

**The Episcopal Diocese of Upper South Carolina
2017 Statement of Mission**

		Notes	2016 SOM	2017 SOM Approved by Convention
	DIOCESAN RESOURCES (Income)			
1	Episcopal Pledge Assessments		\$3,259,239	\$3,232,010
2	Less: Allowance for Unaccepted Pledge Assessments		(\$623,139)	(\$581,762)
3	Episcopal Pledge Income	A	\$2,636,100	\$2,650,248
4	Support for Theological Ed. (Endowment)		\$8,000	\$7,500
5	Continuing Ed. for Clergy (Endowment)		\$1,400	\$1,250
6	Church Insurance for Risk Manager	B	\$9,868	\$9,868
7	Other Income: Investment income from various diocesan endowment funds to support congregational outreach and development (Lines 35-49)		\$166,271	\$150,000
8	Total Revenue		\$2,821,639	\$2,818,866
Notes:				
A The Diocesan Executive Council set the 2017 Episcopal Pledge at 16%, unchanged from 2016.				
B This income funds the Risk Manager stipend.				
	EXPENSES			
	Commission on Ministry			
9	COM: Leadership Development		\$1,000	\$5,000
	Ordained Ministry			
10	Clergy Pre-Lenten Retreat		\$2,000	\$5,000
11	Fall Clergy Conference		\$3,500	\$7,500
12	Ministry of Clergy Spouses		\$3,000	\$3,000
13	Deacons		\$1,250	\$2,500
14	New Clergy Leadership Development		\$1,750	\$521
15	Clergy Continuing Education		\$1,400	\$1,250
16	Committee for Retired Clergy/Spouses		\$1,200	\$3,607
	Discernment & Theological Ed.			
17	Vocational Discernment		\$3,750	\$2,688
18	Deacon Formation Program		\$200	\$1,600
19	Seminarian Insurance	C	\$22,500	\$15,750
20	Theological Education Assistance		\$8,000	\$7,500
21	General Ordination Exams (GOEs)		\$1,000	\$4,235
22	Seminarian Travel		\$700	\$2,000
23	Commission on Ministry		\$51,250	\$62,151
Notes:				
C Seminarian insurance needs are an estimate.				

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	<u>Commission on Christian Formation</u>			
24	Order of the Daughters of the King		\$2,200	\$3,770
25	Cursillo		\$4,000	\$6,400
26	Vocare		\$6,807	\$7,000
27	Children's Ministry		\$2,800	\$2,640
28	Youth Ministry		\$35,116	\$31,291
29	Young Adult Communities: Campus Ministries		\$53,743	\$59,570
30	Adult Formation Ministry		\$4,630	\$6,780
31	Safe Church Trainers		\$700	\$1,140
32	Community of Hope		\$500	\$2,000
33	Education for Ministry		\$1,800	\$1,800
34	Commission on Christian Formation		\$112,296	\$122,391
	<u>Commission for Congregations</u>			
	<i>Hispanic Ministries</i>			
35	Holy Cross, Simpsonville - Hispanic Ministries		\$40,150	\$40,150
36	St. Francis, Greenville - Hispanic Ministries		\$55,150	\$55,150
	<i>African American Ministries</i>			
37	Piedmont Convocation Shared Ministry		\$33,329	\$16,739
38	St. Thomas, Eastover		\$6,000	\$6,000
	<i>New Ways of Being Church</i>			
39	Church of the Cross, Columbia		\$15,000	\$18,000
40	USC Chaplain/Episcopal Community		\$0	\$66,000
41	Diocesan Curate Support		\$0	\$66,000
	<i>Maintenance</i>			
42	St. Augustine of Canterbury, Aiken		\$7,500	\$5,000
43	All Saints', Beech Island		\$12,000	\$12,000
44	St. Christopher's, Spartanburg		\$27,300	\$27,300
45	Nativity, Union		\$0	\$16,090
	<i>Congregational & Stewardship Development</i>			
46	Congregational Workshops		\$0	\$10,000
47	Coaches		\$10,000	\$0
48	Stewardship Workshops (TENS membership)		\$1,500	\$5,000
50	Subtotal - Mission Congregation Support		\$207,929	\$343,429

