

The Episcopal Diocese of Upper South Carolina
 2019 SOM - As Approved by Convention on 11.03.2018

Updated to Approved: 12.05.2018
 Content Matches First Draft from 05.30.2018

<i>2019 Statement of Mission</i>		Notes	2018 SOM Approved by Convention	2019 SOM Adjusted Allocations	2019 vs. 2018 SOM
DIOCESAN RESOURCES					
1	Episcopal Pledge Assessments		\$3,290,940	\$3,330,000	\$39,060
2	Less: Allowance for Unaccepted Pledge Assessments		(\$565,940)	(\$599,400)	(\$33,460)
3	Episcopal Pledge Income	A	\$2,725,000	\$2,730,600	\$5,600
4	Support for Theological Ed. (Endowment)		\$8,020	\$8,100	\$80
5	Continuing Ed. for Clergy (Endowment)		\$1,380	\$1,450	\$70
6	Income from Diocesan Endowment Portfolio	B	\$202,435	\$175,000	(\$27,435)
7	Unused Restricted & Designated Funds		\$0	\$70,000	\$70,000
8	Income from Bishop's Permanent Fund (Endowment)	C	\$0	\$58,144	\$58,144
9	Voorhees Scholar Income		\$18,000	\$9,000	(\$9,000)
10	Total Resources		\$2,954,835	\$3,052,294	\$97,459
Notes:					
A The Diocesan Executive Council set the 2018 Episcopal Pledge at 16%, unchanged from 2017. This will likely be the same percentage for 2019.					
B Funds from various diocesan endowments funds may be utilized in 2019					
C Per DEC's vote, the Bishop's Permanent Fund resources will be used up to \$58,144 to fund line 61 only if the budgeted endowment income in line 6 is completely used.					

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DIOCESAN EXPENSES					
<u>Commission on Ministry</u>					
11	COM: Leadership Development		\$1,000	\$0	(\$1,000)
<i>Ordained Ministry</i>					
12	Clergy Pre-Lenten Retreat		\$5,000	\$5,000	\$0
13	Fall Clergy Conference		\$7,500	\$7,500	\$0
14	Ministry of Clergy Spouses		\$3,000	\$2,500	(\$500)
15	Deacons		\$3,000	\$0	(\$3,000)
16	New Clergy Leadership Development		\$1,500	\$1,500	\$0
17	Clergy Continuing Education		\$1,380	\$1,400	\$20
18	Committee for Retired Clergy/Spouses		\$7,500	\$7,500	\$0
<i>Discernment & Theological Ed.</i>					
19	Vocational Discernment		\$2,688	\$3,000	\$312
20	Deacon Formation Program		\$500	\$1,000	\$500
21	Seminarian Insurance	D	\$13,500	\$20,250	\$6,750
22	Theological Education Assistance		\$8,020	\$8,000	(\$20)
23	Seminarian Retreat		\$4,235	\$4,800	\$565
24	Seminarian Travel		\$1,500	\$3,000	\$1,500
25	Seminarian Emergency Funds		\$1,500	\$1,500	\$0
26	Commission on Ministry		\$61,823	\$66,950	\$5,127
Notes:					
D Pending receipt of actual quotation, 2019 estimate assumes same rate per person but also covers a third seminarian.					

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	<u>Commission on Christian Formation</u>				
27	Order of the Daughters of the King		\$4,000	\$4,000	\$0
28	Cursillo		\$6,400	\$8,518	\$2,118
29	Vocare		\$5,975	\$4,500	(\$1,475)
30	Children's Ministry		\$2,790	\$2,740	(\$50)
31	Youth Ministry		\$30,786	\$34,900	\$4,114
32	Adult Formation Ministry		\$2,030	\$4,527	\$2,497
33	Safe Church Trainers <i>*Now included in Adult Formation*</i>		\$1,140	\$0	(\$1,140)
34	Community of Hope		\$2,000	\$2,000	\$0
35	Education for Ministry		\$1,800	\$1,750	(\$50)
36	Episcopal Church Women		\$0	\$1,500	\$1,500
37	Commission on Christian Formation		\$56,921	\$64,435	\$7,514

