

## **Guidelines/Policies for Cursillo**

### **Council Guidelines for Selection of Council Members**

In general, Council members should be elected from the Cursillo community with an eye to variety and balance of spiritual gifts, representation throughout the diocese, Cursillo experience and Council responsibilities.

*Ref: The Process for Selection of Council members is in the Bylaws, Article IV. Ref: Bylaws, Article IV. "Council members are to be active in Group Reunion, Ultreya, and Day of Deeper Understanding."*

### **Council Guidelines for Selection of Council Spiritual Directors**

Council Spiritual Directors should have been in the Diocese at least one year and have served on at least one DUSC Cursillo weekend staff.

*Reference: Bylaws, Article IV, Council Spiritual Directors "Council Spiritual Directors. Spiritual Directors for the Council will be appointed on an annual basis by the Bishop or the bishop's representative for a one-(1) year term. A list of priests who have expressed an interest in serving on the Council will be submitted by the president simultaneously with the lay representative nominees, no later than November 1st. A minimum of four (4) priests will be submitted. If the Bishop or the bishop's representative does not choose to appoint the Spiritual Directors, Council will ask those who have expressed an interest to serve. Incomplete or partial terms will be filled as soon as possible through appointment by the Bishop or the bishop's representative, if he/she chooses, or by solicitation by Council with approval of the Bishop. The Bishop shall decide means of communication of the selection, followed by a personal letter issued by the Council President, signed by the Bishop or the bishop's representative. Spiritual Directors can serve a maximum of three (3) consecutive one-(1) year terms. Incomplete or partial terms will be filled as soon as possible."*

### **Day of Deeper Understanding**

Each Cursillo weekend reunion will be held as a "Day of Deeper Understanding" approximately a month after the weekend. The date for the Day of Deeper Understanding should be communicated by the Weekend Lay Rector to sponsors in advance of the weekend and to new Cursillistas on Sunday of their weekend, as well as in follow up communications. The Weekend Lay Rector will consult with the Council President to coordinate the schedule. It is suggested that the first staff meeting for the next Cursillo weekend be held on the same day, and that the groups share a Eucharist. The schedule should include brief talks that focus on the Fourth Day (e.g., a Group Reunion talk, a Fourth Day talk, a Spiritual Direction talk, and/or a Servant Community Talk). The schedule should also include music, a lay witness preferably by one or two of the new Cursillistas, Group Reunion, a potluck lunch, and opportunity for celebration and sharing. Those invited should include the new Cursillistas, the weekend staff, the sponsors of the Cursillistas, the parish representatives of the Cursillistas, and convocational representatives of the Cursillistas. All Council members are encouraged to attend.

## **Financial Guidelines Weekend Lay Rectors**

Lay Rectors will be allotted a budget of \$500 for Weekend expenditures (to cover expenses involved in planning the weekend, such as mailing, copies, telephone expenses, not extras such as weekend T- shirts). Questions about reimbursements should be directed to the Council Treasurer. Expense requests will be given to the Council Treasurer, who will forward them to the Diocesan office for reimbursement. Lay Rectors should keep an account of weekend expenditures, whether or not they are reimbursed, and provide this to the council for informational purposes.

## **Financial Guidelines Process for Council Member Expense Reimbursement**

Council Members will submit receipts to the Council Treasurer, who will approve the expenditure for reimbursement and forward it to the Diocesan office for payment. Reimbursement requests for the Council Treasurer will be approved by the Council President.

## **Finances Weekend Registration Refunds**

As long as the facility being used continues to charge a flat rate for the weekend, the following policy will be in effect for registration refunds:

All fees are non-refundable. This policy will be included on the appropriate registration forms. Upon receipt of a candidate's registration fee, the Registrar will also communicate this policy to the person(s) or church issuing the check. If a candidate must drop out but is able to attend a later weekend after paying the initial fee, no additional fee will be charged. If the flat rate is increased at the later weekend, only the net change in fee will be charged, at the discretion of the Council President.

## **Financial Guidelines Weekend Scholarships: Process and Guidelines**

Clergy members who serve on weekend staffs will be offered a full scholarship for weekend service; however, they are encouraged to contribute whenever possible.

