
98th Convention Journal

The Episcopal Diocese of
Upper South Carolina

**The Rt. Reverend W. Andrew Waldo,
Eighth Bishop of the Episcopal Diocese
of Upper South Carolina**



The
EPISCOPAL
DIOCESE OF
UPPER SOUTH CAROLINA

Minutes of the
98th Diocesan Convention – Business Session
Virtual via Zoom from Trinity Cathedral, Columbia

Saturday, November 7, 2020

Convention Call to Order: The 98th Convention of The Episcopal Diocese of Upper South Carolina was called to order at 9 a.m. by **The Rt. Rev. W. Andrew Waldo**, using the *“Collect for a Church Convention.”*

Almighty and everlasting Father, you have given the Holy Spirit to abide with us forever: Bless, we pray, with his grace and presence, the bishops and other clergy and the laity here assembled in your Name, that your Church, being preserved in true faith and godly discipline, may fulfill all the mind of him who loved it and gave himself for it, your Son Jesus Christ our Savior; who lives and reigns with you, in the unity of the holy Spirit, one God, now and forever. Amen.

Certification of Quorum: The Bishop then recognized **Mr. Scott Casey** from Vistacom Information Systems, Inc. to lead participants through the process for Certification of Quorum. **The Bishop** then recognized **Dr. Norah Grimbail, Secretary of Convention**, who certified that a quorum was present.

The Bishop expressed gratitude to Heathwood Hall Episcopal School and Headmaster Chris Henchy who had agreed to host the 98th Diocesan Convention and acknowledged the clergy and staff of Trinity Cathedral who provided space from which to conduct the Zoom Webinar. He then explained the changes in process necessitated by the COVID-19 pandemic and asked for patience on the part of participants if we encountered technical difficulties.

Ratification of Special Rules of Order: **The Bishop** recognized **The Rev. Stephen Rhoades, President of Diocesan Executive Council**, who moved the acceptance of the Special Rules of Order published in the Diocesan Convention Manual. Since the motion came from committee, a second was not required and the motion carried.

Acceptance of Agenda: **Bishop Waldo** recognized the Rev. Canon d’Rue Hazel, Bishop’s Convention Officer, who moved acceptance of the Agenda. Since the motion came from committee, a second was not required and the motion carried.

The Bishop then recognized **The Rev. Slaven Manning, Chair of the Credentials Committee**, who certified that there were 62 clergy and 151 lay delegates in attendance, who have seat, voice, and vote.

In accordance with TITLE I, CANON 1, SECTION 1. (a) (2), Father Manning requested that the Convention grant seat, voice and vote to non-canonically resident clergy currently placed in the Diocese:

The Rev. Paul Abernathy, Priest-in-Charge, Epiphany, Laurens
The Rev. Amy Blizzard, Priest-in-Charge, St. Thomas, Eastover
The Rev. Anna Brawley, Rector, St. Mary's, Columbia
The Rev. Caitlyn Darnell, Director of Formation and Outreach, St. Martin's-in-the-Fields, Columbia
The Rev. Deacon Nelson "Rocky" Dworak, Christ Church, Lancaster
The Rev. Deacon Christine Gregory, Church of the Ridge, Trenton
The Rev. Thomas Nicoll, Long Term Supply, St. Margaret's, Boiling Springs
The Rev. Noah Stansbury, Assistant to the Rector and Campus Minister, Holy Trinity, Clemson
The Rev. Amanda Robertson, Rector, Church of the Good Shepherd, York
The Rev. Jill Williams, Chaplain, Heathwood Hall Episcopal School, Columbia

On behalf of the committee, he moved for seat, voice, and vote for these clergy. The motion carried.

In accordance with TITLE I, CANON 1, SECTION 3 (a), Father Manning requested that the Convention grant seat and voice to non-canonically resident clergy who are licensed to serve in Upper South Carolina:

Carol Andrew, OSH, Georgia
Lloyd Angus, Georgia
Kelly Ayer, Rochester
G. Daniel Bacon, ELCA
Alex Barron, South Carolina
Faith E. Bledsoe (AKA Miriam Elizabeth, OSH), West Texas
Lewis C. Bohler, Jr., Los Angeles
Stephen Bolle, New York
Walter Bryan, Western North Carolina
Alan French, New Jersey
Dale C. Hathaway, Hawaii
Linda Hawkins, Virginia
William C. Lutz, Central New York
Donald S. McPhail, South Carolina
Mark Moline, Arizona
Gregory C. Moore, ELCA

Margaret A. Muncie, New York
James H. Nichols, ELCA
Glenn Palmer, ELCA
David W. Pittman, North Carolina
Sara Putnam, South Carolina
Douglas M. Renegar, Georgia
Thomas M. Rickenbacker, East Carolina
Mark A. Scott, ELCA
Valori M. Sherer, Western North Carolina
Joseph J. Shippen, Atlanta
Ames Swartsfager, Long Island
Arthur W. Turfa, ELCA
Erwin Veale, Georgia
Stephen Bruce Walker, Western North Carolina

On behalf of the committee, he moved for seat and voice for these clergy. The motion carried.

On behalf of the committee, Father Manning moved that the Convention grant seat and voice to the representatives from St. Paul's, Batesburg, an unorganized mission of the diocese:

Mr. Robert Dunn
Ms. Kimberley Higgins

On behalf of the committee, he moved for seat and voice for these clergy. The motion carried.

On behalf of the committee, Father Manning moved that the Convention grant seat and voice to Young Adult Peer Campus Ministers present. The motion carried.

On behalf of the committee, Father Manning moved that the Convention grant seat and voice for the members of the Diocesan Youth Leadership Committee present. The motion carried.

Father Manning stated that the report of the Committee on Credentials was concluded.

Election of Diocesan Convention Secretary: The Bishop recognized **Ms. Melissa Langford**, Assisting Secretary of Diocesan Executive Council, who placed the name of **Dr. Norah Grimbball** for approval as Secretary to Convention, as nominated by Bishop Waldo with the consent of the Standing Committee.

As there were no other nominees, **Dr. Grimbball was elected by acclamation.**

Election of Treasurer: **Mr. Ethan Cashwell**, Vice President of Diocesan Executive Council, was

recognized and placed the name of **Dr. Bill Sandberg**, as nominated by the Bishop with the consent of Standing Committee, on the floor for approval as Treasurer.

As there were no other nominees, **Dr. Sandberg was elected by acclamation.**

Report of Nominations Committee and Receipt of Nominations from the Floor: The Bishop recognized **The Rev. Mike Flanagan, Chair of the Nominations Committee.** Father Flanagan presented nominees for positions to be filled by election and reminded all that additional nominations “from the floor” had to be received a week prior to convention so a copy of the nominee’s biography could be sent to each member of the Convention.

He reported that two nominations were received prior to the deadline

ELECTION #1

Diocesan Executive Council (DEC) – Clergy Order

Elect three (3) for a term of three (3) years.

The Rev. Mary Balfour Dunlap, Church of the Resurrection, Greenwood

The Rev. Charles Jenkins, Christ Church, Greenville

Bishop Waldo then asked if there had been additional nominations and Father Flanagan reported there was one.

The Rev Paula Griffin, Church of the Advent, Spartanburg

Father Flanagan moved the nominations be closed. A second came from the floor and the motion carried.

ELECTION #2

Diocesan Executive Council (DEC) – Lay Order

Elect three (3) for a term of three (3) years.

Father Flanagan reported that the following nominees were received prior to the deadline.

Ms. Suzi Clawson, Church of the Good Shepherd, Columbia

Mr. Billy Kohler, St. John’s Columbia

Dr. Joseph Ray, St. Luke’s Columbia

Mr. Frank Wideman, Resurrection, Greenwood

The Bishop asked if there were other nominees from the floor. None had been received and Father Flanagan moved the nominations be closed. A second came from the floor and the motion carried.

ELECTION #3

Ecclesiastical Disciplinary Board – Clergy Order

Elect one (1) for a term of three (3) years.

Father Flanagan reported that the following nominee was received prior to the deadline.

The Rev. Jane Rogers Wilson, Church of Our Saviour, Rock Hill

The Bishop asked if there were other nominees from the floor. None had been received and Rev. Flanagan moved the nominations be closed. A second came from the floor and the motion carried.

ELECTION #4

Ecclesiastical Disciplinary Board – Lay Order

Elect one (1) for a term of three (3) years.

Father Flanagan reported that no nominees were received prior to the deadline.

Bishop Waldo then asked if there were nominations from the floor. Father Flanagan reported that one had been received.

Mr. Danny Shelton, St. Matthew's, Spartanburg

Father Flanagan moved that the nominations be closed. A second came from the floor and the motion carried.

ELECTION #5

Trustee of the University of the South – Clergy Order

One (1) to be elected for a term of three (3) years.

Father Flanagan reported that the following nomination had been received prior to the deadline.

The Rev. Suz Cate, Holy Trinity, Clemson

There having been no further nominations, Father Flanagan moved that the nomination be closed. A second came from the floor and the motion carried.

CONFIRMATION #1

Board of Directors – Still Hopes

Father Flanagan reported that the following persons have been nominated by the Board of Directors at Still Hopes:

Ms. Marie Dieckmann
Ms. Susan McWilliams
Mr. Rox Pollard
Dr. Ann Ruderman

RATIFICATION #1

Finlay House – Board of Directors

Father Flanagan reported that the following persons had been presented by the Finlay House Board of Directors for ratification by the Convention:

The Rt. Rev. Andrew Waldo, Bishop of the Episcopal Diocese of Upper South Carolina
Mr. Tom Bolton, St. Timothy's Episcopal, Columbia
Mr. Hank Knight, St. John's, Shandon
The Rev. Bennie Colclough, Providence Christian Church
Mr. Will Fowles, St. John's, Shandon
Mr. Bob Diggle, St. Martin's in-the-Fields, Columbia
Mr. Brian Magargle, Eastminster Presbyterian Church
Dr. Bonnie Montgomery, St. John's, Shandon
Mr. Peter Shand, Trinity Cathedral, Columbia
Ms. Martha Smith, St. John's, Shandon
Mr. Kristopher Whitley
Mr. Larry Woodrum, St. John's, Shandon

Father Flanagan stated that the report of the Nominations Committee was concluded.

Bishop Waldo recognized **The Rev. Raphiell Ashford, Head Teller.**

Father Ashford moved to confirm the following to the Board of Directors of Still Hopes.

Ms. Marie Dieckmann
Ms. Susan McWilliams
Mr. Rox Pollard
Dr. Ann Ruderman

The motion carried and they were confirmed.

Father Ashford moved to ratify the following to the Board of Directors at Finlay House.

The Rt. Rev. Andrew Waldo, Bishop of the Episcopal Diocese of Upper South Carolina

Mr. Tom Bolton, St. Timothy's Episcopal, Columbia

Mr. Hank Knight, St. John's, Shandon

The Rev. Bennie Colclough, Providence Christian Church

Mr. Will Fowles, St. John's, Shandon

Mr. Bob Diggle, St. Martin's in-the-Fields, Columbia

Mr. Brian Magargle, Eastminster Presbyterian Church

Dr. Bonnie Montgomery, St. John's, Shandon

Mr. Peter Shand, Trinity Cathedral, Columbia

Ms. Martha Smith, St. John's, Shandon

Mr. Kristopher Whitley

Mr. Larry Woodrum, St. John's, Shandon

The motion carried and they were ratified.

Father Ashford moved that the following offices be elected by acclamation:

Election #1: Diocesan Executive Council – Clergy Order

Election #3: Ecclesiastical Disciplinary Board – Clergy Order

Election #4: Ecclesiastical Disciplinary Board – Lay Order

Election #5: Trustee of the University of the South – Clergy Order

The motion was seconded, carried and they were elected.

In concluding the elections, Father Ashford instructed delegates to vote for up to three (3) of the nominees for Diocesan Executive Council – Lay Order.

Bishop Waldo then recognized **Mr. Scott Casey** to facilitate the vote for Election #2: Diocesan Executive Council – Lay Order.

Report of the Committee on Resolutions: Bishop Waldo recognized **Ms. Angela Daniel, Chair of the Committee on Resolutions**. Ms. Daniel reported that one resolution was submitted, with two versions, and said that the Committee on Resolutions reviewed both versions and recommends reject.

Proposed Resolution #1: Offered by: Mr. Todd Bridgde, Church of the Cross, Columbia

Subject: Adapting the Centennial Campaign to the Realities of the 2020's

Whereas, the theme of the Leadership Day of the 96th Diocesan Convention of 2016 was Stewardship and Care of Creation; and

Whereas, the people of the 96th Diocesan Convention of 2016 were also introduced to The Centennial Campaign: From Generation to Generation in the Church; and

Whereas, those attending this Leadership Day were encouraged to make their physical facilities more environmentally sustainable; and

Whereas, we are still in the process of raising money for The Centennial Campaign: From Generation to Generation in the Church; and

Whereas, in 2020, the Diocese of Upper South Carolina was affected by the novel COVID-19 coronavirus. This novel virus forced the closure of our churches, the cancellation of the Camp Gravatt 2020 Summer Season, and forced this subgroup of God's People to adapt to doing worship and other business of the Church in new ways. Now, therefore, be it

Resolved, that a new committee be created to work alongside and with The Centennial Campaign: From Generation to Generation in the Church. This committee would find ways that will help facilitate and find ways to help the Centennial Campaign design new buildings and refurbish existing buildings at both Camp Gravatt and York Place to become environmentally sustainable, including, becoming carbon neutral, getting electricity from a micro grid, and create space that can host both large groups of people, plus have the ability to turn around to optimize social distancing, whether it done seasonally or as needed.

These goals stated above should be completed by the start of the business session of the 110th Diocesan Convention of 2032.

Revised Text Submitted by Todd Bridges in Consolation with the Committee

Received: September 5, 2020

Modified in Consultation with the Nominations Committee October 26, 2020

Todd A. Bridge

Church of the Cross

Columbia

Adapting the Centennial Campaign to The Realities of the 2020's.

Whereas, the theme of the Leadership Day of the 96th Diocesan Convention in 2018 was Stewardship and Care of Creation.

Whereas, the people of the 96th Diocesan Convention of 2018 were also introduced to The Centennial Campaign: From Generation to Generation in the Church.

Whereas, those attending this Leadership Day were encouraged to make their physical facilities more environmentally sustainable.

Whereas, we still are in the process of raising money for the Centennial Campaign: From Generation to Generation in the Church.

Whereas, in 2020, the Diocese of Upper South Carolina was affected by the novel Covid-19 Coronavirus, forcing the closure of our churches, the cancellation of the Camp Gravatt 2020 Summer Season, and causing this subgroup of God's People to adapt to doing worship and other business of the Church in new ways.

Therefore, be it resolved, that the current EDUSC Committee on Environmental Stewardship and Justice be encouraged to work alongside and with the Centennial Campaign: From Generation to Generation in the Church. The Committee would find ways to help the Centennial Campaign design new buildings and refurbish existing buildings at both Camp Gravatt and York Place to become environmentally sustainable, including: becoming carbon neutral, getting electricity from a microgrid, and creating space that can host large groups of people, plus have the ability to optimize social distancing, whether it be done seasonally or as needed. These goals stated above should be completed by the start of the business session of the 110th Diocesan Convention of 2032.

Be it resolved, that the EDUSC Committee on Environmental Stewardship and Justice take on the responsibilities of being a health resource for the Diocese. The re-named Committee on the Environment, Health, and Justice would help the Bishop, local churches and other Diocesan Institutions to adapt, respond, and set up guidance for any type of health crisis ranging from the seasonal flu to future pandemics.

Bishop Waldo asked if there were any resolutions from the floor and **The Rev. Stephen Rhoades, President of the Standing Committee**, presented a resolution regarding the Church of the Ascension, Seneca, and indicated that it had been submitted to the Committee on Resolutions for consideration.

Proposed Resolution #2: Offered by: Executive Committee

Subject: Church of the Ascension, Seneca: Request for Mission Status

This is a resolution from the Standing Committee of the Diocese addressing a request from the parish of Church of the Ascension in Seneca to convert to mission status. It is now submitted to Convention for approval. Through an oversight it was not submitted to the Committee on Resolutions in time to be included on the Convention agenda.

The decision to move a parish to mission status is one that focuses on the provision of resources, leadership development, and financial assistance that will support the congregation within its vocational purpose. Although the action may seem punitive, in reality the overarching purpose is to move the congregation towards health and healing.

Whereas, the Episcopal Parish of Church of the Ascension, Seneca, (the “Parish”) has experienced challenges including reduction in pledge income, the inability to fund a full-time rector, and the need for financial support from the Diocese, and

Whereas, the lay leadership of the Parish has requested that the Ecclesiastical Authority of the Diocese of Upper South Carolina (the “Diocese”) allow the Parish to be converted to mission status, and

Whereas, to that end, it was found to be appropriate to return the Parish to mission status while its lay leadership team discerns next steps in their vocational calling, and

Whereas, pursuant to Diocesan Canon VIII.10.1, approval of the conversion of the Parish to mission status is subject to review and concurrence by the 98th Convention of the Episcopal Diocese of Upper South Carolina;

NOW THEREFORE, be it resolved by the 98th Convention of the Episcopal Diocese of Upper South Carolina

1. That the Episcopal Parish of Church of the Ascension, Seneca, be converted to mission status under Diocesan Canon VIII.10.1 effective immediately.
2. That the lay leadership of the Parish continue its faithful work with the help of Partnership for ReNewal, the Commission on Congregations, and Diocesan Staff to discuss and discern what God might be calling the community into at this time in their common life together.
3. That the congregation remain as a mission until all requirements as a parish are met as outlined in Diocesan Canon VIII.8.1.
4. That all congregations of The Episcopal Diocese of Upper South Carolina hold Church of the Ascension in prayer and support them in their vocational calling.

Bishop Waldo then recognized **Ms. Daniel** who indicated that the Committee on Resolutions recommended adoption of this resolution.

Report of the Committee on Constitution and Canons: The Bishop recognized **Ms. Suzi Clawson, Chair of the Committee on Constitution and Canons**, who reported that no proposed amendments to the Constitution and Canons had been received.

Report on the 1st Ballot: Bishop Waldo next recognized **The Rev. Raphiell Ashford** for a report on the 1st ballot. Father Ashford reported the results of Election #2: Diocesan Executive Council – Lay Order in order of the highest number of votes received and indicated that the three candidates with the highest number of votes were elected.

Mr. Frank Wideman, Resurrection, Greenwood (162)
Dr. Joseph Ray, St. Luke's, Columbia (149)
Ms. Suzi Clawson, Church of the Good Shepherd, Columbia (147)
Mr. Billy Kohler, St. John's, Columbia (110)

Bishop Waldo then congratulated all who had been elected.

Morning Devotions and Bishop's Address: The Bishop led the Convention in Morning Devotions, followed by his address to Convention.

Treasurer's Report: Bishop Waldo then recognized **Dr. Sandberg, Diocesan Treasurer**, and a pre-recorded video of the **Treasurer's Report** was shown.

See Appendix to Minutes

2021 Statement of Mission: Next, Dr. Sandberg presented the **2021 Statement of Mission** and moved that it be adopted.

See Appendix to Minutes

Some discussion followed and a motion to end discussion was seconded and carried. Since the Statement of Mission comes from Diocesan Executive Committee, no second was required and the motion carried by a 2/3 majority.

Report of the Committee on Resolutions, continued: Bishop Waldo recognized **Ms. Angela Daniel, Chair of the Committee on Resolutions**. Ms. Daniel reminded Convention that the Committee had considered Resolution #1: Adapting the Centennial Campaign to the Realities of the 2020's as revised by the author and recommends that it be rejected. After some discussion, the author made a friendly amendment to remove the first "Therefore, be it resolved" paragraph in the revised version of the resolution. That motion carried; however, the vote on the resolution itself failed.

Next Ms. Daniel reported that the Committee on Resolutions had considered Resolution #2: The Episcopal Church of the Ascension, Seneca, and recommends that it be adopted. The motion carried.

Report of the Bishop's Search Nominating Committee: Bishop Waldo recognized **Ms. Melissa Langford and The Rev. Grant Wiseman, Co-chairs of the Committee.** A pre-recorded video was shown in which each member of the Committee introduced himself or herself and the co-chairs thanked all who had completed the survey which they will use in creating the profile for the search.

Notification of the Electing Convention: The Bishop the recognized **The Rev. Stephen Rhoades, President of Diocesan Executive Council,** who assumed the Chair of Convention while the Bishop notified Convention of the Electing Convention to be held at Trinity Cathedral at 9 a.m. on September 25, 2021, for the purpose of electing the 9th Bishop of the Diocese of Upper South Carolina. Earlier in the year, Bishop Waldo had announced his attention to retire as Diocesan Bishop on December 31, 2021. Following the announcement, Fr. Rhoades surrendered the Chair to the Bishop.

Invitation to the 99th Diocesan Convention: Bishop Waldo recognized **The Rev. Harrison McLeod, Rector of Christ Church, Greenville,** who invited the 99th Diocesan Convention to assemble at Christ Church, Greenville, the weekend of November 5-6, 2021. On behalf of the convention, Bishop Waldo accepted the invitation with thanks.

Dispatch of Business: Bishop Waldo then recognized **The Rev. Canon d'Rue Hazel, Bishop's Convention Officer,** who reported that all business on the agenda for the 98th Diocesan Convention had been dispatched.

Appreciations: Before concluding, Bishop Waldo expressed his appreciation to a number of people who had been instrumental in providing the diocese with its first Virtual Diocesan Convention. This included the following:

- Members of the Convention Committee: Raphiell Ashford, Ethan Cashwell, Suzi Clawson, Angela Daniel, Norah Grimball, Mike Flanagan, JP Lee, Slaven Manning, Stephen Rhoades, Bill Sandberg, and Kirby Shealy.
- Canons Jimmy Hartley and Alan Bentrup who worked with Ryan Headley from Trinity Cathedral and Adam Vance, Logan Hacker, and Luke Wilson from Sound & Images to provide the technology needed.
- Frank Ballard who handled certification of delegates, compiling reports for Journal I, and maintaining Convention records.
- Chanda Kelly who worked with Diocesan Treasurer, Bill Sandberg, to provide annual financial reports and assisted in developing the 2021 Statement of Mission.

- Convention Officer d'Rue Hazel who provided oversight and administrative efforts, working with Convention Secretary, Norah Grimball, and Scott Casey from Vistacom Information Systems to ensure that all members of convention were able to participate fully in the decisions made.
- Diocesan Staff Tracy Forman, Cynthia Hendrix, Kaitlyn Kenney and Courtney Thompson whose teamwork and expertise assisted with the details of Convention.
- The Rev. Dr. Patricia Lyons, Senior Advisor to the Dean for Evangelism Initiatives at Virginia Theological Seminary, who developed the Living Evangelism Project and Canons Jimmy Hartley and Alan Bentrup who implemented the program within our diocese.

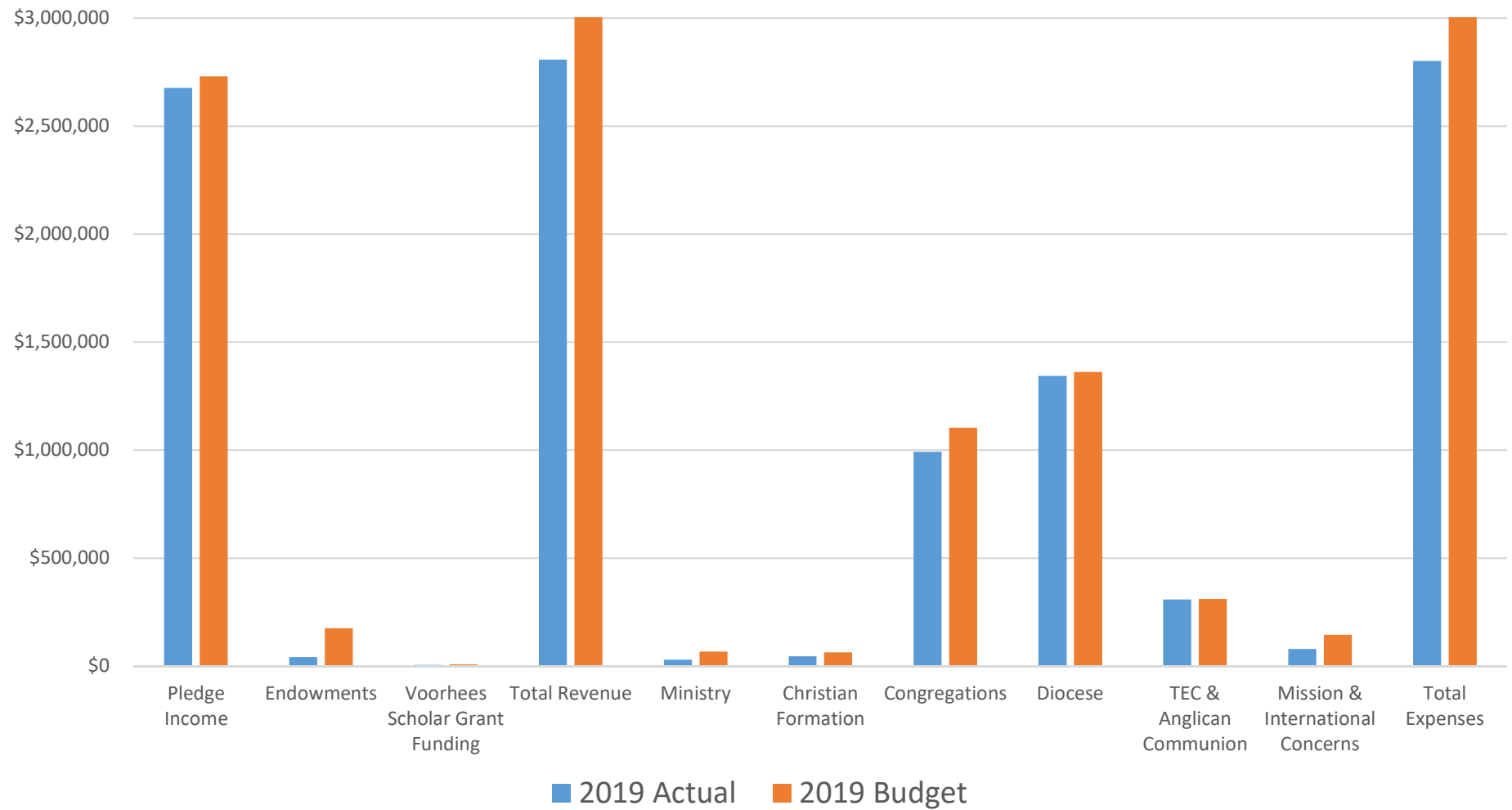
Blessing and Dismissal: Bishop Waldo closed with the following blessing and adjourned the 98th Convention of the Diocese of Upper South Carolina.

Now go forth into the world in peace. Be strong and of good courage. Hold fast to that which is good. Render to no one evil for evil. But love the Lord your God, love your neighbor, and love yourself. And the blessing of God Almighty, the Father, the Son and the Holy Spirit, be on you and remain with you in this world in which we live this day and evermore. Amen.

Overview of 2019 Actual Expenditures Compared to 2019 SOM

		2019 Actual	2019 Budget	% of Budget
	<u>Diocesan Resources (Income)</u>			
3	Episcopal Pledge Income (16%)	\$2,677,183	\$2,730,600	98.04%
6	Withdrawals from Diocesan Endowment Portfolio	\$42,659	\$175,000	24.38%
9	Voorhees Scholar Income	\$6,274	\$9,000	69.71%
10	Total Revenue	\$2,808,137	\$3,052,294	92.00%
	<u>Expenses:</u>			
26	Commission on Ministry	\$29,415	\$66,950	56.88%
37	Commission on Christian Formation	\$46,467	\$64,435	97.71%
56	Commission on Congregations	\$992,940	\$1,103,920	86.56%
99	Commission on the Diocese	\$1,344,471	\$1,362,554	99.48%
105	Commission on TEC & Anglican Communion	\$308,500	\$311,000	100.00%
117	Commission on Mission & International Concerns	\$80,070	\$144,550	91.79%
118	Total Expenses	\$2,801,863	\$3,053,409	91.76%
119	Net (Deficit) / Surplus	\$6,274	(\$1,115)	

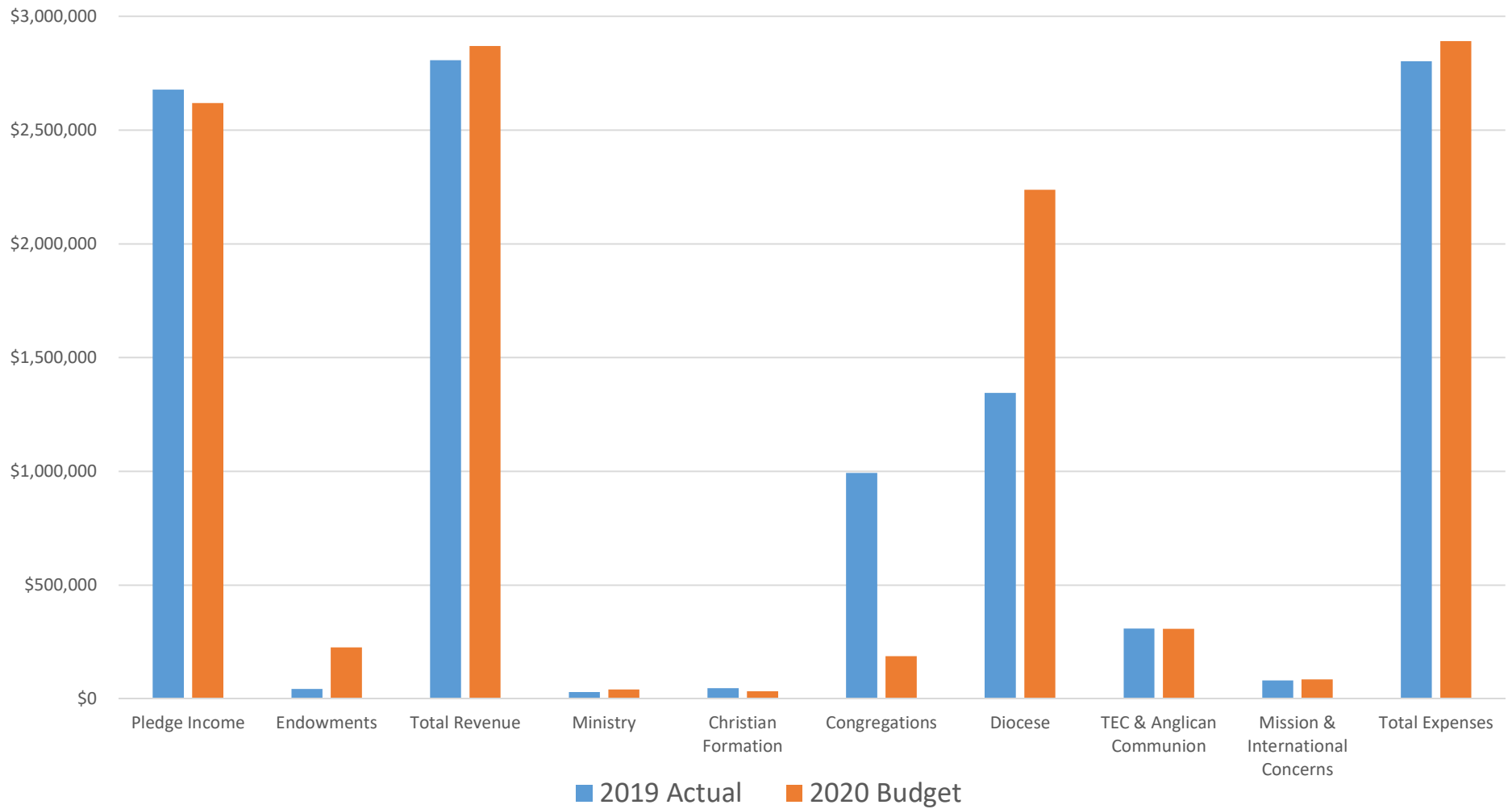
Overview of 2019 Actual Expenditures Compared to 2019 SOM



Overview of 2019 Actual Expenditures Compared to 2020 SOM

		2019 Actual	Actual / Actual Total	2020 Budget	Budget / Budget Total
	<u>Diocesan Resources (Income)</u>				
	Episcopal Pledge Income (16%)	\$2,677,183	95.34%	\$2,620,000	91.27%
	Support for Theological Ed. (Endowment)	\$10,279	0.37%	\$0	0.00%
	Continuing Ed. for Clergy (Endowment)	\$1,742	0.06%	\$0	0.00%
	Withdrawals from Diocesan Endowment Portfolio	\$42,659	1.52%	\$225,508	7.86%
	Expenditure of Restricted & Designated Funds	\$70,000	2.49%	\$0	0.00%
	Bishop's Permanent Fund (Endowment)	\$0	0.00%	\$25,000	0.87%
*	Voorhees Grant Funding	\$6,274	0.22%	\$0	0.00%
	Total Revenue	\$2,808,137		\$2,870,508	
	<u>Expenses:</u>				
	Commission on Ministry	\$29,415	1.05%	\$40,162	1.40%
	Commission on Christian Formation	\$46,467	1.65%	\$33,000	1.15%
	Commission on Congregations	\$992,940	35.36%	\$187,750	6.54%
	Commission on the Diocese	\$1,344,471	47.88%	\$2,237,296	77.94%
	Commission on TEC & Anglican Communion	\$308,500	10.99%	\$307,830	10.72%
	Commission on Mission & International Concerns	\$80,070	2.85%	\$85,050	2.96%
	Total Expenses	\$2,801,863		\$2,891,088	
	Net (Deficit) / Surplus	\$6,274	0.22%	(\$20,580)	0.00%
	Notes: Changes in 2020				
	The description Voorhees Scholar Grant Funding is no longer part of the Income area. It is now included in line item 86.				

Overview of 2019 Actual Compared to 2020 SOM



September 2020

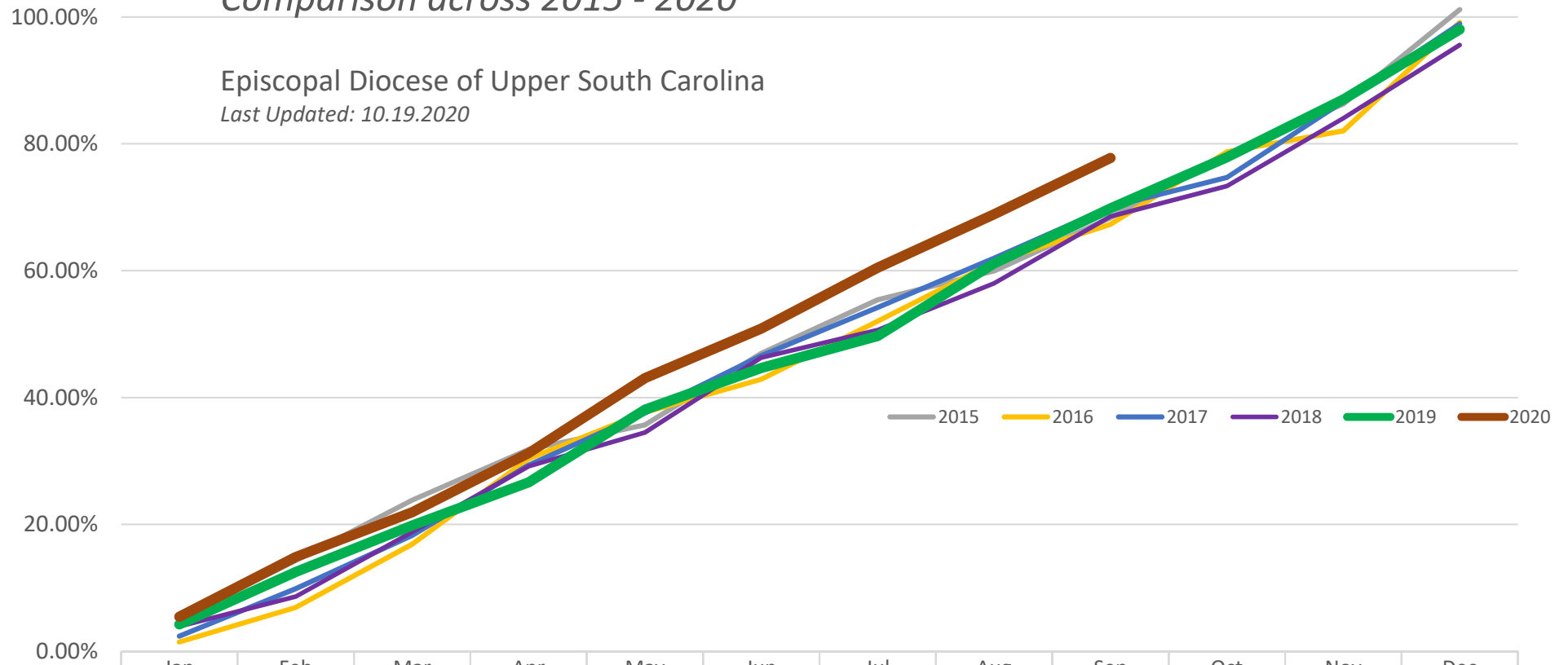
SOM Summary Report

		September	Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Diocesan Resources (Income)</u>							
3	Episcopal Pledge Income (16%)	\$232,530	\$218,333	\$2,037,547	\$1,965,000	103.69%	\$2,620,000	77.77%
4	Support for Theological Ed. (Endowment)	\$607	\$0	\$3,254	\$0	0.00%	\$0	0.00%
5	Continuing Ed. for Clergy (Endowment)	\$103	\$0	\$551	\$0	0.00%	\$0	0.00%
6	Withdrawals from Diocesan Endowment Portfolio	\$1	\$18,792	\$28	\$169,131	0.02%	\$225,508	0.01%
7	Expenditure of Restricted & Designated Funds	\$0	\$0	\$0	\$0	0.00%	\$0	0.00%
8	Bishop's Permanent Fund (Endowment)	\$0	\$2,083	\$0	\$18,750	0.00%	\$25,000	0.00%
	Total Revenue	\$233,241	\$239,209	\$2,041,380	\$2,152,881	94.82%	\$2,870,508	71.12%
	<u>Diocesan Expenses</u>							
26	Commission on Ministry	\$0	\$3,347	\$4,702	\$30,122	15.61%	\$40,162	11.71%
37	Commission on Christian Formation	\$0	\$2,750	\$6,530	\$24,750	26.38%	\$33,000	19.79%
56	Commission on Congregations	\$7,345	\$15,646	\$95,063	\$140,813	67.51%	\$187,750	50.63%
99	Commission on the Diocese	\$71,011	\$186,441	\$1,428,458	\$1,677,972	85.13%	\$2,237,296	63.85%
105	Commission on TEC & Anglican Communion	\$25,273	\$25,653	\$228,938	\$230,873	99.16%	\$307,830	74.37%
117	Commission on Mission & International Concerns	\$1,696	\$7,088	\$50,649	\$63,788	79.40%	\$85,050	59.55%
118	Total Expenses	\$105,326	\$240,924	\$1,814,341	\$2,168,316	83.68%	\$2,891,088	62.76%
119	Net (Deficit) / Surplus	\$127,915	(\$1,715)	\$227,039	(\$15,435)		(\$20,580)	

Monthly Progress toward Budgeted Annual Pledge Income

Comparison across 2015 - 2020

Episcopal Diocese of Upper South Carolina
Last Updated: 10.19.2020



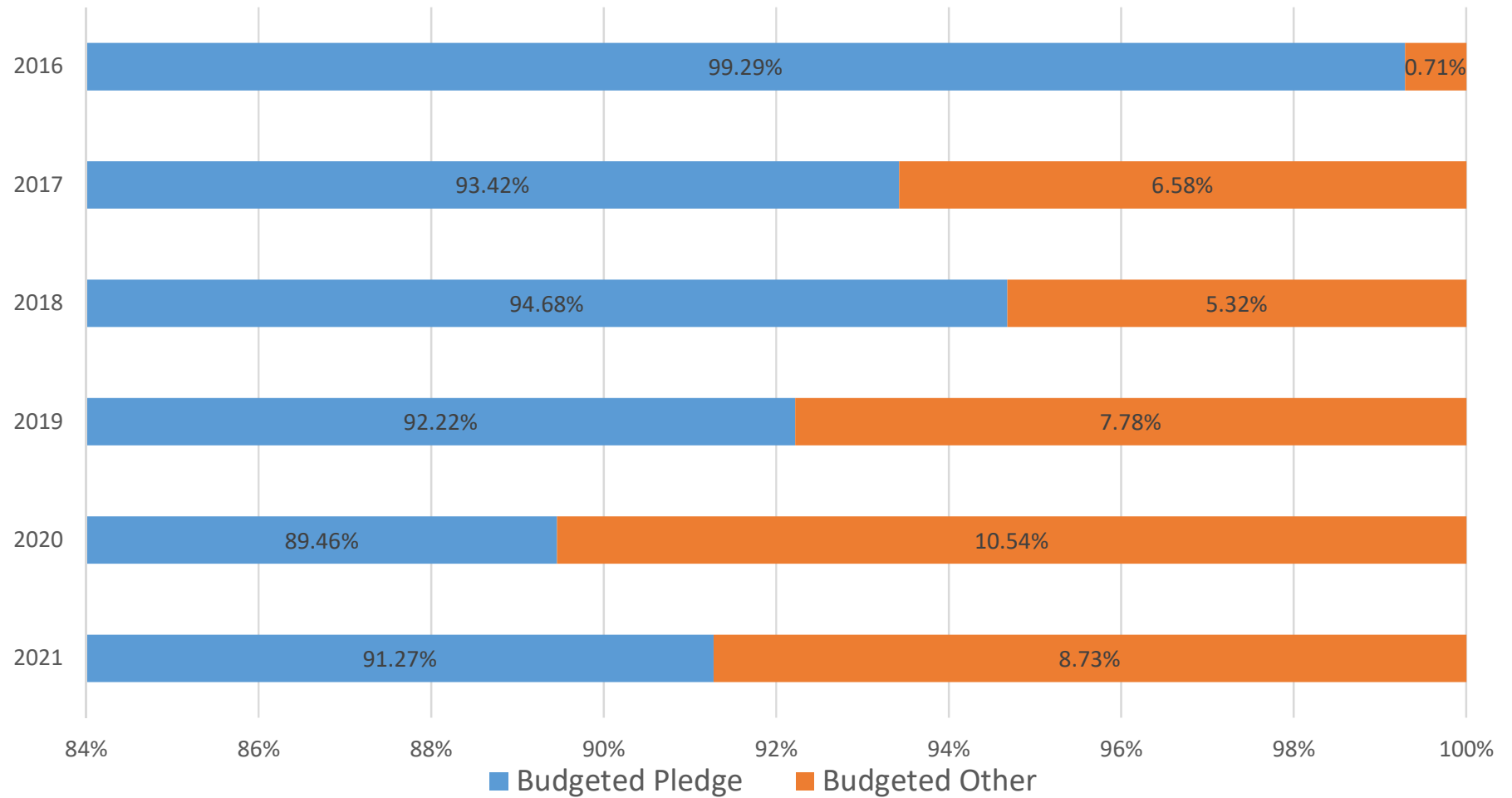
	Jan 1	Feb 2	Mar 3	Apr 4	May 5	Jun 6	Jul 7	Aug 8	Sep 9	Oct 10	Nov 11	Dec 12
2015	5.18%	14.32%	23.83%	31.81%	35.68%	46.99%	55.42%	59.95%	68.34%	78.34%	86.26%	101.16%
2016	1.46%	6.91%	16.88%	30.33%	37.66%	42.89%	52.02%	61.33%	67.31%	78.74%	82.05%	99.13%
2017	2.37%	9.87%	18.27%	29.33%	37.56%	46.62%	54.20%	61.97%	70.07%	74.70%	86.67%	98.92%
2018	3.93%	8.63%	18.81%	29.15%	34.48%	46.29%	50.63%	58.02%	68.55%	73.35%	84.04%	95.58%
2019	4.24%	12.52%	19.83%	26.63%	38.09%	44.66%	49.69%	61.15%	69.81%	77.88%	86.98%	98.04%
2020	5.44%	14.87%	21.91%	31.24%	43.05%	50.87%	60.47%	68.89%	77.77%			

	<i>Approved 2021 SOM</i> Approved for Convention by Diocesan Executive Council on 09.12.2020	Notes	2020 SOM Approved by Convention	2021 SOM Adjusted Allocations	2020 vs. 2019 SOM
	DIOCESAN RESOURCES				
1	Episcopal Pledge Assessments		\$3,300,000	\$3,300,000	\$0
2	Less: Allowance for Unaccepted Pledge Assessments		(\$680,000)	(\$890,535)	(\$210,535)
3	Episcopal Pledge Income	A	\$2,620,000	\$2,409,465	(\$210,535)
4	Support for Theological Ed. (Endowment)		\$0	\$0	\$0
5	Continuing Ed. for Clergy (Endowment)		\$0	\$0	\$0
6	Withdrawals from Diocesan Endowment Portfolio	B	\$225,508	\$351,014	\$125,506
7	Unused Restricted & Designated Funds		\$0	\$0	\$0
8	Income from Bishop's Permanent Fund (Endowment)		\$25,000	\$0	(\$25,000)
9	Emergency Congregational Support	C	\$0	\$25,000	\$25,000
	Total Resources		\$2,870,508	\$2,785,479	(\$85,029)
	DIOCESAN EXPENSES				
26	Commission on Ministry		\$40,162	\$24,000	(\$16,162)
27	Commission on Christian Formation		\$33,000	\$25,850	(\$7,150)
28	Commission for Congregations		\$200,000	\$128,250	(\$71,750)
57	Commission on Convocations		\$0	\$0	\$0
99	Commission on the Diocese		\$2,237,296	\$2,223,626	(\$13,670)
105	Comm. on The Episcopal Church & The Anglican Communion		\$275,000	\$315,019	\$40,019
117	Commission on Mission & International Concerns		\$85,050	\$66,500	(\$18,550)
118	Total Expenses		\$2,870,508	\$2,783,245	(\$87,263)
119	Net (Deficit) / Surplus		\$0	\$2,234	\$2,234

Pledge Income to Total Resources Budgeted and Expended

	Budgeted Pledge	Budgeted Other	Total Budgeted	Actual Pledge	Actual Other	Total Actual
2021	86.50%	13.50%	\$ 2,785,479			
2020	91.27%	8.73%	\$ 2,870,508			
2019	89.46%	10.54%	\$ 3,052,294	95.34%	4.66%	\$ 2,808,137
2018	92.22%	7.78%	\$ 2,954,835	99.32%	0.68%	\$ 2,622,326
2017	94.68%	5.32%	\$ 2,799,130	99.65%	0.35%	\$ 2,630,819
2016	93.42%	6.58%	\$ 2,821,639	99.25%	0.75%	\$ 2,633,050
2015	99.29%	0.71%	\$ 2,629,243	94.24%	5.76%	\$ 2,802,318

Pledge Income to Total Income 2015 - 2021



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	DIOCESAN RESOURCES				
1	Episcopal Pledge Assessments		\$3,300,000	\$3,300,000	\$0
2	Less: Allowance for Unaccepted Pledge Assessments		(\$680,000)	(\$890,535)	(\$210,535)
3	Episcopal Pledge Income	A	\$2,620,000	\$2,409,465	(\$210,535)
4	Support for Theological Ed. (Endowment)		\$0	\$0	\$0
5	Continuing Ed. for Clergy (Endowment)		\$0	\$0	\$0
6	Withdrawals from Diocesan Endowment Portfolio	B	\$225,508	\$351,014	\$125,506
7	Expenditure of Restricted & Designated Funds		\$0	\$0	\$0
8	Income from Bishop's Permanent Fund (Endowment)		\$25,000	\$0	(\$25,000)
9	Emergency Congregational Support	C		\$25,000	\$25,000
	Total Resources		\$2,870,508	\$2,785,479	(\$85,029)
Notes:					
A	The Diocesan Executive Council set the 2021 Episcopal Pledge Assessment at 16% of each parish's average SNOI (Standard Normalized Operating Income) over 2017-2018-2019. That percentage is unchanged from 2020 and 2019 as well as other recent years. DEC raised the Allowance for Unaccepted Pledge Assessments (line 2) to account for the likely impact of the COVID-19 pandemic on 2021 giving, as suggested by feedback from a mid-summer survey of all EDUSC parishes and missions.				
B	The 6% cap on Endowment spending allows a 2021 withdrawal of \$351,014. Of that amount, DEC has allocated \$150,000 to Bishop Search expenses in 2021. (See line 63).				
C	Per DEC's vote on 09.12.2020. Emergency Congregational Support funds be used to help fund line 46. Insurance for Retired clergy.				