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<u>Commission for Congregations</u>					
<i>Hispanic Ministries</i>					
38	Holy Cross, Simpsonville - Hispanic Ministries		\$42,000	\$42,000	\$0
39	St. Francis, Greenville - Hispanic Ministries		\$55,150	\$52,200	(\$2,950)
<i>African American Ministries</i>					
40	St. Thomas, Eastover		\$6,000	\$6,000	\$0
<i>New Ways of Being Church</i>					
41	Church of the Cross, Columbia		\$25,000	\$25,000	\$0
42	Diocesan Curate Support		\$66,000	\$60,000	(\$6,000)
43	Young Adult Communities: Campus Ministries		\$60,616	\$60,000	(\$616)
44	Episcopal Service Corps		\$0	\$15,000	\$15,000
<u>Continuing Support</u>					
45	St. Augustine of Canterbury, Aiken		\$40,000	\$35,000	(\$5,000)
46	All Saints', Beech Island		\$6,500	\$6,500	\$0
47	St. Christopher's, Spartanburg		\$21,000	\$21,000	\$0
<i>Congregational & Stewardship Development</i>					
48	Congregational Workshops		\$10,000	\$3,000	(\$7,000)
49	Congregational Vitality and Sustainability		\$9,850	\$3,000	(\$6,850)
50	Stewardship Workshops (TENS membership)		\$5,000	\$5,000	\$0
51	Subtotal - Mission Congregation Support		\$347,116	\$333,700	(\$13,416)
<i>Clergy Insurance</i>					
52	Group Long-Term Disability		\$20,148	\$20,148	\$0
53	Group Insurance - Active Clergy	E	\$630,000	\$629,650	(\$350)
54	Group Insurance - Retired	E	\$115,500	\$120,422	\$4,922
55	Subtotal - Clergy Insurance		\$765,648	\$770,220	\$4,572
56	Commission for Congregations		\$1,112,764	\$1,103,920	(\$8,844)
Notes:					
E	Active & Retired Clergy insurance expenses are not known for 2019. This line is an estimate based on an overview of expenditures in the past 5 years.				
<u>Commission on Convocations</u>					
57	Commission on Convocations		\$0	\$0	\$0

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<u>Commission on the Diocese</u>					
<i>Office of the Bishop</i>					
58	Bishop Stipend		\$159,200	\$159,200	\$0
59	Bishop Pension		\$28,656	\$28,656	\$0
60	Bishop Insurance		\$24,129	\$20,600	(\$3,529)
61	Bishop's Staff Stipends & Benefits	F	\$650,000	\$773,144	\$123,144
62	Staff FICA		\$23,100	\$24,500	\$1,400
63	Short-term disability		\$2,000	\$2,340	\$340
64	Episcopal Visitations		\$7,500	\$7,500	\$0
65	Diocesan House Admin. (utilities, phones, computers, postage, supplies, etc.)		\$134,240	\$123,977	(\$10,263)
66	Bishop Travel, Continuing Ed. & Hospitality		\$30,000	\$35,000	\$5,000
67	Canons Travel		\$27,500	\$27,500	\$0
68	Non-Canon Staff Travel & Continuing Ed.		\$8,250	\$10,000	\$1,750
69	Property manager shared with Trinity		\$12,000	\$12,000	\$0
70	DH Capital Maintenance Fund		\$10,000	\$10,000	\$0
71	Communications (e-DUSC, Web, on-line registrations)		\$29,000	\$25,000	(\$4,000)
72	Subtotal - Office of the Bishop		\$1,145,575	\$1,259,417	\$113,842
Notes:					
F Per a vote from Diocesan Executive Council, this line item increase is being funded 1st from remaining SOM funds, 2nd from budgeted endowment funds, and 3rd from the Bishop's Permanent Fund, up to \$58,144, as needed.					
<i>Bishop's Events:</i>					
73	Clergy Business Day		\$1,500	\$1,000	(\$500)
74	Ordinations - Diaconate		\$0	\$0	\$0
75	Ordinations - Priesthood		\$1,000	\$1,000	\$0
76	Ordinations - Transitional Diaconate		\$1,000	\$1,000	\$0
77	Renewal of Vows		\$1,500	\$1,500	\$0
78	Celebrations of New Ministries		\$500	\$500	\$0
79	Subtotal - Bishop's Events		\$5,500	\$5,000	(\$500)