Weekend Lay Rectors will be offered a full scholarship. Scholarships for weekend candidates or staff members (including members of the clergy) can be requested from the Council through the Candidate Registrar or (for staff) through the Weekend Lay Rector. It is recommended that, if possible, a candidate's or staff member's home parish provide a one-third scholarship and the Ultreya or the Candidate's sponsor provide a one-third scholarship. Sponsors may also provide full scholarships for candidates. Scholarships should be requested in writing (email included) by the candidate's priest, to the Candidate Registrar. Scholarships for staff members may be requested by the Weekend Lay Rector instead of the staff member's priest. The Registrar will obtain Council approval and inform the Council Treasurer. The Treasurer will request that the Diocese use money from the Scholarship fund for the specific candidate or staff member. A single Staff (other than Spiritual Director) can only request and be granted one scholarship in a 365-day year, even though the staff may serve on more than one weekend in a 365-day year.

## **Weekends Agape Feast**

An Agape Feast is commonly referred to as a religious meal shared as a sign of God's unconditional love. As a part of the Cursillo Weekend, the Agape Feast is typically held on Saturday evening, either as a part of the evening meal or a separate celebration later in the evening. Throughout Saturday the focus of the weekend is on turning to the roots and basics of Christian faith. Christians are reacquainted with the fundamental ways in which Christian life is renewed and strengthened. The Agape Feast builds on the experience of early Christians who met for fellowship to revel in their relationship with Jesus, to share in a meal and to worship God in praise and awe. It embraces the message of the weekend of building community and allowing candidates to feel the reality and joy of their calling.

The Agape Feast involves a communal meal and opportunities for praise and worship. It is intended to be a relaxed time of fellowship, reflection and sharing of God's love. It should foster an atmosphere of community in the spirit of love and sharing. Care should be exercised that it remains spiritual and not become a social event or party on its own.

The budget for the Agape feast should not exceed \$250. Alcoholic beverages are not served at the Agape feast or on the weekend. This \$250 is over and above the \$500 budget allowed for the weekend. The Lay Rector will be responsible for arranging the team for the Agape feast preparation and clean up.

## **Weekends Closing Service**

The Closing Service is the responsibility of the Council President or his/her designee, and Council members are encouraged to attend each Closing Service. The Council President (or his/her designee) will communicate with the Weekend Lay Rector as he/she arranges with a member of the clergy to celebrate. Since one purpose of the Closing Service is to convey the message of the larger community to new Cursillistas and to help them as they enter their Fourth Day and move on from their weekend experience, it is strongly recommended that the Celebrant be a Cursillista, the Celebrant not be one of the Spiritual Directors serving on that particular weekend, and the musicians come from the larger community outside weekend staff. The Weekend Spiritual Directors may assist the Celebrant. The Liturgy and printed programs for the Closing Service are the responsibility of the Council, with the approval of the Bishop or his/her representative. The Lay Witness speaker for the Closing will be invited by the Council President. Council President or his/her designee will administer the crosses to the Cursillistas after the Celebrant has celebrated the Blessing of the Crosses.

Facilitating the Altar Guild and Musicians for the Closing Service is the responsibility of the Council President in communication with the Weekend Lay Rector. It is encouraged that the musicians for the service be from the larger community and not those serving on the weekend, if possible. Readers for scripture readings at the Closing Service are assigned by the Weekend Lay Rector (choosing new Cursillistas if possible).

## **Weekends**

### **Guidelines for Selection of Weekend Lay Rectors**

Nominees for Weekend Lay Rector should:

- Be a confirmed Episcopalian, active in his/her parish, Ultreya, and Group Reunion.
- Have served previously on at least two DUSC Cursillo weekend staffs (in addition to serving as Observing Lay Rector for a weekend prior to serving as Lay Rector) in a variety of positions, if possible (Table Leader, Music Cha, Head Cha, and/or Cha Cha.)
- Have attended a training approved by Council. Training should have taken place within three years of selection date.
- Be familiar with Cursillo literature (e.g. ECM library).
- Have the endorsement of the parish priest.
- Be Safe Church trained.