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	DIOCESAN EXPENSES				
	<u>Commission on Ministry</u>				
1	COM: Leadership Development		\$0	\$0	\$0
	<i>Ordained Ministry</i>				
2	Clergy Pre-Lenten Retreat		\$1,000	\$0	(\$1,000)
3	Fall Clergy Conference		\$1,000	\$1,100	\$100
4	Ministry of Clergy Spouses		\$200	\$200	\$0
5	Deacons		\$0	\$0	\$0
6	Clergy Leadership Development		\$0	\$0	\$0
7	Clergy Continuing Education		\$1,250	\$1,200	(\$50)
8	Committee for Retired Clergy/Spouses		\$1,500	\$1,500	\$0
	<i>Discernment & Theological Ed.</i>				
9	Vocational Discernment		\$1,300	\$0	(\$1,300)
10	Deacon Formation Program		\$1,000	\$0	(\$1,000)
11	Seminarian Insurance		\$18,612	\$12,000	(\$6,612)
12	Theological Education Assistance		\$8,000	\$8,000	\$0
13	Seminarian Retreat		\$4,300	\$0	(\$4,300)
14	Seminarian Travel		\$1,500	\$0	(\$1,500)
15	Seminarian Emergency Funds		\$500	\$0	(\$500)
16	Seminarian Book Funds		\$0	\$0	\$0
17	Commission on Ministry		\$40,162	\$24,000	(\$16,162)
	<u>Commission on Christian Formation</u>				
18	Order of the Daughters of the King		\$3,000	\$1,700	(\$1,300)
19	Cursillo		\$3,000	\$1,700	(\$1,300)
20	Children's Ministry		\$900	\$500	(\$400)
21	Youth Ministry		\$22,800	\$20,200	(\$2,600)
22	Adult Formation Ministry (Safe Church Trainers included)		\$1,550	\$0	(\$1,550)
23	Community of Hope		\$0	\$0	\$0
24	Education for Ministry		\$1,750	\$1,750	\$0
25	Episcopal Church Women		\$0	\$0	\$0
26	Commission on Christian Formation		\$33,000	\$25,850	(\$7,150)

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	<u>Commission for Congregations</u>				
	<i>Hispanic Ministries</i>				
27	Holy Cross, Simpsonville - Hispanic Ministries		\$26,000	\$14,300.00	(\$11,700)
28	St. Francis, Greenville - Hispanic Ministries \$12,500 Payroll		\$27,500	\$15,125.00	(\$12,375)
	<i>African American Ministries</i>				
29	St. Thomas, Eastover		\$3,750	\$2,062.50	(\$1,688)
	<i>New Ways of Being Church</i>				
30	Church of the Cross, Columbia		\$15,500	\$8,250.00	(\$7,250)
31	Diocesan Curate Support		\$0	\$0.00	\$0
32	Young Adult Communities: Campus Ministries (Includes Vocare)		\$60,000	\$51,097.50	(\$8,903)
33	Episcopal Service Corps		\$10,000	\$0.00	(\$10,000)
	<u>Continuing Support</u>				
34	NEW - Ascension, Seneca		\$0	\$12,375.00	\$12,375
35	All Saints', Beech Island		\$4,500	\$1,980.00	(\$2,520)
36	St. Christopher's, Spartanburg		\$12,750	\$7,012.50	(\$5,738)
37	St. Bartholomew's, North Augusta		\$18,000	\$12,060.00	(\$5,940)
38	Epiphany, Spartanburg		\$7,250	\$3,987.50	(\$3,263)
	<i>Congregational & Stewardship Development</i>				
39	Congregational Workshops		\$750	\$0.00	(\$750)
40	Congregational Vitality and Sustainability		\$250	\$0.00	(\$250)
41	Stewardship Workshops (TENS membership)		\$1,500	\$0.00	(\$1,500)
42	Commission for Congregations		\$187,750	\$128,250	(\$59,500)
	<u>Commission on Convocations</u>				
43	Commission on Convocations		\$0	\$0	\$0

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Commission on the Diocese					
Clergy Insurance					
44	Group Long-Term Disability		\$21,000	\$21,000	\$0
45	Group Insurance - Active Clergy	A	\$717,840	\$645,120	(\$72,720)
46	Group Insurance - Retired		\$125,000	\$125,000	\$0
47	Subtotal - Clergy Insurance		\$863,840	\$791,120	(\$72,720)
Office of the Bishop					
48	Bishop Stipend		\$159,200	\$159,200	\$0
49	Bishop Pension		\$28,656	\$28,656	\$0
50	Bishop Insurance		\$21,000	\$22,050	\$1,050
51	Bishop's Staff Stipends & Benefits	B	\$785,000	\$706,500	(\$78,500)
52	Staff FICA		\$25,000	\$26,000	\$1,000
53	Short-term disability		\$2,400	\$2,400	\$0
54	Episcopal Visitations		\$7,500	\$0	(\$7,500)
55	Diocesan House Admin. (utilities, phones, computers, postage, supplies, etc.)		\$124,000	\$124,000	\$0
56	Bishop Travel, Continuing Ed. & Hospitality		\$30,000	\$30,000	\$0
57	Canons Travel		\$27,500	\$30,000	\$2,500
58	Non-Canon Staff Travel & Continuing Ed.		\$10,000	\$15,000	\$5,000
59	Property manager shared with Trinity		\$12,000	\$12,000	\$0
60	DH Capital Maintenance Fund		\$10,000	\$10,000	\$0
61	Repayment of Diocesan House Renovation Funds		\$19,800	\$19,800	\$0
62	Communications (e-DUSC, Web, on-line registrations)		\$25,000	\$25,000	\$0
63	Bishop Search Expenditures			\$150,000	\$150,000
	Subtotal - Office of the Bishop		\$1,287,056	\$1,360,606	\$73,550
Notes:					
A Proposed Reduction of Clergy Ins by switching to PPO80 plan in 2021					
B Proposed Reduction of DH Insurance by switching to PPO80 plan in 2021					
Bishop's Events:					
64	Clergy Business Day		\$0	\$0	\$0
65	Ordinations - Diaconate		\$0	\$0	\$0
66	Ordinations - Priesthood		\$1,000	\$0	(\$1,000)
67	Ordinations - Transitional Diaconate		\$0	\$0	\$0

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68	Renewal of Vows		\$1,500	\$500	(\$1,000)
69	Celebrations of New Ministries		\$500	\$0	(\$500)

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70	Subtotal - Bishop's Events		\$3,000	\$500	(\$2,500)
	Diocesan Institutions				
71	All Saints', Clinton for facilities use		\$4,000	\$1,000	(\$3,000)
72	Still Hopes		\$1,000	\$1,000	\$0
73	Finlay House		\$500	\$500	\$0
74	Gravatt		\$1,000	\$1,000	\$0
75	Univ. of the South School of Theology (Sewanee)		\$4,000	\$4,000	\$0
76	Voorhees		\$1,500	\$1,500	\$0
77	Heathwood Hall Episcopal School		\$1,000	\$1,000	\$0
78	Kanuga		\$1,000	\$0	(\$1,000)
79	Subtotal - Diocesan Institutions		\$14,000	\$10,000	(\$4,000)
	Diocesan Convention				
80	Diocesan Convention - Leadership Day & Business Day		\$15,000	\$15,000	\$0
81	Convention Secretary		\$2,400	\$2,400	\$0
82	Subtotal - Diocesan Convention		\$17,400	\$17,400	\$0
	Diocesan Executive Council				
83	Diocesan Executive Council		\$2,000	\$500	(\$1,500)
84	D.E.C. Orientation & Planning		\$3,000	\$500	(\$2,500)
85	Audit & Accounting Services		\$20,000	\$20,000	\$0
86	Insurance - Property, Liability, Bond		\$19,000	\$15,000	(\$4,000)
87	Real Property Expenses		\$5,000	\$5,000	\$0
88	Diocesan Chancellors		\$3,000	\$3,000	\$0
89	Subtotal - Diocesan Executive Council		\$52,000	\$44,000	(\$8,000)
90	Commission on the Diocese		\$2,237,296	\$2,223,626	(\$13,670)

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	<u>Comm. on The Episcopal Church & The Anglican Communion</u>				
91	Province IV Pledge		\$3,552	\$3,552	\$0
92	Diocesan Pledge to The Episcopal Church		\$287,278	\$290,467	\$3,189
93	Deputies to General & Synod Convention		\$15,000	\$15,000	\$0
103	Lambeth Conference		\$1,000	\$5,000	\$4,000
104	Ecumenical Relations		\$1,000	\$1,000	\$0
105	Comm. on The Episcopal Church & The Anglican Communion		\$307,830	\$315,019	\$7,189
	<u>Commission on Mission & International Concerns</u>				
106	Episcopal Relief & Development		\$500	\$500	\$0
107	Sustainable Development (Millennium) Goals		\$18,200	\$0	(\$18,200)
108	World Mission Committee - Cange		\$14,000	\$15,000	\$1,000
109	Ecuador Programs		\$14,000	\$15,000	\$1,000
110	SC Bishops' Public Education Initiative		\$14,350	\$14,350	\$0
111	Camp AIR (Adventures in Reading)		\$1,000	\$150	(\$850)
112	Matthew 25 Outreach Grants		\$15,000	\$15,000	\$0
113	Racial Reconciliation		\$1,000	\$500	(\$500)
114	HIV/AIDS Committee		\$1,000	\$500	(\$500)
115	Voorhees Scholars Program		\$5,000	\$5,000	\$0
116	Environmental Stewardship and Justice		\$1,000	\$500	(\$500)
117	NEW-Young Adult Service Corps		\$0	\$0	\$0
118	NEW-SC Christian Action Council		\$0	\$0	\$0
	Commission on Mission & International Concerns		\$85,050	\$66,500	(\$18,550)
119	Total Expenses		\$2,891,088	\$2,783,245	(\$107,843)
120	Net (over)/under	A	(\$20,580)	\$2,234	
Notes:					
A	COD recommends keeping this balance surplus until the actual pledge figures come in. Once they have come in, COD will revisit the SOM and make recommendations on any surplus or deficit to DEC.				

Bishop's Address
98th Convention of the Episcopal Diocese
of Upper South Carolina
Trinity Cathedral
Columbia, South Carolina
Saturday, 7 November 2020

CONVENTION ADDRESS – 2020

(1 Jn 4:7–21) ⁷ Beloved, let us love one another, because love is from God; everyone who loves is born of God and knows God. ⁸ Whoever does not love does not know God, for God is love. ⁹ God's love was revealed among us in this way: God sent his only Son into the world so that we might live through him. ¹⁰ In this is love, not that we loved God but that he loved us and sent his Son to be the atoning sacrifice for our sins. ¹¹ Beloved, since God loved us so much, we also ought to love one another. ¹² No one has ever seen God; if we love one another, God lives in us, and his love is perfected in us.

¹³ By this we know that we abide in him and he in us, because he has given us of his Spirit. ¹⁴ And we have seen and do testify that the Father has sent his Son as the Savior of the world. ¹⁵ God abides in those who confess that Jesus is the Son of God, and they abide in God. ¹⁶ So we have known and believe the love that God has for us.

God is love, and those who abide in love abide in God, and God abides in them. ¹⁷ Love has been perfected among us in this: that we may have boldness on the day of judgment, because as he is, so are we in this world. ¹⁸ There is no fear in love, but perfect love casts out fear; for fear has to do with punishment, and whoever fears has not reached perfection in love. ¹⁹ We love because he first loved us. ²⁰ Those who say, "I love God," and hate their brothers or sisters, are liars; for those who do not love a brother or sister whom they have seen, cannot love God whom they have not seen. ²¹ The commandment we have from him is this: those who love God must love their brothers and sisters also.

Grace and peace to you in Christ Jesus our Lord.

After deciding and later announcing in June that I intend to resign my office and retire at the end of 2021, I've continued reflecting on the richness of the past ten years as well as what we can accomplish in our remaining time together. Though we are all limited in so many ways by the coronavirus pandemic, the gospel call to persevere in loving God and serving one another remains in its fullness, especially in this time of pandemic and social division.

When I began serving as your bishop on May 22nd, 2010, the larger Church, including this Diocese, was in the midst of another turmoil over questions about same-sex blessings. At my first convention, which also took place here at Trinity Cathedral, I framed the work of listening, struggling and moving forward that was ahead of us in my sermon to the convention. The sermon was not, of course, just about the work ahead of us in relation to one issue, but about forging relationships and moving together as brothers and sisters in Christ in all the joys and challenges of sharing a journey together at an unsettled time. Over the subsequent years, we worked hard on those relationships and finding ways to live together, not in the sense of forging a mere “truce,” but in the more constructive sense of serving Christ together in love, substance and mission. We’ve succeeded in many ways, moving as unified in Christ if also deeply aware of our diversity.

Today, we find ourselves in a more nationally- and globally-unsettled time when the stakes seem even higher and some relationships are even harder to negotiate. Political movements and tensions are at the forefront, that need for us to persevere is the same yesterday, today and tomorrow: to love one another as Christ has loved us. As this fall’s general election grinds towards its conclusions, tensions among us are still sharp and hard as we struggle against what we often consider to be immovable forces on the “*other* side.”

“God is love,” the First Letter of John reminds us, and in baptism, God’s Spirit abides *in* us. John is so bold as to say even that “love has been *perfected* among us in this”! In the presence of all the unloving things that people may have uttered to or about others during this election season—even among and between brothers and sisters in Christ—that sense of being perfected seems elusive. Many

find themselves in what can only be described as a dark and stuck place. This chapter John's letter is honest about how the darkness of sin destroys the perfection of our fellowship with God and each other; it also offers us a way out: the way of love.

I told a story in that first convention sermon that has been hovering in my consciousness for several months now as divisions among many have intensified, even while others have worked to reconcile, heal and restore these divisions. Retelling and re-interpreting that story seems an appropriate "other side of the frame" of the journey we've shared as bishop and people.

—In the late 60's, I was a boarding student at Indian Springs School, near Birmingham, Alabama. At those days, the school was very much in the country. It was still an all-boys school on 700 acres adjacent to Oak Mountain State Park. On weekends, there was so much to do around all those creeks, hills and woods that, most often, I stayed on campus rather than catch the bus to Montgomery. Opportunities for adventure—and (mostly) innocent mischief—were manifold.

In the fall of my junior year, a friend and I got word that over in the state park there was a cave very few people knew about. The alumnus who told us about its general location swore us to eternal secrecy. So, one Saturday morning my friend and I set out to find it, fully equipped—we believed—with 150 feet of good climbing rope and a flashlight.

Once inside the state park boundaries, we found the cave within about an hour, its entrance nearly covered over by seasons of fallen leaves. My friend claimed he had "much experience" in these matters—and suggested it would

therefore be a good experience for me to go in first. For some reason, I wasn't sure I trusted him on this, but I tied the rope around my waist anyway, and shimmied in through the narrow entrance on my back. His job was to hold on to the other end of the rope and to pull me back up if I tugged the rope or yelled that I wanted to come back up.

—So, having no idea what really lay ahead—wonder, danger, or both, I slid down a slope of loose rocks into the cave with my thread of a rope, someone at the other end of it, and my flashlight.

—It's possible I should've tested my preparations more thoroughly.

The pebbly slope ended near the ceiling of a large and very dark space, so I turned on the flashlight. That was when I discovered the batteries were not exactly fully charged. "Well," I thought, "I can't get more than 150 feet away and the rope can guide me back if necessary." So off I went, climbing down a steep drop off into the darkness below.

Soon, I discovered a small tunnel at the back of the open area, got on my hands and knees and crawled deeper into the cave, led by the yellow, gradually dimming light of my flashlight. The tunnel was narrow, only about 18" wide and 30" high. But I was a little guy in those days, and figured I could go in at least a bit further. What I didn't know was that I'd gone so far in I couldn't hear my friend shouting that he was running out of rope. Nor could I feel his tugging back on the rope, with all the bumping and scraping I was doing against the sides of the tunnel. Soon, and without knowing it, I had forced him to let go of the rope.

In retrospect, this would become an important metaphor for me in life and community, a metaphor about staying in touch and being careful about being headstrong or going it alone. What followed became a metaphor for what happens when I forget the other metaphor.

Just for the heck of it, I turned the light off to see just how dark it was in there, and for that moment, I found myself in utter, complete blackness. My hand, held inches from my nose, was invisible to me. No sound. No movement of air. It was like the stillness of the grave, and I shuddered, quickly turning the light back on. "Maybe it's time to back out of here," I thought.

But... just ahead of me was a bend in the tunnel, a corner around which I could not see. I thought, "Maybe it opens into a magnificent room filled with stalagmites and stalactites! I'd *love* to see that!" —Never mind the maternal voice in the back of my mind muttering, "Andy, I just can't think of enough things to tell you not to do!"

—The corner was a *little* tighter than it had looked—maybe 10-12" wide instead of 18-20"—but I pushed ahead. I got around it just enough to see that the tunnel didn't open up but went on. I wasn't up for going in that much deeper, so I decided to go back. My flashlight was getting dimmer by the minute, and I really *had* seen enough for the time being.

The problem was—when I tried to back up, I couldn't. I soon discovered that I was quite stuck. And my yells for help fell dead on the nothingness ahead.

Turning off the flashlight to conserve energy, I struggled in the complete, total absence of light to back out of my predicament. Had only I known the words

of the words of the psalmist: "Darkness is not dark to you; the night is as bright as the day; darkness and light to you are both alike!" But I did not know them, and at that tender age, I might not have understood or appreciated them.

—Marcus Borg, borrowing a metaphor from Søren Kirkegaard, has written that "Faith as trust is like floating in a deep ocean...If you struggle, if you tense up and thrash about, you will eventually sink. But if you relax and trust, you will float."¹ For some 45 minutes, I struggled wildly in the silent blackness of that cave, terror scraping at my heart even as hard rock scraped at my sides. — And then, I just collapsed and cried—sobbing, desperate tears. Only then, in the limpness of exhaustion, did I feel myself begin to slip out of the sedimentary noose around my waist.

"Let the same mind be in you that was in Christ Jesus," St. Paul wrote to the Philippians,

who, though he was in the form of God, did not regard equality with God as something to be grasped, but emptied himself...

Like having my heart transformed by love when I let go of my own stubbornness in relationships and give myself to God, my freedom in the cave came only when I emptied myself, and stopped wrestling with rocks. "Don't wrestle with rocks" has since become a kind of reminding mantra for me.

—Henri J. M. Nouwen has written that "the spiritual life does not remove us from the world, but leads us deeper into it."² In the sense of which Nouwen

¹ Marcus Borg, *The Heart of Christianity: Rediscovering a Life of Faith*, (San Francisco: HarperSanFrancisco, 2003), p. 31.

² Uncertain where the quote is from. I discovered it in the Franklin-Covey Planner for fall of 2005 as a quote of the day.

speaks, in baptism we have all ventured into a cave, offering our lives to one another on sacred, difficult and often painful journeys into the depths of the world. We also discover and share great joys therein.

People to whom I've told my cave story without the theological or spiritual interpretations often think of it as simply frightful, claustrophobic and terrifying—a worst case scenario. And it *is* all that, but I'm not done with the story yet for, like Henri Nouwen's comment on the spiritual life, going deep bears the possibility of danger *and* a hope for reward.

Earlier in First John, the letter references the opening verses of John the Evangelist's gospel account, wherein he establishes the fundamental character of the One in whom our fellowship with God is perfected, God's only-begotten; our Christ and our redeemer, who is the light of all people; the light [that] shines in the darkness, and [which] darkness did not overcome.

The Letter of John proclaims, "that God is light and in him there is no darkness at all, and "If we say that we have fellowship with him while we are walking in darkness, we lie and do not do what is true; but if we walk in the light as he himself is in the light, we have fellowship with one another, and the blood of Jesus his Son cleanses us from all sin." To walk in the light and fellowship of Christ is to turn darkness into day.

It's important to know that the friend I went to the cave with was not a close friend. In fact, he was a person I usually tried to avoid. It just happened that we went to the cave together because we were both around on the weekend, had nothing to do, and someone had offered us an interesting challenge.

I would end up being glad he was there that day.

—As I crawled my way *out of* the cave, I didn't have to get all the way to the entrance to see him. When I had gone too deeply in, he had held on to the rope for as long as he could and I had dragged him down into the cave over loose rocks and dirt. He only let go when he reached the steep drop off, beyond which he could not see. So, the first thing the light of day showed me as it gently entered from the small entrance above us was his silhouette. And there was *no one* I wanted more to see at that moment. Had I remained stuck in the darkness, only he could have brought help.

I had been lost, but now was found. And with his help, his reaching into the darkness below the drop off to my outstretched hand, we scrambled our way together up to the entrance, steeped in daylight that grew brighter and brighter the closer we moved towards it.

The times we live in have often felt dark. Countless people have commented to me on their sense of being stuck. And yet, throughout the Diocese, you have persisted in working side-by-side in serving others beyond your walls, staying connected to one another and continuing your public worship of God with remarkable creativity, ingenuity, and joy! We simply *ache* to be back together again in person.

Life in Christ is, almost by definition, an adventure. For God is constantly beckoning us to go into places that are broken and need the word of hope and healing that Christians can uniquely bring. There is always a risk of getting stuck or hurt or disillusioned in community and in our work beyond our parish walls.

But when we stop wrestling with rocks—that is, when we let go of assumptions, when we listen to the stories and experience of others who may hold very different perspectives and understandings—there’s suddenly room for movement, for light in the darkness, and an opportunity to offer the hope that is in us.

—My cave story doesn’t end with our having crawled out of that entrance into the bright light of a crisp autumn day in Alabama. Just a few months later, I went back.

This time I went with a different friend—a friend with whom I had argued and contended many times, and yet with whom I had a relationship formed in mutual acceptance and brotherly love.

We also took two flashlights—with fresh batteries.

— In spite of the fear I had felt when I was stuck, I never stopped wanting to know what *was*, in fact, around that corner and out of sight. With this friend, and a good bit of care, we went in all the way to the back, where we *did* find a room. Not a magnificent cavern, but a little jewel of a room with glistening water running down the walls from a shelf above our heads. A room with subtle signs of others who had made the journey before. And a room we filled with laughter as we tussled, our clothing getting caked with the damp clay on the cave floor, and spooked low-hanging bats.

It was a moment of delight and discovery, of risk rewarded with joy. And covered with all that slippery clay, I just squirted through the spot that had so tightly held and frightened me before.

When we get stuck in our own ways and to which we cling tightly, we can easily forget that people whose politics we hate or whose habits annoy us are also beloved children of God. Just like we want to be and are. We forget that reaching across dividing walls of hostility, as Paul calls them, is an act of recognition that happens when we let go of wrestling with rocks. It's when we can see someone, even a stranger, and say, "I know you...I know you, because you're made in the image of God!"

It's like finding that room in a cave filled with crystals and fantastical shapes. Or a pearl of great price. It's like basking in that gift of joy and wonder in all God's works so graciously bestowed upon us by the Holy Spirit in baptism. Imagine looking at the person you thought was an enemy and seeing God instead!

We've already been given the gift of joy and wonder. To walk in the light of the risen Christ is to revel in that gift. In that light, and that light alone, we begin to catch glimpses of perfect freedom.

Twenty years ago, I met a man who showed me what that freedom truly looked like. Joe Durden was 84 years old when we talked. He had been a gandy-dancer on the Gulf, Mobile and Ohio Railroad from about 1940 to the early 1970's. Until the civil rights movement brought change, Joe had laid and maintained railroad tracks in a section gang with his track bar and sledge hammer, following the orders of a white section foreman.

In 2001, I interviewed him at his home just off the highway between Montgomery and Tuscaloosa. His niece was there, too, looking after him. As I

pulled up to his house, which was just behind an historically black Lutheran Church. There are not as many Lutheran Churches of any kind in Alabama as there are in South Carolina, and this was the first African-American Lutheran Church I had ever seen in my home state. Joe was a member of that church.

In other interviews with African Americans who had worked on the railroad prior to the civil rights movement, I had heard some very unpleasant tales about how section gangs were sometimes treated by the white foremen. So, near the end of our interview, I asked Joe, "Can you tell me what it was like working with the white section foreman you worked with?" He got very quiet, and said, "You know, when the Lutheran Church came in here awhile back, they taught me about the peace of God like I'd never heard it before. And I just let go and forgave him. I've been free of that anger and hatred for a long time. So I don't need to talk about it and I don't want to talk about it anymore. It's gone."

—A little later, as I got ready to leave, his niece, know I was a pastor, told me how worried she was about her son, who had made a foolish teenage mistake and was in jail. Joe and I looked at each other and said, let's pray. With arms around each other we prayed for her son. We gave thanks for healing and for the peace of God. And we cried with gratitude for each other.

I think this is at least part of what the Letter of John means about God living in us, and his love being perfected in us

And yet, I've also seen you working side-by-side in serving others beyond your walls, staying connected to one another and, above all, continuing your public worship of God with remarkable creativity, ingenuity, and joy! There is no question that we simply *ache* to be back together again. Grace abounds at every turn.

Let us pray.

*O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquillity the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. **Amen.***

the practice of self-emptying, the practice of trust, and above all, the practice of *hope in the promise of life* given to us by God in Christ Jesus continually show us the rewards of discipline on that journey.

THE EPISCOPAL DIOCESE
OF
UPPER SOUTH CAROLINA
98th Diocesan Convention



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COMMISSION ON MISSION AND INTERNATIONAL CONCERNS

Dr. Gordon Smith, Chair

The Commission on Mission and International Concerns seeks to integrate activities of the Diocese into the life and work of the local, national, and global communities and ensure that the goals, achievements, and needs of our outreach programs are communicated to congregations of the Diocese. 2020 has presented us with significant challenges: severe budgetary constraints, limited ability for in-person meetings, and with the COVID-19 pandemic, an inability to travel to Haiti, Ecuador, disaster ravaged areas in the U.S., or even to neighbors here in South Carolina who need assistance. Despite all these challenges, our programs have made adjustments, innovated new approaches, and continued to provide support and solace where it is most needed.

Below are descriptions of the major programs reporting to the Commission and summaries of their activities this year.

Environmental Stewardship and Justice

One of the goals of this committee is to encourage churches throughout the diocese to initiate and expand environmental stewardship ministries in their respective parishes. There is a group of environmental liaisons, representatives from interested churches, that forms the basis of the committee's work to facilitate environmental stewardship ministries and to keep lines of communication open among churches in the diocese about what projects are being done. To serve as a focal point for this communication, the Committee has been publishing a monthly e-newsletter since October 2019. The newsletter recipients include the environmental liaisons as well as other interested people throughout the diocese, and some people outside of South Carolina. Most of the issues of the newsletter highlight specific projects that churches can undertake, and provide guidelines for how to implement those projects. Since the pandemic has interrupted the opportunity for churches to actually launch or engage in communal activities like environmental stewardship, the newsletter has featured broader topics such as the relationships among the pandemic, justice and the environment, and the growing plight of the world's oceans.

Also, the committee has established communication with a group of people representing Province IV who are interested in promoting the inclusion of care of creation into the life of churches across the province. The members of this group were impressed by the work so far of our committee, and have suggested that we also contact Province V, which has an active creation care ministry. Links to our newsletter will be made available on any material that Province IV sends out about environmental stewardship.

Submitted by Dr. Katherine Robinson, Chair

Race and Reconciliation

Diocesan Executive Council has asked the committee to develop new anti-racism training, which will be required for clergy and lay leaders across the diocese. The group is working with Dr. Catherine Meeks, Director of the Absalom Jones Center for Racial Healing in the Diocese of Atlanta, to develop the training. Much of this work was put on hold due to travel restrictions from the pandemic, but the group help a planning retreat with Dr. Meeks in October.

The committee also has compiled a list of recommended books and resources for congregations looking to begin studies on racial justice and reconciliation. In 2020 several EDUSC congregations began book studies and other formation opportunities with this focus.

Submitted by the Reverend Canon Alan D. Bentrup

HIV/AIDS

St. Luke's Episcopal Church HIV Ministry's participation in *Ending the Epidemics SC / World AIDS Day 2019*:

Activity Overview:

- Major Sponsor of the Billboard Campaign with funding provided by: AIDS Healthcare Foundation (AHF) and artwork by SC DHEC. Note: AHF required participation of a local nonprofit to receive and expend its marketing dollars.
- The Rev'd Raphiell Ashford, Rector, St. Luke's Episcopal Church, delivered a prayer at the State House event, as did Barry Abels, Executive Director of the Columbia Jewish Federation and the Katie & Irwin Kahn Jewish Community Center on behalf of Rabbi Jonathan Case.

2019 Event Description:

- Daylong display of the Red Ribbon on the State House north steps.
- Display of the large map of SC showing statistics of the number of people living with HIV in each county and the number of those out of care.
- Informational tables by local Midlands AIDS Service Organizations and Clinics.
- 2 PM – Press Conference with Dr. Linda Bell – SC State Epidemiologist, SC DHEC; Sara Goldsby – Director, SC DAODAS; David Pable – Co-Chair, SC HIV Planning Council, Persons Living with HIV (PLWH) & member of Trinity Episcopal Cathedral; Ali Mansaray – Director, STD/HIV/Viral Hepatitis Division, SC DHEC; De'Ashia Lee –Moderator, Capacity Building and Technical Assistance Coordinator, SC DHEC.
- Evening event: Around the “Campfire” – Horror Stories, Love Stories, Your Story. Storytelling by PLWH around an artificial campfire.
- Note: Elizabeth McLendon - EtE SC WAD 2019 Event Chair, Volunteer Coordinator, SC Map Organizer, Member of Trinity Episcopal Cathedral.

Submitted by the Reverend Deacon Dianna Deaderick

Episcopal Relief and Development

For more than 75 years, Episcopal Relief & Development (ERD) has been the Episcopal Church's primary outreach mission around the world. Each year the organization facilitates healthier, more fulfilling lives for more than 3 million people struggling with hunger, poverty, disaster, and disease.

During 2020, support for the critical mission of Episcopal Relief & Development was coordinated by Deacon Margaret Jennings Todd. Along with Diocesan communication staff, local congregations and partners in the faith and nonprofit sectors have been contacted through a Diocesan Database which has been updated with correct contact information for Congregational Ministry Partners for each parish and mission.

Using a newsletter and communications to local congregations, regular opportunities are being provided to Episcopalians in Upper South Carolina to respond to opportunities available from the ERD Engagement Team such as formation, resources, Global Bible Studies, and Summer Sermons.

Emphasis is placed on ONE THOUSAND DAYS OF LOVE, a \$3 million grassroots Church-wide fundraising campaign dedicated to expanding the organization's global programs, improving the lives of children up to age six. Episcopal Relief & Development invites individuals, congregations, and dioceses to join ONE THOUSAND DAYS OF LOVE by engaging in acts of love of their own.

ERD also encourage members of congregations to become prayer partners through the ERD Prayer Network.

Our Diocese has a fully equipped Diocesan Disaster Response Trailer stocked with tools and supplies that can be used following a regional or national disaster. Volunteers can be deployed quickly and efficiently and directed, in coordination with VOAD (Voluntary Organizations Active in Disaster) groups in the affected areas. Currently, the trailer is stored at St. Martin's-in-the-Fields, Columbia.

Submitted by the Reverend Deacon Margaret Jennings Todd

Matthew 25 Grants

The purpose of a Matthew 25 grant is to encourage convocations and congregations to engage and expand ministries of compassion and justice that address the needs of the poor and those at-risk in their own communities and throughout the world. All proposals should exhibit clear plans to sustain their ministries beyond the grant year.

2020 Matthew 25 Grant Recipients

Episcopal Church of the Advent, Spartanburg - Partnering with Parents

Mary H. Wright Elementary School is the 8th most improvised school in the state of South Carolina. Episcopal Church of the Advent has established a relationship with the school over the years. This new ministry will provide strategies that will help strengthen parenting skills and support the young children of the school.

St. Francis Episcopal Church, Greenville - COVID Crisis Intervention

The Ministry of St. Francis consists of a holistic outreach to the Latin community. The ministry during the COVID Crisis will be working through the church community with those impacted most by coronavirus upheaval by sharing resources, counseling families, providing video services, and sharing The Gospel.

St. Luke's Episcopal Church, Columbia - Fresh Start - Laundry Ministry-Allen University Students

Fresh Start is a program designed to provide free laundry service, showers, clothing, and a food pantry. Fresh Start will be expanding the laundry ministry to include students from nearby Allen University. The students will be able to use the laundry facilities one Saturday a month. Approximately 100 students currently utilize the Food Pantry at Fresh Start.

Members of the committee are: Libba Rhoad, St. Alban's, Lexington; William S. Smith Jr, St. Luke's Columbia; Michelle Ingram-Smith, St. Luke's, Columbia; and The Rev. Deacon Mary Jeffers.

Submitted by Rev. Deacon Mary Jeffers

Fellowship of South Carolina Bishops' Public Education Initiative (BPEI)

This Initiative works to draw people of the denominations it represents into active support of high-quality public education for the children of South Carolina. Encouraging collaboration among congregations and schools and keeping people informed of opportunities to make a difference in education policy are the core of this work. Several of the signature programs were disrupted by COVID-19. All tutoring and mentoring in schools across the state was cancelled when schools closed in March. We have continued to keep contact with school district leadership, principals, and those who volunteer in anticipation of returning when feasible. In the meantime, some churches are figuring out ways to support parents, teachers, and students. This support takes many forms: some churches are providing space for students to come work virtually while parents are at work, some are volunteering to staff community centers and other places that open their doors to children, some are providing Wi-Fi access in church parking lots, some are supplementing feeding programs. We find that some of the most welcome support is a pledge of our prayers and a willingness to listen.

The Reading Camps planned for Gravatt and several churches could not take place due to COVID-19.

The Voorhees Scholars Program is on hold. Attempts to meet with Scholars via Zoom had limited participation, due in part to unstable internet service. This program received \$20,000 from the Presiding Bishop's Becoming Beloved Community Grants. This is an honor with benefits beyond the funding. The Scholars were slated to meet Michael Curry during his Founder's Day visit to Voorhees College in April. This was, of course, cancelled. All grant recipients were scheduled to report on their work at a conference in Minneapolis in May. This became a much shortened virtual meeting. We look forward to resuming the programing and networking connected to this grant when we are free of the limits of COVID-19.

On a bright note, one of the Scholars was accepted into the summer program at the Governor's School for the Arts and Humanities in the visual arts section. Though he was unable to go to Greenville as planned, he did receive assignments from the school and is on track to apply for admission for the 2021-2022 academic year.

The Bishops host an annual breakfast for members of the Legislature. The 19 March event was cancelled due to COVID-19. We continue to monitor education related legislative committees virtually. Molly Spearman gathered leaders of faith communities to map out how best to support schools as reopening occurs. In addition to work mentioned above, the Initiative is hosting periodic roundtable Zoom calls for those who are supporting schools and students. These are great opportunities for support and exchange of ideas.

Submitted by the Reverend Susan Heath

Sustainable Development Goals

Formerly known as Millennium Development Goals, these are funds mandated by resolutions of the 83rd and 84th Diocesan Conventions. Diocesan SDG funds for 2019 were disbursed to support our long-standing ministries in the Central Plateau of Haiti and support the work of our Diocesan missionaries, Cameron and Roberto Vivanco, helping families in extreme poverty in Quito, Ecuador.

Ecuador Programs

Cameron and Roberto Vivanco, EDUSC missionaries in Ecuador, continue to provide a variety of programs working with some of the most vulnerable people in Quito, three remote rural areas and one coastal city, as well as leadership development for the church. The global COVID-19 Pandemic has widened the focus of the ministry, and has only added to the work in Ecuador.

Over the last year the following milestones were met:

Education=Hope:

Education=Hope, a micro-scholarship program which helps provide for the education of those living in desperate and difficult situations, supported 315 students for the 2019-20 school year, including 16 of whom graduated from high school this spring.

- COVID-19 enlarged the scope of ministry. In March the nation went to online schooling, accompanied by a national lock-down enforced by martial law; it lasted from mid-March to the beginning of June. (There is still martial law and tight restrictions in public spaces). The needs of the students changed from transportation and school supplies, to Internet and cell phone data as remote learning began. There was no decrease in the need for scholarships, only increase. Hard decisions were/are made in families that have multiple students, but only one phone (no computer or tablets) as to who would be able to attend class on any given day.
- In April we began food distribution and relief work (as opposed to development work) due to the financial devastation for daily laborers and non-essential workers by COVID-19. We helped to feed 170 families every two weeks for 16 weeks. We have since been working with sites to empower entrepreneurship and triage desperate need.

Short Term Teams:

The summer Short Term Teams program was suspended due to COVID-19 as the borders of Ecuador were closed and meeting in groups prohibited. We did run one Virtual Short-Term Mission with St. Mary's in Stuart, FL., to great success. Prior to the Pandemic we hosted a team of professional counselors who did resiliency training for E=H ministry sites in Oct 2019. Additionally we hosted a team from St. Mary's, Richmond, in January, and a Vision Team in February 2020.

Leadership Development:

We continue in leadership of the Happening Committee and Roberto staffed Happening #10. We continue in leadership of the Cursillo movement; #3 was postponed due to COVID-19. The Vivancos helped transplant both events from EDUSC. Roberto serves on the Leadership Board for a local International Church (EFC), and Cameron serves on the Leadership Team for Youth World. Roberto continues leading all music ministries at EFC, as we both continue to engage with many local parishes in EDUSC.

EDUSC funding supports students at three Episcopal churches (Buen Pastor, Cristo Liberador, and Emaus) to help with tuition, supplies, transportation, uniforms and more recently Internet and data cards, as well as food and medicine during the pandemic. This last academic year EDUSC supported 56 students.

Here are two examples of the ways in which EDUSC is assisting:

Heidi Cordova at the Episcopal Church Buen Pastor: Heidi Cordova is 15 years old, and lives with her mother, grandmother, and other cousins. Her mother is blind, and became pregnant with Heidi when she was traveling by herself home from the School for the Blind on a public bus. She

was abducted and found three days later in a hospital, and 9 months later Heidi was born. The mother is unable to work and the family depends on the grandmother for the family's income. She plucks chickens. The cousins live with them (in total there are 7 people and 2 beds) because their father is in prison on drug charges. Heidi is a good student despite the extreme poverty and thriving in the e=h program.

Scarlet Pazmino at the Episcopal Church Cristo Liberador: Scarlet Pazmino is 16 years old and in high school. She is the younger of two children; her father abandoned the family when she was born. He does send money occasionally for clothes or food, but does not support the idea of his daughter's education. That financial burden rests only on the mom. The mom was diagnosed with cancer and is no longer able to work. The older brother does work and is able to help the family in some ways. In general, it is a complicated situation. Scarlet is dedicated to helping her family move forward and her studies.

Submitted by Cameron Vivanco and Chip Smith

World Missions Committee

Your World Missions Committee continues to be very active in coordinating our diocesan ongoing focus on our work in Haiti, which is now over four decades of productive partnership with our brothers and sisters in and around Cange. COVID-19 has posed significant challenges for our friends in Haiti and has precluded our usual diocesan mission trips. We are in hopes of resuming our in person mission next summer assuming an effective vaccine is available for our team members. In the meantime our financial and moral support has continued without interruption.

Our partnership has continued to focus on the three main areas with which our work began: Access to safe water, education, and basic medical care. Our report will summarize briefly our projects in each area.

- 1) Safe water: As many of you remember, our work in Haiti began in the early 80s with the funding of a very simple public water system for the unincorporated village of Cange. As the village grew and our original system aged, we committed in 2008 to a substantial expansion and upgrade of this system which now provides the only chlorinated municipal water in the entire country. This also marked the creation of CEDC (Clemson Engineers for Developing Countries) and the extremely valuable partnership with the College of Engineering at Clemson University in the maintenance of the system in Cange as well as provision of safe water in several surrounding villages. As a result of these efforts, despite the widespread and deadly cholera outbreak in the Artebonite Valley, the village of Cange had zero locally contracted cases and therefore no mortality among villagers from our area. Provision of safe water continues to be our most important contribution in this mission and will continue to be a primary focus for our committee going forward. All of the maintenance and monitoring of the water system is now provided by our Haitian

colleagues and we supply primarily oversight, financial support, and technical expertise when needed.

- 2) Education: Again in the early 80s our diocese funded the first and only primary school in Cange, Ecole Bon Sauveur (EBS). The school began with K-5 and has grown over the 40 years to offer a Baccalaureate degree with a very high percentage pass rate on the national exams. When Partners in Health rather abruptly withdrew their funding of the school after the earthquake in 2010, EDUSC again stepped up to support education with a generous campaign to keep the school open. EBS again is under local operation. Our support is primarily in the form of scholarships to the most needy students; not only to students at EBS but also to other educational programs in the greater Cange area. This funding is administered through Zanmi Lasante (the Haitian arm of Partners in Health). Assisting in this support and development of a literate population has of course been a second major accomplishment for our diocese. Graduates of EBS have gone to earn university degrees in nursing, medicine, diplomacy, engineering, and divinity. Education therefore will continue to be a second major focus.
- 3) Medicine: Again in the early 80s our diocese began to send small medical teams to Cange to provide very basic medical care to the rural villagers who at that time had no other access. In the early years, we mentored Dr. Paul Farmer before his graduation from medical school and the creation of Partners in Health. We partnered with him in the 90s to build a sustainable clinic and hospital in the village of Cange, which for years was arguably the best in the Central Plateau. Our focus now in medicine is directed toward the diagnosis and treatment of epidemic hypertension in the rural villages around Cange. Access to these villages is difficult to say the least and we have worked with the community health workers in each village to provide blood pressure monitoring and medication refills to hypertensive citizens. Our Clemson interns with the support of Boeing are now looking into drone technology to deliver some of these medications. The long-term health benefits of treating hypertension are well documented, helping to prevent strokes, renal failure, and heart failure each of which is particularly deadly in remote rural villages. The difficulty patients have in adhering to these daily medical regimens is also well documented not only in rural Haiti, but in South Carolina, as well!
- 4) Two final areas of support continue to be the agriculture program and vocational school started by Gillaine and Charles Warne and now spun off into independent programs.

In summary, our diocesan mission work in Haiti over these past 40 years has provided substantial, tangible benefit both to our Haitian brothers and sisters and to our Diocese. Thanks be to God for the wonderful opportunities we've been given to serve in longitudinal partnership with our Haitian friends.

Submitted by Harry Morse M.D., co-chair

Commission on Convocations

The Rev. Michael Flanagan, Chair

The Commission on Convocations has been meeting via Zoom long before the COVID-19 pandemic occurred. Since the deans and lay wardens are spread across the diocese, virtual meetings made the most sense for us. Thus, the pandemic has not changed much about how we do our business.

The topics are changing a bit in that we have been actively working toward assisting the diocese in having a virtual convention. At this time, it appears that we have at least one nomination for every open position on our ballot except for one clergy nominee for DEC.

All Convocation meetings are being held online in the fall. Over the summer many convocations sent out information via electronic means and had no gathering in person or online.

We are working on assisting convocations in holding clericus gatherings via electronic means.

Submitted by The Rev. Michael P. Flanagan+, Chair

COMMISSION ON CHRISTIAN FORMATION

The Rev. Debbie Apoldo, Chair

Members of the Commission: The Rev. Deborah Apoldo, Chair, Ann Pilat, Ethan Cashwell, Danny Shelton, Janet Rippy, Rebecca Kenner

Diocesan Resource Staff: The Rev. Canon Jimmy Hartley, Katelyn Kenney

DEC Retreat in December - 2019

Several Commission members were able to meet for a short time during the DEC retreat and discuss themes for the coming year. In recognition of the resource challenges faced by small churches, we were hoping to sponsor a gathering to exchange ideas and best practices in the areas of ministry to children and youth particularly among churches that have limited staff and volunteers. Due to COVID-19 that proposal has been put on hold.

Areas of Focus for 2020

1) Revision and rollout of updated training for Safeguarding God's People

An ad-hoc committee was formed to look at how the Diocese can continue to effectively train all employees and volunteers with an updated curriculum and resources to replace the existing Safeguarding God's People program administered by **Praesidium**.

The "Safeguarding Committee" had been evaluating a customized program created for the Diocese of Michigan to see if what that diocese has created would be useful to EDUSC. This project will require 1) review and revision of diocesan policies to be sure they adequately cover all areas of concern. (That work has begun.), 2) creating training videos and a curriculum that conforms with the updated policies, and 3) establishing an administrative framework for accomplishing the training throughout the Diocese including "train the trainer" sessions, in-person training sessions and materials, and on-line renewal resources. While progress is being made on this program overhaul, it's a substantial project that will take more time to complete. The work is ongoing.

Since COVID-19 has impacted the committee's ability to accomplish some of their work, the Commission on Christian Formation voted to continue to use the existing on-line resources from Praesidium to accomplish both first-time and renewal certification. This will be the practice until circumstances allow for continuation of the revision process and in-person training.

2) Allocation of block SOM grant to individual ministries within the purview of the Commission's oversight

Submitted by The Rev. Deborah Apoldo

Canterbury Communities

Winthrop Episcopal Lutheran Campus Ministry (WELCM)

Over the past year, the Winthrop Episcopal Lutheran Campus Ministry (WELCM) has continued to commune purposefully with one another. Beginning our year with setting an intention of community, as co-peer ministers, we worked to create a space that welcomed all in where they were at. We met weekly for our gathering, but began new programs to better meet the needs and wants of our students. We continued to present opportunities for "group bonding" throughout the weeks, creating a community that we all felt was home.

In March, Winthrop announced the closure of school due to COVID. When Winthrop officially closed and the majority of students were sent home, WELCM pivoted to a virtual approach. As peer ministers, we checked in with students one-on-one to see if there were any needs that need to be met before adding something additional to online learning and being away from what we all had come to know as home. We then determined that we wanted to continue our programming online. We began with trying to pivot everything to an online platform, but determined that three of our programs would work best online. Our weekly gathering continued on Tuesday nights where we spent most of our time checking in with one another and praying together. Our Thursday night bible study continued with a more structured approach. And our

group bonding activities continued virtually; for these events we chose an activity that we could each complete on our own, in our respective hometowns, but then came together to show pictures and stories about our experiences.

Although seemingly completely different from what our ministry typically looks like, we found that we were able to continue the sense of community we had created in person. While there was certainly a learning curve to moving virtual, we were proud to see our ministry come together throughout the uncertainty of this time and our excited to see where the next year takes us.

Submitted by Samantha McCall and Josie Hyatt

Canterbury of Furman

The spring semester brought about significant changes to the way that we engaged in fellowship with Canterbury. Prior to the outbreak of the pandemic, our group conducted meeting as is. Our group for the most part was small (especially with the absence of Anne Kirby as she was abroad in Europe), but we continued to do the many things we did prior to her departure. Anna Kathleen Spitler and I attended the Diocese's *Vocare* retreat for college students. Both of us enjoyed our time there and thoroughly enjoyed the company of other Episcopalians from other universities in the Diocese.

During the school's spring break period, all students were ordered to go back home, preventing our organization from meeting in person. As the lockdown and stay-at-home orders extended themselves over the Spring and early Summer seasons, I continued to hold either weekly or fortnightly meetings via Zoom with the members of Canterbury. This was a way to give some reassurance to the members that we are there for them during the troubling times.

The youth minister at the parish of St James, Tina Boyd, acted as our campus minister and has done a fantastic job for being the spiritual presence for us whenever we met during the lockdown period. She is also continuing this role in the current Fall academic term. Now that the university has returned back to in-person classes and a majority of the students are back on campus, we have plans of having in-person meetings for the semester, and keeping in line with the university's policy on social distancing and other health precautions. Our first in-person meeting, which was on Monday the 21st of September, was done outside and everyone was socially distant. There is the hope that either Ms. Boyd or Fr. Stephen Rhoades could bring Eucharist to us, or even hold a special service for the members of Canterbury at St. James in the future. Despite all of the circumstances that came upon all of us over these past couple of months, Canterbury at Furman has remained strong and resilient.

Submitted by James Emmanuel, Peer Minister

Canterbury of Spartanburg

Canterbury of Spartanburg is continuing to grow and foster a community of outreach and fellowship for college students in the upstate. Over the past couple of years we have grown in

our weekly participation which is arguably our biggest challenge for our ministry. We had a constant group of students show up and enjoy meeting new people as well as broadening perspectives through bible studies, Eucharist, and meal gatherings. Before the pandemic sent us home, we had improved our communication and organization to include more people by planning in advance. We also planned volunteer opportunities around the Spartanburg area in order to be in touch with people outside our immediate community. As we wrap up the 2020 calendar year, we are working hard to include new students in our ministry as we keep our meetings and discussions open-minded and safe through following protocols. We hope to see Canterbury of Spartanburg continue to grow and develop through a regular routine of prayer, fellowship, and service even during these unprecedented times.

