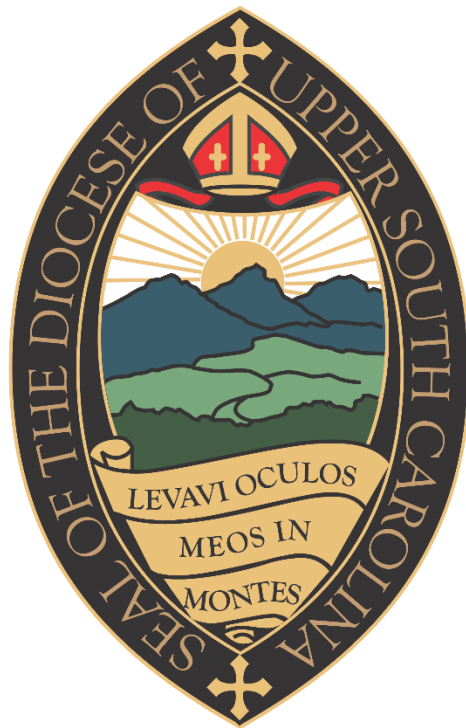


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COMMISSION ON MISSION AND INTERNATIONAL CONCERNS

Dr. Gordon Smith, Chair

The Commission on Mission and International Concerns seeks to integrate activities of the Diocese into the life and work of the local, national, and global communities and ensure that the goals, achievements, and needs of our outreach programs are communicated to congregations of the Diocese. Below are descriptions of the major programs reporting to the Commission and summaries of their activities this year. This year we have successfully expanded our Matthew 25 grant program, conducted Racial Reconciliation programs in many parishes, expanded the Voorhees Scholars Program in concert with the SC Bishops' Public Education Initiative, and established a working group on Environmental Stewardship and Justice that has begun offering workshops in parishes throughout the Diocese.

Environmental Stewardship and Justice

The Committee on Environmental Stewardship and Justice had a very busy and productive year. The Committee, in conjunction with the national office of The Nature Conservancy, hosted a workshop on "Climate Change and the Episcopal Church". The focus of the event was to consider and analyze the ways in which climate change can and should be addressed in the light of Episcopal teachings. Participants learned about why and how to encourage conversations about climate change within a faith-based context.

Attendees included environmental liaisons and clergy from churches throughout the diocese, as well as representatives from The Nature Conservancy and the Sierra Club. Environmental liaisons work with the committee to initiate, coordinate, and implement environmental stewardship ministries of interest to their respective congregations. They also communicate with the committee and other environmental liaisons to share ideas and projects.

A survey of the workshop participants showed strong support for the event and a desire to have more such workshops on environmental issues. The Committee on Environmental Stewardship and Justice hopes to sponsor a series of workshops, perhaps in each convocation, to encourage environmental stewardship ministries and more participation in the diocese. To establish a source of communication with the environmental liaisons, the committee is launching a newsletter that will be a resource of ideas and implementation strategies for environmental ministries. The committee will continue to work to expand the network of environmental liaisons and their participation throughout the diocese. These plans are dependent on continued financial support from the diocese.

Submitted by Dr. Katherine Robinson, Chair

Race and Reconciliation

This has been a year of transition for the Race & Reconciliation Committee. The group continued to host a few workshops throughout the Diocese but the training work is shifting. Diocesan Executive Council has asked the committee to develop this new anti-racism training, which will be required for clergy and lay leaders across the diocese. The group is working with outside experts to develop this training, and more information will be available over the next year.

The committee also provided financial support for two events this year. In January the committee co-sponsored the MLK Jr. Blues Festival, which is put on by St. Mark's in Chester, S.C. The group also is co-sponsoring the Equity Summit at the end of November. The Equity Summit is produced by the South Carolina Collaborative on Race and Reconciliation at the University of South Carolina.

Our diocesan engagement with MORE Justice is expanding in the Midlands. St. Luke's, Trinity Cathedral, St. Simon & St. Jude, and St. Martin's-in-the-Fields all are represented in the community organizing efforts. Several clergy from the diocese joined other MORE Justice clergy at the annual DART Clergy Conference earlier this year, with Presiding Bishop Michael Curry as keynoter.

Submitted by the Reverend Canon Alan D. Bentrup

HIV/AIDS

People living with HIV/AIDS in the diocese were eligible to receive mini grants for financial assistance if they were in hardship due to the high cost of their medication. Twenty-one people received assistance. Funds are managed through the Fresh Start Ministry at St. Luke's Columbia.

The annual HIV testing event was held at St. Luke's on June 20 (in cooperation with Eau Claire Medical Center and Grace Medical in Columbia). Those testing HIV+ were placed into care.

Plans are underway for an event at the Statehouse on World AIDS Day on Monday, December 2.

Two grants from AIDS Healthcare Foundation were awarded to the Dare to Care HIV/AIDS Committee at St. Luke's Columbia and the Fresh Start Ministry; one for HIV testing supplies and one for condoms.

The seventh annual HIV/AIDS awareness day and testing event was held at Voorhees College with the Reverend Deacon Dianna Deaderick speaking at the chapel service. Testing was provided by AIDS Healthcare Foundation's mobile testing van and Hope Health, Orangeburg.

Submitted by the Reverend Deacon Dianna Deaderick

Episcopal Relief and Development

For over 75 years, Episcopal Relief & Development has been the Episcopal Church's primary outreach mission around the world. Each year the organization facilitates healthier, more fulfilling lives for more than 3 million people struggling with hunger, poverty, disaster, and disease. Inspired by Jesus' words in Matthew 25, Episcopal Relief & Development leverages the expertise and resources of Anglican and other partners to deliver measurable and sustainable change in three signature program areas: Women, Children and Climate.

During 2019, support for the critical mission of Episcopal Relief & Development was coordinated by Deacon Margaret Jennings Todd along with Diocesan communication staff, local congregations and partners in the faith and nonprofit sectors.

Using the Diocesan newsletter and presentations to local congregations, regular opportunities are being provided to Episcopalians in Upper South Carolina to respond to the world mission work of ERD in providing support and emergency assistance following the devastation of disasters such as hurricanes, typhoons, wildfires, and earthquakes at home and abroad.

Our sisters and brothers along the coast in South Carolina and North Carolina were battered by Hurricane Dorian in September and dozens of lives were lost in the immediate aftermath. Dangerous flooding and extensive damage many homes and farms will mean that long term recovery will be needed for years—especially in communities that have not fully recovered from Hurricane Matthew in 2016 and Hurricane Florence in 2018.

Episcopal Relief & Development's US Disaster team worked closely with our neighbor Dioceses and the Episcopal Farmworker Ministry to provide urgent assistance to migrant and seasonal farmworkers including water, food, cleaning supplies, hygiene kits, clothing and transportation to safe locations and by providing critical support such as food, water, gas cards, cleaning supplies as well as day care programs.

At the 2009 General Convention, Lent was officially designated as a time to encourage dioceses, congregations and individuals to remember and support the life-saving work of Episcopal Relief & Development. We encourage every parish in the dioceses to celebrate Episcopal Relief & Development Sunday on the first Sunday in Lent, or another convenient Sunday during the Lenten season. Contact the Diocesan office to request speakers or promotional materials to increase awareness and support for ERD.

Our Diocese has a fully equipped Diocesan Disaster Response Trailer stocked with tools and supplies that can be used following a regional or national disaster. Volunteers can be deployed quickly and efficiently and directed, in coordination with VOAD groups in the affected areas. Currently, the trailer is stored at St. Martin's-in-the-Fields, Columbia.

For 2020, the Statement of Mission request includes a new effort to encourage Episcopal congregations to prepare for disasters with 15 \$100 mini-grants.

Who qualifies?

Congregations who utilize Episcopal Relief & Development’s “Comprehensive Preparedness Planning Guide for Congregations and Parishes to establish a Parish Disaster Leadership Team” that will create a plan for responding to a local disaster including completion of the Episcopal Asset Map.

How do they receive their funds?

Submit a copy of the parish plan to Episcopal Relief & Development Committee (electronic preferred) along with a request by the Senior Warden for the grant.

What may the funds be spent on?

Purchase of preparedness supplies (like First Aid Kits) or to offset the costs of producing the plan. Additionally, travel to annual Episcopal Relief and Development Network Meeting and Provincial Disaster Preparedness and Response Training: \$1000.

Submitted by the Reverend Deacon Margaret Jennings Todd

Matthew 25

The purpose of a Matthew 25 grant is to encourage convocations and congregations to engage and expand ministries of compassion and justice that address the needs of the poor and those at-risk in their own communities and throughout the world. All proposals should exhibit clear plans to sustain their ministries beyond the grant year.

2019 Matthew 25 Grant Recipients

Christ Church Episcopal, Greenville – His Hands Ministry (Women’s Weekend)

The purpose of the weekend is to provide an opportunity to encounter the love of God. The funds will be used to enable nine participants from Jasmine Road to attend this spiritual weekend modeled after Episcopal Cursillo Weekends. Jasmine Road is a home assisting women who have been sexually trafficked.

St. Andrew’s Episcopal Church, Greenville – Textile Village Service Corps Program Expansion

The Textile Village Servant Corp is a faith-based, immersion service program that provides spiritual formation for young adults (aged 21-29) while they work for local non-profit agencies that serve the working poor and impoverished in Greenville. The Textile Village Corp will be hosting meals and gatherings to provide community support to the corps members. The program is designed to help encourage people to live more authentically into the Gospel as the hands and feet of our community.

St. George’s Episcopal Church, Anderson – Community Garden

The community garden is proposed to occur in two phases. The first phase with planting of blueberry bushes and the second phase with raised beds being established for vegetable and strawberry plantings. The goal is to bring members of the congregation and people from the neighborhood (including two assisted-living facilities) together to plant and tend the gardens. The fresh produce will be distributed to local feeding programs.

St. John’s Episcopal Church, Winnsboro – Interfaith Hospitality/Accessibility

The initial ministry began in as a Lenten series titled “Who is Our Neighbor”. The program included speakers from various faiths who offered insights and observations from their faith and how love is the starting point for an interfaith dialogue. For this program to continue and expand, a handicap accessible restroom is needed. No other community faith institution is providing educational opportunities with this content.

St. Luke’s Episcopal Church, Columbia – Fresh Start—Diabetes Education Pilot Program

Fresh Start is a program designed to provide free laundry service, showers, clothing, and a food pantry. Fresh Start will be receiving boxes of food for clients with diabetes. Cooking classes as well as demonstrations and education on the importance of eating healthy will be provided. The nursing room will be stocked with blood sugar monitoring devices, testing strips, and other essential equipment.

Trinity Cathedral, Columbia – Bishop’s Art Institute Program Expansion

Trinity Cathedral, in collaboration with St. Lawrence Place and the Bishops’ Public Education Initiative, launched a pilot class of Suzuki recorder classes for children who live at St. Lawrence Place. The program is expanding to include vocal and piano lessons and now includes two other locations. A major goal of this project is to have students across economic divides study music together.

Members of the committee are: Libba Rhoad, St. Alban’s, Lexington; William S. Smith Jr, St. Luke’s Columbia; Michelle Ingram-Smith, St. Luke’s, Columbia; and The Rev. Deacon Mary Jeffers

Submitted by Rev. Deacon Mary Jeffers

Fellowship of South Carolina Bishops’ Public Education Initiative (BPEI)

This Initiative works to draw people from the denominations it represents into active support of high-quality public education for children in South Carolina. The Voorhees Scholars Program marked the end of the academic year with the first class of Scholars by taking them to Charleston for a tour of the College of Charleston and to the Dock Street Theater for a Spoleto Performance of Shakespeare’s *The Comedy of Errors*. Grace Episcopal Cathedral hosted the Scholars for lunch. This rounded out a full year which was highlighted by several trips to Columbia and a poetry writing workshop with Nikky Finney, held at Voorhees College.

