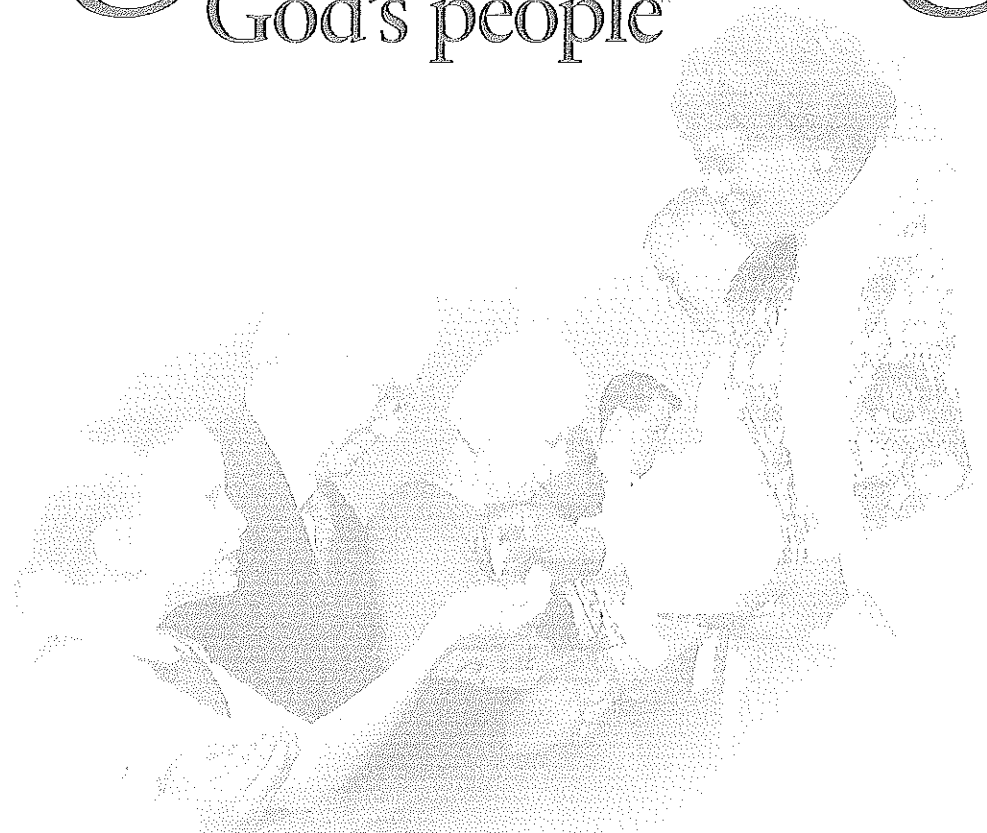


safeguarding

God's people™



Preventing Sexual Exploitation
in Communities of Faith

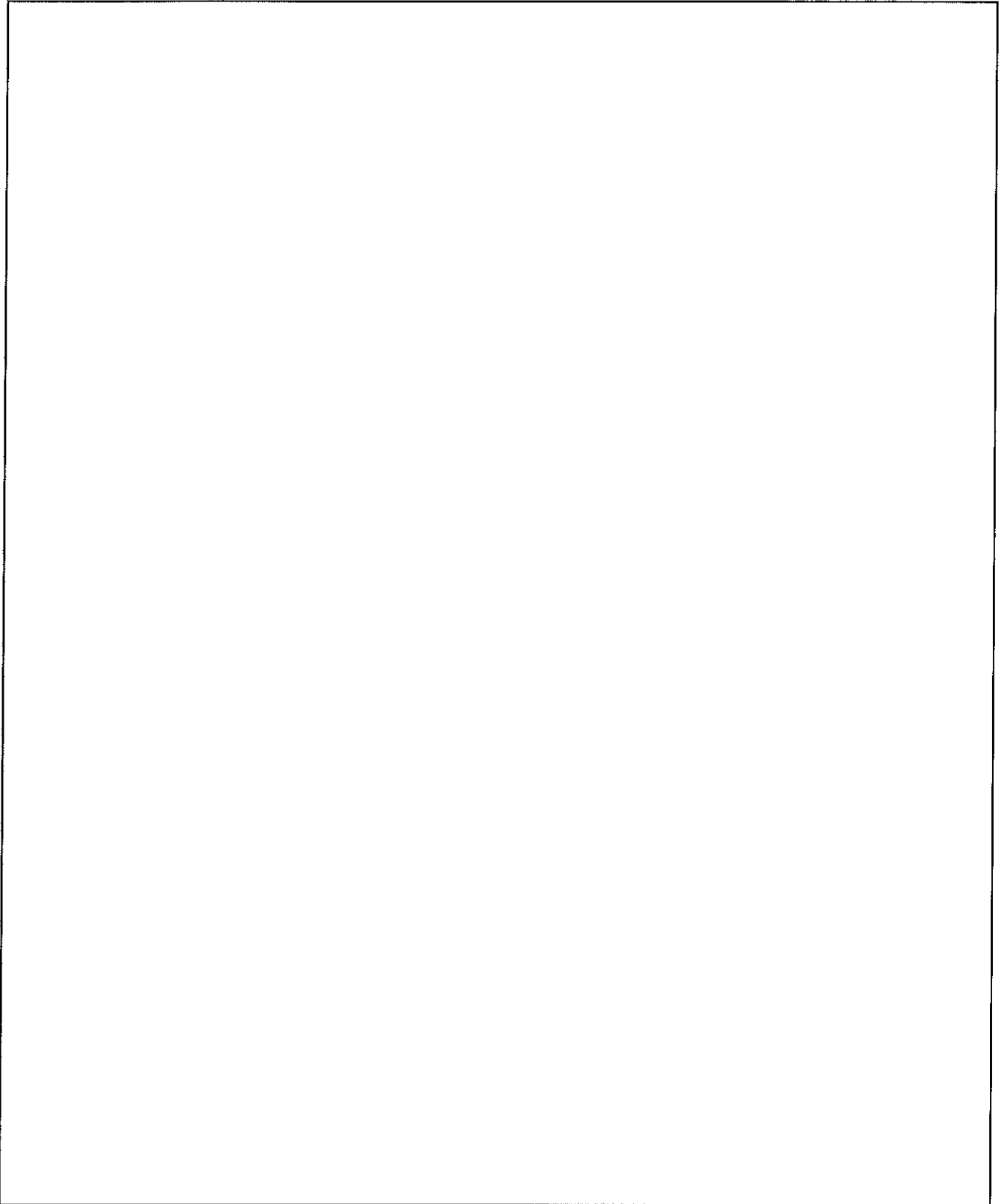
Participant workbook
For Ministries

Definitions

