

The 98th Convention of The Episcopal Diocese of Upper South Carolina

Business Day
Saturday, November 7, 2020

To be held virtually though ZOOM Webinar



ZOOM Webinar

<https://us02web.zoom.us/j/88027298533?pwd=TGJzazlUWURYMzF3TXBrV1JVdmNHUT09>

Passcode: 675524
Webinar ID: 880 2729 8533

+++++

Voting Credentials

Visit www.vpoll.mobi

Enter the Access Code: **edusc98**

Enter the Login Criteria:

- a. First Name: _____
- b. Last Name: _____
- c. ID Number: _____

Select the Polling Session: **98th Diocesan Convention**

Click the **Submit** button

Diocese of Upper South Carolina
Supplemental Special Rules of Order for Virtual Attendance at Annual Convention

I. Preamble

1. Supersede Regular Rules. These Supplemental Special Rules of Order for Virtual Attendance at Annual Convention (hereinafter, "these Rules") shall supersede the regular Rules of Order in the limited circumstances where it is necessary to fulfill the Purpose described below, and to the extent they are in conflict with the regular Rules of Order, these Rules shall prevail.
2. Purpose. The purpose of these Rules is to facilitate the calling and meeting of the Diocesan Convention of the Episcopal Diocese of Upper South Carolina in situations where it is impractical to hold a face-to-face physical meeting of the Convention due to governmental restraints, public health concerns, or as otherwise determined by the Ecclesiastical Authority of the Diocese.
3. Interpretation of Certain Constitutional and Canonical Terms. For purposes of Conventions governed by these Rules, these terms shall have the following interpretation:
 - "Convention": The meeting of Clergy and Laity of the Diocese of Upper South Carolina conducted wholly or in part via remote electronic participation by its Members
 - "seat": The ability to participate in the Convention via electronic connection
 - "voice": The right to make oral statements during the Convention
 - "vote": The right to cast an oral voice or electronic poll_vote or file an electronic ballot during the Convention
4. Convention Officer. In order to facilitate the conduct of an electronic meeting of the Convention, the Ecclesiastical Authority shall appoint one or more Convention Officers to assist the Chair and Secretary of the Convention.

II. Notice of Meeting of Virtual Convention and Connection Information

1. Increased Notice Time. If the Ecclesiastical Authority shall call for a meeting of Convention by electronic means, the notice for such meeting shall be given by publication on the diocesan website and otherwise no later than four weeks prior to the date called for the opening of the meeting.
2. Members to Furnish Communication Information. No later than eight weeks before any such meeting, every Member of the Clergy and Lay Delegates entitled to seat, voice, or vote in Convention must notify the Ecclesiastical Authority of his or her email address in order to receive the ability to participate in a Convention held electronically. No later than such date, every Rector, Vicar, Priest-in-Charge or a Warden of any congregation entitled to representation in Convention must notify the Ecclesiastical Authority of the email address of (a) every Lay Delegate of such congregation or (b) any Alternate who pursuant to Canon 2, Section 3 will replace an elected Lay Delegate who will be unable to attend the Convention.
3. Secretary to Send Login Information. No later than three days before such meeting, the Secretary of Convention or his or her designee shall send an email to every Member of Convention setting forth (a) the time of the meeting, (b) the URL and codes necessary to connect to the Internet meeting service, and, as an alternative and backup to the audio connection included within the Internet service, the phone number and access codes the member needs to participate aurally by telephone, and (c) if applicable, a Voter ID code.

III. Opening of Meeting and Quorum

1. Login Time. The Secretary shall schedule Internet meeting service availability to begin at least 60 minutes before the start of each meeting. The internet service will remain open through the entirety of the meeting.
2. Signing in and out. Members shall identify themselves as required to sign in to the meeting service, and shall maintain Internet and audio access throughout the meeting whenever present.
3. Quorum. The Chair shall determine and report to the Secretary the presence of a quorum as required by the Canons on the basis of Members' login information. The Members present may continue to do business until

adjournment, notwithstanding the withdrawal of enough Members to leave less than a quorum. Less than a quorum can adjourn.

IV. Conduct of Meeting

1. Technical requirements and malfunctions. Every delegate is responsible for his or her audio and Internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting. Exercising the right of voice and vote will require an internet connection, therefore mere audio connection through telephone will not suffice.
2. Forced disconnections. The Chair or the Convention Officer(s) may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The Chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.
3. Assignment of the floor. To seek recognition by the Bishop, a member shall use the Webinar "raise hand" request and await recognition.
4. Interrupting a member. A member who intends to make a motion or request which may properly interrupt a speaker shall use the Zoom Chat feature for so indicating, and shall thereafter wait a reasonable time for the President's instructions before attempting to interrupt the speaker by voice.
5. Motions submitted in writing. A member intending to make a main motion, to offer an amendment, or to propose instructions to a committee, shall, before or after being recognized, post the motion in writing to the online area designated by the Secretary for this purpose, preceded by the member's name, parish affiliation and a number corresponding to how many written motions the member has so far posted during the meeting (e.g., "John Smith, Rector of St. Swithun's, Stafford, 3:"; "Richard Roe, St. Swithun's, Columbia"). Use of the online area designated by the Secretary for this purpose shall be restricted to posting the text of intended motions.
6. Seconding of motions and related posts. Members responding "so moved" to a request from the Bishop for a motion, or seconding any motion that requires a second, must do so using the Zoom Chat feature without needing to be recognized by the President.
7. Display of motions. The Secretary shall designate a section of the ZOOM screen exclusively for the display of the immediately pending question and other relevant pending questions (such as the main motion, or the pertinent part of the main motion, when an amendment to it is immediately pending); and, to the extent feasible, the Secretary, or any assistants appointed by him or her for this purpose, shall cause such questions, or any other documents that are currently before the meeting for action or information, to be displayed therein until disposed of.
8. Broadcasting. The Chair shall arrange for broadcasting so that the public and members of the Diocese other than members of the Convention may observe the proceedings.

V. Elections

1. Nominations from the floor. Any completed application, i.e., signed nomination form, biography, and picture, received after the nomination deadline shall be considered a nomination from the floor. Completed applications will be sent to convention@edusc.org OR US Post to Dr. Norah Grimball, Secretary to Convention, 1115 Marion Street, Columbia, SC 29201 at least 10 full days prior to Convention. All nominations from the floor will be emailed to clergy and delegates prior to the call to order. At the time of announcement of nominations, the nominator will place the name of the individual on the floor and reference the previously emailed documents.
2. Voting. Ballots will be administered by an internet voting service, using members' assigned Voter ID code. Results of votes may be reported to the Bishop by the Chair or the Secretary.

VI. Resolutions

1. Resolutions Discouraged. Any resolutions submitted after the prescribed due date must be approved by the Committee on Resolutions and then accepted by Convention before discussion or voting can occur. Due to the extraordinary circumstances surrounding a “virtual” gathering, submitting resolutions from the floor during the actual Convention time will present great challenges. The Resolutions Committee respectfully requests that delegates thoughtfully and prayerfully consider the necessity of bringing a resolution forward in the event of a virtual Convention if it is not urgent to the mission and function of the Diocese at the particular time and for the coming year. (Courtesy resolutions, for example, are not a “necessity.”)
2. Resolutions from the Floor. If an individual or group that missed the original deadline is confident of the importance of a resolution, it should be submitted to the Secretary for Convention (convention@edusc.org) at least 10 full days prior to Convention so that it can receive appropriate attention and be included in the packet of electronic materials sent to delegates prior to Convention.
3. Voting on Resolutions. Resolutions will be voted on using the internet voting service.

Respectfully submitted,

2020 Diocesan Convention Committee

Adopted by Standing Committee September 12, 2020



**98th Diocesan Convention – Business Session
Virtual Meeting**

Saturday, November 7, 2020

8:00 AM	Registration begins and continues throughout the day	
9:00 AM	Call to Order	The Rt. Rev. W. Andrew Waldo <i>Eighth Bishop of Upper South Carolina</i>
	Certification of Quorum	Ms. Norah Grimball <i>Secretary of Convention</i>
	Ratification of Special Rules of Order	The Rev. Stephen Rhoades <i>President, Diocesan Executive Council</i>
	Report of Committee and Dispatch of Business	The Rev. Canon d'Rue Hazel <i>Bishop's Convention Officer</i>
	Report of Committee on Credentials	The Rev. Slaven Manning <i>Chair, Credentials Committee</i>
	Election of Diocesan Convention Secretary	Ms. Melissa Langford <i>Assisting Secretary, Diocesan Executive Council</i>
	Election of Treasurer	Mr. Ethan Cashwell <i>Vice- President, Diocesan Executive Council</i>
	Report of Nominating Committee Receipt of Nominations <i>from the Floor</i>	The Rev. Mike Flanagan <i>Chair, Nominations Committee</i>
	Ballot 1	The Rev. Raphiell Ashford <i>Head Teller</i>
	Report of the Committee on Resolutions Receipt of Resolutions from the floor	Ms. Angela Daniels <i>Chair, Committee on Resolutions</i>
	The Report of the Committee on Constitution and Canons	Ms. Suzi Clawson <i>Committee on Constitution and Canons</i>
	Report of 1st Ballot	The Rev. Raphiell Ashford <i>Head Teller</i>

Ballot 2 (*if necessary*)

Morning Prayer
Convention Address

The Rt. Rev. W. Andrew Waldo
Eighth Bishop of Upper South Carolina

Report of 2nd Ballot

The Rev. Raphiell Ashford
Head Teller

Presentation of the 2020 Treasurer's Report

Mr. Bill Sandberg
Diocesan Treasurer

Presentation and Approval of the 2021 Statement of Mission

Mr. Bill Sandberg
Diocesan Treasurer

Discussion and Consideration of the Proposed Resolutions

Ms. Angela Daniels
Chair, Committee on Resolutions

Report from the Bishops Search Nominating Committee

Ms. Melissa Langford
Rev. Grant Wiseman
Co-chairs, Nominating Committee

Notification of Electing Convention
September 25, 2021

The Rt. Rev. Andrew Waldo
Eighth Bishop of Upper South Carolina

Invitation to 99th Diocesan Convention
November 5-6, 2021

The Rev. Harrison McLeod
Rector, Christ Church, Greenville

Report on Agenda and Dispatch of Business

The Rev. Canon d'Rue Hazel
Bishop's Convention Officer

Adjourn

The Rt. Rev. W. Andrew Waldo
Eighth Bishop of Upper South Carolina

*Business Day will conclude when all items on the agenda are addressed.
If needed a lunch break will be observed at noon.*

Nomination for Secretary to Diocesan Convention

Dr. Norah T. Grimball, Trinity Cathedral, Columbia

Dr. Norah T. Grimball is a life-long Episcopalian and a member of Trinity Cathedral where she currently serves as Chair of the Eucharistic Ministers, Chair of the Finding God's Path Ministry, and a recovery coach in the Family Recovery and Support Ministry. Previous Cathedral service includes Junior and Senior Wardens, Vestry, Finance Committee, Diocesan Convention Delegate, Eucharistic Visitor, Worship Leader, Pastoral Care Team Chair and Covenant Group leader.

On the diocesan level, she serves as Secretary of DEC/Standing Committee, Chair of the Resolutions Committee, a member of the Commission on The Episcopal Church and the Anglican Communion, and has served previously as a Deputy to General Conventions 2015 and 2018, Chair of Commission on Ministry, Chair of the Bishop's Interview and Discernment Committee, Co-chair of the Commission on Ministry of the Baptized, and Communications Chair of the Bishop Search Committee. She is also a spiritual director.

Dr. Grimball has worked primarily in the field of adult education, including several years as Director of Education and Training for the Computer Services Division at the University of South Carolina. For 28 years she was employed by Teradata Corporation (formerly NCR) where she was a manager in the Training Division, responsible for development and delivery of training to a global audience as well as facilitation of cross-functional teams, workshops, meetings and conference calls. She is a graduate of the University of South Carolina (B.A.), Ohio State University (M.S.), and Graduate Theological Foundation (D. Min.). She holds a certificate in Spiritual Guidance from the Institute for Spirituality at Palmetto Health and has also completed Sewanee's Education for Ministry program.

WILLIAM R. SANDBERG (Bill)
St. Timothy's Episcopal Church, Columbia

I would welcome the opportunity to serve as the Diocesan Treasurer. My church experience has prepared me through a combination of work at the parish, convocation, and diocesan levels; my education (particularly in finance) and professional service as a management professor at the University of South Carolina add relevant skills.

A Desire to Serve. I long have believed that EDUSC's future depends critically on its congregations' capacity to revitalize themselves rather than to accept gradual decline. Service on DEC and as its President and on the Commission on the Diocese and the SOM Committee has opened my eyes to the broader challenges and opportunities facing EDUSC.

Our Diocese must use its resources wisely to strengthen the parishes and missions in their efforts to carry out EDUSC's vision, while recognizing that the Diocese's financial resources flow primarily from its congregations. Stewardship of those resources includes improving our budgeting process through clearer and more complete communication, developing and adhering to financial policies and procedures that meet auditors' standards, and encouraging multi-year planning for financial needs.

I bring those perspectives as well as useful experience and professional skills plus a commitment to the imperatives of the Church and our Diocese. I feel called to offer my service to God through EDUSC and pray that it will be accepted.

Experience and Skills. In addition to EDUSC (see above), I have served parishes through vestry and church council leadership, involvement in adult and children's Christian Formation, and choir membership. Three rector's search committees (and seemingly countless faculty search committees) as well as deep involvement in strategic planning and budgeting in parochial, university, and business settings round out my experience. A Ph.D. in Management Policy and M.B.A. and undergraduate degrees in Finance have equipped me with concepts and skills that are helpful in such roles.

Biographical Details

EDUSC: Diocesan Treasurer (2017 – present); Diocesan Executive Council (2012-2014; President, 2014); Commission on the Diocese (since 2008); SOM Committee (2008-16); Delegate from St. Timothy's (2007-2015, 2017).

St. Timothy's (Columbia): Member since 2002. Vestry (2006-09), Rector's Search Committee (2006-07). Established parish's organ endowment fund and capital campaign for building repairs. Taught adult Sunday School (2003-08). Licensed lay worship leader, member of a vocational discernment committee.

Other Church Service. Elsewhere, I have served in the following roles: church council president, vestryman, parish treasurer, diocesan delegate, member of diocesan standing committee, rector/pastor search committee (twice), children's Sunday School teacher (5 years).

Current Employment: Associate Professor of Management, Moore School of Business, University of South Carolina (since 1986; promoted and tenured in 1990).

Education: Ph.D. in Business Administration (Management Policy), University of Georgia, 1984; M.B.A. (Finance), Northwestern University, 1972; B.S. in Business Administration (Finance), Northwestern University, 1970.



Nominees for Elected Offices at the 98th Diocesan Executive Council

Election 1. The Standing Committee (Diocesan Executive Council) – 3 Clergy

Clergy Nominees:

The Reverend Mary Balfour Dunlap



Mary Balfour Dunlap is Rector of The Church of the Resurrection in Greenwood, South Carolina.

She became the Rector in October of 2019 after serving three years as the Associate Rector of Emmanuel Episcopal Church in Southern Pines, North Carolina, and two years serving as the Rector of St. Michael's in Fayette, Alabama.

Mary Balfour graduated from the Seminary of the Southwest in Austin, Texas in May of 2014, was ordained a transitional deacon in May of 2014 and was ordained a priest in January of 2015. She married her husband Murray Dunlap in September 2015. Murray is a writer and has published 4 books. He survived a horrific car wreck in 2008 and lives with a traumatic brain injury.

Mary Balfour loves Diocesan work, parish work and anything that involves serving God and building God's Kingdom!



Nominees for Elected Offices at the 98th Diocesan Executive Council

The Reverend Charles E. Jenkins



Charles joined the Christ Church staff in June, 2019, and serves as the Associate Priest for Pastoral Care. He recently completed a post-graduate degree in Anglican Studies from the School of Theology at the University of the South in Sewanee, TN, where he also graduated from the College of Arts and Sciences in 2004. He attended seminary at Trinity Episcopal School for Ministry in Ambridge, PA, where he earned his Master of Divinity in 2009. Charles is from Charleston, SC, and ended a career in hospice as the Director of Operations in order to enter into full-time ordained ministry. He served as one of the Spiritual Directors for Happening #82 and continues to be active in the life and work of the Diocese.

No other nominations were received prior to the deadline. Nominations will be taken from the floor of Convention. If you plan to nominate yourself or someone else from the floor on Convention, please come prepared with 400 copies of your biography to be handed out at Convention.

Clergy Nominee 1. _____



Nominees for Elected Offices at the 98th Diocesan Executive Council

Election 2. The Standing Committee (Diocesan Executive Council) – 3 Lay

Lay Nominees:

Ms. Suzi Clawson



Suzi has been a member of The Church of the Good Shepherd in Columbia since she married Robert in 1980, prior to which she was a member of Trinity Cathedral. At Good Shepherd, she sings in the choir (albeit not so often now in the time of COVID-19, when the number of choristers each Sunday is limited), is a lay reader, has served on the Vestry (including as a member of the Finance Committee), and has been a delegate to Diocesan Convention numerous times. At the Diocesan level, she served as Co-Chair of the Search Committee for the Eighth Bishop of the Diocese of Upper South Carolina. Suzi has served on the Diocesan Executive Council, and she served on the Commission on the Diocese for 15 years, from inception of the Commission, and

served as Chair of the Diocesan Planning, Architecture and Construction Committee for 15 years. She currently serves on the Diocesan Committee on Constitution and Canons, and participated in the comprehensive project to review and amend the Canons in 2017.

Suzi is a shareholder with the law firm of Haynsworth Sinkler Boyd, P.A., and leads the firm's corporate governance and securities regulatory practice. She received her J.D. from the University of South Carolina School of Law in 1983, and her B.A. in history from the University of South Carolina in 1979. She also studied for a year at the University of Warwick, in Coventry, England.

Suzi is married to Robert, who chaired the Diocesan Select Commission on Constitution and Canons that proposed the amendments to the Constitution and Canons that created the Diocesan Executive Council and the revisions to the Constitution and Canons necessary to implement the new governance structure. Robert also chaired the Committee on Constitution and Canons before, during, and for many years after his service on the Select Commission. Robert has also served on the DEC, and served as its President during the period when the DEC served as the Ecclesiastical Authority of the Diocese in the interim period between Bishop Dorsey Henderson's retirement and the election of Bishop Waldo.



Nominees for Elected Offices at the 98th Diocesan Executive Council

Suzi and Robert have been blessed in the past five months to welcome beautiful black and white kitten siblings, Keble and Runcie, into their hearts and home. Yes, Robert chose their names.

Mr. Billy Koehler



William S. (Billy) Koehler moved to Greenville, SC from Virginia at the age of two. He grew up at Christ Church in Greenville and attended Christ Church Episcopal School. At Christ Church he served as an acolyte for several years. He attended Hampden-Sydney for his undergraduate degree and moved to Columbia to attend Law School.

In Columbia Billy has attended St. John's. He is an usher and has been active in other ministries. He has served on the Board of the Men of St. John's, serving a term as president. He has recently served on the Vestry, including during the recent rector search and transition.

He is married to Amanda Williams Koehler and has two children, Henry, 7, and Emily, 2. He spends his free time cheering on the Gamecocks and with his family.



Nominees for Elected Offices at the 98th Diocesan Executive Council

Dr. Joseph Ray



Dr. Joseph Ray was born in Spartanburg, SC. He is the Director, Office of Counseling and Career Placement Services at Allen University. He has spent thirty-three years working as a human services executive in the fields of alcohol and drug abuse, public housing, and vocational rehabilitation counseling. Dr. Ray has held the academic rank of Associate Professor at Trident International University and is the former Academic Program Director for Claflin University's satellite campus at Fort Jackson. Additionally, he has taught as an adjunct professor at Springfield College (Springfield, MA), USC, Benedict College, Southern Wesleyan University, Webster University, Voorhees College, and Grand Canyon University. Dr. Ray's area of specialty are organizational management, organizational development, leadership development, leadership ethics, and team building.

In 2003 and 2005, Dr. Ray received the "Excellence in Teaching Award" from Southern Wesleyan University's Graduate School. He has also taught at the graduate level at Springfield College, Trident International University, and Webster University. He is a member of the American Counseling Association (ACA), the American Psychological Association (APA), the Society for Diversity, and the South Carolina Association of Colleges and Employers (SCACE).

He received both the B.S. Degree in Psychology and the M. A. Degree in Rehabilitation Counseling from South Carolina State University; and the Doctor of Philosophy in Human Services Administration with a concentration in Organizational Management from The Union Institute and University.

Community Accomplishments & Interests: I am deeply committed to eradicating hunger and homelessness in the Columbia area. I founded the first food pantry at Allen University in April of 2019. It was started to address the growing problem of food insecurity on college campuses. In our 14 months of operation, the AU Food Pantry has provided over 2,675 food bags to students on campus. I am also member of the College Food Insecurity Subcommittee which is comprised of five institutions of Higher Learning: Columbia College, Allen University, Benedict College, USC Undergraduate, and USC Law School. I am also an avid supporter of Fresh Start Ministry, which provides a feeding program, laundry services, housing assistance, and a wide array of other social services to individuals who are homeless or from low income communities. Fresh Start Ministry is especially important to me because it is housed out my home church, St. Luke's Episcopal.



Nominees for Elected Offices at the 98th Diocesan Executive Council

I am also a strong advocate for people with disabilities. During my 28 years in the field of vocational rehabilitation at the South Carolina Commission for the Blind, I placed hundreds of blind and visually impaired individuals in high paying jobs. I also held several key executive level positions at SCCB including Interim Commissioner. I consider the career choices that I have made over my lifetime as my ministry. As Director of Alcohol and Drug Abuse at the Columbia Housing Authority, I saw firsthand how poverty and the evils of substance abuse destroyed families living on the edge. I have always wanted to help those that needed a hand-up and not necessarily a handout. I was blessed with the patience to listen to those who were in pain without judging them. I served as their voice and taught them to find their own voice. It is the voice of God that has guided my work and lead me to find my passion. My older sister, Rose and I talk about how God has guided us to pursue similar career paths—I worked 28 years with blind individuals and she worked 31 years as a deaf education teacher at Cedar Springs School for the Deaf and Blind.

Mr. Frank Wideman



Frank Wideman is a native of Washington DC, and resides in Greenwood, South Carolina. He attended the Episcopal High School in Alexandria, Virginia and graduated from the University of South Carolina. Frank served 24 years as a career officer in the United States Army retiring in 1993 as a lieutenant colonel. He recently retired from the Self Family Foundation after serving as its president for 27 years. Frank has been active in organized philanthropy as a founding member and first chair of the South Carolina Grantmakers Network; as trustee and chair of the Southeastern Council of Foundations, and as trustee of the National Center for Family Philanthropy. In addition, Frank served as chair of both the South Carolina Chapter of the Nature Conservancy and the Palmetto Trust for Historic Preservation. Frank is also active in the economic development of Greenwood, having served a chair of both the Greenwood Partnership

Alliance and the Greenwood Area Chamber of Commerce. Frank and his wife Lisa have two grown daughters in addition to two grandchildren. They are active members of the Episcopal Church of the Resurrection where Frank has served on vestry and as senior warden.



Nominees for Elected Offices at the 98th Diocesan Executive Council

Election 3. Ecclesiastical Disciplinary Board – Clergy Order – One New Member

The Reverend Jane Rogers Wilson



The Reverend Jane Rogers Wilson (Janey) became the 11th Rector of the Episcopal Church of Our Saviour on November 4, 2018; she is also the Dean of the Catawba Convocation. She previously served as Rector/Vicar of two Episcopal churches in Tarboro, NC. While serving there, she was elected to be a member of the Diocesan Standing Committee, serving as President of that committee for one year during Episcopal Transition. She has also served as a Trustee of the University of the South, Sewanee. She has experience serving with other Diocesan Clergy in the Diocese of Lexington with transition and pastoral issues.

Election 4. Ecclesiastical Disciplinary Board – Lay Order – One New Member

No nominations were received prior to the deadline.



Nominees for Elected Offices at the 98th Diocesan Executive Council

Election 5. Trustee of the University of the South – Clergy Order – One New Clergy Member

Clergy Nominees:

The Reverend Suz Cate



The Rev. Suzanne (Suz) Cate is the rector of Holy Trinity Episcopal Church in Clemson, SC. Suz also has the joy of serving as the Priest-in-Charge of St. Paul's, Pendleton, the historic mother church of Holy Trinity and an unorganized mission of the Diocese. Suz came to the Diocese of Upper South Carolina in 2016, after accepting the call to serve as Holy Trinity's 18th rector. Prior to that call, Suz served as an Assistant to the Rector of St. John's in Charlotte, NC, and St. James in Ormond Beach, FL. Upon her arrival in this diocese, Suz became active in diocesan ministry and governance, serving as the Convener of the Canterbury Task Force from 2017-2019. She is currently serving on the Diocesan Executive Committee, Standing Committee, and Commission on Ministry.

Suz has a long-standing love for Sewanee. She and her husband, Will, met there as undergraduate students. They both transferred to and graduated from a different university, and maintained a great affection for Sewanee. The opportunity to return 25 years later when Suz entered seminary provided a three year home-coming that deepened those bonds of affection for The Mountain. While in seminary, Suz served on the School of Theology Executive Committee and was active with the Committee for Race & Reconciliation, as well as serving on the Sustainability Steering Committee and Master Planning Committee for the University. Suz is a graduate of Education for Ministry and past mentor of a group in Tennessee and is co-mentoring a group at Holy Trinity. Suz was elected to the Board of Trustees as a representative from the Diocese of North Carolina and served a partial term prior to accepting the call to Holy Trinity. Suz currently serves as one of two Alumni Council liaisons to North and South Carolina, and loves introducing prospective students to the college and the seminary.

If elected, Suz will serve faithfully on behalf of this owning diocese as Sewanee moves forward under the leadership of Chancellor +Rob Skirving, Vice-Chancellor Ambassador Reuben Brigady, and Dean Jim Turrell of the School of Theology. Suz is especially excited about the future of Sewanee as the University of the South continues to provide excellent liberal arts education and forms lay and ordained leaders for The Episcopal Church through the School of Theology.



Nominees for Elected Offices at the 98th Diocesan Executive Council

Nominations Received After Deadline

The Standing Committee (DEC) – Clergy

Clergy Nominees:

The Reverend Paula Griffin



The Rev. Paula Griffin has served as the Associate Rector for Pastoral Care at The Church of the Advent in Spartanburg since August 2017. Prior to coming to Spartanburg in August 2017, she served as the Curate at St. James Parish, Wilmington, NC. Although a native of Virginia, Paula spent her formative years in Charleston, SC. She earned her undergraduate degree in religion from Furman University and a graduate degree in Elementary Education from Converse College. In 1994, she received her M.Div. from the Southern Baptist Theological Seminary in Louisville, KY. While in seminary, she completed a chaplaincy internship and discovered a deep passion for pastoral care and chaplain ministry. Following seminary, Paula served as a hospital chaplain in several locations in the Southeast. Her journey eventually led her to Boone, NC where she served as Director of Christian Education at St. Luke's Episcopal Church. Through

worship and formation experiences, she came to recognize how liturgy and ritual offer profound comfort, healing, and transformation particularly as they are experienced during life's transitions. During this time, she began early discernment process concerning ordination. She completed a Certificate in Anglican Studies in 2015 from Virginia Theological Seminary and was ordained to the diaconate in 2015 and then to the priesthood in January 2016. Paula currently serves as the Dean for the Piedmont convocation. Paula is married to T. Griffin, a retired chemistry professor. They have two very spoiled toy poodles, Jack and Colby.



Nominees for Elected Offices at the 98th Diocesan Executive Council

Ecclesiastical Disciplinary Board – Lay Order

Lay Nominees:

Mr. Danny Shelton



Danny Shelton, member at St. Matthew's, Spartanburg. Confirmed in 2001. I am a former Sunday School teacher. I attended Cursillo 119 and I have served in a variety of roles on subsequent Cursillo weekends. Currently serving as Lay Warden for Piedmont Convocation and as a member of the Commission for Christian Formation First year social studies teacher in Union County. Father of three daughters and a member of Omega Psi Phi Fraternity.

The Episcopal Church Home at Still Hopes Board of Directors

Nominations:

Marie Dieckmann

Marie Dieckmann joined CBRE in 2008, and currently serves as a Senior Associate on the Office Services team in Columbia, SC. A lifelong resident of the Midlands, Marie is a graduate of the University of South Carolina. She is an active member of the community currently serving as the President of the Board of Directors for CREW (Commercial Real Estate Women) Midlands Chapter, is Past President of the Board of Directors for Palmetto Place Children's Shelter (2014-2015, 2015-2016) and was the 2012-2013 President of the Junior Woman's Club of Columbia. She is also a graduate of the Leadership Columbia Class of 2014, a program sponsored by the Columbia Chamber of Commerce. Marie has served on the planning committee for the Cystic Fibrosis Foundation South Carolina Chapter's annual Columbia Brewer's Ball Event, and was recognized as a member of the 2019 Class of Columbia's Finest for her fundraising efforts supporting the event. Additionally, Marie received the Mungo Homes Community Builder award in June of 2016 for her efforts with Palmetto Place and was included among 2017 Columbia Business Monthly Best & Brightest 35 and Under, and 2017 Columbia Regional Business Report Women of Influence.