The program welcomed 13 new rising ninth graders for their residency at Voorhees College in June. Plans to get both groups together during the summer proved too challenging to accomplish. The joint groups met for the first time in September. We plan to meet monthly with the Scholars at Denmark Olar High School for work on a variety of academic and life skills. These school day meetings will be supplemented by weekend field trips. The first of these will be to Camp St. Christopher on Seabrook Island. Scholars will go kayaking, take a guided nature walk and participate in an environmental debate lead by the St. Christopher outdoor education staff. The program received a \$5000 grant from the national organization All Our Children, which folded its tent after 10 years of service. They offered their surplus funds to people across the country in a competitive grant process. The Voorhees Scholars Program is honored to receive this grant.

In collaboration with Trinity Cathedral and St. Lawrence Place, the Initiative expanded its high-level music education program to include instruction in voice and keyboard. Recorder classes continued. Most of the students attend Logan Elementary School. A recital was held at Trinity in the spring.

The Bishops hosted two days of Advocacy Training and Action at Trinity Cathedral again this year. People came from around the State for these sessions.

Camp AIR (Adventures In Reading) continued at Gravatt this summer meeting on the camp side to the delight of all. In addition to campers from Richland I and Aiken School Districts, children from Greenville School District also attended camp this summer. Two-day camp versions of Camp AIR were held in Columbia in July, one at St. Paul's Lutheran Church and one at St. Martin's in the Fields. Both were well received. Area clergy and lay leaders were invited to visit Camp AIR at St. Martin's to experience how it works. Several churches are considering offering a reading camp in the summer of 2020.

Reading Matters continues to place tutors in 12 elementary schools in Richland I. This model is offered to others for replication.

Susan Heath hosted the Charleston based tutoring program called Reading Partners for an information session at Grace Cathedral in Charleston. Reading Partners wants to extend its reach into the faith community there.

Submitted by the Reverend Susan Heath

Sustainable Development Goals

Formerly known as Millennium Development Goals, these are funds mandated by resolutions of the 83rd and 84th Diocesan Conventions. Diocesan SDG funds for 2019 were disbursed to support our long-standing ministries in the Central Plateau of Haiti and support the work of our Diocesan missionaries, Cameron and Roberto Vivanco, helping families in extreme poverty in Quito, Ecuador.

Ecuador Programs

Cameron and Roberto Vivanco, EDUSC missionaries in Ecuador, continue to provide a variety of programs working with some of the most vulnerable people in Quito and two remote rural areas, as well as leadership development for the church.

Over the last year the following milestones were met:

Education=Hope:

-Education=Hope, a micro-scholarship program which helps provide for the education of those living in desperate and difficult places, supported 331 students, 12 of whom graduated from high school this spring.

-They are in the process of opening three new E=H sites, one in the coastal area of Ecuador, one supporting the children of women working in prostitution (part of a continual outreach to the women ensnared in the sex trade). The third is in a rural area outside of Quito.

-Short Term teams help serve the E=H ministry sites as well as provide leadership development for the young people involved. This year's teams included organizing and hosting short-term vision/mission groups from St. Mary's (Richmond, VA), Sewanee (Sewanee, TN), a team of professional counselors from across the southeast, a joint team from St. Peter's (Greenville), Christ Church (Greenville), Trinity Cathedral (Columbia), St. John's (Columbia), a team from St. John's (Tallahassee, FL), a Christ Church School (Greenville), St. Bartholomew's (N. Augusta), Our Saviour (Rock Hill), and St. Mary's (Stuart, FL), as well as a vision team from a variety of places.

-They were excited to host Presiding Bishop Michael Curry when he visited the Diocese of Central Ecuador, as well as Bishop Andrew Waldo as he served with the joint team mentioned above.

Leadership Development:

-They oversaw and staffed Cursillo #2, and continue to help develop lay leaders in the larger the church. They continue in leadership of the Happening movement, Roberto serving as the music team for Happening #9. The Vivancos helped transplant both events from EDUSC.

-Roberto serves on the Leadership Board for a local International Church (EFC), and Cameron on the Leadership Team for Youth World.

EDUSC funding supports students at three Episcopal churches (Buen Pastor, Cristo Liberador, and Emaus) to help with tuition, supplies, transportation, or uniforms. This last academic year we supported 56 students.

They continue involvement with music ministries, as well as engaged with many local parishes in EDUSC.

Here are examples of the ways in which EDUSC is assisting:

Anderson Carrillo at the Episcopal Church Buen Pastor: Anderson is the second of two children. His father has stomach cancer; he works as a taxi driver when he is able. His mother sells snack food at the neighborhood soccer field on the weekends. The economic situation in his home is challenging as neither parent is paid full time and there are lots of conflicts. He lives next door to the church and through the intentional outreach was invited to the church. Buen Pastor has become a home and stable environment for him as well as helped him to stay in school.

Adriana Anchundia at the Episcopal Church Emaus: Adriana is the youngest of three. Her mother abandoned the family when she was very little; she is now 8 years old. Her father works as a night watchman. She is a timid child, but happily has a good relationship with her stepmom. Because of E=H she is able to go to school.

Submitted by Cameron Vivanco and Chip Smith

World Missions Committee

Your World Missions Committee continues to be very active in coordinating our diocesan ongoing focus on our work in Haiti, which is now close to four decades of sustained productive partnership with our brothers and sisters in and around Cange. Our partnership has continued to focus on the 3 main areas with which work began: Access to safe water, education, and basic medical care. Our report will summarize briefly our projects in each area.

- 1) **Safe water:** As many of you remember, our work in Haiti began in the early 80s with the funding of a very simple public water system for the unincorporated village of Cange. As the village grew and our original system aged, we committed in 2008 to a substantial expansion and upgrade of this system which now provides the only chlorinated municipal water in the entire country. This also marked the creation of CEDC (Clemson Engineers for Developing Countries) and the extremely valuable partnership with the College of Engineering at Clemson University in the maintenance of the system in Cange as well as provision of safe water in several surrounding villages. As a result of these efforts, despite the widespread and deadly cholera outbreak in the Artebonite Valley, the village of Cange had **zero** locally contracted cases and therefore no mortality among villagers from our area. Provision of safe water continues to be our most important contribution in this mission and will continue to be a primary focus for our committee going forward.

- 2) Education: Again in the early 80s our diocese funded the first and only primary school in Cange, Ecole Bon Sauveur (EBS). The school began with K-5 and has grown over the 40 years to offer a Baccalaureate degree with a very high percentage pass rate on the national exams. When Partners in Health rather abruptly withdrew their funding of the school after the earthquake in 2010, EDUSC again stepped up to support education with a generous campaign to keep the school open. EBS again is under local operation. Our support is primarily in the form of scholarships to the neediest students; not only to students at EBS but also to other educational programs in the area. This funding is administered through Zanmi Lasante (the Haitian arm of Partners in Health). Assisting in this support and development of a literate population has of course been a second major accomplishment for our diocese. Graduates of EBS have gone to earn university degrees in nursing, medicine, diplomacy, engineering, and divinity. Education therefore will continue to be a second major focus.
- 3) Medicine: Again in the early 80s our diocese began to send small medical teams to Cange to provide very basic medical care to the rural villagers who at that time had no other access. In the early years, we mentored Dr. Paul Farmer before his graduation from medical school and the creation of Partners in Health. We partnered with him in the 90s to build a sustainable clinic and hospital in the village of Cange, which for years was arguably the best in the Central Plateau. Our focus now in medicine is directed toward the diagnosis and treatment of epidemic hypertension in the rural villages around Cange. Access to these villages is difficult to say the least and we have worked with the community health workers in each village to provide blood pressure monitoring and medication refills to hypertensive citizens. Our Clemson interns with the support of Boeing are now looking into drawn technology to deliver some of these medications. The long-term health benefits of treating hypertension are well documented, helping to prevent strokes, renal failure, and heart failure each of which is particularly deadly in remote rural villages. The difficulty patients have in adhering to these daily medical regimens is also well documented not only in rural Haiti, but in South Carolina, as well!
- 4) Two final areas of support continue to be the agriculture program and vocational school started by Gillaine and Charles Warne and now spun off into independent programs. And finally, the beloved Artisans Center founded and named in honor of our own Jackie Williams.

In summary, our diocesan mission work in Haiti over these past 40 years has provided substantial, tangible benefit both to our Haitian brothers and sisters and to our Diocese. Thanks be to God for the wonderful opportunities we've been given to serve in longitudinal partnership with our Haitian friends.

Submitted by Harry Morse M.D., co-chair

COMMISSION ON CHRISTIAN FORMATION

The Rev. Debbie Apoldo, Chair

Canterbury Task Force Report of Work, Findings, and Suggestions for Next Steps

I: Establishment of the Canterbury Task Force

Out of a series of events during the 93rd Diocesan Convention of the Episcopal Diocese of Upper South Carolina, a task force was formed to address the future of campus ministry in the diocese. There were two major components to the task set before the Canterbury Task Force:

1. Discern and design an effective strategy for renewing and developing campus ministry across the diocese in such a way that each ministry benefits from this process and that the changes and movements made create systems of support and sustainability;
2. Ascertain the estimated costs associated with successful implementation of the strategy they discern and design, and provide guidance for allocating monies currently set aside for campus ministry.

Task force applications were accepted and the Bishop appointed the following to the Canterbury Task Force (CTF):

1. The Rev. Suz Cate- Holy Trinity, Clemson;
2. Ms. Tina Boyd- St. James, Greenville;
3. The Rev. Canon Dorian Del Priore- Trinity Cathedral, Columbia;
4. The Rev. Canon Jimmy Hartley- EDUSC;
5. The Rev. Rilla Holmes- Furman Canterbury, Greenville;
6. Ms. Claire Walters- St. David's, Columbia.

II: Work of the Canterbury Task Force Part 1

This team of people, both through conference calls and in-person meetings, began the process of tackling the tasks set before them. This included crafting a vision for our work, gathering information, interviewing college students and campus communities within our diocese, crafting a mission statement, and setting up visits and interviews with successful and creative campus ministries around the Episcopal Church.

While at Gravatt for an overnight retreat, the task force endeavored to work on developing Task Force Goals, a mission statement for our campus ministries, and a working timeline for courses of action. The task force:

1. Discerned and explored different campus ministry models: formational, missional, and hybrid;

2. Decided that Task Force will make site visits to successful and creative campus ministry models in other Diocesan contexts;
3. Began the process of designing structures that create continuity, stability of place and people, and the ability of campus communities to build upon them;
4. Completed an assessment of assets in each local campus context;
5. Crafted a common Mission/Vision statement for all of the Campus Ministries under the purview of the EDUSC.

The mission/vision statement we crafted is as follows:

Mission Statement: *Canterbury Ministry is a Christian community in the Episcopal/An Anglican tradition that makes disciples, transforms lives, and supports young adults through fellowship, worship, and service.*

III: Work of the Task Force, Part 2

By way of ascertaining the costs associated with moving our current Campus Ministry sites towards better living into their common mission and vision, a portion of the team met with our campus peer ministers during their training retreat to interview them. Peer ministers represented the campus ministries of USC, Clemson, Wofford, and Furman. We learned that the overarching needs for successful current and future Canterbury Ministries are continuity of sacramental and pastoral presence, and a dedicated space. Each Canterbury Community needs a pastoral and sacramental minister dedicated for a specific amount of time sufficient to provide continuity of presence, as well as a dedicated space that is a sanctuary, a gathering place, and a home away from home for continuity of place.

As we continued to information gather, we also noted that there was a need for a way to house institutional knowledge and supportive documents, due to the relatively quick turnover that happens in the peer ministry model.

The means for providing for those needs are most likely to involve commitments of time, money, space, and ordained personnel. In most cases, this allocation of resources will require a partnership between existing worship communities and the diocese, which is established by entering into a covenant relationship. The Task Force feels that covenant partnerships emulate the Baptismal pattern for community and provide for regular renewal of relationship through liturgical action.

IV: Current and Expected Costs and Funding Information

Out of the existing funds that have been set aside for Campus Ministry in the 2019 EDUSC Statement of Mission, the Task Force made one preliminary allocation of funds to the WELCM Ministry, (\$25,000.00) because they had a plan and were ready to implement those funds in a way that would allow them to better live into their mission.

