

**Episcopal Diocese of Upper South Carolina**  
**Safe Church Network: Standards and Expectations**  
**Approved by Diocesan Executive Council**  
**December 13, 2008**

<b>R = Required</b> <b>S = Strongly</b> <b>Recommended</b> <b>N = Not Required</b>	<b>5 Year</b> <b>Criminal</b> <b>Background</b> <b>Checks</b>	<b>Credit</b> <b>Report</b>	<b>Driving</b> <b>Record</b> <b>Report</b>	<b>Social</b> <b>Security</b> <b>Verification</b>	<b>Safe</b> <b>Church</b> <b>Training</b>
<b>Congregation &amp; Institution Staff:</b>					
Camp Staff	R	N	S	S	R
Clergy	R	R	R	R	R
Conference Center Staff	R	R	S	R	R
Custodial Staff (Not Cleaning Company)	R	S	S	R	R
Day Care/After School Care Teachers/Workers	R	R	R	R	R
Diocesan Staff	R	R	R	R	R
Director of Christian Formation	R	R	R	R	R
Musicians (with Adults)	R	S	N	R	R
Musicians (with Children/Youth)	R	S	R	R	R
Nursery	R	R	R	R	R
Parish Administrator	R	R	R	R	R
Secretarial Staff	R	R	S	R	R
Teachers	R	R	R	R	R
Treasurer	R	R	R	R	R
Youth Minister	R	R	R	R	R
<b>Child &amp; Youth Volunteers:</b>					
Acolyte & Choir Directors	S	N	N	N	R
Director of Religious Education	R	N	S	S	R
Nursery Workers	S	N	N	N	S
Nursery Coordinator	R	N	N	S	R
Sports Team Leaders & Coaches	S	S	S	S	R
Sunday School Teacher	N	N	N	N	S
Youth Group Leader	R	N	S	S	R
<b>Adult Program Volunteers:</b>					
Adult Education Teachers	N	N	N	N	R
Church Bus Driver	R	N	R	R	R
Committee Chair	N	N	N	N	S
Eucharistic Visitor	N	N	N	S	R
Stephen Ministers	N	N	N	N	R
Lay Spiritual Director	S	N	N	S	R
Leadership Team – Renewal Weekends	N	N	N	N	R
Parish Nurse	R	N	N	S	R
Peer Ministers	S	S	S	S	R
Vestry/Mission Committee	N	N	N	N	R