Susan McWilliams

Susan P. "Susi" McWilliams is a member of Nexsen Pruet, LLC, in the law firm's Columbia, SC office. Susi has more than 30 years of experience as a trial lawyer defending individuals and corporations in business torts, employment, products liability, professional liability, contract, and many other commercial disputes. She is a Fellow in the prestigious American College of Trial Lawyers, and is a past president of the Richland County Bar.

Susi graduated with high honor from Agnes Scott College, where she was elected to Phi Beta Kappa. She is a *magna cum laude* graduate of the Mercer University Law School, where she was the Student Writing Editor of the law review.

Married and the mother of three children, Susi is active in her church and is a sustaining member of the Junior League of Columbia, and has served on numerous other local boards during the course of her career.

Rox Pollard

Rox Pollard is the Vice President and Director of the Retail Services Team for Colliers International South Carolina. Rox specializes in the sale, leasing and development consultation of retail properties across the state.

Rox's community involvement includes participating in the Heathwood Hall Episcopal School Board of Trustees as Board Chair, as well as volunteering with the American Cancer Society. He is also the Past President of the Columbia Sertoma Club, a graduate of Leadership Columbia, Past Chairman of the Richland County Public Library Board of Trustees, Assistant Scout Master and Eagle Scout in the Boy Scouts of America, Sunday School teacher and past Stewardship Committee Chair at Trinity Episcopal Cathedral.

Rox is originally from Greenville, SC, and graduated from the University of South Carolina in 1983 with a Bachelor of Science degree in Business Marketing and Management.

Ann Ruderman

Ann E. Ruderman is board certified in Internal Medicine and Infectious Diseases and practiced primarily at the WJB Dorn VA Medical Center from 1979 – 2015, in private practice only between 1979 and 1984. She chaired the WJB Dorn infection control committee for the last 20 years of her tenure, and in this capacity was involved in planning for pandemics and bioterrorism. In addition, she taught students, residents, and fellows. In She was trained in internal medicine and infectious diseases at the University of Texas Southwestern Medical School Affiliated Hospitals.

Since retirement Dr. Ruderman has not practiced medicine but remains interested. She is engaged primarily in grandmotherly activities and as a volunteer for The FriendShip, a village in the Village to Village network whose goal is to help active older individuals remain independent in their own homes. She is an active member of St. John's (Shandon) Episcopal Church.



PROPOSED RESOLUTION

**The 98th Convention of the Diocese of Upper South Carolina
HEATHWOOD HALL EPISCOPAL SCHOOL
COLUMBIA, SOUTH CAROLINA
NOVEMBER 6-7, 2020**

Please return completed forms on or before September 6, 2020

Proposals received after the deadline, other than resolutions originating in a Convocation meeting, will be treated as "special" resolutions which are subject to being accepted by the Convention before being considered.

Completed forms may be submitted via:

Fax: 803-799-5119

Email (completed, scanned forms): convention@edusc.org OR

Mail: Dr. Norah Grimball, Secretary to Convention, 1115 Marion Street, Columbia, SC 29201.

PROPOSED RESOLUTION

Date: September 5, 2020

Offered by: Todd Bridge

Name of Church: Church of the Cross

City: Columbia

Subject: Adapting the Centennial Campaign to the Realities of the 2020's

Whereas, the theme of the Leadership Day of the 96th Diocesan Convention of 2016 was Stewardship and Care of Creation; and

Whereas, the people of the 96th Diocesan Convention of 2016 were also introduced to The Centennial Campaign: From Generation to Generation in the Church; and

Whereas, those attending this Leadership Day were encouraged to make their physical facilities more environmentally sustainable; and

Whereas, we are still in the process of raising money for The Centennial Campaign: From Generation to Generation in the Church; and

Whereas, in 2020, the Diocese of Upper South Carolina was affected by the novel COVID-19 coronavirus. This novel virus forced the closure of our churches, the cancellation of the Camp Gravatt 2020 Summer Season, and forced this subgroup of God's People to adapt to doing worship and other business of the Church in new ways. Now, therefore, be it

Resolved, that a new committee be created to work alongside and with The Centennial Campaign: From Generation to Generation in the Church. This committee would find ways that will help facilitate and find ways to help the Centennial Campaign design new buildings and refurbish existing buildings at both Camp Gravatt and York Place to become environmentally sustainable, including, becoming carbon neutral, getting electricity from a micro grid, and create space that can host both large groups of people, plus have the ability to turn around to optimize social distancing, whether it done seasonally or as needed.

These goals stated above should be completed by the start of the business session of the 110th Diocesan Convention of 2032.

Revised Text Submitted by Todd Bridges in Consolation with the Committee

Received: September 5, 2020

Modified in Consultation with the Nominations Committee October 26, 2020

Todd A. Bridge

Church of the Cross

Columbia

Adapting the Centennial Campaign To The Realities of the 2020's.

Whereas, the theme of the Leadership Day of the 96th Diocesan Convention in 2018 was Stewardship and Care of Creation.

Whereas, the people of the 96th Diocesan Convention of 2018 were also introduced to The Centennial Campaign: From Generation to Generation in the Church.

Whereas, those attending this Leadership Day were encouraged to make their physical facilities more environmentally sustainable.

Whereas, we still are in the process of raising money for the Centennial Campaign: From Generation to Generation in the Church.

Whereas, in 2020, the Diocese of Upper South Carolina was affected by the novel Covid-19 Coronavirus, forcing the closure of our churches, the cancellation of the Camp Gravatt 2020 Summer Season, and causing this subgroup of God's People to adapt to doing worship and other business of the Church in new ways.

Therefore, be it resolved, that the current EDUSC Committee on Environmental Stewardship and Justice be encouraged to work alongside and with the Centennial Campaign: From Generation to Generation in the Church. The Committee would find ways to help the Centennial Campaign design new buildings and refurbish existing buildings at both Camp Gravatt and York Place to become environmentally sustainable, including: becoming carbon neutral, getting electricity from a microgrid, and creating space that can host large groups of people, plus have the ability to optimize social distancing, whether it be done seasonally or as needed. These goals stated above should be completed by the start of the business session of the 110th Diocesan Convention of 2032.

Be it resolved, that the EDUSC Committee on Environmental Stewardship and Justice take on the responsibilities of being a health resource for the Diocese. The re-named Committee on the Environment, Health, and Justice would help the Bishop, local churches and other Diocesan Institutions to adapt, respond, and set up guidance for any type of health crisis ranging from the seasonal flu to future pandemics.



PROPOSED RESOLUTION

The 98th Convention of the Diocese of Upper South Carolina

ZOOM WEBINAR

COLUMBIA, SOUTH CAROLINA

NOVEMBER 7, 2020

Please return completed forms on or before September 9, 2019

Proposals received after the deadline, other than resolutions originating in a Convocation meeting, will be treated as "special" resolutions which are subject to being accepted by the Convention before being considered.

Completed forms may be submitted via:

Fax: 803-799-5119

Email (completed, scanned forms): convention@edusc.org OR

Mail: *Norah Grimboll, Secretary to Convention, 1115 Marion Street, Columbia, SC 29201.*

PROPOSED RESOLUTION

Date: October 23, 2020

Offered by: Executive Committee

Subject: Church of the Ascension, Seneca: Request for Mission Status

This is a resolution from the Standing Committee of the Diocese addressing a request from the parish of Church of the Ascension in Seneca to convert to mission status. It is now submitted to Convention for approval. Through an oversight it was not submitted to the Committee on Resolutions in time to be included on the Convention agenda.

The decision to move a parish to mission status is one that focuses on the provision of resources, leadership development, and financial assistance that will support the congregation within its vocational purpose. Although the action may seem punitive, in reality the over-arching purpose is to move the congregation towards health and healing.

Whereas, the Episcopal Parish of Church of the Ascension, Seneca, (the "Parish") has experienced challenges including reduction in pledge income, the inability to fund a full-time rector, and the need for financial support from the Diocese, and

Whereas, the lay leadership of the Parish has requested that the Ecclesiastical Authority of the Diocese of Upper South Carolina (the “Diocese”) allow the Parish to be converted to mission status, and

Whereas, to that end, it was found to be appropriate to return the Parish to mission status while its lay leadership team discerns next steps in their vocational calling, and

Whereas, pursuant to Diocesan Canon VIII.10.1, approval of the conversion of the Parish to mission status is subject to review and concurrence by the 98th Convention of the Episcopal Diocese of Upper South Carolina;

NOW THEREFORE, be it resolved by the 98th Convention of the Episcopal Diocese of Upper South Carolina

1. That the Episcopal Parish of Church of the Ascension, Seneca, be converted to mission status under Diocesan Canon VIII.10.1 effective immediately;
2. That the lay leadership of the Parish continue its faithful work with the help of Partnership for ReNewal, the Commission on Congregations, and Diocesan Staff to discuss and discern what God might be calling the community into at this time in their common life together.
3. That the congregation remain as a mission until all requirements as a parish are met as outlined in Diocesan Canon VIII.8.1.
4. That all congregations of The Episcopal Diocese of Upper South Carolina hold Church of the Ascension in prayer and support them in their vocational calling.

The Episcopal Diocese of Upper South Carolina
98th Diocesan Convention
November 7, 2020

Morning Prayer Devotional with Bishop's Address

From Psalm 51

Open my lips, O Lord, *
and my mouth shall proclaim your praise.
Create in me a clean heart, O God, *
and renew a right spirit within me.
Cast me not away from your presence *
and take not your holy Spirit from me.
Give me the joy of your saving help again *
and sustain me with your bountiful Spirit.
Glory to the Father, and to the Son, and to the Holy Spirit: *
as it was in the beginning, is now, and will be for ever. Amen.

A Reading

I John 4:7-21

Beloved, let us love one another, because love is from God; everyone who loves is born of God and knows God. Whoever does not love does not know God, for God is love. God's love was revealed among us in this way: God sent his only Son into the world so that we might live through him. In this is love, not that we loved God but that he loved us and sent his Son to be the atoning sacrifice for our sins. Beloved, since God loved us so much, we also ought to love one another. No one has ever seen God; if we love one another, God lives in us, and his love is perfected in us.

By this we know that we abide in him and he in us, because he has given us of his Spirit. And we have seen and do testify that the Father has sent his Son as the Savior of the world. God abides in those who confess that Jesus is the Son of God, and they abide in God. So we have known and believe the love that God has for us.

God is love, and those who abide in love abide in God, and God abides in them. Love has been perfected among us in this: that we may have boldness on the day of judgement, because as he is, so are we in this world. There is no fear in love, but perfect love casts out fear; for fear has to do with punishment, and whoever fears has not reached perfection in love. We love because he first loved us. Those who say, 'I love God', and hate their

brothers or sisters, are liars; for those who do not love a brother or sister whom they have seen, cannot love God whom they have not seen. The commandment we have from him is this: those who love God must love their brothers and sisters also.

Bishop Waldo's Address to the 98th Diocesan Convention

The Lord's Prayer

Our Father in heaven,
hallowed be your Name,
your kingdom come,
your will be done,
on earth as in heaven.
Give us today our daily bread.
Forgive us our sins
as we forgive those
who sin against us.
Save us from the time of trial,
and deliver us from evil.
For the kingdom, the power,
and the glory are yours,
now and for ever. Amen.

Collect

O God, you have bound us together in a common life. Help us, in the midst of our struggles for justice and truth, to confront one another without hatred or bitterness, and to work together with mutual forbearance and respect; through Jesus Christ our Lord. *Amen.*

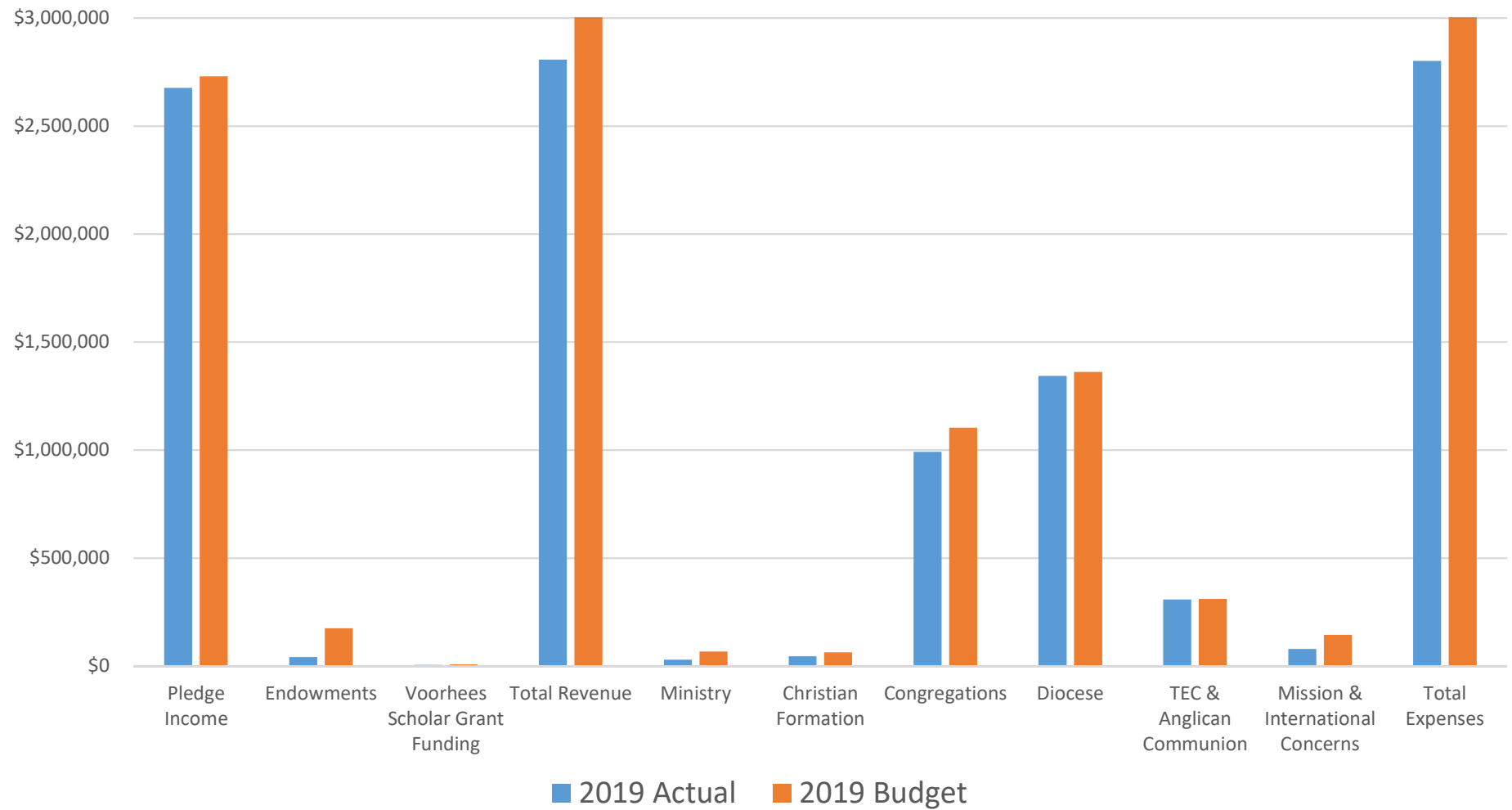
Blessing

Now, go forth into the world in peace. Be strong and of good courage. Hold fast to that which is good. Render to no one evil for evil. But, love the Lord your God, love your neighbor, and love yourself. And the blessing of God Almighty, the Father, the Son, and the Holy Spirit, be on you and remain with you in this world in which we live this day and evermore. *Amen.*

Overview of 2019 Actual Expenditures Compared to 2019 SOM

		2019 Actual	2019 Budget	% of Budget
	<u>Diocesan Resources (Income)</u>			
3	Episcopal Pledge Income (16%)	\$2,677,183	\$2,730,600	98.04%
6	Withdrawals from Diocesan Endowment Portfolio	\$42,659	\$175,000	24.38%
9	Voorhees Scholar Income	\$6,274	\$9,000	69.71%
10	Total Revenue	\$2,808,137	\$3,052,294	92.00%
	<u>Expenses:</u>			
26	Commission on Ministry	\$29,415	\$66,950	56.88%
37	Commission on Christian Formation	\$46,467	\$64,435	97.71%
56	Commission on Congregations	\$992,940	\$1,103,920	86.56%
99	Commission on the Diocese	\$1,344,471	\$1,362,554	99.48%
105	Commission on TEC & Anglican Communion	\$308,500	\$311,000	100.00%
117	Commission on Mission & International Concerns	\$80,070	\$144,550	91.79%
118	Total Expenses	\$2,801,863	\$3,053,409	91.76%
119	Net (Deficit) / Surplus	\$6,274	(\$1,115)	

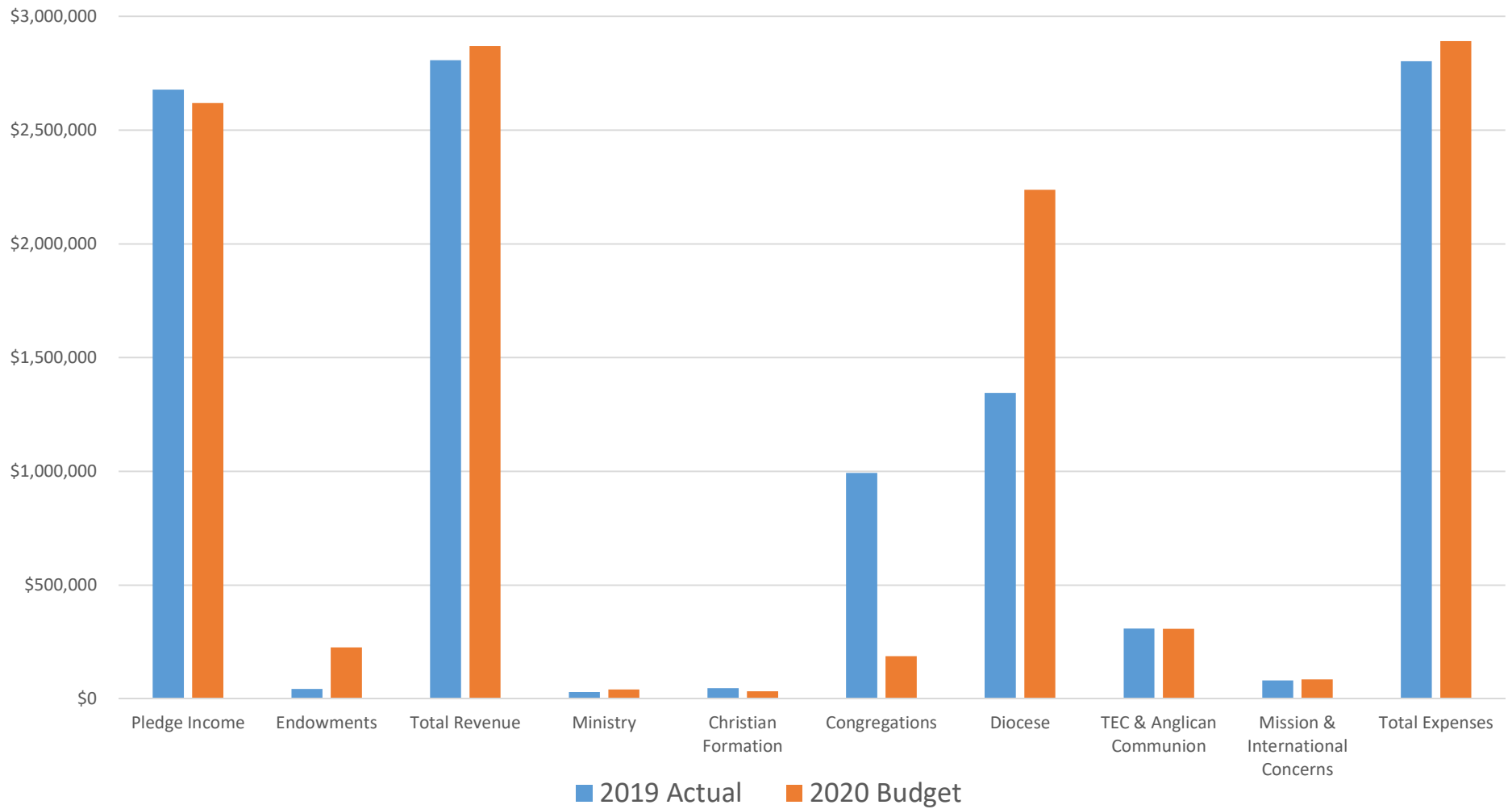
Overview of 2019 Actual Expenditures Compared to 2019 SOM



Overview of 2019 Actual Expenditures Compared to 2020 SOM

		2019 Actual	Actual / Actual Total	2020 Budget	Budget / Budget Total
	<u>Diocesan Resources (Income)</u>				
	Episcopal Pledge Income (16%)	\$2,677,183	95.34%	\$2,620,000	91.27%
	Support for Theological Ed. (Endowment)	\$10,279	0.37%	\$0	0.00%
	Continuing Ed. for Clergy (Endowment)	\$1,742	0.06%	\$0	0.00%
	Withdrawals from Diocesan Endowment Portfolio	\$42,659	1.52%	\$225,508	7.86%
	Expenditure of Restricted & Designated Funds	\$70,000	2.49%	\$0	0.00%
	Bishop's Permanent Fund (Endowment)	\$0	0.00%	\$25,000	0.87%
*	Voorhees Grant Funding	\$6,274	0.22%	\$0	0.00%
	Total Revenue	\$2,808,137		\$2,870,508	
	<u>Expenses:</u>				
	Commission on Ministry	\$29,415	1.05%	\$40,162	1.40%
	Commission on Christian Formation	\$46,467	1.65%	\$33,000	1.15%
	Commission on Congregations	\$992,940	35.36%	\$187,750	6.54%
	Commission on the Diocese	\$1,344,471	47.88%	\$2,237,296	77.94%
	Commission on TEC & Anglican Communion	\$308,500	10.99%	\$307,830	10.72%
	Commission on Mission & International Concerns	\$80,070	2.85%	\$85,050	2.96%
	Total Expenses	\$2,801,863		\$2,891,088	
	Net (Deficit) / Surplus	\$6,274	0.22%	(\$20,580)	0.00%
	Notes: Changes in 2020				
	The description Voorhees Scholar Grant Funding is no longer part of the Income area. It is now included in line item 86.				

Overview of 2019 Actual Compared to 2020 SOM



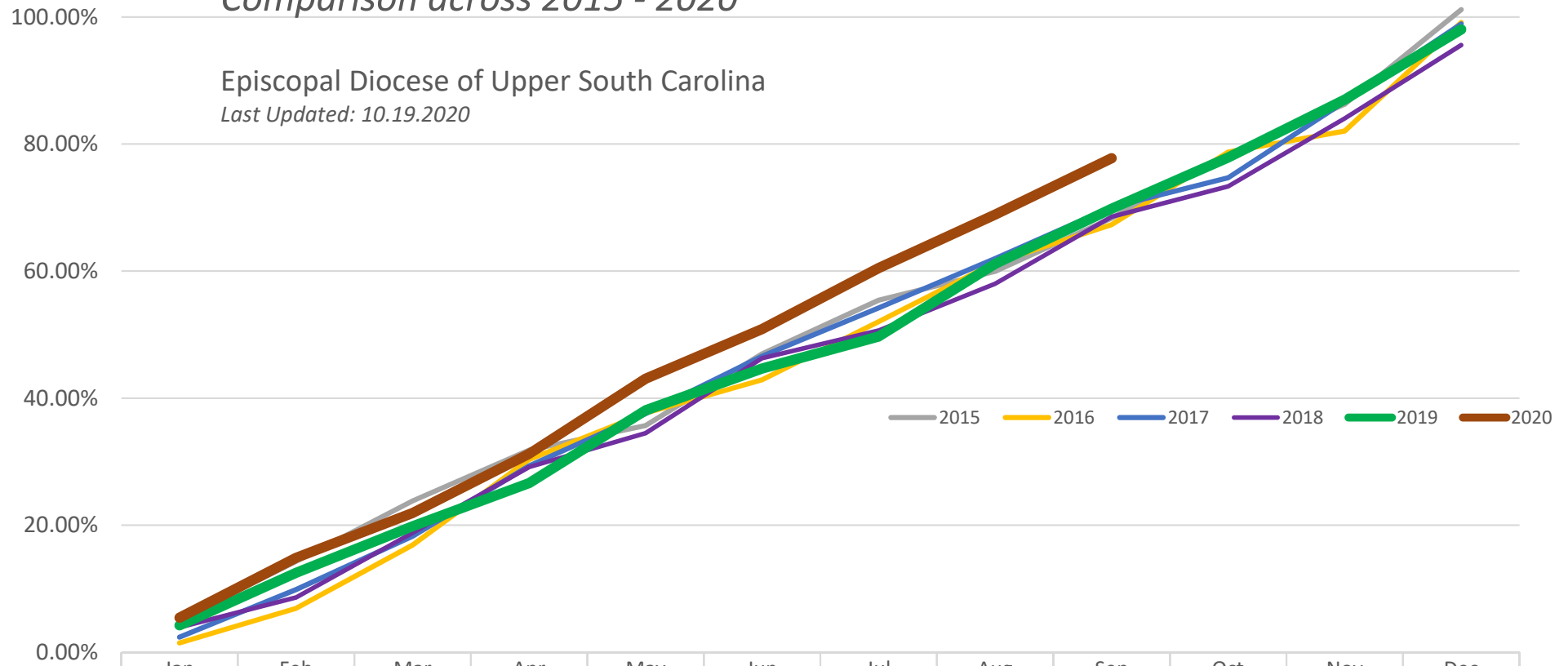
September 2020 SOM Summary Report

		September	Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Diocesan Resources (Income)</u>							
3	Episcopal Pledge Income (16%)	\$232,530	\$218,333	\$2,037,547	\$1,965,000	103.69%	\$2,620,000	77.77%
4	Support for Theological Ed. (Endowment)	\$607	\$0	\$3,254	\$0	0.00%	\$0	0.00%
5	Continuing Ed. for Clergy (Endowment)	\$103	\$0	\$551	\$0	0.00%	\$0	0.00%
6	Withdrawals from Diocesan Endowment Portfolio	\$1	\$18,792	\$28	\$169,131	0.02%	\$225,508	0.01%
7	Expenditure of Restricted & Designated Funds	\$0	\$0	\$0	\$0	0.00%	\$0	0.00%
8	Bishop's Permanent Fund (Endowment)	\$0	\$2,083	\$0	\$18,750	0.00%	\$25,000	0.00%
	Total Revenue	\$233,241	\$239,209	\$2,041,380	\$2,152,881	94.82%	\$2,870,508	71.12%
	<u>Diocesan Expenses</u>							
26	Commission on Ministry	\$0	\$3,347	\$4,702	\$30,122	15.61%	\$40,162	11.71%
37	Commission on Christian Formation	\$0	\$2,750	\$6,530	\$24,750	26.38%	\$33,000	19.79%
56	Commission on Congregations	\$7,345	\$15,646	\$95,063	\$140,813	67.51%	\$187,750	50.63%
99	Commission on the Diocese	\$71,011	\$186,441	\$1,428,458	\$1,677,972	85.13%	\$2,237,296	63.85%
105	Commission on TEC & Anglican Communion	\$25,273	\$25,653	\$228,938	\$230,873	99.16%	\$307,830	74.37%
117	Commission on Mission & International Concerns	\$1,696	\$7,088	\$50,649	\$63,788	79.40%	\$85,050	59.55%
118	Total Expenses	\$105,326	\$240,924	\$1,814,341	\$2,168,316	83.68%	\$2,891,088	62.76%
119	Net (Deficit) / Surplus	\$127,915	(\$1,715)	\$227,039	(\$15,435)		(\$20,580)	