Submitted by Lamar Buchanan and Lane Poteat, Peer Ministers

Canterbury of Presbyterian College

Canterbury Club of PC is in full swing! As in the previous 4-5 years, we are meeting with Ukirk, the Presbyterian Church (USA) organization once a week for a bible study. Currently, we are studying *the Acts of the Apostles*, using a study book by N.T. Wright, the former Anglican Bishop of Durham. Ukirk and Canterbury have also collaborated to host a table at the annual club fair and have jointly posted fliers throughout campus. Moreover, Canterbury is helping to plan our semester Campus Wide Worship service, which will take place safely distanced at PC's outdoor chapel in mid-October. When COVID-19 is better under control, Canterbury of PC will continue its collaboration with All Saints' Episcopal Church to fully include PC students in the richness of parish life, including Episcopal Tailgating, film and theology, numerous potlucks, the Shrove Tuesday pancake supper, Ash Wednesday, Lenten suppers, and the annual oyster roast. Most importantly, Canterbury of PC strives to provide a thoughtful and inclusive environment in which to explore one's faith.

Submitted by Bryce Weber, Peer Minister, Canterbury of Presbyterian College

Canterbury of Clemson

Throughout the fall semester, we planned a wide range of program nights that covered topics such as prayer, the words/rituals of the Eucharist, and Bible studies. After the peer minister retreat, we really boosted our outreach efforts on campus. I feel like the total of programs, worship, and outreach really come together to promote growth and exploration of our spiritual lives. While it was sad to see Father Christopher leave, one of my favorite moments of the semester was when everyone brought in letters they had written to put inside the scrap book we made for him.

In the spring, we consistently alternated between program and Eucharist this semester. In February, we did a program on Black History Month and social justice which led to a fruitful conversation. We had planned a one-day mission trip to Charlotte, NC to help with Galilee Ministries, but this was canceled due to COVID-19. In terms of outreach, it was interesting

adjusting to online classes. We had a few members attend the Holy Trinity parish retreat at Kanuga, and that was a great way to connect with each other and our parish.

Our last Wednesday dinner before Clemson moved classes online, we all gathered for dinner. I always love this time because it's a time when I can catch up with our members, most of whom I only get to see once a week. This particular dinner was especially joyful because we had two new members attend, and an interior designer working on our new space was there with some design concept ideas. Both of these factors represented the future of Canterbury for me.

As most will say, COVID-19 has rocked their worlds. It was very difficult to navigate online classes and move out on such short notice, sometimes without even saying goodbye to friends and professors.

Submitted by Alena Senf and Aynsley Hartney

Canterbury of Columbia

No Report Received

Episcopal Service Corps – Textile Village Servant Corps

Having learned so much and hoping this endeavor can find another home in the future, this letter serves as notice that the **Textile Village Servant Corps** is entering into an indefinite hiatus.

In January of this year, I ventured out on a tightrope journey to grant write and organize a system of support for the Textile Village Servant Corps. The goal was to create an inhabitable program for the Fall of 2020 into the Spring of 2021. I set meetings, worked on documents, and had phone calls with this goal in mind. In the first weeks of March, I was ready to work with campus ministries and present this program to those who would be graduating shortly in hopes to find 3-4 corps members for the year. As St. Patrick's Day came and left, in its trail was a flurry different from that of a normal Irish feast. The momentum I'd spent 3 months building came to a crashing halt. In that descent, I've found that this program just isn't ready to be launched, it needs a moment to breathe and so do I.

I'm so fortunate to have been able to pursue this opportunity for the last 2.5 years. Undoubtedly, it required tenacity and endurance in ways I felt uniquely gifted to call on. Opposite of those abilities were patience and surrender, two less accessible gifts to me. It's been a joy of immeasurable proportion to take on something bigger than myself and I am grateful for it. What I feel confident in today is that now is not the time. It seems so obvious. Funding has not accumulated as one needs it to, support has not materialized as I had pursued, and a viral pandemic now threatens our ability to be close to one another. Sometimes there is an easy route to take if willing to take it.

I'm excited to see what is next for me, holding onto hope that there is a place for me to fall. Of course there are practical issues given that I have been working in a "creative way" for the last 6 months and we are facing a daunting economical uphill.

Gratitude doesn't begin to cover what I feel for those who were willing to walk with me and the idea I had in any way. It is not lost on me how incredible it is to be in a community of dreamers who can buy into another's idea in a spirit of support. This is our "Communion of Saints". I look forward to working alongside many of you in other ways and hope we can keep in touch.

Submitted by Courtney Watson

Education for Ministry – EfM

The Beecken Center at the University of the South at Sewanee offers Education for Ministry or "EfM" to parishes throughout EDUSC. EfM is a four-year program in theological education at a distance. Based upon small-group study and practice, EfM helps the faithful encounter the breadth and depth of the Christian tradition and bring it into conversation with lives lived now. It combines study of the Bible and tradition with a course of theological reflection. There are over seventeen (17) trained mentors actively leading small groups in the diocese. With groups ranging in number from 6 – 12, there is a wide membership reaching almost every community. This year's pandemic has brought many challenges to the program. One major effect has been Sewanee's decision to relax mentor training requirements and to reformulate the annual in-person mentor training, which was traditionally tailored to the needs of the EDUSC mentors, as part of a national on-line effort through Zoom. The total number of EfM groups is down by one due to the passing of Mentor Karen Pearson whose mentees joined up with another group active in the area.

Submitted by Terri Bailey

The Episcopal Church Women (ECW)

Each year, the Episcopal Church Women of the Diocese of Upper South Carolina award scholarship monies from the Bena Dial Fund. This fund was established in 1926, and has evolved into a scholarship awarded on the basis of scholastic achievement, church involvement, and financial need to any student, male or female, attending an accredited 2- or 4 year college, vocational school, graduate school, or professional school.

This year, the committee chose two winners who will receive \$2,000 each toward their higher education expenses for the 2012-2013 academic year. These awards are traditionally presented at the recipient's home parish; however, due to the pandemic, they received surprise phone calls instead.

Caroline Avinger attends Christ Church, Greenville and is a recent graduate of Greenville High School. She will be attending Clemson University in the fall. She is an advocate for making our world a better place and plans to pursue Political Science and American Politics as her majors.

Isabella Fleischer attends St. John's, Columbia and is a recent graduate of AC Flora High School. She will be attending the Honors College at Winthrop University in the fall. Isabella has felt God's call for her to work with children and thus will be majoring in Early Childhood Education.

Additionally, the Episcopal Church Women have decided to issue a one time grant in the amount of \$2,000 to Beth Hendrix from the Treva Shafto Fund. This fund was established to further the work of the ECW. Beth is currently a second year seminarian at Virginia Theological Seminary. She is interested in studying people with cognitive impairment from trauma or dementia, and she has the unique opportunity to travel to Israel to study. This experience will allow her to better serve those in need upon graduating.

Submitted by Kathy Siegel

The Order of the Daughters of the King

Members of the Order of the Daughters of the King are women and girls who are at least seven years old who desire a closer walk with the Lord. We are Christian women, both lay and ordained, who are strengthened through the discipline of a Rule of Life, and supported through the companionship of our sisters. We are all at different stages of our Christian journey – some have just begun and some have been on this path for a long time. But no matter where we are on our sacred journeys, our primary goal is the same – to know Jesus Christ and to make Him known to others. The diversity of different ages strengthens and enriches our adult, or senior, Daughters of the King chapters. Younger women benefit from the discipleship of experienced spiritual mentors, and older women are invigorated by the fresh faith and energy of youth. Many senior chapters help spread the Kingdom to the next generation by sponsoring and supporting a Junior Daughters chapter at their churches.

Daughters of the King in Upper South Carolina: There are 40 chapters in the diocese; 38 are Episcopalian and 2 are Lutheran. Several Daughters-At-Large are Anglican or Roman Catholic. Total membership is 545 women. Most chapters meet once a month for communal prayers, study and service. The Diocesan Assembly meets twice a year, a retreat in the spring and a meeting in the fall. In this year of the pandemic, our Spring Retreat did not take place in person and the planned program was shared using documentation that was assembled and mailed to each chapter president. The Fall Assembly was held via a Zoom call and was hosted by Church of the Good Shepherd, Columbia. All interested women are welcome to attend assembly retreats and meetings to learn more about the order. Three or more women in a parish, mission or diocesan institution may form a chapter.

Our vision as Daughters of the King is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world.

For More Information, the National Daughters of the King website is doknational.org. The diocesan Daughters of the King web site is www.dokusc.net.

Submitted by Pat Batten

EDUSC Cursillo

Cursillo is a ministry of the Episcopal Church, providing a method by which Christians are empowered to grow through prayer, study and action and to share God's love with everyone. One of the purposes of Cursillo is to grow Christ-centered leaders. As a result, our Diocese becomes more spiritually vibrant and responsive to the needs of others. Guided by the national Episcopal Cursillo Ministry (ECM), key elements are relationship, evangelism, and reconciliation in the home, the parish, the community, and the world. "Make a Friend, Be a Friend, Bring a Friend to Christ" is the heart of this ministry.

The Episcopal Cursillo Weekend offers a time to experience living in a supportive Christian community. The weekend includes fifteen talks, five meditations and a Eucharist every day. The weekend and opportunities afterwards offer an opportunity to gather clergy and laity, to experience the reality of God's gift of love through shared prayer, individual meditation, worship, study, fellowship, laughter, tears, and unconditional love.

The Three-Day weekend is not an end to itself. It is a starting point, a springboard to a long-range practice of the Baptismal Covenant in the life of the Church called the Fourth Day. The Fourth Day provides small and large group gatherings to hold each other accountable for spiritual growth. Spiritual direction is encouraged, by clergy or laity, to deepening our relationships with Christ.

One EDUSC weekend was held in March of this year at Camp Gravatt. Due to COVID-19, the July weekend was postponed to March 11-14, 2021. We have held two Zoom Ultreys with people from various parishes, focused on piety, study, action and lay witness with clergy response. We have increased communication via social media to inform people about remote worship opportunities and other online resources.

The EDUSC Cursillo Council includes lay and clergy representatives from a variety of parishes. We continue to revise and improve Policies and Guidelines, as well as financial procedures. The Cursillo Council continues to support Cursillo in Ecuador.

The Cursillo ministry is a vibrant example of living out our diocesan mission: Making, Equipping and Sending Mature Disciples of Jesus Christ."

Submitted by Janet Jendron, 2020 Council President

Youth Ministry

Happening

Happening #82 was great. I could not have asked for a better group of Candidates to spend this exciting and engaging weekend with. They were patient, kind, respectful, and fun, and all made it into something amazing. We sang songs, made jokes, and most importantly, grew in our faith. It was a privilege to be able to lead this amazing group of people for this short time, and I'm so thankful for the new members of our Happening community! I also want to say thank you to my staff who worked so hard before, during, and after the retreat, and to Camp Gravatt and their staff for making all of this possible.

Submitted by Josh Lipscomb, St. Peter's, Greenville - Happening #82 Rector

As hard as the Steering Committee tried to figure out a way for Happening to be put on fall of 2020 after postponing the spring Happening due to COVID, there was no safe way to have it without creating an entire new event. Thank you to all the staff for their cooperation and eagerness to work. Every SINGLE one of them are so essential to this beautiful team. Their hard work has not and will not go unnoticed. I am so thankful that God put each and every one of them in my life. They have given me bountiful love and friendships, and I will cherish these moments forever. I will officially be stepping down as rector to give Caroline Griffin her chance to shine as Rector of Happening #84.

Submitted by Isabella Fleischer, St. John's, Columbia - Happening #83 Rector

DYLC

Although we were not able to do everything we would have liked to this year due to COVID-19, DYLC was able to hold two amazing events, one for Middle School and one for High School. At Middle School Converge (October 6-7, 2019), we talked about the parable of the tax collector and the Pharisee praying in the temple, and specifically Matthew 23:12— "He who exalts himself will be humbled, and he who humbles himself will be exalted." My small group had some good in-depth discussions about why humility is important, and the leadership team led new large group activities like writing prayers on our own puzzle pieces, and fitting them together to make one interlocking picture. It was a good learning experience for leaders as well as participants.

SMASH, our High School event (February 7-9, 2020), was held at Camp St. Christopher, and the theme was 'salt and light.' We got up to watch the sunrise, smashed little geodes to represent how opening up and sharing God's beauty in us can be painful but is rewarding, and painted resolutions for how to be the light and salt of the earth on candle-jars. At the closing service we lined all our candles up on the windowsill behind the altar. Everyone, including me, seemed to open up and make better friends with others that weekend. We had a great year with the time that was given us!

Submitted by Karissa Horn – Christ Church, Greenville

Vocare

As we began the year 2020, little did we know about the changes the world was about to endure! We were fortunate to be able to hold Vocare 11 the weekend of February 28-March 1, right before the shutdown! We had approximately 25 participants (an increasing number from previous Vocare's) that came from all across the diocese. For those unfamiliar, Vocare comes from the Latin word meaning, "I call." While full of fun and fellowship, Vocare's goal is to assist in helping young adults discern God's call and how to do so willingly and faithfully. This year, our theme was "Illuminate" as the weekend fell between Transfiguration Sunday and the first day of the Lenten season. We could not have asked for more fitting scripture to study during the weekend's duration! Our participants listened to many talks from recent college graduates, Canterbury leaders, and clergy discussing their discernment journeys. Combined with lots of group discussion, Eucharist, and the beautiful scenery that is Gravatt, Vocare 11 was a success!

It was my honor to be chosen as rector of this year's Vocare. Many thanks to Jimmy Hartley, Katelyn Keeney, Gordon Schell, Taylor Gibby, Camp Gravatt, and many others without whom this weekend would not have been possible! The Diocese of Upper South Carolina has been so gracious to give young adults the time, space, and environment for spiritual discernment. Vocare's future is bright and I look forward to seeing what next year holds! God's blessings and love.

Submitted by Carly Campbell

Commission on Ministry

Langston Donkle, Chair

No Report Received

Spouses of Clergy: Growing in Support of One Another

Clergy spouses in general form a unique component within a faith community, having the potential to indirectly influence the spiritual life and health of that community. The September Conference for Clergy, at Kanuga, was open to spouses, who are always grateful for this opportunity to share time together with the EDUSC clergy and spouse community. A small group of EDUSC spouses of clergy met together for refreshments, social time, and mutual support during the Diocesan Convention (Christ Church, Greenville) in November of 2019. The annual luncheon at Still Hopes, for retired clergy and surviving spouses, as well as the annual Advent Party at the Waldo residence, were well-attended.

Submitted by Mary Halverson Waldo

The Chaplaincy to the Retired

The Chaplaincy to the Retired is a ministry to the retired clergy, their spouses, and their widows. This is a program of the Church Pension Group (CPG), with the bishop in each diocese appointing a “Chaplain to the Retired” for that diocese. In our diocese, a committee works closely with the Chaplain. The Chaplain to the Retired also serves as a primary point of contact for the Church Pension Group.

While a small stipend for the Chaplain has been removed from the Statement of Mission (SoM), some additional funds are provided by the SoM to assist with other expenses of this Chaplaincy. Beyond that, The Church Pension Fund pays all expenses for members of our chaplaincy team when they attend the annual provincial or national conference. Of course, for now, all conferences are on Zoom.

The CPG also provides us with updated lists of all the retirees who are in the pension fund system and are connected to this diocese. This list consists of all those retired clergy, spouses, and widows who are canonical residents of our diocese (wherever they live) plus those canonically resident elsewhere but are residing physically within our diocese. When we add a few others, such as retired deacons, to those identified by the CPG, the list for our diocese comes to about three hundred individuals.

Our retirees bring a wealth of experience, knowledge, and history to our congregations and institutions. In the United States, as in our diocese, the majority of Episcopal congregations are relatively small, with many no longer able to afford full-time pastoral leadership, and some now with no clergy leadership. Many of these congregations would have closed but are doing well under the seasoned leadership, or at least worship leadership, of our retired clergy. Also, many of our retired clergy serve part-time in larger churches or do supply work, and our retirees (clergy, spouses, and widows) serve on many boards, committees, and programs.

Of course, our fun gatherings at Kanuga are suspended, as well as the annual luncheons at Still Hopes and Upstate with Bishop and Mrs. Waldo as our hosts. We send out birthday cards, and we publish a quarterly newsletter. Every third year we produce the Enriching Your Retirement Conference, originally scheduled to be held at Trinity Cathedral in October 2020, now postponed until 2021, with a short Zoom conference for 2020. Also postponed is our annual education and fellowship day at All Saints’ Clinton. Our retirees are all in an age bracket which must be extra careful during the pandemic.

Serving on or helping with the Committee are Betty Jean Ireland, Eleanor Whitehead, Lee Quinn, Robert Riegel, Phil Purser, Fred Byrd, Anne Harris, David and Virginia Thompson, and Charles and Roz Davis, with d’Rue Hazel, Tracy Forman and others assisting us from the Diocesan Office.

Submitted by The Rev. B. Wayne Kinyon - Chaplain to the Retired - Diocese of Upper South Carolina

COMMISSION ON THE EPISCOPAL CHURCH AND THE ANGLICAN COMMUNION

The Rev. Furman Buchanan, Chair

The Commission on The Episcopal Church and the Anglican Communion works to ensure that, to the greatest extent possible, the mission of the diocese is integrated into the life and work of Province IV, General Convention, and the larger Episcopal Church, as well as our life and work in The Anglican Communion.

It is also the task of this commission to see that the life and work of [Province IV](#) and [The Episcopal Church](#) is communicated to the members of our congregations. The Commission also addresses matters concerning our common life in The Anglican Communion through The Episcopal Church.

In 2020 the members of our Commission anticipated attending a Province IV provincial meeting in spring, but due to safety precautions associated with the novel coronavirus pandemic, that meeting was cancelled. Our focus has been on following through with resolutions passed at the 79th General Convention in July, 2018.

There were a record number of resolutions enacted at this convention. All of these resolutions have been assigned according to subject matter to one of the commissions of our diocese for evaluation, possible action, and follow through. Our commission communicated this list of resolutions, and asked our other commissions to report back to us by this summer (August 2020) so that we—in turn—may report back to the Secretary of General Convention about the various actions undertaken and/or considered by the Episcopal Diocese of Upper S.C. during this triennium. Given the unusual nature of this year, we have not received as much response as in years past.

There were also amendments made to the Constitution of the Episcopal Church at the 79th General Convention. Part of the amending process involves sharing these amendments at subsequent diocesan conventions. The full text of these resolutions were included in the diocesan convention packets of all delegates. In addition, the Secretary of our Diocesan Convention read summaries of each amendment during the course of our convention meeting. There is no action required or possible by the Diocesan Convention regarding these amendments.

Three contemporary priorities have been given particular weight in the triennial budget of the Episcopal Church, following the 79th General Convention. They are: Racial Reconciliation, Creation Care, and Evangelism. Each pertains in various important ways to relationships that arise from faithful commitment to our baptismal covenants. They also reflect areas in which there is contemporary brokenness, distortion, and neglect that present faithful, healing opportunities for the Church to bear witness to the way of Jesus, the way of love.

The 79th General Convention website is still active: <https://www.generalconvention.org/> At this site you can view a comprehensive list of all the legislative actions of the General Convention.

We were pleased to see an increase in the level of interest from lay and clergy offering themselves as candidates to be elected as deputies to General Convention in 2021. The following persons were elected to a term of service from 2020-2022.

Lay Order: Angela Daniel, Meredith Blocker, Norah Grimball, Tommy Lee Watson, Jr.
Alternates 1st-Whitney Evans 2nd Mary Anne Park

Clergy Order: Furman Buchanan, Mia McDowell, Mike Flanagan, Jack Hardaway
Alternates 1st- Alan Bentrup, 2nd Marie Cope

Other members of our commission include Bishop Waldo and the Rev. Ira Houck, our diocesan ecumenical officer. The Rev. Canon d'Rue Hazel is our diocesan staff liaison.

I want to acknowledge two persons who have served faithfully and well on this commission and as deputies to General Convention for many years. Ms. Regina Ratterree and Ms. Mary Anne Park, saints of God, died since our diocesan convention last year. We will miss their faithful presence among us, and we give thanks for the ways in which their ministry has blessed our Church.

I also want to thank our diocesan staff members who provide important support to us not only at the General Convention and Province IV meetings, but also in our ongoing work with resolutions which were enacted.

Finally, I want to thank you for your prayers for the Church, and for our bishop and deputation. We appreciate your support and interest.

Submitted by The Rev. Furman Buchanan

COMMISSION FOR CONGREGATIONS

The Rev. Mitchell Smith, Chair

Missions of the Diocese

The Episcopal Church of the Cross, Columbia

Since last convention, our mission church has gone through an enormous transition. We ended 2019 without our priest, Fr. Johnnie Davis, ill. It was determined that he would not be returning. As an added challenge we had some of our long-term congregants leave as well for various reasons.

As decided by the vestry COTC decided to enter 2020 with supply priest only. This would supplement our lost revenue and we were able to balance our budget. It was determined our Mission committee would guide us through 2020. We started the year with our annual retreat and discussed what our ministry going forward would look like. We had determined our Budget considerations and submitted our 2020 Episcopal Pledge.

Our priorities were scheduled to be Youth Ministries. We had a robust Youth Scholar, community youth outreach (Tuesday Time free meals) and Sunday school with breakfast all geared toward our youth outreach.

We continued our combined partnership for community ministry known as “The 3 church ministry” (which included our local Lutheran and Presbyterian churches, their clergy and congregants. Programs included Families Helping Families, Family Promise and our mission of providing free clothing and household necessities “Christian Closet”.

Once COVID-19 caused church closings, we had to put a halt on all of these programs. We have been able to continue our ministry by virtual worship. We have continued providing outreach to some our youth by sponsoring musical Scholarships for the summer for 2 of our youth scholars. Recently one of the vestry members has started an outreach to our neighborhood school (Annie Burnside), where we will be providing “Weekend backpacks”. This program will provide food for disadvantaged children to tide them over for the weekend with nutritious food.

Our Music director was able to acquire for us a grand piano to enhance our music program for whenever we do return to church.

Our purpose as a mission church is to bring the message of Jesus Christ’s love mercy and grace to our community and beyond, and we are continuing to do this, in a limited capacity even in these difficult times. We are also striving to continue Christ’s mission as service leaders.

Submitted by Russell Franklin, Senior Warden

Church of the Epiphany, Spartanburg SC

The corona virus (COVID-19) has literally turned our worlds upside down and made Sunday service as we once knew it a memory. Due to the close seating arrangement of our church, as well as the age of our members, we made the choice to post-pone Sunday services until safer options prevail. Although we aren't meeting for Sunday services at the moment, our parish is still heavily active within the community due to our outreach programs, as well as our apprenticeship program. Our church currently helps distribute fresh food boxes to senior citizens in neighboring apartment buildings (Bulls Apartment / Heritage Court) as well as throughout the community (which is considered a food desert due to lack of stores / grocers). We are also still involved with helping under-served children within the community with the assistance of our literacy program. With the literacy program, we are able to help expose children of all backgrounds to the joys of reading and learning. To help make the reading experience relatable, we have young people who are involved in our apprenticeship program convey the importance of reading and education. It has been a bit tricky to navigate at times due to the virus, but by keeping faith in God 1st, practicing social distancing, and making sure we, as well as those we interact with have masks and or face-coverings, we have been able to stay active in our mission.

Submitted by Luther Norman, Sr. Warden

St. Augustine of Canterbury, Aiken

Since the 2019 Diocesan Convention, our congregation has made the decision to no longer receive any financial assistance from the Diocese. Our main goal now is to become a fully functioning parish. Buttressing this overarching goal are our goals to improve our facilities, further increase our outreach (using outreach to be our tithe for our budget), elevate our discipleship efforts, and further instill practices of invitation and retention of visitors and congregants.

Our congregation is working with Diocesan staff and the appropriate Commissions to move forward with our parish efforts. Obviously, the Corona Virus Pandemic has slowed our efforts and our goals. During the spring and summer, our congregation worked to make lighting and ceiling improvements in our nave, worked to replace flooring the fellowship hall, and worked to install a new church sign at our entrance on Silver Bluff Road.

Our congregation never stopped worshipping God. We stayed connected to one another and with other churches in our convocation. Despite the pandemic, we are bringing God's love to a world desperately in need of Good News.

Once the pandemic subsides, we will move full speed ahead. To God be the Glory.

Faithfully Submitted, Fr. Dan Wagner, Vicar

Saint Bartholomew's, North Augusta

Saint Bartholomew's is the only Episcopal Church in North Augusta, SC. We have an active music ministry and offer several community outreach programs including Hagar's Basket that provides free hygiene products to several local schools. 2018 proved to be a difficult year in the life of our church as internal conflict resulted in several long-time members leaving the church.

Shortly after being designated a "Mission" Church in late 2019 we applied for financial assistance for 2020 and received \$18,000 from the Diocese. When we completed our 2020 financial budget this assistance, along with significant stewardship support from the congregation, resulted in us approving a balanced 2020 budget.

As with other churches, our inability to meet in person due to the pandemic has adversely impacted our stewardship receipts in 2020. This has been further exacerbated by the resignation of our Rector in the Summer of 2020. Despite the stewardship challenges resulting from these adverse dynamics we have been able to continue to manage a balanced budget through careful cost control. The financial support from the Diocese has certainly helped us through these difficult times.

We have been successful in streaming a weekly worship since the beginning of the pandemic. We leverage our strong music ministry to add variety to this weekly service broadcast. Mission committee members make weekly announcements keeping congregants informed about the status of church operations. Each Mission Committee member was assigned a family to contact (via phone, email, or written correspondence) on a regular basis to make sure everyone continued to feel part of Saint Bartholomew's despite our inability to worship in person.

We have submitted our return to worship plans and hope to restart in person services in October 2020. Our church has faced struggles in the past and has always been successful in navigating difficult times. We have a strong, dedicated Mission Committee who has the best interest of the church and entire congregation at their core. We are looking forward to bringing in new leadership through our new Rector search and are optimistic that Saint Bartholomew's will continue to be an important part of the North Augusta Community for generations to come.

Submitted by Dee McLane, Sr. Warden

St. Christopher's, Spartanburg

At St. Christopher's the 2020 calendar year commenced with great promise and enthusiasm. Participation in the various service areas (worship, outreach, fellowship, etc.) was continuing to grow. For the last several years we had to rely on assistance from our brothers and sisters at St. Matthew's Spartanburg in order to host the annual Shrove Tuesday Oyster Roast which is quite a large undertaking. This year, as we continue to strive to regain parish status, we decided to host this event without the aid from St. Matthew's. Though there was some trepidation and angst at first, the event was nothing but a total success.

Shortly thereafter, the Covid19 Pandemic hit and there was concern that the gains made over the last several years would slip away. However, in actuality, what was discovered in this time was the great devotion our members have for St. Christopher's. There was a need to innovate which was what we did. The saying "Necessity is the mother of invention" was never truer. We started out with having the Sunday service live streamed on Facebook using a cell phone which began rather crudely; however, with the generosity, knowledge and effort of several of our members we were able to upgrade our equipment to improve the production quality many fold. We had been holding our services in the Parish Hall due to lack of internet connection to the sanctuary. That issue also was overcome by bringing the connection to that space with added equipment. So, we can now live stream from the sanctuary and are in the process of obtaining additional high-quality cameras to make the management of the broadcast of the Sunday service operator friendly. In September we had conducted live outdoor services and are currently conducting indoor services with limited numbers, spacing, and ventilation as required by the guidelines. We will continue to live stream (probably forever) and have been pleased to discover that our live streamed services and not merely reaching our members but others in the community and in areas around the country.

In addition, we have expanded our worship opportunities beyond what we had done pre-Covid. We have members who, *via* Facebook, lead Compline each evening at 8:45 p.m. and both noon day and evening pray are offered *via* Facebook daily.

During this time our Vicar, Debbie Apoldo along with our church secretary, Anita, contracted the Corona virus. Debbie was hospitalized for over a week but she and Anita have both fully recovered, and have returned to their positions working harder than ever. When Debbie was struck ill the clergy at the Advent (Spartanburg) quickly came to our aid to assist with our Sunday worship needs as did our former Deacon (now seminarian) Fergie Horvath and Pat Gotautas (our convocational Deacon). To all of those who stepped up we are grateful.

Thus far our financial condition remains strong and steady. We do have some capital replacement that will need to be addressed which will be expensive but we are working on a fundraising plan over a term of years to lessen this financial burden.

The Scout troop which we sponsored has not been able to meet live but the troop remains more than just viable and has been continuing virtually and will return to our facilities for live meetings once the pandemic has passed.

Our two seminarians whom we sponsor, Lathrop Mosley and Fergie Horvath, are progressing well towards the day of their ordination and another one of our members has expressed an interest in the discernment process.

Even with the pandemic we have continued in our partnership with Drayton Mills Elementary School and are collecting food for a weekend backpack program, collecting clothing, and collecting school supplies as directed by guidance counselors.

Submitted by Lex Wray, Senior Warden

All Saints', Beech Island

No Report Received

The Hispanic Congregation at Holy Cross Episcopal Church, Simpsonville, SC

The Rev. Alfredo Gonzalez retired at the end of 2019. We gathered a transition team to begin a search for a new Hispanic Associate. At that time, we were looking at \$26,000 from the diocese plus \$8000 from Holy Cross. So we were searching for a part time clergy person that we could pay \$34000 including all expenses. In the meantime, Erin Rath, my Assistant Rector and I were celebrating in Spanish and our musician was covering all the music.

In March the pandemic closed everything down. When we began online worship, we began recording the gospel and sermon in Spanish for our Spanish speaking members. That has continued up to the present time. As we begin limited indoor worship, we will hold bilingual services on a monthly basis.

The Holy Cross budget for 2021 includes \$7000 for Spanish ministry and it appears that the diocese will only be able to pay \$14000+, leaving us with a potential total of just over \$21000 to offer to a part time clergy person who is fluent in Spanish. Thus far, we have not been successful in locating someone who is able and willing to work with us and is qualified to do the ministry.

We have contacted the local Lutheran clergy, but he is not able to add this ministry to his already long list of ministry locations. We have spoken with a priest in Columbia, South America, he is an ordained Catholic priest but has not yet been ordained in the Episcopal Church.

In short, while we will continue our search for a replacement, it is unlikely that we will find a qualified individual who will be willing to serve for the stipend we currently have to offer.

Frankly, we need to be able to have some room to negotiate a larger stipend in order to avoid missing an opportunity to continue our Spanish ministry here at Holy Cross.

Submitted by The Rev. Michael Flanagan, Rector – Holy Cross, Simpsonville

St. Thomas, Eastover

St. Thomas, Eastover has had a year of positive changes. The Rev. Amy Blizzard was appointed to serve as a part-time priest in August 2018. Throughout the year, the church held weekly worship services, and periodic pot-luck lunches to celebrate the holidays and other special occasions. Our church family hosted two burials from extended church families, and saw slow but steady increases in our average daily attendance. We have been reaching out to our current congregants to bring family and friends back to St. Thomas, in hopes of attracting younger families. This year, we hope to continue this trend, and add more social events.

Submitted by The Rev. Amy Fawcett Blizzard, Priest-in-Charge, St. Thomas, Eastover

COMMISSION ON THE DIOCESE

The Rev. Stephen J. Rhoades, Chair

The Commission on the Diocese (COD) has been charged with the oversight and stewardship of the financial resources of the Diocese. The COD also formulates and recommends policies related to diocesan investments, finance, health and property insurance, stewardship, loans, audits, architecture, personnel, and the institutions of the Diocese. In our quarterly meetings, the COD reviewed financial reports of the Diocese, including preparation of the annual Statement of Mission, investment reports, and audit reports.

The review of the draft SOM and the accompanying financial considerations in the midst of the Covid crisis occupied a substantial part of the COD's agenda this year. The challenges posed by less than full participation in the Diocesan asking, the worldwide coronavirus pandemic and the resulting economic devastation it has caused, resulted in a high degree of financial uncertainty in drafting the 2021 SOM. To help clarify matters, the COD undertook a major survey of the state of parish finances and the estimated Episcopal pledge acceptance for 2021 throughout the diocese. As a result of this data and due to the continuing financial strain on the Diocesan SOM from underpayment of the Episcopal pledge, the 2021 SOM required a significant reduction in projected Diocesan income, resulting in many areas of fruitful ministry being substantially cut back and, in some cases, defunded. A major portion of the COD's work in the coming year will be assessing the continuing financial impacts of the pandemic, recommending new financial review and reporting requirements for parishes and missions, defining increased oversight and reporting responsibilities for the individual commissions, finalizing a diocesan travel policy, and a review of the Diocesan House budget given the retirement of The Rt. Rev. W. Andrew Waldo and the election of a new Bishop in 2021.

The Commission continues to oversee the former York Place property pending the result of the Diocesan capital campaign which would allow the redevelopment of the property to provide multiple levels of moderately-priced senior living facilities along with a child development center, providing opportunities for multigenerational interaction between senior residents and youth.

The COD also continues to work with the congregation of Trinity Abbeville and Preservation South Carolina, where a very small congregation has been worshipping in a historic building in need of significant rehabilitation to make it structurally sound. Some of that structural work has been accomplished and the church steeple has been stabilized. The COD continues to monitor the agreement between the Diocese, the Trinity Mission Committee, and Preservation South Carolina for the full restoration of the property which will allow the congregation to continue to occupy its traditional home while additionally utilizing the facility for alternate uses.

Other property-related matters this year have included continued work on mold remediation, structural repairs and the refurnishing of Diocesan House, and a request from Trinity Clemson to redevelop a portion of their property for a permanent parking area to be used by the church and the community.

Submitted by The Rev. Stephen J. Rhoades

Institutions of the Diocese

Voorhees College

I. 2019-2020 Core Strategic Goals and Priorities for the College

- A. Goal #1 Demonstrate Academic Excellence and Distinction
- B. Goal #2 Facilitate Student Success
- C. Goal #3 Ensure Institutional Efficiency and Effectiveness
- D. Goal #4 Strengthen Resource Development

II. Update on Specific Strategic Objectives

A. SPRING 2020- Goal #1: Demonstrate Academic Excellence and Distinction.

Objective 1.2, a team of 10 employees attended the Annual SACSCOC Conference in Houston, TX last December; Dr. Hopkins serves as the campus liaison, and he, Ms. O’Berry, and I will be serving as members on visiting assessment teams over the next 10 months. Objective 1.3, the VC Online degree program has been fully implemented this semester. Objective 1.4, an ACBSP self-study for our business degree programs was due in June and a virtual site visit just occurred this month. Objective 1.5, Ms. Karen Countz was selected as the new coordinator for the W. Franklin Evans Honors College. A *Master Class Series* has been implemented to expose scholars to a diverse group of professionals each month. Objective 1.6, Dr. X. Zheng was awarded the Henry McBay Faculty Research Fellowship. The contract was signed for receipt of the \$300,000 UNCF Liberal Arts Innovation Center for Healthcare Access and Equity award.

B. FALL 2020- Goal #1: Demonstrate Academic Excellence and Distinction.

Objective 1.2 focuses on maintaining regional accreditation. Led by Dr. Ronnie Hopkins, accreditation liaison, the College is underway in preparing its self-study. Assignments have been made for persons to draft narratives and provide supporting documentation that demonstrates compliance with the various standards. The College’s updated Policy Manual needs to be approved by the Board immediately. This impacts policies, regulations, and procedures that the College is supposedly adhering to and staying in compliance. Objective 1.4, increasing specialized accreditations, is something the Department of Business and Entrepreneurship has been doing. The department had its reaffirmation team visit October 5-7. The visiting

team highlighted the strengths of our department, but it also identified areas of improvement needed to remain in compliance with the ACBSP guidelines and standards. Dr. Katherine Whitaker, department chairperson, has led that initiative for the College. Kudos is extended to Dr. Ronnie Hopkins and the team for two grant awards from the US Department of Education. Objective 1.6, enhancing teaching and research, is one of the ways in which Voorhees College exemplifies its distinction as an institution. The College was awarded \$6M to implement the V-NET: Voorhees Network for Enhanced Teaching. This Teacher Quality Partnership (TQP) Grant supports innovative teacher preparation models. The second grant received in the amount of \$13.3M spans three years and is entitled RISE: Rigorous Instruction Supports Equity. Its purpose is to increase the number of highly effective educators in the area.

C. SPRING 2020-Goal #2: Facilitate Student Success.

Objective 2.1, the retention rate for fall 2019 was 61%; that is the highest rate achieved in over 10 years. Objective 2.3, at the close of spring 2020 registration, 26 new students were enrolled along with 5,110 new applications were received for fall 2020 with 2,569 being accepted; the Summer Transition program was planned to target provisionally accepted students. Objective 2.4, a variety of speakers were planned for Black History Month to include Jimmy Walker, Rev. Robert Jemondae Taylor (Absalom Jones speaker), and Cynthia Butler McIntyre and students participated in the King's Day Rally at the SC State House in Columbia. Objective 2.6, Five students and five employees traveled to Monrovia, Liberia in December for an experiential learning initiative and the delegation met with U.S. officials at the Embassy to assist with the recruitment of Liberians to Voorhees College; due to restrictions being placed on the country for receiving visas, the VC Online is being urged to potential students. Objective 2.7, three track and field athletes qualified for the national indoor championships. Objective 2.9, space is being renovated in the Dawson Center for the campus wellness program. Objective 2.10, the Voorhees College Department of Business and Entrepreneurship signed a Strategic Alliance MOU with the United States Small Business Administration on January 15.

FALL 2020- Goal #2: Facilitate Student Success

Although last year's retention rate was 55%, and despite the challenges and effects of Covid-19, the College's fall 2020 retention rate is 56% (Objective 2.1). Objective 2.2 is about refocusing recruitment and admissions efforts. Two special teams have been commissioned to help improve our enrollment numbers. The Spring Admissions Team was constructed to work directly with the Office of Recruitment and Admissions to help increase the number of students for spring enrollment in January 2021. The Retention Task Force is working to ensure that our currently enrolled students remain throughout this fall semester and return in the spring. The Office of Student Engagement and Leadership continues to play and implement activities to keep our

students engaged. Virtual Bingo and Tiger Trivia Thursdays are examples of such activities (Objective 2.7). As for promoting the spiritual and physical health of our Voorhees Family (Objective 2.9), Chapel services are held every other Tuesday, and two dynamic young speakers/ministers have already blessed the hearts and souls of the listeners. The College is still in search of a Chaplain and Rector for the institution and St. Phillips Church. The Virtual Tiger Training Tuesday initiative helps to keep everyone fit, trim, and in shape.

D. SPRING 2020-Goal #3: Ensure Institutional Efficiency and Effectiveness.

Objective 3.3: IT has installed a new alert system for the campus called Omni Alert. Objective 3.5, the Dorsey Building's renovations have been completed. This now houses the Student Support Services grant. Improvements to the College-owned properties (apartments) is currently underway and should be completed by Dec. 1st. Objective 3.6, Dominion has completed an assessment of the lighting across campus. New cameras are being installed and upgrades to the monitoring system for the Security Office is being made. Objective 3.8, adjustments have been made to the budget to ensure that it remains balanced. The audits conducted thus far have been positive. Objective 3.10, the Office of Institutional Effectiveness has relocated to the BTW Building and now reports to the Office of the President.

FALL 2020-Goal #3: Ensure Institutional Efficiency and Effectiveness.

Building upgrades (Objective 3.5) continue to be made across the campus. The residence halls have undergone major upgrades in the lobby, TV room, and student living quarters. Dominion Energy has installed new lighting across the campus, and the newly installed cameras are assisting our safety officers in maintaining a safe and orderly campus (Objective 3.6). The US Department of Education informed the Financial Aid Office that records indicate that the College's cash balance is at an acceptable level. Additionally, the College also received a slight increase in Title III funding for this academic year (Objective 3.9).

E. SPRING 2020-Goal #4: Strengthen Resource Development.

Objective 4.2: The Pre-Alumni Council has increased its membership on campus; planning with the Golden Class of 1970, 10 Under 40, and 2020 Hall of Fame is underway; establishing new chapters (Columbus, GA) continues to be an objective. Objective 4.3, the president and choir have attended several Episcopal-related functions and activities since January; the Absalom Jones Feast took place on February 11, 2020. Presiding Bishop Michael Curry was the (virtual) keynote speaker for Founder's Day on April 7. Rev. Phil Jackson, from Trinity at Wall Street in New York, will be on campus March 16-18 to meet with the president, cabinet, and students. Objective 4.6, a set of new fundraising ideas are being investigated and the College has implemented a "pay via texting" fundraising initiative which was used at the

February 11 Absalom Jones Feast. Objective 4.8, selected administrators attended a HBCU Partnership Summit in Aiken, SC at the Savannah River Site (SRS) based on the invitation of Congressman James Clyburn; the summit was held to ensure that the growing workforce at the SRS reflects diversity and strengthens partnerships with private entities.

FALL 2020-Goal #4: Strengthen Resource Development.

An articulation agreement, MOU, was signed between Savannah River Nuclear Solutions and Voorhees College on September 23, 2020 (Objective 4.1). Our own Mr. Leonard Springs was inducted into the National Black College Alumni Hall of Fame on September 25, 2020 (Objective 4.2). The Episcopal Church's HBCU Committee invited Voorhees College to participate in its most recent board meeting (Objective 4.3). At that time, it was shared that both dioceses in the state were undergoing leadership changes. President Evans has been invited to speak at the 230th Annual Diocesan Convention for the Diocese of South Carolina on November 20-21, 2020. Objective 4.4 focuses on improving campus-wide and external communications. Articles about the College have been very positive, and Voorhees College is featured through the social media modes. The Radio Station, WVCD, was damaged during a storm earlier this semester, but it is operational again, and enhancements are being made to improve its reach and efficiency. Several fundraising initiatives (Objective 4.6) are planned to include the December 1, 2020 Tigers G.I.V.E. Campaign (Gladly Invest in Voorhees Education).

III. Recent Activities and Accomplishments

SPRING 2020

- The president was recognized as a 2020 Top HBCU Leader by the HBCU Campaign Fund (HCF).
- Voorhees College's Augusta Off-campus Instructional Site was reauthorized.
- Last year's SGA President, Christina Donovan, completed a Congressional Black Caucus Fellowship in Washington, DC.
- Founder Elizabeth Evelyn Wright was inducted into the SC Hall of Fame on February 7, 2020.
- Voorhees College was again ranked among the *U.S. News and World Report Best Colleges*; Voorhees ranked 55th among the Best Regional Colleges in the South and among the TOP 75 Best HBCUs.

FALL 2020

- Voorhees College Baseball Team was awarded the Team Academic Excellence Award from the American Baseball Coaches Association (ABCA).
- BlueCross BlueShield awarded the College a \$850,000 grant during this era of Covid-19.

- Since reestablishing in 2017 the two off-site instructional sites in Charleston and Augusta, 38 students have graduated from the sites.
- The College's first Virtual Fall Convocation was held on September 10, 2020.
- Emmanuel Lewis was our first Virtual Lyceum Speaker for the fall.
- U.S. News & World Report ranks Voorhees College at the 55th Best Regional College in the South on its 2021 list of institutions.

IV. Personnel Items at the Cabinet Level

- a. Ms. Phyllis Thompson was hired as the Vice President for Enrollment Management, and Dr. Prince Brown was hired as Vice President for Institutional Advancement and Development.

V. Action Items

The policy manual was revised and presented to the Board October 2019. Its approval at the October 2020 meeting is imperative.

Submitted by W. Franklin Evans, Ph.D. – President & CEO

Heathwood Hall Episcopal School

Established in 1951 by the Episcopal Diocese of Upper South Carolina, Heathwood Hall Episcopal School is an independent, college-preparatory, co-educational day school in Columbia, SC, enrolling approximately 740 students age two through grade 12.

Heathwood's focus on developing the whole child, and its signature academic programs that offer exceptional opportunities for intellectual and personal growth cultivate tenacious, sophisticated thinkers who value service to others over self-interest. Heathwood graduates are engaged, empathetic learners, prepared not only to take on a dynamic world but to transform it.

In keeping with its Episcopal mission, in 2019-20 Heathwood

- Developed students in mind, body, and spirit through a rich academic and extracurricular program
- Held weekly chapel services for students in all divisions
- Offered coursework in Old Testament, New Testament, and comparative religions
- Created virtual chapel services and Easter-themed remote learning opportunities in the spring of 2020 when campus was closed due to the pandemic
- Offered a Middle School Mindfulness program designed to create more daily space for meditation and reflection and to help students cope with the anxieties and pressures of adolescence

- Celebrated diversity through coursework in multicultural studies and student organizations like the ACCEPT Club
- Maintained a robust community service program through which students contributed more than 5,000 hours of service
- Collected 2,306 pounds of food through its Harvest Hope Food Drive and raised more than \$13,000 for Harvest Hope through its Middle School Turkey Trot
- Donated \$2500 to Home Works to provide home repair services for low-income homeowners
- Raised more than \$5,000 for Camp Cole and Rural Mission, Inc. through its annual Deck the Hall 5K holiday race
- Participated in the Salvation Army's Battle of the Bells, raising \$1,130 in donations
- Stewarded the environment through a composting program that recycles food waste from the Heathwood Dining Commons into mulch and through the Upper School Science Club's Adopt-a-Stream water quality monitoring program
- Collected more than 7,000 diapers for Harvest Hope through the National Junior Honor Society Diaper Drive
- Offered programming on social media and technology use to help both students and parents navigate the challenges of modern media and communications with greater grace and compassion

For more information, please contact Communications Director Leslie Haynsworth at 803-231-7731 or lhaynsworth@heathwood.org.

Submitted by Leslie Haynsworth

Finlay House

Finlay House continues to provide safe, secure and affordable housing during the pandemic. We have altered visitation and reduced group activities.

Finlay House welcomed its first residents in 1973. Our mission has always been to provide affordable housing for individuals and couples sixty two years old and older. Section 8 Subsidy is available for those that need assistance with their rent.

Finlay House continues to reinvest in our physical plant to maintain a safe building for years to come.

Our tenants have access to on-site social workers. This program focuses on the overall health of each tenant and connects tenants with services in the community.

A wide range of activities are available to keep tenants connected. They range from social activities to health education.

A few of the activities and events from the last twelve months include:

- In-house scheduled transportation to doctor visits and shopping
- Pre-Thanksgiving meal for all tenants
- Hamburger cook out
- Nutritionist educating tenants on well balanced meals

Finlay House will continue its mission to provide safe, secure and affordable housing for residents sixty-two and over right in the heart of Five Points in downtown Columbia.

For further information, please contact Russ Bell, Executive Director at 803 799-6524 or rbell@finlayhouse.com.

Submitted by Russ Bell

Kanuga Conference, Retreat and Camp Center

No Report Received

Still Hopes Episcopal Retirement Community

In 2019, Still Hopes opened a brand new building named Greenway. Greenway brought to life 22 new assisted living apartments, the Riverbanks Apartments, and replaced our older nursing center with three new 16 room nursing care neighborhoods. Each of these skilled nursing neighborhoods are scaled down to allow a much more home-like environment, both in the size of the building, and in the intimacy of the care. These three neighborhoods are each named for Columbia's three rivers: the Saluda, the Broad, and the Congaree. These three neighborhoods collectively form the Dr. Jane Bruce Guignard Healthcare Neighborhoods. This combined effort of the Greenway building brings to life a significant part of our 2001 Master Plan to re-invent the Still Hopes campus for a vibrant future.

In May we began another new building, which will see us bring to life the final component of our 2001 Master Plan. This new building will be called Hopewell, and consists of 80 additional luxury apartments, along with a fifth dining venue for residents of our apartments and cottages. These apartments, almost all of which are two bedroom, and all of which provide large balconies, are pre-sold now, with the new residents-in-waiting eagerly anticipating the building's completion in March of 2021.

In addition to these construction projects, the Board of Trustees has worked with the management of Still Hopes to bring to life an on-site medical practice for the use of our residents. Dr. Victor Hirth, a renowned geriatrician, is the physician we have partnered with to operate this new concierge style practice. The practice offices were constructed as a component of the

Greenway building completed in 2019. The practice is officially open as I write this report, and Dr. Hirth has already begun meeting with his patients, those residents of Still Hopes who have elected to join. We are excited to bring this amazing new service to our residents, assuring them the highest quality physician care in a time when the Medicare program is being re-tooled to do the opposite. Still Hopes believes the wellness of our residents is multi-faceted, and Dr. Hirth's personal approach to medicine aligns with ours and will certainly benefit the health of those who choose to participate in his practice.

Outside the walls of our campus, we are still actively working with the Diocese of Upper South Carolina to bring an intergenerational community to life in York, South Carolina. This community will not only provide a middle-market option for those in their retirement years, but will also offer early childhood development programs to a community in need of this service. The early stages of fundraising are underway for this effort, in conjunction with two additional ministries of the Diocese: Camp Gravatt and Campus Ministries.

Still Hopes' Mission is to provide a faith-based community where life will be rich and full as God intends it to be, holding to our values, serving one another with dedication, and promoting health and wellness for all. Never before have we honored our Mission as well as we do today, and be assured that we will continue to find ways to further brighten the journey of our residents and their families. Your role, as supporters of our efforts, is vital to our success and we thank you for your kindnesses, both with your monetary support and your prayers. It is my pleasure to bring you this report and to continue to serve this great ministry organization. Blessings!