While we have some ideas for how we could utilize additional funds to benefit each campus ministry site in a significant and sustainable way, given the current Campaign for Mission, we believe the best way forward is waiting to allocate funds until we have a better sense about how the Campaign for Mission will be able to enrich and expand our impact.

V: A Way Forward: Next Steps

With all of the information gathering, discernment, and prayerful conversation we have had over the last 2 years, we as a task force believe we have indeed accomplished our given tasks. Going forward, to faithfully continue and sustain the ground work that we have laid out, we recommend the formation of a Canterbury Campus Ministry Committee.

Our vision is that this committee will serve as a hub of communication and support for all things Canterbury Campus Ministry related. We suggest the committee's responsibilities include the following:

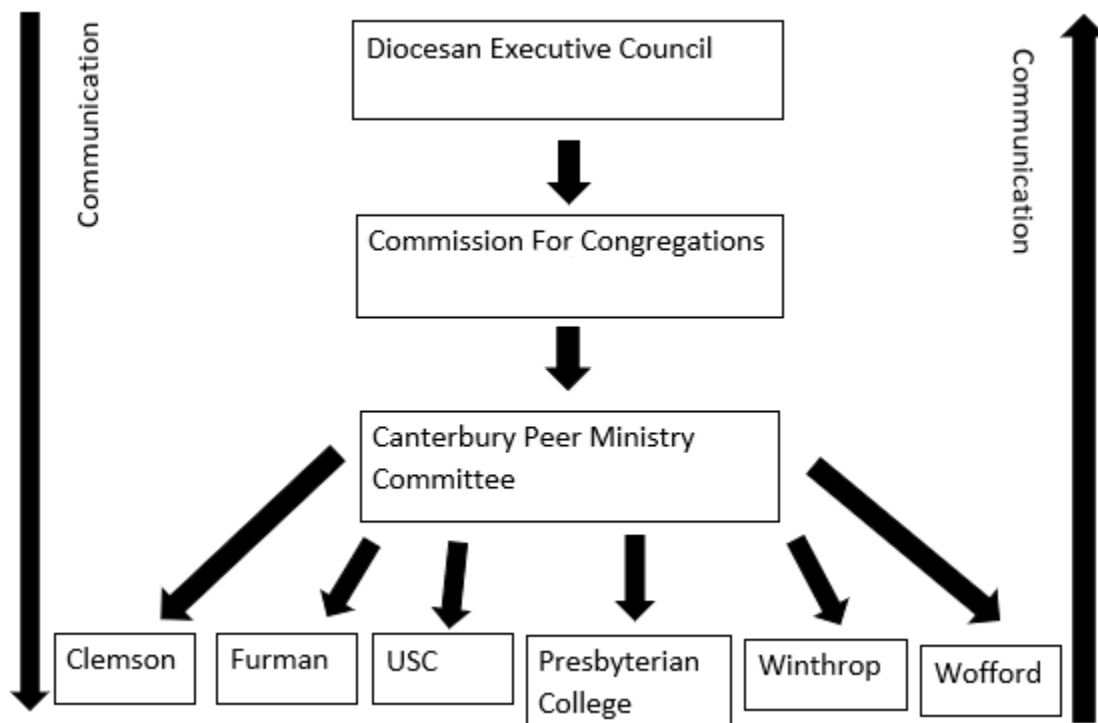
1. Resource EDUSC's various Peer Ministries through guidance and information to enrich the various formation activities they facilitate in their specific contexts;
2. Provide oversight to the various peer ministries in the Diocese. The committee will provide the necessary guidance and direction to ensure the Peer Ministries remain in good standing with their universities, and that their rule of life aligns with the principles and theology of the Episcopal Church;
3. Support Peer Ministries by acting as a central hub of institutional knowledge and resources for peer ministers and campus missionaries as they roll in and out of leadership positions;
4. Equip and train Peer Ministers and Campus Missioners;
 - a. Regular check-ins;
 - b. Annual Review;
 - c. Direction and implementation of Orientation Retreat, which has a primary function of formation for Peer Ministers and Campus Missioners;

5. Provide updates to the Commission For Congregations (CfC) and Diocesan Executive Council (DEC) regularly, giving reports about the activities of the various PMs under its purview;
6. Act as advocates for Peer Ministries, Peer Ministers, and Campus Missioners;
7. Complete funding requests to CfC and DEC when needed;
8. Act as a central location for communication and connectivity within and outside of the diocese;
9. Build relationships with groups outside the diocese, such as:
 - a. ELCA
 - b. TEC SC, and
 - c. Province IV

Suggested Committee Member Structure:

1. 12-16 Total Members:
 - a. 2 Representative slots will be extended to each Canterbury Ministry;
 - b. 4 At-large slots will represent a different convocation or geographical area with active Canterbury Ministries. These 4 at-large slots will be appointed by the Bishop.

We envision the organization flow to look something like this:



In addition to the responsibilities outlined above, the committee would finalize and implement the system and process for the formation of covenant relationships between Campus Ministries and partner congregations, with the advice and approval of the Bishop. Covenant relationships require careful discernment. In developing guidelines for such a covenant partnership, the Canterbury Task Force identified several key questions of discernment regarding the need, purpose, and resources for creating or sustaining a Canterbury Community, however, as we began moving towards long-term visioning and oversight of Canterbury Ministries, we recognize this to be committee work, not one of the tasks appointed to the Task Force.

Canterbury Communities

Winthrop Episcopal Lutheran Campus Ministry (WELCM)

Winthrop Episcopal Lutheran Campus Ministry (WELCM) hosts Tuesday night Gatherings for home-cooked suppers followed by discussion-based Bible teaching, monthly Eucharistic worship services, as well as fellowship outings. We currently run 12-15 students weekly participating in our Tuesday night program. WELCM students participate in at least one service project (including Habitat for Humanity and Family Promise) and one retreat per semester. Some of us actively worship together Sundays at our supporting Lutheran and Episcopal congregations. This semester, we have also added a Thursday afternoon Lambeth contemplative Bible study.

Samantha McCall, an Early Education senior who has been active in WELCM throughout her university career, and Josie Hyatt, a Social Work senior, are excited to serve WELCM as Peer Ministers this year. WELCM brought three students to the annual Vocare retreat in the Spring of 2019, which was a very meaningful and enriching experience, and helped inspire Josie to step into the role of Peer Minister. Diocesan funding allows our campus missionary, Olga-Maria Cruz, to be advanced to full-time status.

With diocesan help, WELCM redesigned its logo in 2018, and in 2019, was able to purchase a logo table runner for campus events, along with stickers and buttons. Having a distinct look and brand helps WELCM stand out at Winthrop. We have also started a new website, www.welcm.org, and with your prayerful support, our ministry is growing strong.

Submitted by Dr. Olga-Maria Cruz, Campus Missioner

Canterbury of Furman

Canterbury of Furman is more to our students than just another club. It's an intimate space to gather and discuss personal faith and relate to one another in a place where all are welcome. Each week, we meet on Wednesday nights to debrief from the chaos of the week, eat dinner,

think about ways to cultivate our faiths, and often do compline or Eucharist as well. Later on in the week, on Friday afternoons, we sometimes hold a Bible Study group. We worship together on Sunday mornings at St. James. In addition to our basic programming, we are working towards offering various other opportunities for students to get involved with Canterbury, including collaborating with other campus religious groups, potentially bringing a religious motivational speaker onto campus, and thinking about having a retreat. Our sweatshirts are coming in handy as the cold weather begins to come in, and the Spiritual Life Fair at the beginning of the year allowed us to hand out some of our buttons and stickers to represent Canterbury on campus to incoming freshmen. Although our number of regular participants is small, the tight knit group provides for a much more intimate community who chooses to be very invested in Canterbury, which is very cool to see, and we're excited to see what the year has to hold.

Submitted by Anne Kirby, Peer Minister

Canterbury of Spartanburg

Canterbury of Spartanburg is in the process of growing. Last year, we focused on fellowship with eating meals together, but we only had a handful of participants. This year our goal is to grow our numbers and begin a regular routine of prayer, fellowship, and service. Following our interest fair, we had around forty people sign up, and we are hoping for at least half to permanently become part of this program in hopes that it will only grow from here.

Submitted by Lamar Buchanan, Peer Minister

Presbyterian College Canterbury

We have had an exciting year as All Saints' in Clinton continues to find ways to more effectively build our relationship with Canterbury and PC. We welcome Obed Hessou as the new peer minister.

During the last year, we have had many opportunities to engage with the College. PC Sunday is a Sunday set aside to celebrate our relationship with the college with a reception following. We have also had Ash Wednesday services on campus. All Saints' and Canterbury, for each home game, have Episcopal tailgating. We cook hotdogs and invite students, faculty, guests from out of town or just anyone who walks by to join us. The hotdogs are the best in town and are also free. For us it has been a great opportunity for us to share the parish's mission to welcome all. All Saints' and Canterbury also host study nights for exams and provides gift bags for students which are delivered on campus. We have shared Film and Theology events on campus and this year the students in Dr. Dean Thompson's Film Noir class will be coming to All Saints, along with members of the parish for a film evening with supper provided.

Canterbury meets weekly with other religious groups. All Saints' takes several weeks each semester to lead a bible study and provide supper.

We continue to seek new ways to engage with the students and enjoy a growing relationship.

Submitted by The Rev. Charles Davis, Campus Missioner and Rector, All Saints', Clinton

Canterbury of Clemson

Canterbury of Clemson is a welcoming fellowship of faith building, exploring, and celebrating with food and music. We meet every Wednesday at 6 pm for a meal prepared by generous parishioners of Holy Trinity and either a program or Eucharist. We're off to a busy start – full of fellowship and lots of new faces – and we are excited to see this community continue to flourish. So far this semester, we've been to Sky Top Orchard to pick apples, baked treats for Clemson first responders in remembrance of 9/11, promoted Canterbury of Clemson on campus, and worshipped together through the Eucharist and compline. We look forward to more opportunities to grow as a community and live out the vision of Canterbury this semester!

Submitted by Alena Senf and Aynsley Hartney

Canterbury of Columbia

Canterbury is an intentional group of young adults, working together to deepen our walk with Christ in community. Over the past year, we have seen steady growth in both attendance and participation. We have a fairly consistent turnout of about 12 people weekly with larger social events drawing about 20 people. We primarily meet on Wednesday evenings at Trinity Cathedral on the 3rd floor of the Trinity Center. We alternate between nights of strict fellowship and casual conversation, usually finished off with An Order for Compline or Evening Prayer; discussion led by the Rev. Dorian Del Priore or a peer leader; and Eucharist. Most of our gatherings consist of dinner because we believe that Jesus is revealed to us in the breaking of bread together. So meals are a vital and important part of our practice of faith and cultivating relationships. Many of our members are lifelong Episcopalians who met through events in South Carolina, but we also have several members who have come because of roommates and friends and who are finding that there is always a place for them at our table. Canterbury has gotten several of our members plugged in to the greater community at Trinity Cathedral, while others are members at different churches in the area. Looking ahead, we are working on opportunities for different trips we may take as a group: mission, pilgrimage, and retreat.

Submitted by The Rev. Canon Dorian Del Priore

Episcopal Service Corps – Textile Village Servant Corps

The Textile Village Servant Corps finished its Beta Year in July 2019, with one corps member finishing out their term. Many lessons were learned during this beta year experience. At the top of the list, is a need for additional community to surround the program. More members of the advisory committee are needed to begin the first full year of service in 2020-2021. Funds from the committee will continue to provide the opportunity to grow the program with a staff member during the upcoming corps year. The Textile Village Servant Corps is an immersion service and spiritual formation program for young adults, ages 21-29. TVSC is being run with the support of St. Andrew's parish in Greenville.