Monthly Progress toward Budgeted Annual Pledge Income

Comparison across 2015 - 2020

Episcopal Diocese of Upper South Carolina
Last Updated: 10.19.2020



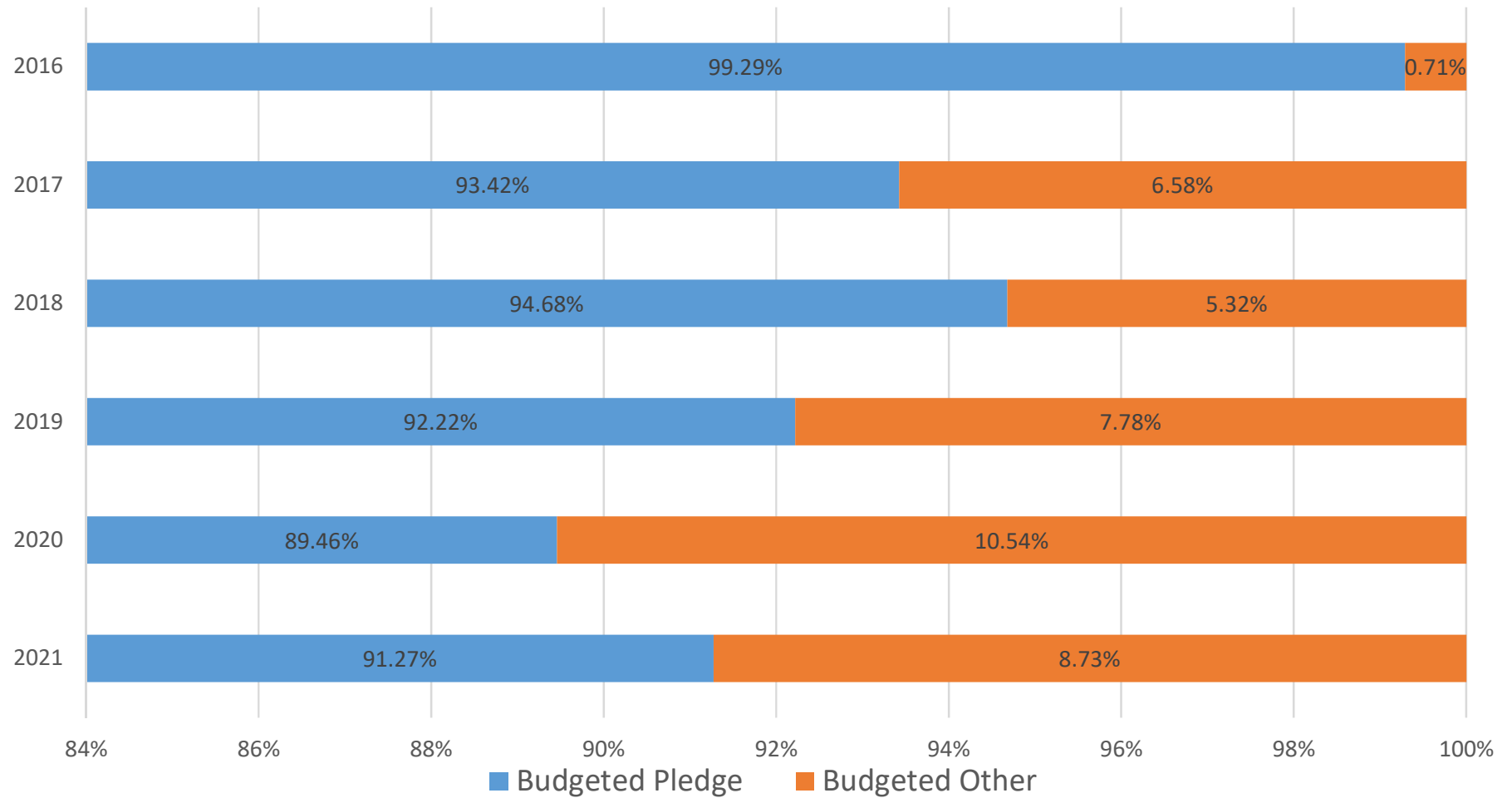
	Jan 1	Feb 2	Mar 3	Apr 4	May 5	Jun 6	Jul 7	Aug 8	Sep 9	Oct 10	Nov 11	Dec 12
2015	5.18%	14.32%	23.83%	31.81%	35.68%	46.99%	55.42%	59.95%	68.34%	78.34%	86.26%	101.16%
2016	1.46%	6.91%	16.88%	30.33%	37.66%	42.89%	52.02%	61.33%	67.31%	78.74%	82.05%	99.13%
2017	2.37%	9.87%	18.27%	29.33%	37.56%	46.62%	54.20%	61.97%	70.07%	74.70%	86.67%	98.92%
2018	3.93%	8.63%	18.81%	29.15%	34.48%	46.29%	50.63%	58.02%	68.55%	73.35%	84.04%	95.58%
2019	4.24%	12.52%	19.83%	26.63%	38.09%	44.66%	49.69%	61.15%	69.81%	77.88%	86.98%	98.04%
2020	5.44%	14.87%	21.91%	31.24%	43.05%	50.87%	60.47%	68.89%	77.77%			

	<i>Approved 2021 SOM</i> Approved for Convention by Diocesan Executive Council on 09.12.2020	Notes	2020 SOM Approved by Convention	2021 SOM Adjusted Allocations	2020 vs. 2019 SOM
	DIOCESAN RESOURCES				
1	Episcopal Pledge Assessments		\$3,300,000	\$3,300,000	\$0
2	Less: Allowance for Unaccepted Pledge Assessments		(\$680,000)	(\$890,535)	(\$210,535)
3	Episcopal Pledge Income	A	\$2,620,000	\$2,409,465	(\$210,535)
4	Support for Theological Ed. (Endowment)		\$0	\$0	\$0
5	Continuing Ed. for Clergy (Endowment)		\$0	\$0	\$0
6	Withdrawals from Diocesan Endowment Portfolio	B	\$225,508	\$351,014	\$125,506
7	Unused Restricted & Designated Funds		\$0	\$0	\$0
8	Income from Bishop's Permanent Fund (Endowment)		\$25,000	\$0	(\$25,000)
9	Emergency Congregational Support	C	\$0	\$25,000	\$25,000
	Total Resources		\$2,870,508	\$2,785,479	(\$85,029)
	DIOCESAN EXPENSES				
26	Commission on Ministry		\$40,162	\$24,000	(\$16,162)
27	Commission on Christian Formation		\$33,000	\$25,850	(\$7,150)
28	Commission for Congregations		\$200,000	\$128,250	(\$71,750)
57	Commission on Convocations		\$0	\$0	\$0
99	Commission on the Diocese		\$2,237,296	\$2,223,626	(\$13,670)
105	Comm. on The Episcopal Church & The Anglican Communion		\$275,000	\$315,019	\$40,019
117	Commission on Mission & International Concerns		\$85,050	\$66,500	(\$18,550)
118	Total Expenses		\$2,870,508	\$2,783,245	(\$87,263)
119	Net (Deficit) / Surplus		\$0	\$2,234	\$2,234

Pledge Income to Total Resources Budgeted and Expended

	Budgeted Pledge	Budgeted Other	Total Budgeted	Actual Pledge	Actual Other	Total Actual
2021	86.50%	13.50%	\$ 2,785,479			
2020	91.27%	8.73%	\$ 2,870,508			
2019	89.46%	10.54%	\$ 3,052,294	95.34%	4.66%	\$ 2,808,137
2018	92.22%	7.78%	\$ 2,954,835	99.32%	0.68%	\$ 2,622,326
2017	94.68%	5.32%	\$ 2,799,130	99.65%	0.35%	\$ 2,630,819
2016	93.42%	6.58%	\$ 2,821,639	99.25%	0.75%	\$ 2,633,050
2015	99.29%	0.71%	\$ 2,629,243	94.24%	5.76%	\$ 2,802,318

Pledge Income to Total Income 2015 - 2021



	<i>Approved 2021 SOM</i> Approved for Convention by Diocesan Executive Council on 9.12.2020	Notes	2020 SOM Approved by Convention	2021 SOM Adjusted Allocations	2021 vs. 2020 SOM
	DIOCESAN RESOURCES				
1	Episcopal Pledge Assessments		\$3,300,000	\$3,300,000	\$0
2	Less: Allowance for Unaccepted Pledge Assessments		(\$680,000)	(\$890,535)	(\$210,535)
3	Episcopal Pledge Income	A	\$2,620,000	\$2,409,465	(\$210,535)
4	Support for Theological Ed. (Endowment)		\$0	\$0	\$0
5	Continuing Ed. for Clergy (Endowment)		\$0	\$0	\$0
6	Withdrawals from Diocesan Endowment Portfolio	B	\$225,508	\$351,014	\$125,506
7	Expenditure of Restricted & Designated Funds		\$0	\$0	\$0
8	Income from Bishop's Permanent Fund (Endowment)		\$25,000	\$0	(\$25,000)
9	Emergency Congregational Support	C		\$25,000	\$25,000
	Total Resources		\$2,870,508	\$2,785,479	(\$85,029)
Notes:					
A	The Diocesan Executive Council set the 2021 Episcopal Pledge Assessment at 16% of each parish's average SNOI (Standard Normalized Operating Income) over 2017-2018-2019. That percentage is unchanged from 2020 and 2019 as well as other recent years. DEC raised the Allowance for Unaccepted Pledge Assessments (line 2) to account for the likely impact of the COVID-19 pandemic on 2021 giving, as suggested by feedback from a mid-summer survey of all EDUSC parishes and missions.				
B	The 6% cap on Endowment spending allows a 2021 withdrawal of \$351,014. Of that amount, DEC has allocated \$150,000 to Bishop Search expenses in 2021. (See line 63).				
C	Per DEC's vote on 09.12.2020. Emergency Congregational Support funds be used to help fund line 46. Insurance for Retired clergy.				

	<i>Approved 2021 SOM</i> Approved for Convention by Diocesan Executive Council on 9.12.2020	Notes	2020 SOM Approved by Convention	2021 SOM Adjusted Allocations	2021 vs. 2020 SOM
	DIOCESAN EXPENSES				
	<u>Commission on Ministry</u>				
1	COM: Leadership Development		\$0	\$0	\$0
	<i>Ordained Ministry</i>				
2	Clergy Pre-Lenten Retreat		\$1,000	\$0	(\$1,000)
3	Fall Clergy Conference		\$1,000	\$1,100	\$100
4	Ministry of Clergy Spouses		\$200	\$200	\$0
5	Deacons		\$0	\$0	\$0
6	Clergy Leadership Development		\$0	\$0	\$0
7	Clergy Continuing Education		\$1,250	\$1,200	(\$50)
8	Committee for Retired Clergy/Spouses		\$1,500	\$1,500	\$0
	<i>Discernment & Theological Ed.</i>				
9	Vocational Discernment		\$1,300	\$0	(\$1,300)
10	Deacon Formation Program		\$1,000	\$0	(\$1,000)
11	Seminarian Insurance		\$18,612	\$12,000	(\$6,612)
12	Theological Education Assistance		\$8,000	\$8,000	\$0
13	Seminarian Retreat		\$4,300	\$0	(\$4,300)
14	Seminarian Travel		\$1,500	\$0	(\$1,500)
15	Seminarian Emergency Funds		\$500	\$0	(\$500)
16	Seminarian Book Funds		\$0	\$0	\$0
17	Commission on Ministry		\$40,162	\$24,000	(\$16,162)
	<u>Commission on Christian Formation</u>				
18	Order of the Daughters of the King		\$3,000	\$1,700	(\$1,300)
19	Cursillo		\$3,000	\$1,700	(\$1,300)
20	Children's Ministry		\$900	\$500	(\$400)
21	Youth Ministry		\$22,800	\$20,200	(\$2,600)
22	Adult Formation Ministry (Safe Church Trainers included)		\$1,550	\$0	(\$1,550)
23	Community of Hope		\$0	\$0	\$0
24	Education for Ministry		\$1,750	\$1,750	\$0
25	Episcopal Church Women		\$0	\$0	\$0
26	Commission on Christian Formation		\$33,000	\$25,850	(\$7,150)

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2021 SOM

Last Updated: 09.30.2020

	<i>Approved 2021 SOM</i> Approved for Convention by Diocesan Executive Council on 9.12.2020	Notes	2020 SOM Approved by Convention	2021 SOM Adjusted Allocations	2021 vs. 2020 SOM
	<u>Commission for Congregations</u>				
	<i>Hispanic Ministries</i>				
27	Holy Cross, Simpsonville - Hispanic Ministries		\$26,000	\$14,300.00	(\$11,700)
28	St. Francis, Greenville - Hispanic Ministries \$12,500 Payroll		\$27,500	\$15,125.00	(\$12,375)
	<i>African American Ministries</i>				
29	St. Thomas, Eastover		\$3,750	\$2,062.50	(\$1,688)
	<i>New Ways of Being Church</i>				
30	Church of the Cross, Columbia		\$15,500	\$8,250.00	(\$7,250)
31	Diocesan Curate Support		\$0	\$0.00	\$0
32	Young Adult Communities: Campus Ministries (Includes Vocare)		\$60,000	\$51,097.50	(\$8,903)
33	Episcopal Service Corps		\$10,000	\$0.00	(\$10,000)
	<u>Continuing Support</u>				
34	NEW - Ascension, Seneca		\$0	\$12,375.00	\$12,375
35	All Saints', Beech Island		\$4,500	\$1,980.00	(\$2,520)
36	St. Christopher's, Spartanburg		\$12,750	\$7,012.50	(\$5,738)
37	St. Bartholomew's, North Augusta		\$18,000	\$12,060.00	(\$5,940)
38	Epiphany, Spartanburg		\$7,250	\$3,987.50	(\$3,263)
	<i>Congregational & Stewardship Development</i>				
39	Congregational Workshops		\$750	\$0.00	(\$750)
40	Congregational Vitality and Sustainability		\$250	\$0.00	(\$250)
41	Stewardship Workshops (TENS membership)		\$1,500	\$0.00	(\$1,500)
42	Commission for Congregations		\$187,750	\$128,250	(\$59,500)
	<u>Commission on Convocations</u>				
43	Commission on Convocations		\$0	\$0	\$0

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2021 SOM

Last Updated: 09.30.2020

<i>Approved 2021 SOM</i> Approved for Convention by Diocesan Executive Council on 9.12.2020		Notes	2020 SOM Approved by Convention	2021 SOM Adjusted Allocations	2021 vs. 2020 SOM
Commission on the Diocese					
Clergy Insurance					
44	Group Long-Term Disability		\$21,000	\$21,000	\$0
45	Group Insurance - Active Clergy	A	\$717,840	\$645,120	(\$72,720)
46	Group Insurance - Retired		\$125,000	\$125,000	\$0
47	Subtotal - Clergy Insurance		\$863,840	\$791,120	(\$72,720)
Office of the Bishop					
48	Bishop Stipend		\$159,200	\$159,200	\$0
49	Bishop Pension		\$28,656	\$28,656	\$0
50	Bishop Insurance		\$21,000	\$22,050	\$1,050
51	Bishop's Staff Stipends & Benefits	B	\$785,000	\$706,500	(\$78,500)
52	Staff FICA		\$25,000	\$26,000	\$1,000
53	Short-term disability		\$2,400	\$2,400	\$0
54	Episcopal Visitations		\$7,500	\$0	(\$7,500)
55	Diocesan House Admin. (utilities, phones, computers, postage, supplies, etc.)		\$124,000	\$124,000	\$0
56	Bishop Travel, Continuing Ed. & Hospitality		\$30,000	\$30,000	\$0
57	Canons Travel		\$27,500	\$30,000	\$2,500
58	Non-Canon Staff Travel & Continuing Ed.		\$10,000	\$15,000	\$5,000
59	Property manager shared with Trinity		\$12,000	\$12,000	\$0
60	DH Capital Maintenance Fund		\$10,000	\$10,000	\$0
61	Repayment of Diocesan House Renovation Funds		\$19,800	\$19,800	\$0
62	Communications (e-DUSC, Web, on-line registrations)		\$25,000	\$25,000	\$0
63	Bishop Search Expenditures			\$150,000	\$150,000
	Subtotal - Office of the Bishop		\$1,287,056	\$1,360,606	\$73,550
Notes:					
A Proposed Reduction of Clergy Ins by switching to PPO80 plan in 2021					
B Proposed Reduction of DH Insurance by switching to PPO80 plan in 2021					
Bishop's Events:					
64	Clergy Business Day		\$0	\$0	\$0
65	Ordinations - Diaconate		\$0	\$0	\$0
66	Ordinations - Priesthood		\$1,000	\$0	(\$1,000)
67	Ordinations - Transitional Diaconate		\$0	\$0	\$0

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2021 SOM

Last Updated: 09.30.2020

	<i>Approved 2021 SOM</i> Approved for Convention by Diocesan Executive Council on 9.12.2020	Notes	2020 SOM Approved by Convention	2021 SOM Adjusted Allocations	2021 vs. 2020 SOM
68	Renewal of Vows		\$1,500	\$500	(\$1,000)
69	Celebrations of New Ministries		\$500	\$0	(\$500)

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2021 SOM

Last Updated: 09.30.2020

	<i>Approved 2021 SOM</i> Approved for Convention by Diocesan Executive Council on 9.12.2020	Notes	2020 SOM Approved by Convention	2021 SOM Adjusted Allocations	2021 vs. 2020 SOM
70	Subtotal - Bishop's Events		\$3,000	\$500	(\$2,500)
	Diocesan Institutions				
71	All Saints', Clinton for facilities use		\$4,000	\$1,000	(\$3,000)
72	Still Hopes		\$1,000	\$1,000	\$0
73	Finlay House		\$500	\$500	\$0
74	Gravatt		\$1,000	\$1,000	\$0
75	Univ. of the South School of Theology (Sewanee)		\$4,000	\$4,000	\$0
76	Voorhees		\$1,500	\$1,500	\$0
77	Heathwood Hall Episcopal School		\$1,000	\$1,000	\$0
78	Kanuga		\$1,000	\$0	(\$1,000)
79	Subtotal - Diocesan Institutions		\$14,000	\$10,000	(\$4,000)
	Diocesan Convention				
80	Diocesan Convention - Leadership Day & Business Day		\$15,000	\$15,000	\$0
81	Convention Secretary		\$2,400	\$2,400	\$0
82	Subtotal - Diocesan Convention		\$17,400	\$17,400	\$0
	Diocesan Executive Council				
83	Diocesan Executive Council		\$2,000	\$500	(\$1,500)
84	D.E.C. Orientation & Planning		\$3,000	\$500	(\$2,500)
85	Audit & Accounting Services		\$20,000	\$20,000	\$0
86	Insurance - Property, Liability, Bond		\$19,000	\$15,000	(\$4,000)
87	Real Property Expenses		\$5,000	\$5,000	\$0
88	Diocesan Chancellors		\$3,000	\$3,000	\$0
89	Subtotal - Diocesan Executive Council		\$52,000	\$44,000	(\$8,000)
90	Commission on the Diocese		\$2,237,296	\$2,223,626	(\$13,670)

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2021 SOM

Last Updated: 09.30.2020

	<i>Approved 2021 SOM</i> Approved for Convention by Diocesan Executive Council on 9.12.2020	Notes	2020 SOM Approved by Convention	2021 SOM Adjusted Allocations	2021 vs. 2020 SOM
	<u>Comm. on The Episcopal Church & The Anglican Communion</u>				
91	Province IV Pledge		\$3,552	\$3,552	\$0
92	Diocesan Pledge to The Episcopal Church		\$287,278	\$290,467	\$3,189
93	Deputies to General & Synod Convention		\$15,000	\$15,000	\$0
103	Lambeth Conference		\$1,000	\$5,000	\$4,000
104	Ecumenical Relations		\$1,000	\$1,000	\$0
105	Comm. on The Episcopal Church & The Anglican Communion		\$307,830	\$315,019	\$7,189
	<u>Commission on Mission & International Concerns</u>				
106	Episcopal Relief & Development		\$500	\$500	\$0
107	Sustainable Development (Millennium) Goals		\$18,200	\$0	(\$18,200)
108	World Mission Committee - Cange		\$14,000	\$15,000	\$1,000
109	Ecuador Programs		\$14,000	\$15,000	\$1,000
110	SC Bishops' Public Education Initiative		\$14,350	\$14,350	\$0
111	Camp AIR (Adventures in Reading)		\$1,000	\$150	(\$850)
112	Matthew 25 Outreach Grants		\$15,000	\$15,000	\$0
113	Racial Reconciliation		\$1,000	\$500	(\$500)
114	HIV/AIDS Committee		\$1,000	\$500	(\$500)
115	Voorhees Scholars Program		\$5,000	\$5,000	\$0
116	Environmental Stewardship and Justice		\$1,000	\$500	(\$500)
117	NEW-Young Adult Service Corps		\$0	\$0	\$0
118	NEW-SC Christian Action Council		\$0	\$0	\$0
	Commission on Mission & International Concerns		\$85,050	\$66,500	(\$18,550)
119	Total Expenses		\$2,891,088	\$2,783,245	(\$107,843)
120	Net (over)/under	A	(\$20,580)	\$2,234	
Notes:					
A	COD recommends keeping this balance surplus until the actual pledge figures come in. Once they have come in, COD will revisit the SOM and make recommendations on any surplus or deficit to DEC.				

The Episcopal Diocese of Upper South Carolina Healthy Congregations Initiative

Dear Right Reverend, Sir, and to the 98th Convention of the Episcopal Diocese of Upper South Carolina; that analytical measurements for parish vitality, while incredibly valuable indicators, would only serve to limit the impact of such endeavor. A task force requested by the 96th Diocesan Convention convened with the Bishop's Canon Staff, and recommendations were made that relational initiatives, coupled with analytical measurements, could indeed produce a transformative impact on the life of the diocese (and the wider church). The result being that congregations in the diocese are not only strengthened in the mission and ministry individually, but that the common work of making, equipping, and sending mature disciples of Christ is deepened through the mutual support from one congregation to another.

Before the Covid-19 pandemic, three initiatives of accomplishing such a relational effort were under way. The first effort is an initiative by the Bishop's Canon Staff to deepen relationships with each parish and its leadership. Based off the Episcopal visitation schedule, the Canon staff meet with clergy and/or representatives from each parish over the length of the Bishop's visitation schedule to serve to resource congregations through, coaching, connecting congregations with resources across the diocese or the wider church, assist in conflict resolution as needed, and to celebrate and share the mission and ministry of our parishes with the wider diocese. Since the on-set of the Covid-19 pandemic, this initiative shifted in its focus to help accommodate the primary concern around congregations in the diocese navigating the complexities that this pandemic presents. However, initiative continues to help shape focused engagement with each congregation in the diocese as needs arise.

The second initiative was to engage the Canon staff, other diocesan staff members and ministry partners to facilitate "pop up" hubs in each convocation of the diocese at least once a year. The goal is to create regional spaces at local parishes to in each of our convocations in order to curate opportunities for connections and common ministry through the diocese. This effort is not just intended to serve as a connection with the Bishop's office to the convocations, but to ultimately serve as hubs for diocesan engagement through creativity, innovation, resourcing, and pastoral practices among the Body of Christ in Upper South Carolina. Due to the limitations around safe meeting protocols during the pandemic, this initiative has been postponed until face-to-face physical meetings can be had with a reasonable confidence of safety from the Covid-19 virus. Like the Canon liaison initiative, virtual engagements with congregations throughout the diocese continues with on-going regularity.

The third effort, which has not been affected by Covid-19, revamped the Mutual Ministry Review that Diocesan Executive Council and Bishop Waldo engage in. The attention given to this process currently being implemented provides the opportunity for ongoing strategic planning, ministry development and regular evaluation, to ensure the creation of the annual SOM would truly reflect such work. As this work has progressed, diocesan leaders are committed to a renewed energy to ensure that all commissions of the diocese are actively

engaged in the diocesan visions of Making, Equipping and Sending Mature Disciples through a three-year process.

Mutual Ministry Review begins with the Bishop, Executive Officers and significant diocesan ministry leaders who identify areas of diocesan ministry that are going well and those that need attention. From this work the Bishop and Diocesan Executive Council can identify top diocesan priorities.

The DEC Executive Committee and the Bishop will then meet with Commission Chairs and Canon Staff to review commission priorities that further the diocesan vision of Making, Equipping and Sending Mature Disciples. The commissions will then develop strategies and priorities in their areas to be reported to DEC. Commissions will then evaluate their areas of ministries providing the Diocesan Executive Council with an overview of ministry initiatives based off the strategic work from the previous year's endeavors.

Respectfully submitted,

The Rev. Jimmy Hartley

Canon for Christian Formation, Congregational Vitality, and Missional Communities

EDUSC Congregational Health Report

Data Breakdown

An Overview of Pledges, Audits, and Parochial Reports by Congregation: 2015-2019

Church Name	Church City		Composite Congregational Health	5 Year Averages					
				Pledge Lower Option	Acceptances/ Lower Option	Payments/ Acceptances	Unaccepted Pledge Per Year	Average Health	
Trinity Episcopal Church	Abbeville	Mission	89%	Pledge	\$ 9,368	88%	275%	\$ 1,154.03	88%
			Audit					80%	
			Parochial					100%	
St Augustine of Canterbury	Aiken	Mission	93%	Pledge	\$ 23,634	100%	104%	\$ (1.69)	100%
			Audit					80%	
			Parochial					100%	
St Thaddeus Episcopal Church	Aiken	Parish	96%	Pledge	\$ 116,055	89%	95%	\$ 12,736	89%
			Audit					100%	
			Parochial					100%	
Grace Episcopal Church	Anderson	Parish	100%	Pledge	\$ 55,434	100%	100%	\$ (0)	100%
			Audit					100%	
			Parochial					100%	
St George Episcopal Church	Anderson	Parish	100%	Pledge	\$ 9,175	100%	100%	\$ 0.19	100%
			Audit					100%	
			Parochial					100%	
All Saints Episcopal Church	Beech Island	Mission	66%	Pledge	\$ 5,894	97%	100%	\$ 178	97%
			Audit					0%	
			Parochial					100%	
St Margarets Episcopal Church	Boiling Springs	Parish	76%	Pledge	\$ 22,688	28%	80%	\$ 16,274	28%
			Audit					100%	
			Parochial					100%	
Grace Episcopal Church	Camden	Parish	78%	Pledge	\$ 59,092	53%	175%	\$ 27,905	53%
			Audit					80%	
			Parochial					100%	
All Saints Episcopal Church	Cayce	Parish	88%	Pledge	\$ 19,367	64%	95%	\$ 6,999	64%
			Audit					100%	
			Parochial					100%	
St Francis of Assisi	Chapin	Parish	93%	Pledge	\$ 51,854	100%	100%	\$ 0	100%
			Audit					100%	
			Parochial					80%	
St Marks Episcopal Church	Chester	Mission	66%	Pledge	\$ 5,488	77%	80%	\$ 1,261	77%
			Audit					20%	
			Parochial					100%	
Holy Trinity Episcopal Parish	Clemson	Parish	94%	Pledge	\$ 82,208	101%	100%	\$ (806)	101%
			Audit					80%	
			Parochial					100%	
All Saints Episcopal Church	Clinton	Parish	81%	Pledge	\$ 23,000	102%	100%	\$ (559)	102%
			Audit					40%	
			Parochial					100%	
Church of the Cross	Columbia	Mission	76%	Pledge	\$ 11,778	107%	85%	\$ (844)	107%
			Audit					20%	
			Parochial					100%	
Church of the Good Shepherd	Columbia	Parish	88%	Pledge	\$ 65,811	64%	100%	\$ 23,776	64%
			Audit					100%	
			Parochial					100%	

EDUSC Congregational Health Report
Data Breakdown

An Overview of Pledges, Audits, and Parochial Reports by Congregation: 2015-2019

St Davids Episcopal Church	Columbia	Parish	87%	Pledge	\$ 53,871	101%	100%	\$ (406)	101%
				Audit					60%
				Parochial					100%
St Johns Episcopal Church	Columbia	Parish	100%	Pledge	\$ 143,991	100%	100%	\$ 0	100%
				Audit					100%
				Parochial					100%
St Lukes Episcopal Church	Columbia	Parish	99%	Pledge	\$ 34,900	98%	102%	\$ 717	98%
				Audit					100%
				Parochial					100%
St Martins in the Fields	Columbia	Parish	95%	Pledge	\$ 130,071	104%	100%	\$ (5,200)	104%
				Audit					80%
				Parochial					100%
St Marys Episcopal Church	Columbia	Parish	76%	Pledge	\$ 76,318	48%	100%	\$ 39,889	48%
				Audit					80%
				Parochial					100%
St Michael and All Angels	Columbia	Mission	71%	Pledge	\$ 51,649	52%	100%	\$ 24,841	52%
				Audit					60%
				Parochial					100%
St Timothys Episcopal Church	Columbia	Parish	92%	Pledge	\$ 20,856	76%	100%	\$ 4,915	76%
				Audit					100%
				Parochial					100%
Trinity Cathedral Church	Columbia	Parish	89%	Pledge	\$ 463,727	86%	100%	\$ 63,912	86%
				Audit					80%
				Parochial					100%
St Michaels Episcopal Church	Easley	Parish	83%	Pledge	\$ 34,375	68%	101%	\$ 11,113.55	68%
				Audit					80%
				Parochial					100%
St Thomas Church	Eastover	Mission	54%	Pledge	\$ 3,986	102%	90%	\$ (80)	102%
				Audit					0%
				Parochial					60%
St Pauls Episcopal Church	Fort Mill	Parish	88%	Pledge	\$ 31,761	65%	100%	\$ 11,186	65%
				Audit					100%
				Parochial					100%
Episcopal Church of the Incarnatio	Gaffney	Parish	47%	Pledge	\$ 22,105	22%	100%	\$ 17,323	22%
				Audit					20%
				Parochial					100%
Calvary Episcopal Church	Glenn Springs	Mission	59%	Pledge	\$ 7,001	76%	97%	\$ 1,646	76%
				Audit					0%
				Parochial					100%
St Pauls Episcopal Church	Graniteville	Parish	46%	Pledge	\$ 8,797	18%	76%	\$ 7,255	18%
				Audit					20%
				Parochial					100%
St Peters Episcopal Church	Great Falls	Mission	93%	Pledge	\$ 3,915	100%	100%	\$ (0)	100%
				Audit					80%
				Parochial					100%
Christ Episcopal Church	Greenville	Parish	82%	Pledge	\$ 443,675	67%	102%	\$ 144,920	67%
				Audit					80%
				Parochial					100%
Church of the Redeemer	Greenville	Parish	96%	Pledge	\$ 41,465	89%	100%	\$ 4,498	89%
				Audit					100%
				Parochial					100%