Submitted by Danny Sanford, Executive Director

Gravatt Camp and Conference Center

No Report Received

The University of the South

Located on the Cumberland Plateau in southern Tennessee, Sewanee is the Episcopal University. Coming to the Mountain can be like coming home. and we touch the lives of Episcopalians through a superb College of Arts and Sciences, a School of Theology with rigorous and innovative new programs and a commitment to supporting Episcopalians preparing for lay and ordained ministry, and a full slate of summer programs that enrich the lives (and faith journeys) of youth. To learn more, to recommend a student, or to become a partner with us in this important work, visit **Episcopal.Sewanee.Edu**.

**University of the South
Almanac
2020-2021**

College

Enrollment in the College: 1733
Class of 2024: 494
Number of applicants for Fall 2020: 4992
Percent of students who identify as Episcopalian: 22%
Percentage of first-year college students receiving
a scholarship or need-based aid: 98%

School of Theology

Residential Enrollment in the Seminary: 74
Summer advanced degree and non-degree enrollment: 74
Percentage of full-time, residential seminarians
receiving a scholarship or need-based aid: 95%
Average number of Education for Ministry (EfM) groups per Diocese: 8

**Report for the
Diocese of Upper South Carolina
October 2020**

Finances

(Fiscal Year ending June 30, 2020)

Diocesan donations to Sewanee: \$4,000
Financial aid to college students from the area: \$1,274,642
Financial Aid Awarded to Episcopal students (college and seminary): \$303,124
(On average, dioceses received \$38 for each dollar donated to Sewanee)

Diocesan Engagement Measures

College students from the area: 45
Episcopal college students: 11
Residential seminarians: 2
Advanced Degree Students: 4

Diocesan Trustees

The Rt. Rev. W. Andrew Waldo
The Rev. Robert L. Brown
Ms. Kirby Colson
Mr. Benton Williamson

Key Programs

Each summer high school youth ascend to the Mountain to participate in the SUMMA Student Theological Debate Society, learning formal debate and wrestling with important theological questions. The flagship program of the Beecken Center, Education for Ministry (EfM) has enriched the lives of thousands of Episcopalians, conferring a greater sense of ministry. The Invite Welcome Connect ministry energizes congregations and leads them to greater thriving. Seminarians find Sewanee a welcoming place to prepare for a call to ministry. Seminarians and college students collaborate on such investigations as the Roberson Project, which is looking critically and carefully at the history of the University and the church through the lens of race relations. Learn more at Episcopal.Sewanee.Edu.

Submitted by Bess Turner, Director of Church Relations, University of the South

Certified Delegates to the 98th Diocesan Convention (*= Attended)

Lay Delegates			
Church Name	Church City	First Name	Last Name
Catawba Convocation			
Grace,	Camden	George	Lane*
Grace,	Camden	Margie	Lane*
Grace,	Camden	Daphne	Cantey
Grace,	Camden	Amy	Kinard*
St. Mark's,	Chester	David	Claytor
St. Mark's,	Chester	Mark	Zaun
St. Paul's,	Fort Mill	Ed	Reuille
St. Paul's,	Fort Mill	Lizann	Rex*
St. Paul's,	Fort Mill	Ginny	Arthur*
St. Paul's,	Fort Mill	Carolyn	Line*
St. Peter's,	Great Falls	Cindy	Davis*
S*t. Peter's,	Great Falls	Hank	Starnes
Christ Church,	Lancaster	Robert	Horton
Christ Church,	Lancaster	Ernest	Jenkins*
Christ Church,	Lancaster	Lisa	Stamper
Christ Church,	Lancaster	Jake	Wilson
Church of Our Saviour,	Rock Hill	Cathie	Smith
Church of Our Saviour,	Rock Hill	Shannon	Wilson*
Church of Our Saviour,	Rock Hill	Linda	Caines*
Church of Our Saviour,	Rock Hill	David	Caines*
Church of the Good Shepherd,	York	John	Love*
Church of the Good Shepherd,	York	Mary	Love
Church of the Good Shepherd,	York	Randy	Neff*
Church of the Good Shepherd,	York	Jill	Neff*
Foothills Convocation			
Trinity,	Abbeville	Cynthia	Jefferies*
Trinity,	Abbeville	Jan	Haldeman*
Grace,	Anderson	Lee	Hancock*
Grace,	Anderson	Janet	Rippy*
Grace,	Anderson	Bryan	Harris
Grace,	Anderson	Melissa	Langford*
St. George's,	Anderson	Dave	Boles*
St. George's,	Anderson	Nancy	Chapman
St. George's,	Anderson	Tony	Wagoner
St. George's,	Anderson	Melissa	Snyder*
Holy Trinity,	Clemson	Aynsley	Hartney
Holy Trinity,	Clemson	Eric	Naeseth*
Holy Trinity,	Clemson	Kevin	Hughes*
Holy Trinity,	Clemson	Beth	Kunkel*
All Saints,	Clinton	Jamie	Adair*
All Saints,	Clinton	Alicia	Davis*
All Saints,	Clinton	Cindy	Perry*
All Saints,	Clinton	Linda	Caplan
St. Michael's,	Easley	Beth	Dudley
St. Michael's,	Easley	Mark	Chapman*

Certified Delegates to the 98th Diocesan Convention (*= Attended)

St. Michael's,	Easley	Sheree	Chapman
Christ Church,	Greenville	Ben	Horne
Christ Church,	Greenville	Ashley	Reynolds*
Christ Church,	Greenville	Nelson	Arrington
Christ Church,	Greenville	Milton	Bates*
Christ Church,	Greenville	Reg	Brooker*
Christ Church,	Greenville	Susie	White
Christ Church,	Greenville	Tommy	France
Christ Church,	Greenville	Bill	Hardaway*
Church of the Redeemer,	Greenville	Bill	Heizer*
Church of the Redeemer,	Greenville	Scott	Derrick
Church of the Redeemer,	Greenville	Jason	Houston*
Church of the Redeemer,	Greenville	Phyllis	Webb*
St. Andrew's,	Greenville	Tommy	Watson, Jr. *
St. Andrew's,	Greenville	Shelia	Manchester*
St. Andrew's,	Greenville	Ellen	Mays*
St. Andrew's,	Greenville	Lee	Gray*
St. Francis,	Greenville	No Delegates Certified	
St. James,	Greenville	Gail	Burch*
St. James,	Greenville	John	Kaup*
St. James,	Greenville	Boyd	Cater*
St. James,	Greenville	Heather	Kanipe*
St. Peter's,	Greenville	Ken	Shabel*
St. Peter's,	Greenville	Barbara	Ellis*
St. Peter's,	Greenville	John	Wagoner*
St. Peter's,	Greenville	Alison	Hitner*
St. Philip's,	Greenville	Jimmy	Martin*
St. Philip's,	Greenville	Ann Marie	Jones*
Church of the Resurrection,	Greenwood	Cathy	Robertson*
Church of the Resurrection,	Greenwood	Dawn	Puderbaugh Hodges*
Church of the Resurrection,	Greenwood	Cecily	Hughes*
Church of the Resurrection,	Greenwood	Lisa	Anderson*
Church of the Good Shepherd,	Greer	Sue	Hands-Renwick*
Church of the Good Shepherd,	Greer	Scott	McLallen*
Church of the Good Shepherd,	Greer	Michael	Thomas*
Church of the Epiphany,	Laurens	Graham	Duncan*
Church of the Epiphany,	Laurens	Randall	Traynham*
Church of the Ascension,	Seneca	Mary Ann	Williams
Church of the Ascension,	Seneca	Sue	Norton*
Church of the Ascension,	Seneca	Lou	Leffler*
Church of the Ascension,	Seneca	Elizabeth	Stephens*
Holy Cross,	Simpsonville	Gary	Dicer*
Holy Cross,	Simpsonville	Lynda	Clark*
Holy Cross,	Simpsonville	Sharon	Putman*
Holy Cross,	Simpsonville	Paul	Moore
Gravatt Convocation			
St. Augustine of Canterbury,	Aiken	Chuck	Weiss*
St. Augustine of Canterbury,	Aiken	Jimmy	Moor*

Certified Delegates to the 98th Diocesan Convention (*= Attended)

St. Thaddeus,	Aiken	Thomas	Akins
St. Thaddeus,	Aiken	Garrett	Arvizu*
St. Thaddeus,	Aiken	Kathie	Fowler
St. Thaddeus,	Aiken	Sandra	Bell
St. Paul's,	Batesburg	Kimberley	Higgins*
St. Paul's,	Batesburg	Robert	Dunn*
All Saints',	Beech Island	No Delegates Certified	
St. Paul's,	Graniteville	Gordon	Bradford
St. Paul's,	Graniteville	Kay	Bradford*
St. Paul's,	Graniteville	Linda	Puckett*
St. Paul's,	Graniteville		
St. Bartholomew's,	N. Augusta	David	Miller
St. Bartholomew's,	N. Augusta	Amy	Hardy*
Church of the Ridge,	Trenton	Valerie	Holmes*
Church of the Ridge,	Trenton	Jay	Summer*
Midlands Convocation			
All Saints,	Cayce	Debra	Spencer*
All Saints,	Cayce	ML	Tanner*
All Saints,	Cayce	Gavin	Kenner*
All Saints,	Cayce	Frances	Shearer*
St. Francis of Assisi,	Chapin	Pat	Goodale
St. Francis of Assisi,	Chapin	Ned	Rowe
St. Francis of Assisi,	Chapin	Gail	Wojtowicz*
St. Francis of Assisi,	Chapin	David	Wythe
Church of the Cross,	Columbia	Tyrone	Balls
Church of the Cross,	Columbia	Todd	Bridge*
Church of the Good Shepherd,	Columbia	Mark	Niemeyer*
Church of the Good Shepherd,	Columbia	Hampton	Saussy*
Church of the Good Shepherd,	Columbia	Suzi	Clawson*
Church of the Good Shepherd,	Columbia	Cindi	Scoppe*
St. David's,	Columbia	Jackie	Moore*
St. David's,	Columbia	Glenn	Mitchell*
St. David's,	Columbia	Theron	Dill*
St. David's,	Columbia	Woody	Fischbach*
St. John's,	Columbia	Michael	Burkett*
St. John's,	Columbia	Kelli	Turnipseed*
St. John's,	Columbia	Meredith	Blocker*
St. John's,	Columbia	Benton	Williamson
St. Luke's,	Columbia	Corliss	Wise*
St. Luke's,	Columbia	Gwendolyn	Parker*
St. Luke's,	Columbia	Patricia	Cokley*
St. Luke's,	Columbia	Corine	Whittington-Kimpson*
St. Martin's-in-the-Fields,	Columbia	Emmett	Kirwan*
St. Martin's-in-the-Fields,	Columbia	Martin	McWilliams
St. Martin's-in-the-Fields,	Columbia	Dottie	Blount Moore*
St. Martin's-in-the-Fields,	Columbia	Patsy	Myers*
St. Mary's,	Columbia	Wendy	Robinson*
St. Mary's,	Columbia	Anne	Forest*

Certified Delegates to the 98th Diocesan Convention (*= Attended)

St. Mary's,	Columbia	Hugh	Wilson*
St. Mary's,	Columbia	Peri	Tibshrary*
St. Michael and All Angels,	Columbia	Nancy	Cobb*
St. Michael and All Angels,	Columbia	Pam	Morris*
St. Timothy's,	Columbia	Whitney	Evans*
St. Timothy's,	Columbia	Pat	Batten*
St. Timothy's,	Columbia	Elaine	Sandberg*
St. Timothy's,	Columbia	Bill	Sandberg*
Trinity Cathedral,	Columbia	Elizabeth	Dorn*
Trinity Cathedral,	Columbia	Allianne	Duvall*
Trinity Cathedral,	Columbia	Llewellyn	Shealy*
Trinity Cathedral,	Columbia	Wade	Stinnette*
Trinity Cathedral,	Columbia	Dave	Loftin*
Trinity Cathedral,	Columbia	West	Summers*
Trinity Cathedral,	Columbia	Jane	Key*
Trinity Cathedral,	Columbia	Rick	Umbach*
St. Thomas,	Eastover	Calvin	Woodard
St. Thomas,	Eastover	Sammie	Ellison
St. John's, Congaree	Hopkins	Lloyd	Ash
St. John's, Congaree	Hopkins	Lisa	Clarkson*
St. John's, Congaree	Hopkins	Sid	Yuille*
St. John's, Congaree	Hopkins	John	Grimball
St. Simon & St. Jude,	Irmo	Jean	Cox*
St. Simon & St. Jude,	Irmo	Michelle	Lyerly*
St. Simon & St. Jude,	Irmo	Judith	Head*
St. Simon & St. Jude,	Irmo	Edwina	Winter
St. Barnabas,	Jenkinsville	No Delegates Certified	
St. Alban's,	Lexington	Ann	Clark
St. Alban's,	Lexington	Portia	Knight
St. Alban's,	Lexington	Melissa	Senf*
St. Alban's,	Lexington	Bill	Linder*
St. Luke's,	Newberry	Annette	Elston*
St. Luke's,	Newberry	Ian	Schumpert*
St. Stephen's,	Ridgeway	David	Ford*
St. Stephen's,	Ridgeway	Tommy	Harwood
St. John's,	Winnsboro	Joe	Johnson
St. John's,	Winnsboro	Kathy	Johnson
St. John's,	Winnsboro	Susie	Clinard*
St. John's,	Winnsboro	Katherine	Doty
Piedmont Convocation			
St. Margaret's,	Boiling Springs	Scott	Collins*
St. Margaret's,	Boiling Springs	David	Grayshock
St. Margaret's,	Boiling Springs	Jessica	Snyder*
St. Margaret's,	Boiling Springs	Michelle	Smith*
Church of the Incarnation,	Gaffney	Michael	Darnell*
Church of the Incarnation,	Gaffney	Scott	Glidden*
Church of the Incarnation,	Gaffney	Mike	Johnson*
Church of the Incarnation,	Gaffney	David	Taylor*

Certified Delegates to the 98th Diocesan Convention (*= Attended)

Calvary,	Glenn Springs	Sandra	Shands
Calvary,	Glenn Springs	Kathleen	Cudd
Church of the Advent,	Spartanburg	Nancy	Gage*
Church of the Advent,	Spartanburg	Jim	Little
Church of the Advent,	Spartanburg	Bill	Coker*
Church of the Advent,	Spartanburg	Jean	Dunbar*
Church of the Advent,	Spartanburg	Judy	McCravy*
Church of the Advent,	Spartanburg	Chris	Strickland*
Church of the Epiphany,	Spartanburg	No Delegates Certified	
St. Christopher's,	Spartanburg	Adam	Lockamy*
St. Christopher's,	Spartanburg	Charles	Kendrick
St. Matthew's,	Spartanburg	Michelle	Pierce*
St. Matthew's,	Spartanburg	Laura	Timmons*
St. Matthew's,	Spartanburg	Gail	Stellar*
St. Matthew's,	Spartanburg	Danny	Shelton*
Church of the Nativity,	Union	No Delegates Certified	
Lay Members of Diocesan Executive Council			
		Ethan	Cashwell*
		Steve	Johnson*
		Norah	Grimball*
		Craig	Williams*
		Mary Ellen	Haile*
		Rebecca	Kenner*
Lay Deputy to General Convention			
		Angela	Daniel*

Official Roll of Clergy of the Diocese of Upper South Carolina (* = Attended)

Clergy Canonically Resident or Licensed and Placed in Congregations			
Last Name	First Name	Church Name	Church City
Abdelnour*	Mark	St. Simon & St. Jude,	Irmo
Abernathy*	Paul	St. Matthew's,	Spartanburg
Adams-Riley	Wallace	Christ Church School,	Greenville
Anderson	Forrest		
Apoldo*	Debbie	St. Christopher's,	Spartanburg
Ashford*	Raphiell	St. Luke's,	Columbia
Beasley*	Nicholas	St. John's,	Columbia
Bentrup*	Alan	Diocesan House,	Columbia
Bethell	John		
Blauvelt	Jeremy		
Blizzard*	Amy	St. Thomas,	Eastover
Brawley*	Anna	St. Mary's,	Columbia
Brock*	Scotty	St. David's,	Columbia
Brown*	Rob	St. Matthew's,	Spartanburg
Brown	John		
Bryce	Christopher		
Buchanan*	Furman	St. Peter's,	Greenville
Byrd	Fred		
Cannon	Charles		
Carr	Frank		
Carter	Hal		
Cate*	Suz	Holy Trinity,	Clemson
Cekuta	Nan		
Chalaron	Janice		
Chassey	George		
Chiles	Bob		
Clements	Chris		
Cockrell	Richard		
Cooling	David		
Cope*	Marie	St. Peter's,	Greenville
Crozier	Richard	Chapel of the Holy Spirit,	W. Columbia
Cullipher	Jim		
Darnell*	Caitlyn	St. Martin's-in-the-Fields,	Columbia
Davis, Sr.	Charles		
Davis, Jr. *	Charles	All Saints,	Clinton
Davis	Johnnie		
Deaderick*	Dianna	St. Luke's,	Columbia
Del Priore*	Dorian	Trinity Cathedral,	Columbia
DiMarco*	Tom	St. Alban's,	Lexington
Drake	Leslie		
Dudley	Lee	St. Michael's,	Easley
Dunbar	Robert		
Dunlap*	Mary Balfour	Church of the Resurrection,	Greenwood
Dworak	Nelson "Rocky"	Christ Church,	Lancaster
Edwards	Lloyd		

Official Roll of Clergy of the Diocese of Upper South Carolina (* = Attended)

Eichelberger*	Gary	St. Andrew's,	Greenville
Eldridge	Bob		
Feus	William		
Fitch	Babcock		
Flanagan*	Mike	Holy Cross,	Simpsonville
Fleischer*	Scott	St. John's,	Columbia
Foss	Charlie		
Franklin*	Sally	St. Paul's,	Fort Mill
Gettys*	Jenny	Church of the Incarnation,	Gaffney
Gonzalez	Alfredo		
Goodkind	Caroline		
Gotautas*	Pat	Church of the Incarnation,	Gaffney
Gould	Glenn		
Greeley	Bill	Church of the Good Shepherd,	York
Gregory	Christine	Church of the Ridge,	Trenton
Griffin	Calvin		
Griffin*	Paula	Church of the Advent,	Spartanburg
Grosso*	Andrew	Trinity Cathedral,	Columbia
Hamilton	Gordon	Christ Church,	Lancaster
Hank*	Daniel		
Hanners	Rick		
Hardaway*	Jack	Grace Church,	Anderson
Harris	Herman		
Hartley	Jimmy	Diocesan House,	Columbia
Hawes	Peter		
Haynes	Alice		
Hazel*	d'Rue	Diocesan House,	Columbia
Heath*	Susan		
Henderson	Dorsey	Bishop Retired	
Henry	Wayman	Nativity,	Union
Henson	Tula		
Higgins*	Teddy	St. Paul's,	Batesburg
Hipp*	Al	St. James,	Greenville
Holmes	Rilla		
Horvath	Fergie		
Hostetter	Jane	Gravatt Convocation	
Houck	Ira		
Jeffers*	Mary	Grace Church,	Anderson
Jenkins*	Charles	Christ Church,	Greenville
Jennings Todd*	Margaret	St. Timothy's,	Columbia
Johnston	Sally		
Kinyon	Wayne		
Klitzke	Dale		
Libbey	Betsy		
Libbey	Bob		
Lockett	Tina		
Louttit-Hardaway*	Susan	St. George's,	Anderson

Official Roll of Clergy of the Diocese of Upper South Carolina (* = Attended)

Lyon, IV*	James Fraser	Church of the Good Shepherd,	Columbia
Malanuk*	Patsy	Trinity Cathedral,	Columbia
Manning*	Slaven	St. Francis of Assisi,	Chapin
McCreary	Cannon		
McDowell*	Mia	St. Luke's,	Newberry
McLeod*	Harrison	Christ Church,	Greenville
Meeks	Edward		
Miller	Louis		
Mills*	Alice	St. Timothy's,	Columbia
Morgan	Harold		
Morgan	Elizabeth		
Morris*	Ned	Church of the Advent,	Spartanburg
Nead	Scotty		
Neuberger	Jim	St. Simon & St. Jude,	Irmo
Oswald*	Todd		
Parlier	Susan		
Parrott	Sally		
Perrin	Sue		
Petit	Chuck		
Phillips	Raymond		
Phillips-Marshall*	Deedie	St. John's,	Columbia
Pilat*	Ann	St. Francis of Assisi,	Chapin
Poisson, OSH*	Ellen Francis	Convent of St. Helena,	North Augusta
Prinz*	Susan	St. Martin's-in-the-Fields,	Columbia
Puckett*	Doug	St. Paul's,	Graniteville
Purser	Phil		
Quinn	Lee		
Rath*	Erin	Holy Cross,	Simpsonville
Retzlaff	Georg		
Rhodes*	Stephen	St. James,	Greenville
Riegel	Bob		
Roberson	Mary Moore		
Robertson*	Amanda	Church of the Good Shepherd,	York
Sawyer*	Frank	Mead Hall School,	Aiken
Schnatterly	Michael	Church of the Good Shepherd,	Greer
Schnauffer	Eric		
Sexton*	Patricia	All Saints,	Cayce
Shippen*	Joseph	St. Bartholomew's,	North Augusta
Smith*	Charles	St. Michael & All Angels,	Columbia
Smith*	Mitchell	St. Martin's-in-the-Fields,	Columbia
Stansbury*	Noah	Holy Trinity,	Clemson
Stricklin*	Paul	Calvary Church,	Glenn Springs
Tarbox	Janet		
Tatem*	Catherine	Church of the Redeemer,	Greenville
Taylor	Robert	St. Francis,	Greenville
Thompson*	David	Church of the Ridge,	Trenton
Tipton	Tommy		

Official Roll of Clergy of the Diocese of Upper South Carolina (* = Attended)

Tollison	Henry		
Tucker	Ken		
Turner	Clay		
Upton	David		
Wagner*	Dan	St. Augustine of Canterbury,	Aiken
Waldo*	Andrew	Bishop Diocesan	
Waldrop	Charlotte		
Wall*	Pickett	Grace Church,	Camden
Walters	Bill		
Walters	Fred	Church of the Good Shepherd,	Columbia
Webster	Phil		
Webster	Kiah		
Werner	Mark	St. Stephen's,	Ridgeway
Whitehead	Philip		
Whitehurst*	Joseph	St. Thaddeus,	Aiken
Wight	Bill		
Wight	Susan		
Wilkerson	Christopher		
Williams*	Jill	Heathwood Hall School	Columbia
Wilson*	Kellie	Christ Church,	Greenville
Wilson*	Jane	Our Saviour,	Rock Hill
Wiseman*	Grant	St. Thaddeus,	Aiken
Zellner*	John	St. Philip's,	Greenville
Zook-Jones	Jill		

**The Episcopal Diocese of Upper South Carolina
Statement of Mission Summary Report
December 2020**

		December	Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Diocesan Resources (Income)</u>							
3	Episcopal Pledge Income (16%)	\$287,523	\$218,333	\$2,768,875	\$2,620,000	105.68%	\$2,620,000	105.68%
4	Support for Theological Ed. (Endowment)	\$5,241	\$0	\$8,495	\$0	0.00%	\$0	0.00%
5	Continuing Ed. for Clergy (Endowment)	\$888	\$0	\$1,440	\$0	0.00%	\$0	0.00%
6	Withdrawals from Diocesan Endowment Portfolio	\$1	\$18,792	\$531	\$225,508	0.24%	\$225,508	0.24%
7	Expenditure of Restricted & Designated Funds	\$0	\$0	\$0	\$0	0.00%	\$0	0.00%
8	Bishop's Permanent Fund (Endowment)	\$0	\$2,083	\$0	\$25,000	0.00%	\$25,000	0.00%
9								
10	Total Revenue	\$293,654	\$239,209	\$2,779,341	\$2,870,508	96.82%	\$2,870,508	96.82%
	Expenses:							
26	Commission on Ministry	\$18,208	\$3,347	\$28,376	\$40,162	70.65%	\$40,162	70.65%
37	Commission on Christian Formation	\$2,792	\$2,750	\$10,543	\$33,000	31.95%	\$33,000	31.95%
56	Commission on Congregations	\$14,323	\$15,646	\$124,782	\$187,750	66.46%	\$187,750	66.46%
99	Commission on the Diocese	\$51,587	\$186,441	\$1,929,665	\$2,237,296	86.25%	\$2,237,296	86.25%
105	Commission on TEC & Anglican Communion	\$25,273	\$25,653	\$304,758	\$307,830	99.00%	\$307,830	99.00%
117	Commission on Mission & International Concerns	\$6,389	\$7,088	\$60,266	\$85,050	70.86%	\$85,050	70.86%
118	Total Expenses	\$118,572	\$240,924	\$2,458,389	\$2,891,088	85.03%	\$2,891,088	85.03%
119	Net (over)/under	\$175,081	(\$1,715)	\$320,952	(\$20,580)		(\$20,580)	
	Note: Health Ins. Is prepaid a month in advance.							

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2020

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	Diocesan Resources (Income)								
3	Episcopal Pledge Income (16%)	\$287,523	\$218,333	131.69%	\$2,768,875	\$2,620,000	105.68%	\$2,620,000	105.68%
4	Support for Theological Ed. (Endowment)	\$5,241	\$0	0.00%	\$8,495	\$0	0.00%	\$0	0.00%
5	Continuing Ed. for Clergy (Endowment)	\$888	\$0	0.00%	\$1,440	\$0	0.00%	\$0	0.00%
6	Withdrawals from Diocesan Endowment Portfolio	\$1	\$18,792	0.01%	\$531	\$225,508	0.24%	\$225,508	0.24%
7	Expenditure of Restricted & Designated Funds	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
8	Bishop's Permanent Fund (Endowment)	\$0	\$2,083	0.00%	\$0	\$25,000	0.00%	\$25,000	0.00%
9									
	Total Revenue	\$293,654	\$239,209	122.76%	\$2,779,341	\$2,870,508	96.82%	\$2,870,508	96.82%
	Expenses:								
	Commission on Ministry								
10	COM: Leadership Development	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	Ordained Ministry								
11	Clergy Pre-Lenten Retreat	\$0	\$83	0.00%	(\$278)	\$1,000	-27.81%	\$1,000	-27.81%
12	Fall Clergy Conference	\$0	\$83	0.00%	(\$125)	\$1,000	-12.50%	\$1,000	-12.50%
13	Ministry of Clergy Spouses	\$0	\$17	0.00%	\$0	\$200	0.00%	\$200	0.00%
14	Deacons	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
15	New Clergy Leadership Development	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
16	Clergy Continuing Education	\$0	\$104	0.00%	\$850	\$1,250	68.00%	\$1,250	68.00%
17	Committee for Retired Clergy/Spouses	\$0	\$125	0.00%	\$555	\$1,500	37.00%	\$1,500	37.00%
	Discernment and Theological Ed.								
18	Vocational Discernment	\$140	\$108	129.23%	\$1,403	\$1,300	107.94%	\$1,300	107.94%
19	Deacon Formation Program	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%	\$1,000	100.00%
20	Seminarian Insurance	\$7,836	\$1,551	505.22%	\$12,206	\$18,612	65.58%	\$18,612	65.58%
21	Theological Education Assistance	\$2,850	\$667	427.50%	\$5,192	\$8,000	64.90%	\$8,000	64.90%
22	NEW - Seminarian Retreat	\$6,110	\$358	1705.12%	\$6,300	\$4,300	146.52%	\$4,300	146.52%
23	Seminarian Travel	\$0	\$125	0.00%	\$0	\$1,500	0.00%	\$1,500	0.00%
24	Seminarian Emergency Funds	\$1,272	\$42	3052.80%	\$1,272	\$500	254.40%	\$500	254.40%
25	New - Seminarian Book Funds								
26	Commission on Ministry	\$18,208	\$3,347	544.04%	\$28,376	\$40,162	70.65%	\$40,162	70.65%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2020

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Commission for Christian Formation</u>								
27	Order of the Daughters of the King	\$3,000	\$250	1200.00%	\$3,000	\$3,000	100.00%	\$3,000	100.00%
28	Cursillo	\$0	\$250	0.00%	\$160	\$3,000	5.33%	\$3,000	5.33%
29	Vocare	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
30	Children's Ministry	(\$56)	\$75	-75.31%	\$26	\$900	2.85%	\$900	2.85%
	General Children's Ministry	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	5th Grade Bridge Retreat	(\$56)	\$75	-75.31%	\$26	\$900	2.85%	\$900	2.85%
31	Youth Ministry	\$86	\$1,900	4.53%	\$4,880	\$22,800	21.40%	\$22,800	21.40%
	Happening	(\$110)	\$1,046	-10.52%	\$508	\$12,550	4.05%	\$12,550	4.05%
	General Youth Ministry	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	YM: Middle School Fall Lock-in	\$0	\$38	0.00%	\$0	\$450	0.00%	\$450	0.00%
	YM: New Beginnings	\$196	\$98	200.21%	\$81	\$1,175	6.86%	\$1,175	6.86%
	YM: High School Spring Retreat	\$0	\$600	0.00%	\$4,153	\$7,200	57.68%	\$7,200	57.68%
	YM: High School Fall Lock-in	\$0	\$38	0.00%	(\$239)	\$450	-53.04%	\$450	-53.04%
	YM: EYE: Epis. Youth Event	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	YM: PYE: Provincial Youth Event	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	YM: PYNM: Provinc Youth Network Mtg	\$0	\$31	0.00%	\$0	\$375	0.00%	\$375	0.00%
	YM: DYLC: Dioc. Youth Lead. Comm.	\$0	\$50	0.00%	\$377	\$600.00	62.76%	\$600	62.76%
32	Adult Formation Ministry	(\$238)	\$129.17	-183.87%	\$727	\$1,550.00	46.93%	\$1,550	46.93%
	Safe Church Trainers	\$0	\$85	0.00%	\$0	\$1,023	0.00%	\$1,023	0.00%
	Adult Formation Ministry	(\$238)	\$44	-540.80%	\$727	\$527	138.02%	\$527	138.02%
	Safe Church Trainers <i>*Now included in Adult Formation*</i>								
33	Community of Hope	\$0	\$0	0.00%	\$0	\$0	#DIV/0!	\$0	0.00%
34	Education for Ministry	\$0	\$146	0.00%	\$1,750	\$1,750	100.00%	\$1,750	100.00%
35	Episcopal Church Women	\$0	\$0	0.00%	\$0	\$0.00	#DIV/0!	\$0	0.00%
36	Commission on Christian Formation	\$2,792	\$2,750	101.53%	\$10,543	\$33,000	31.95%	\$33,000	31.95%

The Episcopal Diocese of Upper South Carolina
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		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
<u>Commission on Congregations</u>									
	<i>Hispanic Ministries</i>								
37	Holy Cross, Simpsonville - Hispanic Ministries	\$0	\$2,167	0.00%	\$0	\$26,000	0.00%	\$26,000	0.00%
38	St. Francis, Greenville - Hispanic Ministries	\$2,121	\$2,292	92.56%	\$27,500	\$27,500	100.00%	\$27,500	100.00%
<i>African American Ministries</i>									
39	St. Thomas, Eastover	\$313	\$313	100.00%	\$3,750	\$3,750	100.00%	\$3,750	100.00%
<i>New Ways of Being Church</i>									
40	Church of the Cross, Columbia	\$1,292	\$1,292	100.00%	\$15,500	\$15,500	100.00%	\$15,500	100.00%
41	Diocesan Curate Support	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
42	Young Adult Communities: Campus Ministries	\$7,056	\$5,000	141.12%	\$33,797	\$60,000	56.33%	\$60,000	56.33%
	YAM: Canterbury Communities (General Expenses)	\$7,056	\$353	1999.81%	\$11,242	\$4,234	265.52%	\$4,234	265.52%
	YAM: Clemson Canterbury	\$0	\$210	0.00%	\$1,408	\$2,520	55.86%	\$2,520	55.86%
	YAM: Furman Canterbury	\$0	\$138	0.00%	\$482	\$1,650	29.23%	\$1,650	29.23%
	YAM: Presbyterian Coll. Canterbury	\$0	\$128	0.00%	\$247	\$1,540	16.05%	\$1,540	16.05%
	YAM: Univ. S.C. Canterbury	\$0	\$440	0.00%	\$3,567	\$5,285	67.50%	\$5,285	67.50%
	YAM: Rock Hill Canterbury	\$0	\$1,391	0.00%	\$16,717	\$16,691	100.16%	\$16,691	100.16%
	YAM: Spartanburg Canterbury	\$0	\$90	0.00%	\$134	\$1,080	12.38%	\$1,080	12.38%
	YAM: Clemson Canterbury Stipend	\$1,600	\$500	320.00%	\$3,748	\$6,000	62.47%	\$6,000	62.47%
	YAM: Furman Canterbury Stipend	\$1,600	\$250	640.00%	\$3,200	\$3,000	106.67%	\$3,000	106.67%
	YAM: Presbyterian Coll. Canterbury Stipend	\$1,600	\$250	640.00%	\$2,400	\$3,000	80.00%	\$3,000	80.00%
	YAM: Univ. S.C. Canterbury Stipend	\$1,600	\$500	320.00%	\$5,300	\$6,000	88.33%	\$6,000	88.33%
	YAM: Rock Hill Canterbury Stipend	\$1,600	\$250	640.00%	\$2,400	\$3,000	80.00%	\$3,000	80.00%
	YAM: Spartanburg Canterbury Stipend	\$800	\$500	160.00%	\$4,500	\$6,000	75.00%	\$6,000	75.00%
43	Episcopal Service Corps	\$0	\$833	0.00%	\$0	\$10,000	0.00%	\$10,000	0.00%
<i>Continuing Support</i>									
44	St. Augustine of Canterbury, Aiken	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
45	All Saints', Beech Island	\$375	\$375	100.00%	\$4,500	\$4,500	100.00%	\$4,500	100.00%
46	St. Christopher's, Spartanburg	\$1,063	\$1,063	100.00%	\$12,750	\$12,750	100.00%	\$12,750	100.00%
47	New- St. Bartholomew's, North Augusta	\$1,500	\$1,500	100.00%	\$18,000	\$18,000	100.00%	\$18,000	100.00%
48	Epiphany, Spartanburg	\$604	\$604	100.00%	\$7,250	\$7,250	100.00%	\$7,250	100.00%
<i>Congregational & Stewardship Development</i>									
49	Congregational Workshops	\$0	\$63	0.00%	\$485	\$750	64.61%	\$750	64.61%
50	Congregational Vitality and Sustainability	\$0	\$21	0.00%	\$0	\$250	0.00%	\$250	0.00%
51	Stewardship (TENS membership)	\$0	\$125	0.00%	\$1,250	\$1,500	83.33%	\$1,500	83.33%
52	Commission on Congregations	\$14,323	\$15,646	91.55%	\$124,782	\$187,750	66.46%	\$187,750	66.46%

The Episcopal Diocese of Upper South Carolina
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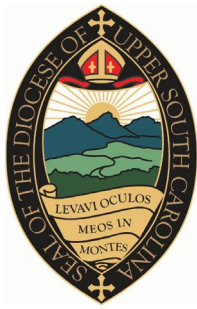
		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	<u>Commission on Convocations</u>								
53	Commission on Convocations	\$0	\$0		\$0	\$0		\$0	
	<u>Commission on the Diocese</u>								
	Clergy Insurance								
54	Group Long-Term Disability	\$2,388	\$1,750	136.46%	\$15,895	\$21,000	75.69%	\$21,000	75.69%
55	Group Insurance - Active Clergy	(\$33,343)	\$59,820	-55.74%	\$623,964	\$717,840	86.92%	\$717,840	86.92%
56	Group Insurance - Retired	(\$2,694)	\$10,417	-25.86%	\$100,624	\$125,000	80.50%	\$125,000	80.50%
57	Subtotal - Clergy Insurance	(\$33,649)	\$71,987	-46.74%	\$740,484	\$863,840	85.72%	\$863,840	85.72%
	Office of the Bishop								
58	Bishop Stipend	\$13,267	\$13,267	100.00%	\$159,200	\$159,200	100.00%	\$159,200	100.00%
59	Bishop Pension	\$2,388	\$2,388	100.00%	\$28,656	\$28,656	100.00%	\$28,656	100.00%
60	Bishop Insurance	\$0	\$1,750	0.00%	\$21,924	\$21,000	104.40%	\$21,000	104.40%
61	Bishop's Staff Stipends & Benefits	\$48,420	\$65,417	74.02%	\$790,210	\$785,000	100.66%	\$785,000	100.66%
62	Staff FICA	\$2,082	\$2,083	99.94%	\$22,797	\$25,000	91.19%	\$25,000	91.19%
63	Short-term disability	\$0	\$200	0.00%	\$1,342	\$2,400	55.90%	\$2,400	55.90%
64	Episcopal Visitations	\$0	\$625	0.00%	\$0	\$7,500	0.00%	\$7,500	0.00%
65	Diocesan House Admin. Expenses	\$6,152	\$10,333.33	59.54%	\$87,179	\$124,000.00	70.31%	\$124,000	70.31%
66	Bishop Travel, Continuing Ed. & Hospitality	\$291	\$2,500	11.62%	\$3,072	\$30,000	10.24%	\$30,000	10.24%
67	Canon Staff Travel	\$147	\$2,292	6.42%	\$10,334	\$27,500	37.58%	\$27,500	37.58%
68	Non-Canon Staff Conferences/Continuing Ed/Travel	\$0	\$833	0.00%	\$634	\$10,000	6.34%	\$10,000	6.34%
69	Property manager shared with Trinity	\$1,000	\$1,000	100.00%	\$12,000	\$12,000	100.00%	\$12,000	100.00%
70	DH Capital Maintenance Fund	\$0	\$833	0.00%	\$0	\$10,000	0.00%	\$10,000	0.00%
71	New - Repayment of Diocean House Renovations Funds	\$0	\$1,650	0.00%	\$0	\$19,800	0.00%	\$19,800	0.00%
72	Communications (e-DUSC, Web, on-line registratons)	\$386	\$2,083	18.54%	\$8,969	\$25,000	35.88%	\$25,000	35.88%
73	Subtotal - Office of the Bishop	\$74,133	\$107,255	69.12%	\$1,146,318	\$1,287,056	89.07%	\$1,287,056	89.07%
	Bishop's Events:								
74	Clergy Business Day	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
75	Ordinations - Diaconate	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
76	Ordinations - Priesthood	\$0	\$83	0.00%	\$64	\$1,000	6.41%	\$1,000	6.41%
77	Ordinations - Transitional Diaconate	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
78	Renewal of Vows	\$0	\$125	0.00%	\$279	\$1,500	18.57%	\$1,500	18.57%
79	Celebrations of New Ministries	\$0	\$42	0.00%	\$0	\$500	0.00%	\$500	0.00%
80	Subtotal - Bishop's Events	\$0	\$250	0.00%	\$343	\$3,000	11.42%	\$3,000	11.42%

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		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
Diocesan Institutions									
81	All Saints', Clinton for facilities use	\$0	\$333.33	0.00%	\$2,333	\$4,000	58.33%	\$4,000	58.33%
82	Still Hopes	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%	\$1,000	100.00%
83	Finlay House	\$0	\$42	0.00%	\$500	\$500	100.00%	\$500	100.00%
84	Gravatt	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%	\$1,000	100.00%
85	Univ. of the South School of Theology (Sewanee)	\$0	\$333	0.00%	\$4,000	\$4,000	100.00%	\$4,000	100.00%
86	Voorhees	\$0	\$125	0.00%	\$1,500	\$1,500	100.00%	\$1,500	100.00%
87	Heathwood Hall Episcopal School	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%	\$1,000	100.00%
88	Kanuga	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%	\$1,000	100.00%
89	Subtotal - Diocesan Institutions	\$0	\$1,167	0.00%	\$12,333	\$14,000	88.10%	\$14,000	88.10%
Diocesan Convention									
90	Diocesan Convention - Leadership & Business Days	\$1,103	\$1,250.00	88.24%	\$6,242	\$15,000.00	41.62%	\$15,000	41.62%
91	Convention Secretary	\$200	\$200	100.00%	\$2,400	\$2,400	100.00%	\$2,400	100.00%
92	Subtotal - Diocesan Convention	\$1,303	\$1,450	188.24%	\$8,642	\$17,400	141.62%	\$17,400	49.67%
Diocesan Executive Council									
93	Diocesan Executive Council	\$0	\$167	0.00%	\$158	\$2,000	7.88%	\$2,000	7.88%
94	D.E.C. Orientation & Planning	\$0	\$250	0.00%	\$1,384	\$3,000	46.12%	\$3,000	46.12%
95	Audit & Accounting Services	\$9,800	\$1,667	588.00%	\$9,800	\$20,000	49.00%	\$20,000	49.00%
96	Insurance - Property, Liability, Bond	\$0	\$1,583	0.00%	\$9,854	\$19,000	51.86%	\$19,000	51.86%
97	Real Property Expenses	\$0	\$417	0.00%	\$0	\$5,000	0.00%	\$5,000	0.00%
98	NEW - Diocesan Chancellors	\$0	\$250	0.00%	\$350	\$3,000	11.67%	\$3,000	11.67%
99	Subtotal - Diocesan Executive Council	\$9,800	\$4,333	226.15%	\$21,545	\$52,000	41.43%	\$52,000	41.43%
100	Commission on the Diocese	\$51,587	\$186,441	27.67%	\$1,929,665	\$2,237,296	86.25%	\$2,237,296	86.25%

The Episcopal Diocese of Upper South Carolina
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		December	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
<u>Comm. on The Episcopal Church & the Anglican Communion</u>									
101	Province IV Pledge	\$0	\$296	0.00%	\$1,480	\$3,552	41.67%	\$3,552	41.67%
102	Diocesan Pledge to The Episcopal Church	\$23,940	\$23,940	100.00%	\$287,278	\$287,278	100.00%	\$287,278	100.00%
103	Deputies to General & Synod Convention	\$1,250	\$1,250	100.00%	\$15,000	\$15,000	100.00%	\$15,000	100.00%
104	Lambeth Conference	\$83	\$83	100.00%	\$1,000	\$1,000.00	100.00%	\$1,000	100.00%
105	Ecumenical Relations	\$0	\$83	0.00%	\$0	\$1,000	0.00%	\$1,000	0.00%
106	Commission on TEC & Anglican Communion	\$25,273	\$25,653	98.52%	\$304,758	\$307,830	99.00%	\$307,830	99.00%
<u>Commission on Mission & International Concerns</u>									
107	Episcopal Relief & Development	\$0	\$42	0.00%	\$0	\$500	0.00%	\$500	0.00%
108	Millennium Development Goals (0.7% of total Income)	\$6,468	\$1,517	426.46%	\$18,200	\$18,200	100.00%	\$18,200	100.00%
109	World Mission Committee - Cange	\$5,737	\$1,167	491.76%	\$5,631	\$14,000	40.22%	\$14,000	40.22%
110	Ecuador Programs	\$0	\$1,167	0.00%	\$14,000	\$14,000	100.00%	\$14,000	100.00%
111	SC Bishops' Public Education Initiative	(\$6,136)	\$1,196	-513.14%	\$11,614	\$14,350	80.94%	\$14,350	80.94%
112	Camp AIR (Adventures in Reading)	\$0	\$83	0.00%	\$0	\$1,000	0.00%	\$1,000	0.00%
113	Matthew 25 Outreach Grants	\$0	\$1,250	0.00%	\$9,000	\$15,000	60.00%	\$15,000	60.00%
114	Racial Reconciliation	\$0	\$83	0.00%	\$427	\$1,000	42.68%	\$1,000	42.68%
115	HIV/AIDS Committee	\$1,000	\$83	1200.00%	\$1,000	\$1,000	100.00%	\$1,000	100.00%
116	Voorhees Scholars Program	(\$680)	\$417	-163.20%	\$20	\$5,000	0.39%	\$5,000	0.39%
117	NEW - Environmental Stewardship and Justice	\$0	\$83	0.00%	\$374	\$1,000	37.37%	\$1,000	37.37%
118	Commission on Mission & International Concerns	\$6,389	\$7,088	90.14%	\$60,266	\$85,050	70.86%	\$85,050	70.86%
119	Total Expenses	\$118,572	\$240,924	49.22%	\$2,458,389	\$2,891,088	85.03%	\$2,891,088	85.03%
120	Net (over)/under	\$175,081	(\$1,715)		\$320,952	(\$20,580)		(\$20,580)	



The Rt. Rev. Andrew Waldo
Eighth Bishop of The Episcopal Diocese of Upper South Carolina
Report for Diocesan Executive Council
First Quarter 2020

EXECUTIVE SUMMARY

Over the past year, our various commissions were asked to engage in mutual ministry reviews to identify goals, determine areas where they align with our diocesan mission and vision, and honestly examine those areas where their work can improve. Much of that information was shared with you all during the DEC retreat in December. I am thankful for that work of discernment, which continues this year as our commissions seek to focus on the identified goals.

Throughout the first quarter, the commissions and congregations of the diocese have continued working to support our congregations and our common life. In the pages that follow, you'll see highlights of our work in worship, formation, reconciliation, stewardship, and more.

May God bless us as we work continue our shared work of making, equipping, and sending mature disciples of Jesus Christ.

The Rt. Rev. W. Andrew Waldo
The Episcopal Diocese of Upper South Carolina

A. Prayer, Worship, and Dialogue

- *Pre-Lenten Clergy Retreat and Renewal of Ordination Vows*
- *Voorhees College*

It was good to be with our clergy at Camp Gravatt in February for our annual Pre-Lenten Retreat. My prayer was that it was a time of rest, renewal, and connection as we spent intentional time in prayer and dialogue around the ways we look for, and see God's work, all around us. I am grateful for the time that Cameron Vivanco spent with us. This year's retreat also included the Renewal of Ordination Vows, which provided us an opportunity to reconnect with the ways we've felt God's call in our lives.

A strategic goal of Voorhees College is to deepen its relationship with The Episcopal Church on a national, diocesan, and congregational level. The college is in the midst of a search for a new chaplain, and I met with President William Franklin Evans earlier this year to discuss his goals for that role. Last month, Voorhees hosted its annual Feast of Absalom Jones service. I celebrated the Eucharist, and the Rev. Robert Jemonde Taylor from St. Ambrose Episcopal Church in Raleigh, N.C., preached a powerful sermon on "undivided faith." Father Taylor was raised up for ordination by St. Phillip's, Greenville. Next month, Presiding Bishop Michael Curry is the keynote speaker for Voorhees' 123rd Founders Day. We all are invited to attend at 10am on Tuesday, April 7. I invite you all to imagine ways that your congregations can engage with the work of the college.

B. Formation, Vocation, and Teaching

- *Diocesan Formation Opportunities*
- *New Clergy Training*
- *Rooted in Jesus*

Diocesan youth and adult formation opportunities continue to serve as a point of connection for congregations and ministries across our diocese. These events offer opportunities to deepen both our discipleship and our connections with each other. So far this year, youth gathered for both the senior high retreat and Happening #83, young adults gathered for the Vocare #11, and adults gathered for Cursillo #141. Additionally, our middle school retreat is happening next weekend, and plans are underway for next month's Weekend of Hope #11, a renewal weekend at Camp Gravatt for our brothers experiencing homelessness. Youth from our diocese also have supported the Episcopal Diocese of South Carolina in their recent Happening #2.

Following the Pre-Lenten Clergy Retreat, clergy new to the diocese gathered for an extra day for a second session of New Clergy Training. During their time together, clergy heard more about the structures and institutions of the diocese, how our commissions support our common work, and how we strive to live into our strategic vision as a diocese. It was a rich time of formation and relationship-building between clergy.

In January, more than two dozen leaders from Upper South Carolina participated in the first Rooted in Jesus conference, a gathering of more than 1,000 Episcopalians in Atlanta. At this conference, they were encouraged and equipped to help shape the lives of our congregations in new ways. Several from our diocese served in key leadership roles for this conference, and I am thankful to all those that made this event possible.

C. Witness, Common Mission, and Service to the World

- *Haiti*
- *Anti-racism training*

For more than 40 years, Upper South Carolina has partnered with the people of Cange, Haiti, and the surrounding area of Haiti's Central Plateau. Unfortunately, we had to cancel all of our planned mission trips in 2019 due to civil unrest in the country. Thankfully the security situation has improved, but the schedule March 14-28 medical mission trip has been postponed due to the COVID-19 pandemic.

The World Mission Committee recently hosted the annual Partnership Haiti Symposium, where interested persons gathered at Christ Church in Greenville to discuss the many ways our work is impacting lives in Haiti. In conjunction with the Symposium, we published a new book telling the story of our work in Haiti, which you can find on our website.

