

**The Episcopal Diocese of Upper South Carolina**  
**Approved for Convention 2020 SOM**

Last Updated: 09.27.2019

<i>Approved 2020 SOM</i> Approved for Convention by Diocesan Executive Council on 9.26.2019		Notes	2019 SOM Approved by Convention	2020 SOM Adjusted Allocations	2020 vs. 2019 SOM
<b>DIOCESAN RESOURCES</b>					
1	Episcopal Pledge Assessments		\$3,330,000	\$3,300,000	(\$30,000)
2	Less: Allowance for Unaccepted Pledge Assessments		(\$599,400)	(\$680,000)	(\$80,600)
3	Episcopal Pledge Income		\$2,730,600	\$2,620,000	(\$110,600)
4	Support for Theological Ed. (Endowment)		\$8,100	\$0	(\$8,100)
5	Continuing Ed. for Clergy (Endowment)		\$1,450	\$0	(\$1,450)
6	Income from Diocesan Endowment Portfolio		\$175,000	\$225,508	\$50,508
7	Unused Restricted & Designated Funds		\$74,000	\$0	(\$74,000)
8	Income from Bishop's Permanent Fund (Endowment)	A	\$58,144	\$25,000	(\$33,144)
9	<b>Total Resources</b>		<b>\$3,047,294</b>	<b>\$2,870,508</b>	<b>(\$176,786)</b>
<b>Notes:</b>					
A Per DEC's vote on 06.09.2018, the Bishop's Permanent Fund resources will be used up to \$25,000 to fund line 61					

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	<b>DIOCESAN EXPENSES</b>				
	<b><u>Commission on Ministry</u></b>				
10	COM: Leadership Development		\$0	\$0	\$0
	<b><i>Ordained Ministry</i></b>				
11	Clergy Pre-Lenten Retreat		\$5,000	\$1,000	(\$4,000)
12	Fall Clergy Conference		\$7,500	\$1,000	(\$6,500)
13	Ministry of Clergy Spouses		\$2,500	\$200	(\$2,300)
14	Deacons		\$0	\$0	\$0
15	New Clergy Leadership Development		\$1,500	\$0	(\$1,500)
16	Clergy Continuing Education		\$1,400	\$1,250	(\$150)
17	Committee for Retired Clergy/Spouses		\$7,500	\$1,500	(\$6,000)
	<b><i>Discernment &amp; Theological Ed.</i></b>				
18	Vocational Discernment		\$3,000	\$1,300	(\$1,700)
19	Deacon Formation Program		\$1,000	\$1,000	\$0
20	Seminarian Insurance		\$20,250	\$18,612	(\$1,638)
21	Theological Education Assistance		\$8,000	\$8,000	\$0
22	Seminarian Retreat		\$4,800	\$4,300	(\$500)
23	Seminarian Travel		\$3,000	\$1,500	(\$1,500)
24	Seminarian Emergency Funds		\$1,500	\$500	(\$1,000)
25	NEW - Seminarian Book Funds		\$0		\$0
26	<b>Commission on Ministry</b>		<b>\$66,950</b>	<b>\$40,162</b>	<b>(\$26,788)</b>
	<b><u>Commission on Christian Formation</u></b>				
27	Order of the Daughters of the King		\$4,000	\$3,000	(\$1,000)
28	Cursillo		\$8,518	\$3,000	(\$5,518)
29	Vocare		\$4,500	\$0	(\$4,500)
30	Children's Ministry		\$2,740	\$900	(\$1,840)
31	Youth Ministry		\$34,900	\$22,800	(\$12,100)
32	Adult Formation Ministry		\$4,527	\$1,550	(\$2,977)
33	Community of Hope		\$2,000	\$0	(\$2,000)
34	Education for Ministry		\$1,750	\$1,750	\$0
35	Episcopal Church Women		\$1,500	\$0	(\$1,500)
36	<b>Commission on Christian Formation</b>		<b>\$64,435</b>	<b>\$33,000</b>	<b>(\$31,435)</b>

