Grade Bridge Retreat**

During the weekend of April 27-28, the Diocesan Youth Leadership Committee led the 5th Grade Bridge Retreat. The scripture for the weekend was John 21:1-19. This youth-led retreat was hosted at Gravatt Camp and Conference Center and was led by Jamison Welch and Karissa Horn. During the retreat weekend, we led the candidates in activities such as reflections given by youth, playing games, various hands-on activities, music, small group discussions, and eating together as one big family. The youth-led small groups sought to offer the fifth-grade participants ways to deal with spiritual and emotional trials that might arise in middle school. During the weekend, we also sought to encourage each other to grow in the bond of love God has for us and to share that with each other. We shared with them that, along with God, they can find people to turn to in their parents, friends, church, and yes...this community that gathered this past weekend, too.

*Submitted by Jamison Welch - St. Martin's-in-the-Fields, Columbia*

### **SMASH**

SMASH is a weekend retreat for high school students that was held at Kanuga February 22<sup>nd</sup>-24<sup>th</sup>, 2019. We hoped that it was a weekend of fun spending time with others around the diocese and getting to know Christ more. The goal for the weekend was to help center the students' lives around Christ so that in all they say and do, they are able to reflect God's great love for us all.

One of the activities during SMASH was an improv skit. We had the participants divide into small groups and then DYLC passed out random props. For example, we gave one group adult diapers, one construction hats, and another Chinese takeout boxes. With these obscure props, participants had to act out how to be "generous."

This was a great activity because the participants were very creative! They were able to act out whatever they wanted to in order to show generosity, which made the skits very funny and enjoyable.

After each group performed their skits, the participants went back to their small groups and discussed what they learned from the skits and why that is significant.

Submitted by Isabella Fleischer, St. John's, Columbia

### **DYLC**

The Diocesan Youth Leadership Committee has seen a growth in numbers in the last year, whether it be on the DYLC or the amount of participants for the retreats. Speaking as a four year member of DYLC, each additional participant warms our hearts because it is one more life we were able to touch. Two of the retreats we held last year were Middle School Converge and High School Converge. These new retreats designed to be shorter, more affordable, and held at various church locations each year. DYLC created this retreat to reach a wider audience and encourage new participants to attend. Both Converges did just that. Another retreat from last year was SMASH, which stands for So Many Amazing Spiritual Humans. SMASH was held in Kanuga last year to reach a wider and newer audience from the Upstate. The attendance was large and able to touch new and returning individuals! We are so fortunate and thankful to be able to use multiple spaces for our retreats. An additional retreat we held was Happening. The Happenings are always successful, but last year was especially successful because our participant rate increased! The final retreat we did was the Fifth Grade Bridge Retreat. This retreat is very important because it introduces kids who are about to enter middle school to DYLC and future retreats as well as teaches them how to be comfortable talking about their faith in God. Numbers are not everything, but they are heartwarming in ensuring the successful reach that DYLC provides to its participants.

*Submitted by Isabella Fleischer*

## **Commission on Ministry**

A. Gibert Kennedy, Chair

This past year the Commission on Ministry accomplished the following:

- Supported four inquirers in discernment for ordination.
- Advanced two people to postulancy for the priesthood.
- Advanced one person to postulancy for the diaconate.
- Supported three seminarians.
- Completed the ordination of one priest.
- Revised the ordination schedule to incorporate input from the Bishop and Canons.

- Developed a policy regarding diocesan financial support for seminarian health for approval by the Diocesan Executive Council.

The Commission continues to develop a formal program for diaconate training and will conclude this work in 2019.

Next year we will continue to support those discerning and working towards ordination.

*Submitted by A. Gibert Kennedy*

**Pre-Lenten Clergy Retreat**  
***Meeting Jesus in the Gospel of John***  
**February 25-27, 2019 at Gravatt Conference Center**

As a way of living into the Diocesan vision of *Making, Equipping, and Sending Mature Disciples of Christ*, the Clergy of our diocese met at the Bishop Gravatt center for the Pre-Lenten Clergy Retreat. This year, the focus was in response to the faith practices introduced by Presiding Bishop Curry at the 2018 General Convention, *The Way of Love: Practices of a Jesus Centered Life*. This program connected our own efforts of mature discipleship by providing a Rule of Life for those in the Episcopal Branch of the Jesus Movement.

The conversation was lead by The Rev. Hillary Raining, Rector of St. Christopher's Gladwynn, PA and co-author of *Life Transformed: The Way of Love Through Lent*. She offered the clergy an opportunity to reflect anew on the loving actions of God as recounted in the Easter Vigil readings. Our retreat invited the to reflect on the readings through the lens of the seven practices of the Way of Love: Turn, Pray, Learn, Bless, Rest, Worship, and Go.

*Submitted by The Rev. Canon Jimmy Hartley*

**Fall Conference for Clergy & Spouses**  
**September 22-24, 2019**  
**Kanuga Conference Center, NC**

This year's Fall Clergy and Spouses Conference at Kanuga gave our clergy an opportunity to be in conversation with each other about the important matter of *Transformational Stewardship*. In partnership with the Episcopal Church Foundation, ECF President Donald Romanik helped the to explore the deep truths of the theological and practical aspects of stewardship. The goal of the conference was to assist the clergy of Upper SC in speaking more faithfully about our response to God's love and the transformation of our lives (and the lives of our parishes) through the



practice of stewardship. The Fall Clergy Conference was the first part of broader discussion of stewardship at the stewardship conference scheduled for February 1, 2020.

*Submitted by The Rev. Canon Jimmy Hartley*

### **Spouses of Clergy: Growing in Support of One Another**

Clergy spouses in general form a unique component within a faith community, having the potential to indirectly influence the spiritual life and health of that community.

EDUSC spouses of clergy met together for special events during the Diocesan Convention in November of 2018 for refreshments and conversation—Friday, late afternoon, at the Palmetto Club, and Saturday morning at Trinity Cathedral. During these gatherings, they took the opportunity to greet those who were new to our Diocese, as well as those who had recently moved into the Columbia area from other parishes. Important social connections were made. There was discussion around the fact that clergy spouses often have no pastor other than their own spouse, and there is thus a need for a chaplain to be made available on behalf of the EDUSC community of spouses. The EDUSC staff has been consulted about identifying a retired volunteer clergy person for this purpose.

The annual Advent Party at the Waldo residence was well-attended by clergy couples, both active and retired.

The September Conference for Clergy, at Kanuga, was again open to spouses, who are always grateful for this opportunity to share time together with the EDUSC clergy and spouse community.

*Submitted by Mary Halverson Waldo*

### **The Chaplaincy to the Retired**

The Chaplaincy to the Retired is a ministry to the retired clergy, their spouses, and their widows. This is a program of the Church Pension Fund, with the bishop in each diocese appointing a “Chaplain to the Retired” for that diocese. In our diocese, a committee works closely with the Chaplain. The Chaplain to the Retired also serves as a primary point of contact for the CPF. Beginning this year, the chaplain has received a small stipend from the diocesan SoM (but deleted from the proposed 2020 SoM). Some additional funds are provided by the SoM to assist with other expenses of the Chaplaincy.

The Church Pension Fund pays all expenses for members of our chaplaincy team when they

attend the annual provincial or national conference. This year's conference was held in Denver, Colorado, and was attended by David and Virginia Thompson, Wayne Kinyon, and Deacon Lee Quinn.

The CPF also provides us with updated lists of all the retirees who are in the pension fund system and are connected to this diocese. This list consists of all those retired clergy, spouses, and widows who are canonical residents of our diocese (wherever they live) plus those canonically resident elsewhere but residing physically within our diocese. When we add a few others, such as retired deacons, to those identified by the CPF, the list for our diocese comes to over two hundred individuals—286 by a recent count.

Our retirees bring a wealth of experience, knowledge, and history to our congregations and institutions. In fact, in the United States, the great majority of Episcopal congregations are relatively small, with many unable to afford full-time pastoral leadership. Many of these congregations would have closed but are doing well under the seasoned leadership of our retired clergy. Also, many of our retired clergy serve part-time in larger churches or do supply work, and our retirees (clergy, spouses, and widows) serve on many boards, committees, and programs.

We continue to have fun gatherings at Kanuga. In addition to our annual Advent luncheon at Still Hopes with Bishop and Mrs. Waldo as our hosts, we now have an Epiphany luncheon in the Upstate. We sent out birthday cards, we publish a quarterly newsletter, and every third year we produce the Enriching Your Retirement Conference—to be held at Trinity Cathedral in 2020. We hold an annual education and fellowship day each year at All Saints' Clinton.

Serving on the Committee are Betty Jean Ireland, Eleanor Whitehead, Lee Quinn, Robert Riegel, Phil Purser, Chris Chiles, Fred Byrd, Anne Harris, and David Thompson. Also, serving are Convocational Chaplains to the Retired David Thompson (Gravatt) and Lee Quinn (Upstate) with Canon d'Rue Hazel and others assisting us from the Diocesan Office.

Submitted by The Rev. B. Wayne Kinyon - Chaplain to the Retired - Diocese of Upper South Carolina

## COMMISSION ON THE EPISCOPAL CHURCH AND THE ANGLICAN COMMUNION

The Rev. Furman Buchanan, Chair

The Commission on The Episcopal Church and the Anglican Communion works to ensure that, to the greatest extent possible, the mission of the diocese is integrated into the life and work of Province IV, General Convention, and the larger Episcopal Church, as well as our life and work in The Anglican Communion.

It is also the task of this commission to see that the life and work of [Province IV](#) and [The Episcopal Church](#) is communicated to the members of our congregations. The Commission also addresses matters concerning our common life in The Anglican Communion through The Episcopal Church.

In 2019 the members of our Commission did not have any provincial meetings to attend, and so our focus has been on following through with resolutions passed at the 79<sup>th</sup> General Convention in July, 2018.

There were a record number of resolutions enacted at this convention. All of these resolutions have been assigned according to subject matter to one of the commissions of our diocese for evaluation, possible action, and follow through. Our commission has communicated this list of resolutions, and asked our other commissions to report back to us by next summer (August 2020) so that we—in turn—may report back to the Secretary of General Convention about the various actions undertaken and/or considered by the Episcopal Diocese of Upper S.C. during this triennium.

There were also amendments made to the Constitution of the Episcopal Church at the 79<sup>th</sup> General Convention. Part of the amending process involves sharing these amendments at subsequent diocesan conventions. You will find the full text of these resolutions in your diocesan convention packet. Furthermore, the Secretary of our Diocesan Convention will read summaries of each amendment during the course of our convention meeting. There is no action required or possible by the Diocesan Convention regarding these amendments.

Three contemporary priorities have been given particular weight in the triennial budget of the Episcopal Church, following the 79<sup>th</sup> General Convention. They are: Racial Reconciliation, Creation Care, and Evangelism. Each pertains in various important ways to relationships that arise from faithful commitment to our baptismal covenants. They also reflect areas in which there is contemporary brokenness, distortion, and neglect that present faithful, healing opportunities for the Church to bear witness to the way of Jesus, the way of love.

The 79<sup>th</sup> General Convention website is still active: <https://www.generalconvention.org/> At this site you can view a comprehensive list of all the legislative actions of the General Convention.

We are pleased to see an increase in the level of interest from lay and clergy in serving as deputies to General Convention in 2021. Currently, we have 6 lay candidates for election to 4 seats, and 7 clergy candidates for election to 4 seats. The term of service for our next deputation will be from 2020-2022.

In conclusion, I want to express our deputation's gratitude for the ministry of Ms. Regina Ratterree, who has had a long and faithful commitment serving as lay deputy to the General Convention from our diocese, and also an active participant in Episcopal Church Women (ECW) gatherings and governance. Due to illness, Regina is not a candidate for election at this diocesan convention.

I also want to thank our diocesan staff members who provide important support to us not only at the General Convention and Province IV meetings, but also in our ongoing work with resolutions which were enacted.

Finally, I want to thank you for your prayers for the Church, and for our bishop and deputation. We appreciate your support and interest.

## **COMMISSION FOR CONGREGATIONS**

The Rev. Canon Dorian Del Priore, Chair

### **Missions of the Diocese**

#### ***The Episcopal Church of the Cross, Columbia***

Our journal submission for this Diocesan Convention provides the Church of the Cross with an opportunity to extol the three-church collaborative we are blessed to be a part of. Christ the King Lutheran Church and Trinity Presbyterian Church, our neighbors in Christ, join us throughout the year for worship, mission activities, Christian formation, reconciliation, and socialization. Understanding that we can do so much more united in Christ's love, we are empowered to celebrate our mutual calls to service. This past year, we came together to celebrate Pentecost Sunday, Vacation Bible School, the teachers at Annie Burnside Elementary School, the Oliver Gospel Mission, Family Promise and a Back-to-School Bash for fifty community children. Our Lord and Savior was clearly present in all of these events.

Our Mission for Community Children is thriving, as we grow in number and in our understanding of what it means to be Christians. Our Youth Scholars Program continues to prepare youngsters for servant-leadership roles. Church life is enhanced as Scholars serve as acolytes, ushers, greeters, choir members, musicians, healing ministry members, and Vestry members. In

coordination with Venture Crew, our Scholars managed two Charity of the Cross events, collecting items and organizing this campaign to serve a community in need.  
Thanks be to God!

*Submitted by Laura Hughes, Senior Warden*

### ***Church of the Epiphany, Spartanburg SC***

We at the Church of the Epiphany have had a very productive year! Our mission/focus has been on the growth of our congregation, community out-reach, as well as environmental stewardship. Earlier this year, we worked alongside members of the south-side community to help beautify the Mary H. Wright green-way. This spring, we continued working on our community gardens (located on church grounds as well as off) and we are happy to report that this summer we were able to harvest enough fresh fruits and vegetables from the gardens to help feed members of the community, as well as church members, and donate to Mobile Meals.

Currently, we are working with the Church of the Advent, as well as the City of Spartanburg, to bring *The Other Boys of Summer* (a program/documentary based on the history of Negro League baseball) to Spartanburg. This event will be held in February 2020, and we are hoping that with the showing of the documentary, and the speaking engagement that will follow hosted by the director of the documentary (Lauren Meyer), we are able to open a dialogue about race relations by looking into the past and making way for a brighter future.

We are still dedicated to our community outreach, and by hosting our Fish Fry-Days ( a day we select to cook out/fry fish and invite members of the community, as well as our congregation, to help raise funds for the church), continuing the Play-Ball initiative (an event /program we host to provide activities and outreach to underserved youth), and holding our annual Mary H. Wright Christmas tree lighting (a holiday event started by the late Mary H. Wright to help serve the youth of the community by inviting all to the church to light our Christmas tree, exchange gifts, and enjoy a holiday meal) we will continue to focus on growing our congregation and serving the least of thee in and outside of our local community.

*Submitted by Luther Norman, Sr. Warden*

### ***St. Augustine of Canterbury, Aiken***

This year has brought quite a bit of physical change to St. Augustine's. After completion of the parking lot, lighting and landscaping has been installed. This has enhanced the grounds immensely. Additionally, we have rebuilt the cupola and had a new metal cross fabricated and installed. We installed lightning protection as the church building is the tallest structure in the area.

We have continued our extensive outreach programs. This year we have partnered with several local charitable organizations to assist financially and donate goods as needed. Several members are active in the local soup kitchen as well as the Golden Harvest Food Bank. A new addition to our outreach is an annual donation to Gravatt. Since we are basically local to this wonderful retreat we decided our support would be beneficial. Donations were made to Episcopal Relief - Development for victims of flooding in the Midwest.

St. Augustine's recently hosted the annual Order of the Daughters of the King's Fall Assembly. This was a great success and was very well attended. There is a large contingent of dedicated daughters at our church and are in constant prayer for any needs.

The music team has continued to grow. This has become a vital part of the ministry at St. Augustine's. Our new director of music has brought new ideas to the service. One is an offertory anthem. This is recorded and put on our new web site ([www.staiken.org](http://www.staiken.org)) to showcase the talent of the music team and choir. On special occasions a string quartet has been added to enhance the already spiritual music. This has been well received.

This congregation still striving to become a parish; the people here are constantly working toward this goal. Even with a full-time priest, we are requesting less and less funds from the Diocese. With the support of the Diocese, we will continue to grow and live into the call of Making, Equipping, and Sending Mature Disciples of Christ. All of our labors are for the glory of God.

*Submitted by Chuck Weiss, Senior Warden*

### ***St. Christopher's, Spartanburg***

At time of our last diocesan convention in 2018 St. Christopher's was in the midst of a search process for a new Vicar to replace Jim Trimble who had left to return to Kentucky to be closer to his family. Through a diligent process of interviews and pray St. Christopher's was blessed to have Debbie Apoldo accept the call to become our Vicar and she joined us on December 4, 2018. While the congregation weathered the interim period well St. Christopher's membership felt relief upon the steady presence of a permanent Vicar with Debbie's arrival.

Our facilities continued to remain in a good state of repair and we were able to finish projects which were started in 2018. In particular we completed the major refurbishing of the Harris Family Center. We were also able to take advantage of the Duke Energy assistance program to convert most of our facility lighting to energy efficient LED.

The Scout troop which was recently created of which we are the sponsor (being one of the only Family Model cub programs in the area) continues to grow at a rapid pace experiencing growth in both leaders and scouts. At the present time youth participation has swelled to 80 scouts.

Though, sadly, over the last year we have lost several of our members to death we have had new families come to visit and join our congregation. Attendance has remained steady.

Our financial situation has remained very stable. Pledges made for 2019 are on track to be nearly fully honored and significant non-pledge gifts have thus far been received. We continue to operate on current giving and are debt free.

We are especially proud of the fact that, though we are a smaller congregation, we have sponsored two seminarians, Lathrop Mosley and Fergie Horvath.

We have continued in the partnership with Drayton Mills Elementary and are collecting food for a weekend backpack program, collecting clothing, and collecting school supplies as directed by guidance counselors.

*Submitted by Lex Wray, Senior Warden*

### ***All Saints', Beech Island***

Food Pantry: The pantry began in 2011, serving 65 families with 217 people through 2012. To date (2018) we now serve 565 families with 1526 people. This outreach has grown considerably in quality and variety of food provided and quantity of families served. This year we anticipate further growth as the local community continues to grow. Each year we are concerned that the request will not meet the resources. However, the food pantry team has continued to identify new and creative ways to meet the needs and not exceed our budget.

Through the diligent planning, stocking process and management of purchases and donations, not only from members and friends but also wonderful community outreach supporters (i.e., Redcliffe Plantation and St. Augustine's), we have been able to upgrade the nutritional quality of the bags provided.

Although our volunteer resources are limited, we pray that we will continue to and possibly expand our local community outreach ministries with:

- Increased distribution of household and hygiene items
- Act as a community resource referral center to more completely meet the various needs of clients together with other community services located in the area (medical assistance, job training, financial assistance, etc.)
- Purchase a wall mounted literature display holder to serve as the "resource referral center"
- Add special Holiday Distribution (Turkey) annually; and

### **LONG TERM GOALS:**

- Literacy (Adult Education, Children's Library)
- Partner with individual supermarkets for product acquisition

Submitted by Barbara Guenveur, Senior Warden, All Saints', Beech Island

### ***The Hispanic Congregation at Holy Cross Episcopal Church, Simpsonville, SC***

Our goals and accomplishments are based on living our Rule of Life:

**2019 (This report covers October 1, 2018 to Sept. 30, 2019)**

**Pray Daily, Worship Weekly; Read the Bible, Serve others, Share your Story; Give Freely**

#### **Accomplishment:**

**1) Five children received instruction for first communion.**

Three children received first communion on December, 2018 and two received First Communion on August 11, 2019.

**2) Thirteen adults from the Hispanic Ministry** will be Confirmed and/or Received in the Episcopal Church on Oct. 13, 2019, by Bishop Waldo.

**3) Several Hispanic dinners** were offered and enjoyed in order to benefit the Hispanic Ministry fund.

**4) A Spanish Language class** taught by Father Fred+ **(All about Spanish with Father Fred)** attracted twenty students. The class met every Thursday at 6pm. With a modest fee for enrollment this class was also an effort to collect funds to benefit the Hispanic Ministry. The class was very successful and ended up with a trip to Costa Rica from May 29 to June 4, 2019. The trip was opened to the whole congregation of Holy Cross and was enjoyed by fourteen students and parishioners.

**5) One member of the Hispanic Ministry** is now an EFM graduate.

One member of the Hispanic Ministry is presently an EFM student.

One member of the Hispanic Ministry is a member of the Vestry of Holy Cross.

One member of the Hispanic Ministry is part of the Parish Council.

**6) Seven children** have been baptized this year.

**7) ASA** this year was 36. Highest attendance was 76 – lowest attendance was 10.

**8) A Gospel Experience Class** for children during Sunday's Eucharist has attracted many children. Children are brought directly to the children's chapel at 12:30pm and join the rest of the adult congregation at the Peace.



**9) Several bilingual services** were celebrated this year. All services were very well attended by both congregations and brought us closer. (Pentecost Day, Holy Week, Holy Cross Day, Christmas and New Year as well as other important occasions.)

**10) The Hispanic Ministry of Holy Cross** is working with Live Well Greenville and is now ready to begin a program on Nutrition with Arturo Salcedo of Clemson University. Mr. Salcedo will meet with five members of the Hispanic Ministry on the second Tuesday of the month at 6pm for cooking classes, beginning on Tuesday, October 8. Hopefully more members will join the class at Holy Cross.

**Our goals for the year 2020**  
(Based on living our Rule of Life)

**Continue to launch programs that will assist us to** improve the visibility of the Hispanic Ministry of Holy Cross in Simpsonville in order to increase our **ASA**.

**Continue Celebrating** an ecumenical Christmas service of “Las Posadas” during Advent with members of the St. Francis Hispanic Congregation and of the Our Savior Lutheran Hispanic Congregation, followed by a shared Christmas dinner. ***This event takes place at Our Savior Lutheran this year.***

**Continue offering** ASHES TO GO on Ash Wednesday at different localities in Simpsonville.

**Continue having** members of the Hispanic Ministry involved in the church wide annual Pumpkin Patch event.

**Continue Celebrating Bilingual services.**

**The Stewardship Campaign** will continue to be extended to the Hispanic Ministry of Holy Cross hoping to increase the commitment of the Spanish congregation.

**Continue offering a class in preparation** for youth and adult confirmation/ reception into the Episcopal Church as well as a First Communion Class and other disciplines.

**Hispanic Ministry will continue** to be present at Program Council and Vestry.

**Healing Service and Eucharist** on the second Wednesday of every month will continue to be celebrated in Spanish.

Although Father Fred will be retiring at the end of this year, we expect for the new Priest Associate for Hispanic Ministry to continue assisting in the English services as needed. The Hispanic Ministry will continue to be present in as many ministries of Holy Cross as they are able to collaborate.

May God continue to bless us!

Submitted by The Rev. Fr. Alfredo P. González Priest Associate - Santa Cruz

### **St. Thomas, Eastover**

St. Thomas, Eastover has had a year of positive changes. The Rev. Amy Blizzard was appointed to serve as a part-time priest in August 2018. Throughout the year, the church held weekly worship services, and periodic pot-luck lunches to celebrate the holidays and other special occasions. Our church family hosted two burials from extended church families, and saw slow but steady increases in our average daily attendance. We have been reaching out to our current congregants to bring family and friends back to St. Thomas, in hopes of attracting younger families. This year, we hope to continue this trend, and add more social events.

*Submitted by The Rev. Amy Fawcett Blizzard, Priest-in-Charge, St. Thomas, Eastover*

## **COMMISSION ON THE DIOCESE**

**The Rev. Stephen J. Rhoades, Chair**

The Commission on the Diocese (COD) has been charged with the oversight and stewardship of the financial resources of the Diocese. The COD also formulates and recommends policies related to diocesan investments, finance, health and property insurance, stewardship, loans, audits, architecture, personnel, and the institutions of the Diocese. In our quarterly meetings, the COD reviewed financial reports of the Diocese, including preparation of the annual Statement of Mission, investment reports, and audit reports.

One specific task this year was to formulate and recommend a policy regarding the use of Diocesan endowment funds. Many people took part in the formulation, discussion and revision of the proposed policy, and a new Diocesan endowment spending policy was approved in September.

The review of the draft SOM and the accompanying financial considerations occupied a substantial part of the COD's agenda this year. The challenges posed by less than full participation in the Diocesan asking has caused a financial strain on the Diocesan SOM and many areas of fruitful ministry had to be substantially cut back and, in some cases, defunded. A major portion of the COD's work in the coming year will be developing a new SOM process, recommending new financial review and reporting requirements for parishes and missions, defining increased oversight and reporting responsibilities for the individual commissions, and reviewing the amount and the basis of the Diocesan asking.

The Commission continues to oversee the former York Place property pending a decision by the Diocese on its future use. The Diocese is in the process of a capital campaign which would allow the redevelopment of the property to provide multiple levels of moderately-priced senior living facilities along

with a child development center, providing opportunities for multigenerational interaction between senior residents and youth. A feasibility study was conducted to assess need for the housing proposed and to identify price sensitivity; results showed strong interest in the concept and there has been substantial support for the concept from the York area communities and interest in collaboration from a local university. The COD oversees the general maintenance of the property, which currently is undertaken by Still Hopes.

The COD also continues to work with the congregation of Trinity Abbeville, where a very small congregation has been worshipping in a historic building in need of significant rehabilitation to make it structurally sound. The COD is monitoring the agreement between the Diocese, the Trinity Mission Committee, and Preservation South Carolina for the restoration of the property with a view to allowing the congregation to continue to occupy its traditional home while additionally utilizing the facility for alternate uses.

Other property-related matters this year have included mold remediation, structural repairs and the refurnishing of Diocesan House, and a request from Trinity Clemson to redevelop a portion of their property for a permanent parking area to be used by the church and the community.

*Submitted by The Rev. Stephen J. Rhoades*

## **Institutions of the Diocese**

### ***Voorhees College***

#### **I. Core Strategic Goals for the College**

- A. Goal #1 Demonstrate Academic Excellence and Distinction
- B. Goal #2 Facilitate Student Success
- C. Goal #3 Ensure Institutional Efficiency and Effectiveness
- D. Goal #4 Strengthen Resource Development

#### **II. Update on Specific Strategic Objectives**

##### **A. SPRING 2019- Goal #1: Demonstrate Academic Excellence and Distinction**

Objective 1.3 focuses on developing programs to enhance the thinking of students. SACSCOC has officially approved the College's first online degree program. The Business Administration online degree was fully operational this summer. Objective 1.5 refers to enhancing the Honors Program, and some 60 students were inducted into the *W. Franklin Evans Honors College* this spring semester. This objective also requires that greater financial support be provided to scholars. On April 12, ten presidential scholars were recognized at the President's Scholarship Gala. This group included the largest percentage of male presidential scholars in some time.

##### **FALL 2019-Goal #1: Demonstrate Academic Excellence and Distinction**

Objective 1.1 focuses on attracting talented and qualified faculty. A new department chairperson, Dr. Katherine Whitaker for Business and Entrepreneurship, and several

new faculty members were hired for the fall term. For the upcoming Annual SACSCOC Conference in December, a team of 10 employees will travel to Texas. Five team members (Dr. Ronne Hopkins, Dr. Sherry Hopkins, Ms. V. Diane O'Berry, Dr. L. Rochelle, and myself) will undergo the required orientation for the upcoming decennial reaffirmation process. The Department of Business and Entrepreneurship will be working on its ACBSP reaffirmation over the next 12 months.

**B. SPRING 2019- Goal #2: Facilitate Student Success**

As the College continues to increase its retention rate (Objective 2.1), staff mentors were identified to not only assist in the residential facilities but also with our international program and honors program. These coordinators will implement strategies to mentor students and keep them engaged with campus-life. To assist with improving the graduation rate (Objective 2.2), a First-year Experience Coordinator position was funded through the CPI budget. The new coordinator began work June 1. Based on the Office of the Registrar's report, 77 students applied for spring 2019 graduation. This was an increase to the graduation numbers from the previous year. The Office of Admissions reported that over 6,277 applications were received for the upcoming fall term, compared to 6,066 this time last year. Of that number of students with complete files, 3,787 had been accepted compared to 3,601 last year at this time (Objective 2.3). A new group of Student Government Association leaders was installed on April 9 during Chapel Service which was hosted by the outgoing SGA officers (Objective 2.4). Mr. Jalen Williams-Butler is the new SGA president and will serve as the student representative to the Board of Trustees. Voorhees College's Honda All-star Team was selected to attend and compete at the 30<sup>th</sup> Anniversary of the Honda Campus All-star Challenge (HCASC) in Los Angeles, CA. Although the team was unsuccessful in winning the grand prize of \$75,000, the Voorhees College team has three of its four members returning next year as eligible and experienced competitors. The ladies of Spellman College were victorious in winning the HCASC grand prize. The Spring 2019 Health and Wellness Fair was held at the Dawson Center (Objective 2.9) with over 200 students and community partners participating. This was an excellent demonstration of collaboration between and among the divisions of Academic Affairs and Enrollment Management-Student Affairs.

**FALL 2019-Goal #2: Facilitate Student Success**

For the past two years, the College's retention rate has been 55%. We are waiting to receive confirmation on the 2019 retention rate (Objective 2.1). Two years ago, the College's five- year retention rate average was 46.8%. Enrollment did increase slightly for this fall term at 510 students. In an effort to improve the graduation rate (Objective 2.2), Freshman and Sophomore Seminars classes are continuing to

be provided, and the Career Pathways Initiative has received praise for its accomplishments and progress. Efforts to attract international students for Ghana and Liberia continue to forge ahead at Voorhees College (Objective 2.6). The SGA and other student organizations have already planned several well-attended programs: Chapel services; anti-hazing; domestic violence prevention; and active shooter (Objective 2.5). The newly renovated track has been opened for both athletes and the Voorhees College family (Objective 2.9). The HBCU Talent Showcase, held in Columbia, SC and sponsored by the CPI Cluster, was a major success in connecting students with potential employers from the across the state and the southeast region (Objective 2.10).

C. SPRING 2019- Goal #3: Ensure Institutional Efficiency and Effectiveness

The campus has been implementing a campus-wide plan for upgrades (Objective 3.7). The new Veterans Resource Center was established in a renovated Bedford Hall; the Track and Field facility is currently being renovated by Beynon Sports Surfaces, Inc.; restrooms in the Dawson Center have been enhanced; House #5 has undergone interior renovations due to a fire; and additional safety and physical facility changes (Rural Health Center, BTW, Security Booth) will occur in the next 90 days.

FALL 2019- Goal #3: Ensure Institutional Efficiency and Effectiveness

The Office of Human Resources continues to provide literature via its newsletter and electronic advice on improving customer service across the campus (Objective 3.2). A new AC unit was installed for one of the residence halls, and other repairs were made throughout the living facilities and guest houses (Objective 3.5).

Additionally, a new Security Checkpoint was erected, and the fountain outside the Wrights-Potts Library has been restored. The annual campus auditing processes are currently underway (Objective 3.8), and it is our expectation that these audits should have little to no issues. The College also received a slight increase in Title III funding for this academic year, and the state of South Carolina provided an increase in HEEEP funding to all of the independent colleges and universities in the state (Objective 3.9).

A. SPRING 2019- Goal #4: Strengthen Resource Development

Alumni support and engagement (objective 4.2) continue to improve. Upcoming fundraising events were scheduled for Charlotte, Augusta, Charleston, and Atlanta over the next couple of months. The National Alumni Association of St. Paul's College has partnered with Voorhees College (Objective 4.1). A check for \$25,000 was presented to Voorhees from that group earlier this year, and later this month, St. Paul's alumni will be hosting an event to raise funds for Voorhees College and St. Augustine's University. Positive media coverage continues for the College. U.S. News

& World Report's Best Colleges – 2019 Edition ranked Voorhees College as #61 among the "Best Regional Colleges" in the South and one of the top 55 "Best Historically Black Colleges." The 2019 Presidential Scholarship Gala, held on April 12, was the most successful gala to date. Over \$200,000 was raised to support student scholarships (Objective 4.6). Regional, state, and local businesses and vendors, such as Dominion Energy, Aladdin, Morgan Stanley, South State Bank, AT & T, Sabb Law Group, Blue Cross and Blue Shield, and State Farm, contributed to the 2019 Presidential Scholarship Gala (Objective 4.8). The Alpha Kappa Alpha Sorority, Inc. has established a \$100,000 endowment (Objective 4.5), and Delta Sigma Theta Sorority, Inc. provided a check to assist with "gap funding" in support of our students.

FALL 2019-Goal #4: Strengthen Resource Development.

The giving goal set for the Division of Institutional Advancement and Development met its expectation at the end of the fiscal year. The Voorhees National Alumni Association continues to provide funds to the College through its 10 Under 40 initiative. Alumni chapters, such as the Metro Atlanta Chapter, continue to provide scholarship funding to students residing in their areas (Objective 4.2). During Homecoming 2019, there is an expectation to receive funds from several classes and groups in reunion. The College's relationship with the Episcopal Church continues to be strengthened. The President attended the Annual Convention of the Union of Black Episcopalians in California, and the College met with the national church and members from Trinity Wall Street this summer (Objective 4.3). The College now has live-streaming capabilities, and Tiger Tuesday Rewind continues to increase the reach and visibility of Voorhees College (Objective 4.4).