Last year, DEC instructed the diocesan Race & Reconciliation commission to develop a new anti-racism training for lay and ordained leaders of EDUSC. Co-chairs Morgan Lee and Bec Kenner have led that work, The planning retreat with Dr. Catherine Meeks from the Absalom Jones Center for Racial Healing in the Diocese of Atlanta has been postponed until May 29-30. That committee is continuing to discern how best to offer that training, with the goal of hosting the first trainings by the end of the year.

D. Stewardship of People, Place, and Money

- *Stewardship Conference*
- *Centennial Campaign*

In February, the Diocesan Commission for Congregations hosted a one-day conference on Rethinking Stewardship. Erin Weber-Johnson from Vandersall Collective facilitated our time together, which included sessions on the changing landscape in giving, generational characteristics of donors, and best practices for congregations. More than a dozen of our congregations were represented, and materials for additional study are available on the diocesan website.

Our work continues on the Centennial Campaign: From Generation to Generation in the Church. We have formalized a significant partnership with Winthrop University to assist in the development of programming at York Place. We have also entered into an active collaboration with both Still Hopes and Bishop Gadsden retirement communities for the development of York Place. We've recently appointed clergy leadership for the Centennial Campaign, with representatives from each convocation: Jack Hardaway, Ned Morris, Grant Wiseman, Janey Wilson, and Nicholas Beasley. This group will help shape how the campaign is presented and rolled out on a congregational level. A special edition of Crosswalk magazine that will feature stories and information on the history and future plans for Camp Gravatt, Canterbury Ministries, and York Place.

In January, we met with leaders at Winthrop University to sign a memorandum of understanding, formalizing our partnership centered on the Episcopal Church Home at York Place. With the MOU – which was months in the making – Winthrop will bring its considerable expertise in child development, early childhood education and gerontology in support of York Place's Intergenerational Program.

Important dates and events from Bishop Waldo's calendar

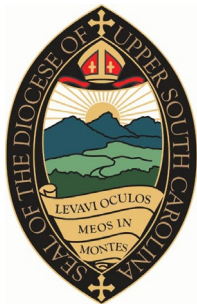
- December 4 – 6, 2019, Province IV Bishops & Spouses Meeting, SW Florida
- December 8, 2019, Visitation, St. John's, Hopkins
- December 11, 2019, Campaign Meeting
- December 12, 2019, Met with Bp. Adams & Dr. Evans at Voorhees College, Denmark, SC
- December 15, 2019, Visitation, Advent, Spartanburg, SC
- December 17, 2019, Met with the Wardens of Trinity, Cathedral, Columbia, SC
- December 19, 2019, Met with Richard Riley, former Secretary of Education
- December 19, 2019, Charles Jenkins' Ordination, Christ Church, Greenville, SC
- December 20, 2019, Annual Waldo's Advent Clergy & Spouses Gathering
- December 24, 2019, Trinity Cathedral
- January 6, 2020, Met with Dan Mahony & Adrienne McCormick at Winthrop
- January 8, 2020, Foothills Clericus, Holy Cross, Simpsonville
- January 9, 2020, Bishop At Seminarians Retreat, Gravatt, Aiken, SC
- January 10, 2020, Capital Campaign meeting, Still Hopes, Columbia, SC
- January 12, 2020, Visitation, St. James, Greenville, SC
- January 12- -15, 2020, When Churches in Communion Disagree, Virginia Seminary
- January 15, 2020, Retired Clergy Luncheon, Poinsett Club, Greenville, SC
- January 15, 2020, Met with Trinity, Cathedral Wardens, Columbia, SC
- January 19, 2020, Visitation, St. Albans, Lexington, SC
- January 19, 2020, Mission Committee, St. Bartholomew's, North Augusta, SC
- January 23, 2020, Still Hopes Board Meeting, Still Hopes, West Columbia, SC
- January 23, 2020, Trinity, Cathedral Vestry Meeting, Columbia, SC
- January 24, 2020, Met with Bp. Gadsden & Still Hopes representatives at York Place, York, SC
- January 25, 2020, St. George's Oyster Roast, Anderson, SC
- January 26, 2020, Visitation, St. Paul's, Batesburg, SC
- January 29, 2020, Theological Reflection Group Meeting, Columbia, SC
- January 29, 2020, Met with St. John's, Hopkins, Vestry, Hopkins, SC
- February 1, 2020, Rethinking Stewardship Conference, St. Martin's, Columbia, SC
- February 2, 2020, Visitation, Church of Epiphany, Laurens, SC
- February 3 – 5, 2020, Clergy Pre-Lenten Retreat, Gravatt Conference Center, Aiken
- February 9, 2020, Visitation, St. Francis, Greenville, SC
- February 11, 2020, Absalom Jones Service at Voorhees College, Denmark, SC
- February 12, 2020, Met with St. John's, Congaree wardens, Columbia, SC
- February 13, 2020, Capital Campaign Convocation Leaders, Spartanburg, SC
- February 16, 2020, Visitation, St. Bartholomew's, North Augusta, SC
- February 20, 2020, DEC Executive Committee, Columbia, SC

Important dates and events from Bishop Waldo's calendar (continued)

- February 22, 2020, Partnership Cange Symposium, Christ Church, Greenville, SC
- February 23, 2020, Visitation, St. Paul's, Graniteville, SC
- February 26, 2020, Ash Wednesday Service, St. John's, Congaree
- March 1, 2020, Visitation, St. Paul's, Fort Mill, SC
- March 1 – 4, 2020, Virginia Theological Seminary, Alexandria, VA
- March 8, 2020, Visitation, St. Simon & St. Jude, Irmo, SC
- March 9 – 14, 2020, House of Bishops, Camp Allen, Texas
- March 19, 2020, Legislative Breakfast, Columbia, SC
- March 21, 2020, Diocesan Executive Council Meeting, All Saints', Clinton

Transition Status Report - First Quarter 2020

Congregation	Position	Status
<i>Catawba:</i>		
St. Mark's, Chester	¼ time Priest	Sunday Supply
St. Peter's, Great Falls	¼ time Priest	Sunday Supply
Christ Church, Lancaster	Rector	Initial Meeting with the Vestry. The Rev. Hamilton to retire 2020
Good Shepherd, York	Rector	Vestry/Search Committee Training
<i>Foothills:</i>		
Christ Church, Greenville	Assistant	The Rev. Charles Jenkins
Trinity, Abbeville	¼ time Priest	Sunday Supply
Ascension, Seneca	¼ time Priest	Sunday Supply
Epiphany, Laurens	½ time Priest	Sunday Supply
Good Shepherd, Greer	Rector	Initial Meeting with the Vestry The Rev. Schnatterly to retire 2020
Holy Trinity, Clemson	Assistant	Interviewing Candidate
Holy Cross, Simpsonville	½ time Hispanic Missioner	Accepting Applications
<i>Gravatt:</i>		
All Saints, Beech Island	¼ time Priest	Sunday Supply
Church of the Ridge, Trenton	Deacon	The Rev. Dcn. Christine Gregory
<i>Midlands:</i>		
St. John's, Winnsboro	¼ time Priest	Sunday Supply
Church of the Cross, Columbia	¼ time Priest	Sunday Supply
St. Mary's, Columbia	Rector	The Rev. Dr. Anna Brawley
St. Barnabas, Jenkinsville	¼ time Priest	Sunday Supply
St. Simon – St. Jude, Irmo	Rector	Initial Meeting with Vestry The Rev. Abdelnour to retire 2021
St. John's, Hopkins	½ time Priest	
Trinity Cathedral, Columbia	Dean	Vestry/Search Committee Training The Rev. Andrew Grosso, Acting Dean
Trinity Cathedral	Interim Part-time Assistant	Accepting Applications
<i>Piedmont:</i>		
Epiphany, Spartanburg	¼ time Priest	Sunday Supply
St. Matthew's, Spartanburg	½ time Assistant	The Rev. Paul Abernathy
St. Margaret's, Boiling Springs	Rector	Interviewing Candidates



The Rt. Rev. Andrew Waldo
Eighth Bishop of The Episcopal Diocese of Upper South Carolina
Report for Diocesan Executive Council
Second Quarter 2020

EXECUTIVE SUMMARY

The Church is not closed. Our mission is not on hold. Our calling to love our neighbors has not changed. We are still called to make, equip, and send mature disciples of Jesus Christ. How we do it is evolving.

These past few months have been nearly unprecedented in our common life. With public worship suspended, non-essential spending on hold, and commission and committee meetings moved online, we are finding new ways to follow God in this new time.

In the midst of the changes and chances of the pandemic, the commissions, committees, and congregations of the diocese have continued working to support our common life. In the pages that follow, you'll see highlights of our work in worship, formation, reconciliation, stewardship, and more.

May God bless us as we work continue our shared work of making, equipping, and sending mature disciples of Jesus Christ.

The Rt. Rev. W. Andrew Waldo
The Episcopal Diocese of Upper South Carolina

A. Prayer, Worship, and Dialogue

- *Congregations adapting to our new reality*
- *Clergy liaisons for all congregations*
- *Guidelines for Reopening Worship*

On March 16, in the face of the novel coronavirus pandemic, I suspended all in-person public worship across the diocese. This decision was not made lightly, but I am heartened by the creativity and faithfulness that our clergy and lay leaders have shown in the past few months. Diocesan Staff worked to help support congregations in rethinking how we gather for worship, and we have compiled numerous [worship](#) and [technology](#) resources. Some congregations already had technology in place for livestreaming, and have continued to do so. Some have learned quickly, through trial and error, how to provide online worship opportunities. Some have used simple conference calling methods to provide worship and formation opportunities. And some have made the difficult decision that time and/or technology would not allow them to offer worship, and have directed their parishioners to the opportunities provided by other congregations in the diocese. I am thankful that throughout these two months, worship has not stopped. In fact, anecdotal evidence suggests that attendance at these online worship opportunities may have increased.

Several of our congregations are in transition, and several were without clergy leadership when the pandemic began. My office has gathered with wardens of congregations in transition every other week, and we also assigned “clergy liaisons” to help provide pastoral and worship support during this time. These liaison relationships continue, and I am thankful for our supply clergy that have stepped up in this role. In addition, Frank Ballard and d’Rue Hazel meet regularly with Senior Wardens and Search Committee Chairs to address the challenges of seeking clergy leadership in the midst of the pandemic and create innovative approaches in this area of ministry.

On May 15, we released our [Guidelines for Reopening In-Person Worship](#). I encourage you to review them if you haven’t already. Clergy have worked diligently to consider how our congregations can begin to gather safely. I am grateful for the public health consulting advice of Kacey Eichelberger, MD, Chair, Department of Obstetrics and Gynecology, Prisma Health Upstate, and for the substantive and ongoing work and commitment of members of the Diocesan Liturgical Reopening Task Force:

Mr. Frank Ballard, EDUSC Staff
The Rev. Furman Buchanan, Rector, St. Peter’s, Greenville
Canon Jared Johnson, Director Of Music, Trinity Cathedral
The Rev. James Lyon, Rector, Good Shepherd, Columbia
The Rev. Mia McDowell, Rector, St. Luke’s, Newberry
The Rev. Catherine Tatem, Rector, Church of the Redeemer, Greenville
Ms. Christine Skelton, Director, Christ Church Episcopal Preschool, Greenville

B. Formation, Vocation, and Teaching

- *Diocesan Formation Opportunities*
- *Camp Gravatt*

Formation looks different these days as well. As a diocese, we have postponed Happening, Cursillo, the middle school retreat, and other formation gatherings. However, youth ministers, clergy, and lay leaders around the diocese have found innovative ways to equip children, youth, and adults during this time. Zoom Bible studies and small group gatherings, making and delivering at-home kits for families to learn and create together, and providing video reflections and Godly Play stories are but a small sampling of the creative ideas that have sprung up in this time. Canon Hartley and Katelyn Kenney have gathered with formation leaders around the diocese every other week to share resources, brainstorm ideas, and support one another. My hope is that the lessons learned during [this](#) time can continue to shape our formation practices into the future.

Camp Gravatt likewise has postponed or canceled all gatherings, including its summer camp program. Gravatt has received both a PPP loan and diocesan emergency support, but their financial need is great. Jesse Shaffer, our capital campaign consultant with Averill Fundraising Solutions, has worked with Scott McNelly and the Gravatt staff on ways to foster and build on relationships to increase giving during this time.

C. Witness, Common Mission, and Service to the World

- *Ongoing mission and outreach*
- *Haiti and Ecuador*

From small changes to keep long-term ministry happening, to creating entirely new ministries to meet new needs, the congregations of our diocese are responding to God's call. I am thankful for their efforts. Many congregations have continued feeding ministries, following [guidance](#) from my office and the Centers for Disease Control. Some congregations have used the "Little Free Pantry" model, where there is a bookshelf or cabinet on their property that is stocked with food, hygiene items, and other necessities that people can come get. Still other congregations have sewn facemasks for healthcare and essential workers. We are working to collect and share the stories of our congregations are participating in God's mission during the pandemic. Please contact Canon Bentrup or Courtney Thompson to let them know what your congregations are doing.

We are keeping in touch with our ministry partners in Haiti and Ecuador, praying for and supporting their continued work. We have continued our financial support of these efforts, and tentative plans are being made for a January 2021 medical mission trip to Haiti.

D. Stewardship of People, Place, and Money

- *Support for congregations*
- *Centennial Campaign*
- *Diocesan Staff*

Financial pressure is ongoing for our congregations. In addition to working with congregations that apply for the CARES Act or Payroll Protection Program, we have set aside diocesan monies for two funds:

- The Bishop's Emergency Clergy Support Discretionary Fund, to provide emergency support to clergy and families and,
- The Emergency Congregational Support Fund, to provide emergency support for congregations in critical need

[This document](#) details the purpose and criteria for the Emergency Congregational Support Fund and provides an application for these funds. Bishop Waldo has been empowered by DEC to administer (audited) the Emergency Clergy Discretionary Fund, and the Executive Committee of DEC and Chair of the Commission for Congregations will process applications for Emergency Congregational Support. More information on the resources compiled to support congregations can be [found here](#).

Our work on the Centennial Campaign continues, just not in the ways we imagined it would. Jesse Shafer, our consultant, has moved back to his home in Philadelphia and is working with us remotely. We have renegotiated our contract with Averill Fundraising Solutions to reflect this new reality. We continue to build relationships with key prospects and champions of the campaign, and to date have received several significant gifts, even in this uncertain financial time.

I also want to highlight the diligent efforts of the entire diocesan staff. Even though the office doors are closed, their ministry remains robust. This dedicated team continues to resource the congregations of the diocese, its institutions, property, and resources. Our finance team, Chanda Kelly, Cynthia Hendrix, and Tracy Forman are working closely to ensure employee benefits, monetary support, bills, and deposits are kept up-to-date. In addition, Tracy Forman continues to oversee general repairs and upkeep of the diocesan office. Mary Sweet's focus during this time is to continue organizational procedures as it relates to the bishop's correspondence and manage the unrelenting work as archivist for the diocese. I am grateful for their perseverance and expertise.

Transition Status Report - First Quarter 2020

Congregation	Position	Status
<i>Catawba:</i>		
St. Mark's, Chester	¼ time Priest	Sunday Supply
St. Peter's, Great Falls	¼ time Priest	Sunday Supply
Christ Church, Lancaster	Rector	Initial Meeting with the Vestry. The Rev. Hamilton to retire 2020
Good Shepherd, York	Rector	Accepting Applications
<i>Foothills:</i>		
Trinity, Abbeville	¼ time Priest	Sunday Supply
Ascension, Seneca	¼ time Priest	Sunday Supply
Epiphany, Laurens	½ time Priest	Sunday Supply
Good Shepherd, Greer	Rector	Train Vestry and Search Committee
Holy Trinity, Clemson	Assistant	Final Interviews
Holy Cross, Simpsonville	½ time Hispanic Missioner	Accepting Applications
<i>Gravatt:</i>		
All Saints, Beech Island	¼ time Priest	Sunday Supply
<i>Midlands:</i>		
St. John's, Winnsboro	¼ time Priest	Sunday Supply
Church of the Cross, Columbia	¼ time Priest	Sunday Supply
St. Barnabas, Jenkinsville	¼ time Priest	Sunday Supply
St. Simon – St. Jude, Irmo	Rector	Initial Meeting with Vestry The Rev. Abdelnour to retire 2021
St. John's, Hopkins	½ time Priest	Sunday Supply
Trinity Cathedral, Columbia	Dean	Accepting Applications
<i>Piedmont:</i>		
Epiphany, Spartanburg	¼ time Priest	Sunday Supply
St. Margaret's, Boiling Springs	Rector	Receiving Applications



The Rt. Rev. Andrew Waldo
VIII Bishop of The Episcopal Diocese of Upper South Carolina
Report for Diocesan Executive Council
Third Quarter 2020

EXECUTIVE SUMMARY

In the first months of the pandemic, our focus rightly was on how we worship. Services moved online, new technologies were learned, and we learned what it meant to gather together while being apart. As the months have continued, our need to gather in new ways has continued to evolve. I am grateful for the ways that our clergy and lay leaders have enabled our communities to continue gathering, and continue making, equipping, and sending mature disciples, with increased innovation.

As we've settled in to new patterns and routines, our focus naturally has extended beyond Sunday worship. I have been inspired by the ways our congregations gather for fellowship, formation, and mission. Congregations have begun exploring new small groups, others have hosted online Vacation Bible School, a many have found new ways to serve our neighbors.

These new ways of gathering will continue into the fall, and that means a new take on Diocesan Convention. I am thankful to diocesan staff and the convention committee, led by Dr. Norah Grimball, our Convention Secretary. They all have worked with other dioceses around the country to discuss and share ideas and resources on how best to hold an online convention. While our one-day gathering on Zoom will be different than the convention weekend we are accustomed to, I believe there are ways that different technologies can make parts of convention even better this year. The convention committee is working to finalize plans for our time together, and I look forward to sharing those with you and the diocese soon.

We've all learned new technologies. But perhaps more importantly we've learned new definitions of what it means to gather and be together. Whether we are face-to-face or Zoom-to-Zoom, we are together.

As I said in my second quarter report, the Church is not closed. Our mission is not on hold. Our calling to love our neighbors has not changed. We are still called to make, equip, and send mature disciples of Jesus Christ. How we do it is evolving."

The following pages highlight that ways in which our diocese, our communities, and our people are continuing that work.

The Rt. Rev. W. Andrew Waldo
VIII Bishop
The Episcopal Diocese of Upper South Carolina

A. Prayer, Worship, and Dialogue

- *Clergy Check-Ins*
- *Updated Guidelines for Reopening Worship*

Starting in June, I have held bi-weekly check-in times with our college of clergy. These Zoom meetings have focused on sharing information, answering questions, and reflecting on our role as clergy leaders during this time of rapid change. I have appreciated the conversation and reflection that these sessions have allowed.

Working with feedback from clergy around the diocese, the Liturgy Task Force released [updated guidelines for worship during a pandemic](#). Over the past months our understanding of COVID-19 has allowed us to slowly regather in person in larger numbers. The goal of these new guidelines is to allow for greater flexibility and creativity in our congregations, and to highlight those best practices that clergy and lay leaders have found helpful in their gathering.

B. Formation, Vocation, and Teaching

- *Diocesan Youth Leadership Committee*
- *Updated Safeguarding Curriculum*
- *Conflict Management and Reconciliation Processes*

With the current conditions of the COVID-19 spread, the bishop's staff has decided to forgo diocesan youth gatherings for the fall. Rather than suspend Diocesan Youth Leadership Committee activity for the remainder of the year (one of their primary tasks is event planning), we're pivoting to more dedicated leadership development that goes beyond program planning and teambuilding. We look forward to hosting development sessions that equip the DYLC members with tools to navigate their world with a posture of enthusiasm, inclusion, and love of Christ while also facilitating creative ideas to engage with the wider diocesan youth community.

Joining the committee are Sophie Burkett and Ike Meacham (St John's, Columbia), Jack Purkerson (Holy Trinity, Clemson), Elizabeth Saylor and Claire Smith (Christ Church, Greenville), and Joseph Zeller (St. Bartholomew's, North Augusta). Lillian Hardaway, Assistant Director of Youth Ministries at Christ Church, Greenville, also joins as an adult volunteer.

Returning members include Emma and David Black (St. Bartholomew's North Augusta), Matt Gellatly and Jamison Welch (St. Martin's-in-the-Fields, Columbia), Jackson Gore (St. Peter's, Greenville), Kenzie Zimmerman (St. David's, Columbia), Karissa Horn, Gracen Miller, and Sam Nixon (Christ Church, Greenville), adult volunteers Gordon Schell (St. John's, Columbia), Phil Pickard and Rick Scollon (St. Francis of Assisi, Chapin), and chaplain Father Teddy Higgins (St. Paul's, Batesburg).

Earlier in the spring, the Commission on Christian Formation along with current Safeguarding God's People trainers reviewed the training curriculum and decided to move towards a revised curriculum more aligned with the model policies approved at the 79th General Convention. Over the summer, the working group met to develop curriculum concepts and administrative processes. As fall approached, we began to shift our focus to the anticipated need for training of school personnel, and we opted to make our online resources available for all training purposes. The Commission is continuing to

develop a more streamlined training process and updated diocesan policies that reflect the guidelines of the General Convention model policies.

During this quarter we also have experienced increased anxiety within a few congregations of the diocese, two of which have initiated formal Title III processes for reconciliation. The diocesan staff is working to provide resources that promote leadership development, especially within the concept of Family Systems training. We have relied heavily on the expertise provided through the Lombard Mennonite Peace Center.

C. Witness, Common Mission, and Service to the World

- *Matthew 25 grants for COVID outreach*
- *Supporting Our Local Schools*

The Commission on Mission recently approved three Matthew 25 grants that are directly or closely related to COVID relief. While the Commission decreased the total amount granted through Matthew 25, due to potential financial constraints from the pandemic, they felt that it was important to help encourage congregations to support our communities at this time. The three grants were:

- St. Luke's Episcopal Church, Columbia, Fresh Start expanded laundry ministry for Allen University students- \$3,000.00
- St. Francis, Greenville, COVID Crisis Intervention - \$3,000.00
- Church of the Advent, Spartanburg, Partnering with Parents - \$3,000.00

As the new school year begins, we all are looking for ways that we can support students, families, teachers, and schools. Our congregations are developing creative ways that we – as individuals and congregations – can help. In the past few weeks we have hosted several online roundtable discussions aimed at sharing these ideas. More than 60 clergy and lay leaders from multiple denominations and congregations across the state gathered for these initial discussions. These initial sessions are the beginning of an ongoing and evolving discussion of ways we – individually and collectively – can best support our local schools this year.

D. Stewardship of People, Place, and Money

- *Centennial Campaign*
- *Trinity, Abbeville*
- *Transition Ministry*
- *Diocesan House staffing*

Our work together on the Centennial Campaign continues, although the pandemic has slowed progress. Our contract with Averill Fundraising Solutions has come to an end, but Jesse Shafer has agreed to continue to support our work in a volunteer capacity. One significant step in the campaign is the expansion of the York Place board to include representatives from Winthrop, Still Hopes, and Bishop Gadsden. Our current focus is working with York resident Missy Coleman to gather a group of local leaders and supporters to serve as a core group focused on York Place. A similar plan is in the works to develop a core group of Aiken-area leaders focused on Camp Gravatt.

Bishop's Third Quarter Report

The work at Trinity, Abbeville, continues, and the first phase of the project is nearing completion. The congregation and Preservation South Carolina expect the building to be safe to enter by the end of the year. I want to give special thanks to Steve Johnson and the Commission on the Diocese for their collaborative work to help preserve this beautiful structure.

Two new transitional deacons have been ordained in the diocese since the pandemic. And congregations across the diocese have continued the important work of vocational discernment. The work of transitions continues, even when some of it happens in new ways. I am thankful for the work that Canon Hazel has put it with search committees, vestries, and candidates to ensure this work continues.

The financial realities of COVID-19 have affected all of our congregations, as well as Diocesan House. As a result of lower expected pledge income from congregations, I made the difficult decision to lay off Mary Sweet. I am thankful for her years of faithful service to the diocese. In reorganizing staff responsibilities, Tracy Forman is transitioning into the role of Administrative Assistant to the Bishop.

Transition Status Report - Third Quarter 2020

Congregation	Position	Status
<i>Catawba:</i>		
St. Mark's, Chester	¼ time Priest	Sunday Supply
St. Peter's, Great Falls	¼ time Priest	Sunday Supply
Christ Church, Lancaster	Rector	Initial Meeting with the Vestry. The Rev. Hamilton to retire 2020
Good Shepherd, York	Rector	Called The Rev. Amanda Kucik
<i>Foothills:</i>		
Trinity, Abbeville	¼ time Priest	Sunday Supply
Ascension, Seneca	¼ time Priest	Sunday Supply
Epiphany, Laurens	½ time Priest	Sunday Supply
Good Shepherd, Greer	Rector	Accepting Applications
Holy Trinity, Clemson	Assistant	Called The Rev. Noah Stansbury
Holy Cross, Simpsonville	½ time Hispanic Missioner	Accepting Applications
<i>Gravatt:</i>		
All Saints, Beech Island	¼ time Priest	Sunday Supply
<i>Midlands:</i>		
St. John's, Winnsboro	¼ time Priest	Sunday Supply
Church of the Cross, Columbia	¼ time Priest	Sunday Supply
St. Barnabas, Jenkinsville	¼ time Priest	Sunday Supply
St. Simon – St. Jude, Irmo	Rector	Initial Meeting with Vestry The Rev. Abdelnour to retire 2021
St. John's, Hopkins	½ time Priest	Creating Profile
Trinity Cathedral, Columbia	Dean	Interviewing Candidates
<i>Piedmont:</i>		
Epiphany, Spartanburg	¼ time Priest	Sunday Supply
St. Margaret's, Boiling Springs	Rector	Receiving Applications

Important Dates from the Bishop's Calendar - Third Quarter 2020

July 7	Meet with Kayla Gilchrist, from MORE Justice
July 8	Meet with Diocesan Musicians
July 9	Province IV: Reimagining Policing webinar
July 13	Presiding Bishop's Meeting
July 15	Diocesan Clergy Check-in
July 18	Diocesan Standing Committee
July 21	Sewanee Bishops' Meeting
July 22	Congregational Emergency Support Meeting
July 23	Commission on The Episcopal Church and Anglican Communion
	St. Francis of Assisi, Chapin Vestry Meeting
July 26	St. Michael & All Angel's, Columbia: Visitation and Vestry Meeting
July 27	Presiding Bishop's Meeting
July 27-29	House of Bishop's Meeting
July 28	Heathwood Hall Board Meeting
July 29	Diocesan Clergy Check-in
July 30	Meeting with Molly Spearman, SC Superintendent of Education
	Meet with Trinity Cathedral Search Chair
August 2	Meet with St. Bartholomew's Mission Committee
	Meet with St. Michael & All Angel's, Columbia Mission Committee
August 5	Meet with TEC Council on Historically Black Colleges & Universities
	Candidate Interview Good Shepherd, York
August 8	Ordination to the Transitional Diaconate, Noah Stansbury
August 9	St. George's, Anderson Visitation and Meeting with the Vestry
August 10	Presiding Bishop's Meeting
	Trinity, Abbeville: Church Restoration Meeting
August 12	Diocesan Clergy Check-in
August 13	Postulancy Interview
August 14	Record Back to School Message for Diocesan Episcopal Schools
August 16	Christ Church, Lancaster Visitation and Meeting with the Vestry
August 17 – September 8	Vacation
September 9	Diocesan Clergy Check-in
September 12	Meeting of Diocesan Executive Council
	Meeting of Diocesan Standing Committee
	Meeting of The Episcopal Church Home at York Place Board
September 12	St. Luke's, Columbia Visitation and Meeting with the Vestry
September 16	House of Bishop's Meeting
September 17	Still Hope's Board Meeting
	Bishop's United Against Gun Violence Meeting
September 20	Holy Trinity, Clemson Visitation and Meeting with the Vestry
September 22	Standing Commission on Liturgy and Music
September 23	Diocesan Clergy Check-in
September 27	Grace, Anderson Visitation
September 28	Grace, Anderson Meeting with the Vestry



The Rt. Rev. Andrew Waldo
VIII Bishop of The Episcopal Diocese of Upper South Carolina
Report for Diocesan Executive Council
Fourth Quarter 2020

EXECUTIVE SUMMARY

Over the past year, our congregations and commissions have faced nearly unprecedented circumstances. From reimagining worship, to experimenting with new methods of formation, to now facing our second major Holy Day that will look different because of the pandemic, and I encouraged by the efforts of all our congregational leaders, lay and clergy, from across our diocese.

Our various commissions have spent the past few years engaging in mutual ministry reviews to identify goals, determine areas where they align with our diocesan mission and vision, and honestly examine those areas where their work can improve. This work has become especially important during the pandemic, as financial realities meant that significant cuts to the SOM were necessary. I am thankful for that continued

Finally, I continue to be thankful for the work of our diocesan staff. While we are still working from home in most cases, we have not stopped supporting and strengthening our congregations and our common work.

As I have said many time, the Church is not closed. Our mission is not on hold. Our calling to love our neighbors has not changed. We are still called to make, equip, and send mature disciples of Jesus Christ. How we do it is evolving.” The following pages highlight that ways in which our diocese, our communities, and our people are continuing that work.

May God bless us in our efforts.

The Rt. Rev. W. Andrew Waldo
VIII Bishop
The Episcopal Diocese of Upper South Carolina

A. Prayer, Worship, and Dialogue

- *Diocesan Convention*
- *Regular Gatherings with the Presiding Bishop*
- *Clergy Check-Ins*

The 98th Diocesan Convention last month was a new experience, but the work of the Church was accomplished. I am thankful to diocesan staff and the convention committee, led by Dr. Norah Grimball, our Convention Secretary. They all worked with other dioceses around the country to discuss and share ideas and resources on how best to hold an online convention. While our one-day gathering on Zoom was different than the convention weekend we are accustomed to, I believe our time together was fruitful and efficient to complete the task at hand.

Throughout the pandemic, the Presiding Bishop's office has gathered bishops and canon staff together for bi-weekly Zoom meetings. These meetings have provided a valuable time of sharing and prayer as we help lead our dioceses through these times. The meetings have ranged from times of open sharing of ideas, to more structured conversations with people such as Dr. Anthony Fauci, the police chief in Minneapolis, and representatives from various offices of The Episcopal Church. The information gained in these gatherings has been important to the work we share across the diocese.

Similarly, the clergy of the diocese have gathered for bi-weekly check-in times since the spring. These Zoom meetings have focused on sharing information, answering questions, and reflecting on our role as clergy leaders during this time of rapid change. Some of the gatherings have featured guest presenters on topics such as self-care or resilience in the face of disaster. I have appreciated the conversation and deepening connection that these sessions have allowed.

B. Formation, Vocation, and Teaching

- *Diocesan Youth Events*
- *Conflict Management and Reconciliation Processes*

The Diocesan Youth Leadership Committee has remained active during the pandemic, and is planning a slate of events for the spring (COVID permitting, of course). The events will look different than years past, but I am excited to see how the youth of our diocese are impacted through a high school retreat in February, Happening #84 in March, a middle school program in April, and the 5th Grade Bridge Retreat in May. I am thankful to the DYLC for their faithfulness and creativity in this work.

Two of our congregations continue in their formal Title III processes for reconciliation. The diocesan staff is continuing to provide resources that promote leadership development, especially within the concept of Family Systems training. We have relied heavily on the expertise provided through the Lombard Mennonite Peace Center. Simultaneously, work with one of the congregations around strategic visioning has begun as well.

C. Witness, Common Mission, and Service to the World

- *Living Evangelism*
- *International Partnerships*

While we couldn't gather in person for Leadership Day this year, we expanded our time of learning and discovery around the practice of evangelism with Living Evangelism. Designed in collaboration with Virginia Theological Seminary, Living Evangelism helped us explore evangelism, in all its theological and missional depth, and develop an imagination for what it would look to deepen our understanding and practice. Clergy and lay leaders from across the diocese participated in an opening plenary webinar in October, and then we shared a series of prompts through social media over the next month, helping us develop habits and practices of seeing, naming, and celebrating where God is working in our lives and the lives of those around us.

Our partnerships with Cange and Ecuador continue, even in the midst of the pandemic. While we made the difficult decision to suspend much of our diocesan spending this year, we continued to fund the work of Cameron and Roberto Vivanco in Ecuador. Their efforts shifted from development work (the educational scholarships) to relief work, as most Education Equals Hope families and students have been plunged into extreme and dire situations. Due to the past generosity of the diocese, the endowment for our work in Haiti has allowed the World Mission Committee to continue its support of education and healthcare in Cange.

D. Stewardship of People, Place, and Money

- *Camp Gravatt*
- *Centennial Campaign*
- *Trinity, Abbeville*
- *Transition Ministry*

For Camp Gravatt, the financial impact of the pandemic was substantial. While the federal CARES Act and funding from the diocesan Emergency Congregational Support Fund have helped sustain Camp Gravatt, their income is down more than 1 million dollars for 2020. To sustain Gravatt through the uncertainty of 2021, they have launched an ambitious campaign to raise \$40,000 a month through recurring, monthly donations to cover Gravatt's basic operational expenses including the care and maintenance of Gravatt's buildings and grounds, salaries for year-round staff, property insurance, and minor equipment loans. Even with this new focus on annual fundraising, our focus on the development of Camp Gravatt through the Centennial Campaign continues.

Our work together on the Centennial Campaign continues, although it looks different. Jesse Shafer continues to support our work in a volunteer capacity, and Good Shepherd, York, parishioner Missy Coleman, is leading our efforts around York Place. In October we gathered with key community leaders from York, including the mayor, city manager, the school superintendent, count council, and others to discuss the Episcopal Church Home at York Place. And earlier this week we held a congregational forum with Good Shepherd to share about the vision of York Place. The Rev. Grant Wiseman is working to set up similar meetings about the Gravatt project with civic leaders in the Aiken area.

Bishop's Fourth Quarter Report

On October 25, Trinity, Abbeville, began worshiping in its historic building for the first time since 2016. I want to give special thanks to Steve Johnson and the Commission on the Diocese for their collaborative work to help preserve this beautiful structure.

I am grateful for the work that vestries and search committees across the diocese have continued to do during the pandemic. Congregations have continued the work of vocational discernment. The work of transitions continues, even when some of it happens in new ways, and you can see the latest result of that work in the chart that follows.

Transition Status Report - Fourth Quarter 2020

Congregation	Position	Status
<i>Catawba:</i>		
St. Mark's, Chester	¼ time Priest	Sunday Supply
St. Peter's, Great Falls	¼ time Priest	Sunday Supply
Christ Church, Lancaster	Rector	Search Committee named and developing profile
<i>Foothills:</i>		
Trinity, Abbeville	¼ time Priest	Sunday Supply
Ascension, Seneca	¼ time Priest	Sunday Supply
Epiphany, Laurens	½ time Priest	Sunday Supply
Good Shepherd, Greer	Rector	Finalist Interviews
Holy Cross, Simpsonville	½ time Hispanic Missioner	Accepting Applications
<i>Gravatt:</i>		
All Saints, Beech Island	¼ time Priest	Sunday Supply
<i>Midlands:</i>		
St. John's, Winnsboro	¼ time Priest	Sunday Supply
Church of the Cross, Columbia	¼ time Priest	Sunday Supply
St. Barnabas, Jenkinsville	¼ time Priest	Sunday Supply
St. Simon – St. Jude, Irmo	Rector	Search Committee named and developing profile
St. John's, Hopkins	½ time Priest	Creating Profile
Trinity Cathedral, Columbia	Dean	Called The Rev. Dane Boston
<i>Piedmont:</i>		
Epiphany, Spartanburg	¼ time Priest	Sunday Supply
St. Margaret's, Boiling Springs	Rector	Receiving Applications

Important Dates from the Bishop's Calendar - Fourth Quarter 2020

2020 Official Acts
The Rt. Rev. W. Andrew Waldo

<u>Visitations</u>		Total		
<u>Church</u>	<u>Location</u>	<u>Confirmed</u>	<u>Received</u>	<u>Reaffirmed</u>
St. James	Greenville	1	1	0
Advent, done at St. James	Greenville	1	0	0
St. Alban's	Lexington	1	4	0
St. Paul's	Batesburg	0	0	0
Church of Epiphany	Laurens	0	0	0
St. Francis	Greenville	0	0	0
St. Bartholomew's	North Augusta	4	0	1
St. Paul's	Graniteville	3	0	0
St. Paul's	Fort Mill	0	2	0
St. Simon & St. Jude	Irmo	0	0	0
Holy Trinity	Clemson	0	0	0
St. Barnabas	Jenkinsville	0	0	0
St. Philip's	Greenville	0	0	0
Good Shepherd	Columbia	0	0	0
St. David's	Columbia	0	0	0
Trinity, Cathedral – 9:00am	Columbia	0	0	0
Trinity, Cathedral – 11:15am	Columbia	0	0	0
Christ Church	Greenville	0	0	0
St. Francis of Assisi	Chapin	0	0	0
Grace Episcopal	Anderson	0	0	0
St. Michael & All Angels'	Columbia	0	0	0
St. Michael's	Easley	0	0	0
St. Luke's	Newberry	0	0	0
Church of the Resurrection	Greenwood	0	0	0
Church of the Ascension	Seneca	0	0	0
Grace Church	Camden	0	0	0
St. Margaret's	Boiling Springs	0	0	0
Church of the Good Shepherd	Greer	0	0	0
St. Mark's, Chester	Greer	0	0	0
St. Christopher	Spartanburg	0	0	0
Church of the Incarnation	Gaffney	0	0	0
St. Martin's	Columbia	0	0	0
Holy Cross	Simpsonville	0	0	0
St. Thaddeus	Aiken	0	0	0
St. Peter's	Greenville	0	0	0
St. Matthews	Spartanburg	0	0	0
St. John's	Columbia	0	0	0
St. Andrew's	Greenville	0	0	0
St. John's	Hopkins	0	0	0
Church of the Advent	Spartanburg	0	0	0
Totals		10	7	1

During the COVID-19 Pandemic of 2020 the majority of visitations took place virtually.

**LETTERS DIMISSORY
2020**

Letters Dimissory – Accepted

<u><i>Date of Record</i></u>	<u><i>Clergy Name</i></u>	<u><i>From Diocese of</i></u>
January 23, 2020	Charles E. Jenkins	South Carolina
November 9, 2020	Anna Brawley	Alabama

Letters Dimissory – Issued

<u><i>Date of Record</i></u>	<u><i>Clergy Name</i></u>	<u><i>To Diocese of</i></u>
January 23, 2020	Michael D. W. Cannon	Southwest Florida
February 11, 2020	Jennifer Elizabeth Pilat	Connecticut
July 24, 2020	Timothy Jones	Southern Virginia
September 21, 2020	Jill Beimdiek	North Carolina
October 15, 2020	Laura Dale White	Maine
December 1, 2020	Tina L. Lockett	Central Gulf Coast

List of Clergy in Order of Canonical Residence 2020

May 22, 2010	William Andrew Waldo	1989
	Consecrated Eighth Bishop of Upper South Carolina	

<u>Canonical Residence</u>		<u>Ordination to Priesthood</u>
June 28, 1953	E. Cannon McCreary, Retired	1954
September 25, 1959	Robert G. Riegel, Retired	1955
June 23, 1968	Frederick C. Byrd, Retired	1969
June 29, 1969	Henry E. Tollison, Jr. Retired	1970
August 15, 1973	Robert E. Libbey, Retired	1970
July 15, 1974	Raymond L. Phillips, Jr., Retired	1963
September 1, 1978	Philip H. Whitehead, Retired	1961
November 5, 1980	Prescott E. Nead, III, Retired	1975
March 1, 1982	J. Lloyd Edwards, Retired	1975
March 10, 1983	George I. Chassey, Retired	1960
May 31, 1983	William W. Wight, Retired	1970
June 11, 1983	James F. Lyon, IV	1984
December 18, 1983	Susan B. Heath	1984
February 1, 1984	James R. Cullipher, III, Retired	1971
June 9, 1984	Elizabeth W. Libbey, Retired	1985
July 15, 1985	William H. Walters, Retired	1970
October 7, 1985	D. Eric Schnaufer, Retired	1971
October 7, 1985	David F. O. Thompson, Retired	1971
June 7, 1986	John A. Brown, Jr.	1987
July 9, 1986	A. Charles Cannon, Retired	1964
June 16, 1987	David A. Cooling, Retired	1972
August 1, 1987	Richard L. Crozier	1985
September 1, 1989	Richard Cockrell, Retired	1958
March 1, 1990	C. Christopher Clements, Retired	1965
May 1, 1990	William F. Carr, Retired	1971
July 1, 1990	Forrest E. Anderson, Retired	1978
October 1, 1990	Clay H. Turner, Retired	1967
February 11, 1991	Wayman W. Henry, Jr., Retired	1981
July 1, 1991	Douglas A. Puckett	1981
September 13, 1991	W. Babcock Fitch, Retired	1970
August 1, 1992	Michael P. Flanagan	1992
June 12, 1993	Sally F. Parrott	1994
September 1, 1994	Calvin R. Griffin, Retired	1978
September 6, 1994	Carolee E. S. Quinn, Deacon, Retired	
September 16, 1994	Kenneth M. Tucker, Retired	1969
January 1, 1995	Charles M. Davis, Sr., Retired	1974
February 1, 1995	Janet E. Tarbox, Retired	1993

List of Clergy in Order of Canonical Residence 2020

February 3, 1995	Dorsey F. Henderson, Jr., Retired	1977
March 30, 1995	Robert B. Dunbar, Retired	1967
October 18, 1995	Gordon W. Hamilton, Retired	1984
November 14, 1995	Herman Harris, Deacon, Retired	
November 15, 1995	Susan L. Hardaway	1993
March 6, 1996	Charlotte E. Waldrop, Retired	1986
May 14, 1996	Patricia C. Malanuk	1996
May 18, 1996	Robert Lee Brown	1996
May 21, 1996	John B. Hardaway, IV	1996
August 5, 1996	Robert L. Chiles, Retired	1991
December 31, 1996	Charles M. Davis, Jr., Retired	1986
February 4, 1997	David H. Upton, Retired	1974
November 4, 1997	Charles S. Foss, Retired	1979
June 13, 1998	Mary Moore Roberson, Retired	1999
March 22, 1999	Christopher Bryce, Retired	1976
June 12, 1999	Carol Ann M. Phillips, Retired	2006
August 1, 1999	B. Wayne Kinyon, Retired	1962
April 1, 2001	Peter W. Hawes, Retired	1978
June 16, 2001	Susan Moore Wight, Retired	2002
February 28, 2002	Robert C. Taylor	1981
October 2, 2002	Edward G. Meeks, Retired	1979
December 14, 2002	Dorothy Massey Hazel, Deacon	
December 14, 2002	Susan T. Parlier, Deacon	
May 5, 2003	Anna Rilla Holmes	1999
June 14, 2003	Charles D. Petit, Retired	2004
September 1, 2003	J. Philip Purser, Retired	1974
February 23, 2004	Glenn Hamilton Gould, Retired	1977
December 15, 2004	Caroline Cox Goodkind, Retired	2002
December 15, 2004	Sarah Claire Franklin	1995
May 18, 2005	Michael Dean Schnatterly, Retired	1989
June 11, 2005	Teddy John Higgins	2006
October 6, 2005	Georg Retzlaff, Retired	1980
January 21, 2006	Ann Ferres Pilat, Deacon	
January 21, 2006	Susan Elizabeth Perrin, Deacon, Retired	
March 29, 2006	Alice Smith Haynes	2005
June 22, 2006	Paul William Greeley, Retired	1979
June 24, 2006	Furman Lee Buchanan	2007
June 24, 2006	James Edward Neuburger, Retired	2008
December 17, 2006	Harold E. Morgan III, Retired	1978
May 26, 2007	Mark Anthony Abdelnour	2008
May 26, 2007	Joseph Stewart Whitehurst	2008
July 26, 2007	Alfredo Pedro Gonzalez, Retired	2008
November 1, 2007	Dimitrula Tula Henson, Retired	2005

List of Clergy in Order of Canonical Residence 2020

August 7, 2007	Elizabeth Morgan, Retired	1981
February 19, 2008	Paul Eugene Stricklin, Retired	1978
October 1, 2008	Harrison Marvin McLeod	1993
November 24, 2008	Jeanette Newell Gettys	2006
February 24, 2009	Sarah V. Johnston, Retired	2005
March 17, 2009	Fred A. Walters, Deacon	
March 17, 2009	Margaret Jennings Todd, Deacon	
March 17, 2009	Leslie F. Horvath, Deacon	
April 27, 2009	Marie Swann Cope	2002
June 25, 2009	Grant B. Wiseman	2001
June 25, 2009	Johnnie M. Davis, Retired	1997
June 3, 2010	Susan Moore Prinz	2011
November 4, 2010	Jeremy D. Blauvelt	2008
November 4, 2010	Scott R. Fleischer	2002
March 18, 2011	Tommy Hicks Tipton, Retired	1992
May 21, 2011	Dianna LaMance Deaderick, Deacon	
May 21, 2011	Patricia Marie Gotautas, Deacon	
June 1, 2011	Ellen Francis Poisson	2000
June 1, 2011	Mark T. Werner, Retired	1991
June 4, 2011	Thomas Edgar DiMarco	2011
September 24, 2011	Thomas Al Hipp, Deacon	
November 10, 2011	Thomas Lee Dudley	1983
November 10, 2011	Jane Hostetter, Deacon, Retired	
March 22, 2012	John Clement Zellner	1980
March 22, 2012	Janice Belle Melbourne Chalaron, Retired	1991
June 8, 2012	William Marshall Brock	1987
August 8, 2012	Patricia Mary Sexton	2012
August 10, 2012	Louis Oleman Miller, Retired	2005
November 12, 2012	Phillip L. Webster, II	2008
November 12, 2012	Halcott Richardson Carter	2011
December 19, 2012	Dale Edward Klitzke, Retired	1992
March 19, 2013	Kiah Shannon Webster	2006
March 18, 2013	Jill Zook-Jones, Retired	2001
May 31, 2013	Alice Marie Mills	2010
June 1, 2013	John C. Bethell	2014
June 1, 2013	Kellie C. Wilson	2014
August 16, 2013	Daniel H. Hank	2009
September 9, 2013	Stephen James Rhoades	2007
October 10, 2013	Robert William Eldridge, Retired	1999
January 21, 2014	Mary E. Jeffers, Deacon	
June 7, 2014	Micah Del Priore	2015
March 16, 2015	J. Gary Eichelberger	2015
June 6, 2015	Mia Chelynn Drummond McDowell	2015

List of Clergy in Order of Canonical Residence 2020

August 5, 2015	William F. Feus	2004
August 20, 2015	Deborah D. Apoldo	2003
August 25, 2015	Slaven L. Manning	1987
September 1, 2015	H. Pickett Wall	2014
October 27, 2015	Todd D. Oswald	2007
March 28, 2016	Ira C. Houck, III, Retired	1980
June 3, 2016	James P. Hartley	2017
June 28, 2016	Suzanne L. Cate	2012
October 18, 2016	Charles J. Smith	2012
March 1, 2017	Daniel A. Wagner	2015
June 17, 2017	Christopher T. Wilkerson	2018
June 28, 2017	Nancee A. Cekuta	2015
July 5, 2017	Mitchell T. Smith	2006
August 18, 2017	Pauline R. Griffin	2016
September 28, 2017	Andrew T. Grosso	2005
February 28, 2018	Erin N. Rath	2018
August 21, 2018	Alan D. Bentrup	2017
November 21, 2018	Jane R. Wilson	2007
July 22, 2019	Frank D. Sawyer	1998
September 1, 2019	Catherine L. Tatem	2008
October 18, 2019	Mary Balfour Dunlap	2015
October 22, 2019	Charles Raphiell Ashford	2018
January 23, 2020	Charles E. Jenkins	2019
November 9, 2020	Anna Brawley	2010

2020 Non-Parochial Clergy

Adams-Riley, Wallace
Anderson, Forrest E.
Bethell, John C.
Blauvelt, Jeremy D.
Brown, John A.
Bryce, Christopher
Byrd, Frederick C.
Cannon, Jr., A. Charles
Carr, William Franklin
Carter, Halcott R.
Cekuta, Nancee
Chalaron, Janice M.
Chassey, George I.
Chiles, Robert L.
Clements, C. Christopher
Cockrell, Richard
Cooling, David A.
Cullipher, James R.
Davis, Sr., Charles M.
Davis, Johnnie
Drake, Leslie S.
Dunbar, Robert B.
Edwards, J. Lloyd
Eldridge, Robert W.
Feus, William
Fitch, Babcock W.
Foss, Charles S.
Gonzalez, Alfredo P.
Goodkind, Carolina C.
Gould, Glenn
Griffin, Calvin
Hanners, Richard E.
Harris, Herman
Hawes, Peter W.
Haynes, Alice S.
Heath, Susan B.
Henderson, Jr., Dorsey F
Henson, Tula
Holmes, Anna Rilla
Horvath, Leslie F.
Houck, III, Ira C.
Johnston, Sarah V.
Kinyon, B. Wayne
Klitzke, Dale E.
Libbey, Elizabeth W.
Libbey, Robert E.
Lockett, Tina L.