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	<b>Commission for Congregations</b>				
	<b>Hispanic Ministries</b>				
37	Holy Cross, Simpsonville - Hispanic Ministries		\$42,000	\$26,000	(\$16,000)
38	St. Francis, Greenville - Hispanic Ministries		\$52,200	\$27,500	(\$24,700)
	<b>African American Ministries</b>				
39	St. Thomas, Eastover		\$6,000	\$3,750	(\$2,250)
	<b>New Ways of Being Church</b>				
40	Church of the Cross, Columbia		\$25,000	\$15,500	(\$9,500)
41	Diocesan Curate Support		\$60,000	\$0	(\$60,000)
42	Young Adult Communities: Campus Ministries		\$60,000	\$60,000	\$0
43	Episcopal Service Corps		\$15,000	\$10,000	(\$5,000)
	<b>Continuing Support</b>				
44	St. Augustine of Canterbury, Aiken		\$35,000	\$12,250	(\$22,750)
45	All Saints', Beech Island		\$6,500	\$4,500	(\$2,000)
46	St. Christopher's, Spartanburg		\$21,000	\$12,750	(\$8,250)
47	NEW - St. Bartholomew's, North Augusta		\$0	\$18,000	\$18,000
48	Epiphany, Spartanburg		\$0	\$7,250	\$7,250
	<b>Congregational &amp; Stewardship Development</b>				
49	Congregational Workshops		\$3,000	\$750	(\$2,250)
50	Congregational Vitality and Sustainability		\$3,000	\$250	(\$2,750)
51	Stewardship Workshops (TENS membership)		\$5,000	\$1,500	(\$3,500)
52	<b>Commission for Congregations</b>		<b>\$333,700</b>	<b>\$200,000</b>	<b>(\$133,700)</b>
	<b>Commission on Convocations</b>				
53	<b>Commission on Convocations</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

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<b>Commission on the Diocese</b>					
<b>Clergy Insurance</b>					
54	Group Long-Term Disability		\$20,148	\$21,000	\$852
55	Group Insurance - Active Clergy		\$629,650	\$717,840	\$88,190
56	Group Insurance - Retired		\$120,422	\$125,000	\$4,578
57	Subtotal - Clergy Insurance		\$770,220	\$863,840	\$93,620
<b>Office of the Bishop</b>					
58	Bishop Stipend		\$159,200	\$159,200	\$0
59	Bishop Pension		\$28,656	\$28,656	\$0
60	Bishop Insurance		\$20,600	\$21,000	\$400
61	Bishop's Staff Stipends & Benefits	<b>A</b>	\$773,144	\$785,000	\$11,856
62	Staff FICA		\$24,500	\$25,000	\$500
63	Short-term disability		\$2,340	\$2,400	\$60
64	Episcopal Visitations		\$7,500	\$7,500	\$0
65	Diocesan House Admin. (utilities, phones, computers, postage, supplies, etc.)		\$123,977	\$124,000	\$23
66	Bishop Travel, Continuing Ed. & Hospitality		\$35,000	\$30,000	(\$5,000)
67	Canons Travel		\$27,500	\$27,500	\$0
68	Non-Canon Staff Travel & Continuing Ed.		\$10,000	\$10,000	\$0
69	Property manager shared with Trinity		\$12,000	\$12,000	\$0
70	DH Capital Maintenance Fund		\$10,000	\$10,000	\$0
71	NEW - Repayment of Diocesan House Renovation Funds		\$0	\$19,800	\$19,800
72	Communications (e-DUSC, Web, on-line registrations)		\$25,000	\$25,000	\$0
73	Subtotal - Office of the Bishop		\$1,259,417	\$1,287,056	\$27,639
<b>Notes:</b>					
<b>A</b> Per DEC's vote on 06.09.2018, the Bishop's Permanent Fund resources will be used up to \$25,000 to fund line 61					
<b>Bishop's Events:</b>					
74	Clergy Business Day		\$1,000	\$0	(\$1,000)
75	Ordinations - Diaconate		\$0	\$0	\$0
76	Ordinations - Priesthood		\$1,000	\$1,000	\$0
77	Ordinations - Transitional Diaconate		\$1,000	\$0	(\$1,000)
78	Renewal of Vows		\$1,500	\$1,500	\$0
79	Celebrations of New Ministries		\$500	\$500	\$0
80	Subtotal - Bishop's Events		\$5,000	\$3,000	(\$2,000)