EDUSC Congregational Health Report

Data Breakdown

An Overview of Pledges, Audits, and Parochial Reports by Congregation: 2015-2019

St Andrews Episcopal Church	Greenville	Parish	90%	Pledge	\$ 30,257	69%	100%	\$ 9,411	69%
				Audit					100%
				Parochial					100%
St Francis Episcopal Church	Greenville	Parish	36%	Pledge	\$ 7,566	9%	20%	\$ 6,849	9%
				Audit					0%
				Parochial					100%
St James Episcopal Church	Greenville	Parish	92%	Pledge	\$ 86,155	75%	100%	\$ 21,523	75%
				Audit					100%
				Parochial					100%
St Peters Episcopal Church	Greenville	Parish	100%	Pledge	\$ 77,213	100%	100%	\$ 0	100%
				Audit					100%
				Parochial					100%
St Philips Church	Greenville	Mission	67%	Pledge	\$ 8,161	101%	100%	\$ (117)	101%
				Audit					0%
				Parochial					100%
Church of the Resurrection	Greenwood	Parish	93%	Pledge	\$ 61,055	100%	100%	\$ (0)	100%
				Audit					80%
				Parochial					100%
Church of the Good Shepherd	Greer	Parish	100%	Pledge	\$ 19,396	100%	100%	\$ (7)	100%
				Audit					100%
				Parochial					100%
St Johns Episcopal Church	Hopkins	Parish	96%	Pledge	\$ 20,328	88%	100%	\$ 2,504	88%
				Audit					100%
				Parochial					100%
Epis Ch of St Simon & St Jude	Irmo	Parish	67%	Pledge	\$ 35,520	81%	107%	\$ 6,689	81%
				Audit					20%
				Parochial					100%
St Barnabas Episcopal Church	Jenkinsville	Mission	61%	Pledge	\$ 5,718	102%	100%	\$ (87)	102%
				Audit					0%
				Parochial					80%
Christ Episcopal Church	Lancaster	Parish	68%	Pledge	\$ 19,736	4%	57%	\$ 18,852	4%
				Audit					100%
				Parochial					100%
Church of the Epiphany	Laurens	Parish	48%	Pledge	\$ 11,320	43%	85%	\$ 6,440	43%
				Audit					0%
				Parochial					100%
St Albans Episcopal Church	Lexington	Parish	87%	Pledge	\$ 37,797	100%	100%	\$ 0	100%
				Audit					60%
				Parochial					100%
St Lukes Episcopal Church	Newberry	Mission	69%	Pledge	\$ 13,252	27%	100%	\$ 9,729	27%
				Audit					80%
				Parochial					100%
St Bartholomews Episcopal Church	North Augusta	Mission	84%	Pledge	\$ 62,484	53%	86%	\$ 29,246	53%
				Audit					100%
				Parochial					100%
St Stephens Episcopal Church	Ridgeway	Mission	94%	Pledge	\$ 13,521	101%	100%	\$ (138)	101%
				Audit					100%
				Parochial					80%
Episcopal Church of Our Saviour	Rock Hill	Parish	77%	Pledge	\$ 63,069	70%	100%	\$ 19,189	70%
				Audit					60%
				Parochial					100%

**EDUSC Congregational Health Report
Data Breakdown**

An Overview of Pledges, Audits, and Parochial Reports by Congregation: 2015-2019

Church of the Ascension	Seneca	Parish	73%	Pledge	\$ 26,204	40%	74%	\$ 15,742	40%
				Audit					80%
				Parochial					100%
Holy Cross Episcopal Church	Simpsonville	Parish	90%	Pledge	\$ 80,324	71%	75%	\$ 23,574	71%
				Audit					100%
				Parochial					100%
Episcopal Church of the Advent	Spartanburg	Parish	90%	Pledge	\$ 283,982	90%	100%	\$ 28,004	90%
				Audit					80%
				Parochial					100%
Episcopal Church of the Epiphany	Spartanburg	Mission	60%	Pledge	\$ 7,150	59%	280%	\$ 2,939	59%
				Audit					20%
				Parochial					100%
St Christophers Church Episcopal	Spartanburg	Mission	77%	Pledge	\$ 36,101	30%	102%	\$ 25,123	30%
				Audit					100%
				Parochial					100%
St Matthews Episcopal Church	Spartanburg	Parish	80%	Pledge	\$ 57,557	100%	97%	\$ (0)	100%
				Audit					40%
				Parochial					100%
Episcopal Church of the Ridge	Trenton	Mission	93%	Pledge	\$ 22,291	100%	100%	\$ (19)	100%
				Audit					80%
				Parochial					100%
Church of the Nativity	Union	Mission	46%	Pledge	\$ 7,880	57%	100%	\$ 3,370	57%
				Audit					0%
				Parochial					80%
St Johns Episcopal Church	Winnsboro	Parish	93%	Pledge	\$ 10,666	100%	100%	\$ 0.15	100%
				Audit					80%
				Parochial					100%
Church of the Good Shepherd	York	Parish	93%	Pledge	\$ 27,394	100%	98%	\$ 0	100%
				Audit					80%
				Parochial					100%

Pledge Acceptance Total	\$ 3,265,411	80%	\$ 643,418	Unaccepted Pledge Total
-------------------------	--------------	-----	------------	-------------------------

**The Episcopal Diocese of Upper South Carolina
Statement of Mission Summary Report
December 2019**

		December	Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Diocesan Resources (Income)</u>							
3	Episcopal Pledge Income (16%)	\$302,017	\$227,550	\$2,677,183	\$2,730,600	98.04%	\$2,730,600	98.04%
4	Support for Theological Ed. (Endowment)	\$5,102	\$675	\$10,279	\$8,100	126.90%	\$8,100	126.90%
5	Continuing Ed. for Clergy (Endowment)	\$865	\$121	\$1,742	\$1,450	120.13%	\$1,450	120.13%
6	Withdrawals from Diocesan Endowment Portfolio	\$40,637	\$14,583	\$42,659	\$175,000	24.38%	\$175,000	24.38%
7	Expenditure of Restricted & Designated Funds	\$70,000	\$5,833	\$70,000	\$70,000	100.00%	\$70,000	100.00%
8	Bishop's Permanent Fund (Endowment)	\$0	\$4,845	\$0	\$58,144	0.00%	\$58,144	0.00%
9	Voorhees Scholar Grant Funding	\$10,099	\$750	\$6,274	\$9,000	69.71%	\$9,000	69.71%
10	Total Revenue	\$428,719	\$254,358	\$2,808,137	\$3,052,294	92.00%	\$3,052,294	92.00%
	Expenses:							
26	Commission on Ministry	(\$8,688)	\$5,579	\$29,415	\$66,950	43.94%	\$66,950	43.94%
37	Commission on Christian Formation	\$12,868	\$5,370	\$46,467	\$64,435	72.11%	\$64,435	72.11%
56	Commission on Congregations	\$41,986	\$91,993	\$992,940	\$1,103,920	89.95%	\$1,103,920	89.95%
99	Commission on the Diocese	\$156,303	\$113,546	\$1,344,471	\$1,362,554	98.67%	\$1,362,554	98.67%
105	Commission on TEC & Anglican Communion	\$11,590	\$25,917	\$308,500	\$311,000	99.20%	\$311,000	99.20%
117	Commission on Mission & International Concerns	(\$37,890)	\$12,046	\$80,070	\$144,550	55.39%	\$144,550	55.39%
118	Total Expenses	\$176,169	\$254,451	\$2,801,863	\$3,053,409	91.76%	\$3,053,409	91.76%
119	Net (over)/under	\$252,550	(\$93)	\$6,274	(\$1,115)		(\$1,115)	

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2019

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	Diocesan Resources (Income)								
3	Episcopal Pledge Income (16%)	\$302,017	\$227,550	132.73%	\$2,677,183	\$2,730,600	98.04%	\$2,730,600	98.04%
4	Support for Theological Ed. (Endowment)	\$5,102	\$675	755.88%	\$10,279	\$8,100	126.90%	\$8,100	126.90%
5	Continuing Ed. for Clergy (Endowment)	\$865	\$121	715.57%	\$1,742	\$1,450	120.13%	\$1,450	120.13%
6	Withdrawals from Diocesan Endowment Portfolio	\$40,637	\$14,583	278.65%	\$42,659	\$175,000	24.38%	\$175,000	24.38%
7	Expenditure of Restricted & Designated Funds	\$70,000	\$5,833	1200.00%	\$70,000	\$70,000	100.00%	\$70,000	100.00%
8	Bishop's Permanent Fund (Endowment)	\$0	\$4,845	0.00%	\$0	\$58,144	0.00%	\$58,144	0.00%
9	Voorhees Scholar Grant Funding	\$10,099	\$750	1346.47%	\$6,274	\$9,000	69.71%	\$9,000	69.71%
10	Total Revenue	\$428,719	\$254,358	168.55%	\$2,808,137	\$3,052,294	92.00%	\$3,052,294	92.00%
	Expenses:								
	Commission on Ministry								
11	COM: Leadership Development	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	Ordained Ministry								
12	Clergy Pre-Lenten Retreat	\$0	\$417	0.00%	\$4,117	\$5,000	82.34%	\$5,000	82.34%
13	Fall Clergy Conference		\$625	0.00%	\$6,979	\$7,500	93.06%	\$7,500	93.06%
14	Ministry of Clergy Spouses	\$0	\$208	0.00%	\$66	\$2,500	2.63%	\$2,500	2.63%
15	Deacons	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
16	New Clergy Leadership Development	\$0	\$125	0.00%	\$1,127	\$1,500	75.15%	\$1,500	75.15%
17	Clergy Continuing Education	(\$879)	\$117	-753.24%	\$1,311	\$1,400	93.66%	\$1,400	93.66%
18	Committee for Retired Clergy/Spouses	(\$4,197)	\$625	-671.45%	\$4,788	\$7,500	63.83%	\$7,500	63.83%
	Discernment and Theological Ed.								
19	Vocational Discernment	\$0	\$250	0.00%	\$2,426	\$3,000	80.88%	\$3,000	80.88%
20	Deacon Formation Program	\$920	\$83	1104.00%	\$920	\$1,000	92.00%	\$1,000	92.00%
21	Seminarian Insurance	\$0	\$1,688	0.00%	\$5,220	\$20,250	25.78%	\$20,250	25.78%
22	Theological Education Assistance	(\$4,533)	\$667	-679.92%	\$540	\$8,000	6.75%	\$8,000	6.75%
23	NEW - Seminarian Retreat	\$0	\$400	0.00%	\$42	\$4,800	0.87%	\$4,800	0.87%
24	Seminarian Travel	\$0	\$250	0.00%	\$778	\$3,000	25.95%	\$3,000	25.95%
25	NEW - Seminarian Emergency Funds	\$0	\$125	0.00%	\$1,100	\$1,500	73.33%	\$1,500	73.33%
26	Commission on Ministry	(\$8,688)	\$5,579	-155.72%	\$29,415	\$66,950	43.94%	\$66,950	43.94%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2019

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
<u>Commission for Christian Formation</u>									
27	Order of the Daughters of the King	\$0	\$333	0.00%	\$0	\$4,000	0.00%	\$4,000	0.00%
28	Cursillo	\$0	\$710	0.00%	\$0	\$8,518	0.00%	\$8,518	0.00%
29	Vocare	(\$265)	\$375	-70.65%	\$1,078	\$4,500	23.96%	\$4,500	23.96%
30	Children's Ministry	(\$378)	\$228	-249.96%	\$5,272	\$2,740	290.47%	\$2,740	192.41%
31	Youth Ministry	\$13,511	\$2,908	464.57%	\$38,391	\$34,900	110.00%	\$34,900	110.00%
32	Adult Formation Ministry	\$0	\$377.25	0.00%	\$844	\$4,527.00	18.65%	\$4,527	18.65%
33	Safe Church Trainers <i>*Now included in Adult Formation*</i>	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
34	Community of Hope	\$0	\$167	0.00%	\$0	\$2,000	0.00%	\$2,000	0.00%
35	Education for Ministry	\$0	\$146	0.00%	\$881	\$1,750	50.35%	\$1,750	50.35%
36	Episcopal Church Women	\$0	\$125	0.00%	\$0	\$1,500.00	0.00%	\$1,500	0.00%
37	Commission on Christian Formation	\$12,868	\$5,370	239.65%	\$46,467	\$64,435	72.11%	\$64,435	72.11%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2019

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Commission on Congregations</u>								
	<i>Hispanic Ministries</i>								
38	Holy Cross, Simpsonville - Hispanic Ministries	\$3,250	\$3,500	92.86%	\$39,000	\$42,000	92.86%	\$42,000	92.86%
39	St. Francis, Greenville - Hispanic Ministries	\$4,167	\$4,350	95.79%	\$50,000	\$52,200	95.79%	\$52,200	95.79%
	<i>African American Ministries</i>								
40	St. Thomas, Eastover	\$500	\$500	100.00%	\$6,000	\$6,000	100.00%	\$6,000	100.00%
	<i>New Ways of Being Church</i>								
41	Church of the Cross, Columbia	\$2,083	\$2,083	100.00%	\$25,000	\$25,000	100.00%	\$25,000	100.00%
42	Diocesan Curate Support	\$0	\$5,000	0.00%	\$18,977	\$60,000	31.63%	\$60,000	31.63%
43	Young Adult Communities: Campus Ministries	\$14,417	\$5,000	288.35%	\$48,425	\$60,000	80.71%	\$60,000	80.71%
	YAM: Canterbury Communities (General Expenses)	\$104	\$353	29.55%	\$738	\$4,234	17.43%	\$4,234	0.00%
	YAM: Clemson Canterbury	\$4,411	\$710	621.30%	\$6,695	\$8,520	78.58%	\$8,520	0.01%
	YAM: Furman Canterbury	\$1,600	\$388	412.90%	\$3,337	\$4,650	71.77%	\$4,650	0.02%
	YAM: Presbyterian Coll. Canterbury	\$1,600	\$378	422.91%	\$3,195	\$4,540	70.37%	\$4,540	0.02%
	YAM: Univ. S.C. Canterbury	\$4,340	\$940	461.48%	\$10,735	\$11,285	95.13%	\$11,285	0.01%
	YAM: Rock Hill Canterbury	(\$838)	\$1,641	-51.06%	\$17,951	\$19,691	91.16%	\$19,691	0.00%
	YAM: Spartanburg Canterbury	\$3,200	\$590	542.37%	\$5,773	\$7,080	81.54%	\$7,080	0.01%
44	Episcopal Service Corps	\$6,500	\$1,250	520.00%	\$11,288	\$15,000	75.25%	\$15,000	75.25%
	<i>Continuing Support</i>								
45	St. Augustine of Canterbury, Aiken	\$2,917	\$2,917	100.00%	\$35,000	\$35,000	100.00%	\$35,000	100.00%
46	All Saints', Beech Island	\$542	\$542	100.00%	\$6,500	\$6,500	100.00%	\$6,500	100.00%
47	St. Christopher's, Spartanburg	\$1,750	\$1,750	100.00%	\$21,000	\$21,000	100.00%	\$21,000	100.00%
	<i>Congregational & Stewardship Development</i>								
48	Congregational Workshops	\$0	\$250	0.00%	\$0	\$3,000	0.00%	\$3,000	0.00%
49	Congregational Vitality and Sustainability	\$0	\$250	0.00%	\$966	\$3,000	32.19%	\$3,000	32.19%
50	Stewardship (TENS membership)	\$2,542	\$417	609.98%	\$3,792	\$5,000	75.83%	\$5,000	75.83%
51	Subtotal - Congregation Support	\$38,667	\$27,808	139.05%	\$254,659	\$333,700	76.31%	\$333,700	76.31%
	<i>Clergy Insurance</i>								
52	Group Long-Term Disability	\$2,527	\$1,679	150.50%	\$15,114	\$20,148	75.01%	\$20,148	75.01%
53	Group Insurance - Active Clergy	\$362	\$52,471	0.69%	\$610,301	\$629,650	96.93%	\$629,650	96.93%
54	Group Insurance - Retired	\$430	\$10,035	4.28%	\$112,867	\$120,422	93.73%	\$120,422	93.73%
55	Subtotal - Clergy Insurance	\$3,319	\$64,185	5.17%	\$738,281	\$770,220	95.85%	\$770,220	95.85%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2019

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
56	Commission on Congregations	\$41,986	\$91,993	45.64%	\$992,940	\$1,103,920	89.95%	\$1,103,920	89.95%
	<u>Commission on Convocations</u>								
57	Commission on Convocations	\$0	\$0		\$0	\$0		\$0	

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2019

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
<u>Commission on the Diocese</u>									
Office of the Bishop									
58	Bishop Stipend	\$13,267	\$13,267	100.00%	\$159,200	\$159,200	100.00%	\$159,200	100.00%
59	Bishop Pension	\$2,388	\$2,388	100.00%	\$28,656	\$28,656	100.00%	\$28,656	100.00%
60	Bishop Insurance	\$0	\$1,717	0.00%	\$20,604	\$20,600	100.02%	\$20,600	100.02%
61	Bishop's Staff Stipends & Benefits	\$62,696	\$64,429	97.31%	\$756,598	\$773,144	97.86%	\$773,144	97.86%
62	Staff FICA	\$2,182	\$2,042	106.86%	\$21,033	\$24,500	85.85%	\$24,500	85.85%
63	Short-term disability	\$0	\$195	0.00%	\$1,832	\$2,340	78.29%	\$2,340	78.29%
64	Episcopal Visitations	\$0	\$625	0.00%	\$2,750	\$7,500	36.67%	\$7,500	36.67%
65	Diocesan House Admin. Expenses	\$8,676	\$10,331.42	83.98%	\$111,030	\$123,977.00	89.56%	\$123,977	89.56%
66	Bishop Travel, Continuing Ed. & Hospitality	\$10,609	\$2,917	363.73%	\$25,948	\$35,000	74.14%	\$35,000	74.14%
67	Canon Staff Travel	\$2,121	\$2,292	92.54%	\$26,925	\$27,500	97.91%	\$27,500	97.91%
68	Non-Canon Staff Conferences/Continuing Ed/Travel	\$1,830	\$833	219.55%	\$10,000	\$10,000	100.00%	\$10,000	100.00%
69	Property manager shared with Trinity	\$1,000	\$1,000	100.00%	\$12,000	\$12,000	100.00%	\$12,000	100.00%
70	DH Capital Maintenance Fund	\$24,729	\$833	2967.51%	\$86,495	\$10,000	864.95%	\$10,000	864.95%
71	Communications (e-DUSC, Web, on-line registratons)	\$3,300	\$2,083	158.39%	\$23,730	\$25,000	94.92%	\$25,000	94.92%
72	Subtotal - Office of the Bishop	\$132,797	\$104,951	126.53%	\$1,286,802	\$1,259,417	102.17%	\$1,259,417	102.17%
Bishop's Events:									
73	Clergy Business Day	\$0	\$83	0.00%	\$453	\$1,000	45.30%	\$1,000	45.30%
74	Ordinations - Diaconate	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
75	Ordinations - Priesthood	\$0	\$83	0.00%	\$67	\$1,000	6.65%	\$1,000	6.65%
76	Ordinations - Transitional Diaconate	\$750	\$83	900.00%	\$875	\$1,000	87.53%	\$1,000	87.53%
77	Renewal of Vows	\$0	\$125	0.00%	\$250	\$1,500	16.64%	\$1,500	16.64%
78	Celebrations of New Ministries	\$0	\$42	0.00%	\$864	\$500	172.80%	\$500	172.80%
79	Subtotal - Bishop's Events	\$750	\$417	180.00%	\$2,508	\$5,000	50.17%	\$5,000	50.17%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2019

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	Diocesan Institutions								
80	All Saints', Clinton for facilities use	\$333	\$333.33	100.00%	\$4,000	\$4,000	100.00%	\$4,000	100.00%
81	Still Hopes	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%	\$1,000	100.00%
82	Finlay House	\$0	\$42	0.00%	\$500	\$500	100.00%	\$500	100.00%
83	Gravatt	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%	\$1,000	100.00%
84	Univ. of the South School of Theology (Sewanee)	\$0	\$333	0.00%	\$4,000	\$4,000	100.00%	\$4,000	100.00%
85	Voorhees	\$0	\$125	0.00%	\$1,500	\$1,500	100.00%	\$1,500	100.00%
86	Heathwood Hall Episcopal School	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%	\$1,000	100.00%
87	Kanuga	\$0	\$83	0.00%	\$2,300	\$1,000	230.00%	\$1,000	230.00%
88	Subtotal - Diocesan Institutions	\$333	\$1,167	28.57%	\$15,300	\$14,000	109.29%	\$14,000	109.29%
	Diocesan Convention								
89	Diocesan Convention - Leadership & Business Days	\$18,678	\$1,250.00	1494.24%	\$12,654	\$15,000.00	84.36%	\$15,000	84.36%
90	Convention Secretary	\$200	\$200	100.00%	\$2,200	\$2,400	91.67%	\$2,400	91.67%
91	Subtotal - Diocesan Convention	\$18,878	\$1,450	1594.24%	\$14,854	\$17,400	176.02%	\$17,400	85.37%
	Diocesan Executive Council								
92	Diocesan Executive Council	\$0	\$83	0.00%	\$1,108	\$1,000	110.75%	\$1,000	110.75%
93	D.E.C. Orientation & Planning	\$3,545	\$311	1138.38%	\$4,845	\$3,737	129.65%	\$3,737	129.65%
94	Audit & Accounting Services	\$0	\$1,667	0.00%	\$5,900	\$20,000	29.50%	\$20,000	29.50%
95	Insurance - Property, Liability, Bond	\$0	\$1,583	0.00%	\$12,805	\$19,000	67.39%	\$19,000	67.39%
96	Real Property Expenses	\$0	\$1,667	0.00%	\$0	\$20,000	0.00%	\$20,000	0.00%
97	NEW - Diocesan Chancellors	\$0	\$250	0.00%	\$350	\$3,000	11.67%	\$3,000	11.67%
98	Subtotal - Diocesan Executive Council	\$3,545	\$5,561	63.74%	\$25,008	\$66,737	37.47%	\$66,737	37.47%
99	Commission on the Diocese	\$156,303	\$113,546	137.66%	\$1,344,471	\$1,362,554	98.67%	\$1,362,554	98.67%

2020 Episcopal Pledge Commitment Report

as of 8.27.2020

Church:	Church City:	2020 Lower Pledge Option	2020 Pledge Accepted	Acceptances / Lower Option
Trinity Episcopal Church	Abbeville	\$ 7,503	\$ 11,002	146.63%
St Augustine of Canterbury	Aiken	\$ 27,645	\$ 27,645	100.00%
St Thaddeus Episcopal Church	Aiken	\$ 109,996	\$ 93,800	85.28%
Grace Episcopal Church	Anderson	\$ 57,384	\$ 57,384	100.00%
St. George's Church	Anderson	\$ 8,870	\$ 8,870	100.00%
All Saints' Episcopal Church	Beech Island	\$ 3,897		0.00%
St Margarets Episcopal Church	Boiling Springs	\$ 21,830	\$ 12,000	54.97%
Grace Episcopal Church	Camden	\$ 55,644	\$ 55,644	100.00%
All Saints' Episcopal Church	Cayce	\$ 18,181	\$ 14,100	77.55%
St Francis of Assisi	Chapin	\$ 51,204	\$ 46,084	90.00%
St Marks Episcopal Church	Chester	\$ 4,384		0.00%
Holy Trinity Episcopal Church	Clemson	\$ 84,617	\$ 84,617	100.00%
All Saints' Episcopal Church	Clinton	\$ 23,196	\$ 23,196	100.00%
Church of the Cross	Columbia	\$ 8,903	\$ 4,356	48.93%
Church of the Good Shepherd	Columbia	\$ 70,789	\$ 54,000	76.28%
St David's Episcopal Church	Columbia	\$ 57,986	\$ 57,986	100.00%
St John's Episcopal Church	Columbia	\$ 150,818	\$ 150,818	100.00%
St Luke's Episcopal Church	Columbia	\$ 33,505	\$ 33,505	100.00%
St Martin's in the Fields	Columbia	\$ 146,061	\$ 160,000	109.54%
St Mary's Episcopal Church	Columbia	\$ 70,445	\$ 50,000	70.98%
St Michael & All Angels'	Columbia	\$ 55,669	\$ 21,000	37.72%
St Timothy's Episcopal Church	Columbia	\$ 22,721	\$ 16,000	70.42%
Trinity Cathedral Church	Columbia	\$ 466,904	\$ 401,000	85.88%
St Michael's Episcopal Church	Easley	\$ 36,670	\$ 24,000	65.45%
St Thomas Church	Eastover	\$ 3,680		0.00%
St Paul's Episcopal Church	Fort Mill	\$ 34,510		0.00%
Episcopal Church of the Incarnation	Gaffney	\$ 23,535	\$7,200.00	30.59%
Calvary Episcopal Church	Glenn Springs / Pauline	\$ 7,643	\$ 7,643	100.00%
St Paul's Episcopal Church	Graniteville	\$ 9,545	\$ 2,000	20.95%
St Peter's Episcopal Church	Great Falls	\$ 3,333	\$ 3,333	100.00%

2020 Episcopal Pledge Commitment Report

as of 8.27.2020

Church:	Church City:	2020 Lower Pledge Option	2020 Pledge Accepted	Acceptances / Lower Option
Christ Episcopal Church	Greenville	\$ 450,345	\$ 315,800	70.12%
Church of the Redeemer	Greenville	\$ 43,788	\$ 43,000	98.20%
St Andrew's Episcopal Church	Greenville	\$ 33,493	\$ 33,493	100.00%
St Francis Episcopal Church	Greenville	\$ 4,646		0.00%
St James Episcopal Church	Greenville	\$ 97,418	\$ 97,418	100.00%
St Peter's Episcopal Church	Greenville	\$ 94,443	\$ 94,443	100.00%
St Philip's Church	Greenville	\$ 8,536	\$ 8,822	103.35%
Church of the Resurrection	Greenwood	\$ 64,750	\$ 64,750	100.00%
Church of the Good Shepherd	Greer	\$ 21,625	\$ 21,625	100.00%
St John's Episcopal Church	Hopkins / Congaree	\$ 22,290	\$ 22,290	100.00%
Epis Ch of St Simon & St Jude	Irmo	\$ 37,319	\$ 32,900	88.16%
St Barnabas Episcopal Church	Jenkinsville	\$ 6,270	\$ 6,355	101.36%
Christ Episcopal Church	Lancaster	\$ 20,052	\$ 5,000	24.94%
Church of the Epiphany	Laurens	\$ 12,820	\$ 6,000	46.80%
St Alban's Episcopal Church	Lexington	\$ 35,954	\$ 39,289	109.28%
St Luke's Episcopal Church	Newberry	\$ 11,937	\$ 3,500	29.32%
St Bartholomew's Episcopal Church	North Augusta	\$ 52,772	\$5,000	9.47%
St Stephen's Episcopal Church	Ridgeway	\$ 14,371	\$ 14,371	100.00%
Episcopal Church of Our Saviour	Rock Hill	\$ 61,307	\$ 61,307	100.00%
Church of the Ascension	Seneca	\$ 20,052		0.00%
Holy Cross Episcopal Church	Simpsonville	\$ 78,392	\$ 26,000	33.17%
Episcopal Church of the Advent	Spartanburg	\$ 298,295	\$ 298,295	100.00%
Episcopal Church of the Epiphany	Spartanburg	\$ 6,447		0.00%
St Christopher's Church Episcopal	Spartanburg	\$ 35,421	\$ 10,890	30.74%
St Matthew's Episcopal Church	Spartanburg	\$ 65,861		0.00%
Episcopal Church of the Ridge	Trenton	\$ 22,340	\$ 22,900	102.51%
Church of the Nativity	Union	\$ 7,848	\$ 4,500	57.34%
St John's Episcopal Church	Winnsboro	\$ 7,366	\$ 7,366	100.00%
Church of the Good Shepherd	York	\$ 28,973	\$ 28,973	100.00%
	Total:	\$ 3,342,199	\$ 2,701,470	80.83%
\$ Budgeted in 2020 SOM:	\$2,620,000		51	Total Received
% of 2020 SOM Committed:	103.11%		8	Total Outstanding
			59	

Note: The Report Option to include Open Transactions is selected.