McCreary, E. Cannon
Meeks, Edward
Miller, Jr., Louis O.
Morgan, III, Harold E.
Morgan, M. Elizabeth
Nead, III, Prescott E.
Oswald, Todd D.
Parlier, Susan T.
Parrott, Sally
Perrin, Susan Elizabeth
Petit, Charles D.
Phillips, Jr., Raymond
Poisson, OSH, Ellen Francis
Purser, J. Philip
Quinn, Carolee S.
Retzlaff, Georg
Riegel, Robert G.
Roberson, Mary Moore
Schnatterly, Michael
Schnauffer, D. Eric
Tarbox, Janet E.
Tipton, Tommy
Tollison, Henry E.
Tucker, Kenneth M.
Turner, Clay
Upton, David H.
Waldrop, Charlotte E.
Walters, William H.
Webster, Kiah
Webster, Phillip L.
Whitehead, Philip H.
Wight, Susan M.
Wight, William W.
Wilkerson, Christopher
Zook-Jones, Jill

Postulancy and Candidacy for Holy Orders Report
Year 2020
Episcopal Diocese of Upper South Carolina

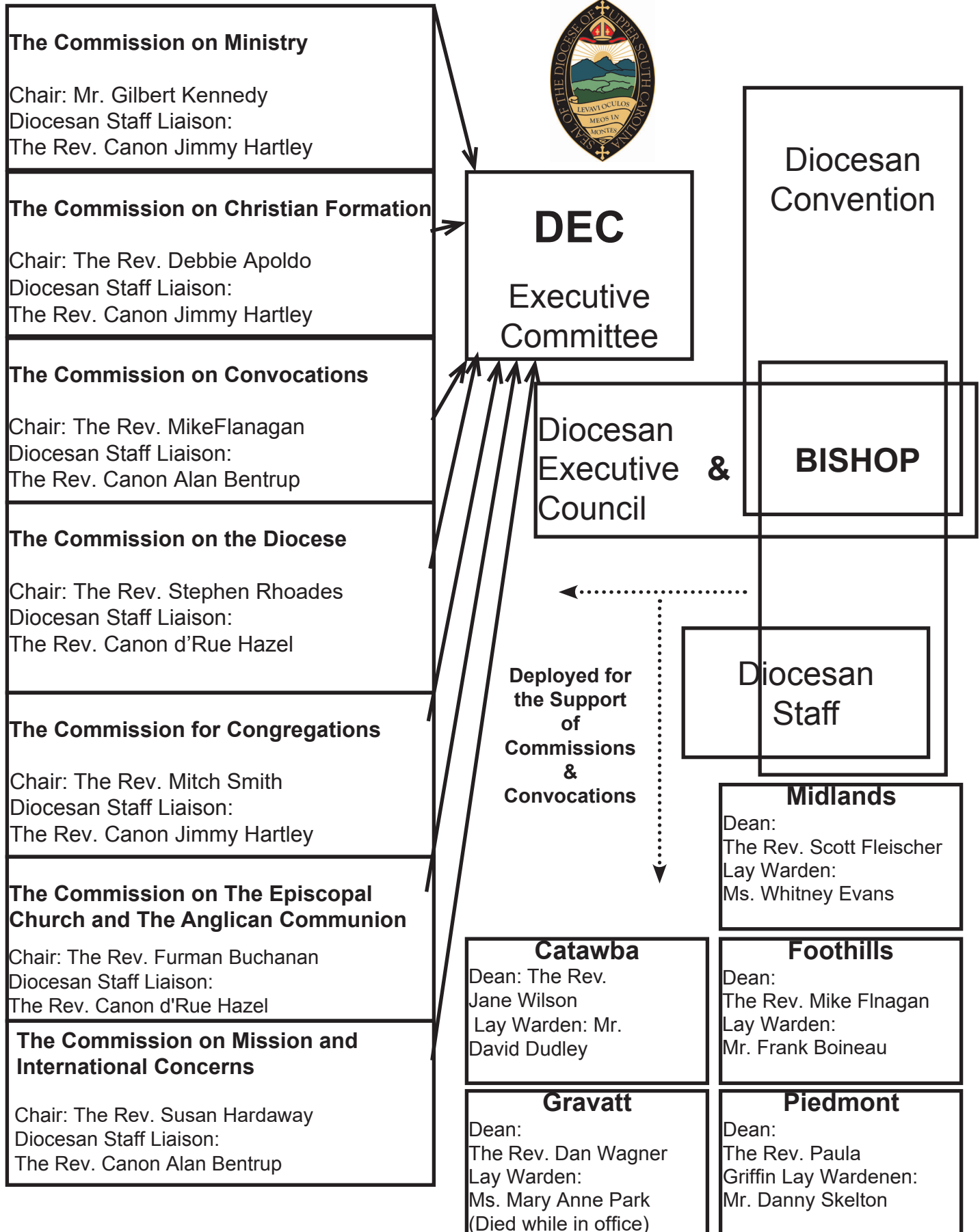
Postulants

Fergie Horvath
Garrett Ayers

Candidacy

Beth Hendrix
Janet Atkins
Mitchell Felton
Tyler Procter

STRUCTURE OF THE EPISCOPAL DIOCESE OF UPPER SOUTH CAROLINA



2020 Diocesan Executive Council
The Episcopal Diocese of Upper South Carolina

2020

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2020 Diocesan Executive Council
The Episcopal Diocese of Upper South Carolina

2022

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2020 Diocesan Executive Council
The Episcopal Diocese of Upper South Carolina

Convocation Deans

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2020 Actions of Diocesan Executive Council

March 2020

- In response to COVID-19 Diocesan Executive Council moved to:
 - Create an Emergency Congregational Support Fund with the funds recently received from the sale of the St. Francis Episcopal Church property in Greenville, SC to support congregations and/or diocesan institutions in sudden, unexpected, and serious financial distress,
 - Create an Emergency Congregational Support Fund Committee (ECSFC) to consist of the following seats with voice and vote: The Diocesan Bishop, the President of the Standing Committee, the Vice-President of the Standing Committee, the Secretary of the Standing Committee, the Diocesan Treasurer, the Chair of the Commission for Congregations, and the Diocesan Chancellor or Vice-Chancellor, and
 - To delegate to the ECSFC the authority to develop criteria for the dispersal of said funds, the conditions for a congregation and or diocesan institution to receive said funds, and the requirements for repayment of said funds, and the authority to disperse said funds, reporting report any dispersals to DEC within seven days of said dispersals and the conditions attached.
- Moved to approve the nomination of Grant Wiseman to fill the 2021 clergy unexpired term on DEC.
- Moved to approve the transfer of Grace, Camden, to the Catawba Convocation.

June 2020

- Moved to acknowledge Bishop Waldo's gift of \$150,000 to The Gravatt Camp and Conference Center to supplement the funding given from the Emergency Support Fund.
- Moved to adopt the amended Clemson Canterbury Student Union plans and authorized the funds for Phase I to be allocated to Holy Trinity, Clemson and to authorize the Commission for Congregations to administrate Phases II and III as deemed prudent.

September 2020

- Moved to approve the vendor PG Calc to provide a quarterly account breakdown of all diocesan investments.
- In regards to the 2021 Statement of Mission moved to approve:
 - The base insurance plan for active clergy and the employees of the Diocese will be the BCBS PPO80 plan and the Preventative Dental Plan as provided by the Episcopal Church Medical Trust;
 - The subsidy for retired clergy be set at \$125,000.00;
 - And amount of \$150,000 bishop search;
 - Any clergy person who has been removed from Holy Orders under Title IV of the Constitutions and Canons of the Episcopal Church are hereby ineligible to receive any diocesan retired clergy insurance subsidy beginning in 2021;
 - \$25,000.00 from the Emergency Congregational Support Fund be added to an income line for retired clergy insurance subsidy support;

- 2021 SOM income estimates and block grants as presented and amended and that the individual commissions allocate their block grants to individual SOM line items, utilizing the priorities of the Diocese

December 2020

- Moved to approve updated Clergy Compensation Guidelines.

2020 Actions of Standing Committee

March 2020

- Approved the following Episcopal Consents:
 - The Rev. Devon K. Johnson, Bishop Diocesan, The Episcopal Diocese of Missouri
 - The Rt. Rev. Mark Allan Van Koevering, Bishop Diocesan, The Episcopal Diocese of Lexington
 - The Rev. Canon Frank Logue, Bishop Diocesan, The Episcopal Diocese of Georgia
 - The Rev. Poulsen C. Reed, Bishop Coadjutor, The Episcopal Diocese of Oklahoma
 - The Rev. Dr. Glenda S. Curry, Bishop Coadjutor, The Episcopal Diocese of Alabama
 - The Very Rev. Craig Loya, Bishop Diocesan, The Episcopal Church in Minnesota
- Approved the request from Ascension, Seneca, to change their status from Parish to Mission.
- Approved the sale of 500 East Washington Street, Greenville (Christ Church, Greenville)
- Approved a motion authorizing the Bishop and Diocesan Staff to re-negotiate the tasks and service level agreement with Averill Fundraising Solutions for part-time work-up to an amount of \$20,000 per month.

June 2020

- Moved to consent to Bishop Waldo's call for a special meeting of the Convention of the Diocese pursuant to Canon III.11.2, to elect the ninth Bishop of Episcopal Diocese of Upper South Carolina to take place at Trinity Episcopal Cathedral in Columbia, South Carolina on September 25, 2021."
- Recommended candidacy for the following:
 - Janet Atkins, Diaconate
 - Beth Hendrix, Priesthood
 - Lathrop Mosley, Priesthood
 - David Rodrick, Priesthood
- Approved the following related to the search for the ninth Bishop of the Episcopal Diocese of Upper South Carolina:
 - The timeline for the search for and the election and consecration of the ninth Bishop of the Episcopal Diocese of Upper South Carolina.
 - The following additional Standing Committee meeting dates:
 - Saturday, July 18, 2020 at 9 a.m.
 - Saturday, September 12, 2020, at 9 a.m.
 - Saturday, December 12, 2020, at 9 a.m.
 - Saturday, August 14, 2021, at 9 a.m.
 - That any future meeting of the Standing Committee, subcommittee, task force or ad hoc committee appointed by the Standing Committee may be held in person, via phone, online or electronically as circumstances require, provided appropriate safeguards are employed to protect confidentiality.

September 2020

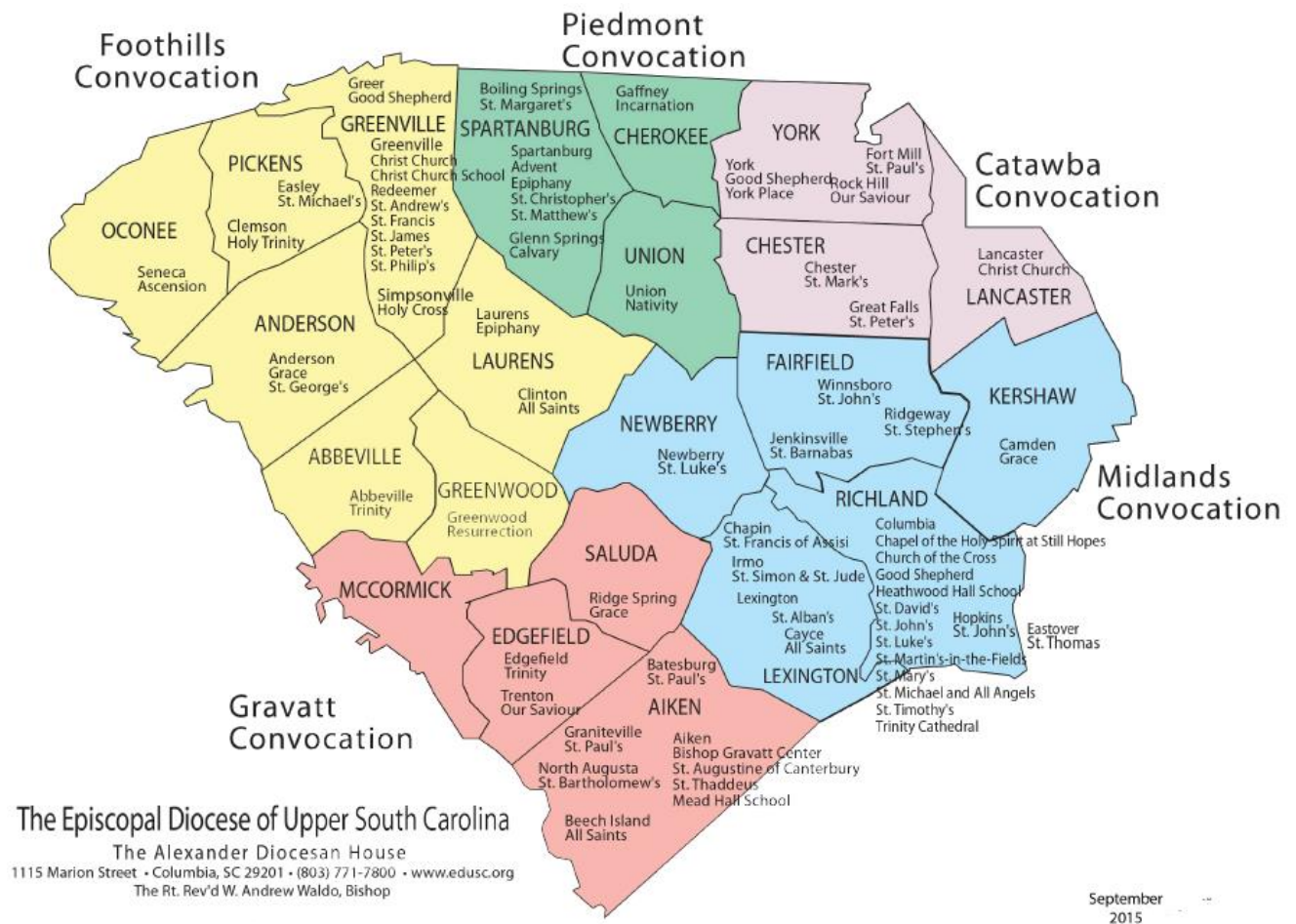
- Moved to approve the Supplemental Rules of Order for Diocesan Convention
- Approved the following related to diocesan properties:
 - Motion for easement approval from St. Paul's, Fort Mill, to allow a neighbor access to a carport.
 - Motion for easement approval from Our Saviour, Rock Hill.
 - Motion from Advent, Spartanburg, to sell a piece of property that was given to them because the property is in Greenville County.
 - The covenants between EDUSC, Preservation South Carolina and the State of South Carolina regarding Trinity, Abbeville.
- Approved the following slate to be the Nominating Committee for the 9th Bishop of EDUSC:
 - The Rev. Scotty Brock, St. David's Columbia
 - Mr. John Cantey, Grace, Camden
 - Ms. Shawn Dunham, St. Peter's, Greenville
 - The Rev. Charles Jenkins, Christ Church, Greenville
 - Ms. Melissa Langford, Grace, Anderson
 - The Rev. Mia McDowell, St. Luke's, Newberry
 - Mr. Larry Moore, Church of the Advent, Spartanburg
 - Ms. Susan Pretulak, St. Matthew's, Spartanburg
 - The Rev. Patricia Sexton, All Saints, Cayce
 - Mr. West Summers, Trinity Cathedral, Columbia
 - Ms. Corliss Wise, St. Luke's Columbia
 - The Rev. Grant Wiseman, St. Thaddeus, Aiken
 - Alternate: The Rev. Raphiell Ashford, St. Luke's Columbia
 - Alternate: Ms. Lillian Hardaway, Christ Church, Greenville
- Approved funding of \$150,000 in 2021 for the Episcopal transition.

December 2020

- Approved the election for the following Officers of Standing Committee / DEC
 - The Rev. Stephen Rhoades, President
 - Mr. Ethan Cashwell, Vice President
 - Ms. Janet Rippy, Secretary
- Approved a resolution encouraging additional cooperation from the members of St. Francis, Chapin resistant to the Bishop's direction to labor in good faith toward reconciliation and affirmed Bishop Waldo's authority under the canons to take such action as he sees fit, including declaring St. Francis a mission.
- Consented to the following Episcopal Elections:
 - The Rev. Canon Paul-Gordon Chandler, Bishop Diocesan, The Episcopal Diocese of Wyoming
 - The Rev. Diana Akiyama, PhD., Bishop Diocesan, The Episcopal Church in Oregon

- Received notification from Bishop Waldo regarding approval for postulancy to the priesthood: Christopher Johnson (St. Simon – St. Jude), Christina Boyd (St. James, Greenville) and Tommy Watson (Resurrection, Greenwood)
- Approved a motion to approve a Housing Allowance Resolution for 2021 specifying the portion of Bishop Waldo's compensation for housing.
- Approved a motion to accept the quit claim deed regarding the diocesan property in North Augusta
- Approved the Diocesan Profile, the Candidate Nomination form, and the Candidate Application form for the Episcopal Election.

2020 EDUSC Convocation Map



2019 Deans and Lay Wardens

Catawba

The Rev. Janey Wilson (2021)
 Mr. David Dudley (2020)

Piedmont

The Rev. Paula Griffin (2021)
 Danny Shelton (2021)

Gravatt

The Rev. Dan Wagner (2020)
 Ms. Mary Ann Park (2020)
 (Died while in office)

Foothills

The Rev. Mike Flanagan (2020)
 Frank Boineau (2021)

Midlands

The Rev. Scott Fleischer (2022)
 Bruce Carter (2020)
 (Died while in Office)

**Parishes and Missions in union with the 98th Convention A.D. 2020 with
dates of organization or incorporation:**

(1812) Trinity Cathedral
(1826) Christ Church, Greenville
(1827) St. John's, Winnsboro
(1830) Grace Church, Camden
~~(1836) Trinity Church, Edgefield~~
(1839) St. Stephen's, Ridgeway
(1842) Trinity Church, Abbeville
(1844) St. Thaddeus, Aiken
(1846) Church of the Epiphany, Laurens
(1846) St. Luke's, Newberry
(1847) Church of the Advent, Spartanburg
(1848) Calvary Church, Glenn Springs
(1851) Grace Church, Anderson
(1855) Good Shepherd, York
(1857) St. Mark's, Chester
(1858) St. John's, Hopkins
(1859) Church of the Nativity, Union
(1869) Christ Church, Lancaster
(1870) Our Saviour, Rock Hill
(1871) St. Thomas, Eastover
(1871) St. Luke's, Columbia
~~(1873) Grace Church, Ridge Spring~~
(1876) Church of the Incarnation, Gaffney
(1876) Church of the Ascension, Seneca
~~(1878) Our Saviour, Trenton~~
(1883) Good Shepherd, Columbia
(1885) St. Paul's, Graniteville
(1889) St. Barnabas, Jenkinsville
(1892) St. Timothy's, Columbia
(1892) Resurrection, Greenwood
(1894) Epiphany, Spartanburg
(1899) Holy Trinity, Clemson
(1900) St. Andrew's, Greenville
(1904) St. James, Greenville
(1912) St. John's, Columbia
(1913) Good Shepherd, Greer
(1914) St. Philip's, Greenville
(1922) St. Peter's, Great Falls
(1950) All Saints' Church, Beech Island
(1950) St. Martin's-in-the-Fields, Columbia
(1950) All Saints' Church, Clinton
(1951) Church of the Redeemer, Greenville
(1951) St. Bartholomew's, North Augusta
(1954) St. Michael's, Easley
(1956) Holy Cross, Simpsonville
(1957) St. Francis, Greenville
(1957) St. Matthew's, Spartanburg
(1959) All Saints' Church, Cayce
(1959) St. Michael and All Angels', Columbia
(1960) St. Christopher's, Spartanburg
(1962) Church of the Cross, Columbia

(1964) St. Simon and St. Jude, Irmo
(1969) St. Peter's, Greenville
(1970) St. Paul's, Fort Mill
(1974) St. Mary's, Columbia
(1974) St. Alban's, Lexington
(1977) St. Francis of Assisi, Chapin
(1982) St. David's, Columbia
(1985) St. Margaret's, Boiling Springs
(1987) St. George's, Anderson
(1990) St. Augustine of Canterbury, Aiken
(2020) Church of the Ridge, Trenton (Formally
Edgefield, Ridge Spring, and Trenton)

UNORGANIZED

(1820) St. Paul's, Pendleton
(1908) St. Paul's, Batesburg

The Diocese of Upper South Carolina

CHURCH DIRECTORY

Printed 12/23/2020

THE GEORGE M. ALEXANDER DIOCESAN HOUSE

THE RT. REV. W. ANDREW WALDO, BISHOP

1115 Marion St.; Columbia, SC 29201

Telephone: 803-771-7800, 800-889-6961; Fax: 803-799-5119

Web Site: www.edusc.org

ABBEVILLE

Trinity Episcopal Church Mission

Location:

200 Church Street, Abbeville, SC 29620, Abbeville

Mail:

PO Box 911, Abbeville, SC 29620

Phone: 864-366-5186

E-mail: trinityabbesc@wctel.net

Website: www.trinityabbeville.org

Convocation: Foothills

AIKEN

St. Augustine of Canterbury Mission

The Rev. Daniel A. Wagner

Vicar

Location & Mail:

1630 Silver Bluff Road, Aiken, SC 29803

Phone: 803-641-1913

E-mail: staugustines@atlanticbbn.net

Website: <http://www.staiken.org/>

Convocation: Gravatt

St. Thaddeus Church Parish

The Rev. Grant Buchanan Wiseman

Rector

Location & Mail:

125 Pendleton Street S.W., Aiken, SC 29801

Phone: 803-648-5497

Fax: 803-648-2991

E-mail: stthad@stthaddeus.org

Website: www.stthaddeus.org

Convocation: Gravatt

ANDERSON

Grace Episcopal Church Parish

The Rev. John B Hardaway

Rector

Location & Mail:

711 South McDuffie Street, Anderson, SC 29624-2334

Phone: 864-225-8011

E-mail: gracechurchanderson1851@gmail.com

Website: <http://www.gracechurchanderson.com/>

Convocation: Foothills

St. George's Church Parish

The Rev. Susan A Louttit-Hardaway

Rector

Location & Mail:

2206 East Greenville Street, Anderson, SC 29621

Phone: 864-224-1104

Fax: 864-224-1104

E-mail: stgeorge@bellsouth.net

Website: www.stgeorgesanderson.org

Convocation: Foothills

BATESBURG

St. Paul's Church Unorganized

The Rev. Dr. Teddy John Higgins

Priest-in-Charge

Location & Mail:

116 S. Perry Street, Batesburg, SC 29006

Phone: 803-532-0950

E-mail: higginstj@aol.com

Website: n/a

Convocation: Gravatt

BEECH ISLAND

All Saints'

Mission

Location & Mail:

305 Williston Rd., Beech Island, SC 29842

Phone: 803-302-9900

E-mail: bguenveur@bellsouth.net

Website: <http://www.allsaintsbeechisland.org>

Convocation: Gravatt

BOILING SPRINGS

St. Margaret's

Parish

The Rev. Thomas E. Nicoll

Interim Priest

Location:

4180 Hwy. 9 North, Boiling Springs

Mail:

PO Box 160024, Boiling Springs, SC 29316

Phone: 864-578-3238

Fax: 864-578-2406

E-mail: jeanne@stmargaretsonline.com

Website: www.stmargaretsonline.com

Convocation: Piedmont

CAMDEN

Grace Episcopal Church

Parish

The Rev. Henry Pickett Wall

Rector

Location & Mail:

1315 Lyttleton Street, Camden, SC 29020

Phone: 803-432-7621

Fax: 803-432-7622

E-mail: office@gracechurchcamden.org

Website: www.gracechurchcamden.org

Convocation: Midlands

CAYCE

All Saints' Episcopal Church

Parish

The Rev. Patricia M Sexton

Rector

Location & Mail:

1001 Twelfth Street, Cayce, SC 29033

Phone: 803-318-0833

Fax: 803-796-5735

E-mail: rector@allsaintscayce.org

Website: www.allsaintscayce.org

Convocation: Midlands

CHAPIN

St. Francis of Assisi

Parish

The Rev. Slaven L Manning

Rector

Location:

735 Old Lexington Highway, Chapin

Mail:

PO Box 265, Chapin, SC 29036

Phone: 803-345-1550

Fax: 803-345-7798

E-mail: stfrector@sc.rr.com

Website: www.stfrancischapin.org

Convocation: Midlands

CHESTER

St. Mark's Church

Mission

Location:

132 Center Street, Chester

Mail:

PO Box 41, Chester, SC 29706

Phone: 803-581-3273

E-mail: stmarksec@truvista.net

Website: <http://www.stmarksepiscopalchester.org/ns1>

Convocation: Catawba

CLEMSON

Holy Trinity

Parish

The Rev. Suzanne L. Cate

Rector

Location & Mail:

193 Old Greenville Highway, Clemson, SC 29631-1335

Phone: 864-654-5071

Fax: 864-654-5066

E-mail: htchurch@holyltrinityclemson.org

Website: www.holytrinityclemson.org

Convocation: Foothills

CLINTON

All Saints'

Parish

The Rev. Charles M Davis, Jr.

Rector

Location & Mail:

505 Calvert Avenue, Clinton, SC 29325

Phone: 864-833-1388

E-mail: rector@allsaintsclinton.org

Website: www.allsaintsclinton.org

Convocation: Foothills

COLUMBIA

Alexander Diocesan House

Parish

The Rt. Rev. W Andrew Waldo

Bishop

Location & Mail:

1115 Marion Street, Columbia, SC 29201

Phone: 803-771-7800

Fax: 803-799-5119

E-mail: DioceseUSC@edusc.org

Website: www.edusc.org

Convocation: Midlands

Church of the Cross

Mission

Location:

7244 Patterson Avenue, Columbia

Mail:

PO Box 9561, Columbia, SC 29209

Phone: 803-776-1864

Fax: 803-799-0378

E-mail: church.cross@att.net

Website: www.CotCSC.com

Convocation: Midlands

Church of the Good Shepherd

Parish

The Rev. Dr. James Fraser Lyon, IV

Rector

Location & Mail:

1512 Blanding Street, Columbia, SC 29201-2907

Phone: 803-779-2960

Fax: 803-771-7227

E-mail: goodshepherd2@outlook.com

Website: <http://www.goodshepherdcolumbia.org/>

Convocation: Midlands

St. David's

Parish

The Rev. William M. Brock

Rector

Location & Mail:

605 Polo Road, Columbia, SC 29223-2905

Phone: 803-736-0866

Fax: 803-736-9783

E-mail: stdavids@stdavidscolumbia.org

Website: www.stdavidscolumbia.org

Convocation: Midlands

St. John's

Parish

The Rev. Nicholas M Beasley

Rector

Location & Mail:

2827 Wheat Street, Columbia, SC 29205

Phone: 803-799-4767

Fax: 803-252-5056

E-mail: mwj@stjohnscolumbia.org

Website: www.stjohnscolumbia.org

Convocation: Midlands

St. Luke's

Parish

The Rev. C. Raphiell Ashford

Rector

Location & Mail:

1300 Pine Street, Columbia, SC 29204

Phone: 803-254-2327

Fax: 803-254-2371

E-mail: stlukescolumbia@gmail.com

Website: www.stlukescolasc.org

Convocation: Midlands

St. Martin's-in-the Fields

Parish

The Rev. Mitchell T. Smith

Rector

Location & Mail:

5220 Clemson Avenue, Columbia, SC 29206

Phone: 803-787-0392

Fax: 803-782-5658

Website: www.stmartinsinthefields.com

Convocation: Midlands

St. Mary's

Parish

The Rev. Dr. Anna Brawley

Rector

Location:

170 St. Andrews Rd., Columbia, SC 29210, Columbia

Mail:

P.O. 1487, Irmo, SC 29063

Phone: 803-798-2776

Fax: 803-798-5650

E-mail: parishadmin@stmaryscolumbia.org

Website: www.stmaryscolumbia.org

Convocation: Midlands

St. Michael & All Angels' Mission
The Rev. Charles Jeremy Smith Vicar
Location & Mail:
6408 Bridgewood Road, Columbia, SC 29206-2198
Phone: 803-782-8080
Fax: 803-782-2014
E-mail: office@saintmichaepiscopal.org
Website: <http://www.saintmichaepiscopal.org>
Convocation: Midlands

St. Timothy's Parish
The Rev. Alice Marie Mills Priest in Charge
Location & Mail:
900 Calhoun Street, Columbia, SC 29201
Phone: 803-765-1519
E-mail: st.timothyscolumbiasc@gmail.com
Website: <http://www.sainttimothyscolumbia.com>
Convocation: Midlands

Trinity Cathedral Cathedral
The Rev. Canon Dr. Andrew T. Grosso Interim Dean
Location & Mail:
1100 Sumter Street, Columbia, SC 29201
Phone: 803-771-7300
Fax: 803-254-4885
E-mail: carter@trinitysc.org
Website: www.trinitysc.org
Convocation: Midlands

EASLEY

St. Michael's Parish
The Rev. Thomas Lee Dudley Rector
Location & Mail:
1200 Powdersville Rd., Easley, SC 29642
Phone: 864-859-6296
E-mail: office@stmec.org
Website: <http://stmec.org/>
Convocation: Foothills

EASTOVER

St. Thomas Mission
The Rev. Amy Fawcett Blizzard Priest in Charge
Location:
115 Yelton Road, Eastover SC 29044, Eastover
Mail:
PO Box 614, Eastover, SC 29044
Phone: 803-479-4101
E-mail: afaaisa@gmail.com
Convocation: Midlands

FORT MILL

St. Paul's Parish
The Rev. Sarah C. Franklin Rector
Location:
501 Pine Street, Fort Mill
Mail:
PO Box 753, Fort Mill , SC 29715
Phone: 803-547-5968
E-mail: stpauls@comporium.net
Website: <http://www.stpaulsftmill.org>
Convocation: Catawba

GAFFNEY

Church of the Incarnation Parish
The Rev. Jeannette Cooper Gettys Rector
Location & Mail:
308 College Drive, Gaffney, SC 29340-3007
Phone: 864-489-6183
Fax: 864-488-0146
E-mail: rector@incarnation-gaffney.org
Website: www.incarnation-gaffney.org
Convocation: Piedmont

GLENN SPRINGS

Calvary Episcopal Mission
The Rev. Paul Eugene Stricklin Priest in Charge
Location:
3685 Glenn Springs Rd, Hwy 150, Glenn Springs, SC
Mail:
PO Box 549 , Pauline, SC 29374
Phone: 803-381-7505
E-mail: calvaryepiscopalchurchgs@gmail.com
Website: n/a
Convocation: Piedmont

GRANITEVILLE

St. Paul's

Parish

The Rev. Douglas A. Puckett

Rector

Location:

1 Hard Street, Graniteville

Mail:

PO Box 276, Graniteville, SC 29829

Phone: 803-663-9457

E-mail: dap@gforcecable.com

Website: n/a

Convocation: Gravatt

GREAT FALLS

St. Peter's

Mission

Location:

Hampton Street, Great Falls, SC 29055, Great Falls

Mail:

PO Box 521, Great Falls, SC 29055

Phone: 803-482-6755

E-mail: cindy.davis10@charter.net

Website: www.stpetersgreatfalls.org

Convocation: Catawba

GREENVILLE

Christ Church

Parish

The Rev. Harrison Marvin McLeod

Rector

Location & Mail:

10 N. Church Street, Greenville, SC 29601-2864

Phone: 864-271-8773

Fax: 864-242-0879

E-mail: hmcleod@ccgsc.org

Website: www.ccgsc.org

Convocation: Foothills

Church of the Redeemer

Parish

The Rev. Catherine L Tatem

Rector

Location & Mail:

120 Mauldin Road, Greenville, SC 29605

Phone: 864-277-4562

Fax: 864-277-6330

E-mail: parishadmin@corgsc.org

Website: www.corgsc.org

Convocation: Foothills

St. Andrew's

Parish

The Rev. J. Gary Eichelberger, Jr.

Rector

Location & Mail:

1002 South Main St., Greenville, SC 29601

Phone: 864-235-5884

Fax: 864-349-2049

E-mail: office@standrewsgreenville.org

Website: www.standrewsgreenville.org

Convocation: Foothills

St. Francis

Parish

The Rev. Robert C. Taylor

Hispanic

Location & Mail:

St. Francis Episcopal Church, 301 Piney Mountain Road,

Phone: 864-244-4510 864-268-2845

Fax: 864-244-4552

E-mail: office@stjamesgreenville.org

Convocation: Foothills

St. James

Parish

The Rev. Stephen J Rhoades

Rector

Location & Mail:

301 Piney Mountain Road, Greenville, SC 29609-3035

Phone: 864-244-6358

Fax: 864-244-6359

E-mail: admin@stjamesgreenville.org

Website: www.stjamesgreenville.org

Convocation: Foothills

St. Peter's

Parish

The Rev. Furman Lee Buchanan

Rector

Location:

910 Hudson Road, Greenville

Mail:

PO Box 25817, Greenville, SC 29616

Phone: 864-268-7280

Fax: 864-268-2501

E-mail: parishadministrator@stpetersgreenvillesc.net

Website: <http://www.stpetersgreenville.com>

Convocation: Foothills

St. Philip's

The Rev. John Clement Zellner

Mission

Vicar

Location:

31 Allendale Lane, Greenville, SC 29607, Greenville

Mail:

PO Box 17521, Greenville, SC 29606

Phone: 864-271-1382

Fax: 864-585-2999

E-mail: jcz427@gmail.comWebsite: <http://stphilipsgreenville.com/>

Convocation: Foothills

IRMO**St. Simon & St. Jude**

Parish

The Rev. Mark Anthony Abdelnour

Rector

Location & Mail:

1110 Kinley Road, Irmo, SC 29063

Phone: 803-732-0153

Fax: 803-732-2724

E-mail: office@ecsssj.orgWebsite: <http://www.ecsssj.org/>

Convocation: Midlands

GREENWOOD**Church of the Resurrection**

Parish

The Rev. Mary Balfour Dunlap

Rector

Location:

700 S. Main Street, Greenwood, SC 29649, Greenwood

Mail:

PO Box 3283, Greenwood, SC 29648

Phone: 864-223-5426

Fax: 864-223-3296

E-mail: cor@episcopalgreenwood.orgWebsite: www.episcopalgreenwood.org

Convocation: Foothills

JENKINSVILLE**St. Barnabas**

Mission

Location:

1056 St. Barnabas Church Road, Jenkinsville

Mail:

Box 18, Jenkinsville, SC 29065

Phone: 803-635-4995

E-mail: stbarnabasusc@att.netWebsite: <http://www.stbarnabasusc.org/>

Convocation: Midlands

GREER**Church of the Good Shepherd**

Parish

Location:

200 Cannon Street, Greer, SC 29651, Greer

Mail:

PO Box 1408, Greer, SC 29652

Phone: 864-877-2330

Fax: 864-240-6183

E-mail: MikeGoodShepherd@aol.comWebsite: <http://www.goodshepherdgreer.org/>

Convocation: Foothills

LANCASTER**Christ Episcopal Church**

Parish

The Rev. Gordon W Hamilton

Priest-in-Charge

Location:

534 Plantation Road, Lancaster, SC 29720, Lancaster

Mail:

PO Box 488, Lancaster, SC 29721

Phone: 803-286-5224

E-mail: episcopal@comporium.netWebsite: <http://www.christchurchlanaster.com>

Convocation: Catawba

HOPKINS**St. John's**

Parish

Location & Mail:

1151 Elm Savannah Road, Hopkins, SC 29061

Phone: 803-776-9292

Fax: 803-776-9292

E-mail: stjohnscongarree@gmail.comWebsite: www.stjohnscongarree.net

Convocation: Midlands

LAURENS**Church of the Epiphany**

Parish

Location & Mail:

225 West Main Street, Laurens, SC 29360

Phone: 864-984-7000

E-mail: epiphany@backroads.netWebsite: www.epiphanyoflaurens.org

Convocation: Foothills

LEXINGTON

St. Alban's Parish
The Rev. Thomas E. DiMarco Rector
Location:
403 Park Road, Lexington, SC 29072, Lexington
Mail:
PO Box 882, Lexington, SC 29071
Phone: 803-359-2444
Fax: 803-359-5890
E-mail: secretary@stalbanschurch.net
Website: <http://www.stalbanschurch.net>
Convocation: Midlands

NEWBERRY

St. Luke's Parish
The Rev. Mthr. Mia Chelynn Drummond Vicar
Location & Mail:
1605 Main Street, Newberry, SC 29108
Phone: 803-276-8513
E-mail:
Website: <http://stlukesnewberry.com>
Convocation: Midlands

NORTH AUGUSTA

St. Bartholomew's Parish
Location & Mail:
471 West Martintown Road, North Augusta, SC 29841
Phone: 803-279-4622
Fax: 803-279-3355
E-mail: church@saintbart.org
Website: www.saintbart.org
Convocation: Gravatt

RIDGEWAY

St. Stephen's Mission
The Rev. Dr. Mark T. Werner Priest in Charge
Location:
307 Longtown Road, Ridgeway
Mail:
PO Box 26, Ridgeway, SC 29130-0026
Phone: 803-337-2905
Fax: 803-337-8111
E-mail: ststephens@truvista.net
Website: <http://www.ststephenssc.org/>
Convocation: Midlands

ROCK HILL

Church of Our Saviour Parish
The Rev. Jane Wilson Rector
Location & Mail:
144 Caldwell Street, Rock Hill, SC 29730-4534
Phone: 803-327-1131
Fax: 803-327-1132
E-mail: parishadmin@ecoos.org
Website: <http://www.ecoos.org/wp/>
Convocation: Catawba

SENECA

Church of the Ascension Parish
Location & Mail:
214 Northampton Road, Seneca, SC 29672
Phone: 864-882-2006
Fax: 864-882-2072
E-mail: ascensionworship@bellsouth.net
Website: <http://www.ascensionseneca.org/>
Convocation: Foothills

SIMPSONVILLE

Holy Cross Parish
The Rev. Michael Patrick Flanagan Rector
Location:
205 East College Street, Simpsonville
Mail:
PO Box 187, Simpsonville, SC 29681
Phone: 864-967-7470
Fax: 864-967-0393
E-mail: rector@holycrossep.org
Website: <http://www.holycrossep.org/>
Convocation: Foothills

SPARTANBURG

Church of the Advent Parish
The Rev. J. Edward Morris Rector
Location & Mail:
141 Advent Street, Spartanburg, SC 29302
Phone: 864-585-2268
Fax: 864-585-2202
E-mail: jsmith@churchofadvent.org
Website: www.churchofadvent.org
Convocation: Piedmont

Church of the Epiphany

Mission

Location:

121 Ernest L. Collins Avenue, Spartanburg

Mail:

PO Box 726, Spartanburg, SC 29304

Phone: 864-583-0405

E-mail: churchofepiphany@hotmail.com

Website: <http://www.epiphanyspartanburg.org/>

Convocation: Piedmont

St. Christopher's

Mission

The Rev. Deborah Apoldo

Vicar

Location & Mail:

400 Dupre Drive, Spartanburg, SC 29307

Phone: 864-585-2858

Fax: 864-585-0799

E-mail: office@stchrisonline.org

Website: <http://www.stchrisonline.org>

Convocation: Piedmont

St. Matthew's

Parish

The Rev. Robert L. Brown

Rector

Location & Mail:

101 St. Matthew's Lane, Spartanburg, SC 29301

Phone: 864-576-0424

Fax: 864-279-9966

E-mail: bboyd@stmatthewsepiscopal.org

Website: www.stmattsepiscopal.com

Convocation: Piedmont

TRENTON

Church of the Ridge

Mission

The Rev. David F.O. Thompson

Vicar

Location & Mail:

PO Box 206, 212 Church Street, Trenton, SC 29847

Phone: 803-275-3934

Fax: 864-391-5076

E-mail: info@churchoftheridge.org

Website: <http://www.churchoftheridge.org>

Convocation: Gravatt

UNION

Church of the Nativity

Mission

The Rev. Wayman Wright Henry

Priest in Charge

Location:

320 S. Church Street, Union

Mail:

PO Box 456, Union, SC 29379

Phone: 864-427-8610

Fax: 864-833-8315

Website: [n/a](#)

Convocation: Piedmont

WEST COLUMBIA

Chapel of the Holy Spirit

Chapel

The Rev. Richard L Crozier

Chaplain

Location:

1 Still Hopes Drive, West Columbia

Mail:

PO Box 2959, West Columbia, SC 29169

Phone: 803-739-5033

Fax: 803-796-6059

E-mail: rcrozier@stillhopes.org

Website: www.stillhopes.org

Convocation: Midlands

WINNSBORO

St. John's Episcopal Church

Parish

Location & Mail:

301 W. Liberty Street, Winnsboro, SC 29180

Phone: 803-635-4398

Website: <http://www.stjohnswinnsboro.org/>

Convocation: Midlands

YORK

Church of the Good Shepherd

Parish

The Rev. Amanda K. Robertson

Rector

Location:

108 E. Liberty Street, York

Mail:

PO Box 437, York, SC 29745-0437

Phone: 803-684-4021

Fax: 803-684-0046

E-mail: thegoodshepherd@comporium.net

Website: <http://www.goodshepherdryork.org>

Convocation: Catawba

The Diocese of Upper South Carolina

CLERGY DIRECTORY

Printed 12/21/2020

THE GEORGE M. ALEXANDER DIOCESAN HOUSE

THE RT. REV. W. ANDREW WALDO, BISHOP

1115 Marion St.; Columbia, SC 29201

Telephone: 803-771-7800, 800-889-6961; Fax: 803-799-5119

Web Site: www.edusc.org

ABDELNOUR, MARK ANTHONY

Rindy

Preferred name: Mark

Rector, St. Simon & St. Jude, Irmo

The Rev. Priest

Canonical Residence: Upper South Carolina

Residence & Mail

104 Woodcock Trail, West Columbia, SC 29169

Office

1110 Kinley Road, Irmo, SC 29063

Cell phone: 803-315-2084

Home phone: 803-739-9136

Office phone: 803-732-0153

Fax: 803-732-2724

E-mail: frmark@ecsssj.org

ABERNATHY, PAUL ROBERTS

Preferred name: Paul

Assistant Rector, St. Matthew's, Spartanburg

The Rev. Priest

Canonical Residence: Washington

Residence & Mail

1050 Willis Road, Spartanburg, SC 29301

Cell phone: 202.550.9281

Home phone: 864.345.2394

E-mail: abernathy.paul@yahoo.com

ADAMS-RILEY, D. WALLACE

Gena

Preferred name: Wallace

Sr Chaplain, Christ Church Episcopal School, Greenville

The Rev. Priest

Canonical Residence: Upper South Carolina

Residence

745 Tuckborough Street, Greer, SC 29651

Office & Mail

245 Cavalier Drive, Greenville, SC 29607

Cell phone: 804-937-3589

Home phone: 804-937-3589

Office phone: 864-299-1522

Fax: 864-277-0785

E-mail: adams-rileyw@cces.org

ANDERSON, FORREST E

Preferred name: Forrest

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St. Thomas, Eastover

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St. Paul's, Graniteville

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UNION

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Diocese of Upper South Carolina
Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2020

		93.00	2,020.00	REVENUE		EXPENSE			
City	Congregation	en	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Abbeville	Trinity Episcopal Church		47,584	47,584	51,969	43,424	11,005	4,285	330,179
Aiken	St Augustine of Canterbury		206,675	214,673	214,673	223,093	27,823	59,494	266,267
Aiken	St Thaddeus Episcopal Church		645,580	764,221	995,194	710,608	93,800	46,575	784,970
Anderson	Grace Episcopal Church		413,893	413,964	445,241	391,537	57,384	28,895	439,344
Anderson	St George Episcopal Church		78,454	146,368	160,293	146,368	8,870	7,000	165,988
Beech Island	All Saints Episcopal Church		10,773	15,253	15,253	16,911	3,967	0	16,911
Boiling Springs	St Margarets Episcopal Church		125,850	143,784	157,473	86,964	12,000	11,347	102,074
Camden	Grace Episcopal Church		369,377	376,740	376,740	389,622	55,644	28,098	389,622
Cayce	All Saints Episcopal Church		113,537	113,537	113,537	131,606	11,000	0	131,606
Chapin	St Francis of Assisi (2019)		0	0	0	0	0	0	0
Chester	St Marks Episcopal Church (2019)		12,098	24,170	24,365	24,635	0	0	24,635
Clemson	Holy Trinity Episcopal Parish		551,821	582,221	971,907	508,225	86,346	1,546,599	2,106,403
Clinton	All Saints Episcopal Church		116,767	150,511	221,237	150,511	25,646	95,374	255,275
Columbia	Church of the Cross		43,828	61,081	63,709	45,967	4,356	1,756	48,678
Columbia	Church of the Good Shepherd		391,771	429,677	452,965	360,756	54,000	33,605	383,560
Columbia	St Davids Episcopal Church		345,498	360,799	405,486	358,579	57,986	39,668	371,539
Columbia	St Johns Episcopal Church		999,920	1,001,329	1,112,737	876,856	150,818	78,418	942,638
Columbia	St Lukes Episcopal Church		234,391	247,219	393,946	274,844	33,505	133,216	392,622
Columbia	St Martins in the Fields		1,174,550	1,192,182	1,825,242	1,099,956	160,008	424,883	1,521,665
Columbia	St Marys Episcopal Church		385,096	385,096	385,096	352,566	50,000	34,263	367,566
Columbia	St Michael and All Angels		297,150	306,685	406,685	313,156	21,000	3,685	313,156
Columbia	St Timothys Episcopal Church		118,535	146,080	146,080	129,493	16,000	0	129,493
Columbia	Trinity Cathedral Church		2,738,372	2,812,397	7,290,245	2,635,310	401,000	574,772	3,155,806
Easley	St Michaels Episcopal Church		197,024	198,484	198,534	176,949	24,000	0	176,949
Eastover	St Thomas Church (2016)		21,015	35,015	35,043	25,061	4,051	0	25,089
Fort Mill	St Pauls Episcopal Church		205,600	206,222	215,766	203,463	27,134	26,275	233,385
Gaffney	Episcopal Church of the Incarnation		132,888	143,810	152,803	145,295	7,200	9,621	156,617
Graniteville	St Pauls Episcopal Church		49,577	49,577	49,577	45,999	2,200	0	45,999
Great Falls	St Peters Episcopal Church		11,645	12,208	13,062	12,937	3,333	1,144	12,937

Diocese of Upper South Carolina
Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2020

		93.00	2,020.00	REVENUE		EXPENSE			
City	Congregation	en	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Greenville	Christ Episcopal Church		2,791,019	3,228,690	4,483,856	2,758,412	315,804	163,077	2,781,432
Greenville	Church of the Redeemer		271,324	290,820	333,070	288,398	43,000	21,023	304,058
Greenville	St Andrews Episcopal Church		256,517	267,662	355,468	238,485	33,504	82,354	328,620
Greenville	St Francis Episcopal Church		1,295	10,895	10,895	0	0	0	0
Greenville	St James Episcopal Church (2019)		650,833	686,061	725,140	623,466	81,151	59,708	676,892
Greenville	St Peters Episcopal Church		655,358	664,947	822,241	590,786	94,443	76,276	648,793
Greenville	St Philips Church		50,336	62,836	82,775	51,831	8,822	19,997	72,304
Greenwood	Church of the Resurrection		379,530	407,149	532,754	363,136	64,750	135,207	511,123
Greer	Church of the Good Shepherd		143,748	145,075	197,661	127,727	21,625	29,293	185,807
Hopkins	St Johns Episcopal Church		100,691	100,877	100,877	100,877	22,290	20,662	119,979
Irmo	Epis Ch of St Simon & St Jude		228,376	242,876	294,944	242,879	22,687	33,013	271,175
Jenkinsville	St Barnabas Episcopal Church		45,946	48,791	57,877	32,028	6,355	950	33,938
Lancaster	Christ Episcopal Church		114,022	117,824	130,164	133,888	10,816	17,975	154,708
Laurens	Church of the Epiphany (2019)		79,735	79,735	79,735	92,683	5,300	0	92,683
Lexington	St Albans Episcopal Church		208,202	209,785	227,610	220,114	24,889	8,449	234,643
Newberry	St Lukes Episcopal Church		71,323	72,229	92,155	96,691	3,500	10,952	107,643
North Augusta	St Bartholomews Episcopal Church		270,523	325,476	345,304	230,869	5,000	44,815	292,238
Ridgeway	St Stephens Episcopal Church (2017)		80,906	81,226	90,470	73,992	14,011	9,622	82,596
Rock Hill	Episcopal Church of Our Saviour		396,422	438,162	491,229	386,840	61,307	71,051	449,384
Seneca	Church of the Ascension		61,760	67,657	71,901	61,246	0	0	61,246
Simpsonville	Holy Cross Episcopal Church		432,398	482,998	638,834	574,587	27,000	0	600,587
Spartanburg	Calvary Episcopal Church		45,276	47,030	68,050	7,643	7,643	4,106	11,749
Spartanburg	Episcopal Church of the Advent		1,810,889	2,065,872	2,354,544	2,226,968	298,295	202,124	2,488,910
Spartanburg	Episcopal Church of the Epiphany (2019)		26,215	42,000	42,000	42,000	0	0	42,000
Spartanburg	St Christophers Church Episcopal		210,907	229,213	247,289	242,437	10,890	10,113	254,300
Spartanburg	St Matthews Episcopal Church		406,581	412,981	465,226	425,096	50,000	27,950	435,112
Trenton	Episcopal Church of the Ridge		153,756	153,756	327,773	153,490	24,165	189,800	339,807
Union	Church of the Nativity		42,698	46,372	51,721	44,791	4,500	5,794	50,694
Winnsboro	St Johns Episcopal Church		40,916	41,574	41,702	36,968	7,366	0	36,968