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	<i>Clergy Insurance</i>			
51	Group Long-Term Disability		\$18,275	\$19,189
52	Group Insurance - Active Clergy	D	\$672,045	\$600,000
53	Group Insurance - Retired	E	\$132,762	\$110,000
54	Subtotal - Clergy Insurance		\$823,082	\$729,189
55	Commission for Congregations		\$1,031,011	\$1,072,618
Notes:				
D Insurance expense is based on 2016 insurance budget amount increased by 5%.				
E Retiree Medicare Supplement rates are not known for 2017 so this line is an estimate based on 2016 budget amount increased by 5%.				
	<u>Commission on Convocations</u>			
56	Commission on Convocations		\$0	\$0
	<u>Commission on the Diocese</u>			
	<i>Office of the Bishop</i>			
57	Bishop Stipend		\$147,000	\$147,000
58	Bishop Pension		\$26,460	\$26,460
59	Bishop Insurance		\$26,996	\$28,640
60	Bishop's Staff Stipends & Benefits		\$625,500	\$625,500
61	Staff FICA		\$22,176	\$22,176
62	Short-term disability		\$2,340	\$2,340
63	Episcopal Visitations		\$11,000	\$11,000
64	Diocesan House Admin. (utilities, phones, computers, postage, supplies, etc.)		\$116,600	\$134,240
65	Bishop Travel, Continuing Ed. & Hospitality		\$28,000	\$30,000
66	Canons Travel		\$30,000	\$30,000
67	Non-Canon Staff Travel & Continuing Ed.		\$8,250	\$8,250
68	Property manager shared with Trinity		\$12,000	\$12,000
69	DH Capital Maintenance Fund		\$1,500	\$1,500
70	Communications (e-DUSC, Web, on-line registrations)		\$17,000	\$17,000
71	Subtotal - Office of the Bishop		\$1,074,822	\$1,096,106

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	<i>Bishop's Events:</i>			
72	Clergy Business Day		\$850	\$850
73	Ordinations - Diaconate		\$0	\$0
74	Ordinations - Priesthood		\$1,000	\$1,000
75	Ordinations - Transitional Diaconate		\$1,000	\$1,000
76	Renewal of Vows		\$1,000	\$1,500
77	Celebrations of New Ministries		\$500	\$500
78	Subtotal - Bishop's Events		\$4,350	\$4,850
	<i>Diocesan Institutions</i>			
79	All Saints', Clinton for facilities use		\$4,000	\$4,000
80	Still Hopes		\$0	\$1,000
81	Finlay House		\$0	\$1,000
82	Gravatt		\$1,000	\$1,000
83	Univ. of the South School of Theology (Sewanee)		\$4,000	\$4,500
84	Voorhees		\$0	\$500
85	Heathwood Hall Episcopal School		\$0	\$1,000
86	Kanuga		\$0	\$500
87	Subtotal - Diocesan Institutions		\$9,000	\$13,500
	<i>Diocesan Convention</i>			
88	Diocesan Convention - Leadership Day & Business Day		\$15,000	\$15,000
89	Convention Secretary		\$2,400	\$2,400
90	Diocesan Journal		\$200	\$0
91	Subtotal - Diocesan Convention		\$17,600	\$17,400

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		Notes	2016 SOM	2017 SOM Approved by Convention
	<i>Diocesan Executive Council</i>			
92	Diocesan Executive Council		\$500	\$500
93	D.E.C. Orientation & Planning		\$1,000	\$1,500
94	Audit & Accounting Services		\$19,000	\$19,000
95	Insurance - Property, Liability, Bond		\$21,000	\$21,000
96	Subtotal - Diocesan Executive Council		\$41,500	\$42,000
97	Commission on the Diocese		\$1,147,272	\$1,173,856
	<u>Comm. on The Episcopal Church & The Anglican Communion</u>			
98	Province IV Pledge	F	\$6,500	\$6,500
99	Diocesan Pledge to The Episcopal Church	G	\$375,000	\$330,000
100	Deputies to General & Synod Convention		\$3,115	\$9,500
101	Comm. on The Episcopal Church & The Anglican Communion		\$384,615	\$346,000
Notes:				
F The Province IV Pledge has been estimated based on .345% of the 2015 total adjusted operating income reported to				
G The pledge to TEC has been estimated based on 16.5% of the 2015 diocesan income for operations after a deduction for the cost of active clergy insurance and a \$150,000 exemption amount set by TEC.				
	<u>Commission on Mission & International Concerns</u>			
102	Episcopal Relief & Development		\$0	\$1,000
103	Sustainable Development (Millennium) Goals		\$15,000	\$19,000
104	World Mission Committee - Cange		\$45,000	\$43,500
105	World Mission: Ecuador		\$7,000	\$7,000
106	Ecumenical Relations		\$12,195	\$14,350
107	Matthew 25 Outreach Grants		\$8,000	\$8,000
108	Race Relations		\$3,000	\$10,000
109	HIV/AIDS Committee		\$5,000	\$5,000
110	Commission on Mission & International Concerns		\$95,195	\$107,850
111	Total Expenses		\$2,821,639	\$2,884,866
112	Net (over)/under		\$0	(\$66,000)