### **III. Recent Activities and Accomplishments**

SPRING 2019

- Voorhees College welcomed Judith Berry Griffin, a Woodrow Wilson Visiting Fellow to campus, March 31 – April 4.
- Dr. Henry N. Tisdale, the 8<sup>th</sup> President of Claflin University, was the 2019 Founder's Day Speaker. Having served 25 years as president of Claflin, Dr. Tisdale is retiring at the end of this semester.
- Dr. Diane Hulett and Ms. Cheryl Knight were recipients of the Faculty of the Year and Staff of the Year awards, respectively, for 2019
- The Class of 1969 celebrated its Golden Year Anniversary during the May 2019 Commencement Exercise. Baccalaureate took place on May 3 with Rev. Dr. D. Wellington Bright as speaker. Commencement was held May 4 with Rev. Al Sharpton as the keynote speaker.

### FALL 2019

- Mr. Denzell Walls was selected as a 2019 White House HBCU Competitive Scholar, and he represented the College quite well in Washington, DC last month.
- The College Track and Field team hosted a cross-country meet here in Denmark; the first track meet to have occurred in more than a decade.
- The 6<sup>th</sup> Annual UNCF Corporate and Community Luncheon occurs on October 23, 2019. The College has already achieved its fundraising goal for the event.
- Academy Award Winner Louis Gossett, Jr. was a speaker at an All College Assembly this month. The Lyceum Program continues to bring world renowned individuals to campus.
- A Presidential Brunch for Community Faith-based Leaders was held in October and sponsored by the Division of Institution Advancement.
- Voorhees College had to reschedule the reception for Congressman Jim Clyburn due to the threat of Hurricane Dorian last month.
- The SC Hall of Fame induction ceremony to honor founder Elizabeth Evelyn Wright will take place on February 7 in Myrtle Beach, SC.

*Submitted by W. Franklin Evans, Ph.D. - President*

### ***Heathwood Hall Episcopal School***

Established in 1951 by the Episcopal Diocese of Upper South Carolina, Heathwood Hall Episcopal School is an independent, college-preparatory, co-educational day school in Columbia, SC, enrolling approximately 740 students age two through grade 12.

Heathwood's focus on developing the whole child, and its signature academic programs that offer exceptional opportunities for intellectual and personal growth cultivate tenacious, sophisticated thinkers who value service to others over self-interest. Heathwood graduates are engaged, empathetic learners, prepared not only to take on a dynamic world but to transform it.

In keeping with its Episcopal mission, in 2018-19 Heathwood

- Developed students in mind, body, and spirit through a rich academic and extracurricular program
- Held weekly chapel services for students in all divisions
- Offered coursework in Old Testament, New Testament, and comparative religions
- Hosted weekly Bible studies for students and for parents
- Continues to develop a Middle School Mindfulness program designed to create more daily space for meditation and reflection and to help students cope with the anxieties and pressures of adolescence

- Celebrated diversity through coursework in multicultural studies and student organizations like the ACCEPT Club
- Maintained a robust community service program through which students contributed more than 7,500 hours of service
- Collected 2,323 pounds of food through its Harvest Hope Food Drive and raised more than \$12,500 for Harvest Hope through its Middle School Turkey Trot
- Collected more than 1,200 pounds of litter along S. Beltline Boulevard
- Completed its annual Johns Island Service Project, through which all members of the senior class spend four days on Johns Island, providing 1,125 hours of home repairs for elderly or needy residents
- Raised more than \$5,000 for Camp Cole and Rural Mission, Inc. through its annual Deck the Hall 5K holiday race
- Donated enough blood to the Red Cross to save 75 lives
- Participated in the Salvation Army's Holiday Christmas Kickoff, where members of the Upper School chorus sang on the steps of the State House
- Stewarded the environment through a composting program that recycles food waste from the Heathwood Dining Commons into mulch
- Helped to package over 4,000 boxes of food at the 2019 Souper Bowl of Caring
- Offered programming on social media and technology use to help both students and parents navigate the challenges of modern media and communications with greater grace and compassion

For more information, please contact Communications Director Leslie Haynsworth at 803-231-7731 or [lhaynsworth@heathwood.org](mailto:lhaynsworth@heathwood.org).

### ***Finlay House***

Finlay House welcomed its first residents in 1973. Our mission has always been to provide safe, secure and affordable housing for individuals and couples sixty two years old and older. Section 8 Subsidy is available for those that need assistance with their rent.

Finlay House continues to reinvest in our physical plant to maintain a safe building for years to come. Recent projects include replacing our domestic hot water supply and heating with new efficient systems. We have modernized our elevators and fire alarm system.

Through a grant, our tenants have access to on-site social workers and a Licensed Practical Nurse. This program focuses on the overall health of each tenant and connects tenants with services in the community.



A wide range of activities are available to keep tenants connected. They range from social activities to health education.

A few of the activities and events from the last twelve months include:

- In-house scheduled transportation to doctor visits and shopping
- Pre-Thanksgiving meal for all tenants
- Hamburger cook out
- Nutritionist educating tenants on well balanced meals
- Exercise Therapist conducting basic exercise classes

Finlay House will continue its mission to provide safe, secure and affordable housing for residents sixty-two and over right in the heart of Five Points in downtown Columbia.

For further information, please contact Russ Bell, Executive Director at 803 799-6524 or [rbell@finlayhouse.com](mailto:rbell@finlayhouse.com).

*Submitted by Russ Bell*

### ***Kanuga Conference, Retreat and Camp Center***

The road to Kanuga is unique for each guest that travels here. For some it's a path to self-discovery, an opportunity to learn a new skill or engage in an eye-opening discussion. For others it's a familiar journey to a time honored family tradition. And for others still, it's an exciting adventure that allows them to experience what nature has to offer while they grow and create new friendships.

Established in 1928 by the dioceses of the two Carolinas, Kanuga originally provided summer programs and camps to people from across the Southeast. Within 10 years, Kanuga had become the largest conference center associated with the Episcopal Church. Today, Kanuga serves the Episcopal Church broadly through Faith and Education, Wellness and Recreation, Artistic Expression, Outdoor Exploration and Camp Activities.

Last year, Kanuga unveiled our guiding set of **Core Values:** Service, Respect, Sustainability and Stewardship, to serve as the cornerstones of Kanuga's future. In March, we were pleased to reveal new mission and vision statements. In 1928, Bishop Kirkman Finlay envisioned a place in the mountains of Western North Carolina, rooted in the Episcopal Church, grown from the love of Jesus, and open to all people. **Ka-nu-ga**, is a word borrowed from the Cherokee and once thought to mean the meeting place of many people. These statements are both a reflection on where we have come from and on the values that we uphold today.

**Our Mission:** Kanuga is a gathering place inviting all people to connect with each other, nature and the Creator.

**Our Vision:** To inspire a more mindful and compassionate world.

**Our Culture:** We share the spirit of this place equally with all who desire its experience and affect in the world, and we welcome people of all religions, genders, ethnicities, nationalities, ages, abilities, sexual orientations and gender expressions.

Kanuga hosted 50 parish-wide retreats for churches across the Southeast, 8 from the Diocese of Upper South Carolina. We've developed a New Parish Weekend Model at a reduced rate (family of four under \$500) that includes programming and childcare.

The Episcopal Church utilized Kanuga for the House of Bishops Spring Meeting, The General Board of Examining Chaplains, The Episcopal Church Foundation's Congregational Leadership Initiative and The Church Pension Group's Business Partnerships retreat. Province IV often utilizes Kanuga for Synod, ECW and Daughters of the King retreats. Sometimes our mission calls us to be a safe refuge from the storm. In early September, we served as an evacuation site for Bishop Gadsden Retirement Community from Charleston, SC. bringing about 80 assisted living patients to us, along with an equal number of staff plus family members.

In Kanuga developed programing, many offerings for Adults and Families, both familiar and new, occurred throughout the year. Funding Ministry through Innovation: **Life Beyond the Plate and Pledge**, is a collaboration of The Consortium of Endowed Episcopal Parishes Network, Trinity Church Wall Street and Kanuga. A program centered on the desire for in-depth leadership development amid the realities of a changing 21st century church. Teams of one clergy and one layperson from diverse parishes throughout the United States and abroad attended in September a summit and symposium on discerning new paths to fund mission and ministry that embrace the economic realities of today's church.

**#elevateECOJUSTICE**, a Creation Care and Environmental Justice gathering for the Church at Kanuga, March 13-15, 2020. This community will share stories from key players in the Church's creation care and environmental justice work, offer resources from groups intimately involved, and develop intentional plans for bringing this work to life in communities across the Church and the world. Elevate Eco Justice is part of Kanuga's annual Lansing Lee series which is made possible by an endowment established by Natalie Lee honoring the memory of Lansing B. Lee Jr. of Augusta, GA and with major support from the Buford L. Bowen Endowment.

**Nuevo Amanecer**, translated as New Dawn, is the largest Kanuga conference serving TEC biennially, and it celebrates and supports Latino ministries in the Church. Nuevo Amanecer is organized by the Office of Latino/Hispanic Ministries in partnership with Kanuga and will be held on May 12-15, 2020 with Presiding Bishop Michael Curry as keynoter.

Often overlooked is Kanuga's impact on youth and children. Camp Kanuga experienced a 15% enrollment increase from 2018, Camp Bob, our free summer camp experience for children who are under served, experienced a 40% enrollment increase. Through Camp Kanuga, Camp Bob, Mountain Trail Outdoor School, KEY (Kanuga Empowered Youth) Conferences, Summer Conferences and Guest Period, Kanuga served nearly 5,000 youth and children.

Known as a gathering place, we also take Kanuga on the road. Camp Kanuga collaborates with local churches and communities to offer unique youth programming and Day Camps in your area. Camp Kanuga Expeditions are dynamic exploratory experiences for high school students in Pisgah National Forest, Alaska and Hawaii that encourages the development of self-reliance, adaptability and Christian leadership.

A new resident program for young adults is in development that will explore the intersection of agriculture, nature and spirituality. A pilot program will begin in January 2020 with the full yearlong program beginning in August 2020.

We are also active locally with missional collaboratives like Interfaith Assistance Ministry, Friends of DuPont Forest and Camplify, which uses a series of camp-based and experiential learning programs to teach kids-in-need the life skills required to succeed and become the leaders of tomorrow. Kanuga awarded the Blue Ridge Service Corp, the Diocese of Western North Carolina's emerging Episcopal Service Corp project, \$9,000 through the Minkler Howell grant. As the Kanuga community, staff and guests, we have donated, through the Blood Connection's mobile bus, 144 units of blood. Each unit can help up to 3 patients in local hospitals, which means we could have reached as many as 432 people through our giving.

Kanuga's mission and vision statements are designed to carry us forward to our centennial celebration in 1928 and beyond. Since its founding, Kanuga has been shaped by a Spirit of true Christian Community. It is reflected in our Mission and demonstrated by the personal transformations that occur here. In navigating a rapidly changing world, we understand that its not going to do any good to try harder. We have to make an adaptation, and the key to adaptation begins with going back to our core values and creating a capacity to experiment and to learn. Our purpose remains clear and our Mission has never been more meaningful to those who seek to reconnect with themselves, each other and the Creator.

All of us at Kanuga continue to be grateful to friends, supporters and partners in ministry from the Diocese of Upper South Carolina. No matter what brings you here, we look forward to welcoming you with open arms and unparalleled service.

*Submitted by Michael Sullivan and Jimmy Haden*

### ***Still Hopes Episcopal Retirement Community***

In 2019, Still Hopes opened a brand new building named Greenway. Greenway brought to life 22 new assisted living apartments, the Riverbanks Apartments, and replaced our older nursing center with three new 16 room nursing care neighborhoods. Each of these skilled nursing neighborhoods are scaled down to allow a much more home-like environment, both in the size of the building, and in the intimacy of the care. These three neighborhoods are each named for Columbia's three rivers: the Saluda, the Broad, and the Congaree. These three neighborhoods collectively form the Dr. Jane Bruce Guignard Healthcare Neighborhoods. This combined effort of the Greenway building brings to life a significant part of our 2001 Master Plan to re-invent the Still Hopes campus for a vibrant future.

In May we began another new building, which will see us bring to life the final component of our 2001 Master Plan. This new building will be called Hopewell, and consists of 80 additional luxury apartments, along with a fifth dining venue for residents of our apartments and cottages. These apartments, almost all of which are two bedroom, and all of which provide large balconies, are pre-sold now, with the new residents-in-waiting eagerly anticipating the building's completion in March of 2021.

In addition to these construction projects, the Board of Trustees has worked with the management of Still Hopes to bring to life an on-site medical practice for the use of our residents. Dr. Victor Hirth, a renowned geriatrician, is the physician we have partnered with to operate this new concierge style practice. The practice offices were constructed as a component of the Greenway building completed in 2019. The practice is officially open as I write this report, and Dr. Hirth has already begun meeting with his patients, those residents of Still Hopes who have elected to join. We are excited to bring this amazing new service to our residents, assuring them the highest quality physician care in a time when the Medicare program is being re-tooled to do the opposite. Still Hopes believes the wellness of our residents is multi-faceted, and Dr. Hirth's personal approach to medicine aligns with ours and will certainly benefit the health of those who choose to participate in his practice.

Outside the walls of our campus, we are still actively working with the Diocese of Upper South Carolina to bring an intergenerational community to life in York, South Carolina. This community will not only provide a middle-market option for those in their retirement years, but will also offer early childhood development programs to a community in need of this service. The early stages of fundraising are underway for this effort, in conjunction with two additional ministries of the Diocese: Camp Gravatt and Campus Ministries.

Still Hopes' Mission is to provide a faith-based community where life will be rich and full as God intends it to be, holding to our values, serving one another with dedication, and promoting health and wellness for all. Never before have we honored our Mission as well as we do today, and be assured that we will continue to find ways to further brighten the journey of our residents and their families. Your role, as supporters of our efforts, is vital to our success and we thank you for your kindnesses, both with your monetary support and your prayers. It is my pleasure to bring you this report and to continue to serve this great ministry organization. Blessings!

*Submitted by Danny Sanford, Executive Director*

### ***Gravatt Camp and Conference Center***

Established in 1949, Gravatt Camp and Conference Center is an Episcopal summer camp and retreat center located outside of Aiken, South Carolina. Since that time, Gravatt's purpose has expanded to serve both youth and adults all year long. On its 280 acres, Gravatt offers an outdoor Christian youth camp and hosts conferences, meetings, training, and retreats for churches and other not-for-profit organizations and groups whose purposes include human development, character-development, education, or training. Gravatt has a challenge course for use in summer camp and for groups year-round and an environmental education program for school-age children.

Some of the groups we served in 2019 include the Episcopal Diocese of Upper South Carolina and many of its churches, Cursillo, Happening, a variety of churches and denominations located in South Carolina and Georgia, Leadership Aiken, Augusta, North Augusta, and Columbia, Fort Jackson, Fort Gordon, child advocacy groups, recovery groups, healthcare groups, scouts, other nonprofits, 35 chambers of commerce, K-12 public and private schools and districts, USC, USC-Aiken, Aiken Technical College, and Augusta University, the Savannah River Site, sports teams, and many more.

In 2019 Gravatt

- Fostered the spiritual and personal growth of a record-breaking number – 1,105 – summer campers, including 51 at Reach Out Camp for children of incarcerated families.
- Awarded over \$40,000 in summer camp scholarships

- Began renovation on Bishop Cole Lodge to provide year-round respite for EDUSC clergy as well as conference center guests from around the state.
- In partnership with the SC Bishop's Public Education Initiative, held year 5 of Camp Adventures in Reading in complete conjunction with the summer camp program, which provided reading enrichment in the setting of a traditional summer camp for 14 4th and 5th graders who were identified as reading below grade level.
- Hosted two successful Big Delicious Events, which promote local eating and sustainable living. · Hosted a successful Fishing Tournament and several free family fishing clinics in conjunction with SC DNR.
- Hosted two sessions of the sixth annual Camp Joy South Carolina, serving special needs adults with a mission "to help persons - campers, counselors and staff - develop a Christian attitude in their lives, which will enable us to enjoy the fellowship of one another in Christ."
- Continued our internship program, developing leadership and trade skills in six young adults.
- Will host the 9th Annual Christmas Retreat for Military Families with the purpose of bringing military families together away from the exorbitant stress of military life to create a safe, relaxing, family-centered environment.
- Will have hosted over 3,000 guests and served over 13,000 meals in our conference center.

For more information, please contact Executive Director Scott McNeely at 803.648.1817 or [scott@campgravatt.org](mailto:scott@campgravatt.org).

*Submitted by Kara Dye and Scott McNeely*

### ***The University of the South***

The University of the South is well known for its College of Arts and Sciences, one of the country's top liberal arts colleges; its seminary, one of 10 serving the Episcopal Church; and the Beecken Center, home of Education for Ministry (EfM), which has enlivened the personal ministry of more than 100,000 Christians. What is less well known is that this University, owned by 28 dioceses in the Sewanee Province of the Episcopal Church, is a center for learning that touches people of all ages.

**Preparing for adulthood** - Come to Sewanee for SUMMA and learn, through debate, how to connect reason, faith, and tradition, while also preparing for college with a rigorous introduction to critical thinking. Or participate in the Young Writers' Conference, Choral Institute, or the Sewanee Environmental Institute's field studies experience and develop a creative talent or learn more about the natural world.

**On the path to the baccalaureate** - Move successfully into adult life by earning a degree at the only University owned and governed by Episcopal dioceses. Study one (or more) of 36 majors, 43 minors, and 15 special programs, including an innovative civic engagement program that leads students to change the world for the better.

**Getting ready for church leadership** - Congregations raise up individuals who are called to ministry, and the School of Theology provides them rigorous academic training, grounded in a life of prayer and in the shape of the Anglican tradition. The result? Good priests, pastors, teachers, liturgists, and preachers, formed with a servant's heart to lead the church's service to the world.

**We all have a ministry** - **EfM (Education for Ministry)** builds communities of mutual support and mutual discernment where participants study scripture, history, and theology and read and reflect on how God is calling them to work in the world. **Invite Welcome Connect** is a transformational ministry that equips and empowers clergy and lay leaders to enrich their practices of evangelism, hospitality, and connectedness. These offerings from the Beecken Center provide learning opportunities to Episcopalians and others whose fervent wish is to live lives of meaning.

**Digging Deeper** - The **Advanced Degrees Program** gives Episcopal and other clergy deeply embedded in ministry the opportunity to dig deeper in their understanding of their faith and gain new energy in their ministries.

### **Report for the Diocese of Upper South Carolina – As of September 15, 2019**

#### **Finances**

Donations from the diocese: \$56,000

Donation from churches of the diocese: \$0

Returns to the diocese in the form of financial aid to college students,  
seminarians, and ADP students: \$154,095

(The average return on contribution for an owning diocese  
is about \$17 for each dollar donated)

#### **Engagement**

EfM groups: 11

Trustees: The Rt. Rev. W. Andrew Waldo, The Rev. Robert L. Brown, Kirby Colson, Molly Dougall

College students: 9

Seminarians: 1

Advance Degrees students: 3 with 1 alumnus

## Certified Delegates to the 97<sup>th</sup> Diocesan Convention (\* = Attended)

Lay Delegates			
Church Name	Town/City	First Name	Last Name
<b>Catawba Convocation</b>			
Church of the Good Shepherd,	York	Gail	Carter
St. Mark's,	Chester	David	Claytor*
St. Mark's,	Chester	Elizabeth	Claytor*
Church of Our Saviour,	Rock Hill	Russ	Craig*
St. Peter's,	Great Falls	Cindy	Davis*
Church of the Good Shepherd,	York	Sudy	Dressler*
Christ Church,	Lancaster	Diane	Dworak
St. Paul's,	Fort Mill	Clare	Hawes
Christ Church,	Lancaster	Robert	Horton*
St. Paul's,	Fort Mill	Carolyn	Line*
Church of Our Saviour,	Rock Hill	Phil	Okey*
Church of Our Saviour,	Rock Hill	Susanne	Okey*
St. Paul's,	Fort Mill	Ed	Reuille*
St. Paul's,	Fort Mill	Lizann	Rex*
Christ Church,	Lancaster	Lisa Ann	Stamper*
St. Peter's,	Great Falls	Hank	Starnes
Christ Church,	Lancaster	Jake	Wilson*
Church of Our Saviour,	Rock Hill	Shannon	Wilson*
Church of the Good Shepherd,	York	Meade	Wilson*
Church of the Good Shepherd,	York	Barbara	Wilson*
<b>Foothills Convocation</b>			
Church of the Epiphany,	Laurens	No Delegates Certified	
All Saints,	Clinton	Jamie	Adair*
St. James,	Greenville	Clay	Allen*
Christ Church,	Greenville	Nelson	Arrington*
Trinity,	Abbeville	Lewis	Ashley*
St. Francis,	Greenville	Silene	Avandano
Christ Church,	Greenville	Milton	Bates*
Church of the Redeemer,	Greenville	Jack	Blackburn*
St. Peter's,	Greenville	Frank	Boineau*
St. George's,	Anderson	David	Boles*
Christ Church,	Greenville	Reg	Brooker*
St. James,	Greenville	Gail	Burch*
Church of the Redeemer,	Greenville	Annette	Burdette*
Grace,	Anderson	Masters	Campbell*
St. Peter's,	Greenville	Debbie	Cannada*
St. Andrew's,	Greenville	Ethan	Cashwell*
St. James,	Greenville	Boyd	Cater*
St. George's,	Anderson	Nancy	Chapman*
Church of the Resurrection,	Greenwood	Craig	Church*
Holy Cross,	Simpsonville	Lynda	Clark*
Holy Trinity,	Clemson	Kirby	Colson*
St. Francis,	Greenville	Ginger	Culbertson*
All Saints,	Clinton	Alicia	Davis*
Holy Cross,	Simpsonville	Gary	Dicer
St. Michael's,	Easley	Beth	Dudley*



Church of the Epiphany,	Laurens	Graham	Duncan*
Christ Church,	Greenville	Tom	France*
St. James,	Greenville	Jim	Ghrist*
St. Andrew's,	Greenville	Lee	Gray*
Church of the Good Shepherd,	Greer	Sue	Hands-Renwick*
Grace,	Anderson	Elliott	Holman*
Christ Church,	Greenville	Ben	Horne*
Church of the Redeemer,	Greenville	Jason	Houston
All Saints,	Clinton	Jenks	Howe*
Holy Trinity,	Clemson	Kevin	Hughes*
St. George's,	Anderson	Geri	Humphrey*
St. Philip's,	Greenville	Ann Marie	Jones*
Christ Church,	Greenville	Nancy	Kennedy*
Holy Trinity,	Clemson	Beth	Kunkel*
Grace,	Anderson	Melissa	Langford*
Church of the Ascension,	Seneca	Lou	Leffler*
Trinity,	Abbeville	Jenny	Leverich*
St. Andrew's,	Greenville	Shelia	Manchester*
St. Philip's,	Greenville	Jimmy	Martin*
Holy Trinity,	Clemson	Al	Mathiasen*
St. Michael's,	Easley	Carter	Matthews*
Holy Cross,	Simpsonville	Michael	McAllister*
Christ Church,	Greenville	Wayne	McDonald*
Church of the Good Shepherd,	Greer	Scott	McLallen*
St. Michael's,	Easley	Pete	Peters*
St. Michael's,	Easley	Margie	Peters*
Church of the Resurrection,	Greenwood	Dawn	Puderbaugh Hodges*
Holy Cross,	Simpsonville	Sharon	Putman*
Church of the Resurrection,	Greenwood	Janet	Puzar*
Christ Church,	Greenville	Ashley	Reynolds*
Grace,	Anderson	Janet	Rippy*
Church of the Resurrection,	Greenwood	Cathy	Robertson*
Church of the Good Shepherd,	Greer	Heather	Smith
Church of the Ascension,	Seneca	Elizabeth	Stephens*
Church of the Ascension,	Seneca	George	Stephens*
St. Peter's,	Greenville	Beck	Sullivan*
St. George's,	Anderson	Mary	Tavolacci*
Church of the Good Shepherd,	Greer	Michael	Thomas*
St. Peter's,	Greenville	Cathy	Vines
St. Andrew's,	Greenville	Tommy	Watson*
Church of the Redeemer,	Greenville	Phyllis	Webb*
Church of the Ascension,	Seneca	Mary Ann	Williams
All Saints,	Clinton	Dot	Wilson
<b>Gravatt Convocation</b>			
St. Paul's,	Graniteville	No Delegates Certified	
St. Thaddeus,	Aiken	Thomas	Akins
Church of the Ridge,	Trenton	Poo	Alexander
St. Thaddeus,	Aiken	Sandra	Bell*
St. Bartholomew's,	N. Augusta	Natalie	Black*
St. Paul's,	Batesburg	Robert	Dunn
All Saints',	Beech Island	Gloria	Farmer

St. Thaddeus,	Aiken	Kathie	Fowler*
St. Augustine of Canterbury,	Aiken	Beth	Georgian*
All Saints',	Beech Island	Barbara	Guenveur*
St. Thaddeus,	Aiken	David	Hanna*
St. Paul's,	Batesburg	Kimberley	Higgins*
St. Paul's,	Graniteville	Sandra	McGee*
St. Bartholomew's,	N. Augusta	David	Miller*
St. Paul's,	Graniteville	Amy	O'Rourke*
Church of the Ridge,	Trenton	Jay	Summer*
St. Augustine of Canterbury,	Aiken	Chuck	Weiss*
<b>Midlands Convocation</b>			
St. Barnabas,	Jenkinsville	No Delegates Certified	
Trinity Cathedral,	Columbia	Tad	Abrams*
St. Simon & St. Jude,	Irmo	Caroline	Armstrong
St. John's, Congaree	Hopkins	Lloyd	Ash*
Church of the Cross,	Columbia	Tyrone	Balls*
St. Timothy's,	Columbia	Pat	Batten*
St. Alban's,	Lexington	Dawn	Beaver
Trinity Cathedral,	Columbia	Bill	Beckham*
St. Mary's,	Columbia	Jane	Bleckley*
St. John's,	Columbia	Meredith	Blocker*
Trinity Cathedral,	Columbia	Wallis	Bond*
Church of the Cross,	Columbia	Todd	Bridge
Grace,	Camden	Daphne	Cantey*
St. John's, Congaree	Hopkins	Lisa Ann	Clarkson
Church of the Good Shepherd,	Columbia	Suzi	Clawson*
St. John's,	Winnsboro	Susie	Clinard*
St. Michael and All Angels,	Columbia	Nancy	Cobb*
St. Luke's,	Columbia	Patricia	Cokley*
St. Francis of Assisi,	Chapin	Caroline	Connelly*
St. John's,	Winnsboro	Katherine	Doty*
St. David's,	Columbia	Molly	Dougall*
St. David's,	Columbia	Tom	Dougall*
Trinity Cathedral,	Columbia	Allianne	Duvall*
St. Luke's,	Newberry	Annette	Elston*
St. Timothy's,	Columbia	Whitney	Evans*
All Saints,	Cayce	Delores	Goodwin*
St. John's, Congaree	Hopkins	John	Grimball*
St. Stephen's,	Ridgeway	Donna	Guess*
Trinity Cathedral,	Columbia	Emilie	Guignard*
St. Simon & St. Jude,	Irmo	Bill	Head*
St. Simon & St. Jude,	Irmo	Judith	Head*
St. David's,	Columbia	Valerie	Hinkley
St. Thomas,	Eastover	Ralph	House
St. John's,	Winnsboro	Kathy	Johnson*
St. John's,	Winnsboro	Joe	Johnson*
Trinity Cathedral,	Columbia	Jane	Key*
St. Alban's,	Lexington	Porche	Knight*
Grace,	Camden	George	Lane*
Grace,	Camden	Margie	Lane*
St. Simon & St. Jude,	Irmo	David	Law*

Grace,	Camden	Tina	Lockhart*
St. Martin's-in-the-Fields,	Columbia	Julie	Lumpkin*
St. Francis of Assisi,	Chapin	Barbara	McKellar*
St. Martin's-in-the-Fields,	Columbia	Martin	McWilliams*
St. Michael and All Angels,	Columbia	Pam	Morris*
St. Martin's-in-the-Fields,	Columbia	Patsy	Myers*
Church of the Good Shepherd,	Columbia	Mark	Niemeyer*
All Saints,	Cayce	Barbara	Owens*
All Saints,	Cayce	Shirley	Page
St. Stephen's,	Ridgeway	JoAnn	Palmer*
St. Luke's,	Columbia	Gwendolyn	Parker*
St. Alban's,	Lexington	Dee	Penington*
St. Mary's,	Columbia	Wendy	Robinson
St. Francis of Assisi,	Chapin	Ned	Rowe*
St. John's,	Columbia	Ann	Ruderman*
St. Timothy's,	Columbia	Bill	Sandberg*
St. Timothy's,	Columbia	Elaine	Sandberg*
Church of the Good Shepherd,	Columbia	Hampton	Saussy*
St. Luke's,	Newberry	Ian	Schumpert*
Church of the Good Shepherd,	Columbia	Cindi	Scoppe*
St. David's,	Columbia	Margi	Scotti*
St. Martin's-in-the-Fields,	Columbia	Nathan	Sloan*
St. Mary's,	Columbia	Lizzie	Smith*
All Saints,	Cayce	Debra	Spencer*
Trinity Cathedral,	Columbia	West	Summers*
St. Alban's,	Lexington	Brenda	Turner
St. John's,	Columbia	Kelli	Turnipseed*
St. Luke's,	Columbia	Corine	Whittington-Kimpson*
St. John's,	Columbia	Benton	Williamson*
St. Luke's,	Columbia	Corliss	Wise*
Trinity Cathedral,	Columbia	David	Wolff*
St. Thomas,	Eastover	Calvin	Woodard
St. Mary's,	Columbia	Mitch	Wyatt*
St. Francis of Assisi,	Chapin	David	Wythe
St. John's, Congaree	Hopkins	Sydney	Yuille*

#### Piedmont Convocation

Church of the Nativity,	Union	No Delegates Certified	
St. Margaret's,	Boiling Springs	Ted	Burnett*
St. Margaret's,	Boiling Springs	Scott	Collins*
Calvary,	Glenn Springs	Kathleen	Cudd*
St. Christopher's,	Spartanburg	Bobbye	Faucette*
Church of the Advent,	Spartanburg	Nancy	Gage*
Church of the Incarnation,	Gaffney	Scott	Glidden*
St. Margaret's,	Boiling Springs	David	Grayshock*
Church of the Incarnation,	Gaffney	Jennie	Hamrick*
St. Christopher's,	Spartanburg	Gary	Horvath*
Church of the Incarnation,	Gaffney	Mike	Johnson*
Church of the Advent,	Spartanburg	Melissa	Johnson*
Church of the Advent,	Spartanburg	Steve	Johnson*
Church of the Advent,	Spartanburg	Jimmy	Little*
Church of the Epiphany,	Spartanburg	Thomas	Middleton*

St. Margaret's,	Boiling Springs	Nancy	Morrell*
Church of the Epiphany,	Spartanburg	Luther	Norman*
Church of the Advent,	Spartanburg	Anna Gray	Phillips
St. Matthew's,	Spartanburg	Michelle	Pierce*
Church of the Advent,	Spartanburg	Cullen	Pitts*
Calvary,	Glenn Springs	Sandra	Shands*
St. Matthew's,	Spartanburg	Danny	Shelton*
St. Matthew's,	Spartanburg	Gail	Stellar*
Church of the Incarnation,	Gaffney	David	Taylor*
St. Matthew's,	Spartanburg	Laura	Timmons
<b>Lay Members of Diocesan Executive Council</b>			
		Michael	Darnell*
		Norah	Grimball*
		Mary Ellen	Haile*
		Rebecca	Kenner*
		Melissa	Langford
		Marie	Martin
		Larry	Moore
		Susan	Palmer*
		Craig	Williams*
<b>Lay Deputies to General Convention</b>			
		Scooty	Burch*
		Angela	Daniel*
		Norah	Grimball*
		Mary Ann	Park