Submitted by Courtney Watson

Education for Ministry – EfM

Education for Ministry (EfM) is a program of lay theological education developed by Sewanee, the University of the South. As the emphasis on lay ministry has grown in the Episcopal Church, EfM has come to play an important role by providing a program that develops an informed and knowledgeable laity. Mentors lead small groups of 6-12 in a seminar setting for 36 weeks, discussing the Bible, church history, and current theological topics.

This year EDUSC was able to sponsor training at Kanuga which was attended by 28 mentors from EDUSC, North Carolina, and Virginia. The training included two introductory groups of 10 and an advanced group of 8 that explored the richness of storytelling in a theological setting. The motto for the weekend was "Listening is today's version of foot washing."

There are currently 21 trained mentors in the Diocese who collaborate to make EfM a meaningful experience for all.

Submitted by Terri Bailey

The Episcopal Church Women (ECW)

The Episcopal Church Women held its 98th Annual Convention at All Saints', Cayce, in October of 2019. The Rev. Kellie Wilson was our guest speaker. She spoke about Reconciliation. The ECW is looking to the future and unity with the Diocese. This next year will see some wonderful changes. We'll be evaluating our programs to better use our resources.

In 2019, the ECW supported the following annual mission projects:

- the World Mission Project, Education = Hope;
- the National Mission Project, SC Bishops Public Education Initiative and

- the Diocesan Mission Project, Fresh Start at St. Luke’s Episcopal Church.

The Diocese of Upper South Carolina collected \$11,510.92 for the United Thank Offering in spring of 2019; it has not yet had its fall gathering at the time of this report.

Upper South Carolina & Voorhees College received the Presiding Bishop’s Award: Voorhees College Campus Community Initiative in the amount of \$73,700.

United Thank Offering in Partnership with Jasmine Road and the Diocese of Upper South Carolina received the Julia Chester Emery Internship in the amount of \$35,000.

The ECW also continued its support for the seminarians of our diocese, sending each of them monies to help with the purchase of their books. The ECW awarded one scholarship for \$2,000 from the Bena Dial Scholarship Fund for higher education to Mary Camilla Kennedy, Christ Church, Greenville.

Submitted by Kathy Siegel

The Order of the Daughters of the King

Members of the Order of the Daughters of the King are women and girls who are at least seven years old who desire a closer walk with the Lord. We are Christian women, both lay and ordained, who are strengthened through the discipline of a Rule of Life, and supported through the companionship of our sisters. We are all at different stages of our Christian journey – some have just begun and some have been on this path for a long time. But no matter where we are on our sacred journeys, our primary goal is the same – to know Jesus Christ and to make Him known to others.

Daughters of the King in Upper South Carolina

There are 39 chapters in the diocese; 37 are Episcopalian and two are Lutheran. Several Daughters at Large are Anglican or Roman Catholic. Total membership is 537 women and girls. Two of the parishes have Junior chapters and two new senior chapters are in formation. Most chapters meet once a month for communal prayers, study and service. The Diocesan Assembly meets twice a year, a retreat in the spring and a meeting in the fall. All interested women are welcome to attend assembly retreats and meetings to learn more about the order. Three or more women in a parish, mission or diocesan institution may form a chapter.

Vision Statement of the Order

Empowered by the Holy Spirit, our vision as Daughters of the King is to know Jesus Christ, to make Him known to others, and to become reflections of God’s love throughout the world.

Order vs. Organization

A Christian order is a community of men or women living under a religious rule. Because Daughters of the King accept a Rule of Life, we define ourselves as an order, not an organization. Our community is found primarily in our local chapters, but it extends around the world. We don’t just enroll as members and

attend meetings. After a three-month period of study and discernment, each new member takes vows to uphold the two Rules of the Order, the Rule of Prayer and the Rule of Service.

Women of All Ages

Membership in the Order is open to women at every stage of life. The diversity of different ages strengthens and enriches our adult, or senior, Daughters of the King chapters. Younger women benefit from the discipleship of experienced spiritual mentors, and older women are invigorated by the fresh faith and energy of youth. Many senior chapters help spread the Kingdom to the next generation by sponsoring and supporting a Junior Daughters of the King chapter at their churches.

Junior Daughters of the King

Junior Daughters are young women and girls from 7 to 21 years of age, who make a promise to pray daily and serve our Lord Jesus Christ. Membership is extended to all baptized girls, regardless of denomination. Junior Daughters meet in chapters of three or more girls, under the guidance of a senior Daughter who serves as Directress. Upon admission, Junior Daughters receive a silver Greek fleury cross with the initials FHS, For His Sake, as a symbol of their promise of daily prayer and service. Two chapters in our diocese have a Junior Chapter and a membership total of nine girls.

For More Information

The National Daughters of the King web site doknational.org

The Daughters of the King web site is www.dokusc.net

Submitted by Pat Batten

EDUSC Cursillo

Cursillo is a ministry of the Episcopal Church, providing a method by which Christians are empowered to grow through prayer, study and action and to share God's love with everyone. One of the purposes of Cursillo is to grow Christ-centered leaders. As a result, our Diocese becomes more spiritually vibrant and responsive to the needs of others. Guided by the national Episcopal Cursillo Ministry (ECM), key elements are relationship, evangelism, and reconciliation in the home, the parish, the community, and the world. "Make a Friend, Be a Friend, Bring a Friend to Christ" is the heart of this ministry.

The Episcopal Cursillo Weekend offers a time to experience living in a supportive Christian community. The weekend includes fifteen talks, five meditations and a Eucharist every day. The weekend and opportunities afterwards offer an opportunity to gather clergy and laity, to experience the reality of God's gift of love through shared prayer, individual meditation, worship, study, fellowship, laughter, tears, and unconditional love.

The Three-Day weekend is not an end to itself. It is a starting point, a springboard to a long-range practice of the Baptismal Covenant in the life of the Church called the Fourth Day. The Fourth Day provides small and large group gatherings to hold each other accountable for spiritual growth. Spiritual direction is encouraged, by clergy or laity, to deepening our relationships with Christ.

Two EDUSC weekends were held this year at Camp Gravatt. A Leader training in July was attended by 50 people, clergy, laity and two representatives from the National ECM. National ECM donated \$250 to EDUSC Cursillo's scholarship fund.

The EDUSC Cursillo Council includes lay and clergy representatives from a variety of parishes. This year Policies and Guidelines have been revised, financial procedures improved, as well as very positive communication with diocesan staff. The Cursillo Council continues to support Cursillo in Ecuador, where a second weekend was held.

We are working with diocesan staff to reach out to two other dioceses, in order to help strengthen their Cursillo ministries. We also plan increased outreach to diocesan clergy to educate and seek support for our ministry.

The Cursillo ministry is a vibrant example of living out our diocesan mission: "Making, Equipping, and Sending Mature Disciples of Jesus Christ."

Submitted by Janet Jendron, 2019 Council President

Youth Ministry

Happening

Happening is a youth retreat that is put on in many unique ways throughout Episcopal dioceses all around the country, and even the world. The mission of Happening is to help youth grow in their faith journey while also giving them the opportunity to meet new people and create a family. The candidates or first time "Happeners" enter into a community of love and support that they not only have with them during the weekend, but in everyday throughout their life. Those who serve on Happening staff are there to support the candidates and to continue to worship in their community while growing in their own faith. My life changed after I first happened. I was able to embark on what felt like the first step in my spiritual journey. Happening gave me a better understanding of my own faith, and also gave me lifelong friends. I was able to see God in so many ways from the excitement of the staff, to the smiles on the candidates' faces and even through the sunset over the lake at Camp Gravatt. The first time I happened was at #77 where I then continued to serve on staff for the next three Happenings. This past March, I was very

fortunate to have the opportunity to serve as Lay Rector of Happening #81. Just when I think this experience can't get any better, the weekend once again exceeded my expectations! I couldn't have asked for a better group of staff and candidates. It was so incredible to witness everyone there be so overwhelmed with God's love. By letting God take our hand, Happening gives everyone a chance to be stress free and unwind. I'm so thankful for the friendships and all that Happening has given me. It truly is the reason I am the person I am today.

Submitted by Molly Joseph

5th Grade Bridge Retreat

During the weekend of April 27-28, the Diocesan Youth Leadership Committee led the 5th Grade Bridge Retreat. The scripture for the weekend was John 21:1-19. This youth-led retreat was hosted at Gravatt Camp and Conference Center and was led by Jamison Welch and Karissa Horn. During the retreat weekend, we led the candidates in activities such as reflections given by youth, playing games, various hands-on activities, music, small group discussions, and eating together as one big family. The youth-led small groups sought to offer the fifth-grade participants ways to deal with spiritual and emotional trials that might arise in middle school. During the weekend, we also sought to encourage each other to grow in the bond of love God has for us and to share that with each other. We shared with them that, along with God, they can find people to turn to in their parents, friends, church, and yes...this community that gathered this past weekend, too.

Submitted by Jamison Welch - St. Martin's-in-the-Fields, Columbia

SMASH

SMASH is a weekend retreat for high school students that was held at Kanuga February 22nd-24th, 2019. We hoped that it was a weekend of fun spending time with others around the diocese and getting to know Christ more. The goal for the weekend was to help center the students' lives around Christ so that in all they say and do, they are able to reflect God's great love for us all.

One of the activities during SMASH was an improv skit. We had the participants divide into small groups and then DYLC passed out random props. For example, we gave one group adult diapers, one construction hats, and another Chinese takeout boxes. With these obscure props, participants had to act out how to be "generous."

This was a great activity because the participants were very creative! They were able to act out whatever they wanted to in order to show generosity, which made the skits very funny and enjoyable.

After each group performed their skits, the participants went back to their small groups and discussed what they learned from the skits and why that is significant.

Submitted by Isabella Fleischer, St. John's, Columbia

DYLC

The Diocesan Youth Leadership Committee has seen a growth in numbers in the last year, whether it be on the DYLC or the amount of participants for the retreats. Speaking as a four year member of DYLC, each additional participant warms our hearts because it is one more life we were able to touch. Two of the retreats we held last year were Middle School Converge and High School Converge. These new retreats designed to be shorter, more affordable, and held at various church locations each year. DYLC created this retreat to reach a wider audience and encourage new participants to attend. Both Converges did just that. Another retreat from last year was SMASH, which stands for So Many Amazing Spiritual Humans. SMASH was held in Kanuga last year to reach a wider and newer audience from the Upstate. The attendance was large and able to touch new and returning individuals! We are so fortunate and thankful to be able to use multiple spaces for our retreats. An additional retreat we held was Happening. The Happenings are always successful, but last year was especially successful because our participant rate increased! The final retreat we did was the Fifth Grade Bridge Retreat. This retreat is very important because it introduces kids who are about to enter middle school to DYLC and future retreats as well as teaches them how to be comfortable talking about their faith in God. Numbers are not everything, but they are heartwarming in ensuring the successful reach that DYLC provides to its participants.

Submitted by Isabella Fleischer

Commission on Ministry

A. Gibert Kennedy, Chair

This past year the Commission on Ministry accomplished the following:

- Supported four inquirers in discernment for ordination.
- Advanced two people to postulancy for the priesthood.
- Advanced one person to postulancy for the diaconate.
- Supported three seminarians.
- Completed the ordination of one priest.
- Revised the ordination schedule to incorporate input from the Bishop and Canons.

- Developed a policy regarding diocesan financial support for seminarian health for approval by the Diocesan Executive Council.

The Commission continues to develop a formal program for diaconate training and will conclude this work in 2019.

Next year we will continue to support those discerning and working towards ordination.

Submitted by A. Gibert Kennedy

Pre-Lenten Clergy Retreat
Meeting Jesus in the Gospel of John
February 25-27, 2019 at Gravatt Conference Center

As a way of living into the Diocesan vision of *Making, Equipping, and Sending Mature Disciples of Christ*, the Clergy of our diocese met at the Bishop Gravatt center for the Pre-Lenten Clergy Retreat. This year, the focus was in response to the faith practices introduced by Presiding Bishop Curry at the 2018 General Convention, *The Way of Love: Practices of a Jesus Centered Life*. This program connected our own efforts of mature discipleship by providing a Rule of Life for those in the Episcopal Branch of the Jesus Movement.