## **Weekends**

### **Changes and Additions to the Basic Weekend Schedule**

Weekends should follow the DUSC Basic Weekend Schedule based on national Cursillo specifications (shown in blue on the schedule at the end of the Guidelines), DUSC tradition (shown in black) and DUSC traditional activities left to the discretion of the Weekend Head Spiritual Director and Lay Rector (shown in green). The DUSC Basic Weekend Schedule is in the Leaders Handbook. If a Weekend Lay Rector would like to change the schedule, omit activities, or add activities (e.g., a short video, another group activity), the Lay Rector, Head Spiritual Director and Council representative serving on staff will carefully consider how the change/addition will fit into the weekend schedule progression and enhance the Cursillo message at that particular point in time. When appropriate, the entire Council should be consulted about a significant change in schedule.

## **Weekends**

### **Council Participation on Staff**

Each Weekend Team should include at least one DUSC Cursillo Council member who is active at the time of the weekend, to facilitate communication and support from the Council about the progress of weekend planning.

## **Weekends**

### **Communication with Gravatt Staff**

If there are problems with Camp Gravatt, Weekend Lay Rectors will contact the Council President, who will work with the Executive Director of Camp Gravatt to solve the problems. Lay Rectors will visit Camp Gravatt shortly before the weekend (e.g. a week) with the Council President, to clarify requested items and check the cleanliness of the facilities. Lay Rector will contact Gravatt Staff four weeks prior to the weekend with the estimated number of staff and candidates, followed by another contact no later than the Friday before the weekend with the accurate count of staff and candidates, food allergies and other food requirements, and times of meals. Gravatt Staff will contact the Lay Rector with the daily meal menu prior to the weekend.

## **Weekends**

### **Guidelines for the Role of the Bishop**

Unless the Bishop decides otherwise, the Bishop may make a visitation to staff and candidates one evening during the weekend, preferably on a Friday night. This visitation will be a casual meeting, so the Bishop can be acquainted with his/her parishioners and vice-versa. The Weekend Lay Rector will contact the Bishop or his representative as soon as weekend dates have been finalized (if possible, 12-18 months prior to the weekend) to make sure the visitation is on the schedule.

## **Weekends**

### **Process for Selection of Weekend Lay Rectors**

If possible, weekend Lay Rectors will be called at least eighteen months in advance.

Events and details of each Lay Rector selection process will remain confidential. Council meeting minutes will not record nominations or results but reflect decisions only when an elected Lay Rector agrees to serve.

1. Council will review the selection process and pray to be open to guidance from the Holy Spirit throughout the process.
2. After consulting with the Bishop or his/her designee, Council President (after consulting the Council) will compile a list of people eligible to serve as Weekend Lay Rector.
3. During Lay Rector selection (at an in-person meeting or via electronic communication), a Council member nominated will be given the option of participating or leaving the election process.
4. During discussion of nominees, anyone present can provide information about the nominees, especially to introduce them to those voting.
5. Council members may vote for more than one nominee (e.g., all nominees who are felt to be good candidates for Lay Rector).
6. At the discretion of the Council President, voting can be by secret ballot, acclamation, or open voting via email.
7. The Council will decide in which order to ask selected Lay Rectors.
8. Council President or his/her designee will contact selected Lay Rectors to ask them to serve.

## **Weekends**

### **Process for Selection of Weekend Staff Members**

Staff applications and Clergy applications are sent to the Registrar (appointed by the Council) who keeps hard and/or digital copies of applications and notifies staff applicants when applications are received. At any time during or before staff selection, the Lay Rector may ask for approval or input from the Bishop or his/her representative. When the staff has been assembled, the Lay Rector will contact the Bishop or his/her representative for approval of the entire staff.

When a Lay Rector has finished calling the staff for a weekend, he/she removes the applications for staff members of that weekend. Serving on a weekend is limited to once per year, not consecutive weekends. Exceptions may be made at the discretion of the Cursillo Council.

After updating the file of applications, the Registrar sends them to the Lay Rector for selection of staff for the next weekend.

Note: This guideline does not pertain to selection of Spiritual Directors, who do not need to complete staff applications. See “Process for Selection of Weekend Staff Spiritual Directors.”