**Official Roll of Clergy of the Diocese of Upper South Carolina (\* = Attended)**

<b>Clergy Canonically Resident or Licensed and Placed in Congregations</b>			
Abdelnour*	Mark	St. Simon & St. Jude,	Irmo
Abernathy	Paul	Church of the Epiphany,	Laurens
Adams-Riley	Wallace	Christ Church School,	Greenville
Anderson	Forrest		
Apoldo*	Debbie	St. Christopher's,	Spartanburg
Ashford*	Raphiell	St. Luke's,	Columbia
Beasley*	Nicholas	St. John's,	Columbia
Beimdiek*	Jill	St. Mary's,	Columbia
Bentrup*	Alan	Diocesan House,	Columbia
Bethell	John		
Biedenbarn	Jay		
Blauvelt	Jeremy		
Blizzard	Amy	St. Thomas,	Eastover
Brock*	Scotty	St. David's,	Columbia
Brown*	Rob	St. Matthew's,	Spartanburg
Brown	John		
Bryce	Christopher		
Buchanan*	Furman	St. Peter's,	Greenville
Byrd	Fred		
Cannon	Charles		
Cannon	Michael		
Carr	Frank		
Carter	Hal		
Cate*	Suz	Holy Trinity,	Clemson
Cekuta*	Nan	St. Bartholomew's,	North Augusta
Chalaron	Janice		
Chassey	George		
Chiles	Bob		
Clements	Chris		
Cockrell	Richard		
Cooling	David		
Cope*	Marie	St. Peter's,	Greenville
Crozier	Richard	Chapel of the Holy Spirit,	W. Columbia
Cullipher	Jim		
Davis, Sr.	Charles		
Davis, Jr.*	Charles	All Saints,	Clinton
Davis	Johnnie	Church of the Cross,	Columbia
Deaderick*	Dianna	St. Luke's,	Columbia
Del Priore*	Dorian	Trinity Cathedral,	Columbia
DiMarco*	Tom	St. Alban's,	Lexington
Drake	Leslie		
DuBose	Jerry		
Dudley*	Lee	St. Michael's,	Easley
Dunbar	Robert		
Dunlap*	Mary Balfour	Church of the Resurrection,	Greenwood

**Official Roll of Clergy of the Diocese of Upper South Carolina (\* = Attended)**

Dworak*	Nelson "Rocky"	Christ Church,	Lancaster
Edwards	Lloyd		
Eichelberger*	Gary	St. Andrew's,	Greenville
Eldridge	Bob		
Feus	William		
Fitch	Babcock		
Flanagan*	Mike	Holy Cross,	Simpsonville
Fleischer	Scott	St. John's,	Columbia
Foss	Charlie		
Franklin*	Sally	St. Paul's,	Fort Mill
Gettys*	Jenny	Church of the Incarnation,	Gaffney
Gonzalez*	Alfredo	Holy Cross,	Simpsonville
Goodkind	Caroline		
Gotautas*	Pat	Church of the Incarnation,	Gaffney
Gould	Glenn		
Greeley*	Bill	Church of the Good Shepherd,	York
Griffin	Calvin		
Griffin*	Paula	Church of the Advent,	Spartanburg
Grosso*	Andrew	Trinity Cathedral,	Columbia
Hamilton	Gordon	Christ Church,	Lancaster
Hank*	Daniel	St. John's, Congaree,	Hopkins
Hanners	Rick		
Hardaway*	Jack	Grace Church,	Anderson
Harris	Herman		
Hartley*	Jimmy	Diocesan House,	Columbia
Hawes	Peter		
Haynes	Alice		
Hazel*	d'Rue	Diocesan House,	Columbia
Heath*	Susan		
Henderson	Dorsey	Bishop Retired	
Henry	Wayman	Nativity,	Union
Henson	Tula		
Higgins*	Teddy	St. Paul's,	Batesburg
Hipp*	Al	St. James,	Greenville
Holmes*	Rilla		
Horvath*	Fergie		
Hostetter	Jane	Gravatt Convocation	
Houck	Ira		
Jeffers*	Mary	Grace Church,	Anderson
Jenkins*	Charles	Christ Church,	Greenville
Jennings Todd*	Margaret		
Johnston	Sally		
Jones*	Tim	Trinity Cathedral,	Columbia
Kinyon*	Wayne		
Klintzke	Dale		
Libbey	Betsy		

**Official Roll of Clergy of the Diocese of Upper South Carolina (\* = Attended)**

Libbey	Bob		
Lockett*	Tina	Trinity Cathedral,	Columbia
Louttit-Hardaway*	Susan	St. George's,	Anderson
Lyon, IV*	James Fraser	Church of the Good Shepherd,	Columbia
Malanuk	Patsy	Trinity Cathedral,	Columbia
Manning*	Slaven	St. Francis of Assisi,	Chapin
McCreary	Cannon		
McDowell*	Mia	St. Luke's,	Newberry
McLeod*	Harrison	Christ Church,	Greenville
Meadowcroft	Jeff	Christ Church,	Greenville
Meeks	Edward		
Miller	Louis		
Mills*	Alice	St. Timothy's,	Columbia
Morgan	Harold		
Morgan	Elizabeth		
Morris*	Ned	Church of the Advent,	Spartanburg
Nead	Scotty		
Neuberger*	Jim	St. Simon & St. Jude,	Irmo
Oswald	Todd		
Parlier	Susan		
Parrott	Sally		
Perrin	Sue		
Petit	Chuck	St. Martin's-in-the-Fields,	Columbia
Phillips	Raymond		
Phillips-Marshall*	Deedie		
Pilat*	Ann	St. Francis of Assisi,	Chapin
Pilat	Jennifer		
Poisson, OSH*	Ellen Francis	Convent of St. Helena,	North Augusta
Prinz*	Susan	St. Martin's-in-the-Fields,	Columbia
Puckett*	Doug	St. Paul's,	Graniteville
Purser	Phil		
Quinn	Lee		
Rath*	Erin	Holy Cross,	Simpsonville
Retzlaff	Georg		
Rhodes*	Stephen	St. James,	Greenville
Riegel	Bob		
Roberson	Mary Moore		
Sawyer	Frank	Mead Hall School,	Aiken
Schnatterly*	Michael	Church of the Good Shepherd,	Greer
Schnaufer	Eric		
Sexton*	Patricia	All Saints,	Cayce
Smith*	Charles	St. Michael & All Angels,	Columbia
Smith*	Mitchell	St. Martin's-in-the-Fields,	Columbia
Stricklin*	Paul	Calvary Church,	Glenn Springs
Tarbox	Janet		
Tatem*	Catherine	Church of the Redeemer,	Greenville

**Official Roll of Clergy of the Diocese of Upper South Carolina (\* = Attended)**

Taylor*	Robert	St. Francis,	Greenville
Thompson*	David	Church of the Ridge,	Trenton
Tipton	Tommy		
Tollison	Henry		
Tucker	Ken		
Turner	Clay		
Upton	David		
Wagner*	Dan	St. Augustine of Canterbury,	Aiken
Waldo*	Andrew	Bishop Diocesan	
Waldrop	Charlotte		
Wall*	Pickett	Grace Church,	Camden
Walters	Bill		
Walters*	Fred	Church of the Good Shepherd,	Columbia
Webster	Phil		
Webster	Kiah		
Werner*	Mark	St. Stephen's,	Ridgeway
White	Laura		
Whitehead	Philip		
Whitehurst*	Joseph	St. Thaddeus,	Aiken
Wight	Bill		
Wight	Susan		
Wilkerson	Christopher	Holy Trinity,	Clemson
Wilson*	Kellie	Christ Church,	Greenville
Wilson*	Jane	Our Saviour,	Rock Hill
Wiseman*	Grant	St. Thaddeus,	Aiken
Zellner*	John	St. Philip's,	Greenville
Zook-Jones*	Jill		



**The Episcopal Diocese of Upper South Carolina**  
**Approved by Convention 2020 SOM**

Last Updated: 09.27.2019

	<i>Approved 2020 SOM</i> Approved by Diocesan Convention on 11.9.2019	Notes	2020 SOM Adjusted Allocations
	<b>DIOCESAN RESOURCES</b>		
1	Episcopal Pledge Assessments		\$3,300,000
2	Less: Allowance for Unaccepted Pledge Assessments		(\$680,000)
3	Episcopal Pledge Income		\$2,620,000
4	Support for Theological Ed. (Endowment)		\$0
5	Continuing Ed. for Clergy (Endowment)		\$0
6	Income from Diocesan Endowment Portfolio		\$225,508
7	Unused Restricted & Designated Funds		\$0
8	Income from Bishop's Permanent Fund (Endowment)	<b>A</b>	\$25,000
9	<b>Total Resources</b>		<b>\$2,870,508</b>
<b>Notes:</b>			
<b>A</b> Per DEC's vote on 06.09.2018, the Bishop's Permanent Fund resources will be used up to \$25,000 to fund line 6			

**The Episcopal Diocese of Upper South Carolina**  
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Last Updated: 09.27.2019

	<i>Approved 2020 SOM</i> Approved by Diocesan Convention on 11.9.2019	Notes	2020 SOM Adjusted Allocations
	<b>DIOCESAN EXPENSES</b>		
	<b><u>Commission on Ministry</u></b>		
10	COM: Leadership Development		\$0
	<b><i>Ordained Ministry</i></b>		
11	Clergy Pre-Lenten Retreat		\$1,000
12	Fall Clergy Conference		\$1,000
13	Ministry of Clergy Spouses		\$200
14	Deacons		\$0
15	New Clergy Leadership Development		\$0
16	Clergy Continuing Education		\$1,250
17	Committee for Retired Clergy/Spouses		\$1,500
	<b><i>Discernment &amp; Theological Ed.</i></b>		
18	Vocational Discernment		\$1,300
19	Deacon Formation Program		\$1,000
20	Seminarian Insurance		\$18,612
21	Theological Education Assistance		\$8,000
22	Seminarian Retreat		\$4,300
23	Seminarian Travel		\$1,500
24	Seminarian Emergency Funds		\$500
25	NEW - Seminarian Book Funds		
26	<b>Commission on Ministry</b>		<b>\$40,162</b>

**The Episcopal Diocese of Upper South Carolina**  
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	<i>Approved 2020 SOM</i> Approved by Diocesan Convention on 11.9.2019	Notes	2020 SOM Adjusted Allocations
	<b><u>Commission on Christian Formation</u></b>		
27	Order of the Daughters of the King		\$3,000
28	Cursillo		\$3,000
29	Vocare ( <b>Do not use See YAM Canterbury Communities</b> )		\$0
30	Children's Ministry		<b>\$900</b>
	Children's Ministry General		\$0
	5th Grade Bridge Retreat		\$900
31	Youth Ministry		<b>\$22,800</b>
	YM: Middle School Fall Lock-In		\$450
	YM: New Beginnings Expenses/JHSR		\$1,175
	YM: High School Spring Retreat		\$7,200
	YM: Sr. High School Fall Lock-in		\$450
	YM: EYE: Episc. Youth Event		\$0
	YM: PYE: Provincial Youth Event		\$0
	YM: PYNM: Provinc Youth Network Mtg		\$375
	YM: DYLC: Dioc. Youth Lead. Comm		\$600
	YM: Happening		\$12,550
32	Adult Formation Ministry		<b>\$1,550</b>
	Safe Church Trainers		\$1,023
	Adult Formation Ministry		\$527
33	Community of Hope		\$0
34	Education for Ministry		\$1,750
35	Episcopal Church Women		\$0
36	<b>Commission on Christian Formation</b>		<b>\$33,000</b>

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	<b><u>Commission for Congregations</u></b>		
	<b><i>Hispanic Ministries</i></b>		
37	Holy Cross, Simpsonville - Hispanic Ministries		\$26,000
38	St. Francis, Greenville - Hispanic Ministries		<b>\$27,500</b>
	Hispanic Missioner - Upstate		\$12,500
	Hispanic Missioner - St. Francis		\$15,000
	<b><i>African American Ministries</i></b>		
39	St. Thomas, Eastover		\$3,750
	<b><i>New Ways of Being Church</i></b>		
40	Church of the Cross, Columbia		\$15,500
41	Diocesan Curate Support		\$0
42	Young Adult Communities: Campus Ministries		<b>\$60,000</b>
	YAM: Canterbury Communities (General Expenses)		\$4,234
	YAM: Clemson Canterbury		\$2,520
	YAM: Furman Canterbury		\$1,650
	YAM: Presbyterian Coll. Canterbury		\$1,540
	YAM: Univ. S.C. Canterbury		\$5,285
	YAM: Rock Hill Canterbury		\$16,691
	YAM: Spartanburg Canterbury		\$1,080
	YAM: Clemson Canterbury Stipend		\$6,000
	YAM: Furman Canterbury Stipend		\$3,000
	YAM: Presbyterian Coll. Canterbury Stipend		\$3,000
	YAM: Univ. S.C. Canterbury Stipend		\$6,000
	YAM: Rock Hill Canterbury Stipend		\$3,000
	YAM: Spartanburg Canterbury Stipend		\$6,000
43	Episcopal Service Corps		\$10,000
	<b>Continuing Support</b>		
44	St. Augustine of Canterbury, Aiken		\$12,250
45	All Saints', Beech Island		\$4,500
46	St. Christopher's, Spartanburg		\$12,750
47	NEW - St. Bartholomew's, North Augusta		\$18,000
48	Epiphany, Spartanburg		\$7,250

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	<i>Approved 2020 SOM</i> Approved by Diocesan Convention on 11.9.2019	Notes	2020 SOM Adjusted Allocations
	<b><i>Congregational &amp; Stewardship Development</i></b>		
49	Congregational Workshops		\$750
50	Congregational Vitality and Sustainability		\$250
51	Stewardship Workshops (TENS membership)		\$1,500
52	<b>Commission for Congregations</b>		<b>\$200,000.00</b>
	<b><u>Commission on Convocations</u></b>		
53	<b>Commission on Convocations</b>		<b>\$0</b>
	<b><u>Commission on the Diocese</u></b>		
	<b><i>Clergy Insurance</i></b>		
54	Group Long-Term Disability		\$21,000
55	Group Insurance - Active Clergy		<b>\$717,840</b>
	Health Ins: Active Medical & Dental		\$702,740
	Health Ins: Active Life		\$15,100
56	Group Insurance - Retired		<b>\$125,000</b>
	Health Ins: Retired Medical		\$108,000
	Health Ins: Retired Life		\$17,000
57	Subtotal - Clergy Insurance		\$863,840
	<b><i>Office of the Bishop</i></b>		
58	Bishop Stipend		\$159,200
59	Bishop Pension		\$28,656
60	Bishop Insurance		\$21,000
61	Bishop's Staff Stipends & Benefits	<b>A</b>	\$785,000
62	Staff FICA		\$25,000
63	Short-term disability		\$2,400
64	Episcopal Visitations		\$7,500

**The Episcopal Diocese of Upper South Carolina**  
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	<i>Approved 2020 SOM</i> Approved by Diocesan Convention on 11.9.2019	Notes	2020 SOM Adjusted Allocations
65	Diocesan House Admin. (utilities, phones, computers, postage, supplies, etc.)		<b>\$124,000</b>
	DH Admin: Diocesan House Office Supply		\$15,023
	DH Admin: Diocesan House Telephone		\$18,437
	DH Admin: Diocesan House Utilities		\$14,000
	DH Admin: Diocesan House Postage & Equip		\$5,500
	DH Admin: Diocesan House Copiers		\$9,700
	DH Admin: Diocesan House Elevator		\$6,000
	DH Admin: Diocesan House Computer Maint.		\$15,000
	DH Admin: Diocesan House Other Maint.		\$14,000
	DH Admin: Diocesan House Document Mngmnt Prog		\$17,640
	DH Admin: Diocesan House Janitorial Svc.		\$7,200
	DH Admin: Diocesan House Furniture/Fixtures		\$1,500
66	Bishop Travel, Continuing Ed. & Hospitality		<b>\$30,000</b>
	Bishop's Travel		\$20,000
	Bishop's Continuing Education		\$5,000
	Bishop's Hospitality		\$5,000
67	Canons Travel		<b>\$27,500</b>
	Cannon for Christian Formation - Travel		\$9,167
	Canon for Discernment & Tranistion Ministries - Travel		\$9,167
	Canon for Evangelism & Mission - Travel		\$9,167
68	Non-Canon Staff Travel & Continuing Ed.		\$10,000
69	Property manager shared with Trinity		\$12,000
70	DH Capital Maintenance Fund		\$10,000
71	NEW - Repayment of Diocesan House Renovation Funds		\$19,800
72	Communications (e-DUSC, Web, on-line registrations)		\$25,000
73	Subtotal - Office of the Bishop		\$1,287,056
<b>Notes:</b>			
<b>A</b> Per DEC's vote on 06.09.2018, the Bishop's Permanent Fund resources will be used up to \$25,000 to fund line 6			

**The Episcopal Diocese of Upper South Carolina**  
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Last Updated: 09.27.2019

	<i>Approved 2020 SOM</i> Approved by Diocesan Convention on 11.9.2019	Notes	2020 SOM Adjusted Allocations
	<b><i>Bishop's Events:</i></b>		
74	Clergy Business Day		\$0
75	Ordinations - Diaconate		\$0
76	Ordinations - Priesthood		\$1,000
77	Ordinations - Transitional Diaconate		\$0
78	Renewal of Vows		\$1,500
79	Celebrations of New Ministries		\$500
80	Subtotal - Bishop's Events		\$3,000
	<b><i>Diocesan Institutions</i></b>		
81	All Saints', Clinton for facilities use		\$4,000
82	Still Hopes		\$1,000
83	Finlay House		\$500
84	Gravatt		\$1,000
85	Univ. of the South School of Theology (Sewanee)		\$4,000
86	Voorhees		\$1,500
87	Heathwood Hall Episcopal School		\$1,000
88	Kanuga		\$1,000
89	Subtotal - Diocesan Institutions		\$14,000
	<b><i>Diocesan Convention</i></b>		
90	Diocesan Convention - Leadership Day & Business Day		<b>\$15,000</b>
	Dio. Conv: Business Day		\$6,000
	Dio. Conv: Leadership Day		\$9,000
91	Convention Secretary		\$2,400
92	Subtotal - Diocesan Convention		\$17,400
	<b><i>Diocesan Executive Council</i></b>		
93	Diocesan Executive Council		\$2,000
94	D.E.C. Orientation & Planning		\$3,000
95	Audit & Accounting Services		\$20,000
96	Insurance - Property, Liability, Bond		\$19,000
97	Real Property Expenses		\$5,000
98	NEW - Diocesan Chancellors		\$3,000
99	Subtotal - Diocesan Executive Council		\$52,000

**The Episcopal Diocese of Upper South Carolina**  
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	<i>Approved 2020 SOM</i> Approved by Diocesan Convention on 11.9.2019	Notes	2020 SOM Adjusted Allocations
100	<b>Commission on the Diocese</b>		<b>\$2,237,296</b>
	<b><u>Comm. on The Episcopal Church &amp; The Anglican Communion</u></b>		
101	Province IV Pledge		\$6,000
102	Diocesan Pledge to The Episcopal Church		\$252,000
103	Deputies to General & Synod Convention		\$15,000
104	Lambeth Conference		\$1,000
105	Ecumenical Relations		\$1,000
	<b>Comm. on The Episcopal Church &amp; The Anglican Communion</b>		<b>\$275,000</b>
	<b><u>Commission on Mission &amp; International Concerns</u></b>		
106	Episcopal Relief & Development		\$500
107	Sustainable Development (Millennium) Goals	<b>B</b>	\$18,200
108	World Mission Committee - Cange		\$14,000
109	Ecuador Programs		\$14,000
110	SC Bishops' Public Education Initiative		<b>\$14,350</b>
	SCBPEI: Coordinator Travel		
	SCBPEI: Supplies		
111	Camp AIR (Adventures in Reading)		\$1,000
112	Matthew 25 Outreach Grants		\$15,000
113	Racial Reconciliation		\$1,000
114	HIV/AIDS Committee		\$1,000
115	Voorhees Scholars Program		\$5,000
116	NEW - Environmental Stewardship and Justice		\$1,000
117	<b>Commission on Mission &amp; International Concerns</b>		<b>\$85,050</b>
<b>Notes:</b>			
<b>B</b>	This amount is based on 0.7% of EDUSC's projected income.		
118	<b>Total Expenses</b>		<b>\$2,870,508</b>
119	<b>Net (over)/under</b>		<b>\$0</b>





**The Rt. Rev. Andrew Waldo**  
**Eighth Bishop of The Episcopal Diocese of Upper South Carolina**  
**Report for Diocesan Executive Council**  
**First Quarter 2019**

**EXECUTIVE SUMMARY**

As I have visited our congregations these past few years, I have continued to engage in deliberate conversations around mature discipleship. Throughout these conversations, several themes appear again and again. The need for connection in an age of alienation, the need for strong Christian formation programs, and the need for continued development in the areas of stewardship are just a few of the common topics that come up in discussions with clergy and lay leaders around the diocese.

Throughout the first quarter, the commissions and committees of the diocese have begun reimagining how we might best support our congregations in these efforts. In the following pages you'll find information on ways we are looking to support congregations in the work of race and reconciliation, environmental and financial stewardship, and more.

Another highlight of our work so far this year is the ongoing study related to the Campaign for Mission. Leaders and stakeholders from York Place, Camp Gravatt, and diocesan campus ministries, have made great strides in refining our shared vision for the proposed campaign. I have appointed a Steering Committee, with Fletcher Spigner (St. David's, Columbia) serving as Chair. The rest of the committee is John Shiflet (Good Shepherd, York), Rick Scollon (St. Francis of Assisi, Chapin), Suz Cate (Holy Trinity, Clemson), LizAnn Rex (St. Paul's, Fort Mill), Michael Darnell (St. Margaret's, Boiling Springs), Susan Palmer (St. Martin's-in-the-Fields, Columbia), Jack Hardaway (Grace, Anderson), Rob Brown (St. Matthew's, Spartanburg), and Ned Morris (Advent, Spartanburg).

As we await the final report from the viability study, we will continue developing final details while simultaneously meeting with potential significant donors. If approved by The Diocesan Executive Council, we plan to launch the public phase of the campaign this fall.

I would also like to take this opportunity to note the role that our diocesan canon staff continues to play throughout the Episcopal Church. Their experience and expertise in their areas of ministry is recognized on the national level. Canon Hazel serves on the planning team for the national Diocesan Transition Ministers Conference, Canon Hartley serves as a liaison for the Baptized for Life program at Virginia Theological Seminary, and Canon Bentrup recently was appointed to Episcopal Relief & Development's Council of Advice. I am grateful for their leadership in Upper South Carolina, and for the ways in which their ministries impact us all.

May God continue to bless us as we work together to make, equip, and send mature disciples of Jesus Christ.

The Rt. Rev. W. Andrew Waldo  
The Episcopal Diocese of Upper South Carolina

***A. Prayer, Worship, and Dialogue***

- *Pre-Lenten Clergy Retreat*
- *Race & Reconciliation*

It was good to be with our clergy at Camp Gravatt this past week for our annual Pre-Lenten Retreat. My prayer was that it was a time of rest, renewal, and connection as we spent intentional time in prayer and dialogue around The Way of Love. I am grateful for the time that the Rev. Dr. Hillary Raining spent with us.

This past quarter, the diocesan Race & Reconciliation commission has worked diligently to reimagine its work. The group is looking at new and different ways to support our parishes, and individual leaders across the diocese, in this important work. The group also has begun planning a pilgrimage of important Civil Rights sites around South Carolina. Work is also underway for a potential diocesan Race & Reconciliation pilgrimage to Alabama.

At the same time, my own role has increased in The Episcopal Church's larger conversations around race and reconciliation. I recently was appointed by Presiding Bishop Michael Curry and the Rev. Gay Jennings to the presiding officers' Becoming Beloved Community advisory committee, which will oversee the ongoing work of The Episcopal Church's Becoming Beloved Community initiative. I also served as an advisor to the creators of the "Sacred Ground" conversation curriculum that was released last week.

***B. Formation, Vocation, and Teaching***

- *Retired Clergy Luncheon and Clericus*
- *Winthrop University and York Place*
- *Diocesan Formation Opportunities*

In January I was able to spend time with our retired clergy, and in February I met with the Midlands clericus. In my role as bishop, I enjoy opportunity to gather with clergy and reflect on our shared vocation in the church.

As part of our ongoing work in planning our Campaign for Mission, I recently met with leaders at Winthrop University about a potential partnership in our vision of a reimagined Episcopal Church Home at York Place. The excitement in the room was palpable as we discussed the idea of an intergenerational space, where elders in a new retirement community could interact with children and youth at an educational and development center on site.

Our diocesan youth and adult formation opportunities have continued to be a thread that runs throughout the diocese. So far this year, our young adults in campus ministries gathered at Camp Gravatt for the Vocare weekend, and adults from around the diocese gathered for Cursillo #139. And just last weekend high school students from around the diocese gathered for the SMASH retreat at Kanuga.

**C. Witness, Common Mission, and Service to the World**

- *Haiti*
- *Fellowship of South Carolina Bishops' Listening Session*

Our diocese has a nearly 40-year relationship with the people of Cange, Haiti, and the surrounding area of Haiti's Central Plateau. In January, a team of ten people from Upper South Carolina, and two young adults from Quito, Ecuador (connected with another of our mission partners, Education = Hope), served together for a seven-day Medical Mission Team to Cange. The plan is for our World Mission Committee to send three medical teams to Haiti each year, with the next group scheduled to leave on March 16.

The World Mission Committee also recently hosted the annual Partnership Cange Symposium, where interested persons gathered at St. John's in Columbia to discuss the many ways our work is impacting lives in Haiti.

As our work with Cange continues, we are working to gain greater clarity and accountability with our financial support. For now, we have stopped sending money directly to schools or institutions in Haiti. Rather, we are working with Partners in Health in Boston to help ensure that our financial support makes it into the right hands.

This year, much of the work of the Fellowship of South Carolina Bishops' Public Education Initiative is focused on the Allendale County Public Schools. Last month, I joined with other bishops and leaders from the Fellowship for a "Listening Post" in Allendale, where we heard from parents, teachers, and others about the struggles and opportunities facing the community. What we heard in that Listening Post then shaped our action at the first of two Advocacy Days, when we gathered on February 19 to talk with state legislatures about our concerns around public education in South Carolina. The next Advocacy Day is scheduled for March 21.

**D. Stewardship of People, Place, and Money**

- *Environmental Stewardship*
- *Financial Stewardship*

The work of our Environmental Stewardship Committee continues, as it is now partnering with The Nature Conservancy to help develop a faith-based curriculum to support parishes and individuals in talking about climate change. The group also is in the early stages of planning a Fall gathering for leaders around the diocese to discuss ways we all might practice environmental stewardship in our local contexts.

Our Commission for Congregations is working to design a day-long workshop on best practices for annual financial stewardship campaigns. At the same time, we are making plans for Donald Romanik and others from the Episcopal Church Foundation to keynote our Fall Clergy Conference as we discuss transformative stewardship practices in our congregations.

**Important dates and events from Bishop Waldo's calendar**

January 3, 2019, Bishop At Seminarians Retreat, Gravatt, Aiken, SC  
January 6, 2019, Episcopal Visitation, Church of the Epiphany, Spartanburg, SC  
January 7, 2019, Funeral for Bp. Donald Hultstrand, Christ Church, Greenville, SC  
January 8, 2019, Wilkins Leadership Award Dinner, Columbia, SC  
January 10, 2019, Organizational Mission Committee Meeting, St. Bartholomew's, North Augusta, SC  
January 12, 2019, Race & Reconciliation Committee Meeting, All Saints', Clinton, SC  
January 13, 2019, Episcopal Visitation, All Saints', Cayce, SC  
January 15, 2019, KOSMOS, Columbia, SC  
January 17, 2019, Fellowship of SC Bishop's Annual Prayer Service,  
Vanderhorst Memorial CME Church, Charleston, SC  
January 18, 2019, Installation Service for the Rt. Rev. Robert Skirving, Sewanee, TN  
January 20, 2019, Episcopal Visitation, Calvary Church, Glenn Springs/Pauline, SC  
January 20, 2019, Martin Luther King, Jr. Program, Trinity, Cathedral, Columbia, SC  
January 21, 2019, Standing Commission on Liturgy & Music  
January 23, 2019, Retired Clergy Luncheon, Poinsett Club, Greenville, SC  
January 24, 2019, Board meeting, Still Hopes, West Columbia, SC  
January 27, 2019, Episcopal Visitation, St. Timothy's, Columbia, SC  
January 30, 2019, Province IV Task Force Meeting  
January 30, 2019, Campaign for Mission Steering Committee, Diocesan House, Columbia  
February 2, 2019, Race & Reconciliation Committee Meeting, St. Martin's, Columbia, SC  
February 6 – 9, 2019, Direct Action & Research Training Conference, Orlando, Florida  
February 10, 2019, Episcopal Visitation, Church of the Cross, Columbia  
February 11, 2019, SC Bishops' Public Education Initiative: Listening Session, Allendale, SC  
February 12, 2019, Absalom Jones Service at Voorhees College, Denmark, SC  
February 12, 2019, Campaign for Mission Steering Committee, Diocesan House, Columbia  
February 13, 2019, The Episcopal Church Home at York Place: Previsioning Meeting with  
Dr. Edwards & Dr. Hamel, Winthrop University, Rock Hill, SC  
February 13, 2019, Episcopal Visitation, Trinity, Abbeville, SC  
February 14, 2019, Midlands Clericus, All Saints', Cayce, SC  
February 19, 2019, Fellowship of SC Bishop's Advocacy Day, Trinity Cathedral, Columbia  
February 19, 2019, KOSMOS, Columbia, SC  
February 21, 2019, Meeting with Sewanee Board of Trustees Representatives from Upper South  
Carolina: Rob Brown, Molly Dougall & Benton Williamson, Palmetto Club,  
Columbia, SC  
February 22, 2019, Cursillo, Camp Gravatt, Aiken, SC  
February 24, 2019, Episcopal Visitation, St. Augustine of Canterbury, Aiken, SC  
February 25 - 27, 2019, Pre-Lenten Clergy Retreat, Gravatt Conference Center, Aiken, SC  
February 26, 2019, Standing Commission on Liturgy & Music,  
February 28, 2019, Campaign for Mission Steering Committee, DH, Columbia

**Important dates and events from Bishop Waldo's calendar (continued)**

March 2, 2019, Diocesan Executive Council, All Saints', Clinton, SC  
March 3, 2019, Episcopal Visitation, Church of the Nativity, Union, SC  
March 4 – 9, 2019, Annual Lenten Retreat, Cambridge, MA  
March 11 – 16, 2019, House of Bishops Spring Meeting, Kanuga, Hendersonville, NC  
March 19, 2019, KOSMOS Meeting, Columbia, SC  
March 20, 2019, Catawba Clericus Meeting, Richburg, SC  
March 21, 2019, Campaign for Mission Steering Committee, DH, Columbia  
March 21, 2019, Board meeting, Heathwood Hall, Columbia, SC  
March 24, 2019, Episcopal Visitation, St. Mary's, Columbia, SC  
March 26, 2019, Standing Commission on Liturgy & Music  
March 28, 2019, Board meeting, Still Hopes, West Columbia, SC  
March 28, 2019, Vestry meeting, Trinity, Cathedral, Columbia, SC  
March 30, 2019, Chant Workshop, St. Michael & All Angels', Columbia, SC  
March 31, 2019, Episcopal Visitation, Holy Trinity, Clemson, SC

**Transition Status Report  
First Quarter 2019**

<b>Congregation</b>	<b>Position</b>	<b>Status</b>
<b><i>Catawba:</i></b>		
St. Mark's, Chester	¼ time Priest	Sunday Supply
St. Peter's, Great Falls	¼ time Priest	Sunday Supply
<b><i>Foothills:</i></b>		
Redeemer, Greenville	Rector	Accepting Applications (2 <sup>nd</sup> Round)
Trinity, Abbeville	¼ time Priest	Sunday Supply
Resurrection, Greenwood	Rector	Accepting Applications (2 <sup>nd</sup> Round)
<b><i>Gravatt:</i></b>		
All Saints, Beech Island	¼ time Priest	Sunday Supply
<b><i>Midlands:</i></b>		
St. Luke's, Newberry	Vicar	The Rev. Mia McDowell
St. John's, Winnsboro	1/4 time Priest	Sunday Supply
St. Luke's, Columbia	Rector	Interviewing Applicants
St. Mary's, Columbia	Rector	Selecting Search Committee
St. Thomas, Eastover	¼ time Priest	The Rev. Amy Blizzard
<b><i>Piedmont:</i></b>		
Epiphany, Spartanburg	¼ time Priest	Sunday Supply
St. Margaret's, Boiling Springs	Rector	Developing Profile



**The Rt. Rev. Andrew Waldo**  
**Eighth Bishop of The Episcopal Diocese of Upper South Carolina**  
**Report for Diocesan Executive Council**  
**Second Quarter 2019**

## EXECUTIVE SUMMARY

Last month I gathered with the DEC Executive Committee, Canon staff, and representatives from each of our commissions for our annual mutual ministry review. We began our time by looking at the word cloud below, which represents the responses given during my visitation forums around the characteristics of mature discipleship. We looked at these characteristics, and then began to determine how each of our commissions help form us in these ways.

The afternoon was spent looking briefly at the results from the 2018 mutual ministry review, and then discussing different ways that we can continue to work of review and discernment within our commissions.

The goal of this year's mutual ministry review was to begin a two-year process of discernment around diocesan ministry, with our commissions working to identify strengths and areas of growth, and then working on ways to ensure that our commission work aligns with our diocesan vision.