The conversation was lead by The Rev. Hillary Raining, Rector of St. Christopher’s Gladwynn, PA and co-author of *Life Transformed: The Way of Love Through Lent*. She offered the clergy an opportunity to reflect anew on the loving actions of God as recounted in the Easter Vigil readings. Our retreat invited the to reflect on the readings through the lens of the seven practices of the Way of Love: Turn, Pray, Learn, Bless, Rest, Worship, and Go.

Submitted by The Rev. Canon Jimmy Hartley

Fall Conference for Clergy & Spouses
September 22-24, 2019
Kanuga Conference Center, NC

This year’s Fall Clergy and Spouses Conference at Kanuga gave our clergy an opportunity to be in conversation with each other about the important matter of *Transformational Stewardship*. In partnership with the Episcopal Church Foundation, ECF President Donald Romanik helped the to explore the deep truths of the theological and practical aspects of stewardship. The goal of the conference was to assist the clergy of Upper SC in speaking more faithfully about our response to God's love and the transformation of our lives (and the lives of our parishes) through the

practice of stewardship. The Fall Clergy Conference was the first part of broader discussion of stewardship at the stewardship conference scheduled for February 1, 2020.

Submitted by The Rev. Canon Jimmy Hartley

Spouses of Clergy: Growing in Support of One Another

Clergy spouses in general form a unique component within a faith community, having the potential to indirectly influence the spiritual life and health of that community.

EDUSC spouses of clergy met together for special events during the Diocesan Convention in November of 2018 for refreshments and conversation—Friday, late afternoon, at the Palmetto Club, and Saturday morning at Trinity Cathedral. During these gatherings, they took the opportunity to greet those who were new to our Diocese, as well as those who had recently moved into the Columbia area from other parishes. Important social connections were made. There was discussion around the fact that clergy spouses often have no pastor other than their own spouse, and there is thus a need for a chaplain to be made available on behalf of the EDUSC community of spouses. The EDUSC staff has been consulted about identifying a retired volunteer clergy person for this purpose.

The annual Advent Party at the Waldo residence was well-attended by clergy couples, both active and retired.

The September Conference for Clergy, at Kanuga, was again open to spouses, who are always grateful for this opportunity to share time together with the EDUSC clergy and spouse community.

Submitted by Mary Halverson Waldo

The Chaplaincy to the Retired

The Chaplaincy to the Retired is a ministry to the retired clergy, their spouses, and their widows. This is a program of the Church Pension Fund, with the bishop in each diocese appointing a “Chaplain to the Retired” for that diocese. In our diocese, a committee works closely with the Chaplain. The Chaplain to the Retired also serves as a primary point of contact for the CPF. Beginning this year, the chaplain has received a small stipend from the diocesan SoM (but deleted from the proposed 2020 SoM). Some additional funds are provided by the SoM to assist with other expenses of the Chaplaincy.

The Church Pension Fund pays all expenses for members of our chaplaincy team when they

attend the annual provincial or national conference. This year's conference was held in Denver, Colorado, and was attended by David and Virginia Thompson, Wayne Kinyon, and Deacon Lee Quinn.

The CPF also provides us with updated lists of all the retirees who are in the pension fund system and are connected to this diocese. This list consists of all those retired clergy, spouses, and widows who are canonical residents of our diocese (wherever they live) plus those canonically resident elsewhere but residing physically within our diocese. When we add a few others, such as retired deacons, to those identified by the CPF, the list for our diocese comes to over two hundred individuals—286 by a recent count.

Our retirees bring a wealth of experience, knowledge, and history to our congregations and institutions. In fact, in the United States, the great majority of Episcopal congregations are relatively small, with many unable to afford full-time pastoral leadership. Many of these congregations would have closed but are doing well under the seasoned leadership of our retired clergy. Also, many of our retired clergy serve part-time in larger churches or do supply work, and our retirees (clergy, spouses, and widows) serve on many boards, committees, and programs.

We continue to have fun gatherings at Kanuga. In addition to our annual Advent luncheon at Still Hopes with Bishop and Mrs. Waldo as our hosts, we now have an Epiphany luncheon in the Upstate. We sent out birthday cards, we publish a quarterly newsletter, and every third year we produce the Enriching Your Retirement Conference—to be held at Trinity Cathedral in 2020. We hold an annual education and fellowship day each year at All Saints' Clinton.

Serving on the Committee are Betty Jean Ireland, Eleanor Whitehead, Lee Quinn, Robert Riegel, Phil Purser, Chris Chiles, Fred Byrd, Anne Harris, and David Thompson. Also, serving are Convocational Chaplains to the Retired David Thompson (Gravatt) and Lee Quinn (Upstate) with Canon d'Rue Hazel and others assisting us from the Diocesan Office.

Submitted by The Rev. B. Wayne Kinyon - Chaplain to the Retired - Diocese of Upper South Carolina

COMMISSION ON THE EPISCOPAL CHURCH AND THE ANGLICAN COMMUNION

The Rev. Furman Buchanan, Chair

The Commission on The Episcopal Church and the Anglican Communion works to ensure that, to the greatest extent possible, the mission of the diocese is integrated into the life and work of Province IV, General Convention, and the larger Episcopal Church, as well as our life and work in The Anglican Communion.

It is also the task of this commission to see that the life and work of [Province IV](#) and [The Episcopal Church](#) is communicated to the members of our congregations. The Commission also addresses matters concerning our common life in The Anglican Communion through The Episcopal Church.

In 2019 the members of our Commission did not have any provincial meetings to attend, and so our focus has been on following through with resolutions passed at the 79th General Convention in July, 2018.

There were a record number of resolutions enacted at this convention. All of these resolutions have been assigned according to subject matter to one of the commissions of our diocese for evaluation, possible action, and follow through. Our commission has communicated this list of resolutions, and asked our other commissions to report back to us by next summer (August 2020) so that we—in turn—may report back to the Secretary of General Convention about the various actions undertaken and/or considered by the Episcopal Diocese of Upper S.C. during this triennium.

There were also amendments made to the Constitution of the Episcopal Church at the 79th General Convention. Part of the amending process involves sharing these amendments at subsequent diocesan conventions. You will find the full text of these resolutions in your diocesan convention packet. Furthermore, the Secretary of our Diocesan Convention will read summaries of each amendment during the course of our convention meeting. There is no action required or possible by the Diocesan Convention regarding these amendments.

Three contemporary priorities have been given particular weight in the triennial budget of the Episcopal Church, following the 79th General Convention. They are: Racial Reconciliation, Creation Care, and Evangelism. Each pertains in various important ways to relationships that arise from faithful commitment to our baptismal covenants. They also reflect areas in which there is contemporary brokenness, distortion, and neglect that present faithful, healing opportunities for the Church to bear witness to the way of Jesus, the way of love.

The 79th General Convention website is still active: <https://www.generalconvention.org/> At this site you can view a comprehensive list of all the legislative actions of the General Convention.

We are pleased to see an increase in the level of interest from lay and clergy in serving as deputies to General Convention in 2021. Currently, we have 6 lay candidates for election to 4 seats, and 7 clergy candidates for election to 4 seats. The term of service for our next deputation will be from 2020-2022.

In conclusion, I want to express our deputation's gratitude for the ministry of Ms. Regina Ratterree, who has had a long and faithful commitment serving as lay deputy to the General Convention from our diocese, and also an active participant in Episcopal Church Women (ECW) gatherings and governance. Due to illness, Regina is not a candidate for election at this diocesan convention.

I also want to thank our diocesan staff members who provide important support to us not only at the General Convention and Province IV meetings, but also in our ongoing work with resolutions which were enacted.

Finally, I want to thank you for your prayers for the Church, and for our bishop and deputation. We appreciate your support and interest.

COMMISSION FOR CONGREGATIONS

The Rev. Canon Dorian Del Priore, Chair

Missions of the Diocese

The Episcopal Church of the Cross, Columbia

Our journal submission for this Diocesan Convention provides the Church of the Cross with an opportunity to extol the three-church collaborative we are blessed to be a part of. Christ the King Lutheran Church and Trinity Presbyterian Church, our neighbors in Christ, join us throughout the year for worship, mission activities, Christian formation, reconciliation, and socialization. Understanding that we can do so much more united in Christ's love, we are empowered to celebrate our mutual calls to service. This past year, we came together to celebrate Pentecost Sunday, Vacation Bible School, the teachers at Annie Burnside Elementary School, the Oliver Gospel Mission, Family Promise and a Back-to-School Bash for fifty community children. Our Lord and Savior was clearly present in all of these events.

Our Mission for Community Children is thriving, as we grow in number and in our understanding of what it means to be Christians. Our Youth Scholars Program continues to prepare youngsters for servant-leadership roles. Church life is enhanced as Scholars serve as acolytes, ushers, greeters, choir members, musicians, healing ministry members, and Vestry members. In

coordination with Venture Crew, our Scholars managed two Charity of the Cross events, collecting items and organizing this campaign to serve a community in need. Thanks be to God!

Submitted by Laura Hughes, Senior Warden

Church of the Epiphany, Spartanburg SC

We at the Church of the Epiphany have had a very productive year! Our mission/focus has been on the growth of our congregation, community out-reach, as well as environmental stewardship. Earlier this year, we worked alongside members of the south-side community to help beautify the Mary H. Wright green-way. This spring, we continued working on our community gardens (located on church grounds as well as off) and we are happy to report that this summer we were able to harvest enough fresh fruits and vegetables from the gardens to help feed members of the community, as well as church members, and donate to Mobile Meals.

Currently, we are working with the Church of the Advent, as well as the City of Spartanburg, to bring *The Other Boys of Summer* (a program/documentary based on the history of Negro League baseball) to Spartanburg. This event will be held in February 2020, and we are hoping that with the showing of the documentary, and the speaking engagement that will follow hosted by the director of the documentary (Lauren Meyer), we are able to open a dialogue about race relations by looking into the past and making way for a brighter future.

We are still dedicated to our community outreach, and by hosting our Fish Fry-Days (a day we select to cook out/fry fish and invite members of the community, as well as our congregation, to help raise funds for the church), continuing the Play-Ball initiative (an event /program we host to provide activities and outreach to underserved youth), and holding our annual Mary H. Wright Christmas tree lighting (a holiday event started by the late Mary H. Wright to help serve the youth of the community by inviting all to the church to light our Christmas tree, exchange gifts, and enjoy a holiday meal) we will continue to focus on growing our congregation and serving the least of thee in and outside of our local community.

Submitted by Luther Norman, Sr. Warden

St. Augustine of Canterbury, Aiken

This year has brought quite a bit of physical change to St. Augustine's. After completion of the parking lot, lighting and landscaping has been installed. This has enhanced the grounds immensely. Additionally, we have rebuilt the cupola and had a new metal cross fabricated and installed. We installed lightning protection as the church building is the tallest structure in the area.

We have continued our extensive outreach programs. This year we have partnered with several local charitable organizations to assist financially and donate goods as needed. Several members are active in the local soup kitchen as well as the Golden Harvest Food Bank. A new addition to our outreach is an annual donation to Gravatt. Since we are basically local to this wonderful retreat we decided our support would be beneficial. Donations were made to Episcopal Relief - Development for victims of flooding in the Midwest.

St. Augustine's recently hosted the annual Order of the Daughters of the King's Fall Assembly. This was a great success and was very well attended. There is a large contingent of dedicated daughters at our church and are in constant prayer for any needs.

The music team has continued to grow. This has become a vital part of the ministry at St. Augustine's. Our new director of music has brought new ideas to the service. One is an offertory anthem. This is recorded and put on our new web site (www.staaiken.org) to showcase the talent of the music team and choir. On special occasions a string quartet has been added to enhance the already spiritual music. This has been well received.

This congregation still striving to become a parish; the people here are constantly working toward this goal. Even with a full-time priest, we are requesting less and less funds from the Diocese. With the support of the Diocese, we will continue to grow and live into the call of Making, Equipping, and Sending Mature Disciples of Christ. All of our labors are for the glory of God.