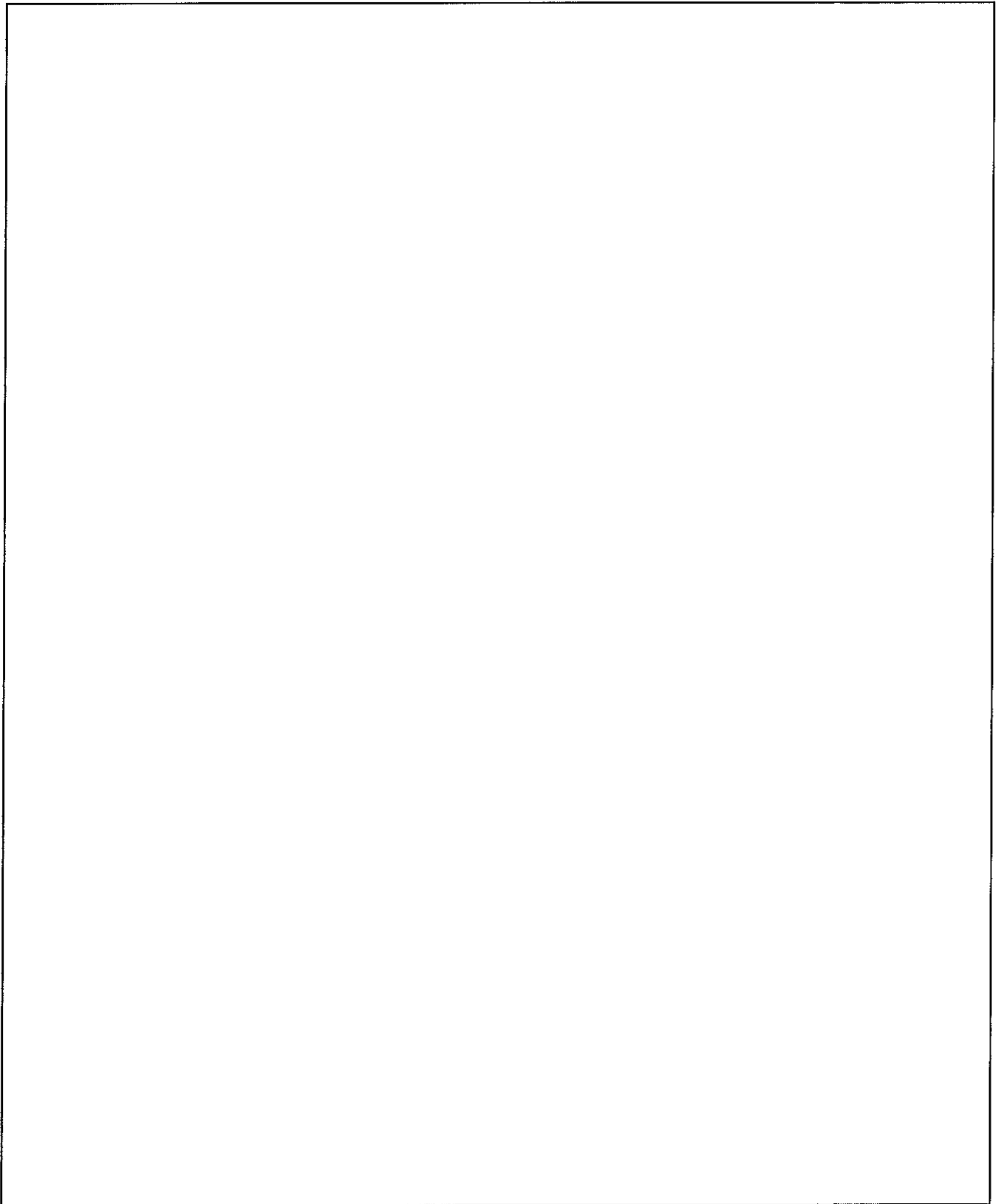
Sexual Exploitation is the development or attempted development of a sexual relationship between a person in any ministerial position and an individual with whom he or she has a pastoral relationship.