As leaders of the diocese, I ask each of you to prayerfully consider how you might help with this work on your commissions. Financial realities mean that hard decisions might have to be made. But even more so, I want us to make the hard decisions that ensure that our mission and ministry align with our goal of making, equipping, and sending mature disciples of Jesus.

May God continue to bless us as we continue together in this work.

The Rt. Rev. W. Andrew Waldo  
The Episcopal Diocese of Upper South Carolina



**A. *Prayer, Worship, and Dialogue***

- *Renewal of Vows and Ascension Day*
- *Same-Sex Marriage Conversation Group*

Our shared worship life this past quarter centered on our Renewal of Vows during Holy Week and our Ascension Day Clergy Festival. I am grateful to all of the clergy who made that time together a priority. In the midst of busy schedules, it is good for us to pause, gather, and worship as a community across the diocese.

A few weeks ago I also gathered with a group of colleagues for conversation about our dialogue curriculum on same-sex marriage. I am grateful to those who offered their reflections and critiques. We are working to update the curriculum materials, which will continue to be provided to those parishes who wish to engage this deep conversation. However, I also would like to take this moment to remind us all that Resolution B012 from last summer's General Convention allows all clergy in charge of congregations to use the same-sex marriage rites.

**B. *Formation, Vocation, and Teaching***

- *New Diaconal Training Program*
- *New Missioner for Formation, Congregational Vitality, and Missional Communities*
- *Spring Youth Retreats*

Our Commission on Ministry is in the process of developing a new Diaconal Training Program, in partnership with the Church Divinity School of the Pacific. Along with academic work through CDSP, diaconal postulants also will engage in training around community organizing and asset-based community development.

We also are welcoming Katelyn Kenney to diocesan staff as our new Missioner for Formation, Congregational Vitality, and Missional Communities. Katelyn will work closely with the Diocesan Youth Leadership Committee (DYLC) on the design, logistics, and implementation of diocesan children and youth programming. She will also take on the role as the Safe Guarding God's People and lay licensure coordinator for the diocese, and will work with our Director of Communications to help coordinate communications efforts with youth and young adults around the diocese. This new position replaces the previous administratively-focused role that was held by Julie Derrick, who left diocesan staff in April.

Our youth programming for the 2018-2019 school year wrapped up this past quarter with the Be Unconventional Spring Retreat and the 5<sup>th</sup> Grade Bridge Retreat. Work for the next school year is underway, as our 2019-2020 Diocesan Youth Leadership Committee gathered for the orientation last month. At the DYLC Retreat I led a lively reflection and discussion on mature discipleship and the work of the Committee. It was a joy to spend time with these young adults who are passionate of sharing the love and joy of Jesus with youth around the diocese.



**C. Witness, Common Mission, and Service to the World**

- *Race & Reconciliation*
- *Ecuador*

Our diocesan Race & Reconciliation Committee continues its work of re-visioning how we engage this important conversation. We recently met with Dr. Bobby Donaldson, history professor at the University of South Carolina, about how we might involve pilgrimage in our work. Our vision is to develop a pilgrimage incorporating important sites across South Carolina, including Charleston, Voorhees College, Columbia, and elsewhere. These trips would focus on important sites that help tell the story of enslavement, oppression, and the struggle for Civil Rights. We also sent a representative from EDUSC to the first Justice Pilgrimage, hosted by the Absalom Jones Episcopal Center for Racial Healing in the Diocese of Atlanta last month.

Our diocese continues to deepen our relationship with Cameron and Roberto Vivanco, Education Equals Hope, and the good work being done in Ecuador. In the past few years we have increased our financial support of Ecuador through our SOM (now providing direct support to both Cameron and Roberto, our EDUSC missionaries), as well as support for education of students in Ecuador through our Sustainable Development Goals grant process. Next month I will travel to Quito and join a group of youth from around the diocese for a mission trip in Ecuador, and I look forward to the opportunity to reconnect with the Vivancos, and to see first-hand the work being done – and more importantly the relationships being built - in those communities.

**D. Stewardship of People, Place, and Money**

- *Endowment Spending and the Statement of Mission*
- *Under the Tent*
- *Environmental Stewardship Curriculum*

The finance committee continues to discern the best use of endowment proceeds each year, and has recommended that spending be determined by DEC annually based on our strategic goals. For the 2020 SOM year, the recommendation is that endowment proceeds not be used to fund regular SOM expenses, and rather be available for use at DEC's discretion. Coupled with a continued shortfall in diocesan pledge commitments, this means we are working with a 2020 SOM that is nearly \$350,000 below 2019 figures. Our commissions are faced with block grants that are, in many cases, significantly smaller than previous years. Along with our continuing work from the mutual ministry review, this offers an opportunity for our commissions to focus their work on discerning those ministries to which we are called as a diocese. In addition, a primary goal of DEC this year is to proactively address the shortfall in pledges.

Last month, Camp Gravatt hosted it's annual Under the Tent fundraising dinner. The diocese as a whole, and parishes individually, are major contributors to this event, which helps support scholarships so that more youth can experience a life-changing week at Camp Gravatt. As we move into the summer, I am thankful for the role that Camp Gravatt plays in the youth of our diocese, and the role that Gravatt plays as a visible sign God's love to the broader South Carolina community.

Our Committee on Environmental Stewardship & Justice has continued to follow up on the work begun during the 2019 Leadership Day. The group is working to identify liaisons in every congregation to help support these efforts on the local level, and these liaisons will be invited to an August 24 gathering. At this gathering, the group will help roll out a church-focused environmental stewardship curriculum produced in collaboration with the Nature Conservancy.

**Important dates and events from Bishop Waldo's calendar**

- April 6, 2019, Race & Reconciliation Committee Meeting, All Saints', Clinton, SC
- April 7, 2019, Visitation, St. Barnabas, Jenkinsville, SC
- April 12, 2019, Voorhees Presidential Scholarship Gala, Columbia, SC
- April 13, 2019, Memorial Service for Bob Chestnut, St. Timothy's, Columbia, SC
- April 14, 2019, Visitation, St. Philip's, Greenville, SC
- April 15, 2019, Reaffirmation of Vows, Trinity, Cathedral, Columbia, SC
- April 17, 2019, Speaker for the Lenten Series, Trinity, Cathedral, Columbia, SC
- April 18, 2019, Maundy Thursday, Liturgy, St. Bartholomew's, North Augusta
- April 19, 2019, Proper Liturgy for Good Friday, St. John's, Columbia, SC
- April 20, 2019, Easter Vigil at St. Simon & St. Jude, Irmo, SC
- April 21, 2019, Easter Sunday, Trinity, Cathedral, Columbia, SC
- April 25, 2019, Visitation, Good Shepherd, Columbia, SC
- April 28, 2019, Visitation, St. David's, Columbia, SC
- May 2, 2019, Catawba Convocation Confirmation Service, Our Saviour, Rock Hill, SC
- May 3, 2019, Province IV Bishop Meeting, Memphis, TN
- May 4, 2019, Consecration of The Rev. Phoebe A. Roaf, Diocese of West Tennessee
- May 5, 2019, Visitation, Trinity Cathedral, Columbia, SC
- May 7, 2019, Meeting, Heathwood Hall, Columbia, SC
- May 8, 2019, Visited Christ Church School, Greenville, SC
- May 11, 2019, Mutual Ministries Review, Gravatt, Aiken, SC
- May 12, 2019, Visitation, Christ Church, Greenville, SC
- May 14, 2019, Funeral of Elizabeth Werner, daughter of the Rev. Mark Werner, St. David's, Columbia
- May 14, 2019, Gravatt Clericus meeting, St. Paul's, Batesburg, SC
- May 15, 2019, Same Sex Marriage Task Force, Columbia, SC
- May 16, 2019, Heathwood Hall Board meeting, Heathwood Hall, Columbia, SC
- May 17, 2019, Dinner with DYLC, St. Simon & St. Jude, Irmo, SC
- May 19, 2019, Visitation, St. Francis of Assisi, Chapin, SC
- May 30, 2019, Ascension Day Clergy Festival, St. Andrew's, Greenville, SC
- May 31, 2019, Heathwood Hall Commencement, Trinity Cathedral, Columbia, SC
- June 1, 2019, Diocesan Executive Council, All Saints', Clinton, SC
- June 2, 2019, Visitation, Grace Church, Anderson, SC
- June 8, 2019, Ordination Transitional Diaconate, Trinity Cathedral, Columbia, SC
- June 9, 2019, Visitation, St. Michael & All Angels', Columbia, SC
- June 12, 2019, Foothills Clericus, Christ Church, Greenville, SC
- June 16, 2019, Visitation, St. Michael's, Easley, SC
- June 23, 2019, Visitation, St. Luke's, Newberry, SC
- June 29, 2019, Jack Fleischer Memorial Fundraiser, Columbia, SC
- June 30, 2019, Visitation, Church of the Resurrection, Greenwood, SC

**Transition Status Report  
Second Quarter 2019**

<b>Congregation</b>	<b>Position</b>	<b>Status</b>
<b><i>Catawba:</i></b>		
St. Mark's, Chester	¼ time Priest	Sunday Supply
St. Peter's, Great Falls	¼ time Priest	Sunday Supply
<b><i>Foothills:</i></b>		
Redeemer, Greenville	Rector	Interviewing Finalists
Trinity, Abbeville	¼ time Priest	Sunday Supply
Resurrection, Greenwood	Rector	Accepting Applications (3 <sup>rd</sup> Round)
<b><i>Gravatt:</i></b>		
All Saints, Beech Island	¼ time Priest	Sunday Supply
<b><i>Midlands:</i></b>		
St. John's, Winnsboro	1/4 time Priest	Sunday Supply
St. Luke's, Columbia	Rector	Accepting Applications (2 <sup>nd</sup> Round)
St. Mary's, Columbia	Rector	Developing Profile
<b><i>Piedmont:</i></b>		
Epiphany, Spartanburg	¼ time Priest	Sunday Supply
St. Margaret's, Boiling Springs	Rector	Accepting Applications



**The Rt. Rev. Andrew Waldo**  
**Eighth Bishop of The Episcopal Diocese of Upper South Carolina**  
**Report for Diocesan Executive Council**  
**Third Quarter 2019**

**EXECUTIVE SUMMARY**

I recently visited Camp Gravatt and recorded a “back to school” video where I encouraged us all to look at the new school year as a time of new beginnings. Across our diocese, we are entering our own season of new beginnings.

This summer, Mr. Jesse Shafer from Averill Fundraising Solutions came on board full time to help lead our capital campaign efforts. He has met with dozens of clergy and lay leaders from around the diocese, working to develop a deeper understanding of the connection between the work at York Place, Camp Gravatt, and campus ministry. As we move forward with The Centennial Campaign: From Generation to Generation in the Church, I am hopeful that we are at an inflection point for the diocese, offering us a way to strengthen our work of making, equipping, and sending mature disciples of Christ.

Also joining diocesan staff this past month is Ms. Chanda Kelly, our interim controller. Chanda brings a wealth of experience in finance and accounting which will be a great benefit to us all. Please do make an effort to meet and welcome her when you have a chance.

As we discussed last quarter, the 2020 Statement of Mission has required serious and deliberate work. I am pleased with the efforts of our commissions to discern how best to use the financial resources entrusted to the diocese. We soon will discuss the line item allocations, and I hope we keep in mind the prayerful attention that has been given to these difficult conversations. Similarly, this year has brought some new challenges and opportunities to the SOM process, and the finance committee is discerning possible changes to the way the 2021 SOM is developed.

Finally, I am asking that we as a diocese take a fresh look at how we engage in our work around anti-racism and child protection. As you well know, we recently were reminded of the importance of this work in both our diocese and the Catholic Diocese of Charleston. I am proposing today a resolution requiring anti-racism training for all clergy, staff, and elected leaders in our congregations. I also have directed my staff to look at how we might improve our capacity, as a diocese, to minister to the young men and women in our diocese who are struggling mentally, emotionally, and spiritually.

In the pages that follow you will see additional ways that our diocese continues the work we have been given to do. May God bless us as we continue together in this task.

The Rt. Rev. W. Andrew Waldo  
The Episcopal Church in Upper South Carolina

**A. *Prayer, Worship, and Dialogue***

- *Race & Reconciliation*
- *Commission on the Episcopal Church*

As a diocese, our work around anti-racism and reconciliation must increase. I also have appointed Morgan Lee and Bec Kenner as the new co-chairs of the Race & Reconciliation committee, and they are working with the group to reimagine how they might best support our congregations in this work.

Over the coming weeks, the Commission on the Episcopal Church will begin its work of following up on General Convention resolutions, ensuring that we as a diocese are working toward the goals set forth last summer. This is important work that helps us all, as a diocese, to live into our shared commitment with the larger church.

**B. *Formation, Vocation, and Teaching***

- *Diocesan Convention*
- *Camp Gravatt*
- *Transition Ministries*
- *Leadership Development for New (and New-to-the-Diocese) Clergy*

Planning is underway for the 97<sup>th</sup> Diocesan Convention. I am grateful for the staff at Christ Church, Greenville, and Diocesan House for their work to prepare for convention. The theme for leadership day is formation, with a focus on baptismal living. Canon Myra B. Garnes, the Canon for Youth & Young Adult Ministries for the Diocese of Long Island, will serve as our keynote presenter.

Camp Gravatt experienced its largest summer camp ever, with more than 1,100 campers. Renovated facilities and a great new water slide are outward and visible signs of the growing energy and excitement at Gravatt. Scott McNeely and his team are to be commended for their work. Of particular importance is the Footsteps program, where campers have an opportunity each day to deepen their walk faith during camp activities.

As we work with congregations in transition, Canon staff and I have noticed a positive change in the way that search committees and vestries approach this work. The calling of a new rector or priest-in-charge is natural time for congregations to take seriously their discernment of vocational purpose, and in recent searches we have seen congregations do this work well.

Next month we will restart our new (or new-to-the-diocese) clergy training. At the conclusion of clergy conference, new clergy will stay at Kanuga for an extra day for continuing education in the areas of leadership development, non-profit management, and conflict resolution.

**C. Witness, Common Mission, and Service to the World**

- *Education Equals Hope*
- *Fellowship of South Carolina Bishops*

In July I spent a week on a mission trip with youth and adults from Trinity Cathedral; Christ Church, Greenville; and St. Peter's, Greenville. I was deeply impressed with the young men and women on the trip. I also enjoyed the opportunity to spend time with Cameron and Roberto Vivanco to learn more about their work with Education Equals Hope. After our group departed, Presiding Bishop Michael Curry visited the Vivancos and Education Equals Hope, and E=H is now looking to deepen its relationship with both The Episcopal Church and our diocese.

The Fellowship of South Carolina Bishops recently met to discuss our priorities for the coming academic year. We recommitted ourselves to support of public education, with a particular focus on racism and violence in school communities. Plans are in the early stages for the November Bishops' Dialogue, and I will share that information as it becomes available.

**D. Stewardship of People, Place, and Money**

- *Clergy Conference and Stewardship Conference*
- *Environmental Stewardship Workshop*

There are two events coming up that will have a particular focus on stewardship. First, our Fall Clergy Conference features Donald Romanik from the Episcopal Church Foundation. Donald will lead us in a discussion of various aspects of financial stewardship. As a follow-up to Clergy Conference, our Commission for Congregations is working with Donald on a one-day stewardship workshop on Saturday, February 1. This will be a time for clergy, vestry members, stewardship chairs, and others to share resources and discuss best practices.

Last month the Environmental Stewardship and Justice Committee hosted a one-day workshop with The Nature Conservancy. At the workshop, Rob Brown offered a theological foundation for the care of creation, and Liz Georges from The Nature Conservancy offered insight into American's perceptions of climate change and practical tips for discussing climate change with others. Videos and other resources from the workshop are available on the diocesan website, and the committee is working to provide similar trainings and resources in the future.

**Important dates and events from Bishop Waldo's calendar**

- July 10 - 17, 2019, Mission trip to Ecuador
- July 21, 2019, Visitation, Church of the Ascension, Seneca, SC
- July 24, 2019, Met with Bishop Duvall, Columbia, SC
- July 24, 2019, Met with Susan Palmer, DEC President, Columbia, SC
- July 28, 2019, Visitation, Grace Episcopal Church, Camden, SC
- August 1, 2019, Visited and recorded a Back to School Video at Gravatt, Aiken, SC
- August 3, 2019, Attended the Rev. Roy Cole's funeral, Spartanburg, SC
- August 4, 2019, Visitation, St. Margaret's, Boiling Springs, SC
- August 8, 2019, Attended a Sewanee Event at the Goodletts' home, Columbia, SC.
- September 3, 2019, Met with Susan Palmer, DEC President, Columbia, SC
- September 4, 2019, Same-Sex Marriage Meeting, Columbia, SC
- September 5, 2019, The Episcopal Church Commission, St. Simon & St. Jude, Irmo
- September 7, 2019, Attend the Dio. Executive Council Meeting, All Saints', Clinton, SC
- September 8, 2019, Visitation, Good Shepherd, Greer, SC
- September 12, 2019, Attend the Midlands, Clericus
- September 12, 2019, Gravatt Clericus Meeting, Church of the Ridge, Ridge Spring, SC
- September 17 – 20, 2019, House of Bishops Meeting, Minneapolis, MN
- September 22, 2019, Visitation, St. Christopher's, Spartanburg, SC
- September 22 – 24, 2019, Fall Clergy & Spouses Conference, Kanuga, NC
- September 29, 2019, Visitation, Church of the Incarnation, Gaffney, SC

**Transition Status Report  
Second Quarter 2019**

<b>Congregation</b>	<b>Position</b>	<b>Status</b>
<b><i>Catawba:</i></b>		
St. Mark's, Chester	¼ time Priest	Sunday Supply
St. Peter's, Great Falls	¼ time Priest	Sunday Supply
<b><i>Foothills:</i></b>		
Redeemer, Greenville	Rector	The Rev. Catherine Tatem
Trinity, Abbeville	¼ time Priest	Sunday Supply
Ascension, Seneca	Part-time Priest	Sunday Supply
Resurrection, Greenwood	Rector	The Rev. Mary Balfour Dunlap
<b><i>Gravatt:</i></b>		
All Saints, Beech Island	¼ time Priest	Sunday Supply
<b><i>Midlands:</i></b>		
St. John's, Winnsboro	1/4 time Priest	Sunday Supply
St. Luke's, Columbia	Rector	The Rev. Raphiell Ashford
St. Mary's, Columbia	Rector	Developing Profile
<b><i>Piedmont:</i></b>		
Epiphany, Spartanburg	¼ time Priest	Sunday Supply
St. Margaret's, Boiling Springs	Rector	Accepting Applications



## 2019 Official Acts

### The Rt. Rev. W. Andrew Waldo

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#### Licenses and Certificates

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##### Issued

Eucharistic Minister Licenses

Eucharistic Visitor Licenses

Worship Leader Licenses

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		Total		
<u>Visitations</u>				
<u>Church</u>	<u>Location</u>	<u>Confirmed</u>	<u>Received</u>	<u>Reaffirmed</u>
Church of the Epiphany	Spartanburg	3	0	2
All Saints'	Cayce	2	2	0
Calvary	Glenn	0	0	0
	Springs/Pauline			
St. Timothy's	Columbia	0	6	0
St. Thomas	Eastover	0	0	0
Church of the Cross	Columbia	0	1	0
Trinity	Abbeville	0	2	0
St. Augustine of Canterbury	Aiken	0	2	3
St. Bart's completed at St. Aug	Aiken	1	0	1
Church of the Nativity	Union	0	0	0
St. Mary's	Columbia	3	1	2
St. Alban's, Lexington, completed at St. Mary's		0	1	0
Holy Trinity	Clemson	0	0	0
St. Barnabas	Jenkinsville	0	0	0
St. Philip's	Greenville	0	0	0
Good Shepherd	Columbia	9	4	10
St. David's	Columbia	4	2	0
Trinity, Cathedral – 9:00am	Columbia	25	0	0
Trinity, Cathedral – 11:15am	Columbia	5	6	2
Christ Church	Greenville	0	0	0
St. Francis of Assisi	Chapin	0	0	0
Grace Episcopal	Anderson	9	7	2
St. Michael & All Angels'	Columbia	4	0	0
St. Michael's	Easley	0	2	5
St. Luke's	Newberry	2	2	1
Church of the Resurrection	Greenwood	9	0	2
Church of the Ascension	Seneca	0	0	0
Grace Church	Camden	10	0	0
St. Margaret's	Boiling Springs	0	0	0
Church of the Good Shepherd	Greer	3	9	1
St. Mark's, Chester	Greer	2	0	0
St. Christopher	Spartanburg	0	1	0

Church of the Incarnation	Gaffney	3	1	0
St. Martin's	Columbia	7	2	0
Holy Cross	Simpsonville	9	24	0
St. Thaddeus	Aiken	1	1	0
St. Peter's	Greenville	12	9	3
St. Matthews	Spartanburg	9	4	2
St. John's	Columbia	21	1	0
St. Andrew's	Greenville	5	2	1
St. John's	Hopkins	0	0	0
Church of the Advent	Spartanburg	10	0	0
<b>Totals</b>		<b>39</b>	<b>168</b>	<b>92</b>
			<b>37</b>	

### 2019 Official Acts

#### The Rt. Rev. Charles F. Duvall

<u>Church</u>	<u>Location</u>	<u>Confirmed</u>	<u>Received</u>	<u>Reaffirmed</u>
Church of the Advent	Spartanburg	1	4	0
St. George's	Anderson	1	2	0
St. James	Greenville	14	1	0
Trinity, Cathedral	Columbia			
Christ Church	Greenville			
<b>Totals</b>		<b>5</b>	<b>16</b>	<b>7</b>
			<b>0</b>	

**LETTERS DIMISSORY  
2019**

**Letters Dimissory – Accepted**

<u><i>Date of Record</i></u>	<u><i>Clergy Name</i></u>	<u><i>From Diocese of</i></u>
July 22, 2019	Frank D. Sawyer	Central Florida
September 1, 2019	Catherine L. Tatem	Rochester
October 10, 2019	Charles Raphiell Ashford	Mississippi
October 18, 2019	Mary Balfour Dunlap	North Carolina

**Letters Dimissory – Issued**

<u><i>Date of Record</i></u>	<u><i>Clergy Name</i></u>	<u><i>To Diocese of</i></u>
February 20, 2019	James Trimble	Lexington
February 20, 2019	H. Alan Leonard	New Jersey
July 18, 2019	Timothy Ervolina	Western North Carolina
November 11, 2019	James P. Biedenharn III	West Tennessee

## List of Clergy in Order of Canonical Residence 2019

May 22, 2010	William Andrew Waldo	1989
	Consecrated Eighth Bishop of Upper South Carolina	

<u>Canonical Residence</u>		<u>Ordination to Priesthood</u>
June 28, 1953	E. Cannon McCreary, Retired	1954
September 25, 1959	Robert G. Riegel, Retired	1955
June 23, 1968	Frederick C. Byrd, Retired	1969
June 29, 1969	Henry E. Tollison, Jr. Retired	1970
August 15, 1973	Robert E. Libbey, Retired	1970
July 15, 1974	Raymond L. Phillips, Jr., Retired	1963
September 1, 1978	Philip H. Whitehead, Retired	1961
November 5, 1980	Prescott E. Nead, III, Retired	1975
March 1, 1982	J. Lloyd Edwards, Retired	1975
March 10, 1983	George I. Chassey, Retired	1960
May 31, 1983	William W. Wight, Retired	1970
June 11, 1983	James F. Lyon, IV	1984
December 18, 1983	Susan B. Heath	1984
February 1, 1984	James R. Cullipher, III, Retired	1971
June 9, 1984	Elizabeth W. Libbey, Retired	1985
July 15, 1985	William H. Walters, Retired	1970
October 7, 1985	D. Eric Schnaufer, Retired	1971
October 7, 1985	David F. O. Thompson, Retired	1971
June 7, 1986	John A. Brown, Jr.	1987
July 9, 1986	A. Charles Cannon, Retired	1964
June 16, 1987	David A. Cooling, Retired	1972
August 1, 1987	Richard L. Crozier	1985
September 1, 1989	Richard Cockrell, Retired	1958
March 1, 1990	C. Christopher Clements, Retired	1965
May 1, 1990	William F. Carr, Retired	1971
July 1, 1990	Forrest E. Anderson, Retired	1978
October 1, 1990	Clay H. Turner, Retired	1967
February 11, 1991	Wayman W. Henry, Jr., Retired	1981
July 1, 1991	Douglas A. Puckett	1981
September 13, 1991	W. Babcock Fitch, Retired	1970
August 1, 1992	Michael P. Flanagan	1992
<del>March 1, 1993</del>	<del>William Parker Marks, Retired</del>	<del>1960</del>
June 12, 1993	Sally F. Parrott	1994
September 1, 1994	Calvin R. Griffin, Retired	1978
September 6, 1994	Carolee E. S. Quinn, Deacon, Retired	
September 16, 1994	Kenneth M. Tucker, Retired	1969
<del>January 1, 1995</del>	<del>Thomas T. Diggs, Retired</del>	<del>1960</del>

## List of Clergy in Order of Canonical Residence 2019

January 1, 1995	Charles M. Davis, Sr., Retired	1974
February 1, 1995	Janet E. Tarbox, Retired	1993
February 3, 1995	Dorsey F. Henderson, Jr., Retired	1977
March 30, 1995	Robert B. Dunbar, Retired	1967
October 1, 1995	Jeffrey W. Meadowcroft, Retired	1968
October 18, 1995	Gordon W. Hamilton, Retired	1984
November 14, 1995	Herman Harris, Deacon, Retired	
November 15, 1995	Susan L. Hardaway	1993
March 6, 1996	Charlotte E. Waldrop, Retired	1986
May 14, 1996	Patricia C. Malanuk	1996
May 18, 1996	Robert Lee Brown	1996
May 21, 1996	John B. Hardaway, IV	1996
August 5, 1996	Robert L. Chiles, Retired	1991
December 31, 1996	Charles M. Davis, Jr., Retired	1986
February 4, 1997	David H. Upton, Retired	1974
November 4, 1997	Charles S. Foss, Retired	1979
June 13, 1998	Mary Moore Roberson, Retired	1999
March 22, 1999	Christopher Bryce, Retired	1976
<b>June 12, 1999</b>	<b>Carol Ann M. Phillips, Retired</b>	<b>2006</b>
August 1, 1999	B. Wayne Kinyon, Retired	1962
April 1, 2001	Peter W. Hawes, Retired	1978
June 16, 2001	Susan Moore Wight, Retired	2002
December 11, 2001	Laura Dale White	2001
February 28, 2002	Robert C. Taylor	1981
October 2, 2002	Edward G. Meeks, Retired	1979
December 14, 2002	Dorothy Massey Hazel, Deacon	
December 14, 2002	Susan T. Parlier, Deacon	
<del>January 9, 2003</del>	<del>Timothy M. Ervolina, Deacon</del>	
May 5, 2003	Anna Rilla Holmes	1999
<del>May 13, 2003</del>	<del>Roy W. Cole, Retired</del>	<del>1974</del>
June 14, 2003	Charles D. Petit	2004
September 1, 2003	J. Philip Purser, Retired	1974
February 23, 2004	Glenn Hamilton Gould, Retired	1977
December 15, 2004	Caroline Cox Goodkind, Retired	2002
December 15, 2004	Sarah Claire Franklin	1995
May 18, 2005	Michael Dean Schnatterly	1989
June 11, 2005	Teddy John Higgins	2006
October 6, 2005	Georg Retzlaff, Retired	1980
<del>November 1, 2005</del>	<del>H. Alan Leonard</del>	<del>1996</del>
January 21, 2006	Ann Ferres Pilat, Deacon	
January 21, 2006	Susan Elizabeth Perrin, Deacon, Retired	
March 29, 2006	Alice Smith Haynes	2005
June 22, 2006	Paul William Greeley, Retired	1979

## List of Clergy in Order of Canonical Residence 2019

June 24, 2006	Furman Lee Buchanan	2007
June 24, 2006	James Edward Neuburger, Retired	2008
December 17, 2006	Harold E. Morgan III, Retired	1978
May 26, 2007	Mark Anthony Abdelnour	2008
May 26, 2007	Joseph Stewart Whitehurst	2008
July 26, 2007	Alfredo Pedro Gonzalez	2008
<b>November 1, 2007</b>	<b>Dimitrula Tula Henson, Retired</b>	<b>2005</b>
August 7, 2007	Elizabeth Morgan, Retired	1981
February 19, 2008	Paul Eugene Stricklin, Retired	1978
October 1, 2008	Harrison Marvin McLeod	1993
November 24, 2008	Jeanette Newell Gettys	2006
February 24, 2009	Sarah V. Johnston, Retired	2005
March 17, 2009	Fred A. Walters, Deacon	
March 17, 2009	Margaret Jennings Todd, Deacon	
March 17, 2009	Leslie F. Horvath, Deacon	
April 27, 2009	Marie Swann Cope	2002
June 25, 2009	Grant B. Wiseman	2001
June 25, 2009	Johnnie M. Davis, Retired	1997
June 3, 2010	Susan Moore Prinz	2011
November 4, 2010	Jeremy D. Blauvelt	2008
November 4, 2010	Scott R. Fleischer	2002
March 18, 2011	Tommy Hicks Tipton, Retired	1992
May 21, 2011	Dianna LaMance Deaderick, Deacon	
May 21, 2011	Patricia Marie Gotautas, Deacon	
June 1, 2011	Ellen Francis Poisson	2000
June 1, 2011	Mark T. Werner, Retired	1991
June 4, 2011	Thomas Edgar DiMarco	2011
September 24, 2011	Thomas Al Hipp, Deacon	
November 10, 2011	Thomas Lee Dudley	1983
November 10, 2011	Jane Hostetter, Deacon, Retired	
March 22, 2012	John Clement Zellner	1980
March 22, 2012	Janice Belle Melbourne Chalaron, Retired	1991
June 8, 2012	William Marshall Brock	1987
August 8, 2012	Patricia Mary Sexton	2012
August 10, 2012	Louis Oleman Miller, Retired	2005
August 31, 2012	Timothy Kent Jones	2002
November 12, 2012	Phillip L. Webster, II	2008
November 12, 2012	Halcott Richardson Carter	2011
December 19, 2012	Dale Edward Klitzke, Retired	1992
<del>December 19, 2012</del>	<del>Scott Crawford Anderson</del>	<del>2003</del>
March 19, 2013	Kiah Shannon Webster	2006
<b>March 18, 2013</b>	<b>Jill Zook-Jones, Retired</b>	<b>2001</b>
May 31, 2013	Alice Marie Mills	2010

## List of Clergy in Order of Canonical Residence 2019

June 1, 2013	John C. Bethell	2014
June 1, 2013	Kellie C. Wilson	2014
August 16, 2013	Daniel H. Hank	2009
September 9, 2013	Stephen James Rhoades	2007
October 10, 2013	Robert William Eldridge, Retired	1999
January 21, 2014	Mary E. Jeffers, Deacon	
June 7, 2014	Micah Del Priore	2015
March 16, 2015	J. Gary Eichelberger	2015
June 6, 2015	Mia Chelynn Drummond McDowell	2015
August 5, 2015	William F. Feus	2004
August 20, 2015	Deborah D. Apoldo	2003
August 25, 2015	Slaven L. Manning	1987
September 1, 2015	H. Pickett Wall	2014
October 27, 2015	Todd D. Oswald	2007
March 28, 2016	Ira C. Houck, III, Retired	1980
May 12, 2016	Jerry D. DuBose, Retired	2004
June 3, 2016	James P. Hartley	2017
June 28, 2016	Suzanne L. Cate	2012
October 18, 2016	Charles J. Smith	2012
March 1, 2017	Daniel A. Wagner	2015
May 24, 2017	James P. Biedenharn, III	2013
June 17, 2017	Christopher T. Wilkerson	2018
June 28, 2017	Nancee A. Cekuta	2015
July 5, 2017	Mitchell T. Smith	2006
August 18, 2017	Pauline R. Griffin	2016
September 28, 2017	Andrew T. Grosso	2005
October 18, 2017	Jill Beimdiek	2004
February 28, 2018	Erin N. Rath	2018
June 2, 2018	Michael D. W. Cannon	2019
August 21, 2018	Alan D. Bentrup	2017
October 16, 2018	Tina L. Lockett	2002
November 21, 2018	Jane R. Wilson	2007
June 8, 2019	Jennifer Elizabeth Pilat	
July 22, 2019	Frank D. Sawyer	1998
October 18, 2019	Mary Balfour Dunlap	2015
October 22, 2019	Charles Raphiell Ashford	2018

## 2019 Non-Parochial Clergy

**Adams-Riley**, Wallace  
**Anderson**, Forrest E.  
**Bentrup**, Alan D.  
**Bethell**, John C.  
**Blauvelt**, Jeremy D.  
**Brown**, John A.  
**Bryce**, Christopher  
**Byrd**, Frederick C.  
**Cannon, Jr.**, A. Charles  
**Cannon**, Michael D.W.  
**Carr**, William Franklin  
**Carter**, Halcott R.  
**Chalaron**, Janice M.  
**Chassey**, George I.  
**Chiles**, Robert L.  
**Clements**, C. Christopher  
**Cockrell**, Richard  
**Cooling**, David A.  
**Cullipher**, James R.  
**Davis, Sr.**, Charles M.  
**Drake**, Leslie S.  
**DuBose**, Jerry  
**Dunbar**, Robert B.  
**Edwards**, J. Lloyd  
**Eldridge**, Robert W.  
**Feus**, William  
**Fitch**, Babcock W.  
**Foss**, Charles S.  
**Goodkind**, Carolina C.  
**Gould**, Glenn  
**Griffin**, Calvin  
**Hanners**, Richard E.  
**Harris**, Herman  
**Hartley**, Jimmy  
**Hawes**, Peter W.  
**Haynes**, Alice S.  
**Hazel**, Dorothy M.  
**Heath**, Susan B.  
**Henderson, Jr.**, Dorsey F  
**Henson**, Tula  
**Holmes**, Anna Rilla  
**Horvath**, Leslie F.  
**Houck, III**, Ira C.  
**Jennings Todd**, Margaret  
**Johnston**, Sarah V.  
**Kinyon**, B. Wayne  
**Klitzke**, Dale E.