Submitted by Chuck Weiss, Senior Warden

St. Christopher's, Spartanburg

At time of our last diocesan convention in 2018 St. Christopher's was in the midst of a search process for a new Vicar to replace Jim Trimble who had left to return to Kentucky to be closer to his family. Through a diligent process of interviews and pray St. Christopher's was blessed to have Debbie Apoldo accept the call to become our Vicar and she joined us on December 4, 2018. While the congregation weathered the interim period well St. Christopher's membership felt relief upon the steady presence of a permanent Vicar with Debbie's arrival.

Our facilities continued to remain in a good state of repair and we were able to finish projects which were started in 2018. In particular we completed the major refurbishing of the Harris Family Center. We were also able to take advantage of the Duke Energy assistance program to convert most of our facility lighting to energy efficient LED.

The Scout troop which was recently created of which we are the sponsor (being one of the only Family Model cub programs in the area) continues to grow at a rapid pace experiencing growth in both leaders and scouts. At the present time youth participation has swelled to 80 scouts.

Though, sadly, over the last year we have lost several of our members to death we have had new families come to visit and join our congregation. Attendance has remained steady.

Our financial situation has remained very stable. Pledges made for 2019 are on track to be nearly fully honored and significant non-pledge gifts have thus far been received. We continue to operate on current giving and are debt free.

We are especially proud of the fact that, though we are a smaller congregation, we have sponsored two seminarians, Lathrop Mosley and Fergie Horvath.

We have continued in the partnership with Drayton Mills Elementary and are collecting food for a weekend backpack program, collecting clothing, and collecting school supplies as directed by guidance counselors.

Submitted by Lex Wray, Senior Warden

All Saints', Beech Island

Food Pantry: The pantry began in 2011, serving 65 families with 217 people through 2012. To date (2018) we now serve 565 families with 1526 people. This outreach has grown considerably in quality and variety of food provided and quantity of families served. This year we anticipate further growth as the local community continues to grow. Each year we are concerned that the request will not meet the resources. However, the food pantry team has continued to identify new and creative ways to meet the needs and not exceed our budget.

Through the diligent planning, stocking process and management of purchases and donations, not only from members and friends but also wonderful community outreach supporters (i.e., Redcliffe Plantation and St. Augustine's), we have been able to upgrade the nutritional quality of the bags provided.

Although our volunteer resources are limited, we pray that we will continue to and possibly expand our local community outreach ministries with:

- Increased distribution of household and hygiene items
- Act as a community resource referral center to more completely meet the various needs of clients together with other community services located in the area (medical assistance, job training, financial assistance, etc.)
- Purchase a wall mounted literature display holder to serve as the "resource referral center"
- Add special Holiday Distribution (Turkey) annually; and

LONG TERM GOALS:

- Literacy (Adult Education, Children's Library)
- Partner with individual supermarkets for product acquisition

Submitted by Barbara Guenveur, Senior Warden, All Saints', Beech Island

The Hispanic Congregation at Holy Cross Episcopal Church, Simpsonville, SC

Our goals and accomplishments are based on living our Rule of Life:

2019 (This report covers October 1, 2018 to Sept. 30, 2019)

Pray Daily, Worship Weekly; Read the Bible, Serve others, Share your Story; Give Freely

Accomplishment:

1) Five children received instruction for first communion.

Three children received first communion on December, 2018 and two received First Communion on August 11, 2019.

2) Thirteen adults from the Hispanic Ministry will be Confirmed and/or Received in the Episcopal Church on Oct. 13, 2019, by Bishop Waldo.

3) Several Hispanic dinners were offered and enjoyed in order to benefit the Hispanic Ministry fund.

4) A Spanish Language class taught by Father Fred+ (**All about Spanish with Father Fred**) attracted twenty students. The class met every Thursday at 6pm. With a modest fee for enrollment this class was also an effort to collect funds to benefit the Hispanic Ministry. The class was very successful and ended up with a trip to Costa Rica from May 29 to June 4, 2019. The trip was opened to the whole congregation of Holy Cross and was enjoyed by fourteen students and parishioners.

5) One member of the Hispanic Ministry is now an EFM graduate.

One member of the Hispanic Ministry is presently an EFM student.

One member of the Hispanic Ministry is a member of the Vestry of Holy Cross.

One member of the Hispanic Ministry is part of the Parish Council.

6) Seven children have been baptized this year.

7) ASA this year was 36. Highest attendance was 76 – lowest attendance was 10.

8) A Gospel Experience Class for children during Sunday's Eucharist has attracted many children. Children are brought directly to the children's chapel at 12:30pm and join the rest of the adult congregation at the Peace.

9) Several bilingual services were celebrated this year. All services were very well attended by both congregations and brought us closer. (Pentecost Day, Holy Week, Holy Cross Day, Christmas and New Year as well as other important occasions.)

10) The Hispanic Ministry of Holy Cross is working with Live Well Greenville and is now ready to begin a program on Nutrition with Arturo Salcedo of Clemson University. Mr. Salcedo will meet with five members of the Hispanic Ministry on the second Tuesday of the month at 6pm for cooking classes, beginning on Tuesday, October 8. Hopefully more members will join the class at Holy Cross.

Our goals for the year 2020
(Based on living our Rule of Life)

Continue to launch programs that will assist us to improve the visibility of the Hispanic Ministry of Holy Cross in Simpsonville in order to increase our **ASA**.

Continue Celebrating an ecumenical Christmas service of “Las Posadas” during Advent with members of the St. Francis Hispanic Congregation and of the Our Savior Lutheran Hispanic Congregation, followed by a shared Christmas dinner. ***This event takes place at Our Savior Lutheran this year.***

Continue offering ASHES TO GO on Ash Wednesday at different localities in Simpsonville.

Continue having members of the Hispanic Ministry involved in the church wide annual Pumpkin Patch event.

Continue Celebrating Bilingual services.

The Stewardship Campaign will continue to be extended to the Hispanic Ministry of Holy Cross hoping to increase the commitment of the Spanish congregation.

Continue offering a class in preparation for youth and adult confirmation/ reception into the Episcopal Church as well as a First Communion Class and other disciplines.

Hispanic Ministry will continue to be present at Program Council and Vestry.

Healing Service and Eucharist on the second Wednesday of every month will continue to be celebrated in Spanish.

Although Father Fred will be retiring at the end of this year, we expect for the new Priest Associate for Hispanic Ministry to continue assisting in the English services as needed. The Hispanic Ministry will continue to be present in as many ministries of Holy Cross as they are able to collaborate.

May God continue to bless us!

Submitted by The Rev. Fr. Alfredo P. González Priest Associate - Santa Cruz

St. Thomas, Eastover

St. Thomas, Eastover has had a year of positive changes. The Rev. Amy Blizzard was appointed to serve as a part-time priest in August 2018. Throughout the year, the church held weekly worship services, and periodic pot-luck lunches to celebrate the holidays and other special occasions. Our church family hosted two burials from extended church families, and saw slow but steady increases in our average daily attendance. We have been reaching out to our current congregants to bring family and friends back to St. Thomas, in hopes of attracting younger families. This year, we hope to continue this trend, and add more social events.

Submitted by The Rev. Amy Fawcett Blizzard, Priest-in-Charge, St. Thomas, Eastover

COMMISSION ON THE DIOCESE

The Rev. Stephen J. Rhoades, Chair

The Commission on the Diocese (COD) has been charged with the oversight and stewardship of the financial resources of the Diocese. The COD also formulates and recommends policies related to diocesan investments, finance, health and property insurance, stewardship, loans, audits, architecture, personnel, and the institutions of the Diocese. In our quarterly meetings, the COD reviewed financial reports of the Diocese, including preparation of the annual Statement of Mission, investment reports, and audit reports.

One specific task this year was to formulate and recommend a policy regarding the use of Diocesan endowment funds. Many people took part in the formulation, discussion and revision of the proposed policy, and a new Diocesan endowment spending policy was approved in September.

The review of the draft SOM and the accompanying financial considerations occupied a substantial part of the COD's agenda this year. The challenges posed by less than full participation in the Diocesan asking has caused a financial strain on the Diocesan SOM and many areas of fruitful ministry had to be substantially cut back and, in some cases, defunded. A major portion of the COD's work in the coming year will be developing a new SOM process, recommending new financial review and reporting requirements for parishes and missions, defining increased oversight and reporting responsibilities for the individual commissions, and reviewing the amount and the basis of the Diocesan asking.

The Commission continues to oversee the former York Place property pending a decision by the Diocese on its future use. The Diocese is in the process of a capital campaign which would allow the redevelopment of the property to provide multiple levels of moderately-priced senior living facilities along

with a child development center, providing opportunities for multigenerational interaction between senior residents and youth. A feasibility study was conducted to assess need for the housing proposed and to identify price sensitivity; results showed strong interest in the concept and there has been substantial support for the concept from the York area communities and interest in collaboration from a local university. The COD oversees the general maintenance of the property, which currently is undertaken by Still Hopes.

The COD also continues to work with the congregation of Trinity Abbeville, where a very small congregation has been worshipping in a historic building in need of significant rehabilitation to make it structurally sound. The COD is monitoring the agreement between the Diocese, the Trinity Mission Committee, and Preservation South Carolina for the restoration of the property with a view to allowing the congregation to continue to occupy its traditional home while additionally utilizing the facility for alternate uses.

Other property-related matters this year have included mold remediation, structural repairs and the refurbishing of Diocesan House, and a request from Trinity Clemson to redevelop a portion of their property for a permanent parking area to be used by the church and the community.

Submitted by The Rev. Stephen J. Rhoades

Institutions of the Diocese

Voorhees College

I. Core Strategic Goals for the College

- A. Goal #1 Demonstrate Academic Excellence and Distinction
- B. Goal #2 Facilitate Student Success
- C. Goal #3 Ensure Institutional Efficiency and Effectiveness
- D. Goal #4 Strengthen Resource Development

II. Update on Specific Strategic Objectives

A. SPRING 2019- Goal #1: Demonstrate Academic Excellence and Distinction

Objective 1.3 focuses on developing programs to enhance the thinking of students. SACSCOC has officially approved the College's first online degree program. The Business Administration online degree was fully operational this summer. Objective 1.5 refers to enhancing the Honors Program, and some 60 students were inducted into the *W. Franklin Evans Honors College* this spring semester. This objective also requires that greater financial support be provided to scholars. On April 12, ten presidential scholars were recognized at the President's Scholarship Gala. This group included the largest percentage of male presidential scholars in some time.

FALL 2019-Goal #1: Demonstrate Academic Excellence and Distinction

Objective 1.1 focuses on attracting talented and qualified faculty. A new department chairperson, Dr. Katherine Whitaker for Business and Entrepreneurship, and several

new faculty members were hired for the fall term. For the upcoming Annual SACSCOC Conference in December, a team of 10 employees will travel to Texas. Five team members (Dr. Ronne Hopkins, Dr. Sherry Hopkins, Ms. V. Diane O’Berry, Dr. L. Rochelle, and myself) will undergo the required orientation for the upcoming decennial reaffirmation process. The Department of Business and Entrepreneurship will be working on its ACBSP reaffirmation over the next 12 months.

B. SPRING 2019- Goal #2: Facilitate Student Success

As the College continues to increase its retention rate (Objective 2.1), staff mentors were identified to not only assist in the residential facilities but also with our international program and honors program. These coordinators will implement strategies to mentor students and keep them engaged with campus-life. To assist with improving the graduation rate (Objective 2.2), a First-year Experience Coordinator position was funded through the CPI budget. The new coordinator began work June 1. Based on the Office of the Registrar’s report, 77 students applied for spring 2019 graduation. This was an increase to the graduation numbers from the previous year. The Office of Admissions reported that over 6,277 applications were received for the upcoming fall term, compared to 6,066 this time last year. Of that number of students with complete files, 3,787 had been accepted compared to 3,601 last year at this time (Objective 2.3). A new group of Student Government Association leaders was installed on April 9 during Chapel Service which was hosted by the outgoing SGA officers (Objective 2.4). Mr. Jalen Williams-Butler is the new SGA president and will serve as the student representative to the Board of Trustees. Voorhees College’s Honda All-star Team was selected to attend and compete at the 30th Anniversary of the Honda Campus All-star Challenge (HCASC) in Los Angeles, CA. Although the team was unsuccessful in winning the grand prize of \$75,000, the Voorhees College team has three of its four members returning next year as eligible and experienced competitors. The ladies of Spellman College were victorious in winning the HCASC grand prize. The Spring 2019 Health and Wellness Fair was held at the Dawson Center (Objective 2.9) with over 200 students and community partners participating. This was an excellent demonstration of collaboration between and among the divisions of Academic Affairs and Enrollment Management-Student Affairs.