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	<b><i>Diocesan Institutions</i></b>				
81	All Saints', Clinton for facilities use		\$4,000	\$4,000	\$0
82	Still Hopes		\$1,000	\$1,000	\$0
83	Finlay House		\$500	\$500	\$0
84	Gravatt		\$1,000	\$1,000	\$0
85	Univ. of the South School of Theology (Sewanee)		\$4,000	\$4,000	\$0
86	Voorhees		\$1,500	\$1,500	\$0
87	Heathwood Hall Episcopal School		\$1,000	\$1,000	\$0
88	Kanuga		\$1,000	\$1,000	\$0
89	Subtotal - Diocesan Institutions		\$14,000	\$14,000	\$0
	<b><i>Diocesan Convention</i></b>				
90	Diocesan Convention - Leadership Day & Business Day		\$15,000	\$15,000	\$0
91	Convention Secretary		\$2,400	\$2,400	\$0
92	Subtotal - Diocesan Convention		\$17,400	\$17,400	\$0
	<b><i>Diocesan Executive Council</i></b>				
93	Diocesan Executive Council		\$1,000	\$2,000	\$1,000
94	D.E.C. Orientation & Planning		\$3,737	\$3,000	(\$737)
95	Audit & Accounting Services		\$20,000	\$20,000	\$0
96	Insurance - Property, Liability, Bond		\$19,000	\$19,000	\$0
97	Real Property Expenses		\$20,000	\$5,000	(\$15,000)
98	NEW - Diocesan Chancellors		\$3,000	\$3,000	\$0
99	Subtotal - Diocesan Executive Council		\$66,737	\$52,000	(\$14,737)
100	<b>Commission on the Diocese</b>		<b>\$2,132,774</b>	<b>\$2,237,296</b>	<b>\$104,522</b>

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<b><u>Comm. on The Episcopal Church &amp; The Anglican Communion</u></b>					
101	Province IV Pledge		\$6,000	\$6,000	\$0
102	Diocesan Pledge to The Episcopal Church		\$290,000	\$252,000	(\$38,000)
103	Deputies to General & Synod Convention		\$13,000	\$15,000	\$2,000
103	Lambeth Conference		\$1,000	\$1,000	\$0
104	Ecumenical Relations		\$1,000	\$1,000	\$0
105	<b>Comm. on The Episcopal Church &amp; The Anglican Communion</b>		<b>\$311,000</b>	<b>\$275,000</b>	<b>(\$36,000)</b>
<b><u>Commission on Mission &amp; International Concerns</u></b>					
106	Episcopal Relief & Development		\$2,500	\$500	(\$2,000)
107	Sustainable Development (Millennium) Goals	<b>B</b>	\$18,200	\$18,200	\$0
108	World Mission Committee - Cange		\$50,000	\$14,000	(\$36,000)
109	Ecuador Programs		\$14,000	\$14,000	\$0
110	SC Bishops' Public Education Initiative		\$14,350	\$14,350	\$0
111	Camp AIR (Adventures in Reading)		\$5,000	\$1,000	(\$4,000)
112	Matthew 25 Outreach Grants		\$16,000	\$15,000	(\$1,000)
113	Racial Reconciliation		\$7,500	\$1,000	(\$6,500)
114	HIV/AIDS Committee		\$3,000	\$1,000	(\$2,000)
115	Voorhees Scholars Program		\$9,000	\$5,000	(\$4,000)
116	NEW - Environmental Stewardship and Justice		\$5,000	\$1,000	(\$4,000)
117	<b>Commission on Mission &amp; International Concerns</b>		<b>\$144,550</b>	<b>\$85,050</b>	<b>(\$59,500)</b>
<b>Notes:</b>					
<b>B</b> This amount is based on 0.7% of EDUSC's projected income.					
118	<b>Total Expenses</b>		<b>\$3,053,409</b>	<b>\$2,870,508</b>	<b>(\$182,901)</b>
119	<b>Net (over)/under</b>			<b>\$0</b>	