**Libbey**, Elizabeth W.  
**Libbey**, Robert E.  
**McCreary**, E. Cannon  
**Meadowcroft**, Jeffrey  
**Meeks**, Edward  
**Miller, Jr.**, Louis O.  
**Morgan, III**, Harold E.  
**Morgan**, M. Elizabeth  
**Nead, III**, Prescott E.  
**Oswald**, Todd D.  
**Parlier**, Susan T.  
**Parrott**, Sally  
**Perrin**, Susan Elizabeth  
**Phillips, Jr.**, Raymond  
**Poisson, OSH**, Ellen Francis  
**Purser**, J. Philip  
**Quinn**, Carolee S.  
**Retzlaff**, Georg  
**Riegel**, Robert G.  
**Roberson**, Mary Moore  
**Schnaufer**, D. Eric  
**Tarbox**, Janet E.  
**Tipton**, Tommy  
**Tollison**, Henry E.  
**Tucker**, Kenneth M.  
**Turner**, Clay  
**Upton**, David H.  
**Waldrop**, Charlotte E.  
**Walters**, William H.  
**Webster**, Kiah  
**Webster**, Phillip L.  
**White**, Laura D.  
**Whitehead**, Philip H.  
**Wight**, Susan M.  
**Wight**, William W.  
**Zook-Jones**, Jill



Postulancy and Candidacy for Holy Orders Report  
Ordination Report  
Year 2019  
Episcopal Diocese of Upper South Carolina

**Postulancy:**

Beth Hendrix  
Janet Atkins  
Mitchell Felton  
Tyler Procter

**Candidacy:**

None

**Ordination:**

**Transitional Diaconate:**

Jennifer Pilat, June 8, 2019

**Priesthood:**

Michael Canon, November 23, 2019 (The Rt. Rev. Dabney Smith, Southwest Florida, on behalf of Bishop Waldo)

**Necrology – House of Bishops**

The Rt. Rev. Donald M. Hultstrand, resigned Bishop of Springfield

**December 21**

The Rt. Rev. Harold A. Hopkins, Jr., resigned Bishop of North Dakota

**January 3, 2019**

The Rt. Rev. John L. Said, resigned Bishop Suffragan of Southeast Florida

**January 5, 2019**

The Rt. Rev. Frank K. Allan, resigned Bishop of Atlanta

**May 24, 2019**

Peter Beckwith, resigned Bishop of Springfield

**October 5, 2019**

The Rt. Rev. Robert W. Estill, resigned Bishop of North Carolina

**October 9, 2019**

### **In Memoriam – 2019**

The Rev. Dr. Dennis L. Smith  
August 13, 1936 – November 23, 2018

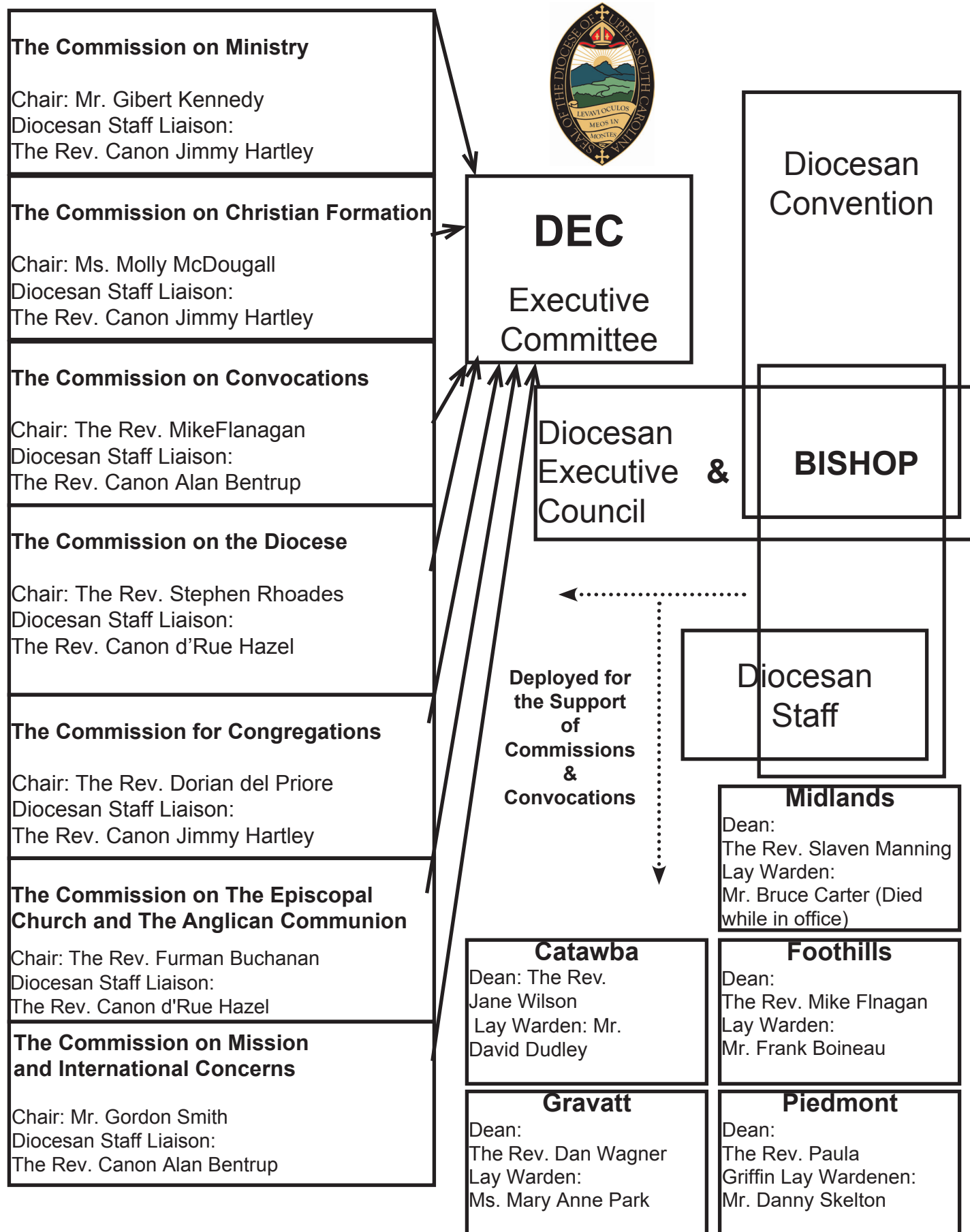
The Rev. Deacon Robert Chestnut  
June 3, 1942 – April 9, 2019

The Rev. Thomas T. Diggs  
May 19, 1934 – April 19, 2019

The Rev. Roy W. Cole  
July 9, 1939 – July 17, 2019

The Rev. W. Parker Marks, Sr.  
December 10, 1930 – October 1, 2019

# STRUCTURE OF THE EPISCOPAL DIOCESE OF UPPER SOUTH CAROLINA



**2019 Diocesan Executive Council**  
**The Episcopal Diocese of Upper South Carolina**

**2019**

**Clergy Vacancy**

**The Rev. Canon Dorian Del Priore**

Trinity Cathedral, Columbia  
1100 Sumter Street  
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(w) 803-461-7320  
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**Dr. Marie Martin**

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**Mr. Larry Moore**

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**Ms. Susan Palmer**

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**The Rev. Patricia Sexton**

All Saints, Cayce  
3833 Gill Street  
Columbia, SC 29205  
(c) 803-318-0833  
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**2020**

**The Rev. Debbie Apoldo**

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**The Rev. Nicholas Beasley**

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**Dr. Norah Grimball**

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**The Rev. Jack Hardaway**

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**Mr. Craig Williams**

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**2019 Diocesan Executive Council**  
**The Episcopal Diocese of Upper South Carolina**

**2021**

**Clergy Vancancy**

**Ms. Mary Ellen Haile**

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**Ms. Rebecca Ann Kenner**

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**Ms. Melissa Langford**

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**The Rev. Stephen Rhoades**

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**The Rev. Mitchell Smith**

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**Ex-Officio**

**Mr. J. P. Lee**

Vice Chancellor  
Trinity Cathedral  
Sojourner, Caughman & Thomas  
1301 Gervais Street  
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PO Box 12127  
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**Dr. Bill Sandberg**

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**Mr. Kirby Shealy**

Chancellor  
Trinity Cathedral  
Adams and Reese AAP  
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**The Rt. Rev. W. Andrew Waldo**

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Fax 803-799-5119  
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**2019 Diocesan Executive Council**  
**The Episcopal Diocese of Upper South Carolina**

**Convocation Deans**

**The Rev. Jane Wilson**

Catawba  
Our Saviour, Rock Hill  
144 Caldwell Street  
Rock Hill, SC 29730-4534  
(c) 252-200-8065  
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**The Rev. Dan Wagner**

Gravatt  
St. Augustine of Canterbury, Aiken  
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(c) 864-430-2221  
Email: [frdan@atlanticbbs.net](mailto:frdan@atlanticbbs.net)

**The Rev. Slaven Manning**

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**The Rev. Paula Griffin**

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(c) 864-542-6650  
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**The Rev. Mike Flanagan**

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Holy Cross, Simpsonville  
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Simpsonville, SC 29681  
(w) 864-967-7470  
(c) 864-616-2201  
Email: [frflan@charter.net](mailto:frflan@charter.net)

**Convocation Lay Wardens**

**Mr. David Dudley**

Catawba  
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Indian Land, SC 29707  
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[David.Dudley@lcsdmail.net](mailto:David.Dudley@lcsdmail.net)

**Ms. Mary Anne Park**

Gravatt  
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1141 Georgia Avenue  
North Augusta, SC 29841  
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**Vacancy**

**Mr. Danny Shelton**

Piedmont  
St. Matthew's, Spartanburg  
128 Mortello Street  
Moore, SC 29369  
(c) 864-384-7201  
Email: [Shelton.danny@gmail.com](mailto:Shelton.danny@gmail.com)

**Mr. Frank Boineau**

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Greenville, SC 29615  
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## 2019 Actions of Diocesan Executive Council

*March 2, 2019*

- Empowered the Finance Committee of the Diocese, which is the Commission on the Diocese, to determine the most advantageous loan structure to obtain up to \$175,000 for external and internal renovations to the Diocesan House.

*June 7, 2019*

- No action items

*September 7, 2019*

- Affirmed an operational budget of \$10,000 for The Centennial Campaign
- Approved the following motion regarding The Centennial Campaign financial plan:  
*So that the initiatives of the Centennial Campaign approach their respective campaign goals at the same rate of advancement, as unrestricted gifts to the Centennial Campaign are received, funds will be allocated to the three initiatives proportional to the percentage of the total campaign that each represents. Notwithstanding this intent, any individual donor may direct their gift to any initiative as they desire. Should any initiative reach its goal before others as a result of directed gifts, the allocation will be revised so that funds received after that time are distributed proportional to the percentage of the total needed to reach the remaining initiatives' goals, as illustrated in the Campaign Gift Policy and Procedures*
- Passed a resolution to accept the anti-racism training from the Absalom Center in Atlanta as a diocesan requirement.
- Moved to provide a motion at diocesan convention to add the required anti-racism training to the canons at the next Diocesan Convention.
- Approved three motions pertaining to Endowment Funds as presented by the Commission on the Diocese: The Bishop's Trust Fund, The Bishop Henderson Mission Fund, and Endowment Funds
- Approved a motion regarding restricted funds.

*December 6-7, 2019*

- Approved a motion to conclude the work of the Canterbury Task Force



## **2019 Official Actions of the Standing Committee**

*March 2, 2019*

- Episcopal consents approved:  
The Rev. Phoebe Roaf, Bishop Diocesan of West Tennessee;  
The Rev. Jennifer Anne Reddall, Bishop Diocesan of Arizona;  
The Rev. Kimberly D. Lucas, Bishop Diocesan of Colorado;  
The Rev. Mark D. W. Edington,  
Bishop in Charge of the Convocation of the Episcopal Churches in Europe;  
The Rev. Canon Christobal Olmedo, Bishop Diocesan of Ecuador.
- Certified canonical requirements for Mr. Mike Cannon and Ms. Jennifer Pilat's Ordination to Priesthood

*June 1, 2019*

- Approved a \$10 Million Capital Campaign to benefit The Episcopal Church Home at York Place, The Gravatt Conference Center, and Campus Ministry
- Approved an application from Christ Church to transfer the deed for the Jasmine Road property from Christ Church to Jasmine Road, Inc.
- Approved payment of expenses related to St. Bartholomew's, North Augusta, for a security camera and investigative services in the amount of \$5,786.32 to be paid from the operational reserve.
- Received notification from The Rt. Rev. Andrew Waldo that The Rev. Deacon Fergie Horvath is granted postulancy for Ordination to the Priesthood.
- Approved a motion from the Commission on the Diocese for Mr. Emery Clark to fill the remainder of the three-year lay term on the Ecclesiastical Disciplinary Board.
- Episcopal consents approved:  
The Rev. Canon Susan Brown Snook,  
Bishop Diocesan of The Episcopal Diocese of San Diego  
The Rev. Megan Traquair,  
Bishop Diocesan of The Episcopal Diocese of Northern California  
The Rev. Canon Kathryn McRossen Ryan,  
Bishop Suffragan, The Episcopal Diocese of Texas  
The Rev. Thomas James Brown, Bishop Diocesan of The Episcopal Church in Maine  
The Rev. Dr. Jonathan H. Folts,  
Bishop Diocesan of The Episcopal Diocese of South Dakota

*September 7, 2019*

- Certified canonical requirements for the ordination of The Rev. Deacon Jenn Pilat to the priesthood.
- Episcopal consents approved:  
The Rev. Dr. Bonnie A. Perry, Bishop Diocesan of The Episcopal Diocese of Michigan  
The Rev. Canon Lucinda Ashby,  
Bishop Diocesan of The Episcopal Diocese of El Camino Real  
The Rev. Martha Stebbins, Bishop Diocesan of The Episcopal Diocese of Montana  
The Rev. Dr. Shannon MacVean-Brown,  
Bishop Diocesan of The Episcopal Church in Vermont
- Approved a motion to approve transfer of funds from Operations Reserve in the amount of \$75,000 to cover expenses at The Episcopal Church Home at York Place.

*Called Meeting September 26, 2019*

- Approved the 2020 Statement of Mission for Diocesan Convention

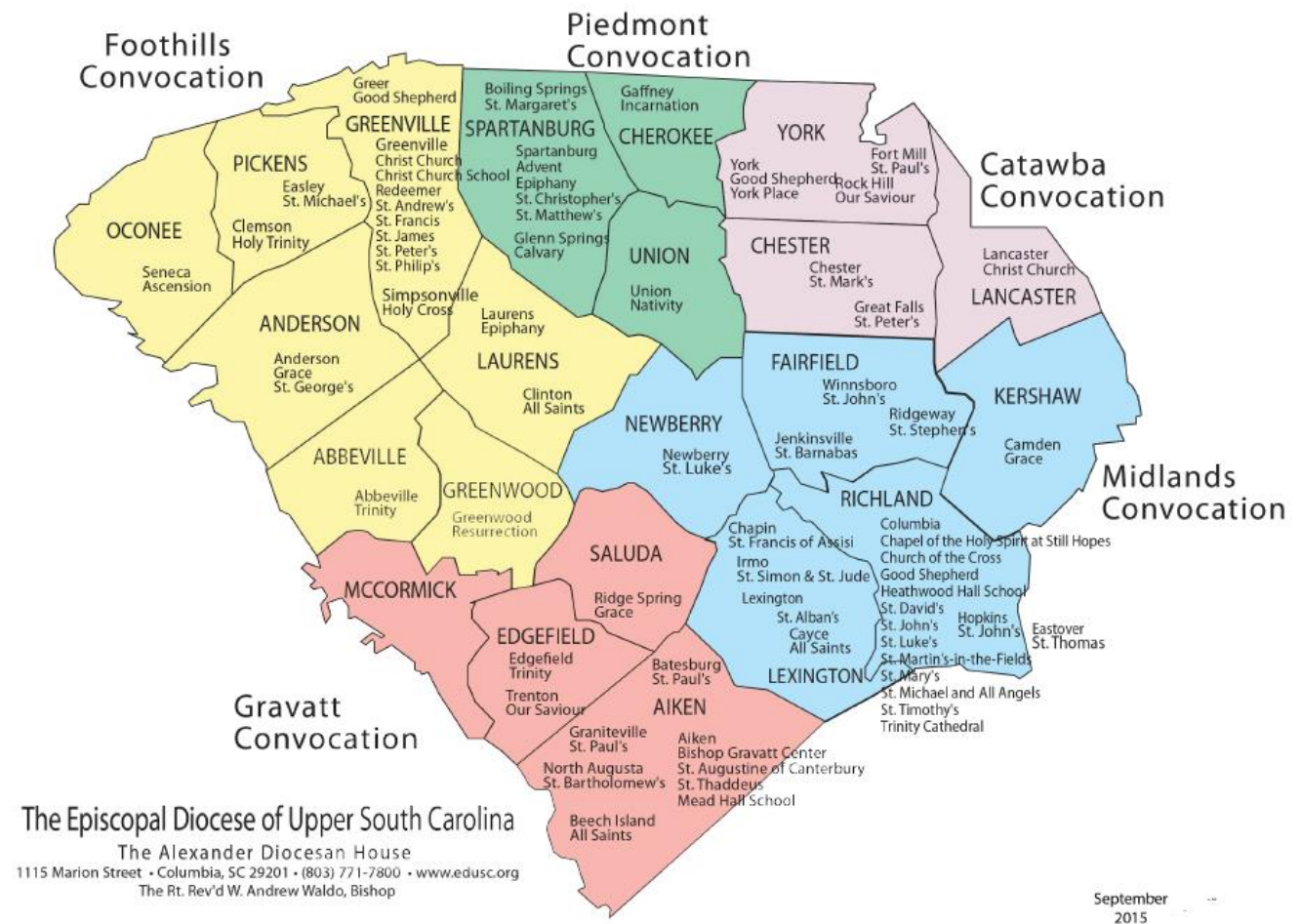
*December 7, 2019*

- Approved the application of encumbrance of approximately \$1.5 million from Holy Trinity, Clemson, for the proposed construction project with two qualifications that have already been met:
  - Holy Trinity is to consult with their tax advisor about leasing parking places.
  - Holy Trinity is to contact the church insurance company to ensure coverage for tailgating.
- Approved the request from Advent, Spartanburg, for transfer of a simple title of land to the City of Spartanburg for \$13,500 to be used for extension of a trail.
- Episcopal consents approved:  
The Rev. Susan B. Haynes,  
Bishop Diocesan of The Episcopal Diocese of Southern Virginia  
The Rev. Dr. Lennon Yuan-Rung Chang,  
Bishop Diocesan of The Episcopal Diocese of Taiwan

## **2019 Actions of The Episcopal Church Home at York Place Board**

- Approved a Memorandum of Intent between The Episcopal Church Home at York Place and Still Hopes.
- Approved the following motion for use of property:  
*The use of The Episcopal Church Home at York Place property shall be limited to events of The Episcopal Diocese of Upper South Carolina, York Place alumni groups, and the Town of York. The presence of a law enforcement officer at such events and a certificate of insurance naming The Episcopal Church at York Place shall be sought from those using the property, as appropriate.*

## 2019 EDUSC Convocation Map



## 2019 Deans and Lay Wardens

### Catawba

The Rev. Janey Wilson (2021)  
 Mr. David Dudley (2019)

### Piedmont

The Rev. Paula Griffin (2021)  
 Danny Shelton (2021)

### Gravatt

The Rev. Dan Wagner (2020)  
 Ms. Mary Ann Park (2020)

### Foothills

The Rev. Mike Flanagan (2020)  
 Frank Boineau (2021)

### Midlands

The Rev. Slaven Manning (2019)  
 Bruce Carter (2020)

**Parishes and Missions in union with the 95th Convention A.D. 2018 with  
dates of organization or incorporation:**

(1812) Trinity Cathedral  
(1826) Christ Church, Greenville  
(1827) St. John's, Winnsboro  
(1830) Grace Church, Camden  
(1836) Trinity Church, Edgefield  
(1839) St. Stephen's, Ridgeway  
(1842) Trinity Church, Abbeville  
(1844) St. Thaddeus, Aiken  
(1846) Church of the Epiphany, Laurens  
(1846) St. Luke's, Newberry  
(1847) Church of the Advent, Spartanburg  
(1848) Calvary Church, Glenn Springs  
(1851) Grace Church, Anderson  
(1855) Good Shepherd, York  
(1857) St. Mark's, Chester  
(1858) St. John's, Hopkins  
(1859) Church of the Nativity, Union  
(1869) Christ Church, Lancaster  
(1870) Our Saviour, Rock Hill  
(1871) St. Thomas, Eastover  
(1871) St. Luke's, Columbia  
(1873) Grace Church, Ridge Spring  
(1876) Church of the Incarnation, Gaffney  
(1876) Church of the Ascension, Seneca  
(1878) Our Saviour, Trenton  
(1883) Good Shepherd, Columbia  
(1885) St. Paul's, Graniteville  
(1889) St. Barnabas, Jenkinsville  
(1892) St. Timothy's, Columbia  
(1892) Resurrection, Greenwood  
(1894) Epiphany, Spartanburg  
(1899) Holy Trinity, Clemson  
(1900) St. Andrew's, Greenville  
(1904) St. James, Greenville  
(1912) St. John's, Columbia  
(1913) Good Shepherd, Greer  
(1914) St. Philip's, Greenville  
(1922) St. Peter's, Great Falls  
(1947) St. John's, North Augusta  
(1950) All Saints' Church, Beech Island  
(1950) St. Martin's-in-the-Fields, Columbia  
(1950) All Saints' Church, Clinton  
(1951) Church of the Redeemer, Greenville  
(1951) St. Bartholomew's, North Augusta  
(1954) St. Michael's, Easley  
(1956) Holy Cross, Simpsonville  
(1957) St. Francis, Greenville  
(1957) St. Matthew's, Spartanburg  
(1959) All Saints' Church, Cayce  
(1959) St. Michael and All Angels', Columbia  
(1960) St. Christopher's, Spartanburg  
(1962) Church of the Cross, Columbia

(1964) St. Simon and St. Jude, Irmo  
(1969) St. Peter's, Greenville  
(1970) St. Paul's, Fort Mill  
(1974) St. Mary's, Columbia  
(1974) St. Alban's, Lexington  
(1977) St. Francis of Assisi, Chapin  
(1982) St. David's, Columbia  
(1985) St. Margaret's, Boiling Springs  
(1987) St. George's, Anderson  
(1990) St. Augustine of Canterbury, Aiken

UNORGANIZED

(1820) St. Paul's, Pendleton  
(1908) St. Paul's, Batesburg

The Diocese of Upper South Carolina  
**CLERGY DIRECTORY**

Printed 12/23/2019

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**TRENTON****Church of the Ridge, Trenton****Convocation: Gravatt**

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## UNION

**Church of the Nativity, Union**

**Convocation: Piedmont**

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Priest in

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Chaplain

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### **Junior Warden**

### **Treasurer**

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**Diocese of Upper South Carolina**
**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2019

		93.00	2,019.00	REVENUE		EXPENSE			
City	Congregation	en	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Abbeville	Trinity Episcopal Church		45,455	45,455	116,599	45,293	12,095	3,773	149,931
Aiken	St Augustine of Canterbury		216,519	277,708	277,708	247,819	25,286	17,287	247,819
Aiken	St Thaddeus Episcopal Church		704,599	753,964	1,173,135	681,974	86,851	99,258	821,926
Anderson	Grace Episcopal Church		376,276	376,875	421,612	368,593	56,749	27,359	415,150
Anderson	St George Episcopal Church		67,894	145,943	158,421	142,544	8,216	25,626	181,970
Beech Island	All Saints Episcopal Church		26,146	115,405	115,665	33,653	5,215	2,680	33,653
Boiling Springs	St Margarets Episcopal Church		120,295	142,570	149,676	98,463	11,500	1,800	104,392
Camden	Grace Episcopal Church		370,292	379,340	379,340	375,713	56,200	32,013	375,713
Cayce	All Saints Episcopal Church		132,421	132,421	132,421	146,449	14,000	0	146,449
Chapin	St Francis of Assisi		0	0	0	0	0	0	0
Chester	St Marks Episcopal Church		12,098	24,170	24,365	24,635	0	0	24,635
Clemson	Holy Trinity Episcopal Parish		577,096	594,230	1,075,937	548,917	84,131	142,960	663,554
Clinton	All Saints Episcopal Church		127,044	144,545	167,222	145,545	20,953	22,474	180,799
Columbia	Church of the Cross		50,826	81,294	82,544	68,372	10,109	1,710	70,832
Columbia	Church of the Good Shepherd		388,741	440,677	467,588	415,872	48,500	29,623	433,635
Columbia	St Davids Episcopal Church		380,017	392,455	450,004	370,493	57,212	75,969	432,476
Columbia	St Johns Episcopal Church		965,932	965,932	1,153,218	927,176	147,379	94,132	1,067,813
Columbia	St Lukes Episcopal Church		222,913	226,161	278,556	225,722	34,129	77,666	287,991
Columbia	St Martins in the Fields		1,092,968	1,121,329	1,998,001	1,110,644	143,000	643,029	1,719,915
Columbia	St Marys Episcopal Church		411,420	417,928	433,633	377,267	43,700	43,782	416,756
Columbia	St Michael and All Angels		298,418	335,095	403,095	335,777	23,000	55,262	387,802
Columbia	St Timothys Episcopal Church		136,093	159,908	161,456	143,837	16,000	276	143,837
Columbia	Trinity Cathedral Church		3,036,424	3,553,412	4,217,540	3,069,810	400,000	563,836	3,527,193
Easley	St Michaels Episcopal Church		204,934	210,609	212,387	211,976	23,700	0	212,364
Eastover	St Thomas Church (2016)		21,015	35,015	35,043	25,061	4,051	0	25,089
Fort Mill	St Pauls Episcopal Church		219,945	221,647	338,881	214,618	15,000	26,697	247,580
Gaffney	Episcopal Church of the Incarnation		101,176	125,802	137,865	128,361	6,000	4,758	132,019
Graniteville	St Pauls Episcopal Church		44,599	44,599	44,599	51,799	2,500	0	51,799
Great Falls	St Peters Episcopal Church		12,150	12,344	12,831	15,902	3,532	1,244	15,902

**Diocese of Upper South Carolina**
**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2019

		93.00	2,019.00	REVENUE		EXPENSE			
City	Congregation	en	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Greenville	Christ Episcopal Church		2,967,242	3,067,816	3,887,572	2,800,017	305,004	210,574	2,952,577
Greenville	Church of the Redeemer		250,393	270,203	334,638	268,918	41,000	24,597	300,925
Greenville	St Andrews Episcopal Church		241,050	252,876	339,040	237,136	27,500	55,183	298,978
Greenville	St Francis Episcopal Church		10,542	27,942	27,942	0	0	0	0
Greenville	St James Episcopal Church		650,833	686,061	725,140	623,466	81,151	59,708	676,892
Greenville	St Peters Episcopal Church		624,719	634,779	826,200	646,229	90,238	68,725	735,405
Greenville	St Philips Church		50,613	50,613	73,336	52,841	8,821	23,399	76,089
Greenwood	Church of the Resurrection		355,963	355,983	558,017	353,259	64,873	262,570	614,073
Greer	Church of the Good Shepherd		146,973	150,181	211,692	147,708	20,698	41,279	219,166
Hopkins	St Johns Episcopal Church		131,854	142,292	142,292	142,292	21,574	22,185	162,536
Irmo	Epis Ch of St Simon & St Jude		257,202	257,202	366,942	258,248	21,835	101,570	354,865
Jenkinsville	St Barnabas Episcopal Church		46,522	46,522	53,584	36,284	6,066	3,178	38,085
Lancaster	Christ Episcopal Church		119,794	125,274	129,707	134,201	12,167	2,067	139,676
Laurens	Church of the Epiphany		79,735	79,735	79,735	92,683	5,300	0	92,683
Lexington	St Albans Episcopal Church		230,047	231,348	274,519	238,048	40,145	58,343	312,736
Newberry	St Lukes Episcopal Church		73,733	75,188	82,113	98,444	3,500	0	98,444
North Augusta	St Bartholomews Episcopal Church		285,848	289,123	384,805	261,867	3,500	73,624	368,742
Ridgeway	St Stephens Episcopal Church (2017)		80,906	81,226	90,470	73,992	14,011	9,622	82,596
Rock Hill	Episcopal Church of Our Saviour		402,560	441,684	633,949	436,984	40,000	120,113	576,470
Seneca	Church of the Ascension		76,720	87,636	94,651	95,749	0	0	95,749
Simpsonville	Holy Cross Episcopal Church		462,274	472,454	627,546	615,547	27,460	1,083	653,675
Spartanburg	Calvary Episcopal Church		54,709	54,709	106,184	6,351	6,351	26,325	32,676
Spartanburg	Episcopal Church of the Advent		1,786,311	1,991,963	2,661,686	2,102,190	297,682	127,192	2,372,630
Spartanburg	Episcopal Church of the Epiphany		26,215	42,000	42,000	42,000	0	0	42,000
Spartanburg	St Christophers Church Episcopal		239,761	268,108	305,992	267,038	9,900	45,390	312,428
Spartanburg	St Matthews Episcopal Church		419,522	426,108	461,624	427,722	63,277	58,214	475,794
Trenton	Episcopal Church of the Ridge		167,838	167,838	250,213	132,261	20,831	1,485	216,121
Union	Church of the Nativity		52,017	55,599	56,449	45,530	4,500	7,240	53,420
Winnsboro	St Johns Episcopal Church		48,782	51,842	55,167	43,198	8,285	0	43,198

Diocese of Upper South Carolina

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

		93.00	2,019.00	REVENUE		EXPENSE			
City	Congregation	en	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
York	Church of the Good Shepherd		184,866	191,391	240,561	183,673	27,748	89,517	276,162
			Total	20,889,250	22,552,529	28,743,108	21,416,161	2,632,425	3,486,397
									25,193,785

# Diocese of Upper South Carolina

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Abbeville	Trinity Episcopal Church	27	27	8	20	54	0	0	2
Aiken	St Augustine of Canterbury	138	76	0	67	53	0	1	3
Aiken	St Thaddeus Episcopal Church	514	495	28	238	138	3	3	2
Anderson	Grace Episcopal Church	429	429	16	164	104	1	6	19
Anderson	St George Episcopal Church	40	40	0	35	51	0	1	3
Beech Island	All Saints Episcopal Church	11	11	11	8	44	0	0	0
Boiling Springs	St Margarets Episcopal Church	267	115	2	78	49	6	0	10
Camden	Grace Episcopal Church	358	153	30	133	102	2	1	20
Cayce	All Saints Episcopal Church	161	140	14	59	104	0	1	4
Chapin	St Francis of Assisi	587	455	58	128	98	0	2	5
Chester	St Marks Episcopal Church	13	13	9	13	29	0	0	2
Clemson	Holy Trinity Episcopal Parish	365	338	16	150	114	1	2	13
Clinton	All Saints Episcopal Church	92	62	27	44	54	0	1	0
Columbia	Church of the Cross	62	62	3	34	52	0	4	1
Columbia	Church of the Good Shepherd	376	169	10	107	103	1	4	13
Columbia	St Davids Episcopal Church	388	376	7	128	105	0	1	6
Columbia	St Johns Episcopal Church	1,007	886	90	256	103	2	13	22
Columbia	St Lukes Episcopal Church	262	164	6	69	55	0	1	0
Columbia	St Martins in the Fields	729	729	44	275	106	0	7	8
Columbia	St Marys Episcopal Church	224	206	32	119	105	0	2	4
Columbia	St Michael and All Angels	191	169	16	103	108	0	3	4
Columbia	St Timothys Episcopal Church	116	116	13	48	52	0	1	7
Columbia	Trinity Cathedral Church	4,010	3,384	309	681	339	2	24	36
Easley	St Michaels Episcopal Church	217	158	14	89	100	0	1	2
Eastover	St Thomas Church (2016)	63	60	0	22	51	0	0	2
Fort Mill	St Pauls Episcopal Church	254	222	5	97	104	0	0	1
Gaffney	Episcopal Church of the Incarnation	81	81	42	44	96	0	2	4
Graniteville	St Pauls Episcopal Church	54	54	0	27	28	0	0	0
Great Falls	St Peters Episcopal Church	22	17	0	7	23	0	0	0
Greenville	Christ Episcopal Church	3,719	3,210	509	518	168	1	26	41
Greenville	Church of the Redeemer	249	239	10	95	54	0	3	1
Greenville	St Andrews Episcopal Church	222	203	22	91	105	0	4	6
Greenville	St Francis Episcopal Church	165	0	0	41	0	0	8	16
Greenville	St James Episcopal Church	705	527	81	183	106	0	12	15

# Diocese of Upper South Carolina

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Greenville	St Peters Episcopal Church	713	613	25	258	108	0	0	21
Greenville	St Philips Church	45	45	0	26	0	0	1	0
Greenwood	Church of the Resurrection	488	369	0	150	102	1	0	11
Greer	Church of the Good Shepherd	146	146	33	97	151	0	1	11
Hopkins	St Johns Episcopal Church	187	124	3	42	103	0	3	0
Irmo	Epis Ch of St Simon & St Jude	344	202	4	112	0	1	8	8
Jenkinsville	St Barnabas Episcopal Church	71	71	29	14	43	0	0	0
Lancaster	Christ Episcopal Church	116	90	16	41	98	0	0	0
Laurens	Church of the Epiphany	82	40	6	36	52	0	0	0
Lexington	St Albans Episcopal Church	183	0	0	92	110	1	1	0
Newberry	St Lukes Episcopal Church	44	42	3	43	46	0	0	4
North Augusta	St Bartholomews Episcopal Church	298	277	21	89	110	1	5	1
Ridgeway	St Stephens Episcopal Church (2017)	66	66	3	26	52	0	0	0
Rock Hill	Episcopal Church of Our Saviour	562	190	15	130	97	1	9	11
Seneca	Church of the Ascension	32	32	4	24	46	0	0	1
Simpsonville	Holy Cross Episcopal Church	834	581	55	250	0	2	15	32
Spartanburg	Calvary Episcopal Church	27	27	8	25	49	0	0	0
Spartanburg	Episcopal Church of the Advent	1,239	901	119	309	125	1	17	15
Spartanburg	Episcopal Church of the Epiphany	25	25	0	15	0	0	0	0
Spartanburg	St Christophers Church Episcopal	180	86	15	75	52	0	3	2
Spartanburg	St Matthews Episcopal Church	540	452	10	207	124	2	2	15
Trenton	Episcopal Church of the Ridge	120	120	10	61	51	0	1	0
Union	Church of the Nativity	46	27	0	20	54	0	1	2
Winnsboro	St Johns Episcopal Church	78	62	1	25	53	0	0	0
York	Church of the Good Shepherd	177	93	4	75	84	0	1	0
Total		22,761	18,067	1,816	6,413	4,667	29	202	406

**CANONS OF  
THE EPISCOPAL DIOCESE  
OF UPPER SOUTH CAROLINA**

**(As Adopted by  
The 95<sup>th</sup> Diocesan Convention  
November 4, 2017,  
as Amended by  
The 96<sup>th</sup> Diocesan Convention  
November 3, 2018)**

# **Constitution of The Episcopal Diocese of Upper South Carolina**

## **ARTICLE I**

### **JURISDICTION AND ACCESSION**

The Clergy and Laity of that portion of the Episcopal Church located in the State of South Carolina lying north and west of the counties of Chesterfield, Darlington, Lee, Sumter, Calhoun, Orangeburg and Barnwell, known as the Diocese of Upper South Carolina, for the purpose of establishing orderly government of the Episcopal Church within these boundaries, and to avail themselves of the advantages of the Word and Sacraments of God's Holy Church, do establish this CONSTITUTION. The Diocese of Upper South Carolina is within the jurisdiction of The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church, which is a constituent member of the Anglican Communion, a Fellowship within the One Holy, Catholic and Apostolic Church, of those duly constituted Dioceses, Provinces, and regional Churches in communion with the See of Canterbury, upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer. This Diocese accedes to and adopts the Constitution and Canons of the Episcopal Church and acknowledges its authority.