## **Weekends Room Assignments**

Assignment of rooms to candidates and staff is the responsibility of the Weekend Lay Rector in consultation with other staff members. Couples may stay together in a room if they request to do so, and if that arrangement is compatible with the needs of other candidates. Generally, it is encouraged that room assignments are made with the intention of encouraging new friendships among the candidates.

## **Weekends Guidelines for Selection of Weekend Staff Members**

Lay Rectors will prayerfully consider the following guidelines when selecting a weekend staff:

1. The staff member is in good standing with the Church and approved by Bishop.
2. New Cursillistas can submit a staff application as soon as they complete their Cursillo weekend. A Cursillista will be eligible to serve on a team 6 months after his or her weekend. It is expected that all staff members will be active in Group Reunion. First consideration should be given to people whose applications are dated the earliest.
3. Potential staff members should covenant that they are active in the Fourth Day community.
4. Staff members who attended weekends made in other denominations (e.g., Walk to Emmaus, Via de Cristo, Kairos, etc.) should be attending an Episcopal Church in the Diocese.
5. The weekend staff as a whole should encompass a variety and balance of people with respect to age, sex, geographical location, parish church, and Cursillo experience.
6. There should be no more than 5 staff members from the Lay Rector’s Parish, if possible. This includes Lay Rector, Head Cha, and/or Spiritual Director. If potential staff members of other Parishes are not available, Lay Rector should receive approval from Council to increase the number.
7. When Staff and Spiritual Directors (upon approval of the Bishop) have been finalized, the Lay Rector will send the Bishop (or his/her representative) and the Council Head SD the Staff list, with the Weekend dedication, for final approval. This needs to be accomplished before the first Staff meeting.
8. The Lay Rector is encouraged to have no less than 3, preferably 4, planning staff meetings in the months leading up to the Weekend. All staff, Observing Lay Rector, and Spiritual Directors are encouraged to attend each meeting, as this creates community. Process for Selection of Weekend Staff Spiritual Directors

The Diocesan office will maintain and keep a current list of potential weekend spiritual directors approved by the Bishop. This list will be provided to the Cursillo Council annually. When a Lay Rector accepts the call for a weekend, he/she will be provided with this list.

The list should identify the following:

1. When the spiritual director made his/her weekend, in what Diocese
2. The number of times the spiritual director has served on a Cursillo weekend staff, in what diocese.
3. On which Staff the Spiritual Director has served.

Lay Rectors of future weekends will work together as they approach clergy members to serve as weekend spiritual directors. For example, if one Lay Rector finds a clergy unable to serve on his/her weekend or the Lay Rector does not intend to ask a particular clergy member, the Lay Rector for the next weekend is free to approach that clergy member for a subsequent weekend. In this way, clergy members can be approached as early as possible for particular weekends with the goal of having staff SDs being asked at least a year in advance of the weekend.

## **Weekends**

### **Guidelines for Selection of Weekend Staff Spiritual Directors**

Clergy should complete the Spiritual Director application prior to serving on a Weekend. To serve as Head Spiritual director for a weekend, the clergy person should have served on staff for at least one prior weekend in this diocese. A clergy could serve more than one time a year if he/she is available and willing to serve. When Spiritual Directors have been selected by the Lay Rector, the list is to be submitted to the Bishop or his/her representative for approval.

## **Weekends**

### **Balance of Attendance by Candidates**

For each Cursillo weekend, the total number of candidates attending from each parish or mission will be at the discretion of the Council. It is highly recommended that attendance at Cursillo weekend be balanced within various parishes in the diocese, to facilitate confidential table discussions and help build diocesan community. The balance of candidate representation from parishes will be discussed by the weekend Lay Rector, the Head Spiritual Director, and the Council. Candidates will be considered on the weekend list in order of receipt of application by the Registrar.

## **Weekends**

### **Clergy Candidates**

When a member of the clergy is a candidate to Cursillo, it is the responsibility of the Lay Rector and Head Spiritual Director, to discuss the options for communicating his/her clergy status to weekend participants. The Council will then communicate the mutual decision to the Weekend Lay Rector and Weekend Head Spiritual Director.

## **Staff Sensitivity Training**

The Council will designate a member of the clergy to provide a sensitivity training to the weekend staff at one of the staff meetings or prior to the weekend.