Accounts

Assets		
Bank Accounts		
10100 - Cash in Bank	\$1,390,080.63	
10150 - Diocesan Money Market Account	\$357,770.58	
10151 - Wire Transfer Account	\$214.60	
10200 - Bishop's Discretionary Fund	\$19,852.58	
Total Bank Accounts		\$1,767,918.39
Investments		
10320 - Perm.Investments-Unrest.	\$3,230,488.28	
10325 - Perm.Inv.-Temp. Restr.	\$3,656,434.50	
10330 - Perm.Inv.-Perm.Restrict.	\$303,820.00	
Total Investments		\$7,190,742.78
Fixed Assets		
10515 - Land	\$273,759.54	
10520 - Buildings	\$810,113.42	
10530 - Furniture & Equipment	\$268,893.24	
10537 - Mortgage Rec-Good Shepherd, N.Aug	\$196,458.63	
Total Fixed Assets		\$1,549,224.83
Other Assets		
10500 - Pre-paid Expenses	\$5,413.85	
10540 - Accumulated Depreciation	(\$1,037,675.35)	
Total Other Assets		(\$1,032,261.50)
Accounts Receivables		
10713 - A/R SMAA Accounting Assistance	\$13,509.35	
10715 - A/R General	\$11,286.63	
10716 - A/R Deployment	\$5,770.15	
10739 - Pledges Receivable	\$5,356.00	
12000 - A/R Gravatt	\$89,999.59	
Total Accounts Receivables		\$125,921.72
A/R Group Health Insurance		
10735 - A/R Group Health Insurance Premiums	(\$2,280.00)	
10736 - A/R Group Health Insurance Adj.	\$1,917.88	
Total A/R Group Health Insurance		(\$362.12)
ECH at York Place, Inc.		
ECH Checking		
10111 - ECH at York Place, Inc. - Checking	\$1,507.47	
Total ECH Checking	\$1,507.47	
ECH Fixed Assets		
10516 - ECHYP - Land	\$970,000.00	
10521 - ECHYP - Buildings	\$1,770,000.00	
10531 - ECHYP - Furniture & Equipment	\$10,678.60	
Total ECH Fixed Assets	\$2,750,678.60	
ECH Other Assets		
10542 - ECHYP - Accumulated Depreciation	(\$45,851.79)	
10760 - A/R ECHYP	\$200,000.00	
10910 - Beneficial Interest - ECHYP - Way T	\$593,318.03	
10920 - Beneficial Interest - ECHYP - Taylo	\$1,117,486.31	
10930 - Beneficial Interest - ECHYP - Chale	\$299,075.58	
Total ECH Other Assets	\$2,164,028.13	
Total ECH at York Place, Inc.		\$4,916,214.20
Total Assets		\$14,517,398.30
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
20110 - Annuities Payable	\$100.00	

Episcopal Diocese of Upper SC
Balance Sheet
September 2020

Note: The Report Option to include Open Transactions is selected.

Accounts

20215 - A/P Year End	(\$1,257.79)	
20242 - A/P Epis. Diocese of Upper SC	\$200,000.00	
21100 - Investments Held for Distribution	(\$1,232.80)	
21200 - Investments to Forward	\$40,129.78	
23100 - Advances from Unrestricted Fund	\$16,400.00	
Total Liabilities		\$254,139.19
Fund Principal		
30100 - Unrestr.N.A.- St. of Miss'n	\$3,254,944.06	
30150 - Unrestr.N.A.-Non-SOM	\$1,587,499.03	
30160 - Board Designated Net Assets	\$19,960.00	
30175 - Unrestr.N.A.-HCI	\$241,447.63	
31150 - T.R.N.A.-Investments	\$3,527,995.77	
31200 - P.R.N.A.-Investments	\$303,820.00	
ECH at York Place, Inc.		
30111 - ECH at York Place, Inc. - Fund Princ	\$4,518,690.31	
Total ECH at York Place, Inc.	\$4,518,690.31	
Excess Cash Received	\$274,552.33	
Total Fund Principal and Excess Cash Received		\$13,728,909.13
Restricted Funds		
Total Temporary Restricted	\$534,349.98	
Total Restricted Funds		\$534,349.98
Total Liabilities, Fund Principal, & Restricted Funds		\$14,517,398.30

**The Episcopal Diocese of Upper South Carolina
Statement of Mission Summary Report
September 2020**

		September	Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Diocesan Resources (Income)</u>							
3	Episcopal Pledge Income (16%)	\$232,530	\$218,333	\$2,037,547	\$1,965,000	103.69%	\$2,620,000	77.77%
4	Support for Theological Ed. (Endowment)	\$607	\$0	\$3,254	\$0	0.00%	\$0	0.00%
5	Continuing Ed. for Clergy (Endowment)	\$103	\$0	\$551	\$0	0.00%	\$0	0.00%
6	Withdrawals from Diocesan Endowment Portfolio	\$1	\$18,792	\$28	\$169,131	0.02%	\$225,508	0.01%
7	Expenditure of Restricted & Designated Funds	\$0	\$0	\$0	\$0	0.00%	\$0	0.00%
8	Bishop's Permanent Fund (Endowment)	\$0	\$2,083	\$0	\$18,750	0.00%	\$25,000	0.00%
9								
10	Total Revenue	\$233,241	\$239,209	\$2,041,380	\$2,152,881	94.82%	\$2,870,508	71.12%
	Expenses:							
26	Commission on Ministry	\$0	\$3,347	\$4,702	\$30,122	15.61%	\$40,162	11.71%
37	Commission on Christian Formation	\$0	\$2,750	\$6,530	\$24,750	26.38%	\$33,000	19.79%
56	Commission on Congregations	\$7,345	\$15,646	\$95,063	\$140,813	67.51%	\$187,750	50.63%
99	Commission on the Diocese	\$71,011	\$186,441	\$1,428,458	\$1,677,972	85.13%	\$2,237,296	63.85%
105	Commission on TEC & Anglican Communion	\$25,273	\$25,653	\$228,938	\$230,873	99.16%	\$307,830	74.37%
117	Commission on Mission & International Concerns	\$1,696	\$7,088	\$50,649	\$63,788	79.40%	\$85,050	59.55%
118	Total Expenses	\$105,326	\$240,924	\$1,814,341	\$2,168,316	83.68%	\$2,891,088	62.76%
119	Net (over)/under	\$127,915	(\$1,715)	\$227,039	(\$15,435)		(\$20,580)	
	Note: Health Ins. Is prepaid a month in advance.							

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2020

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	Diocesan Resources (Income)								
3	Episcopal Pledge Income (16%)	\$232,530	\$218,333	106.50%	\$2,037,547	\$1,965,000	103.69%	\$2,620,000	77.77%
4	Support for Theological Ed. (Endowment)	\$607	\$0	0.00%	\$3,254	\$0	0.00%	\$0	0.00%
5	Continuing Ed. for Clergy (Endowment)	\$103	\$0	0.00%	\$551	\$0	0.00%	\$0	0.00%
6	Withdrawals from Diocesan Endowment Portfolio	\$1	\$18,792	0.01%	\$28	\$169,131	0.02%	\$225,508	0.01%
7	Expenditure of Restricted & Designated Funds	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
8	Bishop's Permanent Fund (Endowment)	\$0	\$2,083	0.00%	\$0	\$18,750	0.00%	\$25,000	0.00%
9									
	Total Revenue	\$233,241	\$239,209	97.50%	\$2,041,380	\$2,152,881	94.82%	\$2,870,508	71.12%
	Expenses:								
	Commission on Ministry								
10	COM: Leadership Development	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	Ordained Ministry								
11	Clergy Pre-Lenten Retreat	\$0	\$83	0.00%	(\$278)	\$750	-37.08%	\$1,000	-27.81%
12	Fall Clergy Conference	\$0	\$83	0.00%	(\$125)	\$750	-16.67%	\$1,000	-12.50%
13	Ministry of Clergy Spouses	\$0	\$17	0.00%	\$0	\$150	0.00%	\$200	0.00%
14	Deacons	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
15	New Clergy Leadership Development	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
16	Clergy Continuing Education	\$0	\$104	0.00%	\$850	\$938	90.67%	\$1,250	68.00%
17	Committee for Retired Clergy/Spouses	\$0	\$125	0.00%	\$555	\$1,125	49.33%	\$1,500	37.00%
	Discernment and Theological Ed.								
18	Vocational Discernment	\$0	\$108	0.00%	\$738	\$975	75.73%	\$1,300	56.80%
19	Deacon Formation Program	\$0	\$83	0.00%	\$1,000	\$750	133.33%	\$1,000	100.00%
20	Seminarian Insurance	\$0	\$1,551	0.00%	\$0	\$13,959	0.00%	\$18,612	0.00%
21	Theological Education Assistance	\$0	\$667	0.00%	\$1,771	\$6,000	29.52%	\$8,000	22.14%
22	NEW - Seminarian Retreat	\$0	\$358	0.00%	\$190	\$3,225	5.91%	\$4,300	4.43%
23	Seminarian Travel	\$0	\$125	0.00%	\$0	\$1,125	0.00%	\$1,500	0.00%
24	Seminarian Emergency Funds	\$0	\$42	0.00%	\$0	\$375	0.00%	\$500	0.00%
25	New - Seminarian Book Funds								
26	Commission on Ministry	\$0	\$3,347	0.00%	\$4,702	\$30,122	15.61%	\$40,162	11.71%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2020

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Commission for Christian Formation</u>								
27	Order of the Daughters of the King	\$0	\$250	0.00%	\$0	\$2,250	0.00%	\$3,000	0.00%
28	Cursillo	\$0	\$250	0.00%	\$160	\$2,250	7.11%	\$3,000	5.33%
29	Vocare	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
30	Children's Ministry	\$0	\$75	0.00%	\$82	\$675	12.17%	\$900	9.13%
	General Children's Ministry	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	5th Grade Bridge Retreat	\$0	\$75	0.00%	\$82	\$675	12.17%	\$900	9.13%
31	Youth Ministry	\$0	\$1,900	0.00%	\$4,538	\$17,100	26.54%	\$22,800	19.90%
	Happening	\$0	\$1,046	0.00%	\$481	\$9,413	5.11%	\$12,550	3.83%
	General Youth Ministry	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	YM: Middle School Fall Lock-in	\$0	\$38	0.00%	\$0	\$338	0.00%	\$450	0.00%
	YM: New Beginnings	\$0	\$98	0.00%	(\$115)	\$881	-13.11%	\$1,175	-9.83%
	YM: High School Spring Retreat	\$0	\$600	0.00%	\$4,153	\$5,400	76.91%	\$7,200	57.68%
	YM: High School Fall Lock-in	\$0	\$38	0.00%	(\$239)	\$338	-70.72%	\$450	-53.04%
	YM: EYE: Epis. Youth Event	\$0	\$0	0.00%	(\$100)	\$0	0.00%	\$0	0.00%
	YM: PYE: Provincial Youth Event	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	YM: PYNM: Provinc Youth Network Mtg	\$0	\$31	0.00%	\$0	\$281	0.00%	\$375	0.00%
	YM: DYLC: Dioc. Youth Lead. Comm.	\$0	\$50	0.00%	\$358	\$450.00	79.50%	\$600	59.63%
32	Adult Formation Ministry	\$0	\$129.17	0.00%	\$0	\$1,162.50	0.00%	\$1,550	0.00%
	Safe Church Trainers	\$0	\$85	0.00%	\$0	\$767	0.00%	\$1,023	0.00%
	Adult Formation Ministry	\$0	\$44	0.00%	\$0	\$395	0.00%	\$527	0.00%
	Safe Church Trainers <i>*Now included in Adult Formation*</i>								
33	Community of Hope	\$0	\$0	0.00%	\$0	\$0	#DIV/0!	\$0	0.00%
34	Education for Ministry	\$0	\$146	0.00%	\$1,750	\$1,313	133.33%	\$1,750	100.00%
35	Episcopal Church Women	\$0	\$0	0.00%	\$0	\$0.00	#DIV/0!	\$0	0.00%
36	Commission on Christian Formation	\$0	\$2,750	0.00%	\$6,530	\$24,750	26.38%	\$33,000	19.79%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2020

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
<u>Commission on Congregations</u>									
<i>Hispanic Ministries</i>									
37	Holy Cross, Simpsonville - Hispanic Ministries	\$0	\$2,167	0.00%	\$0	\$19,500	0.00%	\$26,000	0.00%
38	St. Francis, Greenville - Hispanic Ministries	\$2,121	\$2,292	92.56%	\$21,136	\$20,625	102.48%	\$27,500	76.86%
<i>African American Ministries</i>									
39	St. Thomas, Eastover	\$313	\$313	100.00%	\$2,813	\$2,813	100.00%	\$3,750	75.00%
<i>New Ways of Being Church</i>									
40	Church of the Cross, Columbia	\$1,292	\$1,292	100.00%	\$11,625	\$11,625	100.00%	\$15,500	75.00%
41	Diocesan Curate Support	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
42	Young Adult Communities: Campus Ministries	\$78	\$5,000	1.56%	\$25,880	\$45,000	57.51%	\$60,000	43.13%
	YAM: Canterbury Communities (General Expenses)	\$0	\$353	0.00%	\$4,186	\$3,176	131.82%	\$4,234	98.87%
	YAM: Clemson Canterbury	\$26	\$210	12.38%	\$1,408	\$1,890	74.48%	\$2,520	55.86%
	YAM: Furman Canterbury	\$0	\$138	0.00%	\$442	\$1,238	35.75%	\$1,650	26.81%
	YAM: Presbyterian Coll. Canterbury	\$26	\$128	20.26%	\$247	\$1,155	21.40%	\$1,540	16.05%
	YAM: Univ. S.C. Canterbury	\$0	\$440	0.00%	\$2,880	\$3,964	72.65%	\$5,285	54.49%
	YAM: Rock Hill Canterbury	\$26	\$1,391	1.87%	\$16,717	\$12,518	133.54%	\$16,691	100.16%
	YAM: Spartanburg Canterbury	\$0	\$90	0.00%	\$0	\$810	0.00%	\$1,080	0.00%
	YAM: Clemson Canterbury Stipend	\$0	\$500	0.00%	\$2,148	\$4,500	47.74%	\$6,000	35.80%
	YAM: Furman Canterbury Stipend	\$0	\$250	0.00%	\$1,600	\$2,250	71.11%	\$3,000	53.33%
	YAM: Presbyterian Coll. Canterbury Stipend	\$0	\$250	0.00%	\$800	\$2,250	35.56%	\$3,000	26.67%
	YAM: Univ. S.C. Canterbury Stipend	\$0	\$500	0.00%	\$3,700	\$4,500	82.22%	\$6,000	61.67%
	YAM: Rock Hill Canterbury Stipend	\$0	\$250	0.00%	\$800	\$2,250	35.56%	\$3,000	26.67%
	YAM: Spartanburg Canterbury Stipend	\$0	\$500	0.00%	\$3,700	\$4,500	82.22%	\$6,000	61.67%
43	Episcopal Service Corps	\$0	\$833	0.00%	\$0	\$7,500	0.00%	\$10,000	0.00%
<i>Continuing Support</i>									
44	St. Augustine of Canterbury, Aiken	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
45	All Saints', Beech Island	\$375	\$375	100.00%	\$3,375	\$3,375	100.00%	\$4,500	75.00%
46	St. Christopher's, Spartanburg	\$1,063	\$1,063	100.00%	\$9,563	\$9,563	100.00%	\$12,750	75.00%
47	New- St. Bartholomew's, North Augusta	\$1,500	\$1,500	100.00%	\$13,500	\$13,500	100.00%	\$18,000	75.00%
48	Epiphany, Spartanburg	\$604	\$604	100.00%	\$5,438	\$5,438	100.00%	\$7,250	75.00%
<i>Congregational & Stewardship Development</i>									
49	Congregational Workshops	\$0	\$63	0.00%	\$485	\$563	86.15%	\$750	64.61%
50	Congregational Vitality and Sustainability	\$0	\$21	0.00%	\$0	\$188	0.00%	\$250	0.00%
51	Stewardship (TENS membership)	\$0	\$125	0.00%	\$1,250	\$1,125	111.11%	\$1,500	83.33%
52	Commission on Congregations	\$7,345	\$15,646	46.95%	\$95,063	\$140,813	67.51%	\$187,750	50.63%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2020

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Commission on Convocations</u>								
53	Commission on Convocations	\$0	\$0		\$0	\$0		\$0	
	<u>Commission on the Diocese</u>								
	Clergy Insurance								
54	Group Long-Term Disability	\$0	\$1,750	0.00%	\$10,106	\$15,750	64.16%	\$21,000	48.12%
55	Group Insurance - Active Clergy	\$388	\$59,820	0.65%	\$473,971	\$538,380	88.04%	\$717,840	66.03%
56	Group Insurance - Retired	\$540	\$10,417	5.18%	\$73,387	\$93,750	78.28%	\$125,000	58.71%
57	Subtotal - Clergy Insurance	\$928	\$71,987	1.29%	\$557,464	\$647,880	86.04%	\$863,840	64.53%
	Office of the Bishop								
58	Bishop Stipend	\$13,267	\$13,267	100.00%	\$119,400	\$119,400	100.00%	\$159,200	75.00%
59	Bishop Pension	\$2,388	\$2,388	100.00%	\$21,492	\$21,492	100.00%	\$28,656	75.00%
60	Bishop Insurance	\$0	\$1,750	0.00%	\$16,443	\$15,750	104.40%	\$21,000	78.30%
61	Bishop's Staff Stipends & Benefits	\$46,101	\$65,417	70.47%	\$585,823	\$588,750	99.50%	\$785,000	74.63%
62	Staff FICA	\$1,883	\$2,083	90.39%	\$16,949	\$18,750	90.39%	\$25,000	67.79%
63	Short-term disability	\$0	\$200	0.00%	\$1,006	\$1,800	55.90%	\$2,400	41.93%
64	Episcopal Visitations	\$0	\$625	0.00%	\$0	\$5,625	0.00%	\$7,500	0.00%
65	Diocesan House Admin. Expenses	\$4,286	\$10,333.33	41.47%	\$58,362	\$93,000.00	62.76%	\$124,000	47.07%
66	Bishop Travel, Continuing Ed. & Hospitality	\$40	\$2,500	1.60%	\$2,672	\$22,500	11.87%	\$30,000	8.91%
67	Canon Staff Travel	\$158	\$2,292	6.90%	\$8,955	\$20,625	43.42%	\$27,500	32.56%
68	Non-Canon Staff Conferences/Continuing Ed/Travel	\$0	\$833	0.00%	\$634	\$7,500	8.45%	\$10,000	6.34%
69	Property manager shared with Trinity	\$1,000	\$1,000	100.00%	\$9,000	\$9,000	100.00%	\$12,000	75.00%
70	DH Capital Maintenance Fund	\$0	\$833	0.00%	\$0	\$7,500	0.00%	\$10,000	0.00%
71	New - Repayment of Diocean House Renovations Funds	\$0	\$1,650	0.00%	\$0	\$14,850	0.00%	\$19,800	0.00%
72	Communications (e-DUSC, Web, on-line registratons)	\$697	\$2,083	33.45%	\$7,179	\$18,750	38.29%	\$25,000	28.72%
73	Subtotal - Office of the Bishop	\$69,819	\$107,255	65.10%	\$847,914	\$965,292	87.84%	\$1,287,056	65.88%
	Bishop's Events:								
74	Clergy Business Day	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
75	Ordinations - Diaconate	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
76	Ordinations - Priesthood	\$64	\$83	76.91%	\$64	\$750	8.55%	\$1,000	6.41%
77	Ordinations - Transitional Diaconate	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
78	Renewal of Vows	\$0	\$125	0.00%	\$279	\$1,125	24.76%	\$1,500	18.57%
79	Celebrations of New Ministries	\$0	\$42	0.00%	\$0	\$375	0.00%	\$500	0.00%
80	Subtotal - Bishop's Events	\$64	\$250	25.64%	\$343	\$2,250	15.23%	\$3,000	11.42%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2020

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
Diocesan Institutions									
81	All Saints', Clinton for facilities use	\$0	\$333.33	0.00%	\$2,333	\$3,000	77.78%	\$4,000	58.33%
82	Still Hopes	\$0	\$83	0.00%	\$1,000	\$750	133.33%	\$1,000	100.00%
83	Finlay House	\$0	\$42	0.00%	\$500	\$375	133.33%	\$500	100.00%
84	Gravatt	\$0	\$83	0.00%	\$1,000	\$750	133.33%	\$1,000	100.00%
85	Univ. of the South School of Theology (Sewanee)	\$0	\$333	0.00%	\$4,000	\$3,000	133.33%	\$4,000	100.00%
86	Voorhees	\$0	\$125	0.00%	\$1,500	\$1,125	133.33%	\$1,500	100.00%
87	Heathwood Hall Episcopal School	\$0	\$83	0.00%	\$1,000	\$750	133.33%	\$1,000	100.00%
88	Kanuga	\$0	\$83	0.00%	\$1,000	\$750	133.33%	\$1,000	100.00%
89	Subtotal - Diocesan Institutions	\$0	\$1,167	0.00%	\$12,333	\$10,500	117.46%	\$14,000	88.10%
Diocesan Convention									
90	Diocesan Convention - Leadership & Business Days	\$0	\$1,250.00	0.00%	\$0	\$11,250.00	0.00%	\$15,000	0.00%
91	Convention Secretary	\$200	\$200	100.00%	\$1,800	\$1,800	100.00%	\$2,400	75.00%
92	Subtotal - Diocesan Convention	\$200	\$1,450	100.00%	\$1,800	\$13,050	100.00%	\$17,400	10.34%
Diocesan Executive Council									
93	Diocesan Executive Council	\$0	\$167	0.00%	\$158	\$1,500	10.50%	\$2,000	7.88%
94	D.E.C. Orientation & Planning	\$0	\$250	0.00%	\$1,384	\$2,250	61.49%	\$3,000	46.12%
95	Audit & Accounting Services	\$0	\$1,667	0.00%	\$0	\$15,000	0.00%	\$20,000	0.00%
96	Insurance - Property, Liability, Bond	\$0	\$1,583	0.00%	\$6,713	\$14,250	47.11%	\$19,000	35.33%
97	Real Property Expenses	\$0	\$417	0.00%	\$0	\$3,750	0.00%	\$5,000	0.00%
98	NEW - Diocesan Chancellors	\$0	\$250	0.00%	\$350	\$2,250	15.56%	\$3,000	11.67%
99	Subtotal - Diocesan Executive Council	\$0	\$4,333	0.00%	\$8,604	\$39,000	22.06%	\$52,000	16.55%
100	Commission on the Diocese	\$71,011	\$186,441	38.09%	\$1,428,458	\$1,677,972	85.13%	\$2,237,296	63.85%

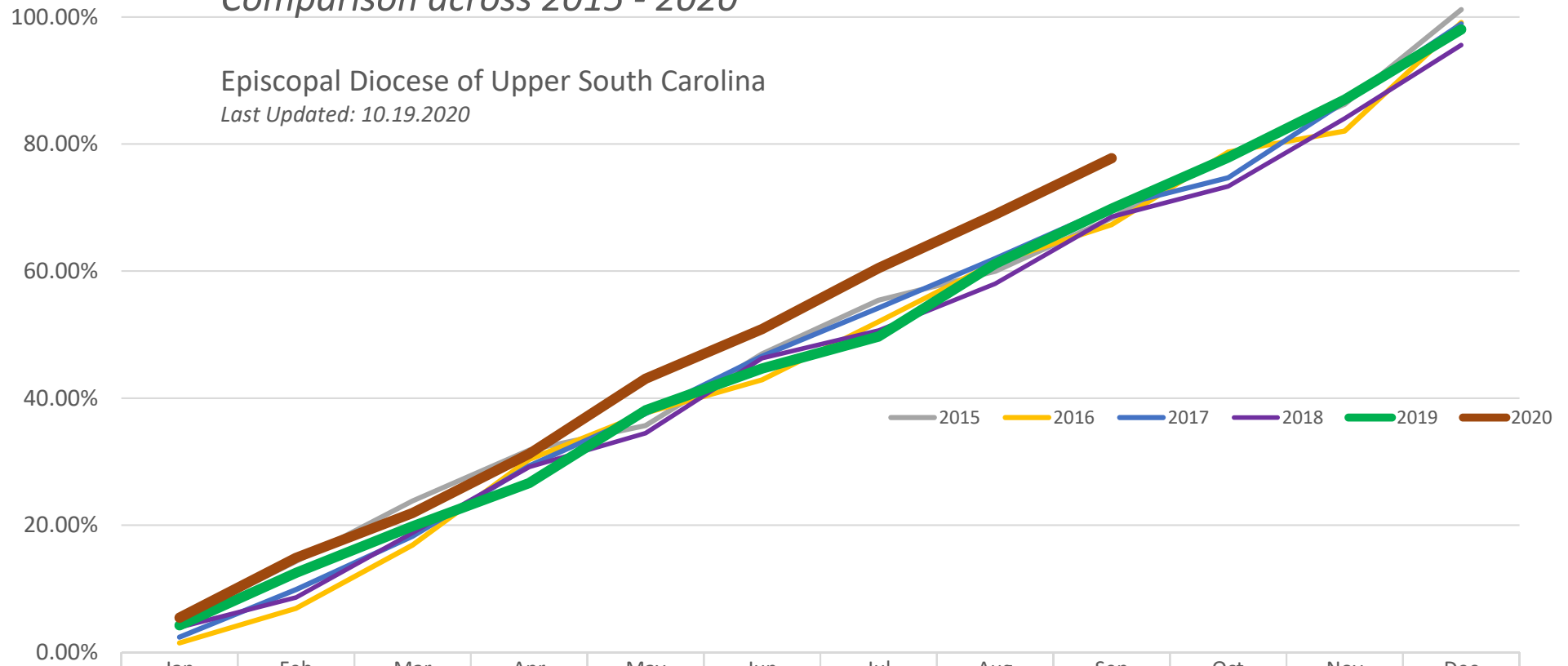
**The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2020**

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
<u>Comm. on The Episcopal Church & the Anglican Communion</u>									
101	Province IV Pledge	\$0	\$296	0.00%	\$1,480	\$2,664	55.56%	\$3,552	41.67%
102	Diocesan Pledge to The Episcopal Church	\$23,940	\$23,940	100.00%	\$215,458	\$215,459	100.00%	\$287,278	75.00%
103	Deputies to General & Synod Convention	\$1,250	\$1,250	100.00%	\$11,250	\$11,250	100.00%	\$15,000	75.00%
104	Lambeth Conference	\$83	\$83	100.00%	\$750	\$750.00	100.00%	\$1,000	75.00%
105	Ecumenical Relations	\$0	\$83	0.00%	\$0	\$750	0.00%	\$1,000	0.00%
106	Commission on TEC & Anglican Communion	\$25,273	\$25,653	98.52%	\$228,938	\$230,873	99.16%	\$307,830	74.37%
<u>Commission on Mission & International Concerns</u>									
107	Episcopal Relief & Development	\$0	\$42	0.00%	\$0	\$375	0.00%	\$500	0.00%
108	Millennium Development Goals (0.7% of total Income)	\$0	\$1,517	0.00%	\$11,732	\$13,650	85.95%	\$18,200	64.46%
109	World Mission Committee - Cange	(\$263)	\$1,167	-22.50%	(\$106)	\$10,500	-1.01%	\$14,000	-0.76%
110	Ecuador Programs	\$0	\$1,167	0.00%	\$14,000	\$10,500	133.33%	\$14,000	100.00%
111	SC Bishops' Public Education Initiative	\$1,614	\$1,196	134.94%	\$14,523	\$10,763	134.94%	\$14,350	101.21%
112	Camp AIR (Adventures in Reading)	\$0	\$83	0.00%	\$0	\$750	0.00%	\$1,000	0.00%
113	Matthew 25 Outreach Grants	\$0	\$1,250	0.00%	\$9,000	\$11,250	80.00%	\$15,000	60.00%
114	Racial Reconciliation	\$0	\$83	0.00%	\$427	\$750	56.91%	\$1,000	42.68%
115	HIV/AIDS Committee	\$0	\$83	0.00%	\$0	\$750	0.00%	\$1,000	0.00%
116	Voorhees Scholars Program	\$345	\$417	82.73%	\$700	\$3,750	18.66%	\$5,000	13.99%
117	NEW - Environmental Stewardship and Justice	\$0	\$83	0.00%	\$374	\$750	49.83%	\$1,000	37.37%
118	Commission on Mission & International Concerns	\$1,696	\$7,088	23.93%	\$50,649	\$63,788	79.40%	\$85,050	59.55%
119	Total Expenses	\$105,326	\$240,924	43.72%	\$1,814,341	\$2,168,316	83.68%	\$2,891,088	62.76%
120	Net (over)/under	\$127,915	(\$1,715)		\$227,039	(\$15,435)		(\$20,580)	