## **ARTICLE II**

### **DIOCESAN CONVENTION**

The legislative authority of the Diocese shall be vested in a Convention selected from the membership of the Diocese and convened annually or by special call, as set forth in the Canons of the Diocese, to exercise its authority as granted by this Constitution and the Canons promulgated hereunder.

## **ARTICLE III**

### **OFFICERS OF THE DIOCESE**

The Bishop of the Diocese shall be President of the Convention, and the Ecclesiastical Authority of the Diocese. If the Bishop is absent or unable to serve, the Bishop Coadjutor, or the Suffragan Bishop, if there is one, shall administer the duties of President of Convention and Ecclesiastical Authority of the Diocese. Should none of them be present, the Presiding Officer of the Diocesan Executive Council shall be the President of the Convention and if the Presiding Officer of the Diocesan Executive Council is not present, a presiding officer shall be elected by the Convention. The Diocesan Executive Council, in performance of its duties as The Standing Committee, shall be the Ecclesiastical Authority of the Diocese in the absence of an Episcopal officer as described above. Whenever in this Constitution or the Canons promulgated hereunder the term "Bishop" is used without the adjectives "Coadjutor", "Suffragan", or "Assistant", the term shall refer to the Diocesan Bishop.

The other officers of the Diocese shall be a Chancellor, a Vice-Chancellor if needed, a Secretary, a Treasurer and a Registrar, who shall also perform the duties of Historiographer, and such other officers as the Bishop and the Diocesan Executive Council deem necessary.

## **ARTICLE IV**

### **DIOCESAN EXECUTIVE COUNCIL**

The affairs of the Diocese are to be managed by the Bishop of the Diocese, The Standing Committee, which shall consist as provided for in the Canons of the Diocese, and by such other officers and committees as may be provided for from time to time by the Canons. The Standing Committee shall also assume the responsibilities of the Diocesan Executive Council as defined in the Canons of the Diocese. The Canons and



such By-Laws as shall be enacted shall provide for the time and manner in which the Diocesan Executive Council and other officers and committees are elected or appointed.

#### **ARTICLE V**

##### **STATEMENT OF MISSION AND MINISTRY**

The Diocese recognizes that the Diocesan budget and other financial resources of the Diocese exemplifies the Mission and Ministry of the Diocese. In furtherance of the Mission and Ministry of the Diocese, the Diocesan Executive Council, in conjunction with the Bishop, shall be responsible for requesting the Episcopal Pledge from each congregation of the Diocese. After a complete review of the needs for the Mission and Ministry of the Diocese for the coming year, the Episcopal Pledge shall be established by the Diocesan Executive Council in the most cost effective method for achieving that part of the Mission and Ministry of the Diocese which cannot be accomplished by individual congregations. The process for development of the budget, along with the total balances of all assets and liabilities of the Diocese which are necessary for the Mission and Ministry of the Diocese, shall be made in accordance with the provisions of this Constitution and the Canons promulgated hereunder.

#### **ARTICLE VI**

##### **AMENDMENT**

This Constitution may be amended by concurrence of a majority at one Annual Convention, and by two-thirds of each order present at the next Annual Convention. The amendment shall become effective immediately upon the successful vote.

# THE CANONS OF THE EPISCOPAL DIOCESE OF UPPER SOUTH CAROLINA

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**THE CANONS OF THE EPISCOPAL DIOCESE OF  
UPPER SOUTH CAROLINA**

**TITLE I  
DIOCESAN CONVENTION**

**CANON 1  
MEMBERS OF CONVENTION**

**SECTION 1. PRIESTS AND BISHOPS.**

(a) The following Priests and Bishops shall be members of Convention of the Diocese of Upper South Carolina, and shall be accorded seat, voice and vote at Convention:

(1) The Diocesan Bishop, Bishop Coadjutor, and Bishop(s) Suffragan, and Assistant Bishop(s), if there is one or more; and

(2) Each Priest canonically resident in the Diocese and in Good Standing, and all priests, or pastors of churches in full communion with the Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (“TEC”), who are providing extended service as rectors, vicars or assistants in congregations in this Diocese with the consent of the Bishop; and

(b) Retired or resigned Bishops of TEC, shall be accorded seat, voice, and in some instances vote at Convention, as provided by the Canons of The Episcopal Church (the “TEC Canons”).

**SECTION 2. DEACONS.**

All deacons who are canonically resident in the Diocese and in Good Standing shall be members of Convention and shall be accorded seat, voice and vote at Convention.

**SECTION 3. CLERGY LIST.**

The list of Clergy entitled to seat, voice and vote, and a list of Clergy entitled to seat and voice, shall be prepared by the Bishop and the Standing Committee, and shall be available at Convention.

**SECTION 4. LAY MEMBERS OF CONVENTION.**

(a) Delegates. The Lay members of Convention shall be delegates elected from each Parish and Mission of the Diocese in such manner as the Mission or Parish bylaws or the Canons of the Diocese may prescribe. Each Lay delegate shall be a confirmed Communicant in Good Standing and a member of the Parish or Mission from which he or she is elected. The following Lay persons shall be members of Convention and shall be accorded seat, voice and vote at Convention:



- Two Lay delegates from each Mission;
- Four Lay delegates from each Parish with fewer than 1,000 confirmed Communicants in Good Standing;
- Six Lay delegates from each Parish with more than 1,000 confirmed Communicants in Good Standing;
- Eight Lay delegates from each Parish with more than 2,000 confirmed Communicants in Good Standing;
- The Lay members of the Diocesan Executive Council; and
- The Lay Deputies to General Convention;

*provided, however*, no Parish or Mission shall have more than eight Lay delegates, not including Lay delegates who are delegates as a result of being members of the Diocesan Executive Council or Lay Deputies to General Convention.

(b) Others who may be accorded seat and voice, but no vote. Such other Lay persons as may be nominated by the Bishop and approved by the Standing Committee may be accorded seat and voice but may not vote at Convention.

(c) Credentialing of Lay delegates. Lay delegates, their alternates, and other Lay persons entitled to seat, voice and vote, shall present signed credentials, as provided by the Secretary to Convention, to participate in Convention according to these Canons. No delegate shall represent more than one Parish or Mission at Convention. The list of Lay delegates entitled to seat, voice and vote shall be prepared by the Secretary of Convention, and shall be available at Convention, and thereafter the names of the Lay delegates may be called therefrom, and the same shall be taken as presumptive evidence of their rights to seat, voice and vote at Convention; *provided that* if a question is raised, the rights of any delegate or other person shall be determined according to the provisions of the Canons by Convention.

## CANON 2

### CONVENING CONVENTION

#### SECTION 1. ANNUAL CONVENTION.

A Diocesan Convention shall be held annually, at such time and place as shall have been determined by the preceding Convention, or upon failure of Convention to so determine, at such time and place as the Ecclesiastical Authority shall appoint.

## SECTION 2. SPECIAL CONVENTION.

The Ecclesiastical Authority shall have power to call a Special Convention, and such meeting shall be held when and where the Ecclesiastical Authority calling it shall determine, and at such meeting no other business shall be transacted than that specified in the notice calling the meeting. Members of a Special Convention shall be the same members as the members of Annual Convention for that year.

## SECTION 3. CHANGE IN TIME AND PLACE OF CONVENTION.

For sufficient cause such as disease, epidemic or other major catastrophe, the Ecclesiastical Authority, upon consultation with the Standing Committee, may change the time or place for the meeting of any Convention, and shall designate another time or place for the meeting.

# CANON 3

## ORGANIZATION AND ADMINISTRATION OF CONVENTION

### SECTION 1. CALLING AND ORGANIZATION OF CONVENTION.

(a) Notices. Notice of the meeting of any Convention shall be given by the Secretary of Convention in a letter transmitted by mail to all Clergy and to every Parish and Mission in the Diocese in union with Convention. These letters shall contain a notice of the time and place of Convention and, if it is a Special Convention called as provided in these Canons for a particular purpose, the letters shall specify that purpose. The letter to Clergy responsible for the administration of a Parish or Mission shall also contain the form of parochial reports and the form of certification for delegates and alternates, and such extracts from the Constitution, Canons and Standing Resolutions of the Diocese as relate to the election of delegates and alternates. The completed form of certification for delegates and alternates shall be filed with the Secretary of Convention not later than six months prior to the Annual Convention date, or thirty calendar days prior to a Special Convention date.

(b) Liturgy. Convention shall be preceded by such liturgical services as the Bishop may direct, and if the Bishop desires a sermon preached by someone else, the Bishop shall appoint the preacher.

(c) Submission of Parochial Reports. Each Parish or Mission shall file its annual Parochial Report with TEC not later than the date required by TEC, and failure to do so shall preclude such Parish or Mission, both as to Clergy and to Laity, from representation at said Convention; *provided that* representation may be extended to such Parish or Mission failing to comply upon a two-thirds vote of Convention. The Clergy and Lay delegates from any Parish or Mission that has been

precluded, under these Canons, from representation at Convention shall not be denied seat, voice and vote in the election of a Bishop, Bishop Coadjutor or Suffragan Bishop.

All Parochial Reports shall be in the form required by the General Convention of TEC as set forth in Title VIII, Canon 6, Section 3 of these Canons. The failure of any Parish or Mission to complete and submit a Parochial Report according to this form shall be deemed sufficient cause for the exclusion of such report from the pages of the Convention Journal.

(d) Journal of Convention and Reports to General Convention. It shall be the duty of the Secretary of Convention to forward to the Secretary of the House of Deputies of The Episcopal Church, immediately upon publication, the Journal of Convention of the Diocese, together with Episcopal charges, statements and such other papers as may show the state of the Church in the Diocese. It shall also be the Secretary's duty to prepare, immediately after the adjournment of the Diocesan Convention next preceding the regular meeting of every General Convention of The Episcopal Church, and forward forthwith to the Secretary of the House of Deputies of The Episcopal Church on the form provided for that purpose, a condensed summary of the statistics contained in the Parochial Reports and the Ecclesiastical Authority's statement, with information as to all institutions in any way connected with the Church within the Diocese, and also as to the condition of all invested funds and the amount of all contributions received and expended by the Ecclesiastical Authority, or otherwise within the Diocese.

## CANON 4

### NOMINATING, DELIBERATING, AND VOTING IN CONVENTION

#### SECTION 1. DELIBERATING AND VOTING

(a) Quorum. A majority of Clergy canonically resident in the Diocese (not including retired Clergy) who are entitled to vote at Convention, and Lay delegates from a majority of the Parishes and Missions of the Diocese entitled to representation and to vote at Convention, shall constitute a quorum, except in the case of a Convention at which a Bishop, Bishop Coadjutor or Bishop Suffragan is to be elected as provided in Section 1 (d) of this Title I, Canon 4.

(b) Manner of Voting. On all questions, unless otherwise provided by the Constitution and Canons, the members of Convention shall deliberate and vote as one body; *provided, however*, that three Clergy entitled to vote at Convention or a majority of the Lay delegates from one Parish or two Missions may call for a vote by orders, in which case a concurrent majority of the two orders shall be necessary to a decision.

(c) Votes Required. A vote of not less than a two-thirds majority of Lay and Clergy voting together at Convention shall be required to adopt the Statement of Mission and Episcopal Pledge.

(d) Episcopal Elections. In the election of a Bishop, Bishop Coadjutor or Bishop Suffragan, the vote shall be by secret ballot, and by orders. The vote of each Lay delegate and of each Clergy member of Convention entitled to vote shall be counted as one vote. A concurrent majority of the two orders counted separately shall be necessary to elect. Nominations of any qualified Clergy may be made at any time during the balloting from the floor by process of writing in such name on a ballot. In such an election, at least two-thirds of all Clergy canonically resident in the Diocese and entitled to vote and Lay delegates from at least two-thirds of the Parishes and Missions of the Diocese entitled to representation and to vote shall constitute a quorum.

## CANON 5

### DEPUTIES TO GENERAL CONVENTION AND PROVINCIAL SYNOD

#### SECTION 1. ELECTION

(a) Number and Orders of Deputies and Manner of Election. Four Clergy canonically resident in the Diocese and four confirmed Lay adult Communicants in Good Standing in their Parishes or Missions shall be elected by ballot as Deputies of this Diocese and four of each order shall be elected as Alternates to General Convention in a manner consistent with the TEC Canons. The four of each order receiving the majority of votes cast shall be considered duly elected Deputies; the four of each order receiving the next highest number of votes shall be considered Alternates in order of their votes, and considered duly elected. Such Deputies and Alternates shall serve until their successors are elected.

(b) Alternate Deputies. If any person elected a Deputy declines election, or is unable to attend General Convention, that person shall so inform the Ecclesiastical Authority, and the Ecclesiastical Authority shall submit to the General Convention one of the Alternates of the same order, Clergy or Lay, in the order of election. If none of the Alternates elected from such order shall accept such appointment, the Ecclesiastical Authority may appoint a Deputy of the same order as the Deputy who did not accept such appointment.

(c) Deputies to Provincial Synod. Clergy and Lay deputies to the Provincial Synod shall be in such numbers as the Bishop and the Standing Committee shall determine. In the absence of a Bishop, the Standing Committee, acting as the Ecclesiastical Authority, shall appoint such Clergy and Lay Deputies.

**TITLE II**  
**OFFICERS OF THE DIOCESE**

**CANON 1**  
**ASSISTANT BISHOP**

**SECTION 1.** APPROVAL OF POSITION AND MANNER OF APPOINTMENT.

When, in the opinion of the Bishop, additional episcopal services are required, the Bishop may, with the consent of the Standing Committee, in lieu of requesting the election of a Coadjutor or Suffragan Bishop, ask the Diocesan Convention to approve the creation of the position of Assistant Bishop and to authorize the Bishop to appoint a person who has previously been consecrated a bishop in The Episcopal Church to serve in such position, with the consent of the Standing Committee and under such conditions as the Bishop may determine.

**SECTION 2.** TERM OF APPOINTMENT.

An Assistant Bishop so appointed shall serve at the discretion of, and be under the control and direction of, the Bishop, and shall not serve beyond the termination of the jurisdiction of the appointing Bishop or after attaining the age of seventy-two years.

**CANON 2**  
**CHANCELLOR AND VICE-CHANCELLOR**

The Chancellor and Vice-Chancellor shall be nominated by the Bishop from among the confirmed Communicants in Good Standing in the Diocese. They shall be members of the South Carolina Bar and licensed to practice law in the State of South Carolina, and shall be elected by Convention. Each shall serve for a term of three years, and if no successor is elected at that time, until a successor is elected. Each shall be eligible to serve multiple terms. Their duties shall be to act as the legal advisers to the Ecclesiastical Authority.

**CANON 3**  
**REGISTRAR**

The Registrar shall be appointed by the Bishop to serve for three years, and if no successor is elected at that time, until a successor is appointed. It shall be the duty of the Registrar to collect and take charge of all documents and papers pertaining to the history of the Church in this Diocese or in any one of the Parishes or Missions. It shall also be the duty of the Registrar to collect and

keep for reference a set of Journals of the Diocese, and of the General Convention, and to report annually to the Diocesan Convention. The Registrar is authorized to authenticate and attest to the validity of Diocesan documents and records.

CANON 4  
SECRETARY AND ASSISTANT SECRETARY  
TO CONVENTION

SECTION 1. ELECTION AND GENERAL DUTIES

The Secretary and an Assistant Secretary to Convention shall be elected at each Annual Convention upon nomination by the Bishop with the consent of the Standing Committee, and they shall continue in office until their respective successors are elected and qualified. The Secretary shall have such duties as are prescribed from time to time by the Constitution, Canons, Resolutions and Rules of Order of Convention, and the Constitution, Canons, Resolutions and Rules of Order of General Convention. The Assistant Secretary shall, in the absence of the Secretary, or as delegated by the Secretary, perform the duties and exercise the powers of the Secretary and shall perform such other duties as the DEC may prescribe.

SECTION 2. RECORDKEEPING AND ATTESTATION

It shall be the duty of the Secretary to keep a correct Journal of the proceedings of Convention, to attest its public acts, preserve its records, and to deliver to a successor all books and papers belonging to it, or appertaining to its business. The Secretary is authorized to authenticate and attest to the validity of minutes of proceedings of Convention after approval of such minutes by Convention.

SECTION 3. DUTY TO GIVE NOTICES

The Secretary shall give notice, at least seven months beforehand with respect to each Annual Convention, and at least six weeks beforehand with respect to any Special Convention, to all Clergy canonically resident in the Diocese and each Parish vestry or Mission committee, of the time and place of such annual or special meeting of Convention.

SECTION 4. DUTIES WITH RESPECT TO GENERAL CONVENTION

The Secretary shall transmit to the Secretary of the General Convention a certified list of the Clergy and Lay Deputies and alternates elected by the Diocese to the General Convention, together with all other documents required by the Constitution, Canons, Resolutions and Rules of Order of General Convention, and shall perform all other duties required by General Convention and shall perform all other duties required of the Secretary by the Constitution, Canons, Resolutions and Rules of Order of General Convention.

#### SECTION 5. VACANCIES

Whenever there is a vacancy in the office of the Secretary, its duties shall devolve upon the Assistant Secretary. If both the offices of Secretary and Assistant Secretary are vacant, the duties of the Secretary shall devolve upon the Secretary of the Diocesan Executive Council.

### CANON 5 TREASURER AND ASSISTANT TREASURER OF THE DIOCESE

#### SECTION 1. ELECTION AND GENERAL DUTIES

The Treasurer and an Assistant Treasurer of the Diocese shall be elected at each Annual Convention upon nomination by the Bishop with the consent of the Standing Committee, and they shall continue in office until their respective successors are elected and qualified.. The duties of the Treasurer shall be as prescribed by the Constitution, Canons, Resolutions and Rules of Order of Convention, and the Constitution, Canons, Resolutions and Rules of Order of General Convention. The Assistant Treasurer shall, in the absence of the Treasurer, or as delegated by the Treasurer, perform the duties and exercise the powers of the Treasurer and shall perform such other duties as the DEC may prescribe.

#### SECTION 2. MONIES AND COLLECTIONS

It shall be the Treasurer's duty to collect and disburse all monies collected under the authority of Convention of which the collection and distribution is not otherwise regulated. The Treasurer shall keep regular accounts of all transactions to be annually presented to Convention, and shall faithfully deliver into the hands of a successor all books, papers and funds relative or belonging to Convention that may be in the Treasurer's charge.

#### SECTION 3. DUTIES WITH RESPECT TO GENERAL CONVENTION

The Treasurer shall forward to the Treasurer of General Convention those funds required of this Diocese toward defraying the expenses of that body.

#### SECTION 4. VACANCIES

Whenever there is a vacancy in the office of the Treasurer, the Treasurer's duties shall devolve upon the Assistant Treasurer.

CANON 6  
DEATH, DISABILITY, OR RESIGNATION

In the event of the death, disability or resignation of any officer of the Diocese, the Bishop with the consent of the Standing Committee shall have the authority to appoint a successor as interim until the next Convention, except as otherwise provided herein. Any person so appointed as an interim officer shall be eligible to be elected by the next Convention to a full term.

**TITLE III**  
**DIOCESAN EXECUTIVE COUNCIL**  
**AND THE STANDING COMMITTEE**

CANON 1  
MEMBERSHIP AND OFFICERS

**SECTION 1. MEMBERSHIP OF THE DIOCESAN EXECUTIVE COUNCIL AND THE STANDING COMMITTEE**

(a) Diocesan Executive Council. The Diocesan Executive Council of the Diocese shall consist of (i) eighteen members elected by Convention to include nine Clergy canonically resident in the Diocese and in Good Standing and nine adult Lay confirmed Communicants in Good Standing, and (ii) the Bishop, Chancellor, Vice Chancellor, Treasurer, Assistant Treasurer, and the Deans and Lay wardens of the Convocations (the members of (i) and (ii) together, the “Diocesan Executive Council”). The eighteen members of the Diocesan Executive Council elected by Convention each shall have seat, voice and vote on the Diocesan Executive Council. The Bishop, Chancellor, Vice Chancellor, Treasurer, Assistant Treasurer, and the Deans and Lay wardens of the Convocations shall serve *ex-officio* on the Diocesan Executive Council with seat and voice, but no vote.

(b) Standing Committee. The Standing Committee of the Diocese shall consist of the eighteen members of the Diocesan Executive Council elected by Convention (the “Standing Committee”). *Ex-officio* members of the Diocesan Executive Council shall have no seat, voice, or vote on the Standing Committee.



## SECTION 2. TERMS OF OFFICE OF STANDING COMMITTEE MEMBERS AND OTHER DIOCESAN EXECUTIVE COUNCIL MEMBERS

(a) Standing Committee Members. The Standing Committee members shall serve staggered three year terms, and the term of one-third of the membership shall end each year. A member who has served a full three-year term shall be ineligible for re-election for two years following the expiration of that member's term of office. The Nominating Committee, as defined in Title III, Canon 1, Section 4 of these Canons, shall nominate candidates for election to fill unexpired terms created by vacancies occurring between Conventions, subject to maintaining an equal numerical balance between Clergy and Lay members. Election shall be by a majority vote of the remaining Standing Committee members.

(b) Other Diocesan Executive Council Members. The Bishop, Chancellor, Vice Chancellor, Treasurer, Assistant Treasurer, and the Deans and Lay wardens of the Convocations shall serve as members of the Diocesan Executive Council for the term during which they serve in such offices.

## SECTION 3. OFFICERS OF THE STANDING COMMITTEE

The Standing Committee shall elect from among its eighteen members a president (the "President"), a vice president and a secretary, and such other officers as the members of the Standing Committee shall from time to time deem appropriate, and shall define the duties of all such officers. Such officers shall serve dually as the officers of both the Standing Committee and the Diocesan Executive Council. The President shall serve a term of one year and, provided an additional year remains in the President's term on the Diocesan Executive Council, the President shall be eligible for re-election as President for another one-year term. The presidency shall rotate between a Clergy and a Lay member.

The President shall preside at all meetings of the Standing Committee. The Bishop shall preside at all meetings of the Diocesan Executive Council.

## SECTION 4. NOMINATING COMMITTEE

The Nominating Committee shall be comprised of the Dean and Lay warden of each Convocation in the Diocese. The duties of the Nominating Committee shall be to nominate candidates for election to fill unexpired terms created by vacancies occurring between Conventions and to obtain nominations for the various Diocesan offices. Such nominations shall be solicited from Parishes, Missions, Convocations, and individuals as the Nominations Committee deems appropriate.

## CANON 2 RESPONSIBILITIES

### SECTION 1. GENERAL

The work of the Diocesan Executive Council shall include oversight of the following: (i) the mission of the Diocese and integration of such mission into the life and work of TEC, the Anglican Communion, and the one holy catholic and apostolic Church; (ii) affirmation and development of the ministry of all baptized persons and Christian formation; (iii) vocational and clergy discernment and training; (iv) congregations; (v) Diocesan outreach; (vi) finance and administration; and (vii) the work of the Standing Committee and Ecclesiastical discipline as required by the TEC Constitution and Canons, and further in accordance with the Constitution and Canons of the Diocese.

### SECTION 2. RESPONSIBILITIES OF THE DIOCESAN EXECUTIVE COUNCIL.

The Diocesan Executive Council shall have responsibility with respect to the following matters:

- Developing and implementing continuing long-range planning for the Diocese.
- Overseeing the development and implementation of the work of the Diocese as set forth in Title IV of these Canons.
- Serving on Commissions, Leadership and Program Groups as appointed by the Bishop in consultation with the Standing Committee.
- Adoption of bylaws to carry out the provisions herein.
- Carrying out such other responsibilities as may from time to time be assigned by the Standing Committee.

### SECTION 3. RESPONSIBILITIES OF THE STANDING COMMITTEE.

The Standing Committee shall have the following responsibilities:

- To be the Standing Committee of the Diocese in accordance with the requirements of the TEC Constitution and Canons, and the Constitution and Canons of this Diocese.
- To be a council of advice to the Bishop. As such, the Bishop may summon the Standing Committee whenever the Bishop shall desire its advice; and the Standing

Committee may meet of its own accord pursuant to its own rules when it may be disposed to advise the Bishop.

- To function as an interim legislative authority of Convention, performing such specific functions as are delegated to it by Convention, the Constitution, and these Canons. Such duties shall include administering the budget and financial resources of the Diocese as described in the Statement of Mission described in Title V, Canon 1.
- To establish a Department of Finance in accordance with the TEC Constitution and Canons and the Constitution and Canons of this Diocese.
- To deal with matters relating to real property as required by Title V, Canon 2, Section 2 of these Canons and as required by the TEC Constitution and Canons.
- To establish a Commission on Ministry in accordance with the TEC Constitution and Canons and the Constitution and Canons of this Diocese comprised of Clergy and Lay persons. The Commission shall consist of Clergy and Lay persons and shall perform its duties in such manner as may be prescribed by the TEC Constitution and Canons, and as further prescribed by the Constitution and Canons of this Diocese, and by the bylaws of the Diocesan Executive Council. Members of the Commission on Ministry shall be appointed as provided in Title IV, Canon 2 of these Canons.
- To establish an Ecclesiastical Disciplinary Board in accordance with the TEC Constitution and Canons and the Constitution and Canons of the Diocese.
- To vote on certification of episcopal elections.
- To certify whether requirements for ordination to the diaconate or the priesthood have been met.
- To be responsible for continuing long-range planning for the Diocese.
- To establish such leadership and organizational groups, in consultation with the other members of the Diocesan Executive Council and the Bishop, as deemed necessary or appropriate to carry out the work of the Diocese as set forth in Title IV of these Canons.
- To carry out such other duties as may be assigned by Convention or required by the TEC Constitution and Canons and the laws of the State of South Carolina.
- To adopt bylaws to carry out the provisions herein.

### CANON 3 RECORDS

The Diocesan Executive Council and the Standing Committee shall keep records of their proceedings and shall provide an annual report of their respective activities to Convention, except (a) such activities as pertain to the exercise of the Standing Committee's responsibility as a Council of Advice to the Bishop at a proceeding called for that purpose, and (b) other confidential matters pertaining to the business and operation of the Ecclesiastical Trial Court.

### CANON 4 MEETINGS

The Diocesan Executive Council and the Standing Committee shall each hold regular meetings at least four times each year, at such times and places as the Standing Committee may select. The Standing Committee shall also meet at such other times as it may be called into session by the President or by any three of the members of the Standing Committee. The Diocesan Executive Council shall also meet at such other times as it may be called into session by the President, by the Bishop, or by any three of the members of the Diocesan Executive Council.

### CANON 5 QUORUM

A majority of the members of the Standing Committee shall constitute a quorum of the Standing Committee and of the Diocesan Executive Council.

## **TITLE IV LEADERSHIP OF THE DIOCESAN EXECUTIVE COUNCIL**

### CANON 1 STRUCTURE OF WORK OF THE DIOCESAN EXECUTIVE COUNCIL

Except as otherwise specifically required by the TEC Constitution and Canons, the work of the Diocesan Executive Council shall be accomplished through such structure(s) as the Bishop and the Standing Committee, in consultation with Diocesan Executive Council, shall deem appropriate, and may include the use of Commissions, Task Forces and Committees. As required by the TEC

Canons, there shall be established a Commission on Ministry and a Finance Committee or Department of Finance, which shall fulfill the responsibilities set forth in the TEC Canons. The Standing Committee, with the advice of the Diocesan Executive Council, shall also promulgate guidelines to regulate the operation of Commissions, Task Forces and Committees.

The Bishop may, in his discretion, charge Diocesan officers with responsibility for specific tasks that can be handled expeditiously by one person rather than a Commission, Task Force or Committee.

## CANON 2

### COMMISSION, COMMITTEE AND TASK FORCE MEMBERSHIP AND TERMS

#### SECTION 1. APPOINTMENT OF MEMBERS

Members of a Commission shall be appointed by the Bishop, with the consent of the Standing Committee. Members of a Task Force or a Committee shall be appointed by the Bishop or the Standing Committee, each with the consent and advice of the other. The Diocesan Executive Council may recommend members for appointment to Commissions, Task Forces and Committees. Each Commission, Task Force and Committee shall have at least two members. Commissions may designate ad hoc groups to accomplish such tasks as the Commission may from time to time deem appropriate.

Each Commission, Task Force and Committee shall consist of Clergy and Lay persons selected from among the members of the Standing Committee and the full Diocesan Executive Council, and may also include other members selected from congregations of the Diocese. Each Commission, Task Force and Committee shall perform its duties in such manner as may be prescribed by the TEC Constitution and Canons, and as further prescribed by the Constitution and Canons of this Diocese, the bylaws of the Diocesan Executive Council, and such guidelines and procedures as shall from time to time be adopted by the Standing Committee, in consultation with the full Diocesan Executive Council.