## **Weekends**

### **Altar Guild**

1. The Council shall appoint a Cursillo Altar Guild Chairperson for a term of three years, in conjunction with the Diocesan Altar Guild Chair.
2. The Chairperson shall solicit team members from local parishes and throughout diocese depending upon timing and need (cleaning, sewing, embroidery, repair, setup, takedown, storage, etc.).
3. The Chairperson shall coordinate activities and needs (storage, etc.) with appropriate Camp Gravatt staff and Weekend Lay Rector (timing, etc.).

(Council will seek leaders from the Aiken community to serve in this role.)

## **Weekends Candidate Palanca**

Written Palanca will be distributed on Friday (and Saturday, if determined by the Lay Rector) of the weekend. Palanca above all else should be prayer. Written Palanca should be personal and simple. Small trinkets (yo-yos, stickers, etc.) can provide comic relief, but everything should fit in a business-sized envelope. Special Palanca given by any candidates' sponsor or others must fit into the Weekend Palanca bag. If this is not possible, this special Palanca would be given directly to the candidate personally after the Closing.

## **Weekends Storage Shed Coordinator**

The Council will appoint a Weekend Storage Shed Coordinator, not to exceed a term of three years, to coordinate supplies in the Storage Shed with Weekend Lay Rectors or Head Cha.

Responsibilities of the Weekend Storage Shed Coordinator:

1. Call Head Cha prior to the weekend to check on special additions to the food list.
2. Check closet supplies prior to each weekend to ensure adequate supplies of poster board, art supplies, etc.
3. Order NEC material as needed to maintain a stock for several weekends
4. Make sure Head Cha and/or Lay Rector have a set of keys to the Cursillo Storage Unit on site at Camp Gravatt.
5. Send receipts for expenses to the Council Treasurer for process through the Diocese for reimbursements.
6. Maintenance and pest control to be done regularly.

(Council will seek leaders from the Aiken community to serve in this role.)

## **Sponsors Who Attended Other Denominational Weekends**

Sponsors may have attended other three-day weekends (e.g., Walk to Emmaus, Catholic Cursillo, Tres Dias) if the priest of the candidate approves after considering the importance of sponsor support in the Fourth Day Community.

## **Weekends Use and Revision of Leaders Handbook**

The Leaders Handbook is intended to be a work in progress. As procedures and resources change, the Weekend Lay Rectors Council and Servant Community Committee members will make the necessary revisions on the documents, and send the revised document electronically to the Chairs of the Servant Community Weekend Committee, who will review changes and submit to the Servant Community Coordinators for inclusion in the handbook. If the Servant Community Coordinators see the need for Council input or vote, they will bring it to the Council.

The Council respects the collective judgment of Lay Rectors and Head Spiritual Directors as they make specific decisions about weekend events. The Handbook procedures and guidelines are suggestions, not rules. Lay Rectors and Head Spiritual Directors should contact the DUSC Cursillo

Council for help and guidance in decision-making when necessary. The Lay Rector “scripts” are suggested wording, but they do not necessarily need to be read verbatim. Sample weekend schedules are also suggestions. Lay Rectors and Spiritual Directors should be careful not to “overload” the weekend schedule with extra activities and ensure that staff and candidates have opportunities for rest, as well as times for reflection and informal fellowship. DUSC Cursillo Bylaws and Policies/Guidelines (revised by the Cursillo Council) are found on the DUSC Cursillo web site and should be used in conjunction with the Leaders Handbook.

Below are additional requirements for Lay Rectors, not listed in the Leaders Handbook:

1. Nominated Lay Rector must commit to attending at least 75% of the pre-weekend Staff meetings when serving as Observing Lay Rector, per the Lay Rector Contract.
2. Lay Rector to make sure all weekend materials which will be stored in the Weekend Storage Shed be stored neatly in boxes, the banners rolled up and stored in order in the Banner Box and be neatly re-stored in the Weekend Storage Shed.
3. Lay Rector to be Safe Church trained.

# Stages of Cursillo

## Pre-Cursillo

During this period, sponsors identify and recommend for Cursillo those individuals who are leading an active Christian life and are a living witness to their love of Christ. It is also the period that candidates are assisted in making appropriate preparations.