Monthly Progress toward Budgeted Annual Pledge Income

Comparison across 2015 - 2020

Episcopal Diocese of Upper South Carolina
Last Updated: 10.19.2020



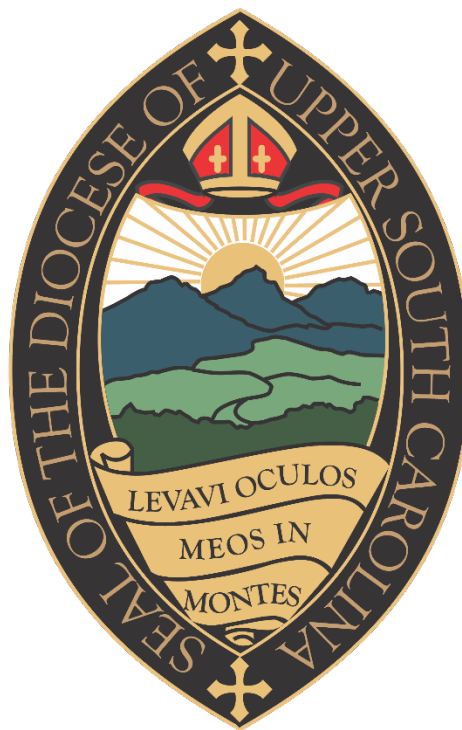
	Jan 1	Feb 2	Mar 3	Apr 4	May 5	Jun 6	Jul 7	Aug 8	Sep 9	Oct 10	Nov 11	Dec 12
2015	5.18%	14.32%	23.83%	31.81%	35.68%	46.99%	55.42%	59.95%	68.34%	78.34%	86.26%	101.16%
2016	1.46%	6.91%	16.88%	30.33%	37.66%	42.89%	52.02%	61.33%	67.31%	78.74%	82.05%	99.13%
2017	2.37%	9.87%	18.27%	29.33%	37.56%	46.62%	54.20%	61.97%	70.07%	74.70%	86.67%	98.92%
2018	3.93%	8.63%	18.81%	29.15%	34.48%	46.29%	50.63%	58.02%	68.55%	73.35%	84.04%	95.58%
2019	4.24%	12.52%	19.83%	26.63%	38.09%	44.66%	49.69%	61.15%	69.81%	77.88%	86.98%	98.04%
2020	5.44%	14.87%	21.91%	31.24%	43.05%	50.87%	60.47%	68.89%	77.77%			

**Investment Market Values
September 30, 2020
3Q2020**

**The Episcopal Diocese
of Upper South Carolina**

Fund	Investment	Unrestricted	Temp.Restr.	Perm.Restr.	Total	12/31/2019	%
#	Fund Name	Market Value	Market Value	Market Value	Market Value	Market Value	Change
1001	Bachman		\$176,110.08	\$0.00	\$176,110.08	\$171,796.29	2.51%
1002	Baker		\$17,012.26	\$5,000.00	\$22,012.26	\$21,592.58	1.94%
1003	Calvary/Glenn Springs		\$235,572.87	\$42,532.90	\$278,105.77	\$272,803.43	1.94%
1004	Sophie Carroll		\$6,913.55	\$500.00	\$7,413.55	\$7,272.21	1.94%
1005	Annie Cates		\$6,143.92	\$1,176.00	\$7,319.92	\$7,180.36	1.94%
1006	Honorio Cates		\$18,647.34	\$1,250.00	\$19,897.34	\$19,517.99	1.94%
1007	Hart		\$17,313.71	\$1,000.00	\$18,313.71	\$17,964.53	1.94%
1008	Eliz. La Borde		\$3,453.73	\$250.00	\$3,703.73	\$3,633.12	1.94%
1009	Richard Manning		\$138,859.81	\$10,000.00	\$148,859.81	\$146,021.64	1.94%
1010	Prayer Bk/Tract Society		\$39,256.24	\$2,174.56	\$41,430.80	\$40,640.89	1.94%
1011	Shuler		\$15,907.40	\$1,150.00	\$17,057.40	\$16,732.19	1.94%
1012	Anna Still		\$2,845.80	\$6,000.00	\$8,845.80	\$8,677.15	1.94%
1013	Sulbacher		\$6,578.80	\$650.00	\$7,228.80	\$7,090.97	1.94%
1014	Turnbull Trust		\$35,492.23	\$15,000.00	\$50,492.23	\$49,529.55	1.94%
1015	Corrie Zimmerman		\$7,650.68	\$1,000.00	\$8,650.68	\$8,485.74	1.94%
1016	Mary Zimmerman		\$5,973.36	\$1,000.00	\$6,973.36	\$6,840.40	1.94%
1017	Zimmerman / Squires		\$17,122.80	\$3,000.00	\$20,122.80	\$19,739.17	1.94%
2001	Bp's Permanent Fund		\$372,660.30	\$29,174.11	\$401,834.41	\$501,735.87	(19.91%)
2002	Trustees' General	\$548,135.17	\$0.00	\$0.00	\$548,135.17	\$534,708.70	2.51%
2003	Operation Reserve	\$422,779.95	\$0.00	\$0.00	\$422,779.95	\$454,320.53	(6.94%)
2004	Collett Memorial		\$117,892.44	\$0.00	\$117,892.44	\$115,644.70	1.94%
2005	Beattie Foundation		\$66,098.47	\$13,845.01	\$79,943.48	\$78,419.28	1.94%
2006	Cont. Ed. for Clergy		\$23,296.03	\$6,154.99	\$29,451.02	\$28,889.51	1.94%
2007	De Hon Bowen		\$73,150.11	\$4,800.00	\$77,950.11	\$76,463.93	1.94%
2008	Pringle Frost		\$22,749.85	\$1,800.00	\$24,549.85	\$24,081.76	1.94%
2009	Theological Ed.		\$174,800.55	\$5,050.00	\$179,850.55	\$176,421.55	1.94%
2010	Addie Tingley		\$126,657.79	\$35,126.87	\$161,784.66	\$158,700.08	1.94%
2011	Martha Williams		\$176,386.70	\$25,000.00	\$201,386.70	\$197,547.09	1.94%
2012	Henry B. Richardson		\$206,242.93	\$75,000.00	\$281,242.93	\$274,353.94	2.51%
2014	Winthrop College		\$7,430.09	\$1,000.00	\$8,430.09	\$8,223.60	2.51%
2015	Bagwell Trust		\$17,371.04	\$0.00	\$17,371.04	\$16,945.55	2.51%
2016	Partnership Cange		\$849,533.74	\$0.00	\$849,533.74	\$860,067.39	(1.22%)
2018	Walker Memorial		\$18,414.58	\$13,186.57	\$31,601.15	\$30,827.09	2.51%
2025	Proceeds from Canterbury-Winthrop sale	\$126,950.98	\$0.00	\$0.00	\$126,950.98	\$123,841.34	2.51%
2027	Proceeds from Union County property sale		\$251,019.17	\$0.00	\$251,019.17	\$246,233.27	1.94%
2031	Campus Ministry Initiative Fund		\$325,374.60		\$325,374.60	\$367,399.25	(11.44%)
3001	Zion Eastover	\$7,081.66	\$2,913.80	\$2,000.00	\$11,995.46	\$11,701.62	2.51%
	<i>Bishop's Legacy Fund:</i>						
2024+							
2028	Healthy Church Foundation	\$131,506.84	\$0.00	\$0.00	\$131,506.84	\$128,285.62	2.51%
2019	Thompson Fund	\$124,023.20	\$0.00	\$0.00	\$124,023.20	\$120,985.28	2.51%
2021	Shafto Fund	\$54,850.56	\$84,577.21	\$0.00	\$139,427.77	\$136,012.51	2.51%
2013	Clippard/New Miss'ns		\$282,119.42	\$0.00	\$282,119.42	\$275,208.95	2.51%
2023	Proceeds from All Souls' sale	\$207,809.64	\$0.00	\$0.00	\$207,809.64	\$202,719.37	2.51%
2029	Proceeds from Clearwater sale	\$58,674.47	\$0.00	\$0.00	\$58,674.47	\$57,237.27	2.51%
2030	Proceeds from St. Matthias sale	\$825,376.30	\$0.00	\$0.00	\$825,376.30	\$805,158.86	2.51%
	GROSS TOTAL MARKET VALUE	\$2,507,188.77	\$3,949,543.40	\$303,821.01	\$6,760,553.18	\$6,837,652.12	(1.13%)
		2nd Quarter				Annual Totals	
	Deposits	\$13,487.50				\$13,487.50	
		\$3,225 - Church Funds					
	Withdraws	\$67,000.00				\$67,000.00	
		\$67,000 - Church Funds					
	NET TOTAL MARKET VALUE						
	21 Church/Institution Funds				4,600,292.42	\$3,942,429.56	16.69%
			Grand Total Market Value 6/30/2020:		\$11,360,845.60	\$9,762,095.59	16.38%

THE EPISCOPAL DIOCESE
OF
UPPER SOUTH CAROLINA
98th Diocesan Convention



JOURNAL
VOLUME I

November 7, 2020
Trinity Cathedral
Columbia, South Carolina

TABLE OF CONTENTS

COMMISSION ON MISSION & INTERNATIONAL CONCERNS	1
Environmental Stewardship and Justice	1
Race Relations – Race and Reconciliation.....	2
HIV/AIDS.....	2
Episcopal Relief and Development	3
Matthew 25 Grants... ..	3
Fellowship of South Carolina Bishops’ Public Education Initiative	4
Sustainable Development Goals.....	5
Ecuador Programs.....	5
World Missions Committee.....	7
 COMMISSION ON CONVOCATIONS	 9
 COMMISSION ON CHRISTIAN FORMATION	 9
Canterbury Communities.....	10
<i>Winthrop University (WELCM)</i>	
<i>Furman University</i>	
<i>Spartanburg</i>	
<i>Presbyterian College</i>	
<i>Clemson University</i>	
<i>Columbia</i>	
Episcopal Service Corps-Textile Village Servant Corps.....	13
Education for Ministry (<i>EfM</i>).....	14
The Episcopal Church Women (ECW).....	14
The Order of the Daughters of the King.....	15
Cursillo.....	16
 Youth Ministry.....	 17
<i>Happening</i>	
<i>DYLC</i>	
<i>Vocare</i>	
 COMMISSION ON MINISTRY	 18
Clergy Spouses	18

Chaplaincy to the Retired	19
COMMISSION ON THE EPISCOPAL CHURCH AND THE ANGLICAN COMMUNION	20
COMMISSION FOR CONGREGATIONS.....	22
Missions of the Diocese	22
<i>Church of the Cross, Columbia</i>	
<i>Church of the Epiphany, Spartanburg</i>	
<i>St. Augustine of Canterbury, Aiken</i>	
<i>St. Bartholomew's, North Augusta</i>	
<i>St. Christopher's, Spartanburg</i>	
<i>All Saints', Beech Island</i>	
<i>Hispanic Congregation at Holy Cross, Simpsonville</i>	
COMMISSION ON THE DIOCESE	27
Institutions of the Diocese	28
<i>Voorhees College</i>	
<i>Heathwood Hall Episcopal School</i>	
<i>Finlay House</i>	
<i>Kanuga Conference, Retreat and Camp Center</i>	
<i>Still Hopes Episcopal Retirement Community</i>	
<i>Gravatt Camp & Conference Center</i>	
<i>The University of the South</i>	

COMMISSION ON MISSION AND INTERNATIONAL CONCERNS

Dr. Gordon Smith, Chair

The Commission on Mission and International Concerns seeks to integrate activities of the Diocese into the life and work of the local, national, and global communities and ensure that the goals, achievements, and needs of our outreach programs are communicated to congregations of the Diocese. 2020 has presented us with significant challenges: severe budgetary constraints, limited ability for in-person meetings, and with the COVID-19 pandemic, an inability to travel to Haiti, Ecuador, disaster ravaged areas in the U.S., or even to neighbors here in South Carolina who need assistance. Despite all these challenges, our programs have made adjustments, innovated new approaches, and continued to provide support and solace where it is most needed.

Below are descriptions of the major programs reporting to the Commission and summaries of their activities this year.

Environmental Stewardship and Justice

One of the goals of this committee is to encourage churches throughout the diocese to initiate and expand environmental stewardship ministries in their respective parishes. There is a group of environmental liaisons, representatives from interested churches, that forms the basis of the committee's work to facilitate environmental stewardship ministries and to keep lines of communication open among churches in the diocese about what projects are being done. To serve as a focal point for this communication, the Committee has been publishing a monthly e-newsletter since October 2019. The newsletter recipients include the environmental liaisons as well as other interested people throughout the diocese, and some people outside of South Carolina. Most of the issues of the newsletter highlight specific projects that churches can undertake, and provide guidelines for how to implement those projects. Since the pandemic has interrupted the opportunity for churches to actually launch or engage in communal activities like environmental stewardship, the newsletter has featured broader topics such as the relationships among the pandemic, justice and the environment, and the growing plight of the world's oceans.

Also, the committee has established communication with a group of people representing Province IV who are interested in promoting the inclusion of care of creation into the life of churches across the province. The members of this group were impressed by the work so far of our committee, and have suggested that we also contact Province V, which has an active creation care ministry. Links to our newsletter will be made available on any material that Province IV sends out about environmental stewardship.

Submitted by Dr. Katherine Robinson, Chair

Race and Reconciliation

Diocesan Executive Council has asked the committee to develop new anti-racism training, which will be required for clergy and lay leaders across the diocese. The group is working with Dr. Catherine Meeks, Director of the Absalom Jones Center for Racial Healing in the Diocese of Atlanta, to develop the training. Much of this work was put on hold due to travel restrictions from the pandemic, but the group help a planning retreat with Dr. Meeks in October.

The committee also has compiled a list of recommended books and resources for congregations looking to begin studies on racial justice and reconciliation. In 2020 several EDUSC congregations began book studies and other formation opportunities with this focus.

Submitted by the Reverend Canon Alan D. Bentrup

HIV/AIDS

St. Luke's Episcopal Church HIV Ministry's participation in *Ending the Epidemics SC / World AIDS Day 2019*:

Activity Overview:

- Major Sponsor of the Billboard Campaign with funding provided by: AIDS Healthcare Foundation (AHF) and artwork by SC DHEC. Note: AHF required participation of a local nonprofit to receive and expend its marketing dollars.
- The Rev'd Raphiell Ashford, Rector, St. Luke's Episcopal Church, delivered a prayer at the State House event, as did Barry Abels, Executive Director of the Columbia Jewish Federation and the Katie & Irwin Kahn Jewish Community Center on behalf of Rabbi Jonathan Case.

2019 Event Description:

- Daylong display of the Red Ribbon on the State House north steps.
- Display of the large map of SC showing statistics of the number of people living with HIV in each county and the number of those out of care.
- Informational tables by local Midlands AIDS Service Organizations and Clinics.
- 2 PM – Press Conference with Dr. Linda Bell – SC State Epidemiologist, SC DHEC; Sara Goldsby – Director, SC DAODAS; David Pable – Co-Chair, SC HIV Planning Council, Persons Living with HIV (PLWH) & member of Trinity Episcopal Cathedral; Ali Mansaray – Director, STD/HIV/Viral Hepatitis Division, SC DHEC; De'Ashia Lee –Moderator, Capacity Building and Technical Assistance Coordinator, SC DHEC.
- Evening event: Around the “Campfire” – Horror Stories, Love Stories, Your Story. Storytelling by PLWH around an artificial campfire.
- Note: Elizabeth McLendon - EtE SC WAD 2019 Event Chair, Volunteer Coordinator, SC Map Organizer, Member of Trinity Episcopal Cathedral.

Submitted by the Reverend Deacon Dianna Deaderick

Episcopal Relief and Development

For more than 75 years, Episcopal Relief & Development (ERD) has been the Episcopal Church's primary outreach mission around the world. Each year the organization facilitates healthier, more fulfilling lives for more than 3 million people struggling with hunger, poverty, disaster, and disease.

During 2020, support for the critical mission of Episcopal Relief & Development was coordinated by Deacon Margaret Jennings Todd. Along with Diocesan communication staff, local congregations and partners in the faith and nonprofit sectors have been contacted through a Diocesan Database which has been updated with correct contact information for Congregational Ministry Partners for each parish and mission.

Using a newsletter and communications to local congregations, regular opportunities are being provided to Episcopalians in Upper South Carolina to respond to opportunities available from the ERD Engagement Team such as formation, resources, Global Bible Studies, and Summer Sermons.

Emphasis is placed on ONE THOUSAND DAYS OF LOVE, a \$3 million grassroots Church-wide fundraising campaign dedicated to expanding the organization's global programs, improving the lives of children up to age six. Episcopal Relief & Development invites individuals, congregations, and dioceses to join ONE THOUSAND DAYS OF LOVE by engaging in acts of love of their own.

ERD also encourage members of congregations to become prayer partners through the ERD Prayer Network.

Our Diocese has a fully equipped Diocesan Disaster Response Trailer stocked with tools and supplies that can be used following a regional or national disaster. Volunteers can be deployed quickly and efficiently and directed, in coordination with VOAD (Voluntary Organizations Active in Disaster) groups in the affected areas. Currently, the trailer is stored at St. Martin's-in-the-Fields, Columbia.

Submitted by the Reverend Deacon Margaret Jennings Todd

Matthew 25 Grants

The purpose of a Matthew 25 grant is to encourage convocations and congregations to engage and expand ministries of compassion and justice that address the needs of the poor and those at-risk in their own communities and throughout the world. All proposals should exhibit clear plans to sustain their ministries beyond the grant year.

2020 Matthew 25 Grant Recipients

Episcopal Church of the Advent, Spartanburg - Partnering with Parents

Mary H. Wright Elementary School is the 8th most improvised school in the state of South Carolina. Episcopal Church of the Advent has established a relationship with the school over the years. This new ministry will provide strategies that will help strengthen parenting skills and support the young children of the school.

St. Francis Episcopal Church, Greenville - COVID Crisis Intervention

The Ministry of St. Francis consists of a holistic outreach to the Latin community. The ministry during the COVID Crisis will be working through the church community with those impacted most by coronavirus upheaval by sharing resources, counseling families, providing video services, and sharing The Gospel.

St. Luke's Episcopal Church, Columbia - Fresh Start - Laundry Ministry-Allen University Students

Fresh Start is a program designed to provide free laundry service, showers, clothing, and a food pantry. Fresh Start will be expanding the laundry ministry to include students from nearby Allen University. The students will be able to use the laundry facilities one Saturday a month. Approximately 100 students currently utilize the Food Pantry at Fresh Start.

Members of the committee are: Libba Rhoad, St. Alban's, Lexington; William S. Smith Jr, St. Luke's Columbia; Michelle Ingram-Smith, St. Luke's, Columbia; and The Rev. Deacon Mary Jeffers.

Submitted by Rev. Deacon Mary Jeffers

Fellowship of South Carolina Bishops' Public Education Initiative (BPEI)

This Initiative works to draw people of the denominations it represents into active support of high-quality public education for the children of South Carolina. Encouraging collaboration among congregations and schools and keeping people informed of opportunities to make a difference in education policy are the core of this work. Several of the signature programs were disrupted by COVID-19. All tutoring and mentoring in schools across the state was cancelled when schools closed in March. We have continued to keep contact with school district leadership, principals, and those who volunteer in anticipation of returning when feasible. In the meantime, some churches are figuring out ways to support parents, teachers, and students. This support takes many forms: some churches are providing space for students to come work virtually while parents are at work, some are volunteering to staff community centers and other places that open their doors to children, some are providing Wi-Fi access in church parking lots, some are supplementing feeding programs. We find that some of the most welcome support is a pledge of our prayers and a willingness to listen.

The Reading Camps planned for Gravatt and several churches could not take place due to COVID-19.

The Voorhees Scholars Program is on hold. Attempts to meet with Scholars via Zoom had limited participation, due in part to unstable internet service. This program received \$20,000 from the Presiding Bishop's Becoming Beloved Community Grants. This is an honor with benefits beyond the funding. The Scholars were slated to meet Michael Curry during his Founder's Day visit to Voorhees College in April. This was, of course, cancelled. All grant recipients were scheduled to report on their work at a conference in Minneapolis in May. This became a much shortened virtual meeting. We look forward to resuming the programing and networking connected to this grant when we are free of the limits of COVID-19.

On a bright note, one of the Scholars was accepted into the summer program at the Governor's School for the Arts and Humanities in the visual arts section. Though he was unable to go to Greenville as planned, he did receive assignments from the school and is on track to apply for admission for the 2021-2022 academic year.

The Bishops host an annual breakfast for members of the Legislature. The 19 March event was cancelled due to COVID-19. We continue to monitor education related legislative committees virtually. Molly Spearman gathered leaders of faith communities to map out how best to support schools as reopening occurs. In addition to work mentioned above, the Initiative is hosting periodic roundtable Zoom calls for those who are supporting schools and students. These are great opportunities for support and exchange of ideas.

Submitted by the Reverend Susan Heath

Sustainable Development Goals

Formerly known as Millennium Development Goals, these are funds mandated by resolutions of the 83rd and 84th Diocesan Conventions. Diocesan SDG funds for 2019 were disbursed to support our long-standing ministries in the Central Plateau of Haiti and support the work of our Diocesan missionaries, Cameron and Roberto Vivanco, helping families in extreme poverty in Quito, Ecuador.

Ecuador Programs

Cameron and Roberto Vivanco, EDUSC missionaries in Ecuador, continue to provide a variety of programs working with some of the most vulnerable people in Quito, three remote rural areas and one coastal city, as well as leadership development for the church. The global COVID-19 Pandemic has widened the focus of the ministry, and has only added to the work in Ecuador.

Over the last year the following milestones were met:

Education=Hope:

Education=Hope, a micro-scholarship program which helps provide for the education of those living in desperate and difficult situations, supported 315 students for the 2019-20 school year, including 16 of whom graduated from high school this spring.

- COVID-19 enlarged the scope of ministry. In March the nation went to online schooling, accompanied by a national lock-down enforced by martial law; it lasted from mid-March to the beginning of June. (There is still martial law and tight restrictions in public spaces). The needs of the students changed from transportation and school supplies, to Internet and cell phone data as remote learning began. There was no decrease in the need for scholarships, only increase. Hard decisions were/are made in families that have multiple students, but only one phone (no computer or tablets) as to who would be able to attend class on any given day.
- In April we began food distribution and relief work (as opposed to development work) due to the financial devastation for daily laborers and non-essential workers by COVID-19. We helped to feed 170 families every two weeks for 16 weeks. We have since been working with sites to empower entrepreneurship and triage desperate need.

Short Term Teams:

The summer Short Term Teams program was suspended due to COVID-19 as the borders of Ecuador were closed and meeting in groups prohibited. We did run one Virtual Short-Term Mission with St. Mary's in Stuart, FL, to great success. Prior to the Pandemic we hosted a team of professional counselors who did resiliency training for E=H ministry sites in Oct 2019. Additionally we hosted a team from St. Mary's, Richmond, in January, and a Vision Team in February 2020.

Leadership Development:

We continue in leadership of the Happening Committee and Roberto staffed Happening #10. We continue in leadership of the Cursillo movement; #3 was postponed due to COVID-19. The Vivancos helped transplant both events from EDUSC. Roberto serves on the Leadership Board for a local International Church (EFC), and Cameron serves on the Leadership Team for Youth World. Roberto continues leading all music ministries at EFC, as we both continue to engage with many local parishes in EDUSC.

EDUSC funding supports students at three Episcopal churches (Buen Pastor, Cristo Liberador, and Emaus) to help with tuition, supplies, transportation, uniforms and more recently Internet and data cards, as well as food and medicine during the pandemic. This last academic year EDUSC supported 56 students.

Here are two examples of the ways in which EDUSC is assisting:

Heidi Cordova at the Episcopal Church Buen Pastor: Heidi Cordova is 15 years old, and lives with her mother, grandmother, and other cousins. Her mother is blind, and became pregnant with Heidi when she was traveling by herself home from the School for the Blind on a public bus. She

was abducted and found three days later in a hospital, and 9 months later Heidi was born. The mother is unable to work and the family depends on the grandmother for the family's income. She plucks chickens. The cousins live with them (in total there are 7 people and 2 beds) because their father is in prison on drug charges. Heidi is a good student despite the extreme poverty and thriving in the e=h program.

Scarlet Pazmino at the Episcopal Church Cristo Liberador: Scarlet Pazmino is 16 years old and in high school. She is the younger of two children; her father abandoned the family when she was born. He does send money occasionally for clothes or food, but does not support the idea of his daughter's education. That financial burden rests only on the mom. The mom was diagnosed with cancer and is no longer able to work. The older brother does work and is able to help the family in some ways. In general, it is a complicated situation. Scarlet is dedicated to helping her family move forward and her studies.

Submitted by Cameron Vivanco and Chip Smith

World Missions Committee

Your World Missions Committee continues to be very active in coordinating our diocesan ongoing focus on our work in Haiti, which is now over four decades of productive partnership with our brothers and sisters in and around Cange. COVID-19 has posed significant challenges for our friends in Haiti and has precluded our usual diocesan mission trips. We are in hopes of resuming our in person mission next summer assuming an effective vaccine is available for our team members. In the meantime our financial and moral support has continued without interruption.

Our partnership has continued to focus on the three main areas with which our work began: Access to safe water, education, and basic medical care. Our report will summarize briefly our projects in each area.

- 1) Safe water: As many of you remember, our work in Haiti began in the early 80s with the funding of a very simple public water system for the unincorporated village of Cange. As the village grew and our original system aged, we committed in 2008 to a substantial expansion and upgrade of this system which now provides the only chlorinated municipal water in the entire country. This also marked the creation of CEDC (Clemson Engineers for Developing Countries) and the extremely valuable partnership with the College of Engineering at Clemson University in the maintenance of the system in Cange as well as provision of safe water in several surrounding villages. As a result of these efforts, despite the widespread and deadly cholera outbreak in the Artebonite Valley, the village of Cange had zero locally contracted cases and therefore no mortality among villagers from our area. Provision of safe water continues to be our most important contribution in this mission and will continue to be a primary focus for our committee going forward. All of the maintenance and monitoring of the water system is now provided by our Haitian

colleagues and we supply primarily oversight, financial support, and technical expertise when needed.

- 2) Education: Again in the early 80s our diocese funded the first and only primary school in Cange, Ecole Bon Sauveur (EBS). The school began with K-5 and has grown over the 40 years to offer a Baccalaureate degree with a very high percentage pass rate on the national exams. When Partners in Health rather abruptly withdrew their funding of the school after the earthquake in 2010, EDUSC again stepped up to support education with a generous campaign to keep the school open. EBS again is under local operation. Our support is primarily in the form of scholarships to the most needy students; not only to students at EBS but also to other educational programs in the greater Cange area. This funding is administered through Zanmi Lasante (the Haitian arm of Partners in Health). Assisting in this support and development of a literate population has of course been a second major accomplishment for our diocese. Graduates of EBS have gone to earn university degrees in nursing, medicine, diplomacy, engineering, and divinity. Education therefore will continue to be a second major focus.
- 3) Medicine: Again in the early 80s our diocese began to send small medical teams to Cange to provide very basic medical care to the rural villagers who at that time had no other access. In the early years, we mentored Dr. Paul Farmer before his graduation from medical school and the creation of Partners in Health. We partnered with him in the 90s to build a sustainable clinic and hospital in the village of Cange, which for years was arguably the best in the Central Plateau. Our focus now in medicine is directed toward the diagnosis and treatment of epidemic hypertension in the rural villages around Cange. Access to these villages is difficult to say the least and we have worked with the community health workers in each village to provide blood pressure monitoring and medication refills to hypertensive citizens. Our Clemson interns with the support of Boeing are now looking into drone technology to deliver some of these medications. The long-term health benefits of treating hypertension are well documented, helping to prevent strokes, renal failure, and heart failure each of which is particularly deadly in remote rural villages. The difficulty patients have in adhering to these daily medical regimens is also well documented not only in rural Haiti, but in South Carolina, as well!
- 4) Two final areas of support continue to be the agriculture program and vocational school started by Gillaine and Charles Warne and now spun off into independent programs.

In summary, our diocesan mission work in Haiti over these past 40 years has provided substantial, tangible benefit both to our Haitian brothers and sisters and to our Diocese. Thanks be to God for the wonderful opportunities we've been given to serve in longitudinal partnership with our Haitian friends.

Submitted by Harry Morse M.D., co-chair

Commission on Convocations

The Rev. Michael Flanagan, Chair

The Commission on Convocations has been meeting via Zoom long before the COVID-19 pandemic occurred. Since the deans and lay wardens are spread across the diocese, virtual meetings made the most sense for us. Thus, the pandemic has not changed much about how we do our business.

The topics are changing a bit in that we have been actively working toward assisting the diocese in having a virtual convention. At this time, it appears that we have at least one nomination for every open position on our ballot except for one clergy nominee for DEC.