A **Pastoral Relationship** is a relationship between a clergy person, employee, contractor, volunteer, or authorized minister and any person to whom such clergy person, employee, contractor, volunteer, or authorized minister provides counseling, pastoral care, spiritual direction or spiritual guidance, ministration of any sacrament (other than the distribution of the Bread and Wine at Holy Communion by a lay person), or from whom such clergy person, employee, contractor, volunteer, or authorized minister has received confession or confidential or privileged information.

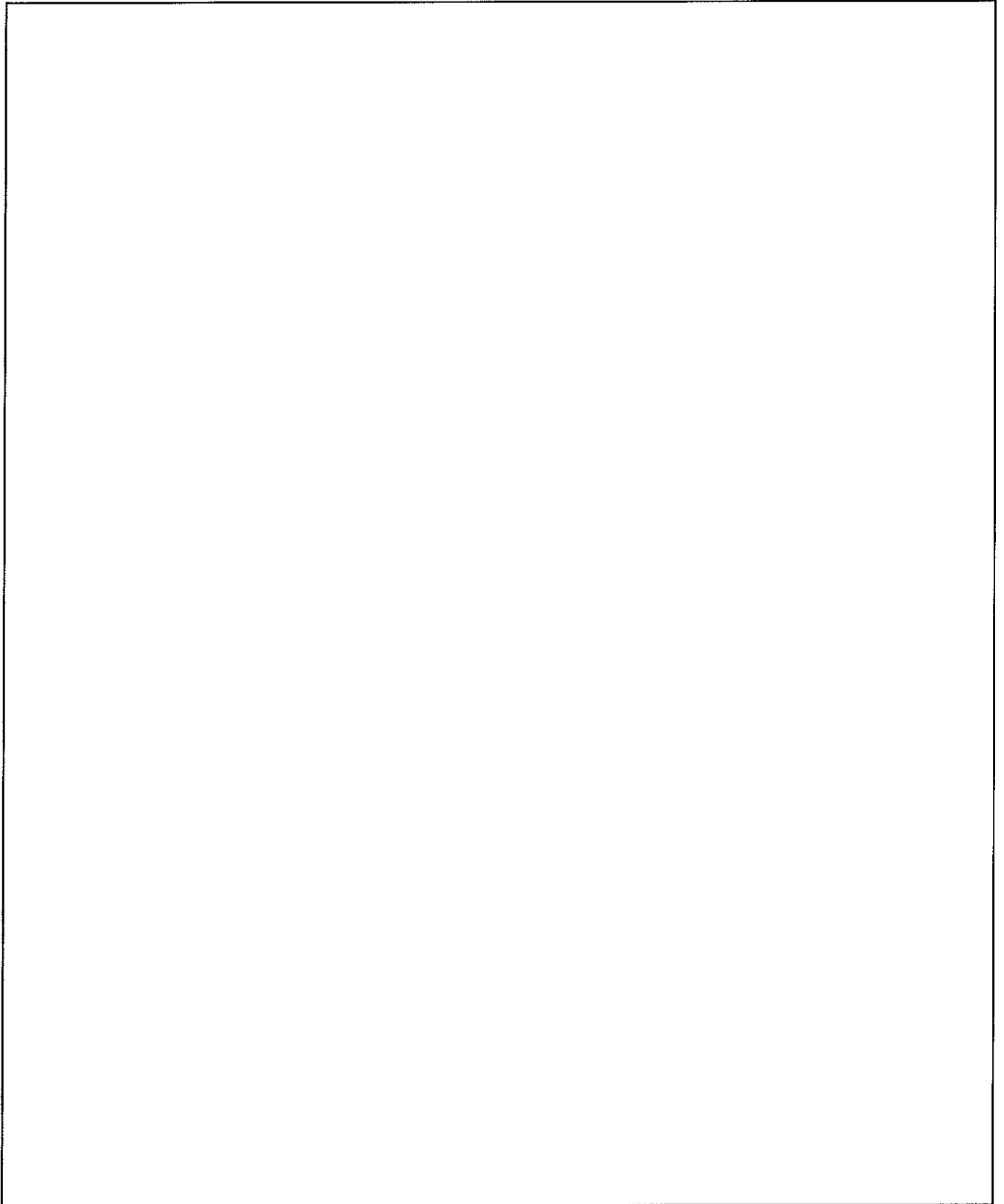
1. Why is it important that we know and understand the issue of sexual exploitation and its effects?