FALL 2019-Goal #2: Facilitate Student Success

For the past two years, the College’s retention rate has been 55%. We are waiting to receive confirmation on the 2019 retention rate (Objective 2.1). Two years ago, the College’s five- year retention rate average was 46.8%. Enrollment did increase slightly for this fall term at 510 students. In an effort to improve the graduation rate (Objective 2.2), Freshman and Sophomore Seminars classes are continuing to

be provided, and the Career Pathways Initiative has received praise for its accomplishments and progress. Efforts to attract international students for Ghana and Liberia continue to forge ahead at Voorhees College (Objective 2.6). The SGA and other student organizations have already planned several well-attended programs: Chapel services; anti-hazing; domestic violence prevention; and active shooter (Objective 2.5). The newly renovated track has been opened for both athletes and the Voorhees College family (Objective 2.9). The HBCU Talent Showcase, held in Columbia, SC and sponsored by the CPI Cluster, was a major success in connecting students with potential employers from the across the state and the southeast region (Objective 2.10).

C. SPRING 2019- Goal #3: Ensure Institutional Efficiency and Effectiveness

The campus has been implementing a campus-wide plan for upgrades (Objective 3.7). The new Veterans Resource Center was established in a renovated Bedford Hall; the Track and Field facility is currently being renovated by Beynon Sports Surfaces, Inc.; restrooms in the Dawson Center have been enhanced; House #5 has undergone interior renovations due to a fire; and additional safety and physical facility changes (Rural Health Center, BTW, Security Booth) will occur in the next 90 days.

FALL 2019- Goal #3: Ensure Institutional Efficiency and Effectiveness

The Office of Human Resources continues to provide literature via its newsletter and electronic advice on improving customer service across the campus (Objective 3.2). A new AC unit was installed for one of the residence halls, and other repairs were made throughout the living facilities and guest houses (Objective 3.5).

Additionally, a new Security Checkpoint was erected, and the fountain outside the Wrights-Potts Library has been restored. The annual campus auditing processes are currently underway (Objective 3.8), and it is our expectation that these audits should have little to no issues. The College also received a slight increase in Title III funding for this academic year, and the state of South Carolina provided an increase in HEEEP funding to all of the independent colleges and universities in the state (Objective 3.9).

A. SPRING 2019- Goal #4: Strengthen Resource Development

Alumni support and engagement (objective 4.2) continue to improve. Upcoming fundraising events were scheduled for Charlotte, Augusta, Charleston, and Atlanta over the next couple of months. The National Alumni Association of St. Paul's College has partnered with Voorhees College (Objective 4.1). A check for \$25,000 was presented to Voorhees from that group earlier this year, and later this month, St. Paul's alumni will be hosting an event to raise funds for Voorhees College and St. Augustine's University. Positive media coverage continues for the College. U.S. News

& World Report's Best Colleges – 2019 Edition ranked Voorhees College as #61 among the "Best Regional Colleges" in the South and one of the top 55 "Best Historically Black Colleges." The 2019 Presidential Scholarship Gala, held on April 12, was the most successful gala to date. Over \$200,000 was raised to support student scholarships (Objective 4.6). Regional, state, and local businesses and vendors, such as Dominion Energy, Aladdin, Morgan Stanley, South State Bank, AT & T, Sabb Law Group, Blue Cross and Blue Shield, and State Farm, contributed to the 2019 Presidential Scholarship Gala (Objective 4.8). The Alpha Kappa Alpha Sorority, Inc. has established a \$100,000 endowment (Objective 4.5), and Delta Sigma Theta Sorority, Inc. provided a check to assist with "gap funding" in support of our students.

FALL 2019-Goal #4: Strengthen Resource Development.

The giving goal set for the Division of Institutional Advancement and Development met its expectation at the end of the fiscal year. The Voorhees National Alumni Association continues to provide funds to the College through its 10 Under 40 initiative. Alumni chapters, such as the Metro Atlanta Chapter, continue to provide scholarship funding to students residing in their areas (Objective 4.2). During Homecoming 2019, there is an expectation to receive funds from several classes and groups in reunion. The College's relationship with the Episcopal Church continues to be strengthened. The President attended the Annual Convention of the Union of Black Episcopalians in California, and the College met with the national church and members from Trinity Wall Street this summer (Objective 4.3). The College now has live-streaming capabilities, and Tiger Tuesday Rewind continues to increase the reach and visibility of Voorhees College (Objective 4.4).

III. Recent Activities and Accomplishments

SPRING 2019

- Voorhees College welcomed Judith Berry Griffin, a Woodrow Wilson Visiting Fellow to campus, March 31 – April 4.
- Dr. Henry N. Tisdale, the 8th President of Claflin University, was the 2019 Founder's Day Speaker. Having served 25 years as president of Claflin, Dr. Tisdale is retiring at the end of this semester.
- Dr. Diane Hulett and Ms. Cheryl Knight were recipients of the Faculty of the Year and Staff of the Year awards, respectively, for 2019
- The Class of 1969 celebrated its Golden Year Anniversary during the May 2019 Commencement Exercise. Baccalaureate took place on May 3 with Rev. Dr. D. Wellington Bright as speaker. Commencement was held May 4 with Rev. Al Sharpton as the keynote speaker.

FALL 2019

- Mr. Denzell Walls was selected as a 2019 White House HBCU Competitive Scholar, and he represented the College quite well in Washington, DC last month.
- The College Track and Field team hosted a cross-country meet here in Denmark; the first track meet to have occurred in more than a decade.
- The 6th Annual UNCF Corporate and Community Luncheon occurs on October 23, 2019. The College has already achieved its fundraising goal for the event.
- Academy Award Winner Louis Gossett, Jr. was a speaker at an All College Assembly this month. The Lyceum Program continues to bring world renowned individuals to campus.
- A Presidential Brunch for Community Faith-based Leaders was held in October and sponsored by the Division of Institution Advancement.
- Voorhees College had to reschedule the reception for Congressman Jim Clyburn due to the threat of Hurricane Dorian last month.
- The SC Hall of Fame induction ceremony to honor founder Elizabeth Evelyn Wright will take place on February 7 in Myrtle Beach, SC.

Submitted by W. Franklin Evans, Ph.D. - President

Heathwood Hall Episcopal School

Established in 1951 by the Episcopal Diocese of Upper South Carolina, Heathwood Hall Episcopal School is an independent, college-preparatory, co-educational day school in Columbia, SC, enrolling approximately 740 students age two through grade 12.

Heathwood's focus on developing the whole child, and its signature academic programs that offer exceptional opportunities for intellectual and personal growth cultivate tenacious, sophisticated thinkers who value service to others over self-interest. Heathwood graduates are engaged, empathetic learners, prepared not only to take on a dynamic world but to transform it.

In keeping with its Episcopal mission, in 2018-19 Heathwood

- Developed students in mind, body, and spirit through a rich academic and extracurricular program
- Held weekly chapel services for students in all divisions
- Offered coursework in Old Testament, New Testament, and comparative religions
- Hosted weekly Bible studies for students and for parents
- Continues to develop a Middle School Mindfulness program designed to create more daily space for meditation and reflection and to help students cope with the anxieties and pressures of adolescence

- Celebrated diversity through coursework in multicultural studies and student organizations like the ACCEPT Club
- Maintained a robust community service program through which students contributed more than 7,500 hours of service
- Collected 2,323 pounds of food through its Harvest Hope Food Drive and raised more than \$12,500 for Harvest Hope through its Middle School Turkey Trot
- Collected more than 1,200 pounds of litter along S. Beltline Boulevard
- Completed its annual Johns Island Service Project, through which all members of the senior class spend four days on Johns Island, providing 1,125 hours of home repairs for elderly or needy residents
- Raised more than \$5,000 for Camp Cole and Rural Mission, Inc. through its annual Deck the Hall 5K holiday race
- Donated enough blood to the Red Cross to save 75 lives
- Participated in the Salvation Army's Holiday Christmas Kickoff, where members of the Upper School chorus sang on the steps of the State House
- Stewarded the environment through a composting program that recycles food waste from the Heathwood Dining Commons into mulch
- Helped to package over 4,000 boxes of food at the 2019 Souper Bowl of Caring
- Offered programming on social media and technology use to help both students and parents navigate the challenges of modern media and communications with greater grace and compassion

For more information, please contact Communications Director Leslie Haynsworth at 803-231-7731 or lhaynsworth@heathwood.org.

Finlay House

Finlay House welcomed its first residents in 1973. Our mission has always been to provide safe, secure and affordable housing for individuals and couples sixty two years old and older. Section 8 Subsidy is available for those that need assistance with their rent.

Finlay House continues to reinvest in our physical plant to maintain a safe building for years to come. Recent projects include replacing our domestic hot water supply and heating with new efficient systems. We have modernized our elevators and fire alarm system.

Through a grant, our tenants have access to on-site social workers and a Licensed Practical Nurse. This program focuses on the overall health of each tenant and connects tenants with services in the community.

A wide range of activities are available to keep tenants connected. They range from social activities to health education.

A few of the activities and events from the last twelve months include:

- In-house scheduled transportation to doctor visits and shopping
- Pre-Thanksgiving meal for all tenants
- Hamburger cook out
- Nutritionist educating tenants on well balanced meals
- Exercise Therapist conducting basic exercise classes

Finlay House will continue its mission to provide safe, secure and affordable housing for residents sixty-two and over right in the heart of Five Points in downtown Columbia.

For further information, please contact Russ Bell, Executive Director at 803 799-6524 or rbell@finlayhouse.com.

Submitted by Russ Bell

Kanuga Conference, Retreat and Camp Center

The road to Kanuga is unique for each guest that travels here. For some it's a path to self-discovery, an opportunity to learn a new skill or engage in an eye-opening discussion. For others it's a familiar journey to a time honored family tradition. And for others still, it's an exciting adventure that allows them to experience what nature has to offer while they grow and create new friendships.

Established in 1928 by the dioceses of the two Carolinas, Kanuga originally provided summer programs and camps to people from across the Southeast. Within 10 years, Kanuga had become the largest conference center associated with the Episcopal Church. Today, Kanuga serves the Episcopal Church broadly through Faith and Education, Wellness and Recreation, Artistic Expression, Outdoor Exploration and Camp Activities.

Last year, Kanuga unveiled our guiding set of **Core Values:** Service, Respect, Sustainability and Stewardship, to serve as the cornerstones of Kanuga's future. In March, we were pleased to reveal new mission and vision statements. In 1928, Bishop Kirkman Finlay envisioned a place in the mountains of Western North Carolina, rooted in the Episcopal Church, grown from the love of Jesus, and open to all people. **Ka-nu-ga**, is a word borrowed from the Cherokee and once thought to mean the meeting place of many people. These statements are both a reflection on where we have come from and on the values that we uphold today.

Our Mission: Kanuga is a gathering place inviting all people to connect with each other, nature and the Creator.

Our Vision: To inspire a more mindful and compassionate world.

Our Culture: We share the spirit of this place equally with all who desire its experience and affect in the world, and we welcome people of all religions, genders, ethnicities, nationalities, ages, abilities, sexual orientations and gender expressions.

Kanuga hosted 50 parish-wide retreats for churches across the Southeast, 8 from the Diocese of Upper South Carolina. We've developed a New Parish Weekend Model at a reduced rate (family of four under \$500) that includes programming and childcare.