#### SECTION 2. TERMS

Commission members shall serve staggered three-year terms. One-third of such membership shall be selected each year, and the term of one-third of the membership shall end each year; *provided, however*, the Bishop, with the consent of the Standing Committee, may, for any Commission or Commission member, suspend this requirement so that a three year cycle or term is not required. Members of a Task Force or a Committee shall serve for the term determined by the

Bishop, if appointed by the Bishop, or for the term determined by the Standing Committee, if appointed by the Standing Committee.

### SECTION 3. DIVERSITY OF MEMBERSHIP

Appointments and elections to Commissions, Task Forces and Committees shall as far as possible reflect the diversity of the membership of the Diocese in regard to race, gender, age, and congregational size and location.

## **TITLE V MISSION AND MINISTRY**

### **CANON 1 STATEMENT OF MISSION (the Budget)**

#### SECTION 1. PROCEDURES FOR DEVELOPMENT.

(a) To assure orderly development of the leadership and programs of the Diocese in furtherance of its mission and ministry, the Standing Committee, working with the full Diocesan Executive Council, shall prepare an annual budget for the Diocese (the “Statement of Mission”). The Statement of Mission shall include an income statement reflecting the total funds flow of the Diocese, a balance sheet statement of all assets and liabilities under the control of the Diocese, and a summary of actual expenditures and receipts for the current budget year.

To facilitate development of the Statement of Mission, the Standing Committee shall establish and appoint the members of a Statement of Mission Committee. To develop the annual Statement of Mission, the Standing Committee, following such procedures and using such Commission, Task Force or Committee resources as it shall adopt or engage with the advice of the Statement of Mission Committee, shall request submission of proposed budgets for all personnel, programs, and financial needs of the Diocese. The Statement of Mission Committee shall then prepare a preliminary Statement of Mission for approval by the Standing Committee, in consultation with the full Diocesan Executive Council, which shall be submitted with the proposed Episcopal pledges to congregations and to Convocations for comment and recommendations.

(b) After sufficient time has been made for comment and recommendations, the final Statement of Mission shall be completed by the Statement of Mission Committee for approval by the Standing Committee, in consultation with the full Diocesan Executive Council, and presented to each Annual Convention for approval. A copy of the final Statement of Mission to be submitted at

Convention shall be provided to each Convocation Dean prior to the final Convocation meeting before the Annual Convention, with instructions that it be furnished to the Convocation at or prior to such final Convocation meeting.

(c) Any motion to amend the Statement of Mission that is to be made on the floor of Convention must be in writing and must be received by the Secretary to Convention not later than five business days prior to Convention. Any such notice to the Secretary of Convention of a proposed motion to amend the Statement of Mission that would increase the funding for any line item, or add any new line item, shall state the source of such additional funding or shall propose a decrease of an amount equal to the proposed increase or new line item from another line item or items within the Statement of Mission.

## SECTION 2. DIVISION AND JUSTIFICATION.

(a) Episcopate and Support Staff: The Episcopate and support staff shall include the Bishop, the Bishop's staff, and the operation of the Diocesan House. The Bishop shall provide the Diocesan Executive Council with a detailed listing of personnel and associated expenses, and a staffing and organizational plan to accomplish the mission of the office of the Bishop, justifying in detail additional or changed staff positions.

(b) Institutions Not Directly Controlled by the Diocese: Each institution not directly controlled by the Diocese that is requesting funds from the Diocese through the Statement of Mission shall provide to the Diocesan Executive Council a statement of needs for the funds it has requested, together with a report of the institution describing the accomplishments of the institution that have been made as a result of any funds provided by the Diocese within the previous budget year. Such report of the institution shall contain a statement of how the mission and ministry of the institution is consistent with the mission and ministry of the Diocese.

(c) Leadership and Program: Leadership and programs of the Diocese shall include all programs and missions supported directly by the Diocese whose affairs are under the direct control of the Diocese. Each annual Statement of Mission funding request by a Commission, Task Force or Committee to support the leadership and programs of the Diocese shall be considered a new request not related to any previous Statement of Mission. Each such request shall provide a statement that describes:

- How, why, and when the program was established, and how it furthers the mission and ministry of the Diocese;
- The accomplishments of the program that have been made as a result of the funds provided by the Diocese within the previous budget year;
- An explanation of the goals of the program for the budget year that justifies to Diocesan Convention the continuation of the program at the Diocesan level, and why

such goals cannot be accomplished at the Convocation level, the congregational level, or by other reasonable means;

- If the Statement of Mission request involves paid staff or paid services, such request shall include a statement that the program is unable to obtain such services on a voluntary basis; and
- Such other information as may be required from time to time by the Standing Committee.

## CANON 2

### BUSINESS METHODS IN CHURCH AFFAIRS

#### SECTION 1. STANDARD BUSINESS METHODS

The Diocese of Upper South Carolina and its Parishes, Missions and Institutions shall observe the following standard business methods:

(a) Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a national or state bank or such other agency as may be approved in writing by the Standing Committee, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities. This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

(b) Records shall be made and kept of all trust and permanent funds showing at least the following:

- Source and date;
- Terms governing the use of principal and income;
- To whom and how often reports of condition are to be made; and
- How the funds are invested.

(c) Treasurers and custodians, other than banking institutions, shall be adequately bonded; with the exception of treasurers of funds that do not exceed 500 dollars at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting.



(e) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other Institutions of the Diocese shall be audited or reviewed annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit or review committee as shall be authorized by the Standing Committee. All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Ecclesiastical Authority not later than thirty calendar days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year,

(f) All buildings and their contents shall be kept adequately insured by the Vestry, Mission Committee or other governing body having ownership or supervision of the property.

(g) The Standing Committee may require copies of any or all accounts described in this section to be filed with it and shall report annually to Convention upon its administration of this canon.

(h) The fiscal year shall begin January 1.

## SECTION 2. DEALING WITH REAL PROPERTY

No Vestry, Trustee, or other body, authorized by civil or canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution of the Diocese, shall encumber or alienate the same or any interest therein, or enter into any indebtedness without the written consent of the Bishop and the Standing Committee, except under such regulations as may be prescribed by Canons of the Diocese; *provided however*, that no such consent shall be required with respect to:

- (a) Any Institution not wholly controlled by the Diocese;
- (b) The refinancing of the current balance of an existing loan, which existing loan has previously received written consent of the Bishop and the Standing Committee;
- (c) A short term loan (a loan to be repaid within twelve months of its date) or revolving credit agreement from a lending institution made for the purpose of funding current operating expenses and which loan is not secured by a mortgage on real estate;
- (d) The alienation of real estate conveyed as a gift if the alienation is made within twelve months of the receipt of the gift; or
- (e) A loan approved and made by the Standing Committee which loan is not secured by a mortgage on real estate.

### SECTION 3. PROPERTY HELD IN TRUST FOR THE DIOCESE

All real and personal property held by or for the benefit of any Parish, Mission or Congregation is held in trust for TEC and the Diocese of Upper South Carolina. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission or Congregation otherwise existing over such property so long as the particular Parish, Mission or Congregation remains a part of, and subject to, TEC and its Constitution and Canons.

## CANON 3 CHURCH PENSION FUND

### SECTION 1. ADOPTION OF THE CHURCH PENSION FUND

The Diocese adopts the system of the Church Pension Fund as established by TEC, as may from time to time be amended by General Convention.

### SECTION 2. PREMIUMS PAYABLE TO THE TREASURER OF THE CHURCH PENSION FUND

(a) By the Diocesan Office. The Diocesan office shall remit to the Treasurer of the Church Pension Fund all premiums payable on behalf of the Bishop, the Bishop Coadjutor, Bishop Suffragan, and Assistant Bishop, if there be such, Diocesan Clergy staff, and any non-Clergy Diocesan staff who are covered by the Church Pension Fund.

(b) By Parishes and Missions. Each Parish shall remit directly to the Treasurer of the Church Pension Fund the amount of annual premiums due for coverage of stipendiary Clergy of the Parish and any lay employees of the Parish who are covered by the Church Pension Fund. Each Mission shall remit directly to the Treasurer of the Church Pension Fund the amount of the portion, based on that part of the stipend paid by the Mission, of annual premiums due for coverage of Clergy and any lay employees of the Mission who are covered by the Church Pension Fund.

### SECTION 3. REPORTS TO THE TREASURER OF THE CHURCH PENSION FUND

It shall be the duty of all Clergy, aforesaid receiving a stipend or stipends, and the duty of every Parish, Mission, or organization as aforesaid paying a stipend or stipends to furnish a statement of such stipend or stipends, and of every change in the amount thereof as soon as such change shall occur, to the Treasurer of the Church Pension Fund.

## **TITLE VI**

### **DISCIPLINARY BOARD**

#### CANON 1

#### JURISDICTION AND GOVERNING LAW

All proceedings in this Diocese for canonical discipline of Priests and Deacons shall be governed by Title IV “Ecclesiastical Discipline” of the TEC Canons, as such title shall from time to time be amended or recodified, as supplemented by this Title. To the extent that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

#### CANON 2

#### DISCIPLINARY BOARD

##### SECTION 1. FORMING A DISCIPLINARY BOARD

There is hereby established pursuant to these Canons a Disciplinary Board (the “Disciplinary Board”) of the Diocese, as required by the TEC Canons, to which is conferred jurisdiction to address and bring to a conclusion all charges preferred against Priests and Deacons. The Disciplinary Board shall consist of not less than seven (7) members, four (4) of whom are members of Clergy, canonically and geographically resident in the Diocese, and three (3) of whom are confirmed adult Lay Communicants in Good Standing who (i) are members entitled to vote in congregations of the Diocese, (ii) are geographically resident in the Diocese, and (iii) meet the eligibility criteria of the TEC Canons. Clergy and Lay members shall not be members of the Diocesan Executive Council, and shall be elected at the Annual Convention according to Section 2 below. The Disciplinary Board may make, by majority vote, such rules as may be necessary for the orderly conduct of its business, consistent with the TEC Canons.

No person serving the Diocese as Chancellor, Vice Chancellor, advisor, conciliator, Church Attorney, intake officer, or investigator (as all of such terms are defined herein or in Title IV of the TEC Canons) may serve on the Disciplinary Board of the Diocese, and no member of the Disciplinary Board may be selected to serve in any of these positions in the Diocese. If any priest elected to the Disciplinary Board is elected a Bishop, or any Lay member is ordained prior to the commencement of a proceeding under this Title, that person shall immediately cease to be a member of the Disciplinary Board. If a proceeding has been commenced, such person may continue to serve on the Disciplinary Board for all proceedings in that matter through final

disposition. A lay person ceasing to be a member under this section by reason of ordination may be appointed to fill a vacancy in the Clergy members of the Disciplinary Board.

## SECTION 2. ELECTION OF MEMBERS

(a) Terms. Each Clergy member of the Disciplinary Board shall be elected for a four (4) year term and each Lay member shall be elected for a three (3) year term; *provided, however*, that if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of each member of the Disciplinary Board shall commence on the first day of the calendar year following election. The terms of office of Disciplinary Board members shall be staggered and arranged into classes.

(b) Vacancies. In the event of any Disciplinary Board member's death, resignation or declination to serve, or disability rendering the member unable to serve, the president of the Disciplinary Board shall declare a vacancy on the Disciplinary Board. Notices of resignation or declination to serve shall be communicated in writing to the president of the Disciplinary Board. The Standing Committee may fill vacancies on the Disciplinary Board, other than for cause in the conduct of a presentment, occurring in the interval between Annual Conventions; however, any member of the Disciplinary Board appointed by the Standing Committee shall serve only until the next Annual Convention at which time Convention shall elect a member to serve the unexpired term.

## SECTION 3. PRESIDENT

Within sixty calendar days following an Annual Convention the members of the Disciplinary Board shall elect from among themselves by majority vote one person to serve as president of the Disciplinary Board for a one-year term. The president shall preside at all meetings of the Disciplinary Board, and shall be responsible for the conduct of the administration and business of the Disciplinary Board.

## SECTION 4. PRESERVING IMPARTIALITY AND DISCIPLINARY BOARD INTEGRITY

In any proceeding under this Title, if any member of the Disciplinary Board or a Conference Panel or Hearing Panel (as defined in Canon IV of the TEC Canons) of the Disciplinary Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Disciplinary Board and request a replacement member.

The Bishop shall disqualify himself or herself in any proceeding in which the Bishop's impartiality may reasonably be questioned. The Church Attorney shall disqualify himself or herself in any proceeding in which the Church Attorney's impartiality may reasonably be questioned.

Respondent's counsel and the Church Attorney (as defined in Canon 3 of this Title) shall have the right to challenge any member of the Disciplinary Board, a Panel or the Bishop for conflict

of interest or undue bias by motion to the Disciplinary Board for disqualification of the challenged member. The members of the Disciplinary Board not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Disciplinary Board or Panel member or the Bishop shall be disqualified from participating in that proceeding. Respondent's counsel shall have the right to challenge the Church Attorney for conflict of interest or undue bias by motion to the Disciplinary Board for disqualification of the Church Attorney. The members of the Disciplinary Board shall promptly consider the motion and determine whether the challenged Church Attorney shall be disqualified from participating in that proceeding. Upon disqualification of any Church Attorney, a replacement shall be appointed by the Bishop with the advice and consent of the Standing Committee.

#### SECTION 5. INTAKE OFFICER

An intake officer (the "Intake Officer") shall be appointed from time to time by the Bishop after consultation with the Disciplinary Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

#### SECTION 6. INVESTIGATOR

The Bishop shall appoint an investigator (the "Investigator") in consultation with the president of the Disciplinary Board. The Investigator may, but need not, be a Member of the Church. The Investigator shall have such responsibilities and perform such duties as set forth in Title IV of the TEC Canons.

#### SECTION 7. PASTORAL RESPONSE COORDINATOR

The Bishop may appoint a pastoral response coordinator (the "Pastoral Response Coordinator"), to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV of the TEC Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

#### SECTION 8. ADVISORS

In each proceeding under this Title, the Bishop shall appoint an advisor for the complainant and an advisor for the respondent. Persons serving as advisors shall hold no other appointed or elected position provided for under this Title, and shall not include Chancellors or Vice Chancellors of this Diocese or any person likely to be called as a witness in the proceeding. The Advisor shall have such responsibilities and perform such duties as set forth in Title IV of the TEC Canons.

#### SECTION 9. CLERK

The Disciplinary Board shall appoint a clerk to assist the Disciplinary Board with records management and administrative support. The clerk may be a member of the Disciplinary Board.

#### SECTION 10. NOTICE OF THE FIRST MEETING OF THE HEARING PANEL

Upon preference of a charge engaging the jurisdiction of the Disciplinary Board under Canon 1 of this Title, written notice complying with the requirements of Title IV of the TEC Canons of the time and place of the first meeting of the Hearing Panel relating to such charge shall be provided by overnight courier service to the respondent and on the Church Attorney at least thirty calendar days before that meeting. This period may be shortened with the prior written consent of the respondent and the Church Attorney.

### CANON 3 CHURCH ATTORNEY

#### SECTION 1. CHURCH ATTORNEY

A church attorney (the “Church Attorney”) shall be appointed by the Bishop with the advice and consent of the Standing Committee. The Church Attorney shall be a person licensed to practice law in a jurisdiction of the United States of America. In addition, he or she must be either a member of the Clergy canonically resident in this Diocese or a confirmed adult Lay Communicant in Good Standing entitled to vote in a Parish or Mission of the Diocese. Neither the Bishop’s Chancellor nor the Vice Chancellor shall be the Church Attorney, and the Church Attorney shall not be a member of the Diocesan Executive Council. The Church Attorney shall have such responsibilities and perform such duties as set forth in Title IV of the TEC Canons. The Church Attorney shall be appointed to a term of one year and shall serve at the pleasure of the Bishop.

#### SECTION 2. APPOINTMENT OF ASSISTANT CHURCH ATTORNEYS

The Bishop, with the advice and consent of the Standing Committee, may authorize the appointment of one or more Assistant Church Attorneys, who shall then be appointed by and serve for a term of one year at the pleasure of the Church Attorney, *provided, however*, that such Assistant Church Attorneys must have the same qualifications as those applied to the Church Attorney.

### CANON 4 EXPENSES OF THE ECCLESIASTICAL DISCIPLINARY BOARD

The expenses of the Disciplinary Board, including but not limited to those of the Church Attorney and any Assistant Church Attorney, shall be presented to the Standing Committee for payment.

## **TITLE VII CONVOCATIONS**

### **CANON 1 ESTABLISHMENT OF CONVOCATIONS**

By action of the Bishop and the Standing Committee, with advice of the Diocesan Executive Council, the Diocese shall be divided into geographical districts, hereafter known as Convocations. The Bishop and the Standing Committee, with the advice of the Diocesan Executive Council, shall from time to time, establish the number of such Convocations, their boundaries and names.

### **CANON 2 DEANS AND LAY WARDENS**

#### **SECTION 1. ELECTION OF DEANS AND LAY WARDENS**

Each Convocation shall have as its presiding officer a Dean. For each Convocation, the Bishop shall nominate two Clergy as candidates for Dean, and the voting members of each Convocation shall elect, from the two nominees, its Dean. Each Convocation shall have a Convocation Lay warden selected from the Laity of the Convocation by the voting members of Convocation. Upon the Bishop's approval, the Dean and Convocation Lay warden shall be appointed and installed in their respective offices at the Annual Diocesan Convention. The terms of the office of the Dean and Convocation Lay warden shall begin with their installation and continue at the direction of the Bishop, not to exceed three years. Vacancy in the office of the Dean shall be filled by an acting Dean, appointed by the Bishop, to serve until the next Annual Convention, and vacancy in the office of the Convocation Lay warden shall be filled by an acting Convocation warden appointed by the Dean who shall serve until the next regularly scheduled Convocation Meeting, at which time a Convocation Lay warden shall be elected to serve the unexpired term.

The Deans and Lay wardens shall be *ex-officio* members with seat and voice on the Diocesan Executive Council. The Deans and Lay wardens shall have no seat, voice, or vote on the Standing Committee.

#### **SECTION 2. RESPONSIBILITIES OF DEANS AND LAY WARDENS**

It shall be the responsibility of the Deans and Lay wardens of each Convocation to act as a conduit for the sharing of information between the Convocation and the Diocesan Executive Council, and between the Diocesan Executive Council and the Convocation, so that the votes and decisions of the voting members of the Diocesan Executive Council, and the votes of Lay delegates

and Clergy at Convention, may be more fully informed. To fulfill this role, Deans and Lay wardens shall attend quarterly and special meetings of the Diocesan Executive Council, meetings of the Commission on Convocations and meetings of their respective Convocations, and shall report to the Diocesan Executive Council on activities and concerns of the Convocations, and shall report to their respective Convocations on the activities and concerns of the Diocesan Executive Council.

It shall be the responsibility of the Dean of each Convocation to provide notice of Convocation meetings and an agenda to all Clergy and Lay delegates of the Convocation not less than 30 calendar days prior to each Convocation meeting, and to provide with such notice (or as information is made available to the Dean) all information necessary for Clergy and Lay delegates thoughtfully to consider the matters to be brought before the meeting.

### CANON 3 VOTING MEMBERS OF CONVOCATIONS

The voting members of each Convocation shall be the Clergy and Lay members of Convention resident within that Convocation who are qualified to vote at Convention.

### CANON 4 RESPONSIBILITIES OF CONVOCATIONS

Each Convocation shall study the local needs within its boundaries, and shall develop ministries to address those needs.

The Diocesan Executive Council shall provide to each Convocation copies of the preliminary Statement of Mission and proposed Episcopal Pledge for the upcoming year not later than the date of the second quarter Convocation meetings, and shall provide with it a written explanation of all material changes in line items from the line items in the Statement of Mission for the then current year. Each Convocation shall review the preliminary Statement of Mission and Episcopal Pledge, and shall make comments and recommendations to the Diocesan Executive Council.

### CANON 5 NOMINATIONS TO THE DIOCESAN EXECUTIVE COUNCIL

Each Convocation may nominate no more than two Clergy canonically resident in the Diocese and two adult Lay confirmed Communicants in Good Standing in the Diocese as



candidates for election to the Diocesan Executive Council. Such Convocation nominees shall be included in the roster of all nominees for the Diocesan Executive Council, and shall be voted upon on the same basis as all other nominees.

## CANON 6 MEETINGS

The Deans of the Convocations, Convocation Lay wardens, the Diocesan staff liaison, and Diocesan Executive Council Chairpersons for the Commission on Convocations shall meet no less than quarterly. The Deans and Lay wardens shall meet with the Bishop at the Bishop's discretion.

## TITLE VIII PARISHES AND MISSIONS

Vestries and mission committees are both referred to in this Title as "Vestries." References to "rector" or "vicar" in this Title shall also include any priest-in-charge of a Parish or Mission.

## CANON 1 BYLAWS

Each Parish and Mission shall adopt bylaws containing any provision for managing the business and regulating the affairs of the Parish or Mission that are not inconsistent with law, the articles of incorporation or other organizational documents of the Parish or Mission, the Constitution and Canons, or the TEC Constitution and Canons.

## CANON 2 ANNUAL PARISH AND MISSION MEETINGS

SECTION 1. There shall be an annual meeting ("Annual Meeting") of the Communicants in Good Standing who are members of each Parish or Mission in this Diocese each year between November 1 and February 28 for the purpose of electing wardens and Vestry members, and of transacting such other business as may come before the Annual Meeting. For purposes of this Canon, "members" of a Parish or Mission shall be those persons listed as members in the official

records of the Parish or Mission. Thirty calendar days' notice of the meeting shall be given to the Parish or Mission by the rector or vicar, or if there is no rector or vicar, by the Vestry.

SECTION 2. At the Annual Meeting, the rector or vicar shall preside. If there is no rector or vicar, or if the rector or vicar is absent, the senior warden or warden shall preside. If there is not a senior warden or warden, then a presiding officer shall be chosen by the Vestry. At the Annual Meeting, a secretary shall be appointed, and ratified by the members present.

SECTION 3. The Vestry shall make an annual report of its official acts during the year at the Annual Meeting.

### CANON 3 VESTRIES

#### SECTION 1. ESTABLISHMENT AND RESPONSIBILITIES OF VESTRIES

The bylaws of each Parish and Mission shall provide for a Vestry and the number of, qualifications and method of choosing its members, as further provided in this Canon. The Vestry is the legal representative of each Parish with regard to all matters pertaining to the temporalities and corporate property of each Parish and relations of each Parish to its Clergy. The responsibilities of the Vestry shall include: helping to define and articulate the mission of the Parish or Mission; supporting the church's mission by word and deed; selecting the rector (if a Parish); ensuring effective organization and planning; and managing resources and finances. The Vestry shall provide for all current expenses of the Parish or Mission, take all necessary steps to raise the funds required for the Parish or Mission, and keep a proper account of the same. The Vestry shall also oversee execution of all duties that are now, or may hereafter be, imposed upon the Parish or Mission by any General Convention or Convention of the Diocese. The presiding officer of the Vestry shall be the rector or vicar.

#### SECTION 2. ELECTIONS

The members of the Vestry of each Parish or Mission shall be elected at its Annual Meeting by written ballot or otherwise as prescribed by its bylaws, from among the adult Communicants in Good Standing in such Parish or Mission.

#### SECTION 3. SENIOR AND JUNIOR WARDENS OF PARISHES

Each Parish shall elect a senior warden and a junior warden in accordance with procedures set forth in its bylaws, and with such responsibilities and duties as shall be set forth in such bylaws. The senior warden of a Parish shall be a support person for the rector and shall lead the parish between rectors. The junior warden of a Parish shall bear responsibility for

oversight of church property and buildings. Matters relating to the appointment or election, and duties, of wardens of Missions shall be as set forth in Title VIII, Canon 7, Section 2.

#### SECTION 4. TERMS

The bylaws of each Parish or Mission shall provide for a system of rotation of the membership of the Vestry and the wardens. Such system shall include the following:  
The maximum term of service of a Vestry member or warden shall not exceed three years and, if the two offices are occupied by a person in sequence, the maximum duration of the combined terms shall not exceed five years. A warden or Vestry member who has served a maximum term shall not be eligible for re-election for one year. The foregoing shall not apply to any Parish or Mission of less than forty adult confirmed Communicants in Good Standing, or to any individual elected by the Vestry to fill an unexpired term of less than one year.

#### SECTION 5. VACANCIES

Vacancies in the offices of warden or Vestry member shall be filled in accordance with the Parish or Mission bylaws.

#### SECTION 6. OFFICERS

At the first meeting of the Vestry following the Annual Meeting, the Vestry shall elect, not necessarily from among its own number, a treasurer and a secretary or clerk. Both offices may be held by the same person. Those elected shall serve for one year, or until their successors are elected, and shall be eligible for re-election.

#### SECTION 7. VESTRY MEETINGS

Regular meetings of the Vestry shall be held as provided in the bylaws of each Parish or Mission. Any business appropriate to Vestry action may be addressed at a regular meeting. Special meetings shall be held upon call of the rector or vicar providing due notice to all Vestry members, or upon call of at least one warden and two members of Vestry providing due notice to the rector or vicar and all members of the Vestry. Special meetings may address only that business described in the notice of the meeting. The bylaws of each Parish or Mission shall establish procedures to ensure that meetings of the Vestry are open to all members of the Parish or Mission.

#### SECTION 8. DISSOLUTION OF THE PASTORAL CONNECTION.

The pastoral connections shall not be dissolved except as provided for by the TEC Canons.

#### SECTION 9. WHEN A PARISH IS WITHOUT A RECTOR

When a Parish is without a rector, it shall be the duty of the Vestry to notify the Bishop in writing of the fact, and also to elect and invite a rector, but not without due regard to the ascertained wishes of the members of the Parish, and the opinion and advice of the Bishop, and in accordance with the established procedures of the Diocese and the TEC Constitution and Canons.

When a Parish is without a rector, upon the request of the wardens and Vestry, the Bishop, with the advice of the Chancellor, may extend the term of the wardens and Vestry until such time as a rector is elected and settled. Election of the Vestry shall then take place at the next regular Annual Meeting of the Parish.

#### CANON 4 CLERGY AND THEIR DUTIES

The rector of a Parish or vicar of a Mission shall have the exclusive charge of all things affecting the spiritual interests of the Parish or Mission, subject to the TEC Constitution and Canons. It shall be the duty of the rector or vicar to take order concerning the worship of the Parish or Mission, together with all that appertains thereunto. The rector or vicar shall be at all times entitled to access to the Parish or Mission buildings, to open the same for public worship, for catechetical or other religious instructions, marriages, baptisms, burials, and all other offices authorized by the Church. The rector shall have direction and control of all Parish-owned and/or operated day schools and educational endeavors and outreach ministries connected with the Parish, and shall preside at all Vestry meetings. The vicar shall have direction and control of all Mission educational endeavors and outreach ministries connected with the Mission, and shall preside at all Vestry meetings. In case of the rector's or vicar's absence, the senior warden shall preside or the junior warden in the absence of both rector and senior warden or vicar and senior warden. In the case of a vicar's absence, the warden shall preside.

*Provided, however,* that a rector may be released from his or her duty of oversight and control over any separately incorporated parish school or other institution by resolution adopted by the Standing Committee and endorsed by the Bishop; said resolution shall be issued upon a finding that articles of incorporation and other documents under which the institution will operate sufficiently protect the Episcopal nature of the institution, and bind the school to the mission and ministry of the diocese, such that the responsibilities of the rector may be delegated to the board of directors or other governing bodies of the institution. Such resolutions and endorsements may be withdrawn at any time that the Bishop or Standing Committee determines withdrawal to be necessary to protect the interest of the Diocese in the mission and ministry of the institution. The articles of incorporation and other documents of the institution shall clearly reflect that the institution is subject to the Constitution and Canons of the Diocese and shall not permit any change of those terms without approval by the Bishop and Standing Committee.

## CANON 5 INTERIM MINISTRY

### SECTION 1. INTERIM MINISTRY.

The interim ministry is the collective ministry of the Diocese with a Parish or Mission through the Bishop, staff, interim rector or vicar, interim consultant, and Lay leaders, when a parish is between rectors or a Mission is between vicars.

### SECTION 2. LEADERSHIP AND AUTHORITY.

The interim rector or vicar, working with the Vestry, shall provide the leadership necessary to maintain stability during the interim period and assist the congregation as it begins the self-study related to the search process. The interim rector or vicar shall have the same authority as a rector or vicar unless the Bishop and Vestry agree otherwise. The interim rector or vicar shall not be a candidate for the permanent position.

### SECTION 3. LETTER OF AGREEMENT.

Each Vestry shall negotiate and execute a written letter of agreement (“Letter of Agreement”) with the interim rector or vicar. The Letter of Agreement shall be approved by the Bishop, and shall include the duties and tenure of the interim rector or vicar, and the Letter of Agreement shall be consistent with these Canons.

## CANON 6 PARISH OR MISSION REGISTER AND REPORTS

### SECTION 1. PARISH OR MISSION REGISTER.

In every Parish or Mission, the wardens shall provide a book ( the “Parish Register” or “Mission Register”) in which the rector or vicar shall register in writing all baptisms, confirmations, marriages and burials solemnized in such Parish or Mission, and shall maintain a list of all baptized members, Communicants, confirmands, persons who have died, persons received, and persons removed by letter of transfer. If there is no rector or vicar, the wardens shall see that the Parish Register or Mission Register is maintained. It shall be the duty of every rector or vicar, in case of removal from a Parish or Mission, to deposit the Parish or Mission Register with the wardens.

A Priest who has a cure of souls that is not a Parish or a Mission shall maintain a written register of all baptisms, confirmations, marriages and burials solemnized in his cure, and shall maintain a list of all baptized members, Communicants, confirmands, persons who have died, persons received, and persons removed by letter of transfer in his cure.

SECTION 2. INFORMATION TO BE INCLUDED IN PARISH OR MISSION REGISTER.

The Parish Register or Mission Register, or register for a cure of souls, shall specify the name and date of birth of the person baptized, the name of the parents and sponsors--in the case of an adult, the name, and those of the witnesses--the name of persons confirmed, married and buried with the date of every rite performed and the name of the officiating Priest.

SECTION 3. PAROCHIAL REPORTS.

It shall be the duty of every Priest of this Diocese in charge of a Parish or Mission, or if there be no rector or vicar, of the wardens, or other proper officer(s), to prepare upon the form adopted by General Convention, a Parochial Report for the year ending December 31st preceding, and to file the same with TEC not later than March 1st following the calendar year which the Parochial report covers. This Parochial Report shall include the following information: (1) the number of baptisms, confirmations, marriages and burials during the year; (2) the total number of baptized persons and confirmed Communicants at the time of the report; (3) a summary of the receipts and expenditures from whatever source derived, and for whatever purpose used; and (4) a statement of the property held by the Parish or Mission, whether real or personal, with an appraisal of its current replacement value, together with a statement of the indebtedness of the Parish or Mission if any, and of the amount of insurance carried. Every Priest not in charge of any Parish or Mission shall also report occasional services, and if there have been none, the cause or reasons that have prevented the same. These reports or such part of them as the Bishop may deem proper, shall be entered in the Convention Journal.

SECTION 4. TRANSFERS AND REMOVAL FROM PARISH OR MISSION REGISTER.

No rector or vicar shall remove the name of any confirmed person from the Parish Register or Mission Register unless such person is known to the rector or vicar as having been transferred, by proper letter of transfer, to another congregation.

SECTION 5. PRIESTS' REPORTS OF OFFICIAL ACTS.

It shall be the duty of all Priests of this Diocese canonically resident without charge, to submit annually to the Bishop a report of their official acts. Where no official acts have been performed, a report to this effect shall be submitted.

CANON 7  
THE ORGANIZATION OF MISSIONS

SECTION 1. APPLICATION TO ECCLESIASTICAL AUTHORITY.

Whenever twenty-five or more persons of whom at least fifteen shall be adult confirmed Communicants in Good Standing, desire to be organized and recognized as a Mission, they shall make application to the Ecclesiastical Authority in writing. The written application shall express their desire and promise of conformity to the Constitution and Canons, Doctrine, Discipline and Worship of The Episcopal Church, this Diocese, and the rules regulating such Missions. They may propose a name for the Mission and shall state the minimum amount each pledging unit will give for the support of the Mission and for the support of the work of the Diocese and The Episcopal Church.

SECTION 2. APPOINTMENT/ELECTION OF MISSION WARDEN AND OFFICERS.

If the Ecclesiastical Authority determines such organization expedient, and upon the approval of the Standing Committee, the Ecclesiastical Authority, or a Priest under the direction of the Ecclesiastical Authority, shall appoint from among the members of the Mission, an initial warden, who shall be an adult confirmed Communicant in Good Standing. The Ecclesiastical Authority or Priest shall also appoint an initial secretary, an initial treasurer, and such other officers as may be necessary or appropriate pursuant to the bylaws of the Mission. The warden and such other officers shall be elected annually thereafter in accordance with the procedures set forth in the Mission's bylaws. The warden and such officers shall hold office for a term of one year or until their successors are elected, and shall be eligible for re-election.

SECTION 3. DUTIES OF MISSION WARDEN.