2. The DVD says sexual exploitation is between a person in a “ministerial position” and someone else. What are some of the ministerial positions in the Church?

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3. What are the attributes or characteristics of a pastoral relationship?



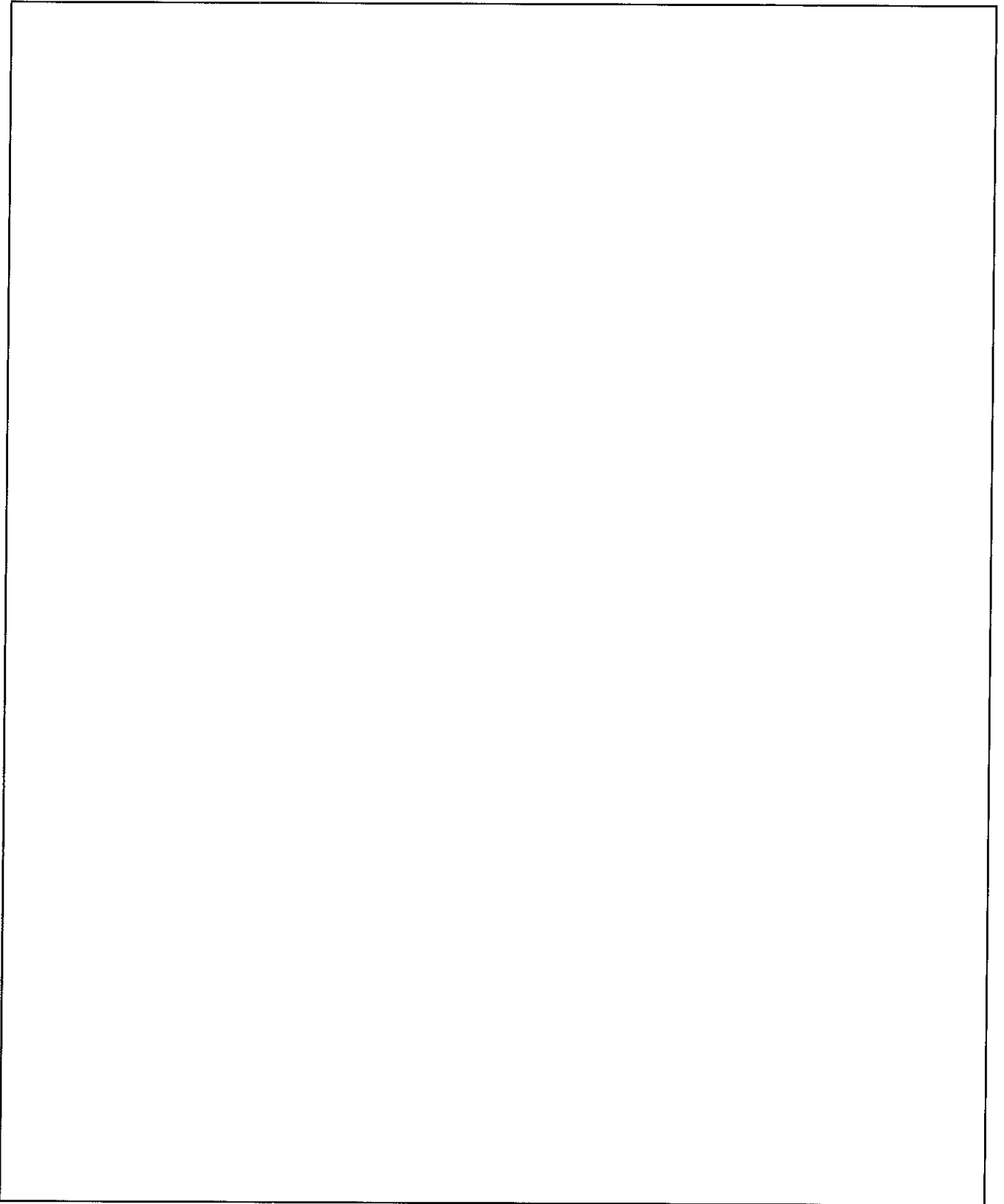
4. Sexual exploitation has significant impacts and consequences for the clergy person or other church leader and the person he/she sexually exploits. Give some examples of some of the impacts and consequences.