The Episcopal Church utilized Kanuga for the House of Bishops Spring Meeting, The General Board of Examining Chaplains, The Episcopal Church Foundation's Congregational Leadership Initiative and The Church Pension Group's Business Partnerships retreat. Province IV often utilizes Kanuga for Synod, ECW and Daughters of the King retreats. Sometimes our mission calls us to be a safe refuge from the storm. In early September, we served as an evacuation site for Bishop Gadsden Retirement Community from Charleston, SC. bringing about 80 assisted living patients to us, along with an equal number of staff plus family members.

In Kanuga developed programing, many offerings for Adults and Families, both familiar and new, occurred throughout the year. Funding Ministry through Innovation: **Life Beyond the Plate and Pledge**, is a collaboration of The Consortium of Endowed Episcopal Parishes Network, Trinity Church Wall Street and Kanuga. A program centered on the desire for in-depth leadership development amid the realities of a changing 21st century church. Teams of one clergy and one layperson from diverse parishes throughout the United States and abroad attended in September a summit and symposium on discerning new paths to fund mission and ministry that embrace the economic realities of today's church.

#elevateECOJUSTICE, a Creation Care and Environmental Justice gathering for the Church at Kanuga, March 13-15, 2020. This community will share stories from key players in the Church's creation care and environmental justice work, offer resources from groups intimately involved, and develop intentional plans for bringing this work to life in communities across the Church and the world. Elevate Eco Justice is part of Kanuga's annual Lansing Lee series which is made possible by an endowment established by Natalie Lee honoring the memory of Lansing B. Lee Jr. of Augusta, GA and with major support from the Buford L. Bowen Endowment.

Nuevo Amanecer, translated as New Dawn, is the largest Kanuga conference serving TEC biennially, and it celebrates and supports Latino ministries in the Church. Nuevo Amanecer is organized by the Office of Latino/Hispanic Ministries in partnership with Kanuga and will be held on May 12-15, 2020 with Presiding Bishop Michael Curry as keynoter.

Often overlooked is Kanuga's impact on youth and children. Camp Kanuga experienced a 15% enrollment increase from 2018, Camp Bob, our free summer camp experience for children who are under served, experienced a 40% enrollment increase. Through Camp Kanuga, Camp Bob, Mountain Trail Outdoor School, KEY (Kanuga Empowered Youth) Conferences, Summer Conferences and Guest Period, Kanuga served nearly 5,000 youth and children.

Known as a gathering place, we also take Kanuga on the road. Camp Kanuga collaborates with local churches and communities to offer unique youth programming and Day Camps in your area. Camp Kanuga Expeditions are dynamic exploratory experiences for high school students in Pisgah National Forest, Alaska and Hawaii that encourages the development of self-reliance, adaptability and Christian leadership.

A new resident program for young adults is in development that will explore the intersection of agriculture, nature and spirituality. A pilot program will begin in January 2020 with the full yearlong program beginning in August 2020.

We are also active locally with missional collaboratives like Interfaith Assistance Ministry, Friends of DuPont Forest and Camplify, which uses a series of camp-based and experiential learning programs to teach kids-in-need the life skills required to succeed and become the leaders of tomorrow. Kanuga awarded the Blue Ridge Service Corp, the Diocese of Western North Carolina's emerging Episcopal Service Corp project, \$9,000 through the Minkler Howell grant. As the Kanuga community, staff and guests, we have donated, through the Blood Connection's mobile bus, 144 units of blood. Each unit can help up to 3 patients in local hospitals, which means we could have reached as many as 432 people through our giving.

Kanuga's mission and vision statements are designed to carry us forward to our centennial celebration in 1928 and beyond. Since its founding, Kanuga has been shaped by a Spirit of true Christian Community. It is reflected in our Mission and demonstrated by the personal transformations that occur here. In navigating a rapidly changing world, we understand that its not going to do any good to try harder. We have to make an adaptation, and the key to adaptation begins with going back to our core values and creating a capacity to experiment and to learn. Our purpose remains clear and our Mission has never been more meaningful to those who seek to reconnect with themselves, each other and the Creator.

All of us at Kanuga continue to be grateful to friends, supporters and partners in ministry from the Diocese of Upper South Carolina. No matter what brings you here, we look forward to welcoming you with open arms and unparalleled service.

Submitted by Michael Sullivan and Jimmy Haden

Still Hopes Episcopal Retirement Community

In 2019, Still Hopes opened a brand new building named Greenway. Greenway brought to life 22 new assisted living apartments, the Riverbanks Apartments, and replaced our older nursing center with three new 16 room nursing care neighborhoods. Each of these skilled nursing neighborhoods are scaled down to allow a much more home-like environment, both in the size of the building, and in the intimacy of the care. These three neighborhoods are each named for Columbia's three rivers: the Saluda, the Broad, and the Congaree. These three neighborhoods collectively form the Dr. Jane Bruce Guignard Healthcare Neighborhoods. This combined effort of the Greenway building brings to life a significant part of our 2001 Master Plan to re-invent the Still Hopes campus for a vibrant future.

In May we began another new building, which will see us bring to life the final component of our 2001 Master Plan. This new building will be called Hopewell, and consists of 80 additional luxury apartments, along with a fifth dining venue for residents of our apartments and cottages. These apartments, almost all of which are two bedroom, and all of which provide large balconies, are pre-sold now, with the new residents-in-waiting eagerly anticipating the building's completion in March of 2021.

In addition to these construction projects, the Board of Trustees has worked with the management of Still Hopes to bring to life an on-site medical practice for the use of our residents. Dr. Victor Hirth, a renowned geriatrician, is the physician we have partnered with to operate this new concierge style practice. The practice offices were constructed as a component of the Greenway building completed in 2019. The practice is officially open as I write this report, and Dr. Hirth has already begun meeting with his patients, those residents of Still Hopes who have elected to join. We are excited to bring this amazing new service to our residents, assuring them the highest quality physician care in a time when the Medicare program is being re-tooled to do the opposite. Still Hopes believes the wellness of our residents is multi-faceted, and Dr. Hirth's personal approach to medicine aligns with ours and will certainly benefit the health of those who choose to participate in his practice.

Outside the walls of our campus, we are still actively working with the Diocese of Upper South Carolina to bring an intergenerational community to life in York, South Carolina. This community will not only provide a middle-market option for those in their retirement years, but will also offer early childhood development programs to a community in need of this service. The early stages of fundraising are underway for this effort, in conjunction with two additional ministries of the Diocese: Camp Gravatt and Campus Ministries.

Still Hopes' Mission is to provide a faith-based community where life will be rich and full as God intends it to be, holding to our values, serving one another with dedication, and promoting health and wellness for all. Never before have we honored our Mission as well as we do today, and be assured that we will continue to find ways to further brighten the journey of our residents and their families. Your role, as supporters of our efforts, is vital to our success and we thank you for your kindnesses, both with your monetary support and your prayers. It is my pleasure to bring you this report and to continue to serve this great ministry organization. Blessings!

Submitted by Danny Sanford, Executive Director

Gravatt Camp and Conference Center

Established in 1949, Gravatt Camp and Conference Center is an Episcopal summer camp and retreat center located outside of Aiken, South Carolina. Since that time, Gravatt's purpose has expanded to serve both youth and adults all year long. On its 280 acres, Gravatt offers an outdoor Christian youth camp and hosts conferences, meetings, training, and retreats for churches and other not-for-profit organizations and groups whose purposes include human development, character-development, education, or training. Gravatt has a challenge course for use in summer camp and for groups year-round and an environmental education program for school-age children.

Some of the groups we served in 2019 include the Episcopal Diocese of Upper South Carolina and many of its churches, Cursillo, Happening, a variety of churches and denominations located in South Carolina and Georgia, Leadership Aiken, Augusta, North Augusta, and Columbia, Fort Jackson, Fort Gordon, child advocacy groups, recovery groups, healthcare groups, scouts, other nonprofits, 35 chambers of commerce, K-12 public and private schools and districts, USC, USC-Aiken, Aiken Technical College, and Augusta University, the Savannah River Site, sports teams, and many more.

In 2019 Gravatt

- Fostered the spiritual and personal growth of a record-breaking number – 1,105 – summer campers, including 51 at Reach Out Camp for children of incarcerated families.
- Awarded over \$40,000 in summer camp scholarships

- Began renovation on Bishop Cole Lodge to provide year-round respite for EDUSC clergy as well as conference center guests from around the state.
- In partnership with the SC Bishop's Public Education Initiative, held year 5 of Camp Adventures in Reading in complete conjunction with the summer camp program, which provided reading enrichment in the setting of a traditional summer camp for 14 4th and 5th graders who were identified as reading below grade level.
- Hosted two successful Big Delicious Events, which promote local eating and sustainable living. · Hosted a successful Fishing Tournament and several free family fishing clinics in conjunction with SC DNR.
- Hosted two sessions of the sixth annual Camp Joy South Carolina, serving special needs adults with a mission "to help persons - campers, counselors and staff - develop a Christian attitude in their lives, which will enable us to enjoy the fellowship of one another in Christ."
- Continued our internship program, developing leadership and trade skills in six young adults.
- Will host the 9th Annual Christmas Retreat for Military Families with the purpose of bringing military families together away from the exorbitant stress of military life to create a safe, relaxing, family-centered environment.
- Will have hosted over 3,000 guests and served over 13,000 meals in our conference center.

For more information, please contact Executive Director Scott McNeely at 803.648.1817 or scott@campgravatt.org.

Submitted by Kara Dye and Scott McNeely

The University of the South

The University of the South is well known for its College of Arts and Sciences, one of the country's top liberal arts colleges; its seminary, one of 10 serving the Episcopal Church; and the Beecken Center, home of Education for Ministry (EfM), which has enlivened the personal ministry of more than 100,000 Christians. What is less well known is that this University, owned by 28 dioceses in the Sewanee Province of the Episcopal Church, is a center for learning that touches people of all ages.

Preparing for adulthood - Come to Sewanee for SUMMA and learn, through debate, how to connect reason, faith, and tradition, while also preparing for college with a rigorous introduction to critical thinking. Or participate in the Young Writers' Conference, Choral Institute, or the Sewanee Environmental Institute's field studies experience and develop a creative talent or learn more about the natural world.

On the path to the baccalaureate - Move successfully into adult life by earning a degree at the only University owned and governed by Episcopal dioceses. Study one (or more) of 36 majors, 43 minors, and 15 special programs, including an innovative civic engagement program that leads students to change the world for the better.

Getting ready for church leadership - Congregations raise up individuals who are called to ministry, and the School of Theology provides them rigorous academic training, grounded in a life of prayer and in the shape of the Anglican tradition. The result? Good priests, pastors, teachers, liturgists, and preachers, formed with a servant's heart to lead the church's service to the world.

We all have a ministry - EfM (Education for Ministry) builds communities of mutual support and mutual discernment where participants study scripture, history, and theology and read and reflect on how God is calling them to work in the world. **Invite Welcome Connect** is a transformational ministry that equips and empowers clergy and lay leaders to enrich their practices of evangelism, hospitality, and connectedness. These offerings from the Beecken Center provide learning opportunities to Episcopalians and others whose fervent wish is to live lives of meaning.

Digging Deeper - The **Advanced Degrees Program** gives Episcopal and other clergy deeply embedded in ministry the opportunity to dig deeper in their understanding of their faith and gain new energy in their ministries.

Report for the Diocese of Upper South Carolina – As of September 15, 2019

Finances

Donations from the diocese: \$56,000

Donation from churches of the diocese: \$0

Returns to the diocese in the form of financial aid to college students, seminarians, and ADP students: \$154,095

(The average return on contribution for an owning diocese is about \$17 for each dollar donated)

Engagement

EfM groups: 11

Trustees: The Rt. Rev. W. Andrew Waldo, The Rev. Robert L. Brown, Kirby Colson, Molly Dougall

College students: 9

Seminarians: 1

Advance Degrees students: 3 with 1 alumnus