All Convocation meetings are being held online in the fall. Over the summer many convocations sent out information via electronic means and had no gathering in person or online.

We are working on assisting convocations in holding clericus gatherings via electronic means.

Submitted by The Rev. Michael P. Flanagan+, Chair

COMMISSION ON CHRISTIAN FORMATION

The Rev. Debbie Apoldo, Chair

Members of the Commission: The Rev. Deborah Apoldo, Chair, Ann Pilat, Ethan Cashwell, Danny Shelton, Janet Rippy, Rebecca Kenner

Diocesan Resource Staff: The Rev. Canon Jimmy Hartley, Katelyn Kenney

DEC Retreat in December - 2019

Several Commission members were able to meet for a short time during the DEC retreat and discuss themes for the coming year. In recognition of the resource challenges faced by small churches, we were hoping to sponsor a gathering to exchange ideas and best practices in the areas of ministry to children and youth particularly among churches that have limited staff and volunteers. Due to COVID-19 that proposal has been put on hold.

Areas of Focus for 2020

1) Revision and rollout of updated training for Safeguarding God's People

An ad-hoc committee was formed to look at how the Diocese can continue to effectively train all employees and volunteers with an updated curriculum and resources to replace the existing Safeguarding God's People program administered by **Praesidium**.

The "Safeguarding Committee" had been evaluating a customized program created for the Diocese of Michigan to see if what that diocese has created would be useful to EDUSC. This project will require 1) review and revision of diocesan policies to be sure they adequately cover all areas of concern. (That work has begun.), 2) creating training videos and a curriculum that conforms with the updated policies, and 3) establishing an administrative framework for accomplishing the training throughout the Diocese including "train the trainer" sessions, in-person training sessions and materials, and on-line renewal resources. While progress is being made on this program overhaul, it's a substantial project that will take more time to complete. The work is ongoing.

Since COVID-19 has impacted the committee's ability to accomplish some of their work, the Commission on Christian Formation voted to continue to use the existing on-line resources from Praesidium to accomplish both first-time and renewal certification. This will be the practice until circumstances allow for continuation of the revision process and in-person training.

2) Allocation of block SOM grant to individual ministries within the purview of the Commission's oversight

Submitted by The Rev. Deborah Apoldo

Canterbury Communities

Winthrop Episcopal Lutheran Campus Ministry (WELCM)

Over the past year, the Winthrop Episcopal Lutheran Campus Ministry (WELCM) has continued to commune purposefully with one another. Beginning our year with setting an intention of community, as co-peer ministers, we worked to create a space that welcomed all in where they were at. We met weekly for our gathering, but began new programs to better meet the needs and wants of our students. We continued to present opportunities for "group bonding" throughout the weeks, creating a community that we all felt was home.

In March, Winthrop announced the closure of school due to COVID. When Winthrop officially closed and the majority of students were sent home, WELCM pivoted to a virtual approach. As peer ministers, we checked in with students one-on-one to see if there were any needs that need to be met before adding something additional to online learning and being away from what we all had come to know as home. We then determined that we wanted to continue our programming online. We began with trying to pivot everything to an online platform, but determined that three of our programs would work best online. Our weekly gathering continued on Tuesday nights where we spent most of our time checking in with one another and praying together. Our Thursday night bible study continued with a more structured approach. And our

group bonding activities continued virtually; for these events we chose an activity that we could each complete on our own, in our respective hometowns, but then came together to show pictures and stories about our experiences.

Although seemingly completely different from what our ministry typically looks like, we found that we were able to continue the sense of community we had created in person. While there was certainly a learning curve to moving virtual, we were proud to see our ministry come together throughout the uncertainty of this time and our excited to see where the next year takes us.

Submitted by Samantha McCall and Josie Hyatt

Canterbury of Furman

The spring semester brought about significant changes to the way that we engaged in fellowship with Canterbury. Prior to the outbreak of the pandemic, our group conducted meeting as is. Our group for the most part was small (especially with the absence of Anne Kirby as she was abroad in Europe), but we continued to do the many things we did prior to her departure. Anna Kathleen Spitler and I attended the Diocese's *Vocare* retreat for college students. Both of us enjoyed our time there and thoroughly enjoyed the company of other Episcopalians from other universities in the Diocese.

During the school's spring break period, all students were ordered to go back home, preventing our organization from meeting in person. As the lockdown and stay-at-home orders extended themselves over the Spring and early Summer seasons, I continued to hold either weekly or fortnightly meetings via Zoom with the members of Canterbury. This was a way to give some reassurance to the members that we are there for them during the troubling times.

The youth minister at the parish of St James, Tina Boyd, acted as our campus minister and has done a fantastic job for being the spiritual presence for us whenever we met during the lockdown period. She is also continuing this role in the current Fall academic term. Now that the university has returned back to in-person classes and a majority of the students are back on campus, we have plans of having in-person meetings for the semester, and keeping in line with the university's policy on social distancing and other health precautions. Our first in-person meeting, which was on Monday the 21st of September, was done outside and everyone was socially distant. There is the hope that either Ms. Boyd or Fr. Stephen Rhoades could bring Eucharist to us, or even hold a special service for the members of Canterbury at St. James in the future. Despite all of the circumstances that came upon all of us over these past couple of months, Canterbury at Furman has remained strong and resilient.

Submitted by James Emmanuel, Peer Minister

Canterbury of Spartanburg

Canterbury of Spartanburg is continuing to grow and foster a community of outreach and fellowship for college students in the upstate. Over the past couple of years we have grown in

our weekly participation which is arguably our biggest challenge for our ministry. We had a constant group of students show up and enjoy meeting new people as well as broadening perspectives through bible studies, Eucharist, and meal gatherings. Before the pandemic sent us home, we had improved our communication and organization to include more people by planning in advance. We also planned volunteer opportunities around the Spartanburg area in order to be in touch with people outside our immediate community. As we wrap up the 2020 calendar year, we are working hard to include new students in our ministry as we keep our meetings and discussions open-minded and safe through following protocols. We hope to see Canterbury of Spartanburg continue to grow and develop through a regular routine of prayer, fellowship, and service even during these unprecedented times.

Submitted by Lamar Buchanan and Lane Poteat, Peer Ministers

Canterbury of Presbyterian College

Canterbury Club of PC is in full swing! As in the previous 4-5 years, we are meeting with Ukirk, the Presbyterian Church (USA) organization once a week for a bible study. Currently, we are studying *the Acts of the Apostles*, using a study book by N.T. Wright, the former Anglican Bishop of Durham. Ukirk and Canterbury have also collaborated to host a table at the annual club fair and have jointly posted fliers throughout campus. Moreover, Canterbury is helping to plan our semester Campus Wide Worship service, which will take place safely distanced at PC's outdoor chapel in mid-October. When COVID-19 is better under control, Canterbury of PC will continue its collaboration with All Saints' Episcopal Church to fully include PC students in the richness of parish life, including Episcopal Tailgating, film and theology, numerous potlucks, the Shrove Tuesday pancake supper, Ash Wednesday, Lenten suppers, and the annual oyster roast. Most importantly, Canterbury of PC strives to provide a thoughtful and inclusive environment in which to explore one's faith.

Submitted by Bryce Weber, Peer Minister, Canterbury of Presbyterian College

Canterbury of Clemson

Throughout the fall semester, we planned a wide range of program nights that covered topics such as prayer, the words/rituals of the Eucharist, and Bible studies. After the peer minister retreat, we really boosted our outreach efforts on campus. I feel like the total of programs, worship, and outreach really come together to promote growth and exploration of our spiritual lives. While it was sad to see Father Christopher leave, one of my favorite moments of the semester was when everyone brought in letters they had written to put inside the scrap book we made for him.

In the spring, we consistently alternated between program and Eucharist this semester. In February, we did a program on Black History Month and social justice which led to a fruitful conversation. We had planned a one-day mission trip to Charlotte, NC to help with Galilee Ministries, but this was canceled due to COVID-19. In terms of outreach, it was interesting

adjusting to online classes. We had a few members attend the Holy Trinity parish retreat at Kanuga, and that was a great way to connect with each other and our parish.

Our last Wednesday dinner before Clemson moved classes online, we all gathered for dinner. I always love this time because it's a time when I can catch up with our members, most of whom I only get to see once a week. This particular dinner was especially joyful because we had two new members attend, and an interior designer working on our new space was there with some design concept ideas. Both of these factors represented the future of Canterbury for me.

As most will say, COVID-19 has rocked their worlds. It was very difficult to navigate online classes and move out on such short notice, sometimes without even saying goodbye to friends and professors.

Submitted by Alena Senf and Aynsley Hartney

Canterbury of Columbia

No Report Received

Episcopal Service Corps – Textile Village Servant Corps

Having learned so much and hoping this endeavor can find another home in the future, this letter serves as notice that the **Textile Village Servant Corps** is entering into an indefinite hiatus.

In January of this year, I ventured out on a tightrope journey to grant write and organize a system of support for the Textile Village Servant Corps. The goal was to create an inhabitable program for the Fall of 2020 into the Spring of 2021. I set meetings, worked on documents, and had phone calls with this goal in mind. In the first weeks of March, I was ready to work with campus ministries and present this program to those who would be graduating shortly in hopes to find 3-4 corps members for the year. As St. Patrick's Day came and left, in its trail was a flurry different from that of a normal Irish feast. The momentum I'd spent 3 months building came to a crashing halt. In that descent, I've found that this program just isn't ready to be launched, it needs a moment to breathe and so do I.

I'm so fortunate to have been able to pursue this opportunity for the last 2.5 years. Undoubtedly, it required tenacity and endurance in ways I felt uniquely gifted to call on. Opposite of those abilities were patience and surrender, two less accessible gifts to me. It's been a joy of immeasurable proportion to take on something bigger than myself and I am grateful for it. What I feel confident in today is that now is not the time. It seems so obvious. Funding has not accumulated as one needs it to, support has not materialized as I had pursued, and a viral pandemic now threatens our ability to be close to one another. Sometimes there is an easy route to take if willing to take it.

I'm excited to see what is next for me, holding onto hope that there is a place for me to fall. Of course there are practical issues given that I have been working in a "creative way" for the last 6 months and we are facing a daunting economical uphill.

Gratitude doesn't begin to cover what I feel for those who were willing to walk with me and the idea I had in any way. It is not lost on me how incredible it is to be in a community of dreamers who can buy into another's idea in a spirit of support. This is our "Communion of Saints". I look forward to working alongside many of you in other ways and hope we can keep in touch.

Submitted by Courtney Watson

Education for Ministry – EfM

The Beecken Center at the University of the South at Sewanee offers Education for Ministry or "EfM" to parishes throughout EDUSC. EfM is a four-year program in theological education at a distance. Based upon small-group study and practice, EfM helps the faithful encounter the breadth and depth of the Christian tradition and bring it into conversation with lives lived now. It combines study of the Bible and tradition with a course of theological reflection. There are over seventeen (17) trained mentors actively leading small groups in the diocese. With groups ranging in number from 6 – 12, there is a wide membership reaching almost every community. This year's pandemic has brought many challenges to the program. One major effect has been Sewanee's decision to relax mentor training requirements and to reformulate the annual in-person mentor training, which was traditionally tailored to the needs of the EDUSC mentors, as part of a national on-line effort through Zoom. The total number of EfM groups is down by one due to the passing of Mentor Karen Pearson whose mentees joined up with another group active in the area.

Submitted by Terri Bailey

The Episcopal Church Women (ECW)

Each year, the Episcopal Church Women of the Diocese of Upper South Carolina award scholarship monies from the Bena Dial Fund. This fund was established in 1926, and has evolved into a scholarship awarded on the basis of scholastic achievement, church involvement, and financial need to any student, male or female, attending an accredited 2- or 4 year college, vocational school, graduate school, or professional school.

This year, the committee chose two winners who will receive \$2,000 each toward their higher education expenses for the 2012-2013 academic year. These awards are traditionally presented at the recipient's home parish; however, due to the pandemic, they received surprise phone calls instead.

Caroline Avinger attends Christ Church, Greenville and is a recent graduate of Greenville High School. She will be attending Clemson University in the fall. She is an advocate for making our world a better place and plans to pursue Political Science and American Politics as her majors.

Isabella Fleischer attends St. John's, Columbia and is a recent graduate of AC Flora High School. She will be attending the Honors College at Winthrop University in the fall. Isabella has felt God's call for her to work with children and thus will be majoring in Early Childhood Education.

Additionally, the Episcopal Church Women have decided to issue a one time grant in the amount of \$2,000 to Beth Hendrix from the Treva Shafto Fund. This fund was established to further the work of the ECW. Beth is currently a second year seminarian at Virginia Theological Seminary. She is interested in studying people with cognitive impairment from trauma or dementia, and she has the unique opportunity to travel to Israel to study. This experience will allow her to better serve those in need upon graduating.

Submitted by Kathy Siegel

The Order of the Daughters of the King

Members of the Order of the Daughters of the King are women and girls who are at least seven years old who desire a closer walk with the Lord. We are Christian women, both lay and ordained, who are strengthened through the discipline of a Rule of Life, and supported through the companionship of our sisters. We are all at different stages of our Christian journey – some have just begun and some have been on this path for a long time. But no matter where we are on our sacred journeys, our primary goal is the same – to know Jesus Christ and to make Him known to others. The diversity of different ages strengthens and enriches our adult, or senior, Daughters of the King chapters. Younger women benefit from the discipleship of experienced spiritual mentors, and older women are invigorated by the fresh faith and energy of youth. Many senior chapters help spread the Kingdom to the next generation by sponsoring and supporting a Junior Daughters chapter at their churches.

Daughters of the King in Upper South Carolina: There are 40 chapters in the diocese; 38 are Episcopalian and 2 are Lutheran. Several Daughters-At-Large are Anglican or Roman Catholic. Total membership is 545 women. Most chapters meet once a month for communal prayers, study and service. The Diocesan Assembly meets twice a year, a retreat in the spring and a meeting in the fall. In this year of the pandemic, our Spring Retreat did not take place in person and the planned program was shared using documentation that was assembled and mailed to each chapter president. The Fall Assembly was held via a Zoom call and was hosted by Church of the Good Shepherd, Columbia. All interested women are welcome to attend assembly retreats and meetings to learn more about the order. Three or more women in a parish, mission or diocesan institution may form a chapter.

Our vision as Daughters of the King is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world.

For More Information, the National Daughters of the King website is doknational.org. The diocesan Daughters of the King web site is www.dokusc.net.

Submitted by Pat Batten

EDUSC Cursillo

Cursillo is a ministry of the Episcopal Church, providing a method by which Christians are empowered to grow through prayer, study and action and to share God's love with everyone. One of the purposes of Cursillo is to grow Christ-centered leaders. As a result, our Diocese becomes more spiritually vibrant and responsive to the needs of others. Guided by the national Episcopal Cursillo Ministry (ECM), key elements are relationship, evangelism, and reconciliation in the home, the parish, the community, and the world. "Make a Friend, Be a Friend, Bring a Friend to Christ" is the heart of this ministry.

The Episcopal Cursillo Weekend offers a time to experience living in a supportive Christian community. The weekend includes fifteen talks, five meditations and a Eucharist every day. The weekend and opportunities afterwards offer an opportunity to gather clergy and laity, to experience the reality of God's gift of love through shared prayer, individual meditation, worship, study, fellowship, laughter, tears, and unconditional love.

The Three-Day weekend is not an end to itself. It is a starting point, a springboard to a long-range practice of the Baptismal Covenant in the life of the Church called the Fourth Day. The Fourth Day provides small and large group gatherings to hold each other accountable for spiritual growth. Spiritual direction is encouraged, by clergy or laity, to deepening our relationships with Christ.

One EDUSC weekend was held in March of this year at Camp Gravatt. Due to COVID-19, the July weekend was postponed to March 11-14, 2021. We have held two Zoom Ultreys with people from various parishes, focused on piety, study, action and lay witness with clergy response. We have increased communication via social media to inform people about remote worship opportunities and other online resources.

The EDUSC Cursillo Council includes lay and clergy representatives from a variety of parishes. We continue to revise and improve Policies and Guidelines, as well as financial procedures. The Cursillo Council continues to support Cursillo in Ecuador.

The Cursillo ministry is a vibrant example of living out our diocesan mission: Making, Equipping and Sending Mature Disciples of Jesus Christ."

Submitted by Janet Jendron, 2020 Council President

Youth Ministry

Happening

Happening #82 was great. I could not have asked for a better group of Candidates to spend this exciting and engaging weekend with. They were patient, kind, respectful, and fun, and all made it into something amazing. We sang songs, made jokes, and most importantly, grew in our faith. It was a privilege to be able to lead this amazing group of people for this short time, and I'm so thankful for the new members of our Happening community! I also want to say thank you to my staff who worked so hard before, during, and after the retreat, and to Camp Gravatt and their staff for making all of this possible.

Submitted by Josh Lipscomb, St. Peter's, Greenville - Happening #82 Rector

As hard as the Steering Committee tried to figure out a way for Happening to be put on fall of 2020 after postponing the spring Happening due to COVID, there was no safe way to have it without creating an entire new event. Thank you to all the staff for their cooperation and eagerness to work. Every SINGLE one of them are so essential to this beautiful team. Their hard work has not and will not go unnoticed. I am so thankful that God put each and every one of them in my life. They have given me bountiful love and friendships, and I will cherish these moments forever. I will officially be stepping down as rector to give Caroline Griffin her chance to shine as Rector of Happening #84.

Submitted by Isabella Fleischer, St. John's, Columbia - Happening #83 Rector

DYLC

Although we were not able to do everything we would have liked to this year due to COVID-19, DYLC was able to hold two amazing events, one for Middle School and one for High School. At Middle School Converge (October 6-7, 2019), we talked about the parable of the tax collector and the Pharisee praying in the temple, and specifically Matthew 23:12— "He who exalts himself will be humbled, and he who humbles himself will be exalted." My small group had some good in-depth discussions about why humility is important, and the leadership team led new large group activities like writing prayers on our own puzzle pieces, and fitting them together to make one interlocking picture. It was a good learning experience for leaders as well as participants.

SMASH, our High School event (February 7-9, 2020), was held at Camp St. Christopher, and the theme was 'salt and light.' We got up to watch the sunrise, smashed little geodes to represent how opening up and sharing God's beauty in us can be painful but is rewarding, and painted resolutions for how to be the light and salt of the earth on candle-jars. At the closing service we lined all our candles up on the windowsill behind the altar. Everyone, including me, seemed to open up and make better friends with others that weekend. We had a great year with the time that was given us!

Submitted by Karissa Horn – Christ Church, Greenville

Vocare

As we began the year 2020, little did we know about the changes the world was about to endure! We were fortunate to be able to hold Vocare 11 the weekend of February 28-March 1, right before the shutdown! We had approximately 25 participants (an increasing number from previous Vocare's) that came from all across the diocese. For those unfamiliar, Vocare comes from the Latin word meaning, "I call." While full of fun and fellowship, Vocare's goal is to assist in helping young adults discern God's call and how to do so willingly and faithfully. This year, our theme was "Illuminate" as the weekend fell between Transfiguration Sunday and the first day of the Lenten season. We could not have asked for more fitting scripture to study during the weekend's duration! Our participants listened to many talks from recent college graduates, Canterbury leaders, and clergy discussing their discernment journeys. Combined with lots of group discussion, Eucharist, and the beautiful scenery that is Gravatt, Vocare 11 was a success!

It was my honor to be chosen as rector of this year's Vocare. Many thanks to Jimmy Hartley, Katelyn Keeney, Gordon Schell, Taylor Gibby, Camp Gravatt, and many others without whom this weekend would not have been possible! The Diocese of Upper South Carolina has been so gracious to give young adults the time, space, and environment for spiritual discernment. Vocare's future is bright and I look forward to seeing what next year holds! God's blessings and love.

Submitted by Carly Campbell

Commission on Ministry

Langston Donkle, Chair

No Report Received

Spouses of Clergy: Growing in Support of One Another

Clergy spouses in general form a unique component within a faith community, having the potential to indirectly influence the spiritual life and health of that community. The September Conference for Clergy, at Kanuga, was open to spouses, who are always grateful for this opportunity to share time together with the EDUSC clergy and spouse community. A small group of EDUSC spouses of clergy met together for refreshments, social time, and mutual support during the Diocesan Convention (Christ Church, Greenville) in November of 2019. The annual luncheon at Still Hopes, for retired clergy and surviving spouses, as well as the annual Advent Party at the Waldo residence, were well-attended.

Submitted by Mary Halverson Waldo

The Chaplaincy to the Retired

The Chaplaincy to the Retired is a ministry to the retired clergy, their spouses, and their widows. This is a program of the Church Pension Group (CPG), with the bishop in each diocese appointing a “Chaplain to the Retired” for that diocese. In our diocese, a committee works closely with the Chaplain. The Chaplain to the Retired also serves as a primary point of contact for the Church Pension Group.

While a small stipend for the Chaplain has been removed from the Statement of Mission (SoM), some additional funds are provided by the SoM to assist with other expenses of this Chaplaincy. Beyond that, The Church Pension Fund pays all expenses for members of our chaplaincy team when they attend the annual provincial or national conference. Of course, for now, all conferences are on Zoom.

The CPG also provides us with updated lists of all the retirees who are in the pension fund system and are connected to this diocese. This list consists of all those retired clergy, spouses, and widows who are canonical residents of our diocese (wherever they live) plus those canonically resident elsewhere but are residing physically within our diocese. When we add a few others, such as retired deacons, to those identified by the CPG, the list for our diocese comes to about three hundred individuals.

Our retirees bring a wealth of experience, knowledge, and history to our congregations and institutions. In the United States, as in our diocese, the majority of Episcopal congregations are relatively small, with many no longer able to afford full-time pastoral leadership, and some now with no clergy leadership. Many of these congregations would have closed but are doing well under the seasoned leadership, or at least worship leadership, of our retired clergy. Also, many of our retired clergy serve part-time in larger churches or do supply work, and our retirees (clergy, spouses, and widows) serve on many boards, committees, and programs.

Of course, our fun gatherings at Kanuga are suspended, as well as the annual luncheons at Still Hopes and Upstate with Bishop and Mrs. Waldo as our hosts. We send out birthday cards, and we publish a quarterly newsletter. Every third year we produce the Enriching Your Retirement Conference, originally scheduled to be held at Trinity Cathedral in October 2020, now postponed until 2021, with a short Zoom conference for 2020. Also postponed is our annual education and fellowship day at All Saints’ Clinton. Our retirees are all in an age bracket which must be extra careful during the pandemic.

Serving on or helping with the Committee are Betty Jean Ireland, Eleanor Whitehead, Lee Quinn, Robert Riegel, Phil Purser, Fred Byrd, Anne Harris, David and Virginia Thompson, and Charles and Roz Davis, with d’Rue Hazel, Tracy Forman and others assisting us from the Diocesan Office.

Submitted by The Rev. B. Wayne Kinyon - Chaplain to the Retired - Diocese of Upper South Carolina

COMMISSION ON THE EPISCOPAL CHURCH AND THE ANGLICAN COMMUNION

The Rev. Furman Buchanan, Chair

The Commission on The Episcopal Church and the Anglican Communion works to ensure that, to the greatest extent possible, the mission of the diocese is integrated into the life and work of Province IV, General Convention, and the larger Episcopal Church, as well as our life and work in The Anglican Communion.

It is also the task of this commission to see that the life and work of [Province IV](#) and [The Episcopal Church](#) is communicated to the members of our congregations. The Commission also addresses matters concerning our common life in The Anglican Communion through The Episcopal Church.

In 2020 the members of our Commission anticipated attending a Province IV provincial meeting in spring, but due to safety precautions associated with the novel coronavirus pandemic, that meeting was cancelled. Our focus has been on following through with resolutions passed at the 79th General Convention in July, 2018.

There were a record number of resolutions enacted at this convention. All of these resolutions have been assigned according to subject matter to one of the commissions of our diocese for evaluation, possible action, and follow through. Our commission communicated this list of resolutions, and asked our other commissions to report back to us by this summer (August 2020) so that we—in turn—may report back to the Secretary of General Convention about the various actions undertaken and/or considered by the Episcopal Diocese of Upper S.C. during this triennium. Given the unusual nature of this year, we have not received as much response as in years past.

There were also amendments made to the Constitution of the Episcopal Church at the 79th General Convention. Part of the amending process involves sharing these amendments at subsequent diocesan conventions. The full text of these resolutions were included in the diocesan convention packets of all delegates. In addition, the Secretary of our Diocesan Convention read summaries of each amendment during the course of our convention meeting. There is no action required or possible by the Diocesan Convention regarding these amendments.

Three contemporary priorities have been given particular weight in the triennial budget of the Episcopal Church, following the 79th General Convention. They are: Racial Reconciliation, Creation Care, and Evangelism. Each pertains in various important ways to relationships that arise from faithful commitment to our baptismal covenants. They also reflect areas in which there is contemporary brokenness, distortion, and neglect that present faithful, healing opportunities for the Church to bear witness to the way of Jesus, the way of love.

The 79th General Convention website is still active: <https://www.generalconvention.org/> At this site you can view a comprehensive list of all the legislative actions of the General Convention.

We were pleased to see an increase in the level of interest from lay and clergy offering themselves as candidates to be elected as deputies to General Convention in 2021. The following persons were elected to a term of service from 2020-2022.

Lay Order: Angela Daniel, Meredith Blocker, Norah Grimball, Tommy Lee Watson, Jr.
Alternates 1st-Whitney Evans 2nd Mary Anne Park

Clergy Order: Furman Buchanan, Mia McDowell, Mike Flanagan, Jack Hardaway
Alternates 1st- Alan Bentrup, 2nd Marie Cope

Other members of our commission include Bishop Waldo and the Rev. Ira Houck, our diocesan ecumenical officer. The Rev. Canon d'Rue Hazel is our diocesan staff liaison.

I want to acknowledge two persons who have served faithfully and well on this commission and as deputies to General Convention for many years. Ms. Regina Ratterree and Ms. Mary Anne Park, saints of God, died since our diocesan convention last year. We will miss their faithful presence among us, and we give thanks for the ways in which their ministry has blessed our Church.

I also want to thank our diocesan staff members who provide important support to us not only at the General Convention and Province IV meetings, but also in our ongoing work with resolutions which were enacted.

Finally, I want to thank you for your prayers for the Church, and for our bishop and deputation. We appreciate your support and interest.

Submitted by The Rev. Furman Buchanan

COMMISSION FOR CONGREGATIONS

The Rev. Mitchell Smith, Chair

Missions of the Diocese

The Episcopal Church of the Cross, Columbia

Since last convention, our mission church has gone through an enormous transition. We ended 2019 without our priest, Fr. Johnnie Davis, ill. It was determined that he would not be returning. As an added challenge we had some of our long-term congregants leave as well for various reasons.

As decided by the vestry COTC decided to enter 2020 with supply priest only. This would supplement our lost revenue and we were able to balance our budget. It was determined our Mission committee would guide us through 2020. We started the year with our annual retreat and discussed what our ministry going forward would look like. We had determined our Budget considerations and submitted our 2020 Episcopal Pledge.

Our priorities were scheduled to be Youth Ministries. We had a robust Youth Scholar, community youth outreach (Tuesday Time free meals) and Sunday school with breakfast all geared toward our youth outreach.

We continued our combined partnership for community ministry known as “The 3 church ministry” (which included our local Lutheran and Presbyterian churches, their clergy and congregants. Programs included Families Helping Families, Family Promise and our mission of providing free clothing and household necessities “Christian Closet”.

Once COVID-19 caused church closings, we had to put a halt on all of these programs. We have been able to continue our ministry by virtual worship. We have continued providing outreach to some our youth by sponsoring musical Scholarships for the summer for 2 of our youth scholars. Recently one of the vestry members has started an outreach to our neighborhood school (Annie Burnside), where we will be providing “Weekend backpacks”. This program will provide food for disadvantaged children to tide them over for the weekend with nutritious food.

Our Music director was able to acquire for us a grand piano to enhance our music program for whenever we do return to church.

Our purpose as a mission church is to bring the message of Jesus Christ’s love mercy and grace to our community and beyond, and we are continuing to do this, in a limited capacity even in these difficult times. We are also striving to continue Christ’s mission as service leaders.

Submitted by Russell Franklin, Senior Warden

Church of the Epiphany, Spartanburg SC

The corona virus (COVID-19) has literally turned our worlds upside down and made Sunday service as we once knew it a memory. Due to the close seating arrangement of our church, as well as the age of our members, we made the choice to post-pone Sunday services until safer options prevail. Although we aren't meeting for Sunday services at the moment, our parish is still heavily active within the community due to our outreach programs, as well as our apprenticeship program. Our church currently helps distribute fresh food boxes to senior citizens in neighboring apartment buildings (Bulls Apartment / Heritage Court) as well as throughout the community (which is considered a food desert due to lack of stores / grocers). We are also still involved with helping under-served children within the community with the assistance of our literacy program. With the literacy program, we are able to help expose children of all backgrounds to the joys of reading and learning. To help make the reading experience relatable, we have young people who are involved in our apprenticeship program convey the importance of reading and education. It has been a bit tricky to navigate at times due to the virus, but by keeping faith in God 1st, practicing social distancing, and making sure we, as well as those we interact with have masks and or face-coverings, we have been able to stay active in our mission.