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5. Sexual exploitation impacts more than those involved in the immediate situation. It always results in collateral damage. Who or what else would be affected besides the involved clergy person or church leader and parishioner? Give examples of some of the effects.

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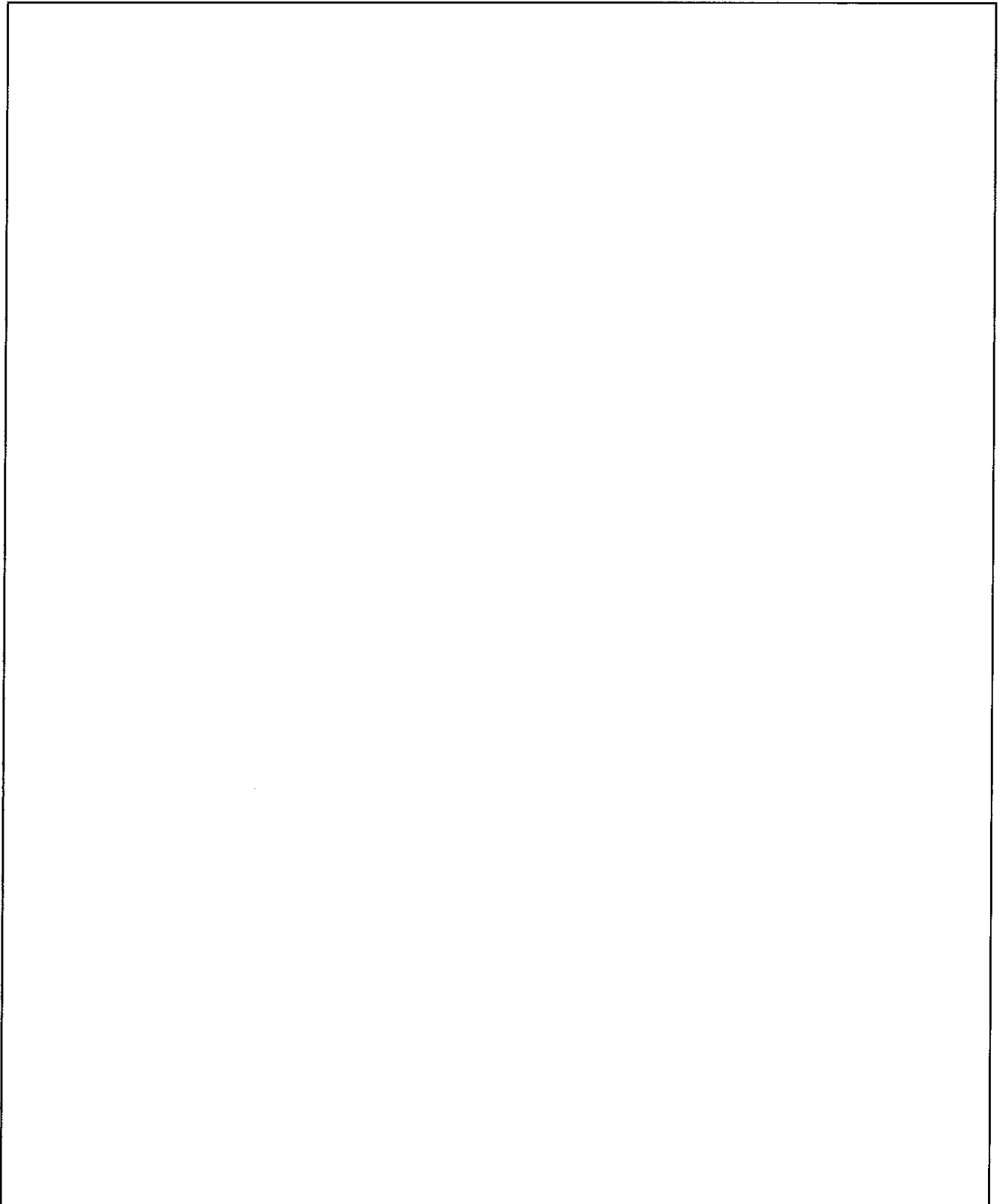
6. Sexual abuse of children and vulnerable persons is much easier for us to understand and identify. Sexual exploitation of adults is more difficult. Why do you think this is so?