## Three-Day Weekend

The Cursillo weekend brings together a diverse group of Episcopalians to share the richness of many styles of worship and to broaden each one's appreciation for our Church. Lay people conduct the weekend with two or three members of the clergy functioning as spiritual advisors. Cursillo presumes that those who attend are already well grounded in the faith. It is not intended to be a conversion experience but an enriching and deepening of what is already there.

The weekend begins Thursday evening spent in the Chapel with meditations and Compline. Then silence is kept until after the worship on Friday morning. After breakfast, participants are assigned to table groups for the weekend. The next two days are filled with talks and group discussions with emphasis on Grace, the Sacraments, and the great Cursillo tripod: Piety, Study, and Action. Plus there is fellowship, singing, good food, and lots of laughter, as well as time for privacy, meditation, and prayer. Eucharist is celebrated daily.

## Post Cursillo or Fourth Day

The Cursillo weekend is not an end to itself. It is a starting point that lasts the rest of your life. The Fourth Day is composed of three major elements:

- The **Group Reunion**, the heart of Cursillo, is a small group of friends who meet regularly, and who hold each other accountable for their spiritual journey.
- **Ultreya**, which is usually held monthly, is a "reunion of the reunions." It provides support and builds community by allowing the sharing of communal experiences.
- **Spiritual Direction** is a commitment to seek out skilled lay persons or cleric for spiritual direction to provide help in deepening their union with Christ.

## EDUSC CURSILLO WEEKEND

**Red designates meals. Staff and tables assigned to do the blessings.**

**Blue designates National Cursillo Requirements.**

**Black designates “tradition” in EDUSC**

**Green designates activities “traditional” in EDUSC, left to the discretion of Lay Rector/Spiritual Director**

Sensitivity talk/discussion by Spiritual Director

Listen Listen Love Love (Ministry of Presence) Training for Staff

Compline

### WEDNESDAY

Arrive at 2pm (no later than 5pm, please) to all act as chas setting up the rooms, the cha room, and the meeting room

Wine/cheese get-together

**Supper**

Holy Eucharist

### THURSDAY

Morning Prayer (Staff)

**Breakfast**

Last Staff Meeting before weekend – listen to final talks

Finish setup, if necessary

Sign Book

Staff Healing Eucharist

Candidate Arrival

**Supper**

Initial Meeting

**First Meditation: Know Yourself**

Stations of the Cross

**Second Meditation: The Prodigal Son**

Rule of Silence

Spiritual Direction

Staff Meeting with Prayers

### FRIDAY

**Third Meditation: The Three Glances of Christ**

**Eucharist**

**Breakfast**

Table Assignments, Staff introductions, introductions at separate tables

**Ideal Talk Grace Talk**

Same/Different Activity

Noonday Prayer

**Explanation of Visitation (Altar Visits), encourage table visitations, if time allows**

**Lunch – First reading of placemats**

**De Colores explanation – De Colores song**

Laity Talk

Faith Talk

Lunch

Palanca

Piety Talk

Artwork at tables

Supper

Candidate introductions – big group, S'more party, Table explanations of Artwork

Mime Eucharist

Visitation by the Bishop (this would be coordinated with the Bishop's office by the Weekend Lay Rector) Compline

Staff Meeting with Prayers

## SATURDAY

Fourth Meditation: The Person of Christ

Morning Prayer

Breakfast Study

Talk Sacraments

Talk Action Talk

Corporate Palanca

Lunch – Box Lunch

Obstacles to Grace Talk

Leaders Talk

Healing Eucharist (explanation preceding)

Rest

How Great Thou Art – Giglio movie and/or Antwan Fisher

Agape Feast/Supper

Compline (with candles)

Staff Meeting with Prayers

## SUNDAY

Staff Wakeup of Candidates with Music

Breakfast

Fifth Meditation: The Message of Christ

Morning Offering

Study Talk

Evangelism of the Environment Talk

Christian Life Talk – Explain Rule of Life and fill out cards

Christian Community in Action Talk

Bless Rule of Life Cards, Sign Book, Anoint Candidates' hands

Noonday Prayer

Lunch

Group Reunion Talk

Ultreya Talk

Candidates tell the group what they've learned to take back home

Closing Eucharist with the Cursillo Community

Staff remains to help clean up

## THE AUTHENTIC THREE DAY WEEKEND

(note: This schedule is based on DUSC approximate times, taking out almost all of the non-required events)