It shall be the duty of the warden to procure a suitable place of public worship, and to provide things necessary for decent and orderly Church services.

SECTION 4. DUTIES OF MISSION TREASURER.

It shall be the duty of the treasurer to collect or receive all contributions, and remit or disburse them, under the direction of the Ecclesiastical Authority. All accounts shall be maintained in conformity with the Constitution and Canons of this Diocese.

SECTION 5. REPORTING AND FULFILLMENT OF OBLIGATIONS.

Missions so organized shall report to the Bishop through the vicar, or if there be none, through the warden, in like form as Parishes. Failure on the part of a Mission to fulfill its Diocesan obligations for two successive years, or a decline in membership below the twenty-five persons required to organize the Mission, shall warrant the Ecclesiastical Authority in withdrawing the

Priest and dissolving the organization; *provided, however*, no Mission shall be dissolved without the concurrence of Convention.

SECTION 6. ESTABLISHMENT OF MISSION BY THE ECCLESIASTICAL AUTHORITY.

A Mission may be established without the twenty-five or more persons stipulated in Section 1 above if the Ecclesiastical Authority, with the consent of the Standing Committee, sees a need and deems the establishment of said Mission essential to the welfare of the targeted geographical area, and to the spreading of the Gospel in this Diocese. The administrative organization and reporting procedures of Missions established under this Section will be decided by the Standing Committee, in consultation with the full Diocesan Executive Council. This decision will be made upon the establishment of each new Mission and will take into consideration the unique needs of each Mission thus established. Upon establishment of the Mission, the Convocation shall assist in the nurture and growth of the Mission into Parish status.

SECTION 7. EVALUATION OF MISSION STATUS.

While a Mission should work toward Parish status, it is recognized that some Missions may, for pastoral or historic considerations, be maintained in union with the Diocese even when Parish status is not foreseen within the reasonable future, but it is the responsibility of the Standing Committee, in consultation with the full Diocesan Executive Council, to establish, evaluate, and if need be dissolve a Mission; *provided, however*, no Mission shall be dissolved without the concurrence of the Diocesan Convention.

SECTION 8. MISSION LINE ITEMS IN STATEMENT OF MISSION.

Diocesan support of Missions shall be a line item in each Statement of Mission with delineation of the funds allocated to each Mission by name.

CANON 8  
THE ORGANIZATION OF PARISHES

SECTION 1. REQUIREMENTS TO BECOME A PARISH.

Any organized Mission that has seventy-five adult confirmed Communicants in Good Standing may make application in writing to the Ecclesiastical Authority to become a Parish giving a statement of its condition and prospect for maintaining such organization after the following requirements have been met:

(a) It can provide completely for the support of full-time Clergy or Lay leader(s) at or greater than the minimum approved Diocesan remuneration;



- (b) It is able to provide its proportionate share of the support of the Diocese and has maintained financial self-sufficiency for a minimum of two years;
- (c) It has, during those two years, undergone evaluation and consultation of its life and ministry by the Ecclesiastical Authority or the designee of the Ecclesiastical Authority;
- (d) It has expressed in writing to the Ecclesiastical Authority its desire to become an organized Parish; and
- (e) It shall have presented to the Ecclesiastical Authority a certification in the following form:

"We, the undersigned, assembled for the purpose of organizing a Parish of the Episcopal Church at \_\_\_\_\_ County of \_\_\_\_\_ of the Diocese of Upper South Carolina, after due notice given, to be known by the name of \_\_\_\_\_ and we do hereby acknowledge, accede to and adopt the doctrine, discipline and worship, the Constitution and Canons of The Episcopal Church in the United States of America and the Constitution and Canons of the Diocese of Upper South Carolina, and do accordingly appoint A. B. and C. D. to be Wardens, E. F. G. H. J. K., etc to be vestry members of the Parish, to continue in office until others be chosen in their places.

Witness our hands, this \_\_\_\_\_ day \_\_\_\_\_, of the year of our Lord \_\_\_\_\_."

The petitioners shall enclose the written approval or disapproval of the Clergy or Lay leader(s), the Vestry or the Vestries aforesaid. If any of the Clergy or Lay leaders(s) fail(s) to give either, a certificate of that fact shall be forwarded to the Ecclesiastical Authority.

## SECTION 2. SUBMISSION OF APPLICATION TO THE STANDING COMMITTEE AND CONVENTION.

If the Ecclesiastical Authority determines that the foregoing requirements have been met, and that it is appropriate to grant Parish status to the Mission, the Ecclesiastical Authority shall submit the application, together with the recommendation of the Ecclesiastical Authority, to the Standing Committee for consideration. If the Standing Committee determines that it is appropriate to grant Parish status to the Mission, the Standing Committee shall submit the application, together with its recommendation and the recommendation of the Ecclesiastical Authority, to a vote of Convention. Notice of any such vote on an application for Parish status shall be provided to the Secretary of Convention at least 60 calendar days prior to Convention.

## SECTION 3. VOTING BY CONVENTION ON THE APPLICATION.

Convention shall vote on any such application for Parish status submitted to it in accordance with the foregoing procedures. Approval of the application shall require the affirmative vote of two-thirds of the Clergy and Lay delegates, voting together. If Convention approves the application

for Parish status, the new Parish shall thereupon become subject to the jurisdiction of the Ecclesiastical Authority and the Standing Committee, and shall be recognized as an integral part of the Diocese.

SECTION 4. FILING OF ARTICLES OF INCORPORATION.

Upon approval of Convention for Parish status, the new Parish shall file articles of incorporation with the South Carolina Secretary of State pursuant to Title 33, Chapter 31, Article 2 of the Code of Laws of South Carolina or the successor thereto as in effect at the date of filing. Such articles of incorporation shall be executed by the wardens and Clergy of the new Parish as incorporators. Such articles of incorporation shall include the following affirmation:

The organizers of the Corporation, on behalf of the Corporation, hereby acknowledge, accede to and adopt the doctrine, discipline and worship, the Constitution and Canons of The Protestant Episcopal Church in the United States of America and the Constitution and Canons of the Diocese of Upper South Carolina.

A certified copy of such articles of incorporation shall be provided to the Secretary of Convention.

SECTION 5. OVERLAPPING PARISH OR MISSION BOUNDARIES.

Whenever organization of a Parish is proposed within the bounds of one or more existing Parishes or Missions, the petitioning Mission shall give due notice to the Clergy or Lay leaders of such Parish(es) and/or Mission(s), or, if the Parish(es) be without Clergy or Lay leaders, to the Vestry(ies) or Mission Committee(s) of the same.

CANON 9

PARISHES AND MISSIONS IN UNION WITH CONVENTION

SECTION 1. PARISH IN UNION WITH CONVENTION.

A Parish shall be defined as a congregation that maintains all of the requirements set forth in Title VIII, Canon 8, Section 1 for organization as a Parish. A Parish that meets these requirements shall be deemed to be “in union” with Convention.

SECTION 2. MISSION IN UNION WITH CONVENTION.

A Mission shall be defined as a congregation that maintains all of the qualifications set forth in Title VIII, Canon 7, for organization of a Mission. A Mission that meets these requirements shall be deemed to be “in union” with Convention.

SECTION 3. DUTY TO SEND DELEGATES TO CONVENTION.

It shall be the duty of every Parish or Mission in union with Convention to send delegates to every Convention. It shall be the duty of every Vestry and Mission Committee to forward to the Secretary of Convention, not later than six months prior to Convention date, a certified list of the delegates and alternates elected to represent the Parish or Mission, in order to aid in preparing a list of members of Convention. Such list of delegates and alternates shall be accompanied by a certification, signed by the rector, vicar, secretary of the Vestry, or one of the wardens, in the following form:

Diocese of Upper South Carolina

Parish/Mission Name \_\_\_\_\_

This is to certify that, at a meeting of the congregation or Vestry of \_\_\_\_\_ held on the \_\_\_\_\_ day of \_\_\_\_\_ A.D. \_\_\_\_\_ the following named confirmed Communicants of the congregation were elected (or appointed) to represent the same in the \_\_\_\_\_ Convention of the Diocese of Upper South Carolina to be held on the \_\_\_\_\_ day of \_\_\_\_\_ A.D. \_\_\_\_\_.  
\_\_\_\_\_  
\_\_\_\_\_

The following alternates were elected:  
\_\_\_\_\_  
\_\_\_\_\_

(signed)

Rector/ Vicar/ Secretary of the Vestry/Warden.

CANON 10

CHANGING OF STATUS OF PARISHES, MISSIONS, AND CHURCHES

SECTION 1. FAILURE TO MAINTAIN CONDITIONS.

Failure on the part of a Parish to maintain the conditions for status as a Parish shall warrant the Ecclesiastical Authority, with the approval of Convention, in placing said Parish in the status of Mission. Under such conditions the Ecclesiastical Authority shall have the right to appoint a vicar.

SECTION 2. LOSS OF UNION WITH CONVENTION AND RESTORATION OF UNION.

If any Parish or Mission shall have failed for three successive years to elect a Vestry or to send delegates to Convention, or to make the reports required by the Constitution and Canons of The Episcopal Church, or the Constitution and Canons of this Diocese, such Parish or Mission may be considered dormant, and no longer to be in union with Convention.

Parishes or Missions may be restored to union with Convention or to their former status, by complying with the provisions of the Constitution and Canons of The Episcopal Church, and the Constitution and Canons of this Diocese.

SECTION 3. PRESERVATION OF PROPERTY.

It shall be the duty of the Ecclesiastical Authority to adopt the measures necessary to preserve the property of such Parishes or Missions as may be dormant.

CANON 11

MISSIONARY WORK AND THE ARCHDEACON OF THE DIOCESE

SECTION 1. APPOINTMENT OF MISSIONARIES.

The Bishop, who is responsible for the supervision and control of the missionary work of the Diocese, shall have exclusive authority to appoint missionaries and may suspend or remove them.

SECTION 2. ARCHDEACON.

The Bishop shall select and call the archdeacon of the Diocese, if there is to be one. The duties and responsibilities of the Archdeacon, in the Bishop's discretion, may include assisting the Bishop in the responsibilities for the missionary work of the Diocese.

SECTION 3. DELEGATION OF SUPERVISORY AUTHORITY FOR MISSIONS.

The Bishop may also delegate to any appropriate Diocesan organization such supervision of the missionary work of the Diocese as the Bishop determines.

**TITLE IX**  
**TRINITY CATHEDRAL PARISH**

**CANON 1**  
**CONCEPT OF A CATHEDRAL CHURCH**

This Diocese has adopted the concept of a Cathedral Church for the Diocese of Upper South Carolina to serve as a central or focal point for the administration and strengthening of the Diocese, and has designated Trinity Parish, Columbia, South Carolina, of this Diocese to be constituted a cathedral parish to be known as “Trinity Cathedral Parish” (the “Cathedral Parish”) and has designated the parish church to be the cathedral church of this Diocese.

**CANON 2**  
**TRINITY CATHEDRAL PARISH**

**SECTION 1. RIGHTS AND RESPONSIBILITIES.**

The Cathedral Parish shall not be deprived of any of the rights and privileges as provided by the TEC Canons and under the charter and bylaws of Trinity Church, nor shall it be relieved of any of its obligations and responsibilities as a Parish unless specifically set forth in this Canon. The Cathedral Parish as a Parish of the Diocese and as a corporate body shall retain title to all Parish property with full authority over and responsibility therefor, and as the Cathedral Parish shall have the same rights, representations, participation, obligations and responsibilities both in the Parish and in the Diocese as a Parish without cathedral status.

**SECTION 2. VESTRY.**

The Vestry of the Cathedral Parish shall be elected and function as a Parish Vestry in accordance with the Constitution and Canons of the Diocese of Upper South Carolina and the TEC Canons, with the exception that the Dean of the Cathedral shall be the rector of the Cathedral Parish and the proper title of the Cathedral Parish shall be “Trinity Cathedral Parish” or “The Dean, Wardens and Vestry of Trinity Cathedral Parish.”

**SECTION 3. DEAN.**

When the office of Dean of Trinity Cathedral Parish is vacant, it shall be the duty of the Vestry to notify the Bishop of the fact, and also to elect and invite a Dean in accordance with and pursuant to the bylaws of Trinity Church but not without due regard to the opinion and advice of the Bishop.

CANON 3  
THE DIOCESE AND THE CATHEDRAL

SECTION 1. RESOLUTION OF QUESTIONS.

The Bishop and Standing Committee, or a committee thereof, shall meet with the Vestry of the Cathedral Parish in the event it is necessary at any time to resolve any questions which may have arisen between the Diocese and the Cathedral Parish.

SECTION 2. JURISDICTION.

The Bishop and Standing Committee shall not have any power or jurisdiction over the administration of the Cathedral Parish.

SECTION 3. RESPONSIBILITY OF DIOCESE FOR EXPENSES.

The Diocese shall be responsible for expenses incurred in connection with Diocesan functions, and for those portions of Diocesan or Cathedral Parish properties regularly occupied as Diocesan offices and any other extra expenses incurred by the Cathedral Parish by reason of its serving as the Cathedral Parish of the Diocese which are beyond the normal expenses of a Parish without cathedral status.

CANON 4  
SERVICES IN THE CATHEDRAL

The Bishop, upon due notice to and in consultation with the Dean of the Cathedral Parish, shall have the right to conduct services in the Cathedral Parish and set the norm of ceremony and ritual to be observed on such occasions.

CANON 5  
CANONS OF THE CATHEDRAL

SECTION 1. CANONS RESIDENTIARY.

The number of canons residentiary on the staff of the Cathedral Parish may be determined by the Vestry. Their titular designation may be determined by the Bishop after consultation with the Dean of the Cathedral Parish.

SECTION 2. HONORARY CANONS.

Honorary canons may be appointed at the discretion of the Bishop.

CANON 6  
TERMINATION OF CATHEDRAL DESIGNATION

The designation of a Cathedral Parish and the consent and acceptance by a Parish of such designation are intended and expected to continue so long as both the Diocese and Parish exist. Nevertheless, either the Diocese or the Parish shall have the right to terminate this designation and to return said Cathedral Parish to Parish status through formal action of either the Bishop and Convention of the Diocese or the congregation of the Cathedral Parish by giving one year's written notice thereof through formal action of either of said bodies.

CANON 7  
AMENDMENT

This Title may be amended just as other Canons of the Diocese are amended, except as to any matter affecting the authority, rights, representation, participation, obligations and/or responsibilities of the Cathedral Parish in the Diocese and in The Episcopal Church, which amendments must be ratified and accepted by the Cathedral Parish acting through its duly authorized body before same shall become effective.

**TITLE X**  
**INSTITUTIONS OF THE DIOCESE**

CANON 1  
GRANDFATHERED INSTITUTIONS OF THE DIOCESE

SECTION 1. LIST OF GRANDFATHERED INSTITUTIONS.

The Canons have previously recognized and adopted each of the entities set forth below as an "Institution of the Diocese." These entities have been so recognized and adopted by historical acts, including action of Convention, and each continues as an Institution of the Diocese. Nothing in this Title shall alter the relationship between these Institutions of the Diocese and the Diocese as of the date of adoption of this Title as set forth below.

Institutions of the Diocese as of the date of adoption of these amended Canons

- The Episcopal Church Home at York Place, Inc.;
- The University of the South (“Sewanee”);
- Kanuga Conferences Incorporated;
- Voorhees College;
- Heathwood Hall Episcopal School;
- The South Carolina Episcopal Home at Still Hopes (“Still Hopes”);
- The Bishop Gravatt Center, Inc. (“Gravatt”); and
- The Episcopal Housing Corporation (“Finlay House”).

SECTION 2. GOVERNANCE OF INSTITUTIONS OF THE DIOCESE.

Each Institution of the Diocese: (i) has its own governance documents, which shall not be inconsistent with these Canons, and may be amended from time to time in accordance with the requirements of such documents and applicable state corporate law; and (ii) is managed by its own governing board, which is constituted and chosen in accordance with the requirements of the institution’s governance documents.

CANON 2

NEW INSTITUTIONS OF THE DIOCESE

SECTION 1. PROCEDURE TO BECOME AN INSTITUTION OF THE DIOCESE.

Upon adoption of this Canon, any entity not set forth in Canon 1, Section 1 of this Title shall only be recognized and adopted as Institution of the Diocese upon: (i) agreement by such entity to be recognized and adopted as an Institution of the Diocese; (ii) agreement by such entity to meet initially, and continue to meet, the criteria set forth in Canon 2, Section 2 of this Title; and (iii) approval by Convention, upon recommendation of both the Bishop and the Standing Committee, of recognition and adoption of such entity as an Institution of the Diocese.

SECTION 2. CRITERIA.

The initial and continuing criteria any entity described in Canon 2, Section 1 of this Title must meet to be recognized and adopted as an Institution of the Diocese are as set forth below. The entity must:



- Seek to advance goals compatible with the purposes and goals of the Diocese;
- Have a governing board, and provide in its bylaws that such board will include appropriate representation from members in Good Standing of Parishes and/or Missions of the Diocese;
- In its bylaws, provide for a designated seat on the board of the entity for the Bishop or his/her designee for the purposes of representing the Diocese;
- Provide its current bylaws and other governance documents to the Diocese on an annual basis, accompanied by a report of its annual activities and its financial status, for publication in the Journal of the Annual Convention;
- Reflect in its posture, its work, its publications, its philosophy and its governance the fact that it is a recognized and adopted Institution of the Diocese; and
- In its bylaws, provide that Christian education, chaplaincy and worship programs of the entity shall be conducted under the ecclesiastical authority of the Bishop.

An entity that desires to be recognized and adopted as an Institution of the Diocese shall agree in writing to these criteria prior to consideration of recognition and adoption by the Bishop and the Standing Committee.

## TITLE XI

### GENERAL PROVISIONS

#### ENACTMENT, ALTERATION AND REPEAL OF CANONS

#### CANON 1

##### AMENDMENT

#### SECTION 1. PROCEDURE FOR AMENDMENT AND VOTE REQUIRED.

These Canons shall not be altered or amended, nor shall any new Canon be enacted, except at a Convention in the manner herein provided. Notice of any such Convention shall provide that one of the matters to be considered and voted upon at the Convention will be amendment of these Canons. All proposals for new, altered or amended Canons shall be:

- (a) Submitted in writing to the Secretary of Convention no less than sixty calendar days prior to the commencement of Convention for reference by the Secretary to the Committee on Constitution and Canons;
- (b) Presented to Convention prior to action by Convention thereon; and

(c) Approved by a two-thirds vote of those present and entitled to vote at Convention at which such proposal is first presented or by a majority vote of those present and entitled to vote if the identical proposal had been previously read to and considered by the immediate preceding Convention where less than two-thirds but at least a majority of those present and entitled to vote voted to approve the proposal.

SECTION 2. EFFECT OF VOTE OF LESS THAN TWO-THIRDS, BUT AT LEAST A MAJORITY.

All proposed Canons or amendments thereto receiving less than a two-thirds but at least a majority vote of those present and entitled to vote at Convention at which they are first presented shall automatically lie over for consideration and final action at the next Annual Convention.

CANON 2  
COMMITTEE ON CONSTITUTION AND CANONS

SECTION 1. ESTABLISHMENT AND MEMBERSHIP

The Diocese shall establish and maintain a permanent Committee on Constitution and Canons. The members and a chair of the Committee on Constitution and Canons shall be appointed from time to time by the Bishop, and shall serve at the pleasure of the Bishop.

SECTION 2. RESPONSIBILITIES OF THE COMMITTEE ON CONSTITUTION AND CANONS

(a) Responsibilities with respect to proposed amendments to the Constitution and Canons.  
The Committee on Constitution and Canons shall have the following responsibilities with respect to proposed amendments to the Constitution and Canons:

- To receive and consider all proposed amendments to the Constitution or Canons submitted to it by Secretary of Convention;
- To determine whether to recommend adoption of each proposed amendment to the Constitution or Canons to Convention;
- To report to Convention on each proposed amendment to the Constitution or Canons that is not withdrawn prior to Convention by the proponent thereof, and to make a recommendation to Convention whether to vote to adopt the proposed amendment or to reject the proposed amendment; and
- From time to time, as requested by the Bishop or the Standing Committee, to undertake a review of the Constitution and Canons to determine whether amendments

thereto are appropriate, and, if so, to propose such amendments to Convention in accordance with the procedural requirements of these Canons.

(b) Responsibilities with respect to Standing Resolutions of Convention. From time to time, Convention adopts Standing Resolutions to address matters relating to the mission and ministry or the governance of the Diocese that are not otherwise addressed by the Constitution or Canons. Although these Standing Resolutions do not have the same governance effect as the Constitution or Canons, they are generally accorded deference as reflecting the will of Convention. To assure that Standing Resolutions of Convention continue to be relevant to the mission and ministry of the Diocese, continue to reflect the will of Convention, are enforced as appropriate, and are accorded proper deference, the Committee on Constitution and Canons shall:

- Review each Standing Resolution adopted by Convention between the second and third anniversaries of adoption;
- Review whether each such Standing Resolution appears to continue to be relevant to the mission and ministry of the Diocese;
- Review whether each such Standing Resolution relates to a governance matter that should properly be addressed in the Canons;
- If such Standing Resolution appears to continue to be relevant to the mission and ministry of the Diocese, and relates to a governance matter that should properly be addressed in the Canons, to propose to Convention an amendment to the Canons relating thereto; and
- If such Standing Resolution does not appear to continue to be relevant to the mission and ministry or governance of the Diocese, to request that the Committee on Resolutions submit the Standing Resolution to another vote of Convention to determine whether it continues to reflect the will of Convention.

## TITLE XII

### DEFINITIONS

As used in these Canons, the following terms shall have the meanings set forth below:

(1) Annual Meeting shall have the definition set forth in Title VIII, Canon 2, Section 1 of these Canons.

(2) Bishop shall refer to the duly elected, consecrated and serving diocesan bishop of the Diocese. Bishop Coadjutor and Suffragan Bishop shall refer to persons duly elected, consecrated and serving in the Diocese as such. Assistant Bishop shall refer to a bishop duly appointed as such pursuant to Title II, Canon 1, Section 1 of these Canons.

- (3) Canons shall mean these Canons of the Diocese.
- (4) Cathedral Parish shall refer to Trinity Cathedral Parish.
- (5) Chancellor and Vice Chancellor, respectively, shall refer to the duly elected and acting Chancellor and Vice Chancellor of the Diocese.
- (6) Clergy shall refer, as applicable, to bishops, Priests and Deacons consecrated and/or ordained as such in The Episcopal Church, or recognized as such by The Episcopal Church.
- (7) Commission shall refer to a group that performs functions required by the Constitution and Canons of TEC, or a group established by the Bishop and Standing Committee or Diocesan Convention to perform continuing functions within the Diocesan structure.
- (8) Committee shall refer to a subordinate group of a Commission, Task Force or the Diocesan Convention."
- (9) Communicant shall refer to a confirmed person, resident within the cure of any Priest or vicar of the Diocese, who has not been suspended, or excommunicated or renounced his or her privilege by joining another body of Christians not in communion with this Diocese.
- (10) Constitution shall mean the Constitution of the Diocese.
- (11) Convention shall mean Convention of the Diocese as convened from time to time in regular annual or special session (an "Annual Convention" or a "Special Convention"), as further provided in Title I of these Canons.
- (12) Convocation shall have the meaning set forth in Title VII of these Canons.
- (13) Deacon shall refer to persons ordained as such in The Episcopal Church, or recognized as such by The Episcopal Church.
- (14) Dean shall refer to a dean of a Convocation, except as used in Title IX of these Canons in which the term shall refer to the Dean of Trinity Cathedral Parish.
- (15) Deputies shall refer to persons duly elected by Convention to serve as such to the General Convention of The Episcopal Church, and Alternates shall refer to persons duly elected by Convention to serve as alternate Deputies to the General Convention of The Episcopal Church.
- (16) Diocesan Executive Council shall have the meaning, be comprised of the members, and have the responsibilities set forth in Title III of these Canons.
- (17) Diocese shall mean The Diocese of Upper South Carolina.

(18) Disciplinary Board shall refer to the Ecclesiastical Disciplinary Board established in accordance with Title VI of these Canons.

(19) Ecclesiastical Authority shall refer to the Bishop or, in the absence of a Bishop, as provided in the Canons, the Standing Committee.

(20) General Convention shall mean the General Convention of The Episcopal Church.

(21) in Good Standing with respect to Clergy or Laity shall refer to such a person who is baptized, has been confirmed or received in The Episcopal Church, who regularly participates in the life of his or her Parish or Mission, who regularly receives the Eucharist, and who regularly pledges and provides financial support to his or her Parish or Mission. With respect to Clergy, in Good Standing shall further mean that such person shall not be subject to any ecclesiastical inhibition.

(22) Institution of the Diocese shall refer to each entity set forth in Title X of these Canons that, as of the date of these Canons, shall have previously been recognized and adopted by the Diocese as an “Institution of the Diocese,” as well as any entity that may subsequently be recognized and adopted by Convention as an “Institution of the Diocese” as set forth in Title X of these Canons.

(23) Lay or Laity shall refer to persons other than Clergy who are Communicants in Good Standing in their respective Parish or Mission and who have been confirmed or received in The Episcopal Church.

(24) Mission shall refer to each body of Clergy and Laity recognized as a Mission by the Diocese pursuant to Title VIII, Canons 7 and 9 hereof.

(25) Nominating Committee shall have the meaning set forth in Title III, Canon 1, Section 4 of these Canons.

(26) Parish shall refer to each body of Clergy and Laity recognized as a Parish by the Diocese pursuant to Title VIII, Canons 8 and 9 hereof.

(27) Parish Register or Mission Register shall have the meanings set forth in Title VIII, Canon 6, Section 1 hereof.

(28) Parochial Report shall mean the annual report required to be submitted by each Parish and Mission to the Secretary on the form, and setting forth such information, as shall from time to time be required by the General Convention of TEC.

(29) President shall refer to the duly elected and acting President of the Standing Committee and Diocesan Executive Council.

(30) Priest shall refer to persons ordained as such in The Episcopal Church, or recognized as such by The Episcopal Church.

(31) Secretary and Assistant Secretary, unless the context otherwise requires, shall refer to the duly elected and acting Secretary and Assistant Secretary of Convention.

(32) Standing Committee shall have the meaning, be comprised of the members, and have the responsibilities set forth in Title III of these Canons.

(33) Statement of Mission shall mean the annual budget adopted by the Diocese at each Annual Convention in furtherance of, and to support, the mission and ministry of the Diocese, as more fully described in Title V of these Canons.

(34) Statement of Mission Committee shall mean the committee charged by the Standing Committee with development of the preliminary Statement of Mission, as more fully described in Title V of these Canons.

(35) Task Force shall refer to a group established by the Diocesan Convention, General Convention, the Bishop and/or the Standing Committee to accomplish a specific task, and which will complete its work during a specific period of time.

(36) TEC Canons and TEC Constitution shall mean the Canons and Constitution, respectively, of The Episcopal Church.

(37) The Episcopal Church or TEC shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is also recognized as designating the Church).

(38) Treasurer and Assistant Treasurer, unless the context otherwise requires, shall refer to the duly elected and acting Treasurer and Assistant Treasurer of the Diocese.

(39) A Parish or Mission that meets the requirements of Title VIII, Canon 9 of these Canons shall be deemed to be in union with Convention.

(40) Vestry, as used in Title VIII of these Canons, shall have the meaning set forth in the first paragraph of Title VIII.

### **TITLE XIII**

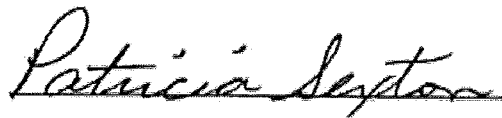
#### **CAPTIONS AND HEADINGS**

The captions and headings in these Canons are intended for ease of reference only, and do not create any legal rights or obligations.

STATE OF SOUTH CAROLINA )  
COUNTY OF RICHLAND )

CERTIFICATION OF CANONS

I certify that the foregoing CANONS OF THE EPISCOPAL DIOCESE OF UPPER SOUTH CAROLINA are a true and accurate copy of such Canons as adopted by the 95<sup>th</sup> ANNUAL CONVENTION OF THE DIOCESE OF UPPER SOUTH CAROLINA on November 4, 2017, and amended by the 96<sup>th</sup> ANNUAL CONVENTION OF THE DIOCESE OF UPPER SOUTH CAROLINA on November 3, 2018.

A handwritten signature in cursive script, reading "Patricia Sexton", written in dark ink.

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THE REVEREND PATRICIA SEXTON, CHAIR  
COMMITTEE ON CONSTITUTION AND CANONS  
EPISCOPAL DIOCESE OF UPPER SOUTH CAROLINA





## **Standing Resolutions of The Episcopal Diocese of Upper South Carolina**

1. RESOLVED, that when any clergy of the Diocese shall depart this life, the Minister's record shall be inscribed on a Memorial Page of the Journal of the Convention.
2. RESOLVED, that one copy of the Journal be mailed to each Deputy separately by the Secretary as soon as it is printed and ready for distribution.
3. RESOLVED, that the stated offerings be as follows: The Episcopal Church Home for Children - Thanksgiving Day, The Bishop's Discretionary Fund - Bishop's Visitation, Finlay House and Still Hopes -the second Sunday in May.
4. RESOLVED, that unless otherwise designated by the Constitution and Canons of this Diocese, all voting or balloting at the Diocesan Convention shall be as follows: (a) any person or persons receiving a majority of the votes cast on the first ballot shall be declared elected; and (b) if all of the places being voted on are not filled on the first ballot, then the number of candidates on the second and subsequent ballots, shall not exceed double the number of places remaining to be filled, the names on the second and subsequent ballots to be made up of those candidates receiving the highest number of votes short of a majority on the preceding ballot or ballots.
5. RESOLVED, that all Resolutions or motions pertaining to Special Assessments or the raising of funds for any purpose which would affect individual Parishes and Missions be reduced to writing and placed in the hands of the Secretary in time for distribution among the delegates and Clergy prior to the Convention, and that all such Resolutions and motions be made separately and not a part of any other motion; provided, that two-thirds vote of each order voting separately, may override the requirements of this Resolution.
6. RESOLVED, that any person or persons proposing an addition to the Diocesan Budget at Convention shall be required to state the source of the additional funds or shall propose a decrease of an amount equal to the proposed addition from another item or items within the Diocesan Budget.
7. RESOLVED, that the biblical tithe is commended to the members of the Episcopal Church, and be it further understood that the duty of all Christians is to follow Christ; to come together week by week for corporate worship; and to work and pray for the spread of the kingdom of God in the Diocese of Upper South Carolina as the minimum standard on which Christians ought to base the return of their material possessions to God through the Church.
8. RESOLVED, that Robert's Rules of Order shall be the Standard of Procedure for the transaction of business at each Diocesan Convention.
9. RESOLVED, that the Episcopal university and college students of the Diocese of Upper South Carolina be represented by a seat and voice at this and future Diocesan Conventions; and  
BE IT FURTHER RESOLVED, that the representation of the Episcopal university and college students of the Diocese of Upper South Carolina be determined as follows:  
(A) Each organized Episcopal college group shall be entitled to one representative.  
(B) In the absence of such group, the Episcopal chaplain may nominate the campus representative.
10. RESOLVED, that the Sixty-third Annual Convention of the Diocese of Upper South Carolina discourage the serving of alcoholic beverages at church-sponsored social functions on church property.
11. RESOLVED, that reflecting the concern expressed by the 1985 General Convention for the medical needs of retired clergy and spouses, and continuing the practice the Diocese of Upper South Carolina has been carrying out, medical/hospitalization insurance will be provided, as resources permit, the clergy and their spouses who have carried out a ministry in this Diocese and retired while Canonically resident in the Diocese.
12. RESOLVED: that the Diocese of Upper South Carolina dedicate the first Sunday in Lent as Episcopal Relief & Development Sunday and that congregations and individuals be encouraged to support Episcopal Relief & Development's life-saving work through prayer and a special offering that will help heal a hurting world.

13. RESOLVED: that the Diocese of Upper South Carolina dedicate the first Sunday in Lent as Episcopal Relief & Development Sunday and that congregations and individuals be encouraged to support Episcopal Relief & Development's life-saving work through prayer and a special offering that will help heal a hurting world.
14. RESOLVED: that the first Sunday in February be designated "Gravatt Sunday" and that Diocesan congregations celebrate by educating individuals about Gravatt's ministry and encouraging individuals to support Gravatt's ministry through prayer and special offering.
15. RESOLVED: That June 9th of each year (the third Sunday of June) be observed as the Feast of William Alexander Guerry, Bishop, Reformer, and Martyr.
16. RESOLVED, that any person serving in an elected or appointed position that may require such person to take actions on behalf of the Church, or any organization of the Church, that would be legally binding under the laws of the State of South Carolina shall be a confirmed communicant in good standing, and shall have reached his/her age of majority as defined by the laws of the State of South Carolina.

*Standing Resolution #15 and 16 passed at the 88<sup>th</sup> Diocesan Convention in 2019. This is the last Standing Resolution passed at this time 10/12/20*