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7. How do leaders in your congregation have power over their parishioners? Give some examples of how power is manifested.

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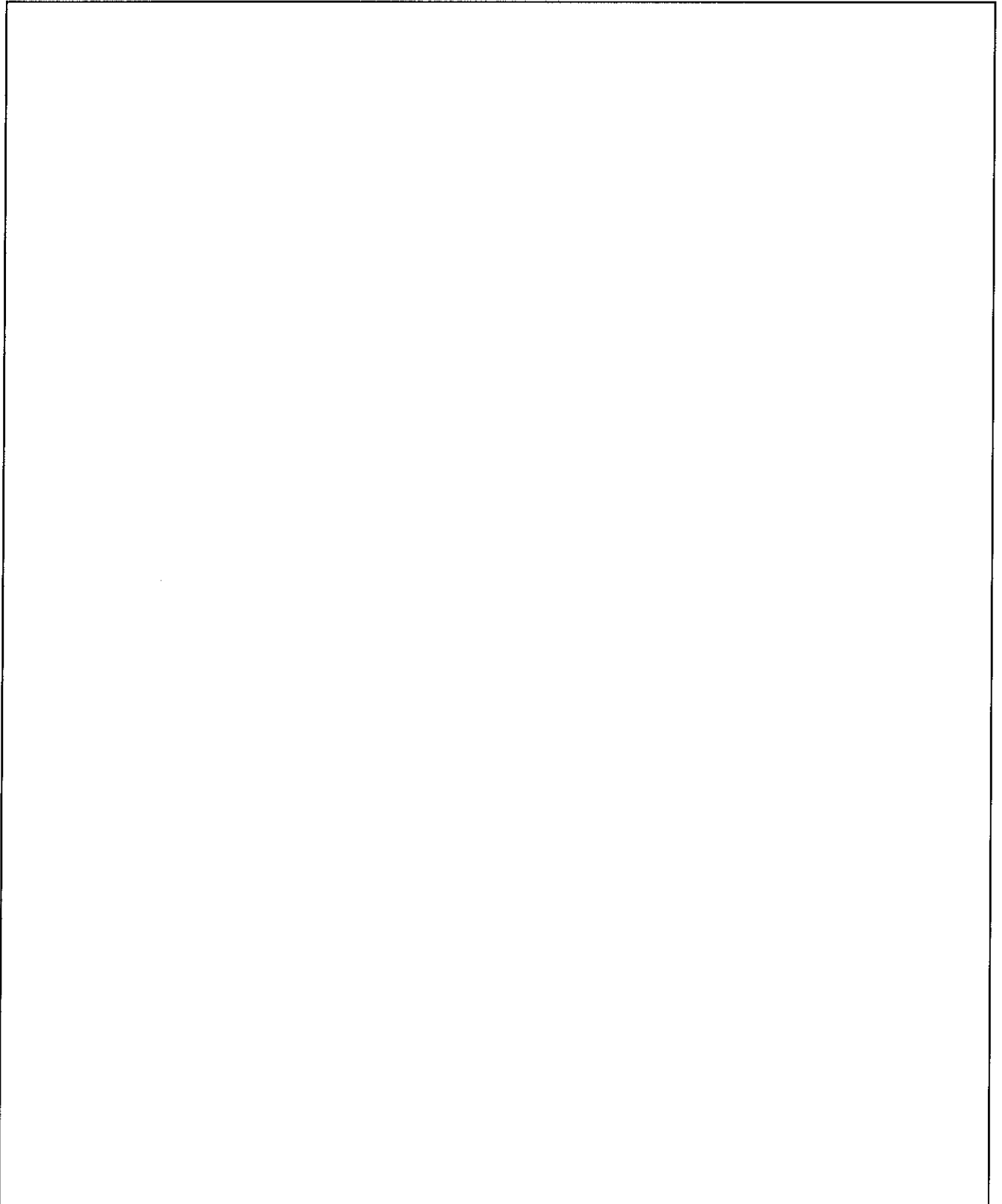
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8. Do you think some leaders try to reduce the power difference? If so, how?