<b>THURSDAY: The Retreat Phase</b>		<b>Extras</b>
6:00 PM	Registration	
6:30 PM	Dinner	
7:00 PM	Welcome Talk	
7:45 PM	Break	
8:00 PM	<b>KNOW YOURSELF</b> Meditation	
	Way of the Cross	
	<b>PRODIGAL SON</b> Meditation	
	Compline	
	Spiritual Direction	
10:00 PM	Team Meeting with Prayers	
<b>FRIDAY: The Proclamation Phase (Know Yourself)</b>		<b>Extras</b>
6:00 AM	Staff Wake Up	
6:15 AM	Candidate Wake Up	
6:30 AM	Coffee in Dining Hall	
7:00 AM	<b>THE THREE GLANCES</b> Meditation	
	Eucharist	
8:15 AM	Breakfast	
9:00 AM	Table Group Assignments	
9:25 AM	<b>IDEAL</b> Talk/Discussion	
9:45 AM	Break	
10:30 AM	<b>GRACE</b> Talk/Discussion	
11:10 AM	Explanation of Visitation	
11:20 AM	Break	
11:30 AM	Noonday Prayer	
12:00 Noon	Lunch	
1:15 PM	<b>LAITY</b> Talk/Discussion	
1:50 PM	<b>FAITH</b> Talk/Discussion	
2:20 PM	Break/Palanca	
5:00 PM	<b>PIETY</b> Talk/Discussion	
5:40 PM	Break	
6:30 PM	Dinner	
7:15 PM	Expanded Introductions	
8:15 PM	Table Reports on First Talks/First Day	
8:45 PM	Break	
9:00 PM	Evening Prayer	
9:20 PM	Spiritual Direction	
9:30 PM	Team Meeting with Prayers	

## THE AUTHENTIC THREE DAY WEEKEND

(note: This schedule is based on DUSC approximate times, taking out almost all of the non-required events)

<b>SATURDAY: The Conversion Phase (What To Do)</b>		<b>Extras</b>
6:00 AM	Staff Wake Up	
6:15 AM	Candidate Wake Up	
6:45 AM	Coffee in Dining Hall	
7:00 AM	<b>CHRISTS'S MESSAGE</b> Meditation	
7:15 AM	Morning Prayer	
7:40 AM	Breakfast/Free Time	
8:25 AM	<b>STUDY</b> Talk/Discussion	
9:10 AM	Break	
9:20 AM	<b>SACRAMENTS</b> Talk/Discussion	
10:20 AM	Break	
10:45 AM	Holy Eucharist/Healing	
12:30 PM	Lunch/Free Time	
2:15 AM	<b>ACTION</b> Talk/Discussion	
3:00 PM	<b>OBSTACLES TO A LIFE OF GRACE</b> Talk/Discussion	
3:45 PM	Break	
4:15 PM	<b>LEADERS</b> Talk/Discussion	
5:00 PM	Dinner	
6:00 PM	Video/Agape	
9:00 PM	Compline	
10:00 PM	Spiritual Direction/Team Meeting with Prayers	

<b>SUNDAY: The Projection Phase (How To Do It)</b>		
6:00 AM	Staff Wake Up	
6:45 AM	Candidate Wake Up	
7:45 AM	<b>CHRIST'S MESSAGE</b> Meditation	
8:15 AM	Breakfast/Free Time	
9:00 AM	<b>EVANG. OF ENVIRONMENT</b> Talk/Discussion	
9:45 AM	<b>CHRISTIAN LIFE</b> Talk/Discussion	
10:00 AM	Break	
10:15 AM	<b>CHRISTIAN COMMUNITY IN ACTION</b> Talk/Discussion	
11:00 AM	Noonday Prayer	
11:30 AM	Lunch/Free Time	
1:00 PM	<b>GROUP REUNION</b> Talk/Discussion	
1:45 PM	<b>ULTREYA</b> Talk/Discussion	
2:15 PM	Break	
2:30 PM	Closing Remarks	
2:50 PM	Break	
3:00 PM	Clausura	