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	<i>Diocesan Institutions</i>				
80	All Saints', Clinton for facilities use		\$4,000	\$4,000	\$0
81	Still Hopes		\$1,000	\$1,000	\$0
82	Finlay House		\$500	\$500	\$0
83	Gravatt		\$1,000	\$1,000	\$0
84	Univ. of the South School of Theology (Sewanee)		\$4,000	\$4,000	\$0
85	Voorhees		\$1,500	\$1,500	\$0
86	Heathwood Hall Episcopal School		\$1,000	\$1,000	\$0
87	Kanuga		\$1,000	\$1,000	\$0
88	Subtotal - Diocesan Institutions		\$14,000	\$14,000	\$0
	<i>Diocesan Convention</i>				
89	Diocesan Convention - Leadership Day & Business Day		\$20,000	\$15,000	(\$5,000)
90	Convention Secretary		\$2,400	\$2,400	\$0
91	Subtotal - Diocesan Convention		\$22,400	\$17,400	(\$5,000)
	<i>Diocesan Executive Council</i>				
92	Diocesan Executive Council		\$1,000	\$1,000	\$0
93	D.E.C. Orientation & Planning		\$1,500	\$3,737	\$2,237
94	Audit & Accounting Services		\$20,000	\$20,000	\$0
95	Insurance - Property, Liability, Bond		\$21,000	\$19,000	(\$2,000)
96	Real Property Expenses		\$32,198	\$20,000	(\$12,198)
97	NEW - Diocesan Chancellors		\$0	\$3,000	\$3,000
98	Subtotal - Diocesan Executive Council		\$75,698	\$66,737	(\$8,961)
99	Commission on the Diocese		\$1,263,173	\$1,362,554	\$99,381

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<u>Comm. on The Episcopal Church & The Anglican Communion</u>					
100	Province IV Pledge		\$7,126	\$8,885	\$1,759
101	Diocesan Pledge to The Episcopal Church		\$285,678	\$290,000	\$4,322
102	Deputies to General & Synod Convention		\$15,000	\$13,000	(\$2,000)
103	Lambeth Conference		\$5,000	\$1,000	(\$4,000)
104	Ecumenical Relations		\$0	\$1,000	\$1,000
105	Comm. on The Episcopal Church & The Anglican Communion		\$312,804	\$313,885	\$1,081
<u>Commission on Mission & International Concerns</u>					
106	Episcopal Relief & Development		\$5,000	\$2,500	(\$2,500)
107	Sustainable Development (Millennium) Goals	G	\$19,000	\$18,200	(\$800)
108	World Mission Committee - Cange		\$50,000	\$50,000	\$0
109	Ecuador Programs (<i>new name</i>)		\$7,000	\$14,000	\$7,000
110	SC Bishops' Public Education Initiative		\$14,350	\$14,350	\$0
111	Camp AIR (Adventures in Reading)		\$5,000	\$5,000	\$0
112	Matthew 25 Outreach Grants		\$16,000	\$16,000	\$0
113	Racial Reconciliation		\$10,000	\$7,500	(\$2,500)
114	HIV/AIDS Committee		\$3,000	\$3,000	\$0
115	Voorhees Scholars Program	H	\$18,000	\$9,000	(\$9,000)
116	NEW - Environmental Stewardship and Justice		\$0	\$1,000	\$1,000
117	Commission on Mission & International Concerns		\$147,350	\$140,550	(\$6,800)
G This amount is based on 0.7% of EDUSC's projected income.					
H Funding for the Voorhees Scholars may partially come from grants.					
118	Total Expenses		\$2,954,835	\$3,052,294	\$97,459
119	Net (over)/under		\$0	\$0	\$0