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9. How can one adult sexually exploit another?



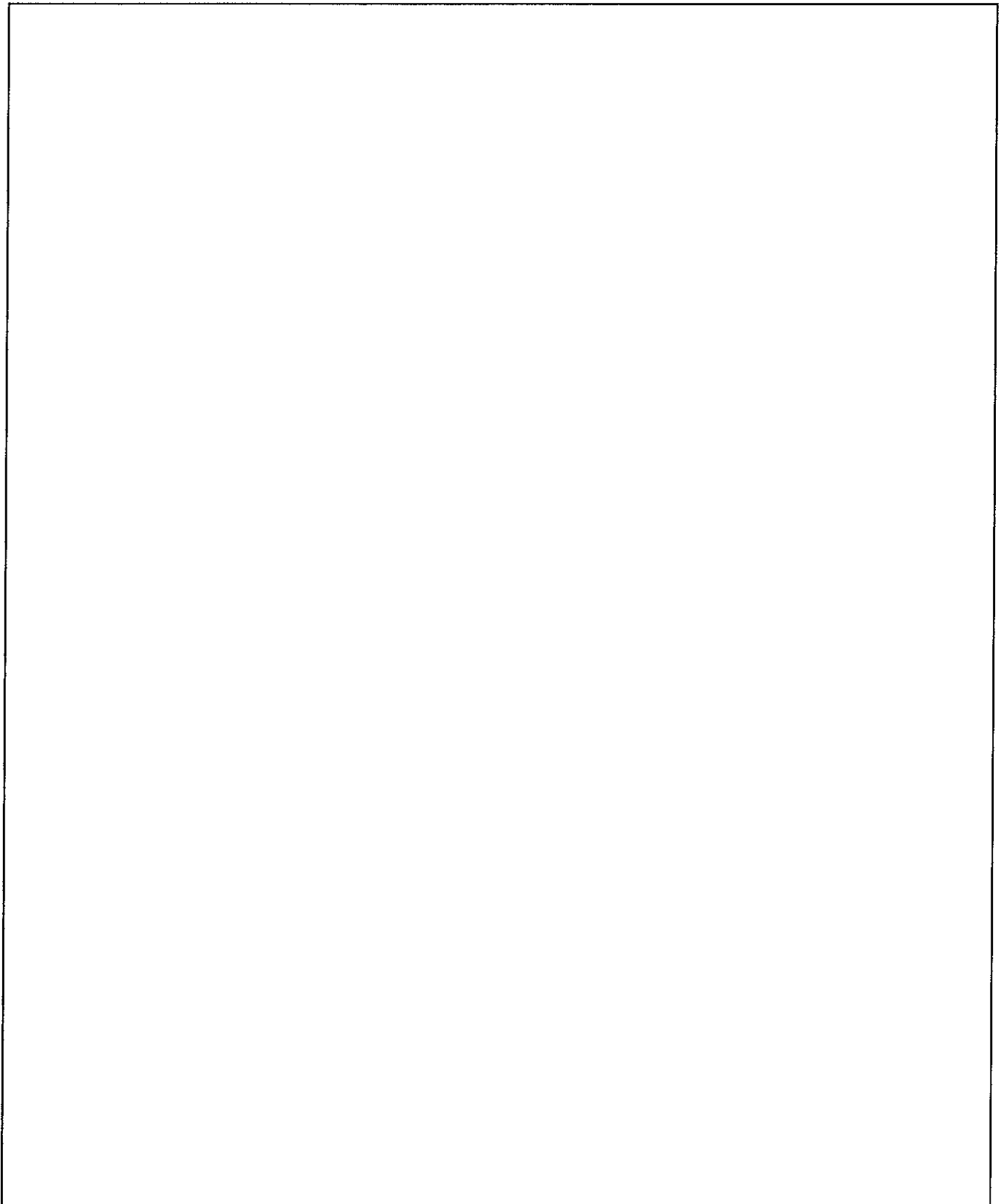
10. Which members of your congregation are most vulnerable to your power?
Which parishioners are least vulnerable? Are any parishioners your “equals”?

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11. Why isn't it okay for two people in a pastoral relationship to have a sexual relationship if they want to?

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12. There are three basic types of perpetrators. What are they?