Diocese of Upper South Carolina

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2020

		93.00	2,020.00	REVENUE		EXPENSE				
City	Congregation	en	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense	
York	Church of the Good Shepherd		200,002	219,674	265,067	196,991	28,973	58,291	257,077	
			Total	20,266,773	21,871,130	30,923,190	20,546,010	2,708,162	4,491,575	25,217,439

Diocese of Upper South Carolina

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2020

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Abbeville	Trinity Episcopal Church	26	26	8	22	35	0	0	0
Aiken	St Augustine of Canterbury	135	73	0	65	47	0	0	0
Aiken	St Thaddeus Episcopal Church	514	514	35	240	72	1	5	0
Anderson	Grace Episcopal Church	419	419	15	164	70	0	0	0
Anderson	St George Episcopal Church	44	44	0	36	41	0	0	0
Beech Island	All Saints Episcopal Church	11	11	0	8	6	0	0	0
Boiling Springs	St Margarets Episcopal Church	111	111	0	71	18	0	0	0
Camden	Grace Episcopal Church	362	145	20	126	9	0	2	0
Cayce	All Saints Episcopal Church	165	142	2	53	38	0	1	0
Chapin	St Francis of Assisi (2019)	587	455	58	128	98	0	2	5
Chester	St Marks Episcopal Church (2019)	13	13	9	13	29	0	0	2
Clemson	Holy Trinity Episcopal Parish	355	355	11	146	8	0	5	0
Clinton	All Saints Episcopal Church	93	65	12	45	10	0	0	0
Columbia	Church of the Cross	62	0	0	12	10	0	0	0
Columbia	Church of the Good Shepherd	203	171	12	83	76	0	0	0
Columbia	St Davids Episcopal Church	386	376	7	125	46	2	0	0
Columbia	St Johns Episcopal Church	1,016	890	90	268	46	0	14	0
Columbia	St Lukes Episcopal Church	235	138	10	72	26	0	1	0
Columbia	St Martins in the Fields	704	695	46	274	55	0	5	0
Columbia	St Marys Episcopal Church	221	221	1	112	22	0	3	0
Columbia	St Michael and All Angels	183	172	15	128	27	1	3	0
Columbia	St Timothys Episcopal Church	74	56	17	45	33	0	1	0
Columbia	Trinity Cathedral Church	3,983	3,336	330	586	31	0	13	0
Easley	St Michaels Episcopal Church	217	159	8	90	90	0	1	0
Eastover	St Thomas Church (2016)	63	60	0	22	51	0	0	2
Fort Mill	St Pauls Episcopal Church	239	208	5	101	32	0	2	2
Gaffney	Episcopal Church of the Incarnation	79	79	45	46	23	0	0	0
Graniteville	St Pauls Episcopal Church	54	54	0	24	6	0	0	3
Great Falls	St Peters Episcopal Church	22	17	0	6	4	0	0	0
Greenville	Christ Episcopal Church	3,680	3,079	606	934	65	1	29	0
Greenville	Church of the Redeemer	244	225	19	94	33	0	1	1
Greenville	St Andrews Episcopal Church	229	214	24	98	55	1	1	0
Greenville	St Francis Episcopal Church	165	0	0	44	22	0	0	0
Greenville	St James Episcopal Church (2019)	705	527	81	183	106	0	12	15

Diocese of Upper South Carolina

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2020

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Greenville	St Peters Episcopal Church	707	607	30	264	66	1	2	0
Greenville	St Philips Church	50	50	3	26	10	0	0	0
Greenwood	Church of the Resurrection	480	367	0	75	57	1	0	0
Greer	Church of the Good Shepherd	128	128	28	92	57	0	2	0
Hopkins	St Johns Episcopal Church	178	124	0	23	12	0	0	0
Irmo	Epis Ch of St Simon & St Jude	347	207	4	102	46	0	2	6
Jenkinsville	St Barnabas Episcopal Church	71	71	0	15	9	0	0	0
Lancaster	Christ Episcopal Church	116	90	20	38	75	0	1	0
Laurens	Church of the Epiphany (2019)	82	40	6	36	52	0	0	0
Lexington	St Albans Episcopal Church	187	0	0	97	38	1	2	5
Newberry	St Lukes Episcopal Church	39	35	3	35	37	0	1	0
North Augusta	St Bartholomews Episcopal Church	294	274	20	97	48	0	0	2
Ridgeway	St Stephens Episcopal Church (2017)	66	66	3	26	52	0	0	0
Rock Hill	Episcopal Church of Our Saviour	567	173	13	127	50	0	3	0
Seneca	Church of the Ascension	36	36	7	18	10	0	0	0
Simpsonville	Holy Cross Episcopal Church	841	577	55	213	0	0	1	0
Spartanburg	Calvary Episcopal Church	33	33	0	18	31	0	0	0
Spartanburg	Episcopal Church of the Advent	1,223	875	78	282	28	0	1	1
Spartanburg	Episcopal Church of the Epiphany (2019)	25	25	0	15	0	0	0	0
Spartanburg	St Christophers Church Episcopal	137	137	0	78	27	0	0	0
Spartanburg	St Matthews Episcopal Church	479	469	0	191	32	0	1	0
Trenton	Episcopal Church of the Ridge	117	117	15	70	35	0	2	0
Union	Church of the Nativity	45	20	0	15	33	0	0	0
Winnsboro	St Johns Episcopal Church	76	62	1	10	10	0	0	0
York	Church of the Good Shepherd	181	99	5	88	9	1	0	0
Total		22,104	17,732	1,777	6,515	2,164	10	119	44

CANONS OF
THE EPISCOPAL DIOCESE
OF UPPER SOUTH CAROLINA

**(As Adopted by
The 95th Diocesan Convention
November 4, 2017,
as Amended by
The 96th Diocesan Convention
November 3, 2018, and
The 97th Diocesan Convention
November 9, 2019)**

THE CANONS OF THE EPISCOPAL DIOCESE OF UPPER SOUTH CAROLINA

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**THE CANONS OF THE EPISCOPAL DIOCESE OF
UPPER SOUTH CAROLINA**

**TITLE I
DIOCESAN CONVENTION**

**CANON 1
MEMBERS OF CONVENTION**

SECTION 1. PRIESTS AND BISHOPS.

(a) The following Priests and Bishops shall be members of Convention of the Diocese of Upper South Carolina, and shall be accorded seat, voice and vote at Convention:

(1) The Diocesan Bishop, Bishop Coadjutor, and Bishop(s) Suffragan, and Assistant Bishop(s), if there is one or more; and

(2) Each Priest canonically resident in the Diocese and in Good Standing, and all priests, or pastors of churches in full communion with the Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (“TEC”), who are providing extended service as rectors, vicars or assistants in congregations in this Diocese with the consent of the Bishop; and

(b) Retired or resigned Bishops of TEC, shall be accorded seat, voice, and in some instances vote at Convention, as provided by the Canons of The Episcopal Church (the “TEC Canons”).

SECTION 2. DEACONS.

All deacons who are canonically resident in the Diocese and in Good Standing shall be members of Convention and shall be accorded seat, voice and vote at Convention.

SECTION 3. CLERGY LIST.

The list of Clergy entitled to seat, voice and vote, and a list of Clergy entitled to seat and voice, shall be prepared by the Bishop and the Standing Committee, and shall be available at Convention.

SECTION 4. LAY MEMBERS OF CONVENTION.

(a) Delegates. The Lay members of Convention shall be delegates elected from each Parish and Mission of the Diocese in such manner as the Mission or Parish bylaws or the Canons of the Diocese may prescribe. Each Lay delegate shall be a confirmed Communicant in Good Standing and a member of the Parish or Mission from which he or she is elected. The following Lay persons shall be members of Convention and shall be accorded seat, voice and vote at Convention:

- Two Lay delegates from each Mission;
- Four Lay delegates from each Parish with fewer than 1,000 confirmed Communicants in Good Standing;
- Six Lay delegates from each Parish with more than 1,000 confirmed Communicants in Good Standing;
- Eight Lay delegates from each Parish with more than 2,000 confirmed Communicants in Good Standing;
- The Lay members of the Diocesan Executive Council; and
- The Lay Deputies to General Convention;

provided, however, no Parish or Mission shall have more than eight Lay delegates, not including Lay delegates who are delegates as a result of being members of the Diocesan Executive Council or Lay Deputies to General Convention.

(b) Others who may be accorded seat and voice, but no vote. Such other Lay persons as may be nominated by the Bishop and approved by the Standing Committee may be accorded seat and voice but may not vote at Convention.

(c) Credentialing of Lay delegates. Lay delegates, their alternates, and other Lay persons entitled to seat, voice and vote, shall present signed credentials, as provided by the Secretary to Convention, to participate in Convention according to these Canons. No delegate shall represent more than one Parish or Mission at Convention. The list of Lay delegates entitled to seat, voice and vote shall be prepared by the Secretary of Convention, and shall be available at Convention, and thereafter the names of the Lay delegates may be called therefrom, and the same shall be taken as presumptive evidence of their rights to seat, voice and vote at Convention; *provided that* if a question is raised, the rights of any delegate or other person shall be determined according to the provisions of the Canons by Convention.

CANON 2

CONVENING CONVENTION

SECTION 1. ANNUAL CONVENTION.

A Diocesan Convention shall be held annually, at such time and place as shall have been determined by the preceding Convention, or upon failure of Convention to so determine, at such time and place as the Ecclesiastical Authority shall appoint.

SECTION 2. SPECIAL CONVENTION.

The Ecclesiastical Authority shall have power to call a Special Convention, and such meeting shall be held when and where the Ecclesiastical Authority calling it shall determine, and at such meeting no other business shall be transacted than that specified in the notice calling the meeting. Members of a Special Convention shall be the same members as the members of Annual Convention for that year.

SECTION 3. CHANGE IN TIME AND PLACE OF CONVENTION.

For sufficient cause such as disease, epidemic or other major catastrophe, the Ecclesiastical Authority, upon consultation with the Standing Committee, may change the time or place for the meeting of any Convention, and shall designate another time or place for the meeting.

CANON 3

ORGANIZATION AND ADMINISTRATION OF CONVENTION

SECTION 1. CALLING AND ORGANIZATION OF CONVENTION.

(a) Notices. Notice of the meeting of any Convention shall be given by the Secretary of Convention in a letter transmitted by mail to all Clergy and to every Parish and Mission in the Diocese in union with Convention. These letters shall contain a notice of the time and place of Convention and, if it is a Special Convention called as provided in these Canons for a particular purpose, the letters shall specify that purpose. The letter to Clergy responsible for the administration of a Parish or Mission shall also contain the form of parochial reports and the form of certification for delegates and alternates, and such extracts from the Constitution, Canons and Standing Resolutions of the Diocese as relate to the election of delegates and alternates. The completed form of certification for delegates and alternates shall be filed with the Secretary of Convention not later than six months prior to the Annual Convention date, or thirty calendar days prior to a Special Convention date.

(b) Liturgy. Convention shall be preceded by such liturgical services as the Bishop may direct, and if the Bishop desires a sermon preached by someone else, the Bishop shall appoint the preacher.

(c) Submission of Parochial Reports. Each Parish or Mission shall file its annual Parochial Report with TEC not later than the date required by TEC, and failure to do so shall preclude such Parish or Mission, both as to Clergy and to Laity, from representation at said Convention; *provided that* representation may be extended to such Parish or Mission failing to comply upon a two-thirds vote of Convention. The Clergy and Lay delegates from any Parish or Mission that has been

precluded, under these Canons, from representation at Convention shall not be denied seat, voice and vote in the election of a Bishop, Bishop Coadjutor or Suffragan Bishop.

All Parochial Reports shall be in the form required by the General Convention of TEC as set forth in Title VIII, Canon 6, Section 3 of these Canons. The failure of any Parish or Mission to complete and submit a Parochial Report according to this form shall be deemed sufficient cause for the exclusion of such report from the pages of the Convention Journal.

(d) Journal of Convention and Reports to General Convention. It shall be the duty of the Secretary of Convention to forward to the Secretary of the House of Deputies of The Episcopal Church, immediately upon publication, the Journal of Convention of the Diocese, together with Episcopal charges, statements and such other papers as may show the state of the Church in the Diocese. It shall also be the Secretary's duty to prepare, immediately after the adjournment of the Diocesan Convention next preceding the regular meeting of every General Convention of The Episcopal Church, and forward forthwith to the Secretary of the House of Deputies of The Episcopal Church on the form provided for that purpose, a condensed summary of the statistics contained in the Parochial Reports and the Ecclesiastical Authority's statement, with information as to all institutions in any way connected with the Church within the Diocese, and also as to the condition of all invested funds and the amount of all contributions received and expended by the Ecclesiastical Authority, or otherwise within the Diocese.

CANON 4

NOMINATING, DELIBERATING, AND VOTING IN CONVENTION

SECTION 1. DELIBERATING AND VOTING

(a) Quorum. A majority of Clergy canonically resident in the Diocese (not including retired Clergy) who are entitled to vote at Convention, and Lay delegates from a majority of the Parishes and Missions of the Diocese entitled to representation and to vote at Convention, shall constitute a quorum, except in the case of a Convention at which a Bishop, Bishop Coadjutor or Bishop Suffragan is to be elected as provided in Section 1 (d) of this Title I, Canon 4.

(b) Manner of Voting. On all questions, unless otherwise provided by the Constitution and Canons, the members of Convention shall deliberate and vote as one body; *provided, however,* that three Clergy entitled to vote at Convention or a majority of the Lay delegates from one Parish or two Missions may call for a vote by orders, in which case a concurrent majority of the two orders shall be necessary to a decision.

(c) Votes Required. A vote of not less than a two-thirds majority of Lay and Clergy voting together at Convention shall be required to adopt the Statement of Mission and Episcopal Pledge.

(d) Episcopal Elections. In the election of a Bishop, Bishop Coadjutor or Bishop Suffragan, the vote shall be by secret ballot, and by orders. The vote of each Lay delegate and of each Clergy member of Convention entitled to vote shall be counted as one vote. A concurrent majority of the two orders counted separately shall be necessary to elect. Nominations of any qualified Clergy may be made at any time during the balloting from the floor by process of writing in such name on a ballot. In such an election, at least two-thirds of all Clergy canonically resident in the Diocese and entitled to vote and Lay delegates from at least two-thirds of the Parishes and Missions of the Diocese entitled to representation and to vote shall constitute a quorum.

CANON 5

DEPUTIES TO GENERAL CONVENTION AND PROVINCIAL SYNOD

SECTION 1. ELECTION

(a) Number and Orders of Deputies and Manner of Election. Four Clergy canonically resident in the Diocese and four confirmed Lay adult Communicants in Good Standing in their Parishes or Missions shall be elected by ballot as Deputies of this Diocese and four of each order shall be elected as Alternates to General Convention in a manner consistent with the TEC Canons. The four of each order receiving the majority of votes cast shall be considered duly elected Deputies; the four of each order receiving the next highest number of votes shall be considered Alternates in order of their votes, and considered duly elected. Such Deputies and Alternates shall serve until their successors are elected.

(b) Alternate Deputies. If any person elected a Deputy declines election, or is unable to attend General Convention, that person shall so inform the Ecclesiastical Authority, and the Ecclesiastical Authority shall submit to the General Convention one of the Alternates of the same order, Clergy or Lay, in the order of election. If none of the Alternates elected from such order shall accept such appointment, the Ecclesiastical Authority may appoint a Deputy of the same order as the Deputy who did not accept such appointment.

(c) Deputies to Provincial Synod. Clergy and Lay deputies to the Provincial Synod shall be in such numbers as the Bishop and the Standing Committee shall determine. In the absence of a Bishop, the Standing Committee, acting as the Ecclesiastical Authority, shall appoint such Clergy and Lay Deputies.

TITLE II
OFFICERS OF THE DIOCESE

CANON 1
ASSISTANT BISHOP

SECTION 1. APPROVAL OF POSITION AND MANNER OF APPOINTMENT.

When, in the opinion of the Bishop, additional episcopal services are required, the Bishop may, with the consent of the Standing Committee, in lieu of requesting the election of a Coadjutor or Suffragan Bishop, ask the Diocesan Convention to approve the creation of the position of Assistant Bishop and to authorize the Bishop to appoint a person who has previously been consecrated a bishop in The Episcopal Church to serve in such position, with the consent of the Standing Committee and under such conditions as the Bishop may determine.

SECTION 2. TERM OF APPOINTMENT.

An Assistant Bishop so appointed shall serve at the discretion of, and be under the control and direction of, the Bishop, and shall not serve beyond the termination of the jurisdiction of the appointing Bishop or after attaining the age of seventy-two years.

CANON 2
CHANCELLOR AND VICE-CHANCELLOR

The Chancellor and Vice-Chancellor shall be nominated by the Bishop from among the confirmed Communicants in Good Standing in the Diocese. They shall be members of the South Carolina Bar and licensed to practice law in the State of South Carolina, and shall be elected by Convention. Each shall serve for a term of three years, and if no successor is elected at that time, until a successor is elected. Each shall be eligible to serve multiple terms. Their duties shall be to act as the legal advisers to the Ecclesiastical Authority.

CANON 3
REGISTRAR

The Registrar shall be appointed by the Bishop to serve for three years, and if no successor is elected at that time, until a successor is appointed. It shall be the duty of the Registrar to collect and take charge of all documents and papers pertaining to the history of the Church in this Diocese or in any one of the Parishes or Missions. It shall also be the duty of the Registrar to collect and

keep for reference a set of Journals of the Diocese, and of the General Convention, and to report annually to the Diocesan Convention. The Registrar is authorized to authenticate and attest to the validity of Diocesan documents and records.

CANON 4
SECRETARY AND ASSISTANT SECRETARY
TO CONVENTION

SECTION 1. ELECTION AND GENERAL DUTIES

The Secretary and an Assistant Secretary to Convention shall be elected at each Annual Convention upon nomination by the Bishop with the consent of the Standing Committee, and they shall continue in office until their respective successors are elected and qualified. The Secretary shall have such duties as are prescribed from time to time by the Constitution, Canons, Resolutions and Rules of Order of Convention, and the Constitution, Canons, Resolutions and Rules of Order of General Convention. The Assistant Secretary shall, in the absence of the Secretary, or as delegated by the Secretary, perform the duties and exercise the powers of the Secretary and shall perform such other duties as the DEC may prescribe.

SECTION 2. RECORDKEEPING AND ATTESTATION

It shall be the duty of the Secretary to keep a correct Journal of the proceedings of Convention, to attest its public acts, preserve its records, and to deliver to a successor all books and papers belonging to it, or appertaining to its business. The Secretary is authorized to authenticate and attest to the validity of minutes of proceedings of Convention after approval of such minutes by Convention.

SECTION 3. DUTY TO GIVE NOTICES

The Secretary shall give notice, at least seven months beforehand with respect to each Annual Convention, and at least six weeks beforehand with respect to any Special Convention, to all Clergy canonically resident in the Diocese and each Parish vestry or Mission committee, of the time and place of such annual or special meeting of Convention.

SECTION 4. DUTIES WITH RESPECT TO GENERAL CONVENTION

The Secretary shall transmit to the Secretary of the General Convention a certified list of the Clergy and Lay Deputies and alternates elected by the Diocese to the General Convention, together with all other documents required by the Constitution, Canons, Resolutions and Rules of Order of General Convention, and shall perform all other duties required by General Convention and shall perform all other duties required of the Secretary by the Constitution, Canons, Resolutions and Rules of Order of General Convention.

SECTION 5. VACANCIES

Whenever there is a vacancy in the office of the Secretary, its duties shall devolve upon the Assistant Secretary. If both the offices of Secretary and Assistant Secretary are vacant, the duties of the Secretary shall devolve upon the Secretary of the Diocesan Executive Council.

CANON 5 TREASURER AND ASSISTANT TREASURER OF THE DIOCESE

SECTION 1. ELECTION AND GENERAL DUTIES

The Treasurer and an Assistant Treasurer of the Diocese shall be elected at each Annual Convention upon nomination by the Bishop with the consent of the Standing Committee, and they shall continue in office until their respective successors are elected and qualified.. The duties of the Treasurer shall be as prescribed by the Constitution, Canons, Resolutions and Rules of Order of Convention, and the Constitution, Canons, Resolutions and Rules of Order of General Convention. The Assistant Treasurer shall, in the absence of the Treasurer, or as delegated by the Treasurer, perform the duties and exercise the powers of the Treasurer and shall perform such other duties as the DEC may prescribe.

SECTION 2. MONIES AND COLLECTIONS

It shall be the Treasurer's duty to collect and disburse all monies collected under the authority of Convention of which the collection and distribution is not otherwise regulated. The Treasurer shall keep regular accounts of all transactions to be annually presented to Convention, and shall faithfully deliver into the hands of a successor all books, papers and funds relative or belonging to Convention that may be in the Treasurer's charge.

SECTION 3. DUTIES WITH RESPECT TO GENERAL CONVENTION

The Treasurer shall forward to the Treasurer of General Convention those funds required of this Diocese toward defraying the expenses of that body.

SECTION 4. VACANCIES

Whenever there is a vacancy in the office of the Treasurer, the Treasurer's duties shall devolve upon the Assistant Treasurer.

CANON 6
DEATH, DISABILITY, OR RESIGNATION

In the event of the death, disability or resignation of any officer of the Diocese, the Bishop with the consent of the Standing Committee shall have the authority to appoint a successor as interim until the next Convention, except as otherwise provided herein. Any person so appointed as an interim officer shall be eligible to be elected by the next Convention to a full term.

TITLE III
DIOCESAN EXECUTIVE COUNCIL
AND THE STANDING COMMITTEE

CANON 1
MEMBERSHIP AND OFFICERS

SECTION 1. MEMBERSHIP OF THE DIOCESAN EXECUTIVE COUNCIL AND THE STANDING COMMITTEE

(a) Diocesan Executive Council. The Diocesan Executive Council of the Diocese shall consist of (i) eighteen members elected by Convention to include nine Clergy canonically resident in the Diocese and in Good Standing and nine adult Lay confirmed Communicants in Good Standing, and (ii) the Bishop, Chancellor, Vice Chancellor, Treasurer, Assistant Treasurer, and the Deans and Lay wardens of the Convocations (the members of (i) and (ii) together, the “Diocesan Executive Council”). The eighteen members of the Diocesan Executive Council elected by Convention each shall have seat, voice and vote on the Diocesan Executive Council. The Bishop, Chancellor, Vice Chancellor, Treasurer, Assistant Treasurer, and the Deans and Lay wardens of the Convocations shall serve *ex-officio* on the Diocesan Executive Council with seat and voice, but no vote.

(b) Standing Committee. The Standing Committee of the Diocese shall consist of the eighteen members of the Diocesan Executive Council elected by Convention (the “Standing Committee”). *Ex-officio* members of the Diocesan Executive Council shall have no seat, voice, or vote on the Standing Committee.

SECTION 2. TERMS OF OFFICE OF STANDING COMMITTEE MEMBERS AND OTHER DIOCESAN EXECUTIVE COUNCIL MEMBERS

(a) Standing Committee Members. The Standing Committee members shall serve staggered three year terms, and the term of one-third of the membership shall end each year. A member who has served a full three-year term shall be ineligible for re-election for two years following the expiration of that member's term of office. The Nominating Committee, as defined in Title III, Canon 1, Section 4 of these Canons, shall nominate candidates for election to fill unexpired terms created by vacancies occurring between Conventions, subject to maintaining an equal numerical balance between Clergy and Lay members. Election shall be by a majority vote of the remaining Standing Committee members.

(b) Other Diocesan Executive Council Members. The Bishop, Chancellor, Vice Chancellor, Treasurer, Assistant Treasurer, and the Deans and Lay wardens of the Convocations shall serve as members of the Diocesan Executive Council for the term during which they serve in such offices.

SECTION 3. OFFICERS OF THE STANDING COMMITTEE

The Standing Committee shall elect from among its eighteen members a president (the "President"), a vice president and a secretary, and such other officers as the members of the Standing Committee shall from time to time deem appropriate, and shall define the duties of all such officers. Such officers shall serve dually as the officers of both the Standing Committee and the Diocesan Executive Council. The President shall serve a term of one year and, provided an additional year remains in the President's term on the Diocesan Executive Council, the President shall be eligible for re-election as President for another one-year term. The presidency shall rotate between a Clergy and a Lay member.

The President shall preside at all meetings of the Standing Committee. The Bishop shall preside at all meetings of the Diocesan Executive Council.

SECTION 4. NOMINATING COMMITTEE

The Nominating Committee shall be comprised of the Dean and Lay warden of each Convocation in the Diocese. The duties of the Nominating Committee shall be to nominate candidates for election to fill unexpired terms created by vacancies occurring between Conventions and to obtain nominations for the various Diocesan offices. Such nominations shall be solicited from Parishes, Missions, Convocations, and individuals as the Nominations Committee deems appropriate.

CANON 2 RESPONSIBILITIES

SECTION 1. GENERAL

The work of the Diocesan Executive Council shall include oversight of the following: (i) the mission of the Diocese and integration of such mission into the life and work of TEC, the Anglican Communion, and the one holy catholic and apostolic Church; (ii) affirmation and development of the ministry of all baptized persons and Christian formation; (iii) vocational and clergy discernment and training; (iv) congregations; (v) Diocesan outreach; (vi) finance and administration; and (vii) the work of the Standing Committee and Ecclesiastical discipline as required by the TEC Constitution and Canons, and further in accordance with the Constitution and Canons of the Diocese.

SECTION 2. RESPONSIBILITIES OF THE DIOCESAN EXECUTIVE COUNCIL.

The Diocesan Executive Council shall have responsibility with respect to the following matters:

- Developing and implementing continuing long-range planning for the Diocese.
- Overseeing the development and implementation of the work of the Diocese as set forth in Title IV of these Canons.
- Serving on Commissions, Leadership and Program Groups as appointed by the Bishop in consultation with the Standing Committee.
- Adoption of bylaws to carry out the provisions herein.
- Carrying out such other responsibilities as may from time to time be assigned by the Standing Committee.

SECTION 3. RESPONSIBILITIES OF THE STANDING COMMITTEE.

The Standing Committee shall have the following responsibilities:

- To be the Standing Committee of the Diocese in accordance with the requirements of the TEC Constitution and Canons, and the Constitution and Canons of this Diocese.
- To be a council of advice to the Bishop. As such, the Bishop may summon the Standing Committee whenever the Bishop shall desire its advice; and the Standing

Committee may meet of its own accord pursuant to its own rules when it may be disposed to advise the Bishop.

- To function as an interim legislative authority of Convention, performing such specific functions as are delegated to it by Convention, the Constitution, and these Canons. Such duties shall include administering the budget and financial resources of the Diocese as described in the Statement of Mission described in Title V, Canon 1.
- To establish a Department of Finance in accordance with the TEC Constitution and Canons and the Constitution and Canons of this Diocese.
- To deal with matters relating to real property as required by Title V, Canon 2, Section 2 of these Canons and as required by the TEC Constitution and Canons.
- To establish a Commission on Ministry in accordance with the TEC Constitution and Canons and the Constitution and Canons of this Diocese comprised of Clergy and Lay persons. The Commission shall consist of Clergy and Lay persons and shall perform its duties in such manner as may be prescribed by the TEC Constitution and Canons, and as further prescribed by the Constitution and Canons of this Diocese, and by the bylaws of the Diocesan Executive Council. Members of the Commission on Ministry shall be appointed as provided in Title IV, Canon 2 of these Canons.
- To establish an Ecclesiastical Disciplinary Board in accordance with the TEC Constitution and Canons and the Constitution and Canons of the Diocese.
- To vote on certification of episcopal elections.
- To certify whether requirements for ordination to the diaconate or the priesthood have been met.
- To be responsible for continuing long-range planning for the Diocese.
- To establish such leadership and organizational groups, in consultation with the other members of the Diocesan Executive Council and the Bishop, as deemed necessary or appropriate to carry out the work of the Diocese as set forth in Title IV of these Canons.
- To carry out such other duties as may be assigned by Convention or required by the TEC Constitution and Canons and the laws of the State of South Carolina.
- To adopt bylaws to carry out the provisions herein.

CANON 3 RECORDS

The Diocesan Executive Council and the Standing Committee shall keep records of their proceedings and shall provide an annual report of their respective activities to Convention, except (a) such activities as pertain to the exercise of the Standing Committee's responsibility as a Council of Advice to the Bishop at a proceeding called for that purpose, and (b) other confidential matters pertaining to the business and operation of the Ecclesiastical Trial Court.

CANON 4 MEETINGS

The Diocesan Executive Council and the Standing Committee shall each hold regular meetings at least four times each year, at such times and places as the Standing Committee may select. The Standing Committee shall also meet at such other times as it may be called into session by the President or by any three of the members of the Standing Committee. The Diocesan Executive Council shall also meet at such other times as it may be called into session by the President, by the Bishop, or by any three of the members of the Diocesan Executive Council.

CANON 5 QUORUM

A majority of the members of the Standing Committee shall constitute a quorum of the Standing Committee and of the Diocesan Executive Council.

TITLE IV LEADERSHIP OF THE DIOCESAN EXECUTIVE COUNCIL

CANON 1 STRUCTURE OF WORK OF THE DIOCESAN EXECUTIVE COUNCIL

Except as otherwise specifically required by the TEC Constitution and Canons, the work of the Diocesan Executive Council shall be accomplished through such structure(s) as the Bishop and the Standing Committee, in consultation with Diocesan Executive Council, shall deem appropriate, and may include the use of Commissions, Task Forces and Committees. As required by the TEC

Canons, there shall be established a Commission on Ministry and a Finance Committee or Department of Finance, which shall fulfill the responsibilities set forth in the TEC Canons. The Standing Committee, with the advice of the Diocesan Executive Council, shall also promulgate guidelines to regulate the operation of Commissions, Task Forces and Committees.

The Bishop may, in his discretion, charge Diocesan officers with responsibility for specific tasks that can be handled expeditiously by one person rather than a Commission, Task Force or Committee.

CANON 2

COMMISSION, COMMITTEE AND TASK FORCE MEMBERSHIP AND TERMS

SECTION 1. APPOINTMENT OF MEMBERS

Members of a Commission shall be appointed by the Bishop, with the consent of the Standing Committee. Members of a Task Force or a Committee shall be appointed by the Bishop or the Standing Committee, each with the consent and advice of the other. The Diocesan Executive Council may recommend members for appointment to Commissions, Task Forces and Committees. Each Commission, Task Force and Committee shall have at least two members. Commissions may designate ad hoc groups to accomplish such tasks as the Commission may from time to time deem appropriate.

Each Commission, Task Force and Committee shall consist of Clergy and Lay persons selected from among the members of the Standing Committee and the full Diocesan Executive Council, and may also include other members selected from congregations of the Diocese. Each Commission, Task Force and Committee shall perform its duties in such manner as may be prescribed by the TEC Constitution and Canons, and as further prescribed by the Constitution and Canons of this Diocese, the bylaws of the Diocesan Executive Council, and such guidelines and procedures as shall from time to time be adopted by the Standing Committee, in consultation with the full Diocesan Executive Council.

SECTION 2. TERMS

Commission members shall serve staggered three-year terms. One-third of such membership shall be selected each year, and the term of one-third of the membership shall end each year; *provided, however*, the Bishop, with the consent of the Standing Committee, may, for any Commission or Commission member, suspend this requirement so that a three year cycle or term is not required. Members of a Task Force or a Committee shall serve for the term determined by the

Bishop, if appointed by the Bishop, or for the term determined by the Standing Committee, if appointed by the Standing Committee.

SECTION 3. DIVERSITY OF MEMBERSHIP

Appointments and elections to Commissions, Task Forces and Committees shall as far as possible reflect the diversity of the membership of the Diocese in regard to race, gender, age, and congregational size and location.

TITLE V MISSION AND MINISTRY

CANON 1 STATEMENT OF MISSION (the Budget)

SECTION 1. PROCEDURES FOR DEVELOPMENT.

(a) To assure orderly development of the leadership and programs of the Diocese in furtherance of its mission and ministry, the Standing Committee, working with the full Diocesan Executive Council, shall prepare an annual budget for the Diocese (the “Statement of Mission”). The Statement of Mission shall include an income statement reflecting the total funds flow of the Diocese, a balance sheet statement of all assets and liabilities under the control of the Diocese, and a summary of actual expenditures and receipts for the current budget year.

To facilitate development of the Statement of Mission, the Standing Committee shall establish and appoint the members of a Statement of Mission Committee. To develop the annual Statement of Mission, the Standing Committee, following such procedures and using such Commission, Task Force or Committee resources as it shall adopt or engage with the advice of the Statement of Mission Committee, shall request submission of proposed budgets for all personnel, programs, and financial needs of the Diocese. The Statement of Mission Committee shall then prepare a preliminary Statement of Mission for approval by the Standing Committee, in consultation with the full Diocesan Executive Council, which shall be submitted with the proposed Episcopal pledges to congregations and to Convocations for comment and recommendations.

(b) After sufficient time has been made for comment and recommendations, the final Statement of Mission shall be completed by the Statement of Mission Committee for approval by the Standing Committee, in consultation with the full Diocesan Executive Council, and presented to each Annual Convention for approval. A copy of the final Statement of Mission to be submitted at

Convention shall be provided to each Convocation Dean prior to the final Convocation meeting before the Annual Convention, with instructions that it be furnished to the Convocation at or prior to such final Convocation meeting.

(c) Other than a motion by the Statement on Mission Committee, any motion to amend the Statement of Mission that is to be made on the floor of Convention must be in writing and must be received by the Secretary to Convention not later than five business days prior to Convention. Any such notice to the Secretary of Convention of a proposed motion to amend the Statement of Mission that would increase the funding for any line item, or add any new line item, shall state the source of such additional funding or shall propose a decrease of an amount equal to the proposed increase or new line item from another line item or items within the Statement of Mission. This provision shall not preclude any motion made on the floor of Convention to amend any motion to amend the Statement of Mission that has been properly submitted pursuant to the foregoing procedure. Any such motion to amend a motion to amend the Statement of Mission that would increase the funding for any line item, or add any new line item, shall also state the source of such additional funding or shall propose a decrease of an amount equal to the proposed increase or new line item from another line item or items within the Statement of Mission.

SECTION 2. DIVISION AND JUSTIFICATION.

(a) Episcopate and Support Staff: The Episcopate and support staff shall include the Bishop, the Bishop's staff, and the operation of the Diocesan House. The Bishop shall provide the Diocesan Executive Council with a detailed listing of personnel and associated expenses, and a staffing and organizational plan to accomplish the mission of the office of the Bishop, justifying in detail additional or changed staff positions.

(b) Institutions Not Directly Controlled by the Diocese: Each institution not directly controlled by the Diocese that is requesting funds from the Diocese through the Statement of Mission shall provide to the Diocesan Executive Council a statement of needs for the funds it has requested, together with a report of the institution describing the accomplishments of the institution that have been made as a result of any funds provided by the Diocese within the previous budget year. Such report of the institution shall contain a statement of how the mission and ministry of the institution is consistent with the mission and ministry of the Diocese.

(c) Leadership and Program: Leadership and programs of the Diocese shall include all programs and missions supported directly by the Diocese whose affairs are under the direct control of the Diocese. Each annual Statement of Mission funding request by a Commission, Task Force or Committee to support the leadership and programs of the Diocese shall be considered a new request not related to any previous Statement of Mission. Each such request shall provide a statement that describes:

- How, why, and when the program was established, and how it furthers the mission and ministry of the Diocese;
- The accomplishments of the program that have been made as a result of the funds provided by the Diocese within the previous budget year;
- An explanation of the goals of the program for the budget year that justifies to Diocesan Convention the continuation of the program at the Diocesan level, and why such goals cannot be accomplished at the Convocation level, the congregational level, or by other reasonable means;
- If the Statement of Mission request involves paid staff or paid services, such request shall include a statement that the program is unable to obtain such services on a voluntary basis; and
- Such other information as may be required from time to time by the Standing Committee.

CANON 2

BUSINESS METHODS IN CHURCH AFFAIRS

SECTION 1. STANDARD BUSINESS METHODS

The Diocese of Upper South Carolina and its Parishes, Missions and Institutions shall observe the following standard business methods:

(a) Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a national or state bank or such other agency as may be approved in writing by the Standing Committee, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities. This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

(b) Records shall be made and kept of all trust and permanent funds showing at least the following:

- Source and date;
- Terms governing the use of principal and income;
- To whom and how often reports of condition are to be made; and
- How the funds are invested.

(c) Treasurers and custodians, other than banking institutions, shall be adequately bonded; with the exception of treasurers of funds that do not exceed 500 dollars at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting.

(e) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other Institutions of the Diocese shall be audited or reviewed annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit or review committee as shall be authorized by the Standing Committee. All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Ecclesiastical Authority not later than thirty calendar days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year,

(f) All buildings and their contents shall be kept adequately insured by the Vestry, Mission Committee or other governing body having ownership or supervision of the property.

(g) The Standing Committee may require copies of any or all accounts described in this section to be filed with it and shall report annually to Convention upon its administration of this canon.

(h) The fiscal year shall begin January 1.

SECTION 2. DEALING WITH REAL PROPERTY

No Vestry, Trustee, or other body, authorized by civil or canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution of the Diocese, shall encumber or alienate the same or any interest therein, or enter into any indebtedness without the written consent of the Bishop and the Standing Committee, except under such regulations as may be prescribed by Canons of the Diocese; *provided however*, that no such consent shall be required with respect to:

(a) Any Institution not wholly controlled by the Diocese;

(b) The refinancing of the current balance of an existing loan, which existing loan has previously received written consent of the Bishop and the Standing Committee;

(c) A short term loan (a loan to be repaid within twelve months of its date) or revolving credit agreement from a lending institution made for the purpose of funding current operating expenses and which loan is not secured by a mortgage on real estate;

(d) The alienation of real estate conveyed as a gift if the alienation is made within twelve months of the receipt of the gift; or

- (e) A loan approved and made by the Standing Committee which loan is not secured by a mortgage on real estate.

SECTION 3. PROPERTY HELD IN TRUST FOR THE DIOCESE

All real and personal property held by or for the benefit of any Parish, Mission or Congregation is held in trust for TEC and the Diocese of Upper South Carolina. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission or Congregation otherwise existing over such property so long as the particular Parish, Mission or Congregation remains a part of, and subject to, TEC and its Constitution and Canons.

CANON 3 CHURCH PENSION FUND

SECTION 1. ADOPTION OF THE CHURCH PENSION FUND

The Diocese adopts the system of the Church Pension Fund as established by TEC, as may from time to time be amended by General Convention.

SECTION 2. PREMIUMS PAYABLE TO THE TREASURER OF THE CHURCH PENSION FUND

(a) By the Diocesan Office. The Diocesan office shall remit to the Treasurer of the Church Pension Fund all premiums payable on behalf of the Bishop, the Bishop Coadjutor, Bishop Suffragan, and Assistant Bishop, if there be such, Diocesan Clergy staff, and any non-Clergy Diocesan staff who are covered by the Church Pension Fund.

(b) By Parishes and Missions. Each Parish shall remit directly to the Treasurer of the Church Pension Fund the amount of annual premiums due for coverage of stipendiary Clergy of the Parish and any lay employees of the Parish who are covered by the Church Pension Fund. Each Mission shall remit directly to the Treasurer of the Church Pension Fund the amount of the portion, based on that part of the stipend paid by the Mission, of annual premiums due for coverage of Clergy and any lay employees of the Mission who are covered by the Church Pension Fund.

SECTION 3. REPORTS TO THE TREASURER OF THE CHURCH PENSION FUND

It shall be the duty of all Clergy, aforesaid receiving a stipend or stipends, and the duty of every Parish, Mission, or organization as aforesaid paying a stipend or stipends to furnish a statement of such stipend or stipends, and of every change in the amount thereof as soon as such change shall occur, to the Treasurer of the Church Pension Fund.

TITLE VI

DISCIPLINARY BOARD

CANON 1

JURISDICTION AND GOVERNING LAW

All proceedings in this Diocese for canonical discipline of Priests and Deacons shall be governed by Title IV “Ecclesiastical Discipline” of the TEC Canons, as such title shall from time to time be amended or recodified, as supplemented by this Title. To the extent that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

CANON 2

DISCIPLINARY BOARD

SECTION 1. FORMING A DISCIPLINARY BOARD

There is hereby established pursuant to these Canons a Disciplinary Board (the “Disciplinary Board”) of the Diocese, as required by the TEC Canons, to which is conferred jurisdiction to address and bring to a conclusion all charges preferred against Priests and Deacons. The Disciplinary Board shall consist of not less than seven (7) members, four (4) of whom are members of Clergy, canonically and geographically resident in the Diocese, and three (3) of whom are confirmed adult Lay Communicants in Good Standing who (i) are members entitled to vote in congregations of the Diocese, (ii) are geographically resident in the Diocese, and (iii) meet the eligibility criteria of the TEC Canons. Clergy and Lay members shall not be members of the Diocesan Executive Council, and shall be elected at the Annual Convention according to Section 2 below. The Disciplinary Board may make, by majority vote, such rules as may be necessary for the orderly conduct of its business, consistent with the TEC Canons.

No person serving the Diocese as Chancellor, Vice Chancellor, advisor, conciliator, Church Attorney, intake officer, or investigator (as all of such terms are defined herein or in Title IV of the TEC Canons) may serve on the Disciplinary Board of the Diocese, and no member of the Disciplinary Board may be selected to serve in any of these positions in the Diocese. If any priest elected to the Disciplinary Board is elected a Bishop, or any Lay member is ordained prior to the commencement of a proceeding under this Title, that person shall immediately cease to be a member of the Disciplinary Board. If a proceeding has been commenced, such person may continue to serve on the Disciplinary Board for all proceedings in that matter through final

disposition. A lay person ceasing to be a member under this section by reason of ordination may be appointed to fill a vacancy in the Clergy members of the Disciplinary Board.

SECTION 2. ELECTION OF MEMBERS

(a) Terms. Each Clergy member of the Disciplinary Board shall be elected for a four (4) year term and each Lay member shall be elected for a three (3) year term; *provided, however*, that if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of each member of the Disciplinary Board shall commence on the first day of the calendar year following election. The terms of office of Disciplinary Board members shall be staggered and arranged into classes.

(b) Vacancies. In the event of any Disciplinary Board member's death, resignation or declination to serve, or disability rendering the member unable to serve, the president of the Disciplinary Board shall declare a vacancy on the Disciplinary Board. Notices of resignation or declination to serve shall be communicated in writing to the president of the Disciplinary Board. The Standing Committee may fill vacancies on the Disciplinary Board, other than for cause in the conduct of a presentment, occurring in the interval between Annual Conventions; however, any member of the Disciplinary Board appointed by the Standing Committee shall serve only until the next Annual Convention at which time Convention shall elect a member to serve the unexpired term.

SECTION 3. PRESIDENT

Within sixty calendar days following an Annual Convention the members of the Disciplinary Board shall elect from among themselves by majority vote one person to serve as president of the Disciplinary Board for a one-year term. The president shall preside at all meetings of the Disciplinary Board, and shall be responsible for the conduct of the administration and business of the Disciplinary Board.

SECTION 4. PRESERVING IMPARTIALITY AND DISCIPLINARY BOARD INTEGRITY

In any proceeding under this Title, if any member of the Disciplinary Board or a Conference Panel or Hearing Panel (as defined in Canon IV of the TEC Canons) of the Disciplinary Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Disciplinary Board and request a replacement member.

The Bishop shall disqualify himself or herself in any proceeding in which the Bishop's impartiality may reasonably be questioned. The Church Attorney shall disqualify himself or herself in any proceeding in which the Church Attorney's impartiality may reasonably be questioned.

Respondent's counsel and the Church Attorney (as defined in Canon 3 of this Title) shall have the right to challenge any member of the Disciplinary Board, a Panel or the Bishop for conflict

of interest or undue bias by motion to the Disciplinary Board for disqualification of the challenged member. The members of the Disciplinary Board not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Disciplinary Board or Panel member or the Bishop shall be disqualified from participating in that proceeding. Respondent's counsel shall have the right to challenge the Church Attorney for conflict of interest or undue bias by motion to the Disciplinary Board for disqualification of the Church Attorney. The members of the Disciplinary Board shall promptly consider the motion and determine whether the challenged Church Attorney shall be disqualified from participating in that proceeding. Upon disqualification of any Church Attorney, a replacement shall be appointed by the Bishop with the advice and consent of the Standing Committee.

SECTION 5. INTAKE OFFICER

An intake officer (the "Intake Officer") shall be appointed from time to time by the Bishop after consultation with the Disciplinary Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

SECTION 6. INVESTIGATOR

The Bishop shall appoint an investigator (the "Investigator") in consultation with the president of the Disciplinary Board. The Investigator may, but need not, be a Member of the Church. The Investigator shall have such responsibilities and perform such duties as set forth in Title IV of the TEC Canons.

SECTION 7. PASTORAL RESPONSE COORDINATOR

The Bishop may appoint a pastoral response coordinator (the "Pastoral Response Coordinator"), to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV of the TEC Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

SECTION 8. ADVISORS

In each proceeding under this Title, the Bishop shall appoint an advisor for the complainant and an advisor for the respondent. Persons serving as advisors shall hold no other appointed or elected position provided for under this Title, and shall not include Chancellors or Vice Chancellors of this Diocese or any person likely to be called as a witness in the proceeding. The Advisor shall have such responsibilities and perform such duties as set forth in Title IV of the TEC Canons.

SECTION 9. CLERK

The Disciplinary Board shall appoint a clerk to assist the Disciplinary Board with records management and administrative support. The clerk may be a member of the Disciplinary Board.

SECTION 10. NOTICE OF THE FIRST MEETING OF THE HEARING PANEL

Upon preference of a charge engaging the jurisdiction of the Disciplinary Board under Canon 1 of this Title, written notice complying with the requirements of Title IV of the TEC Canons of the time and place of the first meeting of the Hearing Panel relating to such charge shall be provided by overnight courier service to the respondent and on the Church Attorney at least thirty calendar days before that meeting. This period may be shortened with the prior written consent of the respondent and the Church Attorney.

CANON 3 CHURCH ATTORNEY

SECTION 1. CHURCH ATTORNEY

A church attorney (the “Church Attorney”) shall be appointed by the Bishop with the advice and consent of the Standing Committee. The Church Attorney shall be a person licensed to practice law in a jurisdiction of the United States of America. In addition, he or she must be either a member of the Clergy canonically resident in this Diocese or a confirmed adult Lay Communicant in Good Standing entitled to vote in a Parish or Mission of the Diocese. Neither the Bishop’s Chancellor nor the Vice Chancellor shall be the Church Attorney, and the Church Attorney shall not be a member of the Diocesan Executive Council. The Church Attorney shall have such responsibilities and perform such duties as set forth in Title IV of the TEC Canons. The Church Attorney shall be appointed to a term of one year and shall serve at the pleasure of the Bishop.

SECTION 2. APPOINTMENT OF ASSISTANT CHURCH ATTORNEYS

The Bishop, with the advice and consent of the Standing Committee, may authorize the appointment of one or more Assistant Church Attorneys, who shall then be appointed by and serve for a term of one year at the pleasure of the Church Attorney, *provided, however*, that such Assistant Church Attorneys must have the same qualifications as those applied to the Church Attorney.

CANON 4 EXPENSES OF THE ECCLESIASTICAL DISCIPLINARY BOARD

The expenses of the Disciplinary Board, including but not limited to those of the Church Attorney and any Assistant Church Attorney, shall be presented to the Standing Committee for payment.

