

The Episcopal Diocese of Upper South Carolina
2018 SOM - As Approved by Convention on 11.04.2017

Last Updated: 01.11.2018

	Notes	2017 SOM Approved by Convention	2018 SOM Approved by Convention	2018 Requests vs 2017 SOM
DIOCESAN RESOURCES (Income)				
1		\$3,232,010	\$3,290,940	\$58,930
2		(\$581,762)	(\$565,940)	\$15,822
3	A	\$2,650,248	\$2,725,000	\$74,752
4		\$8,000	\$8,000	\$0
5		\$1,400	\$1,400	\$0
6	B	\$9,868	\$0	(\$9,868)
7	C	\$166,271	\$202,435	\$36,164
8	D	\$0	\$18,000	\$18,000
9		Total Revenue	\$2,835,787	\$2,954,835
Notes:				
A The Diocesan Executive Council set the 2018 Episcopal Pledge at 16%, unchanged from 2017.				
B The Risk Manager stipend was discontinued as of January of 2017				
C Funds from various diocesan endowments funds will be used as needed to support congregational outreach and development, Voorhees Scholars, and EDUSC's pledges to Province IV and The Episcopal Church.				
D Funding for the Voorhees Scholars is partially from a Province IV grant. Other grants are pending, and DEC voted to use endowment funds to support any shortfall.				
EXPENSES				
Commission on Ministry				
10		\$5,000	\$1,000	(\$4,000)
Ordained Ministry				
11		\$5,000	\$5,000	\$0
12		\$7,500	\$7,500	\$0
13		\$3,000	\$3,000	\$0
14		\$2,500	\$3,000	\$500
15		\$521	\$1,500	\$979
16		\$1,250	\$1,380	\$130
17		\$3,607	\$7,500	\$3,893
Discernment & Theological Ed.				
18		\$2,688	\$2,688	\$0
19		\$1,600	\$500	(\$1,100)
20		\$15,750	\$13,500	(\$2,250)
21	E	\$7,500	\$8,020	\$520
22		\$4,235	\$0	(\$4,235)
23		\$0	\$4,235	\$4,235
24		\$2,000	\$1,500	(\$500)
25		\$0	\$1,500	\$1,500
26		Commission on Ministry	\$62,151	\$61,823
Notes:				
E Seminarian insurance needs are an estimate.				

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<u>Commission on Christian Formation</u>					
27	Order of the Daughters of the King		\$3,770	\$4,000	\$230
28	Cursillo		\$6,400	\$6,400	\$0
29	Vocare		\$7,000	\$5,975	(\$1,025)
30	Children's Ministry		\$2,640	\$2,790	\$150
31	Youth Ministry		\$31,291	\$30,786	(\$505)
32	Adult Formation Ministry		\$6,780	\$2,030	(\$4,750)
33	Safe Church Trainers		\$1,140	\$1,140	\$0
34	Community of Hope		\$2,000	\$2,000	\$0
35	Education for Ministry		\$1,800	\$1,800	\$0
36	Commission on Christian Formation		\$62,821	\$56,921	(\$5,900)
<u>Commission for Congregations</u>					
<i>Hispanic Ministries</i>					
37	Holy Cross, Simpsonville - Hispanic Ministries		\$40,150	\$42,000	\$1,850
38	St. Francis, Greenville - Hispanic Ministries		\$55,150	\$55,150	\$0
<i>African American Ministries</i>					
39	Piedmont Convocation Shared Ministry		\$16,739	\$0	(\$16,739)
40	St. Thomas, Eastover		\$6,000	\$6,000	\$0
<i>New Ways of Being Church</i>					
41	Church of the Cross, Columbia		\$18,000	\$25,000	\$7,000
42	Diocesan Curate Support		\$66,000	\$66,000	\$0
43	Young Adult Communities: Campus Ministries	F	\$59,570	\$60,616	\$1,046
<u>Continuing Support</u>					
44	St. Augustine of Canterbury, Aiken		\$45,000	\$40,000	(\$5,000)
45	All Saints', Beech Island		\$12,000	\$6,500	(\$5,500)
46	St. Christopher's, Spartanburg		\$27,300	\$21,000	(\$6,300)
47	<i>Nativity, Union</i>		\$16,090	\$0	(\$16,090)
<u>Congregational & Stewardship Development</u>					
48	Congregational Workshops		\$10,000	\$10,000	\$0
49	Congregational Vitality and Sustainability		\$0	\$9,850	\$9,850
50	Stewardship Workshops (TENS membership)		\$5,000	\$5,000	\$0
51	Subtotal - Mission Congregation Support		\$376,999	\$347,116	(\$29,883)
F	Young adult campus ministries was moved from the Commission on Christian Formation to the Commission for Congregations based on Diocesan Executive Council's acceptance of the Canterbury Task Force Resolution at the 12.09.2017 DEC meeting.				