13. What signs can a person watch for that may indicate a clergy person or church leader is susceptible to initiating or participating in an inappropriate relationship?

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14. What should you do if you observe any of these warning signs?

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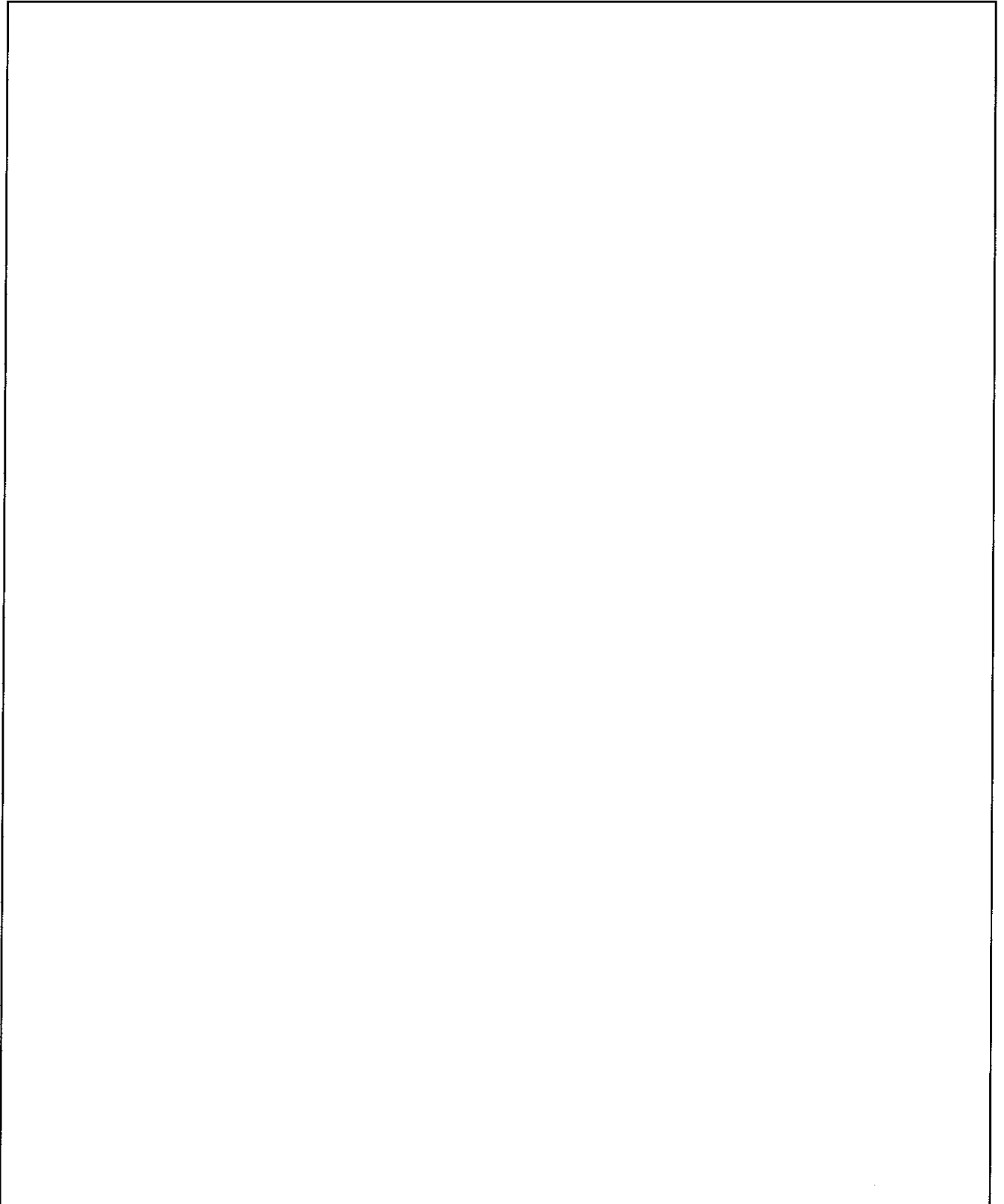
15. What should you do if you feel that a clergy person or church leader is trying to develop an inappropriate relationship with you or someone else, or if you or someone else is already in an inappropriate relationship?

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16. What can you do to reduce the chance that you will engage in boundary violations, misconduct, or exploitation?

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17. What makes self-care so important, and so difficult to achieve?

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18. Has anyone ever had a crush on you? How could you tell? What's the best way to handle crushes?

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19. What can you do if you fear you are already in or moving close to an exploitative relationship?
What resources are available to you?

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20. What behaviors of yours will change as a result of this training?

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