Submitted by Luther Norman, Sr. Warden

St. Augustine of Canterbury, Aiken

Since the 2019 Diocesan Convention, our congregation has made the decision to no longer receive any financial assistance from the Diocese. Our main goal now is to become a fully functioning parish. Buttressing this overarching goal are our goals to improve our facilities, further increase our outreach (using outreach to be our tithe for our budget), elevate our discipleship efforts, and further instill practices of invitation and retention of visitors and congregants.

Our congregation is working with Diocesan staff and the appropriate Commissions to move forward with our parish efforts. Obviously, the Corona Virus Pandemic has slowed our efforts and our goals. During the spring and summer, our congregation worked to make lighting and ceiling improvements in our nave, worked to replace flooring the fellowship hall, and worked to install a new church sign at our entrance on Silver Bluff Road.

Our congregation never stopped worshipping God. We stayed connected to one another and with other churches in our convocation. Despite the pandemic, we are bringing God's love to a world desperately in need of Good News.

Once the pandemic subsides, we will move full speed ahead. To God be the Glory.

Faithfully Submitted, Fr. Dan Wagner, Vicar

Saint Bartholomew's, North Augusta

Saint Bartholomew's is the only Episcopal Church in North Augusta, SC. We have an active music ministry and offer several community outreach programs including Hagar's Basket that provides free hygiene products to several local schools. 2018 proved to be a difficult year in the life of our church as internal conflict resulted in several long-time members leaving the church.

Shortly after being designated a "Mission" Church in late 2019 we applied for financial assistance for 2020 and received \$18,000 from the Diocese. When we completed our 2020 financial budget this assistance, along with significant stewardship support from the congregation, resulted in us approving a balanced 2020 budget.

As with other churches, our inability to meet in person due to the pandemic has adversely impacted our stewardship receipts in 2020. This has been further exacerbated by the resignation of our Rector in the Summer of 2020. Despite the stewardship challenges resulting from these adverse dynamics we have been able to continue to manage a balanced budget through careful cost control. The financial support from the Diocese has certainly helped us through these difficult times.

We have been successful in streaming a weekly worship since the beginning of the pandemic. We leverage our strong music ministry to add variety to this weekly service broadcast. Mission committee members make weekly announcements keeping congregants informed about the status of church operations. Each Mission Committee member was assigned a family to contact (via phone, email, or written correspondence) on a regular basis to make sure everyone continued to feel part of Saint Bartholomew's despite our inability to worship in person.

We have submitted our return to worship plans and hope to restart in person services in October 2020. Our church has faced struggles in the past and has always been successful in navigating difficult times. We have a strong, dedicated Mission Committee who has the best interest of the church and entire congregation at their core. We are looking forward to bringing in new leadership through our new Rector search and are optimistic that Saint Bartholomew's will continue to be an important part of the North Augusta Community for generations to come.

Submitted by Dee McLane, Sr. Warden

St. Christopher's, Spartanburg

At St. Christopher's the 2020 calendar year commenced with great promise and enthusiasm. Participation in the various service areas (worship, outreach, fellowship, etc.) was continuing to grow. For the last several years we had to rely on assistance from our brothers and sisters at St. Matthew's Spartanburg in order to host the annual Shrove Tuesday Oyster Roast which is quite a large undertaking. This year, as we continue to strive to regain parish status, we decided to host this event without the aid from St. Matthew's. Though there was some trepidation and angst at first, the event was nothing but a total success.

Shortly thereafter, the Covid19 Pandemic hit and there was concern that the gains made over the last several years would slip away. However, in actuality, what was discovered in this time was the great devotion our members have for St. Christopher's. There was a need to innovate which was what we did. The saying "Necessity is the mother of invention" was never truer. We started out with having the Sunday service live streamed on Facebook using a cell phone which began rather crudely; however, with the generosity, knowledge and effort of several of our members we were able to upgrade our equipment to improve the production quality many fold. We had been holding our services in the Parish Hall due to lack of internet connection to the sanctuary. That issue also was overcome by bringing the connection to that space with added equipment. So, we can now live stream from the sanctuary and are in the process of obtaining additional high-quality cameras to make the management of the broadcast of the Sunday service operator friendly. In September we had conducted live outdoor services and are currently conducting indoor services with limited numbers, spacing, and ventilation as required by the guidelines. We will continue to live stream (probably forever) and have been pleased to discover that our live streamed services and not merely reaching our members but others in the community and in areas around the country.

In addition, we have expanded our worship opportunities beyond what we had done pre-Covid. We have members who, *via* Facebook, lead Compline each evening at 8:45 p.m. and both noon day and evening pray are offered *via* Facebook daily.

During this time our Vicar, Debbie Apoldo along with our church secretary, Anita, contracted the Corona virus. Debbie was hospitalized for over a week but she and Anita have both fully recovered, and have returned to their positions working harder than ever. When Debbie was struck ill the clergy at the Advent (Spartanburg) quickly came to our aid to assist with our Sunday worship needs as did our former Deacon (now seminarian) Fergie Horvath and Pat Gotautas (our convocational Deacon). To all of those who stepped up we are grateful.

Thus far our financial condition remains strong and steady. We do have some capital replacement that will need to be addressed which will be expensive but we are working on a fundraising plan over a term of years to lessen this financial burden.

The Scout troop which we sponsored has not been able to meet live but the troop remains more than just viable and has been continuing virtually and will return to our facilities for live meetings once the pandemic has passed.

Our two seminarians whom we sponsor, Lathrop Mosley and Fergie Horvath, are progressing well towards the day of their ordination and another one of our members has expressed an interest in the discernment process.

Even with the pandemic we have continued in our partnership with Drayton Mills Elementary School and are collecting food for a weekend backpack program, collecting clothing, and collecting school supplies as directed by guidance counselors.

Submitted by Lex Wray, Senior Warden

All Saints', Beech Island

No Report Received

The Hispanic Congregation at Holy Cross Episcopal Church, Simpsonville, SC

The Rev. Alfredo Gonzalez retired at the end of 2019. We gathered a transition team to begin a search for a new Hispanic Associate. At that time, we were looking at \$26,000 from the diocese plus \$8000 from Holy Cross. So we were searching for a part time clergy person that we could pay \$34000 including all expenses. In the meantime, Erin Rath, my Assistant Rector and I were celebrating in Spanish and our musician was covering all the music.

In March the pandemic closed everything down. When we began online worship, we began recording the gospel and sermon in Spanish for our Spanish speaking members. That has continued up to the present time. As we begin limited indoor worship, we will hold bilingual services on a monthly basis.

The Holy Cross budget for 2021 includes \$7000 for Spanish ministry and it appears that the diocese will only be able to pay \$14000+, leaving us with a potential total of just over \$21000 to offer to a part time clergy person who is fluent in Spanish. Thus far, we have not been successful in locating someone who is able and willing to work with us and is qualified to do the ministry.

We have contacted the local Lutheran clergy, but he is not able to add this ministry to his already long list of ministry locations. We have spoken with a priest in Columbia, South America, he is an ordained Catholic priest but has not yet been ordained in the Episcopal Church.

In short, while we will continue our search for a replacement, it is unlikely that we will find a qualified individual who will be willing to serve for the stipend we currently have to offer.

Frankly, we need to be able to have some room to negotiate a larger stipend in order to avoid missing an opportunity to continue our Spanish ministry here at Holy Cross.

Submitted by The Rev. Michael Flanagan, Rector – Holy Cross, Simpsonville

St. Thomas, Eastover

St. Thomas, Eastover has had a year of positive changes. The Rev. Amy Blizzard was appointed to serve as a part-time priest in August 2018. Throughout the year, the church held weekly worship services, and periodic pot-luck lunches to celebrate the holidays and other special occasions. Our church family hosted two burials from extended church families, and saw slow but steady increases in our average daily attendance. We have been reaching out to our current congregants to bring family and friends back to St. Thomas, in hopes of attracting younger families. This year, we hope to continue this trend, and add more social events.

Submitted by The Rev. Amy Fawcett Blizzard, Priest-in-Charge, St. Thomas, Eastover

COMMISSION ON THE DIOCESE

The Rev. Stephen J. Rhoades, Chair

The Commission on the Diocese (COD) has been charged with the oversight and stewardship of the financial resources of the Diocese. The COD also formulates and recommends policies related to diocesan investments, finance, health and property insurance, stewardship, loans, audits, architecture, personnel, and the institutions of the Diocese. In our quarterly meetings, the COD reviewed financial reports of the Diocese, including preparation of the annual Statement of Mission, investment reports, and audit reports.

The review of the draft SOM and the accompanying financial considerations in the midst of the Covid crisis occupied a substantial part of the COD's agenda this year. The challenges posed by less than full participation in the Diocesan asking, the worldwide coronavirus pandemic and the resulting economic devastation it has caused, resulted in a high degree of financial uncertainty in drafting the 2021 SOM. To help clarify matters, the COD undertook a major survey of the state of parish finances and the estimated Episcopal pledge acceptance for 2021 throughout the diocese. As a result of this data and due to the continuing financial strain on the Diocesan SOM from underpayment of the Episcopal pledge, the 2021 SOM required a significant reduction in projected Diocesan income, resulting in many areas of fruitful ministry being substantially cut back and, in some cases, defunded. A major portion of the COD's work in the coming year will be assessing the continuing financial impacts of the pandemic, recommending new financial review and reporting requirements for parishes and missions, defining increased oversight and reporting responsibilities for the individual commissions, finalizing a diocesan travel policy, and a review of the Diocesan House budget given the retirement of The Rt. Rev. W. Andrew Waldo and the election of a new Bishop in 2021.

The Commission continues to oversee the former York Place property pending the result of the Diocesan capital campaign which would allow the redevelopment of the property to provide multiple levels of moderately-priced senior living facilities along with a child development center, providing opportunities for multigenerational interaction between senior residents and youth.

The COD also continues to work with the congregation of Trinity Abbeville and Preservation South Carolina, where a very small congregation has been worshipping in a historic building in need of significant rehabilitation to make it structurally sound. Some of that structural work has been accomplished and the church steeple has been stabilized. The COD continues to monitor the agreement between the Diocese, the Trinity Mission Committee, and Preservation South Carolina for the full restoration of the property which will allow the congregation to continue to occupy its traditional home while additionally utilizing the facility for alternate uses.

Other property-related matters this year have included continued work on mold remediation, structural repairs and the refurnishing of Diocesan House, and a request from Trinity Clemson to redevelop a portion of their property for a permanent parking area to be used by the church and the community.

Submitted by The Rev. Stephen J. Rhoades

Institutions of the Diocese

Voorhees College

I. 2019-2020 Core Strategic Goals and Priorities for the College

- A. Goal #1 Demonstrate Academic Excellence and Distinction
- B. Goal #2 Facilitate Student Success
- C. Goal #3 Ensure Institutional Efficiency and Effectiveness
- D. Goal #4 Strengthen Resource Development

II. Update on Specific Strategic Objectives

A. SPRING 2020- Goal #1: Demonstrate Academic Excellence and Distinction.

Objective 1.2, a team of 10 employees attended the Annual SACSCOC Conference in Houston, TX last December; Dr. Hopkins serves as the campus liaison, and he, Ms. O'Berry, and I will be serving as members on visiting assessment teams over the next 10 months. Objective 1.3, the VC Online degree program has been fully implemented this semester. Objective 1.4, an ACBSP self-study for our business degree programs was due in June and a virtual site visit just occurred this month. Objective 1.5, Ms. Karen Countz was selected as the new coordinator for the W. Franklin Evans Honors College. A *Master Class Series* has been implemented to expose scholars to a diverse group of professionals each month. Objective 1.6, Dr. X. Zheng was awarded the Henry McBay Faculty Research Fellowship. The contract was signed for receipt of the \$300,000 UNCF Liberal Arts Innovation Center for Healthcare Access and Equity award.

B. FALL 2020- Goal #1: Demonstrate Academic Excellence and Distinction.

Objective 1.2 focuses on maintaining regional accreditation. Led by Dr. Ronnie Hopkins, accreditation liaison, the College is underway in preparing its self-study. Assignments have been made for persons to draft narratives and provide supporting documentation that demonstrates compliance with the various standards. The College's updated Policy Manual needs to be approved by the Board immediately. This impacts policies, regulations, and procedures that the College is supposedly adhering to and staying in compliance. Objective 1.4, increasing specialized accreditations, is something the Department of Business and Entrepreneurship has been doing. The department had its reaffirmation team visit October 5-7. The visiting

team highlighted the strengths of our department, but it also identified areas of improvement needed to remain in compliance with the ACBSP guidelines and standards. Dr. Katherine Whitaker, department chairperson, has led that initiative for the College. Kudos is extended to Dr. Ronnie Hopkins and the team for two grant awards from the US Department of Education. Objective 1.6, enhancing teaching and research, is one of the ways in which Voorhees College exemplifies its distinction as an institution. The College was awarded \$6M to implement the V-NET: Voorhees Network for Enhanced Teaching. This Teacher Quality Partnership (TQP) Grant supports innovative teacher preparation models. The second grant received in the amount of \$13.3M spans three years and is entitled RISE: Rigorous Instruction Supports Equity. Its purpose is to increase the number of highly effective educators in the area.

C. SPRING 2020-Goal #2: Facilitate Student Success.

Objective 2.1, the retention rate for fall 2019 was 61%; that is the highest rate achieved in over 10 years. Objective 2.3, at the close of spring 2020 registration, 26 new students were enrolled along with 5,110 new applications were received for fall 2020 with 2,569 being accepted; the Summer Transition program was planned to target provisionally accepted students. Objective 2.4, a variety of speakers were planned for Black History Month to include Jimmy Walker, Rev. Robert Jemondae Taylor (Absalom Jones speaker), and Cynthia Butler McIntyre and students participated in the King's Day Rally at the SC State House in Columbia. Objective 2.6, Five students and five employees traveled to Monrovia, Liberia in December for an experiential learning initiative and the delegation met with U.S. officials at the Embassy to assist with the recruitment of Liberians to Voorhees College; due to restrictions being placed on the country for receiving visas, the VC Online is being urged to potential students. Objective 2.7, three track and field athletes qualified for the national indoor championships. Objective 2.9, space is being renovated in the Dawson Center for the campus wellness program. Objective 2.10, the Voorhees College Department of Business and Entrepreneurship signed a Strategic Alliance MOU with the United States Small Business Administration on January 15.

FALL 2020- Goal #2: Facilitate Student Success

Although last year's retention rate was 55%, and despite the challenges and effects of Covid-19, the College's fall 2020 retention rate is 56% (Objective 2.1). Objective 2.2 is about refocusing recruitment and admissions efforts. Two special teams have been commissioned to help improve our enrollment numbers. The Spring Admissions Team was constructed to work directly with the Office of Recruitment and Admissions to help increase the number of students for spring enrollment in January 2021. The Retention Task Force is working to ensure that our currently enrolled students remain throughout this fall semester and return in the spring. The Office of Student Engagement and Leadership continues to play and implement activities to keep our

students engaged. Virtual Bingo and Tiger Trivia Thursdays are examples of such activities (Objective 2.7). As for promoting the spiritual and physical health of our Voorhees Family (Objective 2.9), Chapel services are held every other Tuesday, and two dynamic young speakers/ministers have already blessed the hearts and souls of the listeners. The College is still in search of a Chaplain and Rector for the institution and St. Phillips Church. The Virtual Tiger Training Tuesday initiative helps to keep everyone fit, trim, and in shape.

D. SPRING 2020-Goal #3: Ensure Institutional Efficiency and Effectiveness.

Objective 3.3: IT has installed a new alert system for the campus called Omni Alert. Objective 3.5, the Dorsey Building's renovations have been completed. This now houses the Student Support Services grant. Improvements to the College-owned properties (apartments) is currently underway and should be completed by Dec. 1st. Objective 3.6, Dominion has completed an assessment of the lighting across campus. New cameras are being installed and upgrades to the monitoring system for the Security Office is being made. Objective 3.8, adjustments have been made to the budget to ensure that it remains balanced. The audits conducted thus far have been positive. Objective 3.10, the Office of Institutional Effectiveness has relocated to the BTW Building and now reports to the Office of the President.

FALL 2020-Goal #3: Ensure Institutional Efficiency and Effectiveness.

Building upgrades (Objective 3.5) continue to be made across the campus. The residence halls have undergone major upgrades in the lobby, TV room, and student living quarters. Dominion Energy has installed new lighting across the campus, and the newly installed cameras are assisting our safety officers in maintaining a safe and orderly campus (Objective 3.6). The US Department of Education informed the Financial Aid Office that records indicate that the College's cash balance is at an acceptable level. Additionally, the College also received a slight increase in Title III funding for this academic year (Objective 3.9).

E. SPRING 2020-Goal #4: Strengthen Resource Development.

Objective 4.2: The Pre-Alumni Council has increased its membership on campus; planning with the Golden Class of 1970, 10 Under 40, and 2020 Hall of Fame is underway; establishing new chapters (Columbus, GA) continues to be an objective. Objective 4.3, the president and choir have attended several Episcopal-related functions and activities since January; the Absalom Jones Feast took place on February 11, 2020. Presiding Bishop Michael Curry was the (virtual) keynote speaker for Founder's Day on April 7. Rev. Phil Jackson, from Trinity at Wall Street in New York, will be on campus March 16-18 to meet with the president, cabinet, and students. Objective 4.6, a set of new fundraising ideas are being investigated and the College has implemented a "pay via texting" fundraising initiative which was used at the

February 11 Absalom Jones Feast. Objective 4.8, selected administrators attended a HBCU Partnership Summit in Aiken, SC at the Savannah River Site (SRS) based on the invitation of Congressman James Clyburn; the summit was held to ensure that the growing workforce at the SRS reflects diversity and strengthens partnerships with private entities.

FALL 2020-Goal #4: Strengthen Resource Development.

An articulation agreement, MOU, was signed between Savannah River Nuclear Solutions and Voorhees College on September 23, 2020 (Objective 4.1). Our own Mr. Leonard Springs was inducted into the National Black College Alumni Hall of Fame on September 25, 2020 (Objective 4.2). The Episcopal Church's HBCU Committee invited Voorhees College to participate in its most recent board meeting (Objective 4.3). At that time, it was shared that both dioceses in the state were undergoing leadership changes. President Evans has been invited to speak at the 230th Annual Diocesan Convention for the Diocese of South Carolina on November 20-21, 2020. Objective 4.4 focuses on improving campus-wide and external communications. Articles about the College have been very positive, and Voorhees College is featured through the social media modes. The Radio Station, WVCD, was damaged during a storm earlier this semester, but it is operational again, and enhancements are being made to improve its reach and efficiency. Several fundraising initiatives (Objective 4.6) are planned to include the December 1, 2020 Tigers G.I.V.E. Campaign (Gladly Invest in Voorhees Education).

III. Recent Activities and Accomplishments

SPRING 2020

- The president was recognized as a 2020 Top HBCU Leader by the HBCU Campaign Fund (HCF).
- Voorhees College's Augusta Off-campus Instructional Site was reauthorized.
- Last year's SGA President, Christina Donovan, completed a Congressional Black Caucus Fellowship in Washington, DC.
- Founder Elizabeth Evelyn Wright was inducted into the SC Hall of Fame on February 7, 2020.
- Voorhees College was again ranked among the *U.S. News and World Report Best Colleges*; Voorhees ranked 55th among the Best Regional Colleges in the South and among the TOP 75 Best HBCUs.

FALL 2020

- Voorhees College Baseball Team was awarded the Team Academic Excellence Award from the American Baseball Coaches Association (ABCA).
- BlueCross BlueShield awarded the College a \$850,000 grant during this era of Covid-19.

- Since reestablishing in 2017 the two off-site instructional sites in Charleston and Augusta, 38 students have graduated from the sites.
- The College's first Virtual Fall Convocation was held on September 10, 2020.
- Emmanuel Lewis was our first Virtual Lyceum Speaker for the fall.
- U.S. News & World Report ranks Voorhees College at the 55th Best Regional College in the South on its 2021 list of institutions.

IV. Personnel Items at the Cabinet Level

- a. Ms. Phyllis Thompson was hired as the Vice President for Enrollment Management, and Dr. Prince Brown was hired as Vice President for Institutional Advancement and Development.

V. Action Items

The policy manual was revised and presented to the Board October 2019. Its approval at the October 2020 meeting is imperative.

Submitted by W. Franklin Evans, Ph.D. – President & CEO

Heathwood Hall Episcopal School

Established in 1951 by the Episcopal Diocese of Upper South Carolina, Heathwood Hall Episcopal School is an independent, college-preparatory, co-educational day school in Columbia, SC, enrolling approximately 740 students age two through grade 12.

Heathwood's focus on developing the whole child, and its signature academic programs that offer exceptional opportunities for intellectual and personal growth cultivate tenacious, sophisticated thinkers who value service to others over self-interest. Heathwood graduates are engaged, empathetic learners, prepared not only to take on a dynamic world but to transform it.

In keeping with its Episcopal mission, in 2019-20 Heathwood

- Developed students in mind, body, and spirit through a rich academic and extracurricular program
- Held weekly chapel services for students in all divisions
- Offered coursework in Old Testament, New Testament, and comparative religions
- Created virtual chapel services and Easter-themed remote learning opportunities in the spring of 2020 when campus was closed due to the pandemic
- Offered a Middle School Mindfulness program designed to create more daily space for meditation and reflection and to help students cope with the anxieties and pressures of adolescence

- Celebrated diversity through coursework in multicultural studies and student organizations like the ACCEPT Club
- Maintained a robust community service program through which students contributed more than 5,000 hours of service
- Collected 2,306 pounds of food through its Harvest Hope Food Drive and raised more than \$13,000 for Harvest Hope through its Middle School Turkey Trot
- Donated \$2500 to Home Works to provide home repair services for low-income homeowners
- Raised more than \$5,000 for Camp Cole and Rural Mission, Inc. through its annual Deck the Hall 5K holiday race
- Participated in the Salvation Army's Battle of the Bells, raising \$1,130 in donations
- Stewarded the environment through a composting program that recycles food waste from the Heathwood Dining Commons into mulch and through the Upper School Science Club's Adopt-a-Stream water quality monitoring program
- Collected more than 7,000 diapers for Harvest Hope through the National Junior Honor Society Diaper Drive
- Offered programming on social media and technology use to help both students and parents navigate the challenges of modern media and communications with greater grace and compassion

For more information, please contact Communications Director Leslie Haynsworth at 803-231-7731 or lhaynsworth@heathwood.org.

Submitted by Leslie Haynsworth

Finlay House

Finlay House continues to provide safe, secure and affordable housing during the pandemic. We have altered visitation and reduced group activities.

Finlay House welcomed its first residents in 1973. Our mission has always been to provide affordable housing for individuals and couples sixty two years old and older. Section 8 Subsidy is available for those that need assistance with their rent.

Finlay House continues to reinvest in our physical plant to maintain a safe building for years to come.

Our tenants have access to on-site social workers. This program focuses on the overall health of each tenant and connects tenants with services in the community.

A wide range of activities are available to keep tenants connected. They range from social activities to health education.

A few of the activities and events from the last twelve months include:

- In-house scheduled transportation to doctor visits and shopping
- Pre-Thanksgiving meal for all tenants
- Hamburger cook out
- Nutritionist educating tenants on well balanced meals

Finlay House will continue its mission to provide safe, secure and affordable housing for residents sixty-two and over right in the heart of Five Points in downtown Columbia.

For further information, please contact Russ Bell, Executive Director at 803 799-6524 or rbell@finlayhouse.com.

Submitted by Russ Bell

Kanuga Conference, Retreat and Camp Center

No Report Received

Still Hopes Episcopal Retirement Community

In 2019, Still Hopes opened a brand new building named Greenway. Greenway brought to life 22 new assisted living apartments, the Riverbanks Apartments, and replaced our older nursing center with three new 16 room nursing care neighborhoods. Each of these skilled nursing neighborhoods are scaled down to allow a much more home-like environment, both in the size of the building, and in the intimacy of the care. These three neighborhoods are each named for Columbia's three rivers: the Saluda, the Broad, and the Congaree. These three neighborhoods collectively form the Dr. Jane Bruce Guignard Healthcare Neighborhoods. This combined effort of the Greenway building brings to life a significant part of our 2001 Master Plan to re-invent the Still Hopes campus for a vibrant future.

In May we began another new building, which will see us bring to life the final component of our 2001 Master Plan. This new building will be called Hopewell, and consists of 80 additional luxury apartments, along with a fifth dining venue for residents of our apartments and cottages. These apartments, almost all of which are two bedroom, and all of which provide large balconies, are pre-sold now, with the new residents-in-waiting eagerly anticipating the building's completion in March of 2021.

In addition to these construction projects, the Board of Trustees has worked with the management of Still Hopes to bring to life an on-site medical practice for the use of our residents. Dr. Victor Hirth, a renowned geriatrician, is the physician we have partnered with to operate this new concierge style practice. The practice offices were constructed as a component of the

Greenway building completed in 2019. The practice is officially open as I write this report, and Dr. Hirth has already begun meeting with his patients, those residents of Still Hopes who have elected to join. We are excited to bring this amazing new service to our residents, assuring them the highest quality physician care in a time when the Medicare program is being re-tooled to do the opposite. Still Hopes believes the wellness of our residents is multi-faceted, and Dr. Hirth's personal approach to medicine aligns with ours and will certainly benefit the health of those who choose to participate in his practice.

Outside the walls of our campus, we are still actively working with the Diocese of Upper South Carolina to bring an intergenerational community to life in York, South Carolina. This community will not only provide a middle-market option for those in their retirement years, but will also offer early childhood development programs to a community in need of this service. The early stages of fundraising are underway for this effort, in conjunction with two additional ministries of the Diocese: Camp Gravatt and Campus Ministries.

Still Hopes' Mission is to provide a faith-based community where life will be rich and full as God intends it to be, holding to our values, serving one another with dedication, and promoting health and wellness for all. Never before have we honored our Mission as well as we do today, and be assured that we will continue to find ways to further brighten the journey of our residents and their families. Your role, as supporters of our efforts, is vital to our success and we thank you for your kindnesses, both with your monetary support and your prayers. It is my pleasure to bring you this report and to continue to serve this great ministry organization. Blessings!

Submitted by Danny Sanford, Executive Director

Gravatt Camp and Conference Center

No Report Received

The University of the South

Located on the Cumberland Plateau in southern Tennessee, Sewanee is the Episcopal University. Coming to the Mountain can be like coming home. and we touch the lives of Episcopalians through a superb College of Arts and Sciences, a School of Theology with rigorous and innovative new programs and a commitment to supporting Episcopalians preparing for lay and ordained ministry, and a full slate of summer programs that enrich the lives (and faith journeys) of youth. To learn more, to recommend a student, or to become a partner with us in this important work, visit **Episcopal.Sewanee.Edu**.

**University of the South
Almanac
2020-2021**

College

Enrollment in the College: 1733
Class of 2024: 494
Number of applicants for Fall 2020: 4992
Percent of students who identify as Episcopalian: 22%
Percentage of first-year college students receiving
a scholarship or need-based aid: 98%

School of Theology

Residential Enrollment in the Seminary: 74
Summer advanced degree and non-degree enrollment: 74
Percentage of full-time, residential seminarians
receiving a scholarship or need-based aid: 95%
Average number of Education for Ministry (EfM) groups per Diocese: 8

**Report for the
Diocese of Upper South Carolina
October 2020**

Finances

(Fiscal Year ending June 30, 2020)

Diocesan donations to Sewanee: \$4,000
Financial aid to college students from the area: \$1,274,642
Financial Aid Awarded to Episcopal students (college and seminary): \$303,124
(On average, dioceses received \$38 for each dollar donated to Sewanee)

Diocesan Engagement Measures

College students from the area: 45
Episcopal college students: 11
Residential seminarians: 2
Advanced Degree Students: 4

Diocesan Trustees

The Rt. Rev. W. Andrew Waldo
The Rev. Robert L. Brown
Ms. Kirby Colson
Mr. Benton Williamson

Key Programs

Each summer high school youth ascend to the Mountain to participate in the SUMMA Student Theological Debate Society, learning formal debate and wrestling with important theological questions. The flagship program of the Beecken Center, Education for Ministry (EfM) has enriched the lives of thousands of Episcopalians, conferring a greater sense of ministry. The Invite Welcome Connect ministry energizes congregations and leads them to greater thriving. Seminarians find Sewanee a welcoming place to prepare for a call to ministry. Seminarians and college students collaborate on such investigations as the Roberson Project, which is looking critically and carefully at the history of the University and the church through the lens of race relations. Learn more at Episcopal.Sewanee.Edu.

Submitted by Bess Turner, Director of Church Relations, University of the South