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<i>Clergy Insurance</i>				
52	Group Long-Term Disability	\$19,189	\$20,148	\$959
53	Group Insurance - Active Clergy	G \$600,000	\$630,000	\$30,000
54	Group Insurance - Retired	H \$110,000	\$115,500	\$5,500
55	Subtotal - Clergy Insurance	\$729,189	\$765,648	\$36,459
56	Commission for Congregations	\$1,106,188	\$1,112,764	\$6,576
Notes:				
G	Active Clergy insurance expenses are not known for 2018 so this line is an estimate based on 2017 budget amount increased by 5%.			
H	Retiree Medicare Supplement rates are not known for 2018 so this line is an estimate based on 2017 budget amount increased by 5%.			
<u>Commission on Convocations</u>				
57	Commission on Convocations	\$0	\$0	\$0
<u>Commission on the Diocese</u>				
<i>Office of the Bishop</i>				
58	Bishop Stipend	\$147,000	\$159,200	\$12,200
59	Bishop Pension	\$26,460	\$28,656	\$2,196
60	Bishop Insurance	\$28,640	\$24,129	(\$4,511)
61	Bishop's Staff Stipends & Benefits	\$625,500	\$650,000	\$24,500
62	Staff FICA	\$22,176	\$23,100	\$924
63	Short-term disability	\$2,340	\$2,000	(\$340)
64	Episcopal Visitations	\$11,000	\$7,500	(\$3,500)
65	Diocesan House Admin. (utilities, phones, computers, postage, supplies, etc.)	\$134,240	\$134,240	\$0
66	Bishop Travel, Continuing Ed. & Hospitality	\$30,000	\$30,000	\$0
67	Canons Travel	\$30,000	\$27,500	(\$2,500)
68	Non-Canon Staff Travel & Continuing Ed.	\$8,250	\$8,250	\$0
69	Property manager shared with Trinity	\$12,000	\$12,000	\$0
70	DH Capital Maintenance Fund	\$1,500	\$10,000	\$8,500
71	Communications (e-DUSC, Web, on-line registrations)	\$17,000	\$29,000	\$12,000
72	Subtotal - Office of the Bishop	\$1,096,106	\$1,145,575	\$49,469

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<i>Bishop's Events:</i>				
73	Clergy Business Day	\$850	\$1,500	\$650
74	Ordinations - Diaconate	\$0	\$0	\$0
75	Ordinations - Priesthood	\$1,000	\$1,000	\$0
76	Ordinations - Transitional Diaconate	\$1,000	\$1,000	\$0
77	Renewal of Vows	\$1,500	\$1,500	\$0
78	Celebrations of New Ministries	\$500	\$500	\$0
79	Subtotal - Bishop's Events	\$4,850	\$5,500	\$650
<i>Diocesan Institutions</i>				
80	All Saints', Clinton for facilities use	\$4,000	\$4,000	\$0
81	Still Hopes	\$1,000	\$1,000	\$0
82	Finlay House	\$1,000	\$500	(\$500)
83	Gravatt	\$1,000	\$1,000	\$0
84	Univ. of the South School of Theology (Sewanee)	\$4,500	\$4,000	(\$500)
85	Voorhees	\$500	\$1,500	\$1,000
86	Heathwood Hall Episcopal School	\$1,000	\$1,000	\$0
87	Kanuga	\$500	\$1,000	\$500
88	Subtotal - Diocesan Institutions	\$13,500	\$14,000	\$500
<i>Diocesan Convention</i>				
89	Diocesan Convention - Leadership Day & Business Day	\$15,000	\$20,000	\$5,000
90	Convention Secretary	\$2,400	\$2,400	\$0
91	Subtotal - Diocesan Convention	\$17,400	\$22,400	\$5,000
<i>Diocesan Executive Council</i>				
92	Diocesan Executive Council	\$500	\$1,000	\$500
93	D.E.C. Orientation & Planning	\$1,500	\$1,500	\$0
94	Audit & Accounting Services	\$19,000	\$20,000	\$1,000
95	Insurance - Property, Liability, Bond	\$21,000	\$21,000	\$0
96	NEW - Real Property Expenses	\$0	\$32,198	\$32,198
97	Subtotal - Diocesan Executive Council	\$42,000	\$75,698	\$33,698
98	Commission on the Diocese	\$1,173,856	\$1,263,173	\$89,317

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	<u>Comm. on The Episcopal Church & The Anglican Communion</u>				
99	Province IV Pledge	I	\$6,500	\$7,126	\$626
100	Diocesan Pledge to The Episcopal Church	J	\$330,000	\$285,678	(\$44,322)
101	Deputies to General & Synod Convention		\$9,500	\$15,000	\$5,500
102	NEW - Lambeth Conference			\$5,000	\$5,000
103	Comm. on The Episcopal Church & The Anglican Communion		\$346,000	\$312,804	(\$33,196)
Notes:					
I	Per a motion from Commission on the Diocese at the 12.09.2017 Diocesan Executive Council meeting, the 2018 Province IV Pledge was increased from \$6,500 to \$7,126 so that EDUSC could meet 100% of our requested pledge. Any shortfall will be provided from investments.				
J	Per a motion from Commission on the Diocese at the 12.09.2017 Diocesan Executive Council meeting, the 2018 TEC Pledge was increased from \$259,540 to \$285,678 so that EDUSC could meet 100% of our requested pledge. Any shortfall will be provided from investments.				
	<u>Commission on Mission & International Concerns</u>				
104	Episcopal Relief & Development		\$1,000	\$5,000	\$4,000
105	Sustainable Development (Millennium) Goals		\$19,000	\$19,000	\$0
106	World Mission Committee - Cange		\$43,500	\$50,000	\$6,500
107	World Mission: Ecuador		\$7,000	\$7,000	\$0
108	Ecumenical Relations		\$14,350	\$14,350	\$0
109	NEW - Camp AIR (Adventures in Reading)			\$5,000	\$5,000
110	Matthew 25 Outreach Grants		\$8,000	\$16,000	\$8,000
111	Race Relations		\$10,000	\$10,000	\$0
112	HIV/AIDS Committee		\$5,000	\$3,000	(\$2,000)
113	Voorhees Scholars Program	K	\$0	\$18,000	\$18,000
114	Commission on Mission & International Concerns		\$107,850	\$147,350	\$39,500
K	Funding for the Voorhees Scholars is partially from a Province IV grant. Other grants are pending, and DEC voted to use endowment funds to support any shortfall.				
115	Total Expenses		\$2,858,866	\$2,954,835	\$95,969
116	Net (over)/under		(\$23,079)	\$0	\$23,079