TITLE VII

CONVOCATIONS

CANON 1

ESTABLISHMENT OF CONVOCATIONS

By action of the Bishop and the Standing Committee, with advice of the Diocesan Executive Council, the Diocese shall be divided into geographical districts, hereafter known as Convocations. The Bishop and the Standing Committee, with the advice of the Diocesan Executive Council, shall from time to time, establish the number of such Convocations, their boundaries and names.

CANON 2

DEANS AND LAY WARDENS

SECTION 1. ELECTION OF DEANS AND LAY WARDENS

Each Convocation shall have as its presiding officer a Dean. For each Convocation, the Bishop shall nominate two Clergy as candidates for Dean, and the voting members of each Convocation shall elect, from the two nominees, its Dean. Each Convocation shall have a Convocation Lay warden selected from the Laity of the Convocation by the voting members of Convocation. Upon the Bishop's approval, the Dean and Convocation Lay warden shall be appointed and installed in their respective offices at the Annual Diocesan Convention. The terms of the office of the Dean and Convocation Lay warden shall begin with their installation and continue at the direction of the Bishop, not to exceed three years. Vacancy in the office of the Dean shall be filled by an acting Dean, appointed by the Bishop, to serve until the next Annual Convention, and vacancy in the office of the Convocation Lay warden shall be filled by an acting Convocation warden appointed by the Dean who shall serve until the next regularly scheduled Convocation Meeting, at which time a Convocation Lay warden shall be elected to serve the unexpired term.

The Deans and Lay wardens shall be *ex-officio* members with seat and voice on the Diocesan Executive Council. The Deans and Lay wardens shall have no seat, voice, or vote on the Standing Committee.

SECTION 2. RESPONSIBILITIES OF DEANS AND LAY WARDENS

It shall be the responsibility of the Deans and Lay wardens of each Convocation to act as a conduit for the sharing of information between the Convocation and the Diocesan Executive Council, and between the Diocesan Executive Council and the Convocation, so that the votes and decisions of the voting members of the Diocesan Executive Council, and the votes of Lay delegates

and Clergy at Convention, may be more fully informed. To fulfill this role, Deans and Lay wardens shall attend quarterly and special meetings of the Diocesan Executive Council, meetings of the Commission on Convocations and meetings of their respective Convocations, and shall report to the Diocesan Executive Council on activities and concerns of the Convocations, and shall report to their respective Convocations on the activities and concerns of the Diocesan Executive Council.

It shall be the responsibility of the Dean of each Convocation to provide notice of Convocation meetings and an agenda to all Clergy and Lay delegates of the Convocation not less than 30 calendar days prior to each Convocation meeting, and to provide with such notice (or as information is made available to the Dean) all information necessary for Clergy and Lay delegates thoughtfully to consider the matters to be brought before the meeting.

CANON 3 VOTING MEMBERS OF CONVOCATIONS

The voting members of each Convocation shall be the Clergy and Lay members of Convention resident within that Convocation who are qualified to vote at Convention.

CANON 4 RESPONSIBILITIES OF CONVOCATIONS

Each Convocation shall study the local needs within its boundaries, and shall develop ministries to address those needs.

The Diocesan Executive Council shall provide to each Convocation copies of the preliminary Statement of Mission and proposed Episcopal Pledge for the upcoming year not later than the date of the second quarter Convocation meetings, and shall provide with it a written explanation of all material changes in line items from the line items in the Statement of Mission for the then current year. Each Convocation shall review the preliminary Statement of Mission and Episcopal Pledge, and shall make comments and recommendations to the Diocesan Executive Council.

CANON 5 NOMINATIONS TO THE DIOCESAN EXECUTIVE COUNCIL

Each Convocation may nominate no more than two Clergy canonically resident in the Diocese and two adult Lay confirmed Communicants in Good Standing in the Diocese as

candidates for election to the Diocesan Executive Council. Such Convocation nominees shall be included in the roster of all nominees for the Diocesan Executive Council, and shall be voted upon on the same basis as all other nominees.

CANON 6 MEETINGS

The Deans of the Convocations, Convocation Lay wardens, the Diocesan staff liaison, and Diocesan Executive Council Chairpersons for the Commission on Convocations shall meet no less than quarterly. The Deans and Lay wardens shall meet with the Bishop at the Bishop's discretion.

TITLE VIII PARISHES AND MISSIONS

Vestries and mission committees are both referred to in this Title as "Vestries." References to "rector" or "vicar" in this Title shall also include any priest-in-charge of a Parish or Mission.

CANON 1 BYLAWS

Each Parish and Mission shall adopt bylaws containing any provision for managing the business and regulating the affairs of the Parish or Mission that are not inconsistent with law, the articles of incorporation or other organizational documents of the Parish or Mission, the Constitution and Canons, or the TEC Constitution and Canons.

CANON 2 ANNUAL PARISH AND MISSION MEETINGS

SECTION 1. There shall be an annual meeting ("Annual Meeting") of the Communicants in Good Standing who are members of each Parish or Mission in this Diocese each year between November 1 and February 28 for the purpose of electing wardens and Vestry members, and of transacting such other business as may come before the Annual Meeting. For purposes of this Canon, "members" of a Parish or Mission shall be those persons listed as members in the official

records of the Parish or Mission. Thirty calendar days' notice of the meeting shall be given to the Parish or Mission by the rector or vicar, or if there is no rector or vicar, by the Vestry.

SECTION 2. At the Annual Meeting, the rector or vicar shall preside. If there is no rector or vicar, or if the rector or vicar is absent, the senior warden or warden shall preside. If there is not a senior warden or warden, then a presiding officer shall be chosen by the Vestry. At the Annual Meeting, a secretary shall be appointed, and ratified by the members present.

SECTION 3. The Vestry shall make an annual report of its official acts during the year at the Annual Meeting.

CANON 3 VESTRIES

SECTION 1. ESTABLISHMENT AND RESPONSIBILITIES OF VESTRIES

The bylaws of each Parish and Mission shall provide for a Vestry and the number of, qualifications and method of choosing its members, as further provided in this Canon. The Vestry is the legal representative of each Parish with regard to all matters pertaining to the temporalities and corporate property of each Parish and relations of each Parish to its Clergy. The responsibilities of the Vestry shall include: helping to define and articulate the mission of the Parish or Mission; supporting the church's mission by word and deed; selecting the rector (if a Parish); ensuring effective organization and planning; and managing resources and finances. The Vestry shall provide for all current expenses of the Parish or Mission, take all necessary steps to raise the funds required for the Parish or Mission, and keep a proper account of the same. The Vestry shall also oversee execution of all duties that are now, or may hereafter be, imposed upon the Parish or Mission by any General Convention or Convention of the Diocese. The presiding officer of the Vestry shall be the rector or vicar.

SECTION 2. ELECTIONS

The members of the Vestry of each Parish or Mission shall be elected at its Annual Meeting by written ballot or otherwise as prescribed by its bylaws, from among the adult Communicants in Good Standing in such Parish or Mission.

SECTION 3. SENIOR AND JUNIOR WARDENS OF PARISHES

Each Parish shall elect a senior warden and a junior warden in accordance with procedures set forth in its bylaws, and with such responsibilities and duties as shall be set forth in such bylaws. The senior warden of a Parish shall be a support person for the rector and shall lead the parish between rectors. The junior warden of a Parish shall bear responsibility for

oversight of church property and buildings. Matters relating to the appointment or election, and duties, of wardens of Missions shall be as set forth in Title VIII, Canon 7, Section 2.

SECTION 4. TERMS

The bylaws of each Parish or Mission shall provide for a system of rotation of the membership of the Vestry and the wardens. Such system shall include the following: The maximum term of service of a Vestry member or warden shall not exceed three years and, if the two offices are occupied by a person in sequence, the maximum duration of the combined terms shall not exceed five years. A warden or Vestry member who has served a maximum term shall not be eligible for re-election for one year. The foregoing shall not apply to any Parish or Mission of less than forty adult confirmed Communicants in Good Standing, or to any individual elected by the Vestry to fill an unexpired term of less than one year.

SECTION 5. VACANCIES

Vacancies in the offices of warden or Vestry member shall be filled in accordance with the Parish or Mission bylaws.

SECTION 6. OFFICERS

At the first meeting of the Vestry following the Annual Meeting, the Vestry shall elect, not necessarily from among its own number, a treasurer and a secretary or clerk. Both offices may be held by the same person. Those elected shall serve for one year, or until their successors are elected, and shall be eligible for re-election.

SECTION 7. VESTRY MEETINGS

Regular meetings of the Vestry shall be held as provided in the bylaws of each Parish or Mission. Any business appropriate to Vestry action may be addressed at a regular meeting. Special meetings shall be held upon call of the rector or vicar providing due notice to all Vestry members, or upon call of at least one warden and two members of Vestry providing due notice to the rector or vicar and all members of the Vestry. Special meetings may address only that business described in the notice of the meeting. The bylaws of each Parish or Mission shall establish procedures to ensure that meetings of the Vestry are open to all members of the Parish or Mission.

SECTION 8. DISSOLUTION OF THE PASTORAL CONNECTION.

The pastoral connections shall not be dissolved except as provided for by the TEC Canons.

SECTION 9. WHEN A PARISH IS WITHOUT A RECTOR

When a Parish is without a rector, it shall be the duty of the Vestry to notify the Bishop in writing of the fact, and also to elect and invite a rector, but not without due regard to the ascertained wishes of the members of the Parish, and the opinion and advice of the Bishop, and in accordance with the established procedures of the Diocese and the TEC Constitution and Canons.

When a Parish is without a rector, upon the request of the wardens and Vestry, the Bishop, with the advice of the Chancellor, may extend the term of the wardens and Vestry until such time as a rector is elected and settled. Election of the Vestry shall then take place at the next regular Annual Meeting of the Parish.

CANON 4 CLERGY AND THEIR DUTIES

The rector of a Parish or vicar of a Mission shall have the exclusive charge of all things affecting the spiritual interests of the Parish or Mission, subject to the TEC Constitution and Canons. It shall be the duty of the rector or vicar to take order concerning the worship of the Parish or Mission, together with all that appertains thereunto. The rector or vicar shall be at all times entitled to access to the Parish or Mission buildings, to open the same for public worship, for catechetical or other religious instructions, marriages, baptisms, burials, and all other offices authorized by the Church. The rector shall have direction and control of all Parish-owned and/or operated day schools and educational endeavors and outreach ministries connected with the Parish, and shall preside at all Vestry meetings. The vicar shall have direction and control of all Mission educational endeavors and outreach ministries connected with the Mission, and shall preside at all Vestry meetings. In case of the rector's or vicar's absence, the senior warden shall preside or the junior warden in the absence of both rector and senior warden or vicar and senior warden. In the case of a vicar's absence, the warden shall preside.

Provided, however, that a rector may be released from his or her duty of oversight and control over any separately incorporated parish school or other institution by resolution adopted by the Standing Committee and endorsed by the Bishop; said resolution shall be issued upon a finding that articles of incorporation and other documents under which the institution will operate sufficiently protect the Episcopal nature of the institution, and bind the school to the mission and ministry of the diocese, such that the responsibilities of the rector may be delegated to the board of directors or other governing bodies of the institution. Such resolutions and endorsements may be withdrawn at any time that the Bishop or Standing Committee determines withdrawal to be necessary to protect the interest of the Diocese in the mission and ministry of the institution. The articles of incorporation and other documents of the institution shall clearly reflect that the institution is subject to the Constitution and Canons of the Diocese and shall not permit any change of those terms without approval by the Bishop and Standing Committee.

CANON 5 INTERIM MINISTRY

SECTION 1. INTERIM MINISTRY.

The interim ministry is the collective ministry of the Diocese with a Parish or Mission through the Bishop, staff, interim rector or vicar, interim consultant, and Lay leaders, when a parish is between rectors or a Mission is between vicars.

SECTION 2. LEADERSHIP AND AUTHORITY.

The interim rector or vicar, working with the Vestry, shall provide the leadership necessary to maintain stability during the interim period and assist the congregation as it begins the self-study related to the search process. The interim rector or vicar shall have the same authority as a rector or vicar unless the Bishop and Vestry agree otherwise. The interim rector or vicar shall not be a candidate for the permanent position.

SECTION 3. LETTER OF AGREEMENT.

Each Vestry shall negotiate and execute a written letter of agreement (“Letter of Agreement”) with the interim rector or vicar. The Letter of Agreement shall be approved by the Bishop, and shall include the duties and tenure of the interim rector or vicar, and the Letter of Agreement shall be consistent with these Canons.

CANON 6 PARISH OR MISSION REGISTER AND REPORTS

SECTION 1. PARISH OR MISSION REGISTER.

In every Parish or Mission, the wardens shall provide a book (the “Parish Register” or “Mission Register”) in which the rector or vicar shall register in writing all baptisms, confirmations, marriages and burials solemnized in such Parish or Mission, and shall maintain a list of all baptized members, Communicants, confirmands, persons who have died, persons received, and persons removed by letter of transfer. If there is no rector or vicar, the wardens shall see that the Parish Register or Mission Register is maintained. It shall be the duty of every rector or vicar, in case of removal from a Parish or Mission, to deposit the Parish or Mission Register with the wardens.

A Priest who has a cure of souls that is not a Parish or a Mission shall maintain a written register of all baptisms, confirmations, marriages and burials solemnized in his cure, and shall maintain a list of all baptized members, Communicants, confirmands, persons who have died, persons received, and persons removed by letter of transfer in his cure.

SECTION 2. INFORMATION TO BE INCLUDED IN PARISH OR MISSION REGISTER.

The Parish Register or Mission Register, or register for a cure of souls, shall specify the name and date of birth of the person baptized, the name of the parents and sponsors--in the case of an adult, the name, and those of the witnesses--the name of persons confirmed, married and buried with the date of every rite performed and the name of the officiating Priest.

SECTION 3. PAROCHIAL REPORTS.

It shall be the duty of every Priest of this Diocese in charge of a Parish or Mission, or if there be no rector or vicar, of the wardens, or other proper officer(s), to prepare upon the form adopted by General Convention, a Parochial Report for the year ending December 31st preceding, and to file the same with TEC not later than March 1st following the calendar year which the Parochial report covers. This Parochial Report shall include the following information: (1) the number of baptisms, confirmations, marriages and burials during the year; (2) the total number of baptized persons and confirmed Communicants at the time of the report; (3) a summary of the receipts and expenditures from whatever source derived, and for whatever purpose used; and (4) a statement of the property held by the Parish or Mission, whether real or personal, with an appraisal of its current replacement value, together with a statement of the indebtedness of the Parish or Mission if any, and of the amount of insurance carried. Every Priest not in charge of any Parish or Mission shall also report occasional services, and if there have been none, the cause or reasons that have prevented the same. These reports or such part of them as the Bishop may deem proper, shall be entered in the Convention Journal.

SECTION 4. TRANSFERS AND REMOVAL FROM PARISH OR MISSION REGISTER.

No rector or vicar shall remove the name of any confirmed person from the Parish Register or Mission Register unless such person is known to the rector or vicar as having been transferred, by proper letter of transfer, to another congregation.

SECTION 5. PRIESTS' REPORTS OF OFFICIAL ACTS.

It shall be the duty of all Priests of this Diocese canonically resident without charge, to submit annually to the Bishop a report of their official acts. Where no official acts have been performed, a report to this effect shall be submitted.

CANON 7
THE ORGANIZATION OF MISSIONS

SECTION 1. APPLICATION TO ECCLESIASTICAL AUTHORITY.

Whenever twenty-five or more persons of whom at least fifteen shall be adult confirmed Communicants in Good Standing, desire to be organized and recognized as a Mission, they shall make application to the Ecclesiastical Authority in writing. The written application shall express their desire and promise of conformity to the Constitution and Canons, Doctrine, Discipline and Worship of The Episcopal Church, this Diocese, and the rules regulating such Missions. They may propose a name for the Mission and shall state the minimum amount each pledging unit will give for the support of the Mission and for the support of the work of the Diocese and The Episcopal Church.

SECTION 2. APPOINTMENT/ELECTION OF MISSION WARDEN AND OFFICERS.

If the Ecclesiastical Authority determines such organization expedient, and upon the approval of the Standing Committee, the Ecclesiastical Authority, or a Priest under the direction of the Ecclesiastical Authority, shall appoint from among the members of the Mission, an initial warden, who shall be an adult confirmed Communicant in Good Standing. The Ecclesiastical Authority or Priest shall also appoint an initial secretary, an initial treasurer, and such other officers as may be necessary or appropriate pursuant to the bylaws of the Mission. The warden and such other officers shall be elected annually thereafter in accordance with the procedures set forth in the Mission's bylaws. The warden and such officers shall hold office for a term of one year or until their successors are elected, and shall be eligible for re-election.

SECTION 3. DUTIES OF MISSION WARDEN.

It shall be the duty of the warden to procure a suitable place of public worship, and to provide things necessary for decent and orderly Church services.

SECTION 4. DUTIES OF MISSION TREASURER.

It shall be the duty of the treasurer to collect or receive all contributions, and remit or disburse them, under the direction of the Ecclesiastical Authority. All accounts shall be maintained in conformity with the Constitution and Canons of this Diocese.

SECTION 5. REPORTING AND FULFILLMENT OF OBLIGATIONS.

Missions so organized shall report to the Bishop through the vicar, or if there be none, through the warden, in like form as Parishes. Failure on the part of a Mission to fulfill its Diocesan obligations for two successive years, or a decline in membership below the twenty-five persons required to organize the Mission, shall warrant the Ecclesiastical Authority in withdrawing the

Priest and dissolving the organization; *provided, however*, no Mission shall be dissolved without the concurrence of Convention.

SECTION 6. ESTABLISHMENT OF MISSION BY THE ECCLESIASTICAL AUTHORITY.

A Mission may be established without the twenty-five or more persons stipulated in Section 1 above if the Ecclesiastical Authority, with the consent of the Standing Committee, sees a need and deems the establishment of said Mission essential to the welfare of the targeted geographical area, and to the spreading of the Gospel in this Diocese. The administrative organization and reporting procedures of Missions established under this Section will be decided by the Standing Committee, in consultation with the full Diocesan Executive Council. This decision will be made upon the establishment of each new Mission and will take into consideration the unique needs of each Mission thus established. Upon establishment of the Mission, the Convocation shall assist in the nurture and growth of the Mission into Parish status.

SECTION 7. EVALUATION OF MISSION STATUS.

While a Mission should work toward Parish status, it is recognized that some Missions may, for pastoral or historic considerations, be maintained in union with the Diocese even when Parish status is not foreseen within the reasonable future, but it is the responsibility of the Standing Committee, in consultation with the full Diocesan Executive Council, to establish, evaluate, and if need be dissolve a Mission; *provided, however*, no Mission shall be dissolved without the concurrence of the Diocesan Convention.

SECTION 8. MISSION LINE ITEMS IN STATEMENT OF MISSION.

Diocesan support of Missions shall be a line item in each Statement of Mission with delineation of the funds allocated to each Mission by name.

CANON 8
THE ORGANIZATION OF PARISHES

SECTION 1. REQUIREMENTS TO BECOME A PARISH.

Any organized Mission that has seventy-five adult confirmed Communicants in Good Standing may make application in writing to the Ecclesiastical Authority to become a Parish giving a statement of its condition and prospect for maintaining such organization after the following requirements have been met:

(a) It can provide completely for the support of full-time Clergy or Lay leader(s) at or greater than the minimum approved Diocesan remuneration;

- (b) It is able to provide its proportionate share of the support of the Diocese and has maintained financial self-sufficiency for a minimum of two years;
- (c) It has, during those two years, undergone evaluation and consultation of its life and ministry by the Ecclesiastical Authority or the designee of the Ecclesiastical Authority;
- (d) It has expressed in writing to the Ecclesiastical Authority its desire to become an organized Parish; and
- (e) It shall have presented to the Ecclesiastical Authority a certification in the following form:

"We, the undersigned, assembled for the purpose of organizing a Parish of the Episcopal Church at _____ County of _____ of the Diocese of Upper South Carolina, after due notice given, to be known by the name of _____ and we do hereby acknowledge, accede to and adopt the doctrine, discipline and worship, the Constitution and Canons of The Episcopal Church in the United States of America and the Constitution and Canons of the Diocese of Upper South Carolina, and do accordingly appoint A. B. and C. D. to be Wardens, E. F. G. H. J. K., etc to be vestry members of the Parish, to continue in office until others be chosen in their places.

Witness our hands, this _____ day _____, of the year of our Lord _____."

The petitioners shall enclose the written approval or disapproval of the Clergy or Lay leader(s), the Vestry or the Vestries aforesaid. If any of the Clergy or Lay leaders(s) fail(s) to give either, a certificate of that fact shall be forwarded to the Ecclesiastical Authority.

SECTION 2. SUBMISSION OF APPLICATION TO THE STANDING COMMITTEE AND CONVENTION.

If the Ecclesiastical Authority determines that the foregoing requirements have been met, and that it is appropriate to grant Parish status to the Mission, the Ecclesiastical Authority shall submit the application, together with the recommendation of the Ecclesiastical Authority, to the Standing Committee for consideration. If the Standing Committee determines that it is appropriate to grant Parish status to the Mission, the Standing Committee shall submit the application, together with its recommendation and the recommendation of the Ecclesiastical Authority, to a vote of Convention. Notice of any such vote on an application for Parish status shall be provided to the Secretary of Convention at least 60 calendar days prior to Convention.

SECTION 3. VOTING BY CONVENTION ON THE APPLICATION.

Convention shall vote on any such application for Parish status submitted to it in accordance with the foregoing procedures. Approval of the application shall require the affirmative vote of two-thirds of the Clergy and Lay delegates, voting together. If Convention approves the application

for Parish status, the new Parish shall thereupon become subject to the jurisdiction of the Ecclesiastical Authority and the Standing Committee, and shall be recognized as an integral part of the Diocese.

SECTION 4. FILING OF ARTICLES OF INCORPORATION.

Upon approval of Convention for Parish status, the new Parish shall file articles of incorporation with the South Carolina Secretary of State pursuant to Title 33, Chapter 31, Article 2 of the Code of Laws of South Carolina or the successor thereto as in effect at the date of filing. Such articles of incorporation shall be executed by the wardens and Clergy of the new Parish as incorporators. Such articles of incorporation shall include the following affirmation:

The organizers of the Corporation, on behalf of the Corporation, hereby acknowledge, accede to and adopt the doctrine, discipline and worship, the Constitution and Canons of The Protestant Episcopal Church in the United States of America and the Constitution and Canons of the Diocese of Upper South Carolina.

A certified copy of such articles of incorporation shall be provided to the Secretary of Convention.

SECTION 5. OVERLAPPING PARISH OR MISSION BOUNDARIES.

Whenever organization of a Parish is proposed within the bounds of one or more existing Parishes or Missions, the petitioning Mission shall give due notice to the Clergy or Lay leaders of such Parish(es) and/or Mission(s), or, if the Parish(es) be without Clergy or Lay leaders, to the Vestry(ies) or Mission Committee(s) of the same.

CANON 9

PARISHES AND MISSIONS IN UNION WITH CONVENTION

SECTION 1. PARISH IN UNION WITH CONVENTION.

A Parish shall be defined as a congregation that maintains all of the requirements set forth in Title VIII, Canon 8, Section 1 for organization as a Parish. A Parish that meets these requirements shall be deemed to be “in union” with Convention.

SECTION 2. MISSION IN UNION WITH CONVENTION.

A Mission shall be defined as a congregation that maintains all of the qualifications set forth in Title VIII, Canon 7, for organization of a Mission. A Mission that meets these requirements shall be deemed to be “in union” with Convention.

SECTION 3. DUTY TO SEND DELEGATES TO CONVENTION.

It shall be the duty of every Parish or Mission in union with Convention to send delegates to every Convention. It shall be the duty of every Vestry and Mission Committee to forward to the Secretary of Convention, not later than six months prior to Convention date, a certified list of the delegates and alternates elected to represent the Parish or Mission, in order to aid in preparing a list of members of Convention. Such list of delegates and alternates shall be accompanied by a certification, signed by the rector, vicar, secretary of the Vestry, or one of the wardens, in the following form:

Diocese of Upper South Carolina

Parish/Mission Name _____

This is to certify that, at a meeting of the congregation or Vestry of _____ held on the _____ day of _____ A.D. _____ the following named confirmed Communicants of the congregation were elected (or appointed) to represent the same in the _____ Convention of the Diocese of Upper South Carolina to be held on the _____ day of _____ A.D. ____.

The following alternates were elected:

(signed)

Rector/ Vicar/ Secretary of the Vestry/Warden.

CANON 10

CHANGING OF STATUS OF PARISHES, MISSIONS, AND CHURCHES

SECTION 1. FAILURE TO MAINTAIN CONDITIONS.

Failure on the part of a Parish to maintain the conditions for status as a Parish shall warrant the Ecclesiastical Authority, with the approval of Convention, in placing said Parish in the status of Mission. Under such conditions the Ecclesiastical Authority shall have the right to appoint a vicar.

SECTION 2. LOSS OF UNION WITH CONVENTION AND RESTORATION OF UNION.

If any Parish or Mission shall have failed for three successive years to elect a Vestry or to send delegates to Convention, or to make the reports required by the Constitution and Canons of The Episcopal Church, or the Constitution and Canons of this Diocese, such Parish or Mission may be considered dormant, and no longer to be in union with Convention.

Parishes or Missions may be restored to union with Convention or to their former status, by complying with the provisions of the Constitution and Canons of The Episcopal Church, and the Constitution and Canons of this Diocese.

SECTION 3. PRESERVATION OF PROPERTY.

It shall be the duty of the Ecclesiastical Authority to adopt the measures necessary to preserve the property of such Parishes or Missions as may be dormant.

CANON 11
MISSIONARY WORK AND THE ARCHDEACON OF THE DIOCESE

SECTION 1. APPOINTMENT OF MISSIONARIES.

The Bishop, who is responsible for the supervision and control of the missionary work of the Diocese, shall have exclusive authority to appoint missionaries and may suspend or remove them.

SECTION 2. ARCHDEACON.

The Bishop shall select and call the archdeacon of the Diocese, if there is to be one. The duties and responsibilities of the Archdeacon, in the Bishop's discretion, may include assisting the Bishop in the responsibilities for the missionary work of the Diocese.

SECTION 3. DELEGATION OF SUPERVISORY AUTHORITY FOR MISSIONS.

The Bishop may also delegate to any appropriate Diocesan organization such supervision of the missionary work of the Diocese as the Bishop determines.

TITLE IX
TRINITY CATHEDRAL PARISH

CANON 1
CONCEPT OF A CATHEDRAL CHURCH

This Diocese has adopted the concept of a Cathedral Church for the Diocese of Upper South Carolina to serve as a central or focal point for the administration and strengthening of the Diocese, and has designated Trinity Parish, Columbia, South Carolina, of this Diocese to be constituted a cathedral parish to be known as “Trinity Cathedral Parish” (the “Cathedral Parish”) and has designated the parish church to be the cathedral church of this Diocese.

CANON 2
TRINITY CATHEDRAL PARISH

SECTION 1. RIGHTS AND RESPONSIBILITIES.

The Cathedral Parish shall not be deprived of any of the rights and privileges as provided by the TEC Canons and under the charter and bylaws of Trinity Church, nor shall it be relieved of any of its obligations and responsibilities as a Parish unless specifically set forth in this Canon. The Cathedral Parish as a Parish of the Diocese and as a corporate body shall retain title to all Parish property with full authority over and responsibility therefor, and as the Cathedral Parish shall have the same rights, representations, participation, obligations and responsibilities both in the Parish and in the Diocese as a Parish without cathedral status.

SECTION 2. VESTRY.

The Vestry of the Cathedral Parish shall be elected and function as a Parish Vestry in accordance with the Constitution and Canons of the Diocese of Upper South Carolina and the TEC Canons, with the exception that the Dean of the Cathedral shall be the rector of the Cathedral Parish and the proper title of the Cathedral Parish shall be “Trinity Cathedral Parish” or “The Dean, Wardens and Vestry of Trinity Cathedral Parish.”

SECTION 3. DEAN.

When the office of Dean of Trinity Cathedral Parish is vacant, it shall be the duty of the Vestry to notify the Bishop of the fact, and also to elect and invite a Dean in accordance with and pursuant to the bylaws of Trinity Church but not without due regard to the opinion and advice of the Bishop.

CANON 3
THE DIOCESE AND THE CATHEDRAL

SECTION 1. RESOLUTION OF QUESTIONS.

The Bishop and Standing Committee, or a committee thereof, shall meet with the Vestry of the Cathedral Parish in the event it is necessary at any time to resolve any questions which may have arisen between the Diocese and the Cathedral Parish.

SECTION 2. JURISDICTION.

The Bishop and Standing Committee shall not have any power or jurisdiction over the administration of the Cathedral Parish.

SECTION 3. RESPONSIBILITY OF DIOCESE FOR EXPENSES.

The Diocese shall be responsible for expenses incurred in connection with Diocesan functions, and for those portions of Diocesan or Cathedral Parish properties regularly occupied as Diocesan offices and any other extra expenses incurred by the Cathedral Parish by reason of its serving as the Cathedral Parish of the Diocese which are beyond the normal expenses of a Parish without cathedral status.

CANON 4
SERVICES IN THE CATHEDRAL

The Bishop, upon due notice to and in consultation with the Dean of the Cathedral Parish, shall have the right to conduct services in the Cathedral Parish and set the norm of ceremony and ritual to be observed on such occasions.

CANON 5
CANONS OF THE CATHEDRAL

SECTION 1. CANONS RESIDENTIARY.

The number of canons residentiary on the staff of the Cathedral Parish may be determined by the Vestry. Their titular designation may be determined by the Bishop after consultation with the Dean of the Cathedral Parish.

SECTION 2. HONORARY CANONS.

Honorary canons may be appointed at the discretion of the Bishop.

CANON 6
TERMINATION OF CATHEDRAL DESIGNATION

The designation of a Cathedral Parish and the consent and acceptance by a Parish of such designation are intended and expected to continue so long as both the Diocese and Parish exist. Nevertheless, either the Diocese or the Parish shall have the right to terminate this designation and to return said Cathedral Parish to Parish status through formal action of either the Bishop and Convention of the Diocese or the congregation of the Cathedral Parish by giving one year's written notice thereof through formal action of either of said bodies.

CANON 7
AMENDMENT

This Title may be amended just as other Canons of the Diocese are amended, except as to any matter affecting the authority, rights, representation, participation, obligations and/or responsibilities of the Cathedral Parish in the Diocese and in The Episcopal Church, which amendments must be ratified and accepted by the Cathedral Parish acting through its duly authorized body before same shall become effective.

TITLE X
INSTITUTIONS OF THE DIOCESE

CANON 1
GRANDFATHERED INSTITUTIONS OF THE DIOCESE

SECTION 1. LIST OF GRANDFATHERED INSTITUTIONS.

The Canons have previously recognized and adopted each of the entities set forth below as an “Institution of the Diocese.” These entities have been so recognized and adopted by historical acts, including action of Convention, and each continues as an Institution of the Diocese. Nothing in this Title shall alter the relationship between these Institutions of the Diocese and the Diocese as of the date of adoption of this Title as set forth below.

Institutions of the Diocese as of the date of adoption of these amended Canons

- The Episcopal Church Home at York Place, Inc.;
- The University of the South (“Sewanee”);
- Kanuga Conferences Incorporated;
- Voorhees College;
- Heathwood Hall Episcopal School;
- The South Carolina Episcopal Home at Still Hopes (“Still Hopes”);
- The Bishop Gravatt Center, Inc. (“Gravatt”); and
- The Episcopal Housing Corporation (“Finlay House”).

SECTION 2. GOVERNANCE OF INSTITUTIONS OF THE DIOCESE.

Each Institution of the Diocese: (i) has its own governance documents, which shall not be inconsistent with these Canons, and may be amended from time to time in accordance with the requirements of such documents and applicable state corporate law; and (ii) is managed by its own governing board, which is constituted and chosen in accordance with the requirements of the institution’s governance documents.

CANON 2

NEW INSTITUTIONS OF THE DIOCESE

SECTION 1. PROCEDURE TO BECOME AN INSTITUTION OF THE DIOCESE.

Upon adoption of this Canon, any entity not set forth in Canon 1, Section 1 of this Title shall only be recognized and adopted as Institution of the Diocese upon: (i) agreement by such entity to be recognized and adopted as an Institution of the Diocese; (ii) agreement by such entity to meet initially, and continue to meet, the criteria set forth in Canon 2, Section 2 of this Title; and (iii) approval by Convention, upon recommendation of both the Bishop and the Standing Committee, of recognition and adoption of such entity as an Institution of the Diocese.

SECTION 2. CRITERIA.

The initial and continuing criteria any entity described in Canon 2, Section 1 of this Title must meet to be recognized and adopted as an Institution of the Diocese are as set forth below. The entity must:

- Seek to advance goals compatible with the purposes and goals of the Diocese;
- Have a governing board, and provide in its bylaws that such board will include appropriate representation from members in Good Standing of Parishes and/or Missions of the Diocese;
- In its bylaws, provide for a designated seat on the board of the entity for the Bishop or his/her designee for the purposes of representing the Diocese;
- Provide its current bylaws and other governance documents to the Diocese on an annual basis, accompanied by a report of its annual activities and its financial status, for publication in the Journal of the Annual Convention;
- Reflect in its posture, its work, its publications, its philosophy and its governance the fact that it is a recognized and adopted Institution of the Diocese; and
- In its bylaws, provide that Christian education, chaplaincy and worship programs of the entity shall be conducted under the ecclesiastical authority of the Bishop.

An entity that desires to be recognized and adopted as an Institution of the Diocese shall agree in writing to these criteria prior to consideration of recognition and adoption by the Bishop and the Standing Committee.

TITLE XI

GENERAL PROVISIONS

ENACTMENT, ALTERATION AND REPEAL OF CANONS

CANON 1

AMENDMENT

SECTION 1. PROCEDURE FOR AMENDMENT AND VOTE REQUIRED.

These Canons shall not be altered or amended, nor shall any new Canon be enacted, except at a Convention in the manner herein provided. Notice of any such Convention shall provide that one of the matters to be considered and voted upon at the Convention will be amendment of these Canons. All proposals for new, altered or amended Canons shall be:

- (a) Submitted in writing to the Secretary of Convention no less than sixty calendar days prior to the commencement of Convention for reference by the Secretary to the Committee on Constitution and Canons;
- (b) Presented to Convention prior to action by Convention thereon; and

(c) Approved by a two-thirds vote of those present and entitled to vote at Convention at which such proposal is first presented or by a majority vote of those present and entitled to vote if the identical proposal had been previously read to and considered by the immediate preceding Convention where less than two-thirds but at least a majority of those present and entitled to vote voted to approve the proposal.

SECTION 2. EFFECT OF VOTE OF LESS THAN TWO-THIRDS, BUT AT LEAST A MAJORITY.

All proposed Canons or amendments thereto receiving less than a two-thirds but at least a majority vote of those present and entitled to vote at Convention at which they are first presented shall automatically lie over for consideration and final action at the next Annual Convention.

CANON 2
COMMITTEE ON CONSTITUTION AND CANONS

SECTION 1. ESTABLISHMENT AND MEMBERSHIP

The Diocese shall establish and maintain a permanent Committee on Constitution and Canons. The members and a chair of the Committee on Constitution and Canons shall be appointed from time to time by the Bishop, and shall serve at the pleasure of the Bishop.

SECTION 2. RESPONSIBILITIES OF THE COMMITTEE ON CONSTITUTION AND CANONS

(a) Responsibilities with respect to proposed amendments to the Constitution and Canons.
The Committee on Constitution and Canons shall have the following responsibilities with respect to proposed amendments to the Constitution and Canons:

- To receive and consider all proposed amendments to the Constitution or Canons submitted to it by Secretary of Convention;
- To determine whether to recommend adoption of each proposed amendment to the Constitution or Canons to Convention;
- To report to Convention on each proposed amendment to the Constitution or Canons that is not withdrawn prior to Convention by the proponent thereof, and to make a recommendation to Convention whether to vote to adopt the proposed amendment or to reject the proposed amendment; and
- From time to time, as requested by the Bishop or the Standing Committee, to undertake a review of the Constitution and Canons to determine whether amendments

thereto are appropriate, and, if so, to propose such amendments to Convention in accordance with the procedural requirements of these Canons.

(b) Responsibilities with respect to Standing Resolutions of Convention. From time to time, Convention adopts Standing Resolutions to address matters relating to the mission and ministry or the governance of the Diocese that are not otherwise addressed by the Constitution or Canons. Although these Standing Resolutions do not have the same governance effect as the Constitution or Canons, they are generally accorded deference as reflecting the will of Convention. To assure that Standing Resolutions of Convention continue to be relevant to the mission and ministry of the Diocese, continue to reflect the will of Convention, are enforced as appropriate, and are accorded proper deference, the Committee on Constitution and Canons shall:

- Review each Standing Resolution adopted by Convention between the second and third anniversaries of adoption;
- Review whether each such Standing Resolution appears to continue to be relevant to the mission and ministry of the Diocese;
- Review whether each such Standing Resolution relates to a governance matter that should properly be addressed in the Canons;
- If such Standing Resolution appears to continue to be relevant to the mission and ministry of the Diocese, and relates to a governance matter that should properly be addressed in the Canons, to propose to Convention an amendment to the Canons relating thereto; and
- If such Standing Resolution does not appear to continue to be relevant to the mission and ministry or governance of the Diocese, to request that the Committee on Resolutions submit the Standing Resolution to another vote of Convention to determine whether it continues to reflect the will of Convention.

TITLE XII

DEFINITIONS

As used in these Canons, the following terms shall have the meanings set forth below:

(1) Annual Meeting shall have the definition set forth in Title VIII, Canon 2, Section 1 of these Canons.

(2) Bishop shall refer to the duly elected, consecrated and serving diocesan bishop of the Diocese. Bishop Coadjutor and Suffragan Bishop shall refer to persons duly elected, consecrated and serving in the Diocese as such. Assistant Bishop shall refer to a bishop duly appointed as such pursuant to Title II, Canon 1, Section 1 of these Canons.

- (3) Canons shall mean these Canons of the Diocese.
- (4) Cathedral Parish shall refer to Trinity Cathedral Parish.
- (5) Chancellor and Vice Chancellor, respectively, shall refer to the duly elected and acting Chancellor and Vice Chancellor of the Diocese.
- (6) Clergy shall refer, as applicable, to bishops, Priests and Deacons consecrated and/or ordained as such in The Episcopal Church, or recognized as such by The Episcopal Church.
- (7) Commission shall refer to a group that performs functions required by the Constitution and Canons of TEC, or a group established by the Bishop and Standing Committee or Diocesan Convention to perform continuing functions within the Diocesan structure.
- (8) Committee shall refer to a subordinate group of a Commission, Task Force or the Diocesan Convention."
- (9) Communicant shall refer to a confirmed person, resident within the cure of any Priest or vicar of the Diocese, who has not been suspended, or excommunicated or renounced his or her privilege by joining another body of Christians not in communion with this Diocese.
- (10) Constitution shall mean the Constitution of the Diocese.
- (11) Convention shall mean Convention of the Diocese as convened from time to time in regular annual or special session (an "Annual Convention" or a "Special Convention"), as further provided in Title I of these Canons.
- (12) Convocation shall have the meaning set forth in Title VII of these Canons.
- (13) Deacon shall refer to persons ordained as such in The Episcopal Church, or recognized as such by The Episcopal Church.
- (14) Dean shall refer to a dean of a Convocation, except as used in Title IX of these Canons in which the term shall refer to the Dean of Trinity Cathedral Parish.
- (15) Deputies shall refer to persons duly elected by Convention to serve as such to the General Convention of The Episcopal Church, and Alternates shall refer to persons duly elected by Convention to serve as alternate Deputies to the General Convention of The Episcopal Church.
- (16) Diocesan Executive Council shall have the meaning, be comprised of the members, and have the responsibilities set forth in Title III of these Canons.
- (17) Diocese shall mean The Diocese of Upper South Carolina.

(18) Disciplinary Board shall refer to the Ecclesiastical Disciplinary Board established in accordance with Title VI of these Canons.

(19) Ecclesiastical Authority shall refer to the Bishop or, in the absence of a Bishop, as provided in the Canons, the Standing Committee.

(20) General Convention shall mean the General Convention of The Episcopal Church.

(21) in Good Standing with respect to Clergy or Laity shall refer to such a person who is baptized, has been confirmed or received in The Episcopal Church, who regularly participates in the life of his or her Parish or Mission, who regularly receives the Eucharist, and who regularly pledges and provides financial support to his or her Parish or Mission. With respect to Clergy, in Good Standing shall further mean that such person shall not be subject to any ecclesiastical inhibition.

(22) Institution of the Diocese shall refer to each entity set forth in Title X of these Canons that, as of the date of these Canons, shall have previously been recognized and adopted by the Diocese as an “Institution of the Diocese,” as well as any entity that may subsequently be recognized and adopted by Convention as an “Institution of the Diocese” as set forth in Title X of these Canons.

(23) Lay or Laity shall refer to persons other than Clergy who are Communicants in Good Standing in their respective Parish or Mission and who have been confirmed or received in The Episcopal Church.

(24) Mission shall refer to each body of Clergy and Laity recognized as a Mission by the Diocese pursuant to Title VIII, Canons 7 and 9 hereof.

(25) Nominating Committee shall have the meaning set forth in Title III, Canon 1, Section 4 of these Canons.

(26) Parish shall refer to each body of Clergy and Laity recognized as a Parish by the Diocese pursuant to Title VIII, Canons 8 and 9 hereof.

(27) Parish Register or Mission Register shall have the meanings set forth in Title VIII, Canon 6, Section 1 hereof.

(28) Parochial Report shall mean the annual report required to be submitted by each Parish and Mission to the Secretary on the form, and setting forth such information, as shall from time to time be required by the General Convention of TEC.

(29) President shall refer to the duly elected and acting President of the Standing Committee and Diocesan Executive Council.

(30) Priest shall refer to persons ordained as such in The Episcopal Church, or recognized as such by The Episcopal Church.

(31) Secretary and Assistant Secretary, unless the context otherwise requires, shall refer to the duly elected and acting Secretary and Assistant Secretary of Convention.

(32) Standing Committee shall have the meaning, be comprised of the members, and have the responsibilities set forth in Title III of these Canons.

(33) Statement of Mission shall mean the annual budget adopted by the Diocese at each Annual Convention in furtherance of, and to support, the mission and ministry of the Diocese, as more fully described in Title V of these Canons.

(34) Statement of Mission Committee shall mean the committee charged by the Standing Committee with development of the preliminary Statement of Mission, as more fully described in Title V of these Canons.

(35) Task Force shall refer to a group established by the Diocesan Convention, General Convention, the Bishop and/or the Standing Committee to accomplish a specific task, and which will complete its work during a specific period of time.

(36) TEC Canons and TEC Constitution shall mean the Canons and Constitution, respectively, of The Episcopal Church.

(37) The Episcopal Church or TEC shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is also recognized as designating the Church).

(38) Treasurer and Assistant Treasurer, unless the context otherwise requires, shall refer to the duly elected and acting Treasurer and Assistant Treasurer of the Diocese.

(39) A Parish or Mission that meets the requirements of Title VIII, Canon 9 of these Canons shall be deemed to be in union with Convention.

(40) Vestry, as used in Title VIII of these Canons, shall have the meaning set forth in the first paragraph of Title VIII.

TITLE XIII

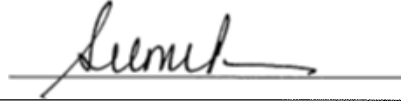
CAPTIONS AND HEADINGS

The captions and headings in these Canons are intended for ease of reference only, and do not create any legal rights or obligations.

STATE OF SOUTH CAROLINA)
COUNTY OF RICHLAND)

CERTIFICATION OF CANONS

I certify that the foregoing CANONS OF THE EPISCOPAL DIOCESE OF UPPER SOUTH CAROLINA are a true and accurate copy of such Canons as adopted by the 95th ANNUAL CONVENTION OF THE DIOCESE OF UPPER SOUTH CAROLINA on November 4, 2017, amended by the 96th ANNUAL CONVENTION OF THE DIOCESE OF UPPER SOUTH CAROLINA on November 3, 2018, and further amended by the 97th ANNUAL CONVENTION OF THE DIOCESE OF UPPER SOUTH CAROLINA on November 9, 2019.



SUSAN PALMER, CHAIR
COMMITTEE ON CONSTITUTION AND CANONS
EPISCOPAL DIOCESE OF UPPER SOUTH CAROLINA

Standing Resolutions of The Episcopal Diocese of Upper South Carolina

1. RESOLVED, that when any clergy of the Diocese shall depart this life, the Minister's record shall be inscribed on a Memorial Page of the Journal of the Convention.
2. RESOLVED, that one copy of the Journal be mailed to each Deputy separately by the Secretary as soon as it is printed and ready for distribution.
3. RESOLVED, that the stated offerings be as follows: The Episcopal Church Home for Children - Thanksgiving Day, The Bishop's Discretionary Fund - Bishop's Visitation, Finlay House and Still Hopes -the second Sunday in May.
4. RESOLVED, that unless otherwise designated by the Constitution and Canons of this Diocese, all voting or balloting at the Diocesan Convention shall be as follows: (a) any person or persons receiving a majority of the votes cast on the first ballot shall be declared elected; and (b) if all of the places being voted on are not filled on the first ballot, then the number of candidates on the second and subsequent ballots, shall not exceed double the number of places remaining to be filled, the names on the second and subsequent ballots to be made up of those candidates receiving the highest number of votes short of a majority on the preceding ballot or ballots.
5. RESOLVED, that all Resolutions or motions pertaining to Special Assessments or the raising of funds for any purpose which would affect individual Parishes and Missions be reduced to writing and placed in the hands of the Secretary in time for distribution among the delegates and Clergy prior to the Convention, and that all such Resolutions and motions be made separately and not a part of any other motion; provided, that two-thirds vote of each order voting separately, may override the requirements of this Resolution.
6. RESOLVED, that any person or persons proposing an addition to the Diocesan Budget at Convention shall be required to state the source of the additional funds or shall propose a decrease of an amount equal to the proposed addition from another item or items within the Diocesan Budget.
7. RESOLVED, that the biblical tithe is commended to the members of the Episcopal Church, and be it further understood that the duty of all Christians is to follow Christ; to come together week by week for corporate worship; and to work and pray for the spread of the kingdom of God in the Diocese of Upper South Carolina as the minimum standard on which Christians ought to base the return of their material possessions to God through the Church.
8. RESOLVED, that Robert's Rules of Order shall be the Standard of Procedure for the transaction of business at each Diocesan Convention.
9. RESOLVED, that the Episcopal university and college students of the Diocese of Upper South Carolina be represented by a seat and voice at this and future Diocesan Conventions; and
BE IT FURTHER RESOLVED, that the representation of the Episcopal university and college students of the Diocese of Upper South Carolina be determined as follows:
(A) Each organized Episcopal college group shall be entitled to one representative.
(B) In the absence of such group, the Episcopal chaplain may nominate the campus representative.
10. RESOLVED, that the Sixty-third Annual Convention of the Diocese of Upper South Carolina discourage the serving of alcoholic beverages at church-sponsored social functions on church property.
11. RESOLVED, that reflecting the concern expressed by the 1985 General Convention for the medical needs of retired clergy and spouses, and continuing the practice the Diocese of Upper South Carolina has been carrying out, medical/hospitalization insurance will be provided, as resources permit, the clergy and their spouses who have carried out a ministry in this Diocese and retired while Canonically resident in the Diocese.
12. RESOLVED: that the Diocese of Upper South Carolina dedicate the first Sunday in Lent as Episcopal Relief & Development Sunday and that congregations and individuals be encouraged to support Episcopal Relief & Development's life-saving work through prayer and a special offering that will help heal a hurting world.

13. RESOLVED: that the Diocese of Upper South Carolina dedicate the first Sunday in Lent as Episcopal Relief & Development Sunday and that congregations and individuals be encouraged to support Episcopal Relief & Development's life-saving work through prayer and a special offering that will help heal a hurting world.
14. RESOLVED: that the first Sunday in February be designated "Gravatt Sunday" and that Diocesan congregations celebrate by educating individuals about Gravatt's ministry and encouraging individuals to support Gravatt's ministry through prayer and special offering.
15. RESOLVED: That June 9th of each year (the third Sunday of June) be observed as the Feast of William Alexander Guerry, Bishop, Reformer, and Martyr.
16. RESOLVED, that any person serving in an elected or appointed position that may require such person to take actions on behalf of the Church, or any organization of the Church, that would be legally binding under the laws of the State of South Carolina shall be a confirmed communicant in good standing, and shall have reached his/her age of majority as defined by the laws of the State of South Carolina.

Standing Resolution #15 and 16 passed at the 88th Diocesan Convention in 2019. This is the last Standing Resolution passed